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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2010	
Open to Public Inspection	

<u>A I</u>	For the	2010 calendar year, or tax year beginning	, 2010), and endi	ng			, 20
Вс	Check if app	C Name of organization				D Employer ide	entificat	ion number
· -	_	HOLDEEN TEN FUNDS (50-10)						
<u> </u>	Addre: change	Doing Business As				14-601		
23. L	Name	Number and street (or P O box if mail is not delivered to street address)		Room/suite		E Telephone nu		
<u> </u>	Initial	eturn 1525 W W.T. HARRIS BLVD. D1114				540 51	<u>0 - 37</u>	<u>55 </u>
	Termii	City or town, state or country, and ZIP + 4						
a EL	Amen	d CHARLOTTE, NC 28288				G Gross receipt	s \$	<u>87,358</u> .
GUULLONE GUULLONE FESTIMARIC DATE	Applic		NA			H(a) Is this a grou affiliates?	p return i	or Yes X No
) TE		1525 West Wt Harris Blvd. Charlotte	e NC	28288		H(b) Are all affilia	tes includ	ied? Yes No
— اح ے	Tax-ex	empt status X 501(c)(3) 501(c) () ◀ (insert no) 45	947(a)(1)	or 5:	27	If "No," attac	halıst (:	see instructions)
M -	Websit	e ► N/A				H(c) Group exemp	tion num	ber >
< <u> </u>		forganization Corporation X Trust Association Other		L Year	of format	ion 1989 M	State of	legal domicile PA
Pa	art I	Summary				· · ·		
		Briefly describe the organization's mission or most significant activities _						
2011		To Unitarian Universalist Assoc. for its	aener	al prog	ram b	y grants	&	
<u></u> 5		other means.						
r a								
ove.	2	Check this box If the organization discontinued its operations or	dispose	ed of more th	an 25%	of its net assets	 3.	
U. Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)					3	
S.	4	Number of independent voting members of the governing body (Part VI, I						
įį	5	Total number of individuals employed in calendar year 2010 (Part V, line					5	NONE
į	6	Total number of volunteers (estimate if necessary)					6	
٩		Total gross unrelated business revenue from Part VIII, column (C), line 12			• • •		7a	NONE
		Net unrelated business taxable income from Form 990-T, line 34 · · · ·					7b	NONE
	 0	Net unrelated business taxable income from Form 550-1, line 54			 • •	Prior Year	7.5	Current Year
	8	Contributions and grants (Part VIII, line 1h)			-		-	
E E	9							
Revenue	10	Program service revenue (Part VIII (me 28) (E.). Investment income (Part VIII column A) lines 3,4-and (d).				62,8	na	58,761
8	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 950 oc, and 11e)			·	02,0	"	30,701
	11	Total revenue add lines thiologi 11 (noust equal Par VIII, column (A), I			•	62,8	<u></u>	58,761
						02,0	0 3 -	106,018
		Grants and similar amounts paid (Part IX, column (A) (Res 1-3)					-	100,010
	14	Benefits paid to or for members (Part) (Columb (A), line-4) Salaries, other compensation, employee benefits (Part-IX, column (A), line		• • • • • •	·	7,7	67	8,371
Ses	15						0/	0,3/1
Expenses	ioa	Professional fundraising fees (Part IX, column (A), line 11e)			•			
Ä	[] D	Total fundraising expenses (Part IX, column (D), line 25)				1,0	17	2,549
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		• • • • • •	•	· 8,7		116,938
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		• • • • • •	·	54,0		-58,177
<u> </u>		Revenue less expenses. Subtract line 18 from line 12		· · · · · · ·		ning of Current		End of Year
Net Assets or	1	Tatal access (Dat V Inc. 4C)				2,310,5		2,252,209
ISSE Rols	20	Total assets (Part X, line 16)					ONE	NON:
et A	21	Total liabilities (Part X, line 26)			•			
		Net assets or fund balances. Subtract line 21 from line 20	• • •		•	2,310,5	911	2,252,209
	art II	Signature Block alties of perjury, I declare that I have examined this return, including accompanying	schedule	s and stateme	nts, and t	o the best of my k	nowled	ge and belief, it is true.
co	rrect, ar	d complete Declaration of preparer (other than officer) is based on all information of	of which p	reparer has a	ny knowle	edge		
2011		LAH ->				05/1	1/20	11
	Sign	Signature of officer				05/1	1/20	111
	lere					50.0		
~ "		WELLS FARGO BANK, N.A., Trustee Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date		Check if		TPTIN
	id	Frint/Type preparer shalle Freparer s signature		Date		self-		1 1114
	parer					employed >	· [L
Us	e Only	Firm's name				Firm's EIN		
Z -		Firm's address ▶				Phone no		T
Ma Ma		RS discuss this return with the preparer shown above? (see instructions)		<i></i> .	<u></u>		•••	Yes X No
For JSA		work Reduction Act Notice, see the separate instructions.						Form 990 (2010)
0E1010 1	1 000							_ <u> </u>
	DI\	IL850 5892 05/11/2011 15:11:21						7 'A

