

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

2010

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Department of the Treasury

Open to Public

OMB No 1545-0047

Inter	nal Rever	ue Service	► The organization may	have to use a copy of this	return to satisf	y state repo	rting requirer	nents	Inspect	tion
Α	For the	2010 cale	ndar year, or tax year begin	nning	, 2010, a	nd ending	Decemb		, 20	
В	Check if	applicable	C Name of organization	4PHOPE			D	Employer	identification i	number
	Address	change	Doing Business As					2	0-0015196	
	Name cl	hange	Number and street (or P O box i	if mail is not delivered to street a	address)	Room/suite	E	Telephone	number	
	Initial ref	turn	470 27th Street					51	0.267 8800	
	Termina	ted	City or town, state or country,	and ZIP + 4						-
	Amende	ed return	Oakland, CA 94612				G	Gross rece	pts \$	244,274
	Applicat	ion pending	F Name and address of princip	oal officer Joni Teague			H(a) Is this a g	roup return for	affiliates? 🔲 Ye	s 🗸 No
		_	470 27th Street Oakland, Ca	A 94612					ıded? 🗌 Ye	
ī	Tax-exe	mpt status	501(c)(3)	501(c) () (insert no)	4947(a)(1) or	527			(see instruction	
J			w deaf-hope org				H(c) Group 6	exemption no	ımber 🕨	
K	Form of	organization	Corporation Trust A	Association Other	L Ye	ear of formation	on 2003	M State of	legal domicile	CA
P	art l	Summ	ary							
	1	Briefly de	escribe the organization's	mission or most signific	ant activities:	end viole	ence against	Deaf wom	en and child	iren
		•	empowerment, education ar	•			.			
Activities & Governance										
ja E										
ě	2	Check th	nis box 🕨 🔲 if the organization	n discontinued its operations of	r disposed of more	than 25% of	its net assets			
Ğ	3		of voting members of the	•	•			3		7
ذ وه	4		of independent voting mer		•			4		7
ë	5		mber of individuals employ					5		4
훒	6		mber of volunteers (estima					6		15
ď	7a		elated business revenue fr		(), line 12			7a		0
	ь		lated business taxable inc			7		7b		0
				<u>heuel</u>	VEU		Prior Year		Current Y	ear
	8	Contribu	tions and grants (Part VIII,	2	19,542		244,274			
Ę	9		service revenue (Part VIII,	-	3,764		0			
Revenue	10		ent income (Part VIII, colun		· 2011 · 🚫	l' ' -		0		0
8	1	11 Other revenue (Part VIII, column (A), lines 5, 60, 80, 100, and like)								
	12	Total reve	enue—add lines 8 through	y, mes σ, σα, σοσσος. 11 (must equal HartiΩ	column (A) lin	L 12)		223,306		244,274
	13		nd similar amounts paid (F			0 12/		0		0
	14		paid to or for members (Pa			·		0		
	14-		other compensation, emplo			5-10)		111,384		135,208
Expenses	16a		onal fundraising fees (Part	· ·		3-10)	<u>-</u>	0		133,200
ĕ	h		idraising expenses (Part IX				<u>y</u>	<u> </u>		
ᄶ	17		• , ,				<u> </u>	87,244		84,173
	18		penses (Part IX, column (A penses. Add lines 13–17 (n			. H		198,628		219,381
	19		e less expenses. Subtract I					24,678		24,893
	+	nevenue	less expenses. Subtract i	ille to itott lille 12 .	<u> </u>		ginning of Curr		End of Ye	
its or	20	Total acc	sets (Part X, line 16)				J	24,678		54,763
Net Assets	21		pilities (Part X, line 26).		•	• -		-244	·	5,436
Š	22		ets or fund balances. Subtr	ract line 21 from line 20		•		24,434		49,327
_	art II	_	ture Block	ract file 21 from file 20	· · ·			24,434		43,321
			ury, I declare that I have examined	d the return including accom	nanung sabadulas			boot of my	lineurlades as	d ballat it is
			olete Declaration of preparer (other						knowledge and	u bellet, it is
_								احرال	L	
Si	gn	Sign	parture of officer				Date	0/12/	1\	
	ere		A. I. ac Ikale	· 2 101	Diator	,	Date	, ,		
		Typ	e or	a), nord of	VICCI &	7				
_	_		e or print name and title ype preparer's name	Preparer's signature		Date		I	PTIN	
	aid		ipo preparer a riattie	Frepaier S Signature		Date	•	Check	ıf	
	epare						· I	self-emplo	/eu	
U	se On		·					s EIN ▶		
<u> </u>	n/ 4h = 1		address >	oror obours ab 0 /-	matm.st \		Phon	e no		
_	<u> </u>		s this return with the prepare		e instructions)		• • •	<u>.</u>		es No
Fo	r Paper	work Redu	uction Act Notice, see the se	eparate instructions.		Cat No	11282Y		Form	990 (2010)

