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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No 1545-0047

A	For the	2010 calendar year, or tax year beginning and	ending		
В	Check if	C Name of organization		D Employer identific	ation number
;	applicable	BIRMINGHAM VOLUNTEER LAWYERS			
	Address change				
	Name change	Doing Business As		13-4	270862
F	initial return		Room/suite	<del>                                     </del>	
F	Termin-	2021 2ND AVENUE NORTH	1100111/30116		250-5198
⊨	lated Amend				341,057.
F	Ireturn Applica tion	City or town, state or country, and ZIP + 4		G Gross receipts \$	
L	⊥tiòn pending			H(a) Is this a group re	
		F Name and address of principal officer: KELLI HOGUE MAURO		for affiliates?	Yes X No
	<u>-</u> -	2021 2ND AVENUE NORTH, BIRMINGHAM, AL	35203	H(b) Are all affiliates inc	luded?YesNo
		mpt status. X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. (see instructions)
		: ► WWW.VLPBIRMINGHAM.ORG		H(c) Group exemption	number 🕨
<u>K</u>	Form of o	organization: X Corporation Trust Association Other	L Year	of formation: 2004 N	State of legal domicile: AL
P	art i	Summary			
•	1 E	Briefly describe the organization's mission or most significant activities. THE	ORGAN	ZATION PROV	IDES
& Governance	} ]	PRO-BONO LEGAL SERVICES TO THE LOW-INCOM			
'n	2	Check this box   if the organization discontinued its operations or dispose			
Ver	2		sea or mor	1 1	26
Ĝ	3 1	lumber of voting members of the governing body (Part VI, line 1a)		3	
∘ಶ		lumber of independent voting members of the governing body (Part VI, line 1b)		4	26
Activities		otal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	
₹	6 1	otal រាប្រាប់ perjof/volunteers (estimate if necessary)		6	0
ij	7 a-1	otal-unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	1-61	let unrelated business taxable income from Form 990-T, line 34		7b	0.
	2	AUG 1 5 2011 9		Prior Year	Current Year
		Contributions and grants (Rait VIII, line 1h)	ļ	0.	341,057.
Revenue			<del> </del>	0.	0.
Ver	9 (	hogram)service révenue (Part VIII, line 2g) avestment income (Part VIII) column (A), lines 3, 4, and 7d)	ļ		
ě	10		ļ	0.	0.
	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u> _	0.	0.
	12 7	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	<u>341,057.</u>
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ø	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	• -	0.	155,018.
Se	162	Professional fundraising fees (Part IX, column (A), line 11e)	<b>├</b> ─	0.	0.
Expenses	IOA I		^ <del> -</del>		
ă	_B	otal fundraising expenses (Part IX, column (D), line 25)	0.		102 250
_	177	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		0.	123,259.
	18 7	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	0.	278,277.
	19 F	levenue less expenses. Subtract line 18 from line 12		0.	<u>62,780.</u>
5	[		<u>B</u>	eginning of Current Year	End of Year
Sets	20 1	otal assets (Part X, line 16)		28,714.	91,494.
Net Assets or Fund Balances	21 7	otal liabilities (Part X, line 26)		0.	0.
<u>8</u> 9	22 1	let assets or fund balances Subtract line 21 from line 20	-	28,714.	91,494.
P	art II	Signature Block		20/123	<u> </u>
					. la cardada a cad balanta da a
		nes of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and beller, it is
		and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	r has any knowledge.	
Z	}	A Clarent Comments			
<u>T</u> \$ig	חו	Signature of officer		Spate 10	0.571
Sig Hei	re	KELLI HOGUE MAURO, EXECUTIVE DIRECTOR		8.10.	2071
≥		Type or print name and title			
<u></u>		Print/Type preparer's name Preparer's signature		Date Check	PTIN
- ⊶Pai				08/04/11 self-employe	
	-		الـ		<del>-</del>
	· -	Firm's name AKP & ASSOCIATES, LLC		Firm's EIN	<del></del>
The	Only	Firm's address ▶ P.O. BOX 531386		] _	
<u> </u>		BIRMINGHAM, AL 35253		Phone no. 2	<u>05-802-5423                                    </u>
<u>Ма</u>	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No
0320	001 02-22	LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.		Form <b>990</b> (2010)