JSA

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			i
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,			ĺ
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	-		
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			ĺ
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	1	4.2	1 1
	VII, VIII, IX, or X as applicable.	本選		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete			
	Schedule D, Part VI	11a		_X_
Ь	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more			
-	of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
-	of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		_ X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
		12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			ļ
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV · ·	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	ŀ		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			1
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a7			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note . Some Form			1
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	<u> </u>	<u></u>

				,
Form 9	90 (2010)		F	age 4
Part	Checklist of Required Schedules (continued)		,	
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		.,	
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	20		v
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		X
24.	employees? If "Yes," complete Schedule J			
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If No, go to line 25	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		<u>X</u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27	_	<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	20-		v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28b		X
_	Schedule L, Part IV	200		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
50	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		<u>X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		<u>X</u>
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		v
^-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u> _
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		<u> </u>	
38	19? Note. All Form 990 filers are required to complete Schedule O	38		Х
	10- 14-24. 7 m 1 of m 2-20 more and required to complete outloaded of the first transfer in the first transfer		990	(2010)

Part				
	Check if Schedule O contains a response to any question in this Part V	 i	Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		165	140
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	l		
	account)?	4a		<u> X</u>
b	If Yes, enter the name of the foreign country. ▶	1	ļ	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		$\frac{X}{X}$
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
-	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		X
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 82827	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			لــــا
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	8		X
	organization, have excess business holdings at any time during the year?			
9	Did the organization make any taxable distributions under section 4966?	9a	-	X
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	'	i	
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10417	12a		ļ,
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	• • •		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u></u>
JSA 40.1.0			990	(2010)

Form 9	90 (2010)			Page 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 75 for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, of Schedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			,,
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	.7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following.		17	}
а	The governing body?	8a	X	17
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		,
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the		17	
	form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	.	v	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	-
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	4.01	Х	
	rise to conflicts?	12b		
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	422	v	
	describe in Schedule O how this is done	12c	X	-
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	Λ_	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150		X
a	The organization's CEO, Executive Director, or top management official	15a 15b	ļ	X
b		130		1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
104	with a taxable entity during the year?	16a		Х
.	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	100		
D	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16h		
Sect	ion C. Disclosure	1.100		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s			
	available for public inspection. Indicate how you make these available. Check all that apply.		•	
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of intel	rest		
-	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne		
	organization ► WELLS FARGO BANK NA TEL: (540)510-3755	 -		
	10 S. Jefferson St 21st Floor; Roanoke, VA 24011			

