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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2010Open to Public
Inspection

A For the 2010 calendar year, or tax year beginning and ending	
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization CHILD TRENDS, INC. Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4301 CONNECTICUT AVENUE, NW 350 City or town, state or country, and ZIP + 4 WASHINGTON, DC 20008 F Name and address of principal officer CAROL EMIG SAME AS C ABOVE
D Employer identification number 13-2982969	
E Telephone number 202-572-6000	
G Gross receipts \$ 8,549,834.	
H(a) Is this a group return for affiliates? ☐ Yes ☒ No	
H(b) Are all affiliates included? ☐ Yes ☐ No	
If "No," attach a list. (see instructions)	
H(c) Group exemption number ▶	
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	
J Website: ▶ WWW.CHILDTRENDS.ORG	
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	
L Year of formation: 1978 M State of legal domicile: NY	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: IMPROVING THE LIVES OF CHILDREN BY CONDUCTING RESEARCH AND PROVIDING SCIENCE-BASED INFORMATION.	
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	13
	4 Number of independent voting members of the governing body (Part VI, line 1b)	12
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	108
	6 Total number of volunteers (estimate if necessary)	0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	0.
7b Net unrelated business taxable income from Form 990-T, line 34	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 6,864,055. Current Year 8,378,865.
	9 Program service revenue (Part VIII, line 2g)	88,041. 106,194.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	962. 282.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	81,690. 64,493.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,034,748. 8,549,834.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)
14 Benefits paid to or for members (Part IX, column (A), line 4)		0. 0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,626,595. 5,995,326.
16a Professional fundraising fees (Part IX, column (A), line 11e)		0. 0.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 486,502.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		2,403,049. 2,749,455.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,029,644. 8,744,781.
19 Revenue less expenses. Subtract line 18 from line 12		<994,896.> <194,947.>
Net Assets or Fund Balances		20 Total assets (Part X, line 16)
	21 Total liabilities (Part X, line 26)	856,135. 875,744.
	22 Net assets or fund balances. Subtract line 21 from line 20	4,723,154. 4,528,207.

Part II Signature Block 6 2011

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer TRACY STEVENS	Date 7/21/11
	Type or print name and title VP OF FINANCE AND ADMINISTRATION	
Paid Preparer Use Only	Print/Type preparer's name FRANK H. SMITH	Preparer's signature FH SMITH
	Firm's name RAFFA, PC	Firm's EIN 202-822-5000
	Firm's address 1899 L STREET NW, SUITE 900 WASHINGTON, DC 20036	Phone no. 202-822-5000

