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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

			The digarization may have to doc a copy of and rotain to date, y cate	. тор от таке	10		7.3.3.4	rebendon.	
	<u>A</u>	For the 2010 ca	lendar year, or tax year beginning , and ending						
l	В	heck if applicable	C Name of organization TENNESSEE IMMIGRANT AND REFUGEE		م ٦	Emplo	over identi	fication number	
'		Address change	1	,	- ,				
	님'	outess unange ,	RIGHTS COALITION	·	-	20-	-0121	100	
	יו	Name change	Doing Business As	Room/suite	$\neg$				
	$\Box$	nitial return	Number and street (or P O. box if mail is not delivered to street address)	ΙE	•	none numb			
	=		446 METROPLEX DRIVE, BUILDING A	224		615	<u>-833</u> .	-0384	
ı	$\Box$	Terminated	City or town, state or country, and ZIP + 4		1				
		Amended return	NASHVILLE TN 37211		<b>G</b> G	rosa race	aipts\$	812,983	
	$\overline{\Box}$	Application pending	F Name and address of principal officer;						
	L. '	Apprication pending	STEPHEN FOTOPULOS, EXEC DIRECTOR	H(a) is this	a group return for affiliates? Yes 🔀 No				
			446 METROPLEX DRIVE, BUILDING A	H(b) Are a	li affiliate	es inclu	ided?	Yes No	
			NASHVILLE TN 37211	1			ıst (see ins	tructions)	
	-	<del> </del>		- 1	,		, , , , , , , , , , , , , , , , , , ,	,	
		Tax-exempt statu		<b>-</b>			_		
			WW.TNIMMIGRANT.ORG	H(c) Group					
	AT THE	Form of organization		ear of formation	200	3	M State of	legal domicile: TN	
		anti Si	ımmary					<del> </del>	
		-	escribe the organization's mission or most significant activities:						
	•	TO E	EMPOWER IMMIGRANTS AND REFUGEES THROUGHOUT TENNESSES	TO DEV	ELOP	A			
	ııc	UNIE	FIED VOICE, DEFEND THEIR RIGHTS, AND CREATE AN ATMOS	SPHERE I	N WH	ICH	THEY		
'	Ë	ARE	RECOGNIZED AS POSITIVE CONTRIBUTORS TO THE STATE.		• •				
	Activities & Governance	2 Check th	is box ▶ if the organization discontinued its operations or disposed of more than 25	% of its net a	Issets		••••		
	Ğ		of voting members of the governing hady (Part VI. line 1a)		I	2	13		
	8			• • • • • • • • • • • • • • • • • • • •	···	<del>-</del>	13		
	tie	4 Number	of independent voting members of the governing body (Part VI, line 1b)		· · · ·	4		<del></del>	
	₹		mber of individuals employed in calendar year 2010 (Part V, line 2a)		. }	5	15	<del></del>	
	Ac	1	mber of volunteers (estimate if necessary)	٠	ļ.	6	50		
		7a Total uni	related business revenue from Part VIII, column (C), line 12 RECEIVED	<b>l</b>		7a			
14		b Net unre	lated business taxable income from Form 990-T, line 34,	<u> </u>		7b		0	
9	8		tions and grants (Part VIII, line 1h)	Prior '			Cu	rrent Year	
§	و د	8 Contribu	tions and grants (Part VIII, line 1h)		<u>53,8</u>			795,631	
	Revenue	9 Program	service revenue (Part VIII, line 2g)	f	2,9	75		2,099	
	<b>&amp; &amp;</b>	10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d) OGDEN UT		1,5	521		1,153	
U G	اً وَا		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		30,7	740		14,100	
æ			renue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		89,0			812,983	
MA			and similar amounts paid (Part IX, column (A), lines 1–3)					022/000	
			paid to or for members (Part IX, column (A), line 4)						
<b>6</b>			· · · · · · · · · · · · · · · · · · ·	A .	19,	705		402 420	
(St	99	15 Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)		17,	703		493,420	
20	enses	16a Professio	onal fundraising fees (Part IX, column (A), line 11e)				20020000		
No.	Εχρ		idraising expenses (Part IX, column (D), line 25) ▶						
	ш	ľ	penses (Part IX, column (A), lines 11a-11d, 11f-24f)		38,4			271,520	
		18 Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		58,1			764,940	
		19 Revenue	e less expenses. Subtract line 18 from line 12		30,8			48,043	
1	let Assets or			Beginning of C			Er	nd of Year	
İ	aget	20 Total as:	sets (Part X, line 16)		<u>06,4</u>			522,135	
	## \$0	21 Total liat	ollities (Part X, line 26)		<u> 15,5</u>	513		332,620	
	Ž	22 Net asse	ets or fund balances. Subtract line 21 from line 20	3:	90,9	72		189,515	
		art II Si	gnature Block						
			perjury, I declare that I have examined this return, including accompanying schedules and statements,	and to the best	t of mv k	nowled	ige and hel	lef. it is	
			omplete. Declaration of preparer (other than officer) is based on all information of which preparer has a				-g- a	,	
					I				
	Sig	P :	Classets on of affices					<del> </del>	
1			Signature of officer STEPHEN FOTOPULOS EXECU	mrtaa ni	. DEC	Date	1-1	-7-1	
	He			TIVE D	LREC	TUR	( ) 6	-2012	
	_		Type or print name and title		<del></del>				
	ь.	. l '	pe preparer's name Preparer's signatur	Date	_	Check			
	Paid	MIKE	DUNN, CPA MIPS LIMM, CPA	1.6.	2012	self-en	nployed 19	00038531	
	-	Parer Firm's r			Firm's	EIN •	45-	0491842	
	Use	Only	109 WESTPARK DRIVE, SUITE 430						
	((	Firm's a	address BRENTWOOD, TN 37027-5032		Phone	no.	615-	373-3771	
	Ma		ss this return with the preparer shown above? (see instructions)					X Yes No	
	_		eduction Act Notice, see the separate instructions.	<u></u>		• • • • • •		Form <b>990</b> (2010)	
	DAA		,			_	110	· (2010)	