Pa	rt III Statement of Program Service Ac	complishments	
	Check if Schedule O contains a response to	any question in this Part III	X
1	Briefly describe the organization's mission.		
		PRO-BONO LEGAL SERVICES T	
		NTY, ALABAMA AND SPONSORS	TRAINING PROGRAMS
	TO THE ORGANIZATION'S VOLU	UNTEER ATTORNEYS	
	Did the appropriate undertake any configurations		
2		gram services during the year which were not listed	on ☐ Yes X No
	the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule	0	LYes LANO
3	·		services? Yes X No
3	If "Yes," describe these changes on Schedule O.	gnificant changes in how it conducts, any program s	services?
4		ch of the organization's three largest program service	noe hy avnansas
•		section 4947(a)(1) trusts are required to report the air	
	allocations to others, the total expenses, and rever		mount of granto and
4a		3,897. including grants of \$	) (Revenue \$
		PRO-BONO LEGAL SERVICES T	
		NTY, ALABAMA AND SPONSORS	
	THE ORGANIZATION'S VOLUNT		
4b	(Code ) (Expenses \$	including grants of \$	) (Revenue \$ )
	<del></del>	<del></del>	
4c	(Code) (Expenses \$	including grants of \$	\(\(\mathbb{R}\) (Revenue \\$
	(CODD	modeling grants or w	
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including gran		
<u>4e</u>	Total program service expenses ▶	203,897.	
			Form <b>990</b> (2010)

#### PROGRAM, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	is the organization required to complete Schedule B, Schedule of Contributors?	_2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
_	public office? If "Yes," complete Schedule C, Part I	_3_	-	<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		₹.
_	during the tax year? If "Yes," complete Schedule C, Part II	_4_		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	1	 
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		<del> </del> -
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	6		х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	-0_	L	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		<del>                                     </del>	<del></del>
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	L—	X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		1	v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	44.4		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<b> </b> -	X
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		A
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		<del>                                     </del>	
	Schedule D, Parts XI, XII, and XIII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	L	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		]	
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			7.7
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	_16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
.5	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that			T -
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	<u></u>	
		Form	990	(2010)

Form 990 (2010) PROGRAM, INC.
Part IV Checklist of Required Schedules (continued)

		Form	990 (	2010)
	Note. All Form 990 filers are required to complete Schedule O	38	X	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37_	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	}		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35_	<del> </del>	X
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34_	ļ	X
34	Was the organization related to any tax-exempt or taxable entity?	1	]	Ì
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	Schedule N, Part II	32		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,.
	If "Yes," complete Schedule N, Part I	31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
0.4	contributions? If "Yes," complete Schedule M	30	<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_	<del> </del>	X
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		ĺ	٦,
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	}	X
	instructions for applicable filing thresholds, conditions, and exceptions)			,_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		-	
_	Schedule L, Part III	27	ļ	X
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	[		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	{		
	Schedule L, Part I	25b		X
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	any tax-exempt bonds?	24c		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Schedule K If "No", go to line 25	24a		X
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	l		
	Schedule J	23		Х
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	column (A), line 2º If "Yes," complete Schedule I, Parts I and III	22		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			_
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
			Yes	No

PROGRAM, INC.

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			•	
	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			
	(gambling) winnings to prize winners?		1c	<u> </u>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 5			
b	if at least one is reported on line 2a, did the organization file all required federal employment tax retuined	rns?	2b	X_	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	ļ	<del> </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	<u> </u>	X
b	If "Yes," enter the name of the foreign country:	,			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accounts.		1	\
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5a</u>	<u> </u>	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	5b	<u> </u>	X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	<u> </u>	<b>-</b>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne organization solicit			
	any contributions that were not tax deductible?		6a_	<b>∤</b> -	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu-	tions or gifts			
	were not tax deductible?		6b	<b>↓</b>	₩
7	Organizations that may receive deductible contributions under section 170(c).				١
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a	ļ	X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	<del> </del>	┼
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	1 1	7c		X
d	<u> </u>	7d	┨	1	1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		<del> </del>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		-7f	<del> </del>	<del> </del>
g	If the organization received a contribution of qualified intellectual property, did the organization file F	· ·	7g		<del> </del>
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz		7h	<del> </del>	+
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8	<del>                                     </del>	<del> </del>
9	Sponsoring organizations maintaining donor advised funds.		00		
a	Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?		9a 9b	-	+
10	Section 501(c)(7) organizations. Enter		90	-	+
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	l	}	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	ĺ		
11	Section 501(c)(12) organizations. Enter:	100	1		
	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against		1		
-	amounts due or received from them)	11b	Į.		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1		
	Is the organization licensed to issue qualified health plans in more than one state?		13a	1	
_	Note. See the instructions for additional information the organization must report on Schedule O.			$T^{-}$	
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1		1
~	organization is licensed to issue qualified health plans	13b			1
С	Enter the amount of reserves on hand	13c	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	· · · · · · · · · · · · · · · · · · ·	14a	1	Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O	14b		
				990	(2010

PROGRAM, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

				$\mathbf{X}$
	Check if Schedule O contains a response to any question in this Part VI			
sec	tion A. Governing Body and Management		.	<u> </u>
			Yes	No
_	Enter the number of voting members of the governing body at the end of the tax year 1a 26			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  26	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_ ]		
	officer, director, trustee, or key employee?	_2_		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		. 37
_	of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5_		X
6	Does the organization have members or stockholders?	_6		X
7a	5			7.5
_	governing body?	7a_		X
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b_		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
	The governing body?	8a	<u> </u>	_
	Each committee with authority to act on behalf of the governing body?	8b_	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		<u> </u>
<u>sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Γ
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	<u>10a</u>		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12 <u>c</u>		
13	Does the organization have a written whistleblower policy?	13_		X
14	Does the organization have a written document retention and destruction policy?	14_		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ı		
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u> X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		L
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, are	nd fina	ncial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion. 🕨		
	KELLI HOGUE MAURO - 205-250-5198			_
	2021 2ND AVENUE NORTH, BIRMINGHAM, AL 35203			
			~~~	

032006 12-21-10

#### Form 990 (2010) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0 in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average		Position					Reportable	Reportable	Estimated
	hours per	(cl	heck	all	that apply)		ly)	compensation	compensation	amount of
	week (describe hours for related organizations in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	O)	<u> </u>		-	~	Ξ.	<u> </u>			<u> </u>
EDWARD A. HOSP	E 00	}	ļ	v		1		0.	0.	_0.