orm 99	0 (2010) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
•	The mission of DeafHope is to end domestic and sexual violence against Deaf women and children through
	DeafHone
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section
	501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code: 20-001515°) (Expenses \$ 145,961 including grants of \$ 0) (Revenue \$ 194,234)
	Advocacy services: 24-hour hotline, peer counseling, support group, direct advocacy, referral
	·

	······································
4b	(Code:) (Expenses \$ 73,420 including grants of \$ 0) (Revenue \$ 50,000)
	Community education: produced online public service announcements, coordinated social media to increase awareness, provided
	training and technical assistance to community and service providers

40	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	/ (Literation of the control of the
4-1	Other presum continue (December Cohedule C)
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 219,381
	, .g. compared a signal

'Form 990 (2010)

Part I	V Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	1	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	<u> </u>	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	5 5	* `~#\$*****	~ Y
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	-	1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
р	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a		20a	1	1
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		1

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		▼
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	, <u>*</u>	,	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	37	√	✓

Form 99	0 (2010)		ı	Page 5
Part				
	Check if Schedule O contains a response to any question in this Part V	<u>·</u> ·		
10	Enter the number reported in Pay 2 of Form 1006 Enter 0 of not englished		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	\$		* ,
b	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
Ŭ	reportable gaming (gambling) winnings to prize winners?	1c	7	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	-	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4		¢	`
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	7	.,
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	<u>≥</u> 0		-
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	0.5		
•	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	, 7 u		<u> </u>
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.	, 1		 ^
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Ť
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		
	organization solicit any contributions that were not tax deductible?	6a	ļ	1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	1	_	<u> </u>
	gifts were not tax deductible?	6b]
7	Organizations that may receive deductible contributions under section 170(c).	1 1/25	33	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	5.2		
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	290 °	r of free	¥ ,,
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	1,- name h	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	.,		*
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1.		3
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	1		7 1 8
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	**, ·		
а	Initiation fees and capital contributions included on Part VIII, line 12		30, 3	2
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		. 2	
11	Section 501(c)(12) organizations. Enter:	8	* · · · · · · · · · · · ·	1
а	Gross income from members or shareholders		1 35 80	, to
b	Gross income from other sources (Do not net amounts due or paid to other sources		14%	j: 1
	against amounts due or received from them.)	ļ '	\	Ì
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	132		'
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	3.		. 7 (
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	<u> </u>
_	Note. See the instructions for additional information the organization must report on Schedule O.	,	_	,
b	Enter the amount of reserves the organization is required to maintain by the states in which		2 43, 19	(j)
	the organization is licensed to issue qualified health plans	1 ,	Sugar 1	2 4
С	Enter the amount of reserves on hand	27	* 1	100
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	✓

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change			
	O. See instructions. Check if Schedule O contains a response to any question in this Part VI			. 🔽
Section	on A. Governing Body and Management			
	g		Yes	No
1a b 2	Enter the number of voting members of the governing body at the end of the tax year Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	<		
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Does the organization have members or stockholders?	6		/
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		1
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		V
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	***		
a	The governing body?	8a_	<u>/</u>	<u> </u>
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		ĺ	١,
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	ode	1
00011	on b. I diales (This decitor b requests information about policies not required by the internal rieven	<u>ue </u>	Yes	
10a	Does the organization have local chapters, branches, or affiliates?	10a	<u> </u>	1
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		•
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		1	300
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c	1	
13	Does the organization have a written whistleblower policy?	13	<u> </u>	✓_
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	100		
a	The organization's CEO, Executive Director, or top management official	15a	├—	 √
b	Other officers or key employees of the organization	15b	<u> </u>	✓
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	160		1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	16a	,	
	organization's exempt status with respect to such arrangements?	16b	<u> </u>	
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► California Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.)s onl	y) ava	aılable
19	✓ Own website ☐ Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	of inte	rest p	policy
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Amber Hodson 470 2th Street Oakland, CA 94612 510.267 8800	of the	}	

Earm	OOD	(2010)	

Page 7

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest Compen	sated Employees,
	and Independent Contractors				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons.