Form 990 (2010) TENNESSEE IMMIGE	RANT AND REFUGEE	20-0121100	Page 2
Part III Statement of Program Ser Check if Schedule O conta	-	postion in this Part III	
Bnefly describe the organization's mission:	ins a response to any qu	iestori ili tilis i dit ili	
TO EMPOWER IMMIGRANTS A			DEVELOP A
UNIFIED VOICE, DEFEND TARE RECOGNIZED AS POSIT			E IN WHICH THEY
AC RECOGNIZED AS FOSTI	TVE CONTRIBUTOR.	o to the state.	
2 Did the organization undertake any significant	nt program services during the y	ear which were not listed on the	
prior Form 990 or 990-EZ?	andula O		Yes X No
If "Yes," describe these new services on Sci 3 Did the organization cease conducting, or m		t conducts, any program	
services?		constant, any program	Yes X No
If "Yes," describe these changes on Schedu			
4 Describe the exempt purpose achievements 501(c)(3) and 501(c)(4) organizations and se	_		
others, the total expenses, and revenue, if a		_	ocations to
, , ,	321,993 including grants	<i>,</i> ,	•
COMMUNITY ORGANIZING AN ISSUES AND DEVELOPING A			
THE GRASSROOTS LEVEL;			
IMMIGRANT-LED ORGANIZAT			
RIGHTS AND RESPONDING T	O ABUSES		
4b (Code. ) (Expenses \$	216,356 including grants	s of \$ ) (Rever	
ADVOCACY AND EDUCATION:		· •	•
ENGAGE IN THE CIVIC PRO			
OF IMMIGRANTS; ADVOCATI		_	
POLICIES THAT PROMOTE THEIR FULL PARTICIPATION	THE INTEGRATION ON IS U.S. SOCIE		FACILITATE
4c (Code. ) (Expenses \$ SOUTHEAST IMMIGRANT RIC	3,072 including grant		•
SOUTHEAST IMMIGRANT RIC SHARE RESOURCES, COORDI		OSTERING REGIONAL COLLE	
THE SOUTH ON ISSUES OF		, ind buybbot it cobb	orra 'voren rok
			•
			•
4d Other program services (Describe in Sched	tule O)		
	ncluding grants of \$	) (Revenue \$	)
4e Total program service expenses ▶	541,421		
DAA			Form <b>990</b> (2010)

#### Part IV Checklist of Required Schedules

- 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
- 2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D. Part IV
- 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasiendowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
  - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
  - b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
  - c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
  - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
  - e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
  - f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII
  - b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
- **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H
  - **b** If "Yes" to line 20a, did the organization attach its audited financial statements to this return? **Note**. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

 _	Yes	NI -
-	Yes	No
1	x	
2	X	
3		X
4	x	
-		
5		X
۰		X
6		A
7		X
8		X
9		х
10		X
		<b>32</b>
11a	х	
11b		Х
۱.,		
11c		X
11d		х
11e	X	
11f	ļ	X
12a	х	
124		
12b		х
13		X
14a		X
446		v
14b		X
15	<u> </u>	х
16		X
47		x
17		^
18		x
19_	ļ	X
20a	<u> </u>	X
20b		
	990	(2010)
	•	,,

Form 990 (2010) TENNESSEE IMMIGRANT AND REFUGEE 20-0121100 Page 4 Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations X in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K If "No," go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Х If "Yes," complete Schedule L, Part I 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If "Yes." complete Schedule L. Part II 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? X If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions). Х A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L. Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes." complete Schedule L. Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 IV. and V. line 1 34 X 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Yes X No Part V. line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X 36 related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

37

Х

38

Part VI

13c

14a

14b

X

Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year?

the organization is licensed to issue qualified health plans

Enter the amount of reserves on hand

C

DAA

Form 990 (2010)

615-833-0384

446 METROPLEX DRIVE, BUILDING A

TN 37211

NASHVILLE

organization > SARA JANE SALIBA

Form 990 (2010) TENNESSEE IMMIGRANT AND REFUGEE

20-0121100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons

(A) Name and Title	(B) Average	Posi	tion (	(C check		hat ap	(vla	(D) Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee		Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) ABDISHAKUR MOHAN	ŒD									
PRESIDENT	1.00	X		X				0	0	0
(2) ALFREDO PENA										
VICE PRESIDENT	1.00	X		X				0	0	0
(3) KATHERINE ESQUIV	EL									
SECRETARY	1.00	X		X				0	0	0
(4) MOHAMMAD ALI SYP	D								•	-
TREASURER	1.00	X		X		ll		0	0	0
(5) JOSH ALANIS	}									
MEMBER	0.50	X						0	0	0
(6) FRAN ANSLEY										
MEMBER	0.50	X		l	L			0	0	0
(7) MAURICIO CALVO										
MEMBER	0.50	X						0	0	0
(8) KARLA CHAVEZ										
MEMBER	0.50	X		<u> </u>		ļ		0	0	0
(9) JULIO FERNANDEZ										
MEMBER	0.50	X			<u>L</u>	Ш		0	0	0
(10) MIGUEL GONZALES	1									
MEMBER	0.50	X						0	0	0
(11) ARAM KHOSHNAW		ł								
MEMBER	0.50	X						0	0	0
(12) SHARMILA MURTHY			1		ĺ					
MEMBER	0.50	X	_					0	0	0
(13) NATHALY PEREZ				ļ		1				
MEMBER	0.50	X		L	$oxed{oxed}$			0	0	0
(14) AVI POSTER										
MEMBER	0.50	X	<u> </u>	$ldsymbol{f eta}$	<u> </u>	<u> </u>		0	0	0
(15) GATLUAK THACH										
MEMBER	0.50	X			L	igspace		0	0	0
(16)										
DAA	I		<u> </u>	1		ــــــــــــــــــــــــــــــــــــــ	L			Form <b>990</b> (2010)