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

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916.19

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X

- 1 Briefly describe the organization's mission:
CHILD TRENDS, INC. (CHILD TRENDS) IS A NONPROFIT, NONPARTISAN RESEARCH ORGANIZATION DEDICATED TO IMPROVING THE LIVES OF CHILDREN BY CONDUCTING RESEARCH AND PROVIDING SCIENCE-BASED INFORMATION TO IMPROVE THE DECISIONS, PROGRAMS AND POLICIES THAT AFFECT CHILDREN AND THEIR
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
- 4a (Code:) (Expenses \$ 1,982,854. including grants of \$) (Revenue \$ 21,039.)
EARLY CHILDHOOD - THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES HAS PROVIDED FUNDING TO CHILD TRENDS TO PROVIDE EXPERT CONSULTATION, ASSESSMENT AND ANALYSIS IN CHILD CARE AND EARLY EDUCATION POLICY AND RESEARCH TO THE OFFICE OF PLANNING, RESEARCH AND EVALUATION (OPRE), IN THE ADMINISTRATION FOR CHILDREN AND FAMILIES (ACF), INCLUDING ACTIVITIES RELATED TO: PROVIDING EXPERT ADVICE, ASSISTANCE AND CONSULTATION IN SUPPORT OF THE AGENCY'S RESEARCH PRIORITIES AND GOALS; CONDUCTING STUDIES TO INFORM POLICY AND PRACTICE AND THE DEVELOPMENT OF NEW RESEARCH PRIORITIES; IDENTIFYING AND REFINING MEASURES AND INSTRUMENTS TO IMPROVE THE COLLECTION OF DATA RELATED TO PROGRAM POLICIES AND PRACTICES, AND TO PROGRAM OUTCOMES FOR FAMILIES AND CHILDREN; IDENTIFYING SOURCES OF DATA AND CONDUCTING STATISTICAL
- 4b (Code:) (Expenses \$ 818,431. including grants of \$) (Revenue \$ 865.)
CHILD WELFARE - THE DUKE ENDOWMENT, ANNIE E. CASEY FOUNDATION, CASEY FAMILY PROGRAMS AND THE STUART FOUNDATION HAVE PROVIDED FUNDING TO CHILD TRENDS TO CONDUCT AN EXPERIMENTAL EVALUATION OF FAMILY FINDING IN 11 COUNTIES IN THE US. FAMILY FINDERS IS AN INTENSIVE RELATIVE SEARCH MODEL WITH THE ULTIMATE GOALS OF ACHIEVING PERMANENCY AND SUPPORTING ENDURING FAMILY CONNECTIONS FOR CHILDREN IN THE FOSTER CARE SYSTEM. THROUGH THE FAMILY FINDERS PROGRAM, FOSTER CARE WORKERS ARE TRAINED TO USE VARIOUS SEARCH TOOLS INCLUDING GENEALOGICAL ARCHIVES AND COMMERCIAL INTERNET-BASED SERVICES TO FIND FAMILY MEMBERS OF CHILDREN PLACED IN OUT-OF-HOME CARE SETTINGS.
- THE ANNIE E. CASEY FOUNDATION HAS PROVIDED FUNDING FOR CHILD TRENDS TO**
- 4c (Code:) (Expenses \$ 814,097. including grants of \$) (Revenue \$ 14,923.)
FERTILITY AND FAMILY STRUCTURE - WITH FUNDING FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF ADOLESCENT HEALTH, CHILD TRENDS IS HELPING TO IMPROVE SERVICE DELIVERY FOR FAMILY PLANNING CLINICS SERVING HISPANIC WOMEN BY PROVIDING NATIONAL DATA ANALYSES AND IN-DEPTH PERSPECTIVES FROM TEENS AND YOUNG ADULTS, AS WELL AS PROVIDERS, ON HOW TO BEST ENCOURAGE OR SUPPORT HISPANIC IMMIGRANT AND NON-IMMIGRANT WOMEN IN UTILIZING FAMILY PLANNING SERVICES. THE PROJECT WILL RESULT IN THE IDENTIFICATION OF STRATEGIES THAT ARE FEASIBLE TO IMPLEMENT AND CAN BE USED TO ATTRACT HISPANIC WOMEN IN NEED OF FAMILY PLANNING SERVICES TO CLINICS AND PROGRAMS. A KEY AIM OF THE PROJECT IS TO TRANSLATE THE RESEARCH FINDINGS TO MAKE THEM ACCESSIBLE TO THE PRACTITIONER COMMUNITY.
- 4d Other program services. (Describe in Schedule O.)
 (Expenses \$ 2,142,625. including grants of \$) (Revenue \$ 69,367.)
- 4e **Total program service expenses** 5,758,007.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5 N/A	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		X
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	76	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	108	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: <u>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</u>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	N/A	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	N/A	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	
10	Section 501(c)(7) organizations. Enter.		
a	Initiation fees and capital contributions included on Part VIII, line 12	N/A	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter.		
a	Gross income from members or shareholders	N/A	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	N/A	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	N/A	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	13	
b Enter the number of voting members included in line 1a, above, who are independent	12	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10b		
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12b	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
12c	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		
16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **▶**