(A)	(B)			•	C)		(D)	(E)	(F)	
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual to or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Joni Teague Chair	3	√		1				0	0	
(2) Amber Hodson Vice-Chair	15	√		1				o	0	
(3) Ken Arcia Treasurer	3	1		1				o	0	
(4) Susan Gonzalez Secretary	3	√		1				o	0	
(5) Julie Rems-Smario Executive Director	40	√			1			25,500	0	
(6) Catherine Licht Member	10	√						o	0	
(7) Kate Kovacs Member	3	1						0	0	
(8)						L				
(9)			_					-		
(10)										
(11)	-									
(12)	-									
(13)										
(14)										
(15)										
(16)										

Part			Emplo	оуе			Highe	est			(contin		
	(A)	(B)	_		•)			(D)	(E)			F)
	Name and title	Average hours per week (describe		_	Officer		hat ap Highes employ	Former	Reportable compensation from the	Reportable compensation related organization	from	amor ot	nated unt of her nsation
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	-	organization (W-2/1099-MISC)	(W-2/1099-M	IISC)	organ and r	n the ization elated zations
(17)												_	
(18)													
(19)							 	 					
(20)													
(21)								-					
(22)								-					
(23)													
(24)													
(25)												•	
(26)					-								
(27)												 	
(28)													
1b	Sub-total		'	٠.	<u> </u>	·			25,500	_	0	_	0
С	Total from continuation sheets to Part							▶	0		0		0
d	Total (add lines 1b and 1c)							<u> </u>	25,500		0		0
2	Total number of individuals (including bu reportable compensation from the organ			nose	e lis	ted	above	e) w	vho received m	ore than \$1	00,000) in 	
3	Did the organization list any former o employee on line 1a? <i>If "Yes," complete</i>							emp	oloyee, or high	nest compe	nsatec	j i	Yes No
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	porta	ble	con	npe	nsatio					17.79 81	*****
_	ındivıdual			-	•							4	7
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or inc	ividua 	5	1
Section	on B. Independent Contractors		L	<u></u>							6400	2.000 - 6	
	Complete this table for your five highest compensation from the organization.	compensa	tea in	аер 	end	ent	contr	act	ors that receive	ea more tha	in \$100	J,000 of	
	(A) Name and business add	tress							(B) Description of s	services		(C) Compens	ation
None								_					
								<u> </u>					
		-						\vdash					
2	Total number of independent contractor received more than \$100,000 in compen-								hose listed ab	ove) who	-134	e co de la co	
								-			* * 3 % . * *		A 100 TOO 1 % 4 100 \$1.00