Part	(A) Name and Title	(B) Average hours per	Posit	tion (	(C check	C) call t	hat ap	opły)	(D) Reportable compensation	(E) Reportable compensation from		(F) stimated nount of	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	com fr org an	other compensation from the organization and related organizations	
(17)													· .
(18)													
(19)													
(20)													
(21)													
(22)													
(23)				-									
(24)		-	$\vdash$										
(25)													
(26)		<u>                                     </u>	$\vdash$	<b></b>	ļ. <u>-</u>								
(27)			$\vdash$										
(28)													
1b	Sub-total	<u> </u>	<b>1</b>	L	L	<u>                                      </u>	1	<b>&gt;</b>					_
	Total from continuation shee Total (add lines 1b and 1c)	ets to Part VII, S	ectio	on A				<b>▶</b>					
2	Total number of individuals (ir reportable compensation from	-			thos	e lis	ted a	bov	e) who received more than	\$100,000 in			
												Y	es No
	Did the organization list any for employee on line 1a? If "Yes,"	" complete Sche	dule	J foi	suc	h ind	dividu	ıaİ				3	X
	For any individual listed on lin organization and related orga										į		
	Individual Did any person listed on line	1a receive or ac	crue	com	pens	satio	n froi	m ar	ny unrelated organization of	r ındıvıdual	-	4	X
	for services rendered to the orion B. Independent Contract		∕es,"	con	plete	e Sc	hedu	le J	for such person			5	<u> </u>
1	Complete this table for your f compensation from the organ	ive highest comp	ensa	ated	ınde	pend	dent	cont	ractors that received more	than \$100,000 of			,
		(A) d business address							Descrip	(B) otion of services		Comp	C) ensation
	•••												· ·
2	Total number of independent								se listed above) who		$\overline{}$		
DAA	received more than \$100,000	in compensation	1 fror	n th	e org	anız	ation	<u> </u>		0		Form 9	90 (2010

Pa	rt V	III Statement of Reve	nue					
		1	•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512, 513, or 514
ants	1a	Federated campaigns	1a			revenue		312, 313, 01 314
PE	b	Membership dues	1b					
r a,	С	Fundraising events	1c					
<u>.gʻē</u>	d	Related organizations	1d					
sin	е	Government grants (contributions)	1e					
Program Service Revenue   Contributions, gifts, grants	f	All other contributions, gifts, grants, and similar amounts not included above	1f	795,631				
io E	g	Noncash contributions included in lines 1a-	1f \$					
9	h	Total. Add lines 1a-1f		<u> </u>	795,631	·		
윤				Busn. Code		·	-	_
ĕ.	2a	MEMBERSHIP DUES			2,099	2,099		
œ.	b							
ķ	С							
ঞ	d			L				
툹	е							
gr	f	All other program service reve	nue					
ď	g	Total. Add lines 2a-2f		<b>•</b>	2,099			·
	3	Investment income (including	dividends, inte	erest,	<del></del>			
		and other similar amounts)		▶	1,153	1,153		
	4	4 Income from investment of tax-exempt bond pro-						
	5					-		
		(ı) Real	(11	) Personal				**
	6a	Gross Rents		,				
	b	Less rental exps						
	c	Rental inc or (loss)						
	d	Net rental income or (loss)				_		
		Gross amount from (i) Securities	. 1	(II) Other				
		sales of assets	<u>,                                      </u>	(ii) Other				
		other than inventory						
	В	b Less cost or other basis & sales exps						
		Gain or (loss)	<u> </u>					
		Net gain or (loss)	. —	<b>•</b>				
ne	8a	Gross income from fundraising eve	ents					
en		(not including \$						
Other Reven		of contributions reported on line 1c	)					
ā		See Part IV, line 18	a	14,100				
Ě	ł .	Less direct expenses	b				-	
•	ı	Net income or (loss) from fund		s <b>•</b>	14,100		<del></del>	
	9a	Gross income from gaming activities	s	!				
		See Part IV, line 19	a					
	ı	Less: direct expenses	ь					
		Net income or (loss) from gan		<b>&gt;</b>				
	10a	Gross sales of inventory, less						
	l	returns and allowances	a					
	b	Less. cost of goods sold	b		_			
	<u> </u>	Net income or (loss) from sale	s of inventory	<b>•</b>	·			
		Miscellaneous Revenue		Busn. Code				
	11a					<u> </u>		
	ь							
	c							
	d	All other revenue						
	е	Total. Add lines 11a-11d		<b>•</b>				
	12	Total revenue. See instruction	is.	<b>▶</b>	812,983	3,252	0	0

Form 990 (2010)

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must of		not required to complete	columns (B), (C), and (D)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			g=112 G F F 112 G	
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	407,261	269,753	87,095	50,413
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	49,425	33,115	10,379	5,931
10	Payroll taxes	36,734	22,807	9,840	4,087
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting				·
d	Lobbying				<del></del>
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g 42	Other				
12	Advertising and promotion	52,718	39,454	8,346	4,918
13 14	Office expenses Information technology	32,710	35, 434	0,340	4,510
15	Royalties				
16	Occupancy	33,433	22,400	7,021	4,012
17	Travel	105,038	96,547	3,771	4,720
18	Payments of travel or entertainment expenses	203,030	30,317	3,772	1,720
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates			· · · · · · · · · · · · · · · · · · ·	<del></del>
22	Depreciation, depletion, and amortization	10,645	7,534	2,008	1,103
23	Insurance				•
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)				
а	PROFESSIONAL FEES	24,071	13,939	8,375	1,757
b	BOARD & STAFF DEVELOPMENT	12,007	6,549	3,958	1,500
С	PROGRAM CONSULTANTS	11,875	11,875		
d	INTERNS	7,601	7,601		
е	OTHER MISCELLANEOUS	4,595	3,627	327	641
f	All other expenses	9,537	6,220	3,217	100
25	Total functional expenses. Add lines 1 through 24f	764,940	541,421	144,337	79,182
26	Joint costs. Check here I if following				
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
DAA	campaign and fundraising solicitation				5 000 as a s
					Form <b>990</b> (2010)