TRACEY STEVENS - 202-572-6000
4301 CONNECTICUT AVE., NW, #350, WASHINGTON, DC 20008

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CAROL EMIG PRESIDENT AND CEO	37.50	X		X				214,851.	0.	32,165.
JACK LEONE CHAIR	1.00	X		X				0.	0.	0.
WILLIAM THORNE VICE CHAIR	1.00	X		X				0.	0.	0.
ALAN HAUSMAN SECRETARY	1.00	X		X				0.	0.	0.
LISA KARLISCH TREASURER	1.00	X		X				0.	0.	0.
LEONARD BURTON BOARD MEMBER	1.00	X						0.	0.	0.
DAN CARDINALI BOARD MEMBER	1.00	X						0.	0.	0.
CHRIS CIMKO BOARD MEMBER (THRU 12/01/10)	1.00	X						0.	0.	0.
ROB GEEN BOARD MEMBER	1.00	X						0.	0.	0.
DAVID GOSLIN BOARD MEMBER (THRU 12/01/10)	1.00	X						0.	0.	0.
CHERYL HAYES BOARD MEMBER	1.00	X						0.	0.	0.
ALAN LEBOVIDGE BOARD MEMBER (THRU 12/01/10)	1.00	X						0.	0.	0.
GREG NIBLETT BOARD MEMBER	1.00	X						0.	0.	0.
ANDREW SCHNEIDER-MUNOZ BOARD MEMBER	1.00	X						0.	0.	0.
LAUREN SMITH BOARD MEMBER	1.00	X						0.	0.	0.
TERRY WILLIAMS BOARD MEMBER	1.00	X						0.	0.	0.
TRACEY STEVENS VP OF FINANCE AND ADMINISTRATION	37.50			X				142,449.	0.	19,624.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KRIS MOORE SENIOR SCHOLAR	37.50				X			165,106.	0.	21,465.
LAURA LIPPMAN SENIOR PROGRAM AREA DIRECTOR	37.50					X		143,228.	0.	22,836.
HOPE COOPER VP OF PUBLIC POLICY	37.50					X		139,812.	0.	25,985.
TAMARA HALLE SENIOR PROGRAM AREA DIRECTOR	37.50					X		127,259.	0.	18,674.
JENNIFER MANLOVE SENIOR PROGRAM AREA DIRECTOR	37.50					X		119,356.	0.	22,869.
KATHRYN TOUT SENIOR PROGRAM AREA DIRECTOR	37.50					X		127,160.	0.	14,842.
1b Sub-total								1,179,221.	0.	178,460.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,179,221.	0.	178,460.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **12**

- 3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
WESTAT, 1650 RESEARCH BOULEVARD, ROCKVILLE, MD 20850	EVALUATION OF FAMILY FINDING	218,088.
REGENTS OF THE UNIVERSITY OF MINNESOTA 200 OAK STREET, SE, MINNEAPOLIS, MN 55455	RESEARCH SERVICES	116,918.
MARTY ZASLOW 5410 LAMBETH ROAD, BETHESDA, MD 20814	CONSULTING	100,243.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **3**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	5,050,323.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,328,542.			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		8,378,865.			
Program Service Revenue	2 a	GENERAL SUPPORT SERV.	Business Code 900099	66,934.	66,934.		
	b	HONORARIUM	900099	35,572.	35,572.		
	c	PUBLICATIONS	900099	3,688.	3,688.		
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		106,194.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		282.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross Rents	(i) Real (ii) Personal				
b		Less: rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less: cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
b		Less: direct expenses	b				
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities. See Part IV, line 19	a				
b		Less: direct expenses	b				
c		Net income or (loss) from gaming activities					
10 a		Gross sales of inventory, less returns and allowances	a				
b		Less: cost of goods sold	b				
c		Net income or (loss) from sales of inventory					
Miscellaneous Revenue				Business Code			
11 a	MISCELLANEOUS INCOME	900099	33,166.			33,166.	
b	SUBLEASE INCOME	900099	31,327.			31,327.	
c							
d	All other revenue						
e	Total. Add lines 11a-11d		64,493.				
12	Total revenue. See instructions.		8,549,834.	106,194.	0.	64,775.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	595,660.	125,003.	406,881.	63,776.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,664,028.	2,648,703.	757,735.	257,590.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	356,760.	260,286.	70,316.	26,158.
9 Other employee benefits	1,029,258.	695,380.	255,121.	78,757.
10 Payroll taxes	349,620.	232,409.	90,173.	27,038.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	36,467.		36,467.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	393,123.	327,916.	61,719.	3,488.
12 Advertising and promotion				
13 Office expenses	269,707.	93,543.	169,039.	7,125.
14 Information technology	97,287.	26,028.	71,259.	
15 Royalties				
16 Occupancy	678,927.	22,680.	656,247.	
17 Travel	147,418.	117,122.	25,480.	4,816.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	675.		675.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	48,059.		48,059.	
23 Insurance	34,340.		34,340.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a SUBCONTRACTORS	931,460.	931,460.		
b STIPENDS	72,890.	72,890.		
c MEMBERSHIP/SUBSCRIPT.	26,676.	10,046.	16,494.	136.
d BOOKS AND PUBLICATIONS	12,426.	10,336.	2,010.	80.
e DIR. SERV. CENTER COSTS	0.	184,205.	<201,743.>	17,538.
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	8,744,781.	5,758,007.	2,500,272.	486,502.
26 Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	250.	1	250.
	2 Savings and temporary cash investments	1,153,595.	2	1,534,234.
	3 Pledges and grants receivable, net	4,111,791.	3	3,600,691.
	4 Accounts receivable, net	20,668.	4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	135,029.	9	131,031.
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 840,613.		
	b Less accumulated depreciation	10b 743,639.	10c	96,974.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities See Part IV, line 11		12	
	13 Investments - program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	38,370.	15	40,771.
16 Total assets. Add lines 1 through 15 (must equal line 34)	5,579,289.	16	5,403,951.	
Liabilities	17 Accounts payable and accrued expenses	539,366.	17	541,789.
	18 Grants payable		18	
	19 Deferred revenue	176,364.	19	227,005.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	140,405.	25	106,950.
	26 Total liabilities. Add lines 17 through 25	856,135.	26	875,744.
	Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ X and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		1,010,771.	27	1,268,866.
28 Temporarily restricted net assets		3,712,383.	28	3,259,341.
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		4,723,154.	33	4,528,207.
34 Total liabilities and net assets/fund balances		5,579,289.	34	5,403,951.

