

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

AI	ror the	2010 calendar year, or tax year beginning and	a enaing		
В	Check if	C Name of organization		D Employer identific	cation number
	Addre:		RS		
F	Name			13-1	952497
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
\vdash	Termin		750		783-4400
F	ated Amend		1, 5 0	G Gross receipts \$	9,182,826.
Έ	lreturn Applic	· · · · · · · · · · · · · · · · · · ·		H(a) Is this a group re	
_	Ition pendir			for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
_	Tay ay	empt status.) or 52		list. (see instructions)
		te: WWW.CIAB.COM) 01 J2	H(c) Group exemption	
			I Von		State of legal domicile: DC
	art i	organization: X Corporation Trust Association Other ► Summary	L	OF IOTHIALION. TOTOLIN	Otate of legal doffficite. DC
نٺ		Briefly describe the organization's mission or most significant activities THE	COINC	TI. DROMOTES	דעה
õ				G INSURANCE .	
Activities & Governance	1				
Ver		Check this box I if the organization discontinued its operations or disp	P 1	المقرا	40
Ĝ	1	Number of voting members of the governing body (Part VI, line 1a)	<u>9</u> 00	T 2 4 2011	39
∘ ŏ	1	Number of independent voting members of the governing body (Part VI, line 1t)	ш <u> </u>	(61 ⊈5	40
ţį		Total number of individuals employed in calendar year 2010 (Part V, line 2a)	001		0
ξ		Total number of volunteers (estimate if necessary)	<u> </u>	DEN, UT	0.
Ac	1	Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	
		O . 1. 1. 1	<u> </u>	Prior Year 0 •	Current Year 0 .
re	8	Contributions and grants (Part VIII, line 1h)	-		
Revenue	9	Program service revenue (Part VIII, line 2g)	-	8,073,815.	8,621,732.
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-57,709.	119,454.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_	93,253.	-264,411.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,109,359.	8,476,775.
2)		Grants and similar amounts paid (Part IX, column (A), lines 1·3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	_	0.	0.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) _	3,568,483.	3,637,941.
eŭ:	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>,</u> ⊢	0.	0.
ב מול	b	Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>	4 501 010	4 511 005
2	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		4,591,018.	4,711,897.
Ù	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,159,501.	8,349,838.
<u>[]</u>	19	Revenue less expenses Subtract line 18 from line 12		-50,142.	126,937.
Wet Assets or			<u> </u>	eginning of Current Year	End of Year
256-	20	Total assets (Part X, line 16)	<u> </u>	6,177,658.	7,010,679.
<u></u>	21	Total liabilities (Part X, line 26)	<u> </u>	3,344,778.	3,942,364.
叠	22	Net assets or fund balances. Subtract line 21 from line 20		2,832,880.	3,068,315.
_	art II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedu			knowledge and belief, it is
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of	wnich prepare	er nas any knowledge.	
		Signature of officer		Date	
Sig	ın	Signature of officer		181	a / 1.1
He	re	KEN A. CRERAR, PRESIDENT		10/10	1 1 1
		Type or print name and title		Date Check	PTIN
D - 1		Print/Type preparer's name Preparer's signature		lo/17/11 self-employe	 '
Pai		MARK C. THOMAS, CPA Mark C The	mas CPA		u
	parer	Firm's name DROLET & ASSOCIATES, P.L.L.C		Firm's EIN	
USE	Only	Firm's address 1901 L STREET, NW #250		2	000 0010
_		WASHINGTON, DC 20036		Phone no. 2	02-822-0717
		RS discuss this return with the preparer shown above? (see instructions)	••		X Yes No
032	001 02-2			ENTITE CONTENT ATTENT	Form 990 (2010)
	\$	EE SCHEDULE O FOR ORGANIZATION MISSION S	TWILM	THI CONTINUA	T T OTA /)

	rt III Statement of Program S		NCE AGENTS AN	ID BROKERS IJ-I	334431	rage &
rai						_
_	Check if Schedule O contains a		ion in this Part III	······		
1	Briefly describe the organization's miss THE COUNCIL WAS EST		DDOMOTE THE	TNTERECTS OF THE	MEMBEDS	
	WHO COMPRISE LEADIN					
	WHO COMPRISE LEADIN	3 INSURANCE	MGENCIES AND	BROKERAGE FIRMS.		
						