101111 3380 120		9
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	
↓	and Independent Contractors	_
_	Check if Schedule O contains a response to any question in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	orga	organization compensated any current officer, director, or trustee.								
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	Individual tru or director	nstitutional trustee	•	Key employee	a Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) WELLS FARGO BANK NA Trustee (2)	40		Х				ı	8,371	NONE	NON
(3)										
(4)										
(5)										
(6)						··				
(7)										
(8)										
(9)										
_(10)										
(11)										
_(12)				_						
(13)										
_(14)										
(15)										
[16]										

art VII Section A. Officers, Directors, Tru		,	.р.о	•			9:	r	(E)	7000 10	(F)
(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)		Institutional			a Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	Reportal compensa from rela organizat (W-2/1099-	ition ited ions	Estimated amount of other compensation from the organization and related organizations
7)						e.					
8)											
9)											
0)											
1)											<u> </u>
2)											
3)											<u></u>
4)							_				
5)											
6)											
7)											
8)											
b Sub-total	<u> </u>							8,371		NON	E N
! Total number of individuals (including but not learning reportable compensation from the organization)		nose	isted 0	d ab	ove	e) who	red	ceived more than \$	\$100,000 ir	1	
B Did the organization list any former office employee on line 1a? <i>If "Yes," complete Schedi</i> For any individual listed on line 1a, is the	ule J for su	ch inc	livid	ual			• •				Yes 1
the organization and related organizations individual	greater th	an \$	150	,00 	0?	If "Y	es," · ·	complete Sched	ule J for	such 	4
Did any person listed on line 1a receive or for services rendered to the organization? If "Y											5
Complete this table for your five highest	compensat	ed ir	ndep	end	lent	cont	ract	tors that received	d more tha	n \$10	0,000 of
compensation from the organization. (A)	··· ·						Т	(B)	··		(C)
Name and business add	ress			-				Description of se	rvices	С	ompensation

Par	t VIII	Statement of Revenue					
	_			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts ts	1a	Federated campaigns 1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b					
fts, am	С	Fundraising events 1c					
i, gi ilar	d	Related organizations 1d					
ions sin	e	Government grants (contributions) 1e					
ibut ther	1	All other contributions, gifts, grants, and similar amounts not included above . 1f					
ontri d o	g	Noncash contributions included in lines 1a-1f \$					
သို့	h	Total. Add lines 1a-1f					
ıne			Business Code				
Program Service Revenue	2a						
e R	ь						
Ž.	c						
Se	d						
ram	e				····		
rog	f	All other program service revenue					
	<u>g</u> 3	Total Add lines 2a-2f	3				-
	3	Investment income (including dividends, interestother similar amounts)		52,588.			52,58
	4	Income from investment of tax-exempt bond pr	2	,		·	
	5	Royalties · · · · · · · · · · · · · · · · · · ·					
	*	(i) Real	(II) Personal				
	6a	Gross Rents				:	
	ь	Less. rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)				ļ	
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 34,770					
	b	Less cost or other basis and sales expenses					
	_	and sales expenses					
	d	Net gain or (loss)		6,173.			
a)	8a	Gross income from fundraising					
Ž	"	events (not including \$					
Š		of contributions reported on line 1c)					
æ		See Part IV, line 18 a]	
Other Revenue	ь	Less. direct expenses b				ļ	
ŏ	С	Net income or (loss) from fundraising events	<u> ▶</u>				
	9a	Gross income from gaming activities					
		See Part IV, line 19					
	ь	Less direct expenses b				-	
	ا م	Net income or (loss) from gaming activities					1
	10a	Gross sales of inventory, less returns and allowances a					
	ь	Less cost of goods sold b					
		Net income or (loss) from sales of inventory.					
		Miscellaneous Revenue	Business Code				
	11a						
	ь						
i	C						
	d	All other revenue					+
	e	Total. Add lines 11a-11d · · · · · · · · ·		E0 761			E2 F0
	12	Total revenue. See instructions	<u> ▶</u>	58,761.		L	52,58

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	106,018	106,018.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	8,371.		8,371.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees).				
а	Management				
b	Legal	1,714.		1,714.	
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other		,		
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				-
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				· · · · · · · · · · · · · · · · · · ·
23	Insurance				
24	Other expenses Itemize expenses not covered		Ì		
	above (List miscellaneous expenses in line 24f If		Ì		
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)				
а					
b					
С					
d					
е		025		035	··
	All other expenses	835.	100 010	835.	NI/ATT
	Total functional expenses Add lines 1 through 24f	116,938.	106,018.	10,920.	NON
26	Joint Costs. Check here ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				