Part	VIII	Statement of Revenue				'	
!				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a	0			f	
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b	0	,		\$	
S, E	С	Fundraising events 1c	25,655	* *			
gift ar	d	Related organizations 1d	0	,			
	е	Government grants (contributions) 1e	0	2 > 1			*
Contributions, and other simi	f	All other contributions, gifts, grants,		* ;			. ,
돌		and similar amounts not included above 11	218,619	3 4 "	, ,	×	· *
d dr	g	Noncash contributions included in lines 1a-1f \$	0	/ ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
a C	h	Total. Add lines 1a-1f		244,274	**	3 4 10	*
			usiness Code				7 7 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
Program Service Revenue	2a	None				ar are made a visual trace	Commence of the commence of th
æ	ь						<u> </u>
<u>8</u>	c						
2	d						
n S	e			<u> </u>		<u> </u>	
ī.	f	All other program service revenue .		 			
ĕ	g	-			م بش	L	
-	3	I otal. Add lines 2a-2t			ې د شه	` · · · · · · · · · · · · · · · · · · ·	- ** * * * *
		and other similar amounts)	_ `				
	4	•		0	0	0	0
	5	Income from investment of tax-exempt bond in	proceeas -	0	0	0	0
	3	Royalties	(II) Personal	U	0	0	0
	6-	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				المُورِي لَمَانِي اللهِ
	6a	Gross Rents 0	0				4.3
	b	Less rental expenses 0	0		1 market	4	A STATE OF
	C	Rental income or (loss) 0	0			200	
	_d	Net rental income or (loss)	•	0	0	0	0
i	7a	Gross amount from sales of (i) Securities	(II) Other		Signey .	* * * * * * * * * * * * * * * * * * *	- 1
	_	assets other than inventory 0	0	TRY ANAL			- î . r
	b	Less cost or other basis					
		and sales expenses 0	0	€ 33	5 m 4 1/2 1	(Anny	* * * * *
	С	Gain or (loss)0	0	and the madenand military in	Selection (
	d	Net gain or (loss)	▶	0	0	0	0
م		_				,	* * · · ·
Revenue	8a	Gross income from fundraising			. ,	· · · ·	(A) (A) (A)
Š		events (not including \$ 25,655		,	^- 8 <u>%</u>	/ #x x	
~ i		of contributions reported on line 1c).		`		· * * * -	, š
Je.		See Part IV, line 18 a	0	* >		, i., i., i., i., i., i., i., i., i., i.	
Other	b	Less: direct expenses b	0		45	2.3.4	2 1 2 2
	С	Net income or (loss) from fundraising ever	nts . 🕨	0	i i	0	0
	9a	Gross income from gaming activities		4	2 ,3	w * * *	* * *
		See Part IV, line 19 a	0	· 🙀 🤏	·	337	
	b	Less: direct expenses b	0	y Arry	Å,	4.4	* ()
	С	Net income or (loss) from gaming activitie	es. 🕨	0	0	0	0
	10a	Gross sales of inventory, less		3	* * * * *	. ** 3	· · · » » «
		returns and allowances a	0	* ** 4 * * .	24 2	~ 4	« [*] »,
	b	Less: cost of goods sold b	0	* *	4. 4.	A North Control of the Control of th	* * * *
	С	Net income or (loss) from sales of invento	ory ▶	<u>~</u>	0	o o	0
ļ			usiness Code	7 4 7	~ * .	, ,	^ *
	11a	None		0	0	0	0
	b				<u> </u>		
	c		-		-		
	d	All other revenue		0	0	0	0
	e	Total. Add lines 11a–11d	, , b	0	` * ,	, ,	, ,
	12	Total revenue. See instructions.		244.274	n	<u> </u>	L

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete columns (A) but are not required to complete columns (B) (C) and

	All other organizations must complete co	olumn (A) but are not	t required to comple	te columns (B), (C),	and (D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21.	0	0		
2	Grants and other assistance to individuals in the U.S See Part IV, line 22	0	0	and the supervise two pro-	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	25,500	6,375	19,125	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 8	Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	91,852	91,852	0	0
9	Other employee benefits	8,743	0 8,743	0	0
10 11	Payroll taxes	9,112	9,112	0	0
a b	Management	0	0	0	0
c d	Accounting	0	0	0	0
е	Professional fundraising services See Part IV, line 17	0	July 19 1 1 1		0
f g	Investment management fees	7,287	0	0 7,287	0
12 13	Advertising and promotion	1,077 4,128	1,077 4,128	0	0
14 15	Information technology	0	0	0	0
16	Occupancy	13,000	13,000	0	0
17 18	Travel	4,878	4,878	0	0
19	Conferences, conventions, and meetings	868	868	0	0
20 21	Interest	1,113	1,113 0	0	0
22 23	Depreciation, depletion, and amortization Insurance	902	0	902	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column				
а	(A) amount, list line 24f expenses on Schedule O) Interpreting	1,229	1,229	0	0
b	Outreach events Miscellaneous	38,275	38,275	0	
c d	Emergency Services (le hotel)	7,993 1,276	7,993 1,276	0	
e f	Board Development All other expenses	2,146 0	0	2,146 0	
25	Total functional expenses. Add lines 1 through 24f	219,381	189,921	29,460	
26	Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	0	0	o	0
	<u> </u>	·			<u> </u>