Form 990 (2010)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,549,834.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,744,781.
3	Revenue less expenses. Subtract line 2 from line 1	3	<194,947.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,723,154.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	4,528,207.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2010)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	5769542.	6478689.	10107133.	6864055.	8378865.	37598284.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5769542.	6478689.	10107133.	6864055.	8378865.	37598284.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3768400.
6 Public support. Subtract line 5 from line 4			.			33829884.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	5769542.	6478689.	10107133.	6864055.	8378865.	37598284.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	144,802.	173,404.	83,815.	75,532.	31,609.	509,162.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1,259.	773.	100.	7,120.	33,166.	42,418.
11 Total support. Add lines 7 through 10						38149864.
12 Gross receipts from related activities, etc. (see instructions)					12	515,180.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	88.68	%
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	85.13	%
16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒			
b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐			
17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐			

Schedule A (Form 990 or 990-EZ) 2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

CHILD TRENDS, INC.

Employer identification number
13-2982969

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations

- d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ _____ %
 b Permanent endowment ▶ _____ %
 c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		219,682.	157,472.	62,210.
d Equipment		501,000.	476,527.	24,473.
e Other		119,931.	109,640.	10,291.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				96,974.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2) DEFERRED RENT	106,950.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	
106,950.	

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

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Schedule D (Form 990) 2010

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,549,834.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,744,781.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	<194,947.>
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	0.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	<194,947.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	8,582,666.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	32,832.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	32,832.
3	Subtract line 2e from line 1	3	8,549,834.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	8,549,834.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	8,777,613.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	32,832.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	32,832.
3	Subtract line 2e from line 1	3	8,744,781.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	8,744,781.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2: CHILD TRENDS PERFORMED AN EVALUATION OF UNCERTAIN TAX

POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2010 AND 2009, AND DETERMINED

THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 23.**

▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

CHILD TRENDS, INC.

Employer identification number

13-2982969

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| ☐ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment from the organization or a related organization?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 CAROL EMIG	(i) 214,851.	0.	0.	20,500.	11,665.	247,016.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
2 TRACEY STEVENS	(i) 142,449.	0.	0.	14,424.	5,200.	162,073.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
3 KRIS MOORE	(i) 165,106.	0.	0.	16,198.	5,267.	186,571.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
4 LAURA LIPPMAN	(i) 143,228.	0.	0.	14,674.	8,162.	166,064.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
5 HOPE COOPER	(i) 139,812.	0.	0.	14,526.	11,459.	165,797.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
6	(i)						
	(ii)						
7	(i)						
	(ii)						
8	(i)						
	(ii)						
9	(i)						
	(ii)						
10	(i)						
	(ii)						
11	(i)						
	(ii)						
12	(i)						
	(ii)						
13	(i)						
	(ii)						
14	(i)						
	(ii)						
15	(i)						
	(ii)						
16	(i)						
	(ii)						

Schedule J (Form 990) 2010

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

CHILD TRENDS, INC.