Part	990 (2010) TENNESSEE IMMIGRANT AND REFUG TX Balance Sheet	<u> </u>	-0121100		Page <b>11</b>
	•		(A) Beginning of year		(B) End of year
.	1 Cash—non-interest bearing		334,256	1	228,850
:	2 Savings and temporary cash investments			2	
-   :	3 Pledges and grants receivable, net		43,897	3	269,600
4	4 Accounts receivable, net			4	
;	5 Receivables from current and former officers, directors, trustees, key				
	employees, and highest compensated employees. Complete Part II of				
	Schedule L		• =	5	-
-   (	6 Receivables from other disqualified persons (as defined under section				
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributin	g			
	employers and sponsoring organizations of section 501(c)(9) voluntary	•			
	employees' beneficiary organizations (see instructions)			6	
Assets	7 Notes and loans receivable, net	T T		7	•
Ž,	8 Inventories for sale or use	Ī		8	
ζ   ,	9 Prepaid expenses and deferred charges			9	
	10a Land, buildings, and equipment cost or		· ·		
	other basis Complete Part VI of Schedule D	59,847		1	
	b Less accumulated depreciation 10b	36,162	28,332	10c	23,685
1	11 Investments—publicly traded securities			11	
	12 Investments—other securities See Part IV, line 11	İ		12	
	13 Investments—program-related See Part IV, line 11			13	
	14 Intangible assets	<u> </u>		14	
	15 Other assets See Part IV, line 11	ļ ,		15	
	16 Total assets. Add lines 1 through 15 (must equal line 34)	<u> </u>	406,485	16	522,135
$\neg$	17 Accounts payable and accrued expenses		1,703	17	2,760
i	18 Grants payable	Ī		18	132,635
	19 Deferred revenue	ļ ,		19	170,000
	20 Tax-exempt bond liabilities	ŀ		20	270,000
- I -	21 Escrow or custodial account liability Complete Part IV of Schedule D	ŀ		21	
	22 Payables to current and former officers, directors, trustees, key	ŀ			<del></del>
ੋਂ  ੋ	employees, highest compensated employees, and disqualified persons				
	Complete Part II of Schedule L	•		22	
_	23 Secured mortgages and notes payable to unrelated third parties	<b> </b>		23	
	24 Unsecured notes and loans payable to unrelated third parties	ŀ		24	
	25 Other liabilities Complete Part X of Schedule D	ŀ	13,810	25	27,225
	26 Total liabilities. Add lines 17 through 25	ŀ	15,513	26	332,620
_	Organizations that follow SFAS 117, check here ▶ X and comple	ate	13,313	20	332,020
	lines 27 through 29, and lines 33 and 34.	16			
ر ا <del>ما</del>	27 Unrestricted net assets		283,972	27	189,515
ਲ   ਨੂ	28 Temporanly restricted net assets		107,000	28	107,513
5   2	29 Permanently restricted net assets	-	1077000	29	
5  <b>°</b>	Organizations that do not follow SFAS 117, check here ▶ ☐ and			25	<del></del>
<u>-</u>	complete lines 30 through 34.	•			
<u>و</u>   م	30 Capital stock or trust principal, or current funds		-	30	
ָר פֿ <u>ו</u>	31 Paid-in or capital surplus, or land, building, or equipment fund	}		31	
SS	32 Retained earnings, endowment, accumulated income, or other funds	ł		32	
~ ∣		ŀ	390,972	33	189,515
ء   ج		-	406,485	_	522,135
	34 Total liabilities and net assets/fund balances		700,703	34	344,133

Form **990** (2010)

orm	990 (2010) TENNESSEE IMMIGRANT AND REFUGEE 20-0121100			Pa	ge <b>12</b>						
Pa	rt XI Reconciliation of Net Assets				_						
	Check if Schedule O contains a response to any question in this Part XI				X						
			_								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,9 64,9							
2											
3	Revenue less expenses Subtract line 2 from line 1										
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		90,							
5	Other changes in net assets or fund balances (explain in Schedule O)	5		<u>49,</u>	500						
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,										
	column (B))	6	1	89,	<u>515</u>						
Pa	rt XII Financial Statements and Reporting				_						
	Check if Schedule O contains a response to any question in this Part XII				$\bot$						
				Yes	No						
1	Accounting method used to prepare the Form 990										
	If the organization changed its method of accounting from a prior year or checked "Other," explain in										
	Schedule O				_						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight										
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		X						
	If the organization changed either its oversight process or selection process during the tax year, explain in										
	Schedule O.			ļ	}						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were										
	issued on a separate basis, consolidated basis, or both										
	Separate basis Consolidated basis Both consolidated and separate basis										
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			,							
	the Single Audit Act and OMB Circular A-133?		3a	1							
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the										
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b								
			Fon	n <b>99</b> 0	(2010)						

SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

OMB No 1545-0047 **2010** 

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION

Employer identification number 20-0121100

The	orgai	nization is not	a private foundation because	e it is (For lines 1 through 11, c	heck only	one box	)							
1		A church, con	nvention of churches, or ass	ociation of churches described i	n section	170(b)(1	)(A)(i).							
2	П	A school des	cribed in section 170(b)(1)(A	(A)(ii). (Attach Schedule E)										
3	П			ce organization described in sec	tion 170	b)(1)(A)(i	ii).							
4	П			I in conjunction with a hospital of				(1)(A)(iii	i). Ente	r the h	ospital's name			
	_	city, and state						( - // - // - /	,		oophalo Hamo	,		
5		-		of a college or university owned	or operati	ed by a o	ovemme	ental unr	t descri	hed in				
-	ш		b)(1)(A)(iv). (Complete Part		or operati	od by a g	0.000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 403011	oca III				
6	$\Box$	•		overnmental unit described in s	action 17	0/b\/4\/A\	(4)							
7	X		-	substantial part of its support fro				rom the	conora	ماطييما				
•	لتت	_	section 170(b)(1)(A)(vi). (Co		iii a gove	rimentai	unit or i	ioni me	yenera	і ривііс	•			
Ω	$\Box$			*	11. \									
8 9	Н			70(b)(1)(A)(vi). (Complete Part										
9	ш	_	•	) more than 33 1/3% of its supp				•	•	•	oss			
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its												
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
4.0	$\Box$		*		•		•							
10	Н	_	•	exclusively to test for public safe	•									
11	Ш	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the												
			· · · · · · · · · · · · · · · · · · ·	ed organizations described in se				٠,,	•	section				
				he type of supporting organization			ſ							
	$\Box$	a Type I b Type II c Type III—Functionally integrated d Type III—Other												
е	Ш			janization is not controlled direct						-				
			<del>-</del>	r than one or more publicly sup	ported or	ganizatior	ns descri	bed in s	ection :	509(a)(	1)			
		or section 50	` ' '				_							
f				rmination from the IRS that it is	a Type I,	Type II,	or Type	III suppo	orting				_	
		-	check this box										Ш	
g		Since August	t 17, 2006, has the organizat	tion accepted any gift or contribu	ution from	any of the	ne							
		following per	rsons?											
		(i) A persor	n who directly or indirectly co	ontrols, either alone or together v	with perso	ons descr	ibed in (	ıı) and				Yes	No	
		(III) belov	w, the governing body of the	supported organization?							11g(i)			
		(ii) A family	member of a person describ	ed in (i) above?							11g(ii)			
		(iii) A 35% d	controlled entity of a person of	described in (i) or (ii) above?							11g(iii)			
<u>h</u>		Provide the	following information about the	ne supported organization(s)										
(i)		e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	•	(v) Did y			s the	(vii) Am	ount of		
	org	anization		(described on lines 1–9 above or IRC section	1 ''	sted in your		nization in of your	organizati	on in col zed in the	supp	ort		
				(see instructions))	governing	document?		ort?		S ?				
					Yes	No	Yes	No	Yes	No				
(A)														
					į		L							
(B)														
(C)														
(D)					T								•	
. ,						1				•				
(E)						1			<b></b>	i				
. ,														
								<u> </u>						
Tota	1					1								
							4.			L				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ion A. Public Support	· iano to quant	···	3.0 110.00 20.01.	· 1 .		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	470,164	769,418	731,062	687,519	811,83	3,469,993
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	470,164	769,418	731,062	687,519	811,83	3,469,993
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)						633,647
Sec	Public support. Subtract line 5 from line 4 tion B. Total Support						2,836,346
	dar year (or fiscal year beginning in) ▶	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	470,164	769,418	731,062	687,519	811,83	<del>  ''</del>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			971	1,521	1,15	
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	4,549	6,194				10,743
11	Total support. Add lines 7 through 10		- 0,251				3,484,381
12	Gross receipts from related activities, etc	(see instructions)	·			12	
13	First five years. If the Form 990 is for the	•	second, third, fou	rth, or fifth tax vea	r as a section 501		1 2,7002
	organization, check this box and stop here	=	, 0000114, 41114, 100	.a., or mar tan you		(0)(0)	▶ □
Sec	tion C. Computation of Public Su		age				
14	Public support percentage for 2010 (line 6	, column (f) divided	by line 11, colum	n (f))		14	81.40%
15	Public support percentage from 2009 Scho	edule A, Part II, line	e 14			15	78.09 %
16a	33 1/3% support test—2010. If the organi	zation did not chec	k the box on line '	13, and line 14 is 3	3 1/3% or more, c	heck this	_
	box and stop here. The organization quali	fies as a publicly s	upported organizat	ion			<b>▶ X</b>
b	33 1/3% support test—2009. If the organi	zation did not chec	k a box on line 13	or 16a, and line 15	5 is 33 1/3% or mo	ore,	_
	check this box and stop here. The organiz	•		•			▶ ∐
17a	10%-facts-and-circumstances test—201	•					
	10% or more, and if the organization mee Part IV how the organization meets the "fa organization		•		• •		▶ □
b	10%-facts-and-circumstances test—200 15 is 10% or more, and if the organization	_				d line	ں ،
	Explain in Part IV how the organization m	eets the "facts-and	-circumstances" te	st The organization	n qualifies as a pu	iblicly	_
18	supported organization  Private foundation. If the organization did	not check a box o	n line 13, 16a, 16l	o, 17a, or 17b, che	ck this box and se	e	▶ ∐
	instructions						▶⊔

	00		D	
٠.	UU.		Page	- 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

S	in the organization rails to	quality under	the tests listed	below, pleas	e complete Pa			
	tion A. Public Support dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(a) 2000	(b) 2007	(C) 2000	(u) 2009	(e) 2010	(i) Total	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	- -						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						_	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5				1			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6)							
Section B. Total Support						1	T	
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
9	Amounts from line 6						<del> </del>	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			,				
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add lines 9, 10c, 11, and 12)							
14	First five years. If the Form 990 is for the	organization's firs	st, second, third, fo	urth, or fifth tax ye	ar as a section 50	1(c)(3)		
	organization, check this box and stop her						<u> </u>	
<u>Sec</u>	ction C. Computation of Public Si	upport Percen	tage					
15	Public support percentage for 2010 (line 8		=	nn (f))		15	<u>%</u>	
16	Public support percentage from 2009 Sch					16		
	ction D. Computation of Investme			3 column (f)		47	0/_	
17	Investment income percentage for 2010 (			o, column (I))		17	<u>%</u> %	
18 19a	Investment income percentage from 2009 33 1/3% support tests—2010. If the organization			e 14, and line 15 o	s more than 33 1/3			
1 <b>3</b> d	17 is not more than 33 1/3%, check this b						▶ □	
b		-	-					
	line 18 is not more than 33 1/3%, check the						▶ □	
20	<b>.</b>							

Schedule A (Form 990 or 990-EZ) 2010 TENNESSEE IMMIGRANT AND REFUGEE

20-0121100

Page 4

Partiv

**Supplemental Information**. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, LINE 10 - OTHER INCOME DETAIL

QUALIFIED SPONSORSHIPS

Ś

10,743

#### SCHEDULE C (Form 990 or 990-EZ)

## Political Campaign and Lobbying Activities

OMB No 1545-0047

QUIU
Open to Public

Department of the Treasury Internal Revenue Service

Name of organization

DAA

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

See separate instructions.