P	art X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		24,678	1	54,763
	2	Savings and temporary cash investments		0	2	0
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net		0	4	0
	5	Receivables from current and former officers, direct employees, and highest compensated employees of Schedule L		* * * * * * * * * * * * * * * * * * * *		
ts	6	Receivables from other disqualified persons (as def 4958(f)(1)), persons described in section 4958(c)(3)(E employers and sponsoring organizations of section employees' beneficiary organizations (see instructions	0	5	0	
Assets	7	Notes and loans receivable, net		0	7	0
A S	8	Inventories for sale or use		0		0
	9	Description of the second seco		0		0
	10a	Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D	0		<i>:</i> :	
	b	Less. accumulated depreciation 10b	0		10c	0
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities See Part IV, line 11 .		0	12	0
	13	Investments—program-related. See Part IV, line 11.		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets. See Part IV, line 11		0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line	34)	24,678	16	
-	17	Accounts payable and accrued expenses		24,678	_	54,763
	18			0	17 18	5,436
	19	Grants payable		0	19	0
	20	Tax-exempt bond liabilities				0
رم ا	21	Escrow or custodial account liability Complete Part IV		0	20	0
Liabilities	22	Payables to current and former officers, directive employees, highest compensated employees, and directive employees.	ors, trustees, key		21 ****	
_		Complete Part II of Schedule L		0	22	0
	23	Secured mortgages and notes payable to unrelated th		O	23	0
	24	Unsecured notes and loans payable to unrelated third	parties	0	24	0
	25	Other liabilities Complete Part X of Schedule D		0	25	0
	26				26	5,436
ces		Organizations that follow SFAS 117, check here ▶ lines 27 through 29, and lines 33 and 34.	and complete	· · · · · · · · · · · · · · · · · · ·	4,4 dy 4444, 444	
an	27	Unrestricted net assets			27	
Ва	28	Temporarily restricted net assets			28	
٦	29	Permanently restricted net assets			29	
Net Assets or Fund Balanc		Organizations that do not follow SFAS 117, check is complete lines 30 through 34.	ere ► ✓ and		15,13 °	
ţ	30	Capital stock or trust principal, or current funds		0	30	0
se	31	Paid-in or capital surplus, or land, building, or equipme		0	31	0
As	32	Retained earnings, endowment, accumulated income,		24,434	32	24,893
ē	33	-		24,434	33	49,327
-	34	Total liabilities and net assets/fund balances		24,434		49,327
				2-1,101		Form 990 (2010)

Èorm 9	90 (2010)		Page 12
Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	244,274
2	Total expenses (must equal Part IX, column (A), line 25)	2	219,381
3	Revenue less expenses. Subtract line 2 from line 1	3	24,893
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	24,434
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	49,327
Par	Financial Statements and Reporting Check If Schedule O contains a response to any question in this Part XII		
1	Accounting method used to prepare the Form 990. Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		
b	Were the organization's financial statements audited by an independent accountant?		. 2b ✓
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent accounts.		
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O	plaın i	n 💮 🔭
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the yearsued on a separate basis, consolidated basis, or both	ar wer	e
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

Form **990** (2010)

the Single Audit Act and OMB Circular A-133?.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2010