Employer identification number
13-2982969

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FAMILIES. IN ADVANCING ITS MISSION, CHILD TRENDS COLLECTS AND ANALYZES
DATA; CONDUCTS, SYNTHESIZES, AND DISSEMINATES RESEARCH; DESIGNS AND
EVALUATES PROGRAMS; AND DEVELOPS AND TESTS PROMISING APPROACHES TO
RESEARCH IN THE FIELD.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ANALYSES ON NATIONAL AND OTHER ORIGINAL DATA-SETS TO ANSWER QUESTIONS
OF RELEVANCE TO THE AGENCY ON CHILD CARE UTILIZATION, CHILD CARE
SUPPLY, AND THE EFFECTS OF CHILD CARE AND OTHER EARLY CHILDHOOD
POLICIES ON PARENTAL AND CHILD OUTCOMES; AND, PROVIDING TECHNICAL
ASSISTANCE AND EXPERTISE IN THE PREPARATION OF WRITTEN MATERIALS AND
CONVENING OF EXPERT EARLY CHILDHOOD STAKEHOLDERS. ALSO, PLANNING AND
FACILITATION OF MEETINGS OF EXPERTS ON CHILD CARE RESEARCH ISSUES OF
RELEVANCE TO THE ADMINISTRATION FOR THE CHILD CARE AND DEVELOPMENT FUND
(CCDF) AND OTHER EARLY CHILDHOOD PROGRAMS IN STATES, TERRITORIES, AND
TRIBES.

WITH FUNDING FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF
PLANNING, RESEARCH AND EVALUATION, UNDER SUBCONTRACT TO WESTAT, CHILD
TRENDS IS HELPING TO DEVELOP A NEW MEASURE TO ASSESS THE QUALITY OF THE
RELATIONSHIP BETWEEN FAMILIES AND PROVIDERS OF EARLY CARE AND EDUCATION
FOR CHILDREN BIRTH TO 5 YEARS OF AGE, IN ORDER TO EXAMINE THE EXTENT TO
WHICH PROVIDERS STRIVE TO ENGAGE THE FAMILIES OF THE CHILDREN FOR WHOM
THEY PROVIDE CARE AND THE EXTENT TO WHICH FAMILIES ARE ENGAGED IN THEIR
YOUNG CHILDREN'S CARE AND EDUCATION.

Name of the organization

CHILD TRENDS, INC.

Employer identification number
13-2982969

WITH FUNDING FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF PLANNING, RESEARCH AND EVALUATION, CHILD TRENDS HAS CREATED A MARYLAND-MINNESOTA CHILD CARE RESEARCH PARTNERSHIP WHICH BRINGS TOGETHER TWO STATES COMMITTED TO EXAMINING CRITICAL ISSUES IN EARLY CARE AND EDUCATION AND USING RESEARCH FINDINGS TO INFORM POLICY WITH AN INTERDISCIPLINARY TEAM OF RESEARCHERS EXPERIENCED IN CONDUCTING STUDIES ON SUBSIDY POLICY, QUALITY IMPROVEMENT STRATEGIES, FAMILY EXPERIENCES AND CHILD OUTCOMES.