Balance Sheet Part X (A) (B) Beginning of year End of year 1 2 47,954 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 4 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of 6 section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 7 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D | 10a b Less: accumulated depreciation 10b 10c 11 11 12 2,204,255. 12 13 13 Investments - program-related. See Part IV, line 11 14 14 2,310,591. 15 15 2,252,209. 2,310,591. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 -iabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 25 NONE NONE 26 26 Total liabilities. Add lines 17 through 25..... Organizations that follow SFAS 117, check here > |X | and complete lines 27 through 29, and lines 33 and 34. Balances 27 2,310,591. 27 2,252,209. 28 28 29 29 or Fund Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 Net 2,310,591. 2,252,209. 33 33 2.310.591. 34 2,252,209.

Form 990 (2010)

Both consolidated and separate basis

Form **990** (2010)

X

За

3b

Separate basis

Consolidated basis

the Single Audit Act and OMB Circular A-1337

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

20**10**

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions

Onen to Public Inspection

Employer identification number Name of the organization 14-6018148 HOLDEEN TEN FUNDS (50-10) Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d X Type III - Other Type III - Functionally integrated Type II C X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) X 11g(ı) and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (vii) Amount of (vi) Is the (v) Did you notify (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization in support (described on lines 1-9 the organization organization in organization col (i) listed in above or IRC section in col (i) of col (i) organized your governing (see instructions)) your support? in the US? document? Yes Yes No (A) STMT 1 (B) (C) (D) (E) Total

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	ion A. Public Support						
Caler	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	M 7941
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3				ļ		
5	The portion of total contributions by each						
	person (other than a governmental unit or						
	publicly supported organization) included						1
	on line 1 that exceeds 2% of the amount	•					
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			<u> </u>			
Sect	tion B. Total Support		1	1	T	1	1 (0.7.1
Caler	idar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources		<u> </u>		<u> </u>		ļ
٥	Not worked by consort					į	
9	Net income from unrelated business activities, whether or not the business						
	is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets			1			
	(Explain in Part IV)						
11	Total support. Add lines 7 through 10		<u></u>	<u> </u>		<u> </u>	L
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years If the Form 990 is f	or the organiza	tion's first, secoi	nd, third, fourth	, or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop here			<u> </u>	<u> </u>		· · · · · >
Sec	tion C. Computation of Public Sup	port Percenta	ige				4
14	Public support percentage for 2010 (li						%_
15	Public support percentage from 2009	Schedule A, Pa	rt II, line 14			15	%
16a	331/3% support test - 2010. If the c	rganization did	not check the	box on line 13	3, and line 14 i	s 331/3% or mo	ore, check
	this box and stop here. The organization						
b	331/3% support test - 2009. If the o						
	check this box and stop here. The org						
17a	10%-facts-and-circumstances test - 2	010. If the org	anization dıd no	t check a box o	n line 13, 16a d	or 16b, and line	14 is 10%
	or more, and if the organization me						
	Part IV how the organization meets						
	organization						
b	10%-facts-and-circumstances test - :						
	15 is 10% or more, and if the orga						
	Explain in Part IV how the organization	on meets the	"facts-and-circun	nstances" test.	The organization	on qualifies as	a publicly
	supported organization						
18	Private foundation. If the organization	on did not che	ck a box on lin	e 13, 16a, 16	b, 17a, or 17b	, check this bo	x and see
_	instructions	<u> </u>			<u> </u>		<u> ▶ </u>
							990 or 990-EZ) 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	tion A. Public Support	'		<u> </u>	<u> </u>	<u> </u>	N/A
	alendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and membership fees	_					
	received (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise				-	_	
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf					1	
5	The value of services or facilities						
	furnished by a governmental unit to the]				
	organization without charge		1				
6	Total Add lines 1 through 5					1	
7a	Amounts included on lines 1, 2, and 3				-		
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified	•					
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year]			
c	Add lines 7a and 7b						
_	Public support (Subtract line 7c from						
•	line 6)						
Sec	tion B. Total Support						
	alendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						<u>.</u>
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources					,	
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses					ļ.	
	acquired after June 30, 1975			_			
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		1	L			<u></u>
14	First five years. If the Form 990 is for	the organizatio	n's first, second,	third, fourth, or	fifth tax year	as a section 501	I(c)(3)
	organization, check this box and stop here		· · · · · · · · · · · · · · · · · · ·				▶ │
Sec	tion C. Computation of Public Sup					, ,	
15	Public support percentage for 2010 (line 8,					15	<u>%</u>
16	Public support percentage from 2009 Sched	dule A, Part III, In	ne 15	<u> </u>	· · · · · · · · ·	16	<u> %</u>
Sec	tion D. Computation of Investmen			·			
17	Investment income percentage for 2010 (lin					17	<u> %</u>
18	Investment income percentage from 2009 5					18	<u>%</u>
19 a	331/3% support tests - 2010 If the org						
	17 is not more than 331/3%, check the						
b	331/3% support tests - 2009 If the orga						
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19t	o, check this b	ox and see inst	ructions >