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization						Employer identification number					
	Норе								20-001		
			arity Status (All orga						nstructio	ns.	
The c 1 2 3 4	A church, con A school desc A hospital or a A medical res	ivention of churc cribed in section a cooperative ho earch organizati	ation because it is: (Fo ches, or association of a 170(b)(1)(A)(ii). (Attac ospital service organiza on operated in conjun	f churche ch Sched ation des	s describe lule E) cribed in	ed in sec section	tion 170	(b)(1)(A)(i (A)(iii).		iii). Enter the	
5	hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described section 170(b)(1)(A)(iv). (Complete Part II.)							al unit described ii			
6 7	☐ A federal, stat	te, or local gover	rnment or government receives a substantia)(A)(vi). (Complete Pal	al part of	escribed in	n section ort from	170(b)(' a govern	I)(A)(v). mental ur	nit or from	the general public	
8 9	An organization receipts from support from	on that normally activities relate gross investment	in section 170(b)(1)(A r receives: (1) more that d to its exempt funct ent income and unre after June 30, 1975. Se	an 33¹/₃% tions—su lated bu	% of its subject to a siness ta	upport fr certain e xable inc	xceptions	s, and (2) ss section	no more	than 331/3% of its	
10 11	☐ An organization ✓ An organization ✓ purposes of organization	on organized and on organized a one or more pu	d operated exclusively nd operated exclusively blicly supported organ describes the type of	to test for the transfer of transfer of the transfer of transf	or public s he benefi describe	safety. So t of, to d in sect	ee sectio perform tion 509(a	n 509(a)(the funct a)(1) or se	ions of, o	(a)(2). See section	
e	other than fou or section 509	his box, I certify undation manag 9(a)(2)	Type II c that the organization ers and other than on a written determination	is not co e or more	e publicly	directly of support	r indirecti ed organ	y by one izations c	described	in section 509(a)(1	
g	organization,	check this box 17, 2006, has	the organization acce								
	(i) A person (III) below,	who directly or the governing b	indirectly controls, eit ody of the supported on described in (i) abo	organızat	tion? .			described	d ın (ıi) an 	11g(ı)	
h	(iii) A 35% co	ntrolled entity of	a person described in	n (ı) or (ıı)	above? .					11g(iii)	
(1)	Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) li	(iv) Is the organization in col (i) listed in your governing document? (v) Did you notify the organization in col (i) of your support?		nization in of your	(vi) Is the organization in col (i) organized in the US?		(vii) Amount of support	
				Yes	No	Yes	No	Yes	No		
(A) n/	'a —										
(B)											
(C)											
(D)											
(E)											
			4 - 6.00	297 W 845	G. +) , , ,	- 31	٠.	*(- ¥ '	:		

supported organization

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2006 **(b)** 2007 Calendar year (or fiscal year beginning in) ▶ (c) 2008 (d) 2009 (e) 2010 (f) Total Gifts, grants, contributions, membership fees received. (Do not 176,149 154,136 225,943 223,301 244,259 1,023,788 include any "unusual grants") . . . 2 revenues levied for organization's benefit and either paid 0 0 n 0 O n to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the 0 0 n 0 n O organization without charge. 4 Total. Add lines 1 through 3. . . 176,179 154,136 225,943 223.301 244,259 1.023.788 5 The portion of total contributions by person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. 1,023,788 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Amounts from line 4 . . 176,179 154,136 225,943 223,301 244,259 1,023,788 8 Gross income from interest, dividends, payments received on securities loans, 98 88 37 15 243 rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business 0 0 0 0 0 0 is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets n 0 0 0 0 0 (Explain in Part IV) . . Total support. Add lines 7 through 10 *** 11 1,024,031 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14 99.9 % Public support percentage from 2009 Schedule A, Part II, line 14 15 15 99.8 16a 331/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test-2009. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization **7** 17a 10%-facts-and-circumstances test-2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part	Support Schedule for Organization (Complete only if you checked the state of the st					to qualify un	der Part II
	If the organization fails to qualify						aci i ditii.
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received (Do not include any "unusual grants")				ļ		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities	1					
	furnished in any activity that is related to the						
2	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the		-	 			
•	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities			 			
	furnished by a governmental unit to the						-
	organization without charge		Ĭ	Ì	Ì]	
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
p	Amounts included on lines 2 and 3	1					}
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b		 -	 	 		
с 8	Public support (Subtract line 7c from	- Attended	 	8			
Ū	line 6)				, , ,		
Secti	on B. Total Support	* */ ***	* \$1300000 **	,	1 1 2	***	
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,		•				1
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						į.
	section 511 taxes) from businesses acquired after June 30, 1975					<u> </u>	1
_	Add lines 10a and 10b	ļ	<u> </u>	 	<u> </u>		
С 11	Net income from unrelated business	-					
• • • • • • • • • • • • • • • • • • • •	activities not included in line 10b, whether						
	or not the business is regularly carried on			1		ļ	ļ
12	Other income. Do not include gain or	·		 			
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)			<u> </u>		<u> </u>	<u> </u>
14	First five years. If the Form 990 is for t	-			n, or fifth tax y	ear as a section	on 501(c)(3)
	organization, check this box and stop he			<u> </u>	<u> </u>	<u> </u>	> 🖸
	on C. Computation of Public Suppo			10 1 (0)	<u> </u>		
15 16	Public support percentage for 2010 (line Public support percentage from 2009 Sc					15	<u>%</u>
	on D. Computation of Investment In			· · · · · · ·	· · · · ·	16	
17	Investment income percentage for 2010			by line 13. colu	mn (f))	17	%
18	Investment income percentage from 200					T	%
19a	331/3% support tests-2010. If the organ	nization did no	ot check the bo	ox on line 14, a	ind line 15 is n	nore than 331/3	%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2009. If the organi						
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d	iid not check a	a box on line 14	4, 19a, or 19b,	check this box	and see instru	uctions 🕨 🗌