WITH FUNDING FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF PLANNING, RESEARCH AND EVALUATION, CHILD TRENDS, IN PARTNERSHIP WITH NORC AND CHAPIN HALL, IS CARRYING OUT THE NATIONAL SURVEY OF EARLY CARE AND EDUCATION. CHILD TRENDS WILL BE PROVIDING SUBSTANTIVE AND METHODOLOGICAL EXPERTISE THROUGHOUT THE STUDY AND PLAYING A LEAD ROLE IN COORDINATING THE ANALYSIS OF THE RESULTING DATA. CHILD TRENDS WILL ALSO BE LEADING THE ANALYSIS OF THE HOUSEHOLD DATA TO EXAMINE THE ROLE OF PARENTAL CHOICE AND DECISION MAKING. ADDITIONALLY, CHILD TRENDS WILL BE HELPING TO DESIGN THE FIRST NATIONAL WORKFORCE SURVEY OF CHILD CARE PROVIDERS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CONDUCT A NUMBER OF RESEARCH ACTIVITIES TO INFORM DEVELOPMENT OF A NEW PRACTICE MODEL FOR PREVENTION SERVICES WITH KINSHIP CAREGIVERS (COMMONLY KNOWN AS DIVERSION). THE RESEARCH INCLUDES QUALITATIVE DATA COLLECTION IN THE STATE OF VIRGINIA TO INFORM DEVELOPMENT OF A NEW PRACTICE MODEL. IN ADDITION TO THE QUALITATIVE RESEARCH, CHILD TRENDS IS PARTICIPATING IN INFORMAL INTERVIEWS WITH NATIONAL EXPERTS TO HELP

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Schedule O (Form 990 or 990-EZ) (2010)

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2010.04000

CHILD TRENDS, INC.

CHILDR1

Name of the organization

CHILD TRENDS, INC.

Employer identification number
13-2982969

INFORM THE QUALITATIVE RESEARCH, COMPILE FINDINGS FROM THE EXPERT INTERVIEWS, AND PROVIDE CONSULTATION TO HELP VIRGINIA DEVELOP A DATA TRACKING SYSTEM FOR DIVERSION CASES. CHILD TRENDS WILL ALSO DEVELOP A DESIGN FOR AN EVALUATION OF THE PILOT OF THE NEW PRACTICE MODEL IN VIRGINIA AND/OR OTHER LOCATIONS. THE PILOT'S EVALUATION WILL DETERMINE THE EXTENT TO WHICH THE PRACTICE MODEL CAN SUPPORT SAFETY, STABILITY AND WELL-BEING FOR CHILDREN AND YOUTH WHO COME TO THE ATTENTION OF THE LOCAL CHILD PROTECTIVE SERVICES AGENCIES.

CHILD TRENDS IS CONDUCTING A MULTI-YEAR, RIGOROUS EVALUATION OF THE WENDY'S WONDERFUL KIDS (WWK) ADOPTION RECRUITMENT PROGRAM FOR THE DAVE THOMAS FOUNDATION FOR ADOPTION. WWK IS THE LARGEST EVER INITIATIVE LAUNCHED IN THE U.S. SEEKING PERMANENT FAMILIES FOR HARD-TO-PLACE CHILDREN IN FOSTER CARE. CHILD TRENDS RESEARCHERS BEGAN BY PROVIDING TECHNICAL ASSISTANCE TO THE DAVE THOMAS FOUNDATION FOR ADOPTION (DTFA) AND MORE THAN 100 WWK GRANTEES ON THE DEVELOPMENT OF LOGIC MODELS AND THEORIES OF CHANGE, EVALUATION DESIGN, PROGRAM DEVELOPMENT, PERFORMANCE ASSESSMENT, AND QUALITY ASSURANCE. RESEARCHERS THEN DESIGNED A RIGOROUS EVALUATION AND RECRUITED AND NEGOTIATED WITH 25 LOCAL PROGRAMS TO IMPLEMENT RANDOM ASSIGNMENT OF CHILDREN TO THE WWK PROGRAM AND TO TRADITIONAL SERVICES. CHILD TRENDS DESIGNED AND IMPLEMENTED A CENTRALIZED RANDOM ASSIGNMENT PROCESS USING AN INNOVATIVE WEB-BASED PROGRAM. CHILD TRENDS ALSO DESIGNED AND IMPLEMENTED A WIDE VARIETY OF DATA COLLECTION PROTOCOLS, INCLUDING A WEB-BASED CASE MANAGEMENT SYSTEM THAT REQUIRES GRANTEES TO REPORT ACTIVITY AND OUTCOME DATA TO CHILD TRENDS AND THE FOUNDATION ON A MONTHLY BASIS. IN ADDITION, RESEARCHERS DESIGNED INTERVIEW AND FOCUS GROUP PROTOCOLS TO ASSESS PROGRAM IMPLEMENTATION AND TO DOCUMENT STATE AND LOCAL ADOPTION PROGRAMS AND

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Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization

CHILD TRENDS, INC.