2	Did the organization undertake any sig	nificant program service	es during the year which	were not listed on		
2	the prior Form 990 or 990-EZ?	illicant program sorvic	oco dannig the year willow	Word flot hotels on	Yes [X No
	If "Yes," describe these new services of	on Schedule O				
3	Did the organization cease conducting		hanges in how it conducts	s. any program services?	☐ Yes ☐	X No
•	If "Yes," describe these changes on Se		nangoo iii non n oonaaan	o, any program someon		
4	Describe the exempt purpose achieve		organization's three larges	st program services by expenses		
•	Section 501(c)(3) and 501(c)(4) organiz		-		nd	
	allocations to others, the total expense					
4a)
	N/A		_			
						-
			·			
4b	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
		·				
						
4c	(Code) (Expenses	\$	including grants of \$ _) (Revenue \$)
			<u></u> .			
			. <u></u>			
						
					<u></u>	
			· · · · · · · · · · · · · · · · · · ·			
4d	, •					
		ncluding grants of \$) (Re	evenue \$)		
4-	Total program service expenses					

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		<u>X</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		_X_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		_x_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	j		
	during the tax year? If "Yes," complete Schedule C, Part II	4	N/	<u>A</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		<u> X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		٠,,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<u>x</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			,,
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_X_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	•		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		.
	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		<u> </u>
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	_18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	_20a		-^
O	operate one or more hospitals must attach audited financial statements (see instructions)	20b		1
	Operate one of more needs and action addition interiors statements (see institutional)		990 (2010)
		•	1	/

	District the second of the sec		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			v
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			.
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
	Schedule J	23_	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24-		v
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-	N/	7
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	_TA\/	<u> </u>
р	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056	N/	7
00	Schedule L, Part I	25b	14/	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	26	Х	
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20	21	
27	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions).			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
_	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	N/	<u>A</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		'	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes Nο 25 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1h Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 40 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes." enter the name of the foreign country. See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? **6a** Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b N/A Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c 7d d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f N/A If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? N/A 7h h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A8 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. N/A Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9b b Section 501(c)(7) organizations. Enter. 10 N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations, Enter. N/A a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against 11b amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a N/A b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. N/A a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

COUNCIL OF INSURANCE AGENTS AND BROKERS Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 40			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 39]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		1	
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
-	governing body?	7a	Х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
•	by the following:			
а	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
J	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	tion 5.1 Grando (Filis decitor in requests information about policies his required by the internal revenue date.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		- 22
U	and branches to ensure their operations are consistent with those of the organization?	10b		
44-	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		X
		1 Id	-	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Does the organization have a written conflict of interest policy? If "No," go to line 13	120	x	
		12a	A	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	406	x	
_		12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	100	x	
40	In Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		$ _{\mathbf{x}} $	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	15b	_^	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)			
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		v
	taxable entity during the year?	16a	-	<u> X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	40.	i	
<u> </u>	exempt status with respect to such arrangements?	16b]	
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE	<u> </u>		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	tor		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ıncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization o	tion		
	THE ORGANIZATION - 202-783-4400			
	701 PENNSYLVANIA AVENUE NW, NO. 750, WASHINGTON, DC 20004-2608)		

Form	990	(2010)	