Open to Public Inspection

Employer identification number

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

#### If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

REFUGEE

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

	<ul> <li>Section</li> </ul>	501(c)(4).	(5), c	or (6) organizations	Complete Part III
--	-----------------------------	------------	--------	----------------------	-------------------

TENNESSEE IMMIGRANT

	RIGHTS COALITION			20-012110	00
Par	t I-A Complete if the organization is exem	pt under section 501(c)	or is a section	n 527 organizatio	n
1	Provide a description of the organization's direct and indire	ct political campaign activities i	n Part IV		
2	Political expenditures			▶ \$	
3	Volunteer hours				
	<u> </u>				
Pai	t I-B Complete if the organization is exem	pt under section 501(c)	(3).		
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		<b>&gt;</b> \$	
2	Enter the amount of any excise tax incurred by organizatio	n managers under section 495	5	▶ \$	_ <u> </u>
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
<u>b</u>	If "Yes," describe in Part IV				
Par	rt I-C Complete if the organization is exem	ipt under section 501(c)	, except sect	ion 501(c)(3).	·· <del></del>
1	Enter the amount directly expended by the filing organization	on for section 527 exempt func	tion		
	activities			▶ \$	
2	Enter the amount of the filing organization's funds contributed	ted to other organizations for s	ection		
	527 exempt function activities			▶ \$ _	
3	Total exempt function expenditures Add lines 1 and 2 Ent	er here and on Form 1120-POI	-,		
	line 17b			▶ \$	
4	Did the filing organization file Form 1120-POL for this year	?			Yes No
5	Enter the names, addresses and employer identification nu	ımber (EIN) of all section 527 j	political organization	ons to which the filing	
	organization made payments For each organization listed,	enter the amount paid from th	e filing organization	on's funds Also enter	
	the amount of political contributions received that were pro-	emptly and directly delivered to	a separate politica	al organization, such	
	as a separate segregated fund or a political action commit	tee (PAC) If additional space is	s needed, provide	information in Part IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and promptly and directly
		1		funds If none, enter -0-	delivered to a separate
					political organization If
					none, enter -0-
(1)					
(2)					
(3)					
(4)					
				<del></del>	
(5)					
(6)					
_				<u> </u>	<u></u>
For	Privacy Act and Paperwork Reduction Act Notice, see the	e Instructions for Form 990 or	990-EZ.	Schedule C (Forn	n 990 or 990-EZ) 2010

		NESSEE IMMIGRANT AND REFUGE ation is exempt under section 501(c)(3) ar		- 1 ugo =			
. —	section 501(h)).	anon lo exempt ander econom ec (e)(e) an					
	Check ▶ ☐ if the filing organization	on belongs to an affiliated group. on checked box A and "limited control" pro	visions apply.				
		bying Expenditures neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals			
1a	Total lobbying expenditures to influence pu	blic opinion (grass roots lobbying)	30,801				
b	Total lobbying expenditures to influence a l	egislative body (direct lobbying)	38,183				
С	Total lobbying expenditures (add lines 1a a	nd 1b)	68,984				
d	Other exempt purpose expenditures		695,956				
е	Total exempt purpose expenditures (add lin	es 1c and 1d)	764,940				
1	Lobbying nontaxable amount Enter the am columns	139,741					
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is.					
	Not over \$500,000	20% of the amount on line 1e					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000					
	Over \$17,000,000	\$1,000,000		·			
g	Grassroots nontaxable amount (enter 25%	of line 1f)	34,935	<del></del>			
h	Subtract line 1g from line 1a. If zero or less	s, enter -0-	0				
i	Subtract line 1f from line 1c If zero or less.	enter -0-	0				
j	If there is an amount other than zero on eit reporting section 4911 tax for this year?	her line 1h or line 1i, did the organization file Form 4720	)	Yes No			
	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five						

columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d</b> ) 2010	(e) Total				
2a Lobbying nontaxable amount	124,259	132,159	123,725	139,741	519,884				
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>					779,826				
c Total lobbying expenditures	20,275	26,460	27,165	68,984	142,884				
d Grassroots nontaxable amount	31,065	33,040	30,931	34,935	129,971				
e Grassroots ceiling amount (150% of line 2d, column (e))		_			194,957				
f Grassroots lobbying expenditures	11,107	16,685	15,290	30,801	73,883				

Schedule C (Form 990 or 990-EZ) 2010

20-0121100

Page 3

	(election under section .501(h)).	(a)			(b)		
		Yes	No	A	mou	nt	
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?						
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
c	Media advertisements?		$\vdash$				
d	Mailings to members, legislators, or the public?						
e	Publications, or published or broadcast statements?						
	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
	Other activities? If "Yes," describe in Part IV						
j	Total. Add lines 1c through 1ı						
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912						
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		}				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 50	1(c)(5),	or se	ection			
	501(c)(6).			· . — · —			
				_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			<u>_</u>	1		—
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		-
_3_	Did the organization agree to carryover lobbying and political expenditures from the prior year?	44 34=3			3		ļ
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."						
1	Dues, assessments and similar amounts from members		1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political						
	expenses for which the section 527(f) tax was paid).						
а	Current year		2a				
b	Carryover from last year		2b				
С	Total		2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying						
	and political expenditure next year?		4				
5_			5	L			
	rt IV Supplemental Information						
	plete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part I	l-B, line 1	ı Also,				
com	plete this part for any additional information						