Employer identification number
13-2982969

POLICIES. CHILD TRENDS IS CONDUCTING FOCUS GROUPS OF CHILD WELFARE WORKERS, AND DOING INTERVIEWS WITH KEY STAKEHOLDERS (PROGRAM OFFICIALS, COURT PERSONNEL, ADVOCATES, PUBLIC AGENCY EMPLOYEES), WITH CHILDREN SERVED, AND WITH ADOPTIVE PARENTS. CHILD TRENDS IS ANALYZING DATA ON THE MORE THAN 3000 CHILDREN THAT HAVE ALREADY BEEN SERVED BY WWK. FINALLY, CHILD TRENDS ESTABLISHED AND HAS MANAGED AN EXPERT ADVISORY COMMITTEE FOR THE STUDY THAT INCLUDES RESEARCHERS, POLICY/PROGRAM EXPERTS, ADVOCATES, AND ADOPTIVE PARENTS AND CHILDREN.

WITH FUNDING FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES/ADMINISTRATION OF CHILDREN AND FAMILIES, UNDER SUBCONTRACT TO THE TEXAS DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES AND THE CLARK COUNTY, NEVADA DEPARTMENT OF HUMAN SERVICES, CHILD TRENDS IS CONDUCTING BOTH A PROCESS AND IMPACT EVALUATION FOR THE AGENCIES AS PART OF THEIR DILIGENT RECRUITMENT GRANT FROM HHS. THE GRANT WILL LAST FIVE YEARS, WITH YEAR ONE DESIGNATED AS A PLANNING YEAR. OUTCOME EVALUATION ACTIVITIES WILL INCLUDE ADMINISTRATIVE DATA COLLECTION FROM THE AGENCIES, AND PRE- AND POST-TRAINING SURVEYS OF FOSTER AND ADOPTIVE FAMILIES. THE PROCESS/IMPLEMENTATION STUDY WILL INCLUDE SITE VISITS, A WEB-BASED CASE MANAGEMENT SYSTEM, AND A COST-BENEFIT ANALYSIS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CHILD TRENDS IS COLLABORATING WITH THE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF POPULATION AFFAIRS TO PRODUCE AND DISSEMINATE RESEARCH-BASED INFORMATION TO IMPROVE THE DELIVERY OF FAMILY PLANNING SERVICES. CHILD TRENDS IS ADDRESSING THE PREVALENCE, TRENDS, AND SUB-POPULATION DIFFERENCES IN POPULATIONS AT RISK OF UNINTENDED

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01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

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10260713 786783 CHILDTRENDS

2010.04000

CHILD TRENDS, INC.

CHILDTTR1

Name of the organization

CHILD TRENDS, INC.

Employer identification number
13-2982969

PREGNANCY AND STIS, WITH A FOCUS ON ADOLESCENTS AND YOUNG ADULTS.

CHILD TRENDS IS ALSO EXAMINING SEXUAL ACTIVITY (INCLUDING SEXUAL INTERCOURSE, ORAL SEX, PARTNER CHARACTERISTICS AND SAME SEX PARTNERS) AND CONTRACEPTIVE BEHAVIORS (INCLUDING HORMONAL METHODS, CONDOMS AND DUAL METHODS) THAT AFFECT THE RISK OF UNINTENDED CHILDBEARING AND STIS AS WELL AS IMPORTANT FAMILY, INDIVIDUAL, PEER, PARTNER, SCHOOL AND COMMUNITY FACTORS ASSOCIATED WITH REPRODUCTIVE HEALTH OUTCOMES.

CHILD TRENDS AND PARTNERS, UNIVERSITY OF CALIFORNIA AT SAN FRANCISCO AND TRILOGY INTERACTIVE, ARE SUPPORTING THE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF ADOLESCENT HEALTH IN DEVELOPING NONPARTISAN RESOURCES AND A DATA-RICH WEBSITE AND MANAGING A MULTI-FACETED OUTREACH AND COMMUNICATIONS STRATEGY TO SHARE INFORMATION WITH THE MANY IMPORTANT STAKEHOLDERS IN THE ADOLESCENT FIELD IN THE WORK.