COUNCIL OF INSURANCE AGENTS AND BROKERS

13-1952497

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

(A)	(B)			(((D)	(E)	(F)		
Name and Title	Average	1		Position						Reportable	Reportable	Estimated
	hours per week	⊢÷	(check all that apply)		compensation from	compensation from related	amount of other					
	(describe	drect				8		the	organizations	compensation		
	hours for related	tee o	ustee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization		
	organizations	al trus	nal tr		loyee	E S		(***271035************************************		and related		
	in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
H. WADE REECE							<u> </u>					
CHAIRMAN	0.50	X		X				0.	0.	0.		
JAMES R. PENDER						1						
VICE CHAIRMAN	0.50	X		X	_	<u> </u>		0.	0.	0.		
DAVE E. MCGURN								_	_	_		
TREASURER	0.50	X		X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.		
ANDREW G. CASSIDY										_		
SECRETARY	0.50	X	_	X			<u> </u>	0.	0.	0.		
KEN A. CRERAR								F00 066	222 255	FF 20F		
PRESIDENT	40.00	X	-	X		<u> </u>	<u> </u>	500,066.	333,377.	55,305.		
ANDREW AGNEW							İ			^		
DIRECTOR	0.30	X	 	ļ	_	-	-	0.	0.	0.		
DAVID O. BECKER	0.30	٦,						0.	0.	0.		
DIRECTOR	0.30	X	-	-		<u> </u>		 	U •	<u> </u>		
STEVEN L. BROCKMEYER	0.30	.	1					0.	0.	0.		
DIRECTOR	0.30	^	\vdash	├	-	-	-	<u> </u>		<u> </u>		
ANTHONY P. CAMPISI	0.30	x						0.	0.	0.		
DIRECTOR	0.30	^	 			\vdash	├	1		.		
ROBERT T. CAWLEY	0.30	v						0.	0.	0.		
DIRECTOR	1 0.30	^	 	 		1	ļ	•				
ROBERT COHEN DIRECTOR	0.30	Х						0.	0.	0.		
JAMES R. DAVIS												
DIRECTOR	0.30	X				L		0.	0.	0.		
M. STEVEN DECARLO												
DIRECTOR	0.30	X	<u> </u>	<u> </u>	<u> </u>	L	L	0.	0.	0.		
DIRK D. DEJONG							ļ					
DIRECTOR	0.30	X	<u> </u>	<u> </u>		ļ	<u> </u>	0.	0.	0.		
JOHN E. DOETZER			i					_		_		
DIRECTOR	0.30	X	<u> </u>	<u> </u>	<u> </u>	_	↓ –	_ 0.	0.	0.		
PHILIP J. EDMUNDSON				Ì		İ	1					
DIRECTOR	0.30	X	₩	<u> </u>	<u> </u>	1-	\vdash	0.	0.	0.		
DAVID L. ESLICK									_	_		
DIRECTOR	0.30	Į X	<u> </u>	<u> </u>		1	1	0.	0.	0. Form 990 (2010)		

Part VII Section A. Officers, Directors, To	rustees, Key Ei	mplo	yee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average hours per	Position r (check all that		Position (check all that apply)			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
BRUCE W. FERGUSON										
DIRECTOR	0.30	X					_	0.	0.	0.
TIMOTHY M. FLEMING DIRECTOR	0.30	x						0.	0.	0.
JIM W. HENDERSON										
DIRECTOR	0.30	X						0.	0.	0.
BILL D. HENRY	0.30	v						0.	0.	
DIRECTOR	0.30	^		\vdash	\vdash			U •	U •	0.
PAUL J. HERING DIRECTOR	0.30	x						0.	0.	0.
DANIEL D. HITE										
DIRECTOR	0.30	X		_				0.	0.	0.
MARTIN P. HUGHES DIRECTOR	0.30	x						0.	0.	0.
THOMAS A. HUGHSTON										
DIRECTOR	0.30	X						0.	0.	0.
SCOTT R. ISAACSON										
DIRECTOR	0.30	X					l	0.	0.	0.
1b Sub-total								500,066.	333,377.	
c Total from continuation sheets to Part	/II, Section A							988,273.		
d Total (add lines 1b and 1c)								1,488,339.	549,812.	251,203.
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bove	e) wi	no re	eceived more than \$100	0,000 in reportable	

compensation from the organization Yes 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization X and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
	Description of services	Compensation
STEPTOE & JOHNSON, LLP, 1330 CONNECTICUT	L	4 004 050
AVE., NW, WASHINGTON, DC 20036	LEGAL SERVICES	1,201,372.
A VISTA EVENTS LLC	CONFERENCE DECOR &	
11900 A BALTIMORE AVE, BELTSVILLE, MD 20705	ENTERTAINMENT	439,000.
IN-STEAD, INC	SPONSORSHIP	
P.O. BOX 10682, ROANOKE, VA 24022	CONSULTANT	384,875.
THE BROADMOOR		
15 LAKE CIRCLE, COLORADO SPRINGS, CO 80906	HOTEL SERVICES	181,839.
THE HARRY WALKER AGENCY, INC, 355		
LEXINGTON AVENUE, 21ST FLR, NEW YORK, NY	SPEAKER FEES	173,125.
2 Total number of independent contractors (including but not limited to those lister	d above) who received more than	
\$100,000 in compensation from the organization		
THE PART STATE OF COUNTY AND ADDRESS OF THE PART OF TH		E 000 (004.0)