Schedule C (Form 990 or 990-EZ) 2010 TENNESSEE IMMIGRANT AND REFUGEE

Part V Supplemental Information (continued)

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Page 4

1

SCHEDULE D (Form 990)

Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11, or 12. Department of the Treasury

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," to Form 990,

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

	of the organization	Employer	mployer identification number		
	INNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION			21100	
Pai	Organizations Maintaining Donor Advised Fun organization answered "Yes" to Form 990, Part	ds or Other Similar Funds or A IV, line 6.	ccounts	. Complete if the	
		(a) Donor advised funds	( <b>b</b> ) F	unds and other accounts	
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (dunng year)		•		
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised			
	funds are the organization's property, subject to the organization's exclu-	usive legal control?		Yes No	
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used			
	only for chantable purposes and not for the benefit of the donor or donor	or advisor, or for any other purpose			
	conferring impermissible private benefit?			Yes No	
Pa	Conservation Easements. Complete if the organic	anization answered "Yes" to Form	n 990, P	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check	all that apply)			
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically imp	ortant land	d area	
	Protection of natural habitat	Preservation of a certified historic			
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualified consei	rvation contribution in the form of a conse	rvation		
	easement on the last day of the tax year				
				leld at the End of the Tax Yea	
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic structure inclin	uded in (a)	2c		
d	Number of conservation easements included in (c) acquired after 8/17/0	, ,			
	historic structure listed in the National Register	,	2d		
3	Number of conservation easements modified, transferred, released, ext	tinguished, or terminated by the organizat	ion during	the	
	tax year ▶	, ,	J		
4	Number of states where property subject to conservation easement is I	located >			
5	Does the organization have a written policy regarding the periodic mon				
•	violations, and enforcement of the conservation easements it holds?	moning, more every, memoring ev		☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	cing conservation easements during the v	ear		
•	>	, and the second			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during the year			
•	S	ooneer casements daming the year			
R	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)			
·	(i) and section 170(h)(4)(B)(ii)?			Yes No	
9	In Part XIV, describe how the organization reports conservation easem	ients in its revenue and expense stateme	nt and		
•	balance sheet, and include, if applicable, the text of the footnote to the			ne	
	organization's accounting for conservation easements				
ψ <b>P</b> a	Organizations Maintaining Collections of Art,	Historical Treasures, or Other	Similar A	Assets.	
	Complete if the organization answered "Yes" to				
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n		balance sh	eet	
	works of art, historical treasures, or other similar assets held for public	·			
	public service, provide, in Part XIV, the text of the footnote to its finance				
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to		nce sheet		
	works of art, historical treasures, or other similar assets held for public		_		
	public service, provide the following amounts relating to these items.	The state of the s			
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$	
	(ii) Assets included in Form 990, Part X		•	\$	
2	If the organization received or held works of art, historical treasures, or	r other similar assets for financial dain, pro	ovide the	*	
_	following amounts required to be reported under SFAS 116 (ASC 958)	= '	- 71GG U1G		
_	Revenues included in Form 990, Part VIII, line 1			\$	
	Assets included in Form 990. Part X			\$	

Sche	dule D (Form 990) 2010 TENNESSEE	IMMIGRANT	AND	REFUGEE		20-012	1100		P	age <b>2</b>
Pa	rt III Organizations Maintaining C	Collections of A	rt, His	torical Treas	ures, c	or Other Si	milar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accession, collection items (check all that apply)	and other records, o	check a	ny of the following	ng that ar	e a significant	use of its			
а	Public exhibition	d $\Box$ Lo	an or e	xchange program	ns					
b	Scholarly research		her	konango program						
c	Preservation for future generations	• 🗀 •.								
4	Provide a description of the organization's colle	ections and explain h	ow they	further the orga	nization's	evemnt num	nse in Part			
-	XIV.	out of the oxplain in	o 0.0,	idialor allo orga	Ludori c	CXCITIFE PULP	300 111 1 411			
5	Dunng the year, did the organization solicit or r	receive donations of	art. histo	orical treasures.	or other :	sımılar				
-	assets to be sold to raise funds rather than to be					ar		Пу	es [	No
Pa	rt IV Escrow and Custodial Arrar					nswered "Y	es" to Forn			
•	line 9, or reported an amoun							,		,
1a	Is the organization an agent, trustee, custodian				ner asset	s not				
	included on Form 990, Part X?		,					Пү	es 🗆	No
b	If "Yes," explain the arrangement in Part XIV ai	nd complete the follo	wing tal	ble						
		•	Ŭ					Amour	nt	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on For	m 990, Part X, line 2	1?				•	Пү	es	No
b	If "Yes," explain the arrangement in Part XIV							·	- L	
Pa	rt V Endowment Funds. Comple	te if organization	n ansv	vered "Yes" t	o Form	990, Part	IV, line 10.			
	-	(a) Current year		(b) Pnor year	(c) Tw	years back	(d) Three years	back (e) Fou	ır years	back
1a	Beginning of year balance					<u>.</u>			-	
b	Contributions			-	İ					
С	Net investment earnings, gains, and								•	
	losses							İ		
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year e	end balance held as							_	
а	Board designated or quasi-endowment	%								
b	Permanent endowment ▶ %									
С	Term endowment ▶ %									
3a	Are there endowment funds not in the possess	ion of the organization	on that a	are held and adn	nınıstered	for the				,
	organization by							<del></del>	Yes	No
	(i) unrelated organizations							3a(i)	ļ	
	(ii) related organizations							3a(ii)	ļ	
b	If "Yes" to 3a(II), are the related organizations I							3b		
4	Describe in Part XIV the intended uses of the				-					
Pa	rt VI Land, Buildings, and Equip					·				
	Description of investment	(a) Cost or other ba (investment)	sis	(b) Cost or other (other)	basis	(c) Accum depreca		(d) Bool	k value	
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment			59	,847		36,162		23,	685
	Other									
Tota	l. Add lines 1a through 1e (Column (d) must eq	ual Form 990, Part X	, colum	n (B), line 10(c).	)		<b>•</b>		23,	685