SCHEDULE 1 (Form 990)

Department of the Treasury internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No 1545-0047

Open to Public 2010 Inspection

ž (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part X Yes **Employer identification number** Grants and Other Assistance to Governments and Organizations in the United States. Complete of the organization answered "Yes" to 14-6018148 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash grant (e) Amount of non-cash assistance (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations Il can be duplicated if additional space is needed Part | General Information on Grants and Assistance (P) EIN Enter total number of other organizations (50-10)(a) Name and address of organization or government -(1)_SEE_STATEMENT_2 FUNDS HOLDEEN TEN Name of the organization Part II (2) (11) 3 4 (9) [7] (8) <u>(6)</u> (12) 2 (10)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

Schedule I (Form 990) (2010)	Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
------------------------------	--

Part III can be duplicated if additional space is needed.	al space is nee	ded.			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
NIA					
2					
4					
2					٠
9					
Part IV Supplemental Information. Complete this part to		provide the info	provide the information required in Part I, line	7	and any other additional information.
EXPLANATION FOR FORM 990, SCHEDULE I, PART	ı	1, LINE 2	 		
MONITORED BY WACHOVIA BANK NA		1			
	: ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 		
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 		
	; ; ; ; ;		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
				! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	
					Schedule I (Form 990) (2010)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Employer identification number Name of the organization 14-6018148 HOLDEEN TEN FUNDS (50-10) EXPLANATION FOR FORM 990, PAGE 6, PART VI, LINE 1a NONE EXPLANATION FOR FORM 990, PAGE 6, PART VI, LINE 8b FORM 990, PAGE 6, PART VI, LINE 11-DESCRIPTION OF PROCESS FOR REVIEW Wells Fargo Bank as Trusteee is responsible for preparation & review of the Form 990. EXPLANATION FOR FORM 990, PAGE 6, PART VI, LINE 12c Monitored by Wells Fargo Bank NA. DESCRIPTION FOR MAKING DOCUMENTS PUBLIC FORM 990, PAGE 6, PART VI, LINE 19 No documents available to the public EXPLANATION FOR FORM 990, PART XI, LINE 5 _____ Adjust for change of record keeping from Book to Cost. SCHEDULE A, PART I (h) - INFORMATION ABOUT SUPPORTED ORGANIZATIONS

NAME OF SUPPORTED ORGANIZATION:

Unitarian Universalist As

EIN: 04-2103733

TYPE OF ORGANIZATION FROM PART I: Church

IS THE ORGANIZATION LISTED IN GOVERNING DOCUMENT?: YES

DID YOU NOTIFY THE ORGANIZATION OF YOUR SUPPORT?: YES

IS THE ORGANIZATION ORGANIZED IN THE U.S.?: YES

AMOUNT OF SUPPORT: 106,018.

TOTAL SUPPORT:

106,018.

SCH I, PART II - GRANTS AND OTHER ASSISTANCE TO ORG'S INSIDE THE US -----

NAME OF ORGANIZATION:

Unitarian Universalist Assoc.

ADDRESS:

25 Beacon Street Boston, MA 02108

04-2103733 EIN:

PURPOSE OF GRANT: General Purpose

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