PRESIDENT	5.00	-		X		-	<u> </u>			
LAVEEDA BATTLE	2 00	ļ		v		ļ	ļ		0.	_
VICE PRESIDENT	2.00	├	├-	X	$\vdash$	┢	<u> </u>	0.		0
JIM LLOYD	2.00		ļ	x	ļ	ļ	ļ	0.	0.	0
OFFICER COMMON TO THE COMMON T			╁	^		├			<u></u>	
SAM FRANKLIN	2.00		1	x	l			0.	0.	
OFFICER HOUSTIN SMITH	2.00	-	_	^		$\vdash$	-	<u> </u>		
OFFICER	2.00	l	ļ	X	Į	ļ	l	0.	0.	0
LISA BORDEN	2.00	t				┢				
OFFICER	2.00	l		x			Į	0.	0.	0
STEVEN COCHRUN				<u> </u>			İ			
OFFICER	2.00		ļ	X	ļ	Į	Į	0.	0.	0
HON. J. SCOTT VOWELL				<u> </u>		$\Box$				
OFFICER	2.00	Į.		X	ļ	ļ		0.	0.	0
GREG HAWLEY										
OFFICER	2.00			X		l		0.	<u> </u>	0
KEITH ANDRESS										
OFFICER _	2.00			X				0.	0.	0
ANGELA C. CAMERON										
OFFICER	2.00	<u> </u>		X			L	0.	0.	0
RUSHA SMITH						1				
OFFICER	2.00	<u> </u>	L_	X		ļ_	L	0.	0.	0
KELVIN HOWARD			i	İ						
OFFICER	2.00	$oxed{oxed}$	L	X		<u> </u>	L	0.	0.	0
CHRISTOPHER NICHOLSON				ĺ	l				_	_
OFFICER	2.00	Ļ_	L_	X	_	<u> </u>	L.	0.	0.	0
JENNIFER CARRAWAY									_	_
OFFICER	2.00	<del> </del>	<u> </u>	X		┞	<u> </u>	0.	0.	0
RAMSEY DUCK									1	
OFFICER	2.00	<u> </u>		X	$\vdash$	-	$\vdash$	0.	0.	0
FREDDY RUBIO					-				_	_
OFFICER 032007 12-21-10	2.00	1	<u> </u>	X	<u> </u>	Ц.		0.		Form <b>990</b> (2010

032007 12-21-10

PROGRAM, INC.

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	_		
(A)	(B)				<del></del>			(D)	(E)	(F)		
Name and title Average				Pos	ition	١		Reportable	Reportable	ole Estimate		
	hours per	(cl	heck	all	that	app	ly)	compensation	compensation	amou	nt of	
	week	ā						from	from related	oth		
	(describe hours for	drect	Į	ļ	l	_		the	organizations	comper		
	related	- G - G	stee		ĺ	nsate		organization	(W-2/1099-MISC)	from		
	organizations	trust	al tru	1	yee	mpe		(W-2/1099-MISC)		and re		
	ın Schedule	Individual trustee or director	Institutional trustee	  -	Key employee	est co loyee	je j			organiz		
	O)	를	list T	Officer	Key 6	Highest compensated employee	Former					
JEREMY LOVE												
OFFICER	2.00		_	X	<u>L</u>			0.	0.		<u> </u>	
JOHN CARROLL												
OFFICER	2.00		_	X		ļ		0.	0.		0.	