rai	rt vii	Statement of Rever	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
t t	1 a	Federated campaigns	1a]			
퉏	b	Membership dues	1b]			
Contributions, gifts, grants and other similar amounts	С	Fundraising events	1c]			
ig a	d	Related organizations	1d]			
E, S	е	Government grants (contribut	tions) 1e]			
i Si		All other contributions, gifts, gran]			
		similar amounts not included abo						
들음	a	Noncash contributions included in lines	1a-1f \$					
ರ ಕ	•	Total, Add lines 1a-1f		<u> </u>				
\neg				Business Code				
ي ا	2 a	MEMBERSHIP DUES	3	•	4,138,145.	4,138,145.		
ا څ		LEADERSHIP FORU		900099	2,281,056.	2,281,056.		
Program Service Revenue	c	COUNCIL LEADERS		900099	2,105,000.	2,105,000.		
e a	d	EDITOL EL CEL		900099	85,031.	85,031.		
ğœ		WEBINAR		900099	12,500.	12,500.		
7	f	All other program service reve	enue				•	
		Total. Add lines 2a-2f			8,621,732.			
	3	Investment income (including	dividends, intere					·
	•	other similar amounts)	,	>	84,300.			84,300.
	4	Income from investment of ta	x-exempt bond p					
	5	Royalties		>				
	•	,	(ı) Real	(II) Personal				
	6 a	Gross Rents	(7.100)	(1)	1			
		Less rental expenses			1			
	c	Rental income or (loss)			1			
ļ	ď	Net rental income or (loss)		•	1			
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	741,205.	.,	1	[
	b	Less: cost or other basis			1			
	_	and sales expenses	706,051.					
	С	Gain or (loss)	35,154.					
ł		Net gain or (loss)		>	35,154.			35,154.
o	8 a		a events (not					
	-	including \$	of					
Other Revenu		contributions reported on line						
Œ.		Part IV, line 18	a					1
- ₽	ь	Less direct expenses	b]			
0	C		draising events		1			
		Gross income from gaming a						
		Part IV, line 19	а					
- 1	b	Less direct expenses	b		1			
	С		ning activities		1			
		Gross sales of inventory, less	=					
		and allowances	а					
	b	Less: cost of goods sold	b	_	1			
		Net income or (loss) from sale	es of inventory					
Ī		Miscellaneous Revenu		Business Code	,			
ļ	11 a	MISCELLANEOUS I		900099	20,328.	20,328.		
	b			900099	-284,739.	-284,739.		
	c							
	d	All other revenue						
ı	e	Total. Add lines 11a-11d			-264,411.			
	12	Total revenue. See instructions.			8,476,775.	8,357,321.	0	119,454.
03200 12-21	9							Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) (C) Management and general expenses (A) Total expenses (D) Fundraising Do not include amounts reported on lines 6b, Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 2 the U.S. See Part IV, line 22 Grants and other assistance to governments. 3 organizations, and individuals outside the US. See Part IV. lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 630,445 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,395,247. Other salaries and wages Pension plan contributions (include section 401(k) 218,215 and section 403(b) employer contributions) 228,535. Other employee benefits 165,499. Payroll taxes 10 Fees for services (non-employees): a Management 494,894. b Legal 42,788. Accounting C 50,000. Lobbying Professional fundraising services. See Part IV, line 17 11,246. Investment management fees 207,604. g Advertising and promotion 12 223,591 Office expenses 13 136,351 Information technology 14 Royalties 15 685,725 Occupancy 16 221,311 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,738,027 Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 292,110 22 Depreciation, depletion, and amortization 40,661 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) 220,659. PRINTING & PUBLICATION 146,838 MEMBERSHIP EXPENSES 67,600. CONTRIBUTIONS 62,914 BAD DEBT 45,65<u>5</u> DUES AND SUBSCRIPTIONS 23,923 All other expenses Total functional expenses. Add lines 1 through