IN PARTNERSHIP WITH MATHEMATICA POLICY RESEARCH, CHILD TRENDS IS EVALUATING TECHNICAL ASSISTANCE AND TRAINING TO AWARDEES OF TEEN PREGNANCY PREVENTION PROGRAM GRANTS FROM THE OFFICE OF ADOLESCENT HEALTH. EACH GRANTEE'S EVALUATION PLAN IS BEING EVALUATED BY USING A STANDARDIZED TOOL TO ASSESS THE QUALITY AND RIGOR OF THE EVALUATION DESIGN. CHILD TRENDS WILL WORK WITH MATHEMATICA TO DEVELOP (REFINE EXISTING) THE EVALUATION ASSESSMENT TOOL; REVIEW/ASSESS THE PLANS, AND PREPARE A REPORT ON EACH GRANTEE. CHILD TRENDS WILL ASSIST MATHEMATICA WITH THE DEVELOPMENT AND DELIVERY OF EVALUATION TRAINING AT NATIONAL CONFERENCES FOR GRANTEES AND TO OAH STAFF. CHILD TRENDS WILL ALSO PROVIDE INDIVIDUALIZED EVALUATION TECHNICAL ASSISTANCE TO GRANTEES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

YOUTH DEVELOPMENT

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01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

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10260713 786783 CHILDTRENDS 2010.04000 CHILD TRENDS, INC.

CHILDT1

Name of the organization

CHILD TRENDS, INC.

Employer identification number
13-2982969

EXPENSES \$ 679,991. INCLUDING GRANTS OF \$ 0. REVENUE \$ 41,184.

POLICY AND COMMUNICATIONS

EXPENSES \$ 502,931. INCLUDING GRANTS OF \$ 0. REVENUE \$ 3,688.

EDUCATION

EXPENSES \$ 440,114. INCLUDING GRANTS OF \$ 0. REVENUE \$ 15,976.

EMERGING ISSUES

EXPENSES \$ 279,753. INCLUDING GRANTS OF \$ 0. REVENUE \$ 8,519.

PARENTING AND FAMILY DYNAMICS

EXPENSES \$ 193,640. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

INDICATORS

EXPENSES \$ 37,080. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HEALTH

EXPENSES \$ 9,116. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: THE 990 DRAFT IS REVIEWED BY THE CONTROLLER AND VICE PRESIDENT OF FINANCE AND ADMINISTRATION. THE FINAL DRAFT OF THE 990 WILL BE REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD. PRIOR TO FILING THE RETURN, A FINAL DRAFT IS PROVIDED VIA EMAIL TO THE ENTIRE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C: THERE IS A COMMITTEE OF RFP

EVALUATORS WHO CONSIDER POTENTIAL CONFLICTS OF INTEREST THAT MAY EXIST WITH

032212
01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization

CHILD TRENDS, INC.

Employer identification number

13-2982969

POTENTIAL NEW FUNDERS. THE PRESIDENT AND VICE PRESIDENT OF FINANCE AND ADMINISTRATION REGULARLY REVIEW NEW FUNDER RELATIONSHIPS, VENDOR RELATIONSHIPS AND BOARD RELATIONSHIPS TO BE SURE TO AVOID ANY POTENTIAL CONFLICTS OF INTEREST. SERVICE ON THE BOARD IS A VOLUNTEER SERVICE, ACCORDINGLY, THERE IS NO COMPENSATION PAID TO BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15: AN ORGANIZATION-WIDE SALARY REVIEW AND SURVEY IS CONDUCTED EACH YEAR TO DETERMINE THE COMPETITIVENESS OF STAFF AND EXECUTIVE SALARIES. THE SURVEY TOOL USED IN 2010 WAS Payscale. ONCE AN INITIAL ASSESSMENT HAS BEEN MADE REGARDING NECESSARY INCREASES IN COMPENSATION DUE TO MERIT INCREASES AND PROMOTION INCREASES, A RECOMMENDED SALARY ESCALATION % IS PRESENTED TO THE BOARD FOR APPROVAL. SALARY INCREASES ARE DETERMINED BASED ON MERIT (TIED TO PERFORMANCE REVIEWS) AND PROMOTION (TIED TO PERFORMANCE AND EXPERIENCE). THE BOARD REVIEWS RECOMMENDED EXECUTIVE SALARY INCREASES FOR REASONABLENESS.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.