RODNEY BARGANIER									•		•	
OFFICER	2.00		}_	X	<u> </u>	-		0.	0.	<del> </del>	0.	
JESSICA DAVIS	2.00		ĺ	<b>.</b>			ŀ	0.	0.		0.	
OFFICER	2.00		_	X					0.		<u> </u>	
KELLI HOGUE MAURO	40.00			x				71,159.	0.		0.	
EXECUTIVE DIRECTOR	40.00			^		ļ	$\vdash$	/1,139.			<u> </u>	
C. TAYLOR CROCKETT OFFICER	2.00				1	İ		0.	0.		0.	
ANNE DURWARD	2.00			<u> </u>								
OFFICER	2.00							0.	0.		0.	
ADRIENNE ALDRIDGE BAIN												
OFFICER	2.00							0.	0.		0.	
ROBIN BURRELL			Ì		İ						_	
OFFICER	2.00		L			Ļ_		0.	0.		0.	
1b Sub-total								71,159.	0.	<del> </del>	0.	
c Total from continuation sheets to Part V	I, Section A							0.	0.	<del> </del> -	0.	
d Total (add lines 1b and 1c)			14.			<u> </u>		71,159.		<u> </u>		
<ul> <li>Total number of individuals (including but necessarian from the organization</li> </ul>	or illuited to fi	iose	IISTE	eu a	DOV	e) Wr	10 re	eceived more than \$100	,000 in reportable		0	
Compensation from the organization										Ye		
3 Did the organization list any former officer,	director or tru	stee	, ke	y em	olgr	yee,	or h	nighest compensated er	nployee on		1	
line 1a? If "Yes," complete Schedule J for s	uch individual			•	•					3	X	
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	and	d oti	her compensation from	the organization			
and related organizations greater than \$150	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	ə <i>J f</i>	for such individual		4	X_	
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	unr	elat	ed organization or indivi	dual for services			
rendered to the organization? If "Yes," com	plete Schedul	e <i>J f</i>	or s	uch	pers	son				5	<u> </u>	
Section B. Independent Contractors												
Complete this table for your five highest co     the organization NONE	mpensated ind	epe	enae	ent c	onti	acto	ors t	hat received more than	\$100,000 of compens	sation fron	n	
(A)								(B)		(C)		
Name and business	address							Description of s	ervices	Compensa	ition	
							4	<u></u> .				
				-			_					
										·		
O Tabel combact of trace				-1 •			ᆜ	1.1	and the s			
2 Total number of independent contractors (i		ot II	mite	a to		se lis O	stec	above) who received in	nore than			
\$100,000 in compensation from the organic		ודי	VIII	יד א			SH.	EETS		Form <b>99</b>	0 (2010)	

Part VII Section A. Officers, Directors, To	INC.	male		_	nd L	ا داد		Componented Empley	13-427	
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D)  Reportable compensation from	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
ETH CARMICHAEL										
FFICER	2.00	-						0.	0.	
			ĺ							
	<del>                                     </del>		_	_						<u> </u>
		L								
	-	-		<u> </u>		-				_
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	ļ		<u> </u>	_	_					
<del></del>	<del> </del>			-		-			<del>                                     </del>	
	<del>                                     </del>		ļ	-	<u> </u>					<del> </del>
	<del></del> -	_	<u> </u>	_		<u> </u>				
	<del>                                     </del>			_	<u> </u>				<del></del>	<del>                                     </del>
					}					
	<del>                                     </del>	<u> </u>	-	-	-			<u> </u>		<del>                                     </del>
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		1				1				
	1			$\vdash$					<del> </del>	
	<del> </del>	_	L	_		_				
	<del> </del>	$\vdash$		-			-		<del> </del>	<del> </del>
		Щ.	<u> </u>	Ц	<u> </u>	Ь.	<u> </u>		<del> </del>	<del> </del>

PROGRAM, INC.

Ра	rt VII	Statement of Hever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इ छ	1 a	Federated campaigns	1a		<del></del>			1 10,0.0.
Contributions, gifts, grants and other similar amounts	b		1b					
S, g	C	_	1c			•		
ar ar		Related organizations	1d	_		į		
ž,E	е	Government grants (contribut	ions) 1e					
t io	f	All other contributions, gifts, gran	ts, and			ļ .		
<u>ş</u>		similar amounts not included abo	ve 1f	341,057.				
gg	g	Noncash contributions included in lines	1a-1f <sup>-</sup> \$					
<u>2 g</u>	<u>h</u>	Total. Add lines 1a-1f		▶	341,057.			