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;	Page 4
	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		·
		
		

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization DeafHope

Employer identification number

Deafl	lope					20-	0015196
Par	Fundraising Activities				vered "Yes" to F	orm 990, Part IV, I	ine 17.
1	Form 990-EZ filers are Indicate whether the organizati				owing activities C	hock all that apply	
' a	Mail solicitations	orraised furius	e F		ion of non-govern		
b	Internet and email solicitation	one	f [ion of government		
c	Phone solicitations	0113	_	_	fundraising events	•	
d	☐ In-person solicitations		9 -	_ opeciai	ididialsing events	•	
2a	Did the organization have a wr	itten or oral agre	ement with	any indivi	dual (including off	icers, directors, trus	tees
	or key employees listed in Forr						
b	If "Yes," list the ten highest par compensated at least \$5,000 b			draisers) p	ursuant to agreen	nents under which th	
	(i) Name and address of individual or entity (fundraiser)	(II) Activity	custody o	draiser have or control of outlons?	(IV) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
-			Yes	No			
1							
2							
3							
4		-					
5							
6					-		
7				<u></u>			
8							
9							
10			 				
Total		-		•	0	24,678	54,763
3	List all states in which the org registration or licensing.	anization is regi	stered or lic	ensed to s			
470 2	7th Street Oakland, CA 94612						
throu	gh empowerment, education and	services					
-244							
-244 5,436						•	
24,43							
49,32							
219,3							
24,67							
	riolence against Deaf women and o	children					
24,89							

Гс	ar u	than \$15,000 of fundraising gross receipts greater that	g event contributions			
	-	great transfer	(a) Event #1 Annual Fundraiser	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue	1 2 3	Gross receipts Less: Charitable contributions Gross income (line 1 minus	(event type)	(event type)	(total number)	
		line 2)	29,505	·		
	4	Cash prizes	0			
	5	Noncash prizes .	0			
sesu	6	Rent/facility costs	6,520			
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment	500		***************************************	
	9	Other direct expenses	10,977			
	10 11	Direct expense summary Ad Net income summary. Comb	•	` '		(17,997) 11,508
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		ed "Yes" to Form 99	0, Part IV, line 19, or	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1_	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5_	Other direct expenses				
	6	Volunteer labor .	☐ Yes %	☐ Yes% ☐ No	│	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		()
	8_	Net gaming income summar	y. Combine line 1, colur	nn d, and line 7 .	<u>.</u>	
g	a Is	nter the state(s) in which the or the organization licensed to o "No," explain.		in each of these states		Yes No
10		ere any of the organization's g "Yes," explain	aming licenses revoked	I, suspended or termina	•	? Yes No

chedul	le G (Form 990 or 990-EZ) 2010	Page 3
11 12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	i □ No
13	Indicate the percentage of gaming activity operated in:	_
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ►	
	Address►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	s 🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	_
C	If "Yes," enter name and address of the third party:	
	Name ►	
	Address►	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	☐ Director/officer ☐ Employee ☐ Independent contractor	
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	s □No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$	
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete part to provide any additional information (see instructions).	this
 -		
	······································	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
DeafHope	20-0015196
Part IV 11a and 19: answered no, not applicable	
Part VI 12C: At DeafHope, the Board of Directors regularly and consistently monitors and enforces co	mpliance with our written conflict
of interest policy at monthly board meetings. Each member of the Board has made a commitment to	compliance with this policy by
presenting potential conflicts to the Board for review	
Part VI 19: DeafHope communicates to the public through announcements on our website, other social	al media and at events that
our governing documents, conflict of interest policy, and financial statements are held at our offices a	and on our website, and that these
documents are available for review by request to the Board of Directors or Executive Director.	
documents are available for review by request to the Board of Directors or Executive Director.	•••••
	•