Schedule D (Form 990) 2010 IENNESSEE IMMIGRANT		20-0121100	Page 3
Part VII Investments—Other Securities. See Form			
(a) Description of security or category	(b) Book value	(c) Method of v	
(including name of security)		Cost or end-of-year	market value
1) Financial derivatives			
2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)		· ·-	
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)	<b>•</b>		
Part VIII Investments—Program Related. See Form	n 990, Part X, line 13.		
(a) Description of investment type	(b) Book value	(c) Method of v	/aluation
		Cost or end-of-year	market value
(1)			
(2)		· ·	<del></del>
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
	<del></del>		
(9) (10)		<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>•</b>		
Part IX Other Assets. See Form 990, Part X, line	•	· · · · · · · · · · · · · · · · · · ·	
(a) Descriptio			(b) Book value
			(b) book value
(1)			
(2)		····	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15)		<u> </u>	
Part X Other Liabilities. See Form 990, Part X, III		<del> </del>	
1. (a) Description of liability	(b) Amount		
(1) Federal income taxes			
(2) PAYROLL LIABILITIES	27,225		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
<del></del>	▶ 27,225		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)  2. FIN 48 (ASC 740) Footnote In Part XIV. provide the text of the footnote.		I statemente that reporte the	
A. THE TO LACE 1901 FOUNDED IN FAIL AIV. DIOVIDE LIE LEXE OF THE 1008	HOLE LU LITE UTUATIKATUTI 5 III MITCIM	i auaicilicilia uldi iedulia (ile	

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

	dule D (Form 990) 2010 TENNESSEE IMMIGRANT AND REFUGEE 20-0121		Page <b>4</b>
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Sta	tements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	812,983
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	764,940
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	48,043
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Pnor period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	48,043
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements	1	812,983
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		<del>-</del>
а	Net unrealized gains on investments	_	
b	Donated services and use of facilities 2b		
C	Recovenes of prior year grants		
d	Other (Describe in Part XIV )		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	812,983
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. 5	812,983
Pa	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return	
1	Total expenses and losses per audited financial statements	1	764,940
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Pnor year adjustments 2b		
c	Other losses 2c		
d	Other (Describe in Part XIV )		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	764,940
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV )		
С	Add lines 4a and 4b	4c	
5	Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	764.940

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIV

Supplemental Information

TNIMMIG

Schedule D (Form 990) 2010 TENNESSEE IMMIGRANT AND REFUGEE
Part XIV Supplemental Information (continued)

20-0121100

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#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010

Openito Rubic

Inspection

Name of the organization T:

TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION

Employer identification number 20-0121100

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS

THE BOARD NOMINATES INDIVIDUALS AND MEMBERS VOTE FOR THE NOMINEES AT THE

ANNUAL MEETING. OTHER MEMBERS MAY BE ADDED BY THE BOARD DURING THE YEAR.

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS DECISIONS OF THE GOVERNING BODY ARE APPROVED AT THE ANNUAL MEETING.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE RESULTS OF THE AUDIT AND THE COMPLETED FORM 990 IS SHARED AT THE NEXT
FULL BOARD MEETING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
THE POLICY IS NOT SYSTEMATICALLY MONITORED, THOUGH ANY ISSUES FLAGGED IN
THE PAST HAVE BEEN ADDRESSED BY MANAGEMENT.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 5 - OTHER CHANGES IN NET ASSETS EXPLANATION

CORRECTION OF ACCOUNTING TREATMENT FOR CONTINGENT GRANTS OCCURING FROM

2007-2009.

. 100 100 Fund Raising S 3,117 100 3,217 Management & General S Form 990, Part IX, Line 24f - All Other Expenses 1,040 3,080 2,100 6,220 Program Service Federal Statements 4,157 3,280 2,100 9,537 Expenses Total S TNIMMIG Tennessee Immigrant and Refugee Description BUSINESS EXPENSES OTHER CONSULTANTS PAID MEDIA FYE: 12/31/2010 TOTAL 20-0121100

Form 4562

Department of the Treasury Internal Revenue Service

### **Depreciation and Amortization**

(Including Information on Listed Property)

► Attach to your tax return.

2010

tachment equence No 67

Name(s) shown on return

TENNESSEE IMMIGRANT AND REFUGEE
RIGHTS COALITION

Identifying number 20-0121100

Business or activity to which this form relates INDIRECT DEPRECIATION Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Maximum amount (see instructions) 1 2 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 3 3 4 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0- If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) (c) Elected cost 6 7 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property, Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2011 Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) Property subject to section 168(f)(1) election 15 15 10,645 Other depreciation (including ACRS) 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 17 MACRS deductions for assets placed in service in tax years beginning before 2010 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (c) Basis for depreciation Month and year (d) Recovery (business/investment use (a) Classification of property placed in (e) Convention (f) Method (a) Depreciation deduction penod service only-see instructions) 19a 3-year property b 5-year property C 7-year property 10-year property e 15-year property 20-year property S/L 25-year property 25 vrs. Residential rental 27.5 yrs S/L property 27.5 yrs MM S/L MM Nonresidential real 39 yrs. S/L property ММ S/L Section C-Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs S/L 40-year MM S/L 40 vrs Summary (See instructions.) Part IV 21 Listed property. Enter amount from line 28 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 10,645 and on the appropriate lines of your return. Partnerships and S corporations—see instructions 22 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs 23