1				Business Code				
<u>8</u>	2 a							
e S	b							<del></del>
S E	С					-		
Program Service Revenue	d		<del></del>	<del></del>		<del> </del>		<del>  -</del>
Š.	e	AD - M-						<del></del>
_	†	All other program service reve	enue					<del> </del>
	<u>9</u> 3	Total. Add lines 2a-2f Investment income (including	dividende inter	rest and		<del> </del>		<del> </del>
		other similar amounts)	dividends, litter	est, and		}		
	4	Income from investment of ta	x-exempt bond	· •				<del></del>
	5	Royalties	A CACITIPE DOTIG	processus		<del> </del>		<del></del>
	•	1 io yaili io	(i) Real	(ii) Personal	<del></del>			-
	6 a	Gross Rents		1		}		
	b	Less: rental expenses						
Ì	С	Rental income or (loss)						
ŀ	d	Net rental income or (loss)		<b>•</b>				
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
1	b	Less: cost or other basis		1				
		and sales expenses		<u> </u>				
		Gain or (loss)						
ľ		Net gain or (loss)		<b></b>				
e	8 a	Gross income from fundraisin	- '					
Other Revenue		including \$						
æ		contributions reported on line	•					
je	L	Part IV, line 18	a .					
5		Less direct expenses  Net income or (loss) from fund	traising events	'		1		
		Gross income from gaming ac	•					
)	o a	Part IV, line 19	2000					
	b	Less direct expenses	t					
1		Net income or (loss) from garr		<b>•</b>		[		
		Gross sales of inventory, less	-					
		and allowances	á					
	b	Less: cost of goods sold	t					
1	c	Net income or (loss) from sale	s of inventory			<u> </u>		
L		Miscellaneous Revenu	ie	Business Code				
	11 a							<del> </del>
	b			ļ		<u> </u>		<del> </del>
Ì	С							<del> </del>
	d	All other revenue			<u> </u>			<del> </del>
		Total. Add lines 11a-11d		<b>&gt;</b>	244 255			+
03200	<u>12</u>	Total revenue. See instructions.			<u>341,057.</u>	0.	0	• 0 • 0 • Form <b>990</b> (2010)

PROGRAM, INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	76,404.	64,943.	11,461.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		l		
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	61,595.	57,083.	4,512.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	5,267.	5,267.		
10	Payroli taxes	11,752.	9,989.	1,763.	
11	Fees for services (non-employees).				
а	Management				
b	Legal	1,535.	897.	638.	
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	11,226.	11,226.		
12	Advertising and promotion				
13	Office expenses	22,999.		22,999.	
14	Information technology				
15	Royalties				
16	Occupancy	9,960.		9,960.	
17	Travel	2,080.	2,080.		
18	Payments of travel or entertainment expenses	į			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,571.		2,571.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	PROGRAM SUPPORT	40,619.	40,619.		
b	SUPPLIES	17,795.		17,795.	
С	TRAINING	9,018.	9,018.		
d	TELEPHONE	5,362.	2,681.	2,681.	
е	MISCELLANEOUS EXPENSE	94.	94.	0.	
f	All other expenses				
25_	Total functional expenses. Add lines 1 through 24f	278,277.	203,897.	74,380.	0
26	Joint costs. Check here   if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				

Part X Balance Sheet (A) Beginning of year (B) End of year 28,714. 91,494. 1 1 Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 10a basis. Complete Part VI of Schedule D b Less accumulated depreciation 10b 10c 11 11 Investments - publicly traded securities 12 Investments - other securities See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 15 Other assets See Part IV, line 11 15 28,714. 91,494. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities, Complete Part X of Schedule D 25 0. 0. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here 

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 91,494. 28,714. 27 27 Unrestricted net assets 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 28,714. 91,494. 33 33 Total net assets or fund balances 28,714 91.494. 34 Total liabilities and net assets/fund balances

-Oni	990 (2010) PROGRAM, INC.	13-42/	<b>∪</b> 86∠	Pag	ge IZ			
Pa	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI		_					
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	34:	L,O.	<u>57.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses Subtract line 2 from line 1	3	6:	2,7	<u>80.</u>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	28	3,7	<u>14.</u>			
5	Other changes in net assets or fund balances (explain in Schedule O)	5						
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	9:	<u>1,4</u>	<u>94.</u>			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII				<u>Ш</u>			
				Yes	No			
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		1 1					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>			
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,	1 1	1				
	review, or compilation of its financial statements and selection of an independent accountant?		2c					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.	1 1					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a	1 1					
	separate basis, consolidated basis, or both:		1	l				
	Separate basis Consolidated basis Both consolidated and separate basis							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt	1 1					
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit	1	l				
	or guides a value who is Cabadula O and decambe any stage tolerate and any stage		0.					

#### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** BIRMINGHAM VOLUNTEER LAWYERS 13-4270862 PROGRAM, INC Reason for Public Charity Status (All organizations must complete this part ) See instructions l Part I The organization is not a private foundation because it is. (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** ☐ Type II c \_\_\_\_ Type III - Functionally integrated d \_\_\_\_ Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g Yes (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization in col. (i) listed in your organization in col. (i) organized in the U.S.? organization support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Total

Schedule A (Form 990 or 990-EZ) 2010 PROGRAM, INC.

13-4270862 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sed	ction A. Public Support		<u> </u>						
	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants ")	29,049.	29,134.	156,751.	115,448.	341,057.	671,439.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	29,049.	29,134.	156,751.	115,448.	341,057.	<u>671,439.</u>		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the					}			
	amount shown on line 11,		'						
	column (f)								
	Public support. Subtract line 5 from line 4						671,439.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
7	Amounts from line 4	29,049.	<u>29,134.</u>	156,751.	115,448.	341,057.	671,439.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties					1			
	and income from similar sources								
9	Net income from unrelated business			i					
	activities, whether or not the								
	business is regularly carried on								
10	Other income Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10			<del></del>			671,439.		
12	Gross receipts from related activities,	etc (see instruction	ons)			12			
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
_	organization, check this box and stop						<u> </u>		
	ction C. Computation of Publ		<del></del>	<del></del>					
14	Public support percentage for 2010 (i	ıne 6, column (f) dı	vided by line 11, o	olumn (f))			100.00 %		
15	Public support percentage from 2009	Schedule A, Part	II, line 14			15	<u>100.00 %</u>		
16a	33 1/3% support test - 2010. If the o	rganızatıon dıd not	check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo			
	stop here. The organization qualifies	as a publicly suppo	orted organization				$\triangleright X$		
b	33 1/3% support test - 2009. If the o	rganızatıon dıd not	check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qual		••						
17a	10% -facts-and-circumstances tes								
	and if the organization meets the "fac					rt IV how the organ	ıızatıon		
	meets the "facts-and-circumstances"	_		-			▶∟		
t	10% -facts-and-circumstances tes	_							
	more, and if the organization meets th	ne "facts-and-circui	mstances" test, cl	neck this box and	<b>stop here.</b> Explair	n in Part IV how the	,		
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
18	Private foundation. If the organization	n did not check a l	box_on line 13, 16	<u>a, 16b, 17a, or 17b</u>	o, check this box a	ind see instruction	<u> </u>		

Schedule A (Form 990 or 990-EZ) 2010

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and		<del></del> _				
membership fees received (Do not						
ınclude any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf	ļ		Į.			
5 The value of services or facilities	<del></del>				<del></del>	
furnished by a governmental unit to the organization without charge				1		
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and		<del></del>				<del></del>
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support		·	-			
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975			l I			
•	<del></del>	<del></del>	<del>  -</del>	<del> </del>	<del></del>	<del></del>
<ul> <li>c Add lines 10a and 10b</li> <li>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</li> </ul>						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)	<u> </u>		<u> </u>	<u> </u>	<u></u>	<u> </u>
14 First five years. If the Form 990 is for	r the organization's	s first, second, the	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
check this box and stop here	<del> </del>					<u> </u>
Section C. Computation of Pub					<del></del>	
15 Public support percentage for 2010		-	column (f))		15	
16 Public support percentage from 200			<del></del>		16	
Section D. Computation of Inve	stment Incom	<u>e Percentage</u>	<u> </u>			
17 Investment income percentage for 2	•	• • • • • • • • • • • • • • • • • • • •	ne 13, column (f))		17	
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2010. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box a	•	•				. ▶∟
b 33 1/3% support tests - 2009. If the						
line 18 is not more than 33 1/3%, ch						<b>▶</b> ⊨
20 Private foundation, If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶∟_

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

BIRMINGHAM VOLUNTEER LAWYERS

Employer identification number 13-4270862

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the		
	organization answered "Yes" to Form 990, Part IV, line				
	organization and voice 100 to 10111 000,1 arc 17, inc	(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year	(0)			
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year	<del></del>			
			and funds		
5	Did the organization inform all donors and donor advisors in v		Yes No		
æ	are the organization's property, subject to the organization's Did the organization inform all grantees, donors, and donor a	•			
6	•	• •	•		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose			
Pai	impermissible private benefit?  t II Conservation Easements. Complete if the org	Capitation annivered "Vee" to Form 990. I			
			artiv, ine 7.		
1	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation or e		ntorically important land area		
		<del></del>	storically important land area		
	Preservation of open space	Preservation of a cer	tified historic structure		
	·	fied comments and the form	of a concentration accompant on the last		
2	Complete lines 2a through 2d if the organization held a qualif	ned conservation contribution in the form	of a conservation easement on the last		
	day of the tax year.		Hold at the Fad of the Tay Year		
_	Total number of appearant and appearant		Held at the End of the Tax Year		
a	Total corona victored by conservation assembly		2a		
b	Total acreage restricted by conservation easements	reduces and balance (a)	2b		
_	c Number of conservation easements on a certified historic structure included in (a)				
đ	Number of conservation easements included in (c) acquired a	after 8/1//06, and not on a historic struct	<b>↓</b>		
_	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by th	e organization during the tax		
	year >	annount on the outside N			
4	Number of states where property subject to conservation eas				
5	Does the organization have a written policy regarding the per		□v <sub>a</sub> , □v <sub>a</sub>		
_	violations, and enforcement of the conservation easements if		Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting,	<u> </u>	<del></del>		
7	Amount of expenses incurred in monitoring, inspecting, and				
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	·····		
_	and section 170(h)(4)(B)(ii)?		└ Yes └ No		
9	In Part XIV, describe how the organization reports conservati				
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for		
Dai	t III Organizations Maintaining Collections o	f Art Historical Treasures or C	ther Similar Assets		
	Complete if the organization answered "Yes" to Form		Auter Girmai Assets.		
12	<del> </del>		mont and halance sheet works of art		
10	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public ext	· ·			
	the text of the footnote to its financial statements that descri		ance of public service, provide, in Part Aiv,		
6			at and halance cheet works of art, historical		
þ	If the organization elected, as permitted under SFAS 116 (AS	•			
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	ibic service, provide the following amounts		
	relating to these items:		<b>*</b>		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$		
_	(ii) Assets included in Form 990, Part X	and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s			
2	If the organization received or held works of art, historical tre		ai gain, provide		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	<b>.</b>		
a	Revenues included in Form 990, Part VIII, line 1		<b>5</b>		
þ	Assets included in Form 990, Part X		► \$		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

### BIRMINGHAM VOLUNTEER LAWYERS

	dule D (Form 990) 2010 PROGRAM	, INC.					1	13-42	7086	2 Pa	ige <b>2</b>
Pai	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, or	Other	Simila	r Asset	S (conti	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check	k any of the	following that	are a sıg	nıficant u	ise of its o	collection	ıtem	s
	(check all that apply)										
а	Public exhibition	d	الياا	Loan or excl	hange progran	ns					
b	Scholarly research	e	, 🗀	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ney further th	he organizatioi	n's exem	pt purpo	se in Part	XIV		
5											
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's co	ollection?				Yes		No
Pai	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Pa	rt X, line 21									
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other ass	ets not i	ncluded				_
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	table <sup>.</sup>							
	-								Amoun	t	
С	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990. Part X. line	21?						Yes		No
	If "Yes," explain the arrangement in Part XIV										
Pai	- 1		nswered	"Yes" to Fo	rm 990, Part I	V, line 10	 ).			_	
		(a) Current year		rior year	(c) Two years			ears back	(e) Four	vears	back
1a	Beginning of year balance				1	1	<del></del>		1		
b	Contributions						-				
C	Net investment earnings, gains, and losses				-					_	
	Grants or scholarships	<del></del>			-						
	Other expenditures for facilities				_					_	
Ū	and programs										
•	Administrative expenses			**	-	<del> </del>					
	End of year balance										
9 2	Provide the estimated percentage of the year	r and halance held :	L	<del>-</del> -	L				<del></del>		
	Board designated or quasi-endowment	r end balance neld a	-s %								
	Permanent endowment		_′°								
		% %									
		•		ماما مسمام							
Ja	Are there endowment funds not in the posse	ession of the organiz	ation the	at are neio a	na administer	ed for the	e organiz	ation		V	N <sub>a</sub>
	by								000	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
	If "Yes" to 3a(ii), are the related organizations								_3b		
4	Describe in Part XIV the intended uses of the										
Pai	t VI Land, Buildings, and Equipm				<del></del>			. —			
	Description of investment	(a) Cost or o basis (investi		1 7 7	or other (other)		cumulate reciation	d	( <b>d</b> ) Boo	k valu	ə 
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment										
е	Other		_								
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	10(c))						0.

Schedule D (Form 990) 2010

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-yea	
) Financial derivatives			
Closely-held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
al (Col (b) must equal Form 990, Part X, col (B) line 12.) art VIII Investments - Program Related.	See Form 990 Part Y June 13		
(a) Description of investment type	(b) Book value	(c) Method of	
(1)		Cost or end-of-yea	r market value
(2)	+		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
tal. (Col (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, III	ne 15		
	a) Description		(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		
(2)			
(3)			
(4)			
(5)			
(6)			<del></del>
(7)	<del></del>		<del>-  </del>
(8)			
(9)			
10)			
tal. (Column (b) must equal Form 990, Part X, col (B) I	ne 15 l		
art X Other Liabilities. See Form 990, Part	X, line 25		
(a) Description of liability		Amount	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
10)			
11)			
tal. (Column (b) must equal Form 990. Part X. col (B) I	ine 25.)		
FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnot FIN 48 (ASC 740)	e to the organization's financial statements t	nat reports the organization's liability for	uncertain tax positions under
2053 20-10			Schedule D (Form 990)

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## SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

BIRMINGHAM VOLUNTEER LAWYERS PROGRAM. INC.

Employer identification number 13-4270862

PROGRAM, INC. 15-42/0002
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COUNTY, ALABAMA AND SPONSORS TRAINING PROGRAMS TO THE ORGANIZATION'S
VOLUNTEER ATTORNEYS
FORM 990, PART VI, SECTION B, LINE 11: UPON COMPLETION, THE EXECUTIVE
DIRECTOR REVIEWS THE FORM 990 AND CIRCULATES FOR REVIEW BY THE BOARD OF
DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION OF THE EXECUTIVE
DIRECTOR IS APPROVED AND REVIEWED BY THE ORGANIZATION'S COMMITTEE ON
ORGANIZATIONAL DEVELOPMENT.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FORM 990 IS
AVAILABLE UPON REQUEST.

# Form **8868**

(Rev January 2011)
Department of the Treasury
Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

	1 110 2 00 100	ass appile	44011 101 04011 10-4-111				
	are filing for an Automatic 3-Month Extension, c						. 🕨 🗸
	are filing for an Additional (Not Automatic) 3-Mo						
Do not	complete Part II unless you have already been g	ranted an a	automatic 3-month extension on a	previousi	y file	ed Form	8868.
a corpo 8868 to	onic filing (e-file). You can electronically file Form oration required to file Form 990-T), or an additional or request an extension of time to file any of the file for Transfers Associated With Certain Personal	al (not auto orms listed	matic) 3-month extension of time. I in Part I or Part II with the excep	You can otion of F	eled orm	ctronicali n 8870, li	y file Form nformation
	ions). For more details on the electronic filing of th						
Part						·	
A corp Part I c	oration required to file Form 990-T and reques		utomatic 6-month extension—che				mplete . ▶ □
	er corporations (including 1120-C filers), partnershi ncome tax returns.	ps, REMIC	s, and trusts must use Form 7004	to reque	st a	ın extensi	on of time
Туре о	r Name of exempt organization			Employe	r ide	on number	
print	Birmingham Volunteer Lawyers Program, Inc.				13-4270862		
File by th		x, see instru	uctions.				
due date filing you	1202 I ZIIU AVEIIUE NOI (II						
return S	e City, town or post office, state, and ZIP code For	a foreign a	ddress, see instructions.				
instructio	ns Birmingham, AL 35203						
Enter t	ne Return code for the return that this application is	s for (file a	separate application for each retur	m)			0 3
Applie	ation	Return	Application				Return
Is For		Code	is For				Code
Form	990	01	Form 990-T (corporation)		07		
Form	990-BL	02	Form 1041-A				08
Form	990-EZ	03	Form 4720				09
Form	990-PF	04	Form 5227				10
Form	990-T (sec 401(a) or 408(a) trust)	05	Form 6069				11
Form	990-T (trust other than above)	06	Form 8870	_			12
Telep	hone No. ► 205-250-5198  organization does not have an office or place of bi	F. usiness in t	AX No. ►				. ▶□
	is for a Group Return, enter the organization's fou					If this	
	whole group, check this box ▶ □ . If i	•	t of the group, check this box	. >	<u> </u>	] and atta	ach
	th the names and EINs of all members the extensi						
	I request an automatic 3-month (6 months for a countil August 15, 20, 11, to file the exent for the organization's return for:    Calendar year 20, 10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   10, or   11, or   10, or   10, or   10, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or   11, or	npt organiz	cation return for the organization na	amed abo	ve.		
	tax year beginning	, 20	, and ending			, 20	
	If the tax year entered in line 1 is for less than 12 n Change in accounting period	nonths, ch	eck reason:	inal retur	n		
	If this application is for Form 990-BL, 990-PF, 990 nonrefundable credits. See instructions.	)-T, 4720,	or 6069, enter the tentative tax, les	- 1	3a	\$	
b	If this application is for Form 990-PF, 990-T, 4	720, or 6	069, enter any refundable credit				
	estimated tax payments made. Include any prior y	ear overpa	yment allowed as a credit.	3	3b	\$	
	Balance due. Subtract line 3b from line 3a. Include yo (Electronic Federal Tax Payment System). See instruct	tions.		3		\$	
	n. If you are going to make an electronic fund w	vithdrawal	with this Form 8868, see Form 8	453-EO	and	Form 88	379-EO for
payme	nt instructions.						

Form **8868** (Rev 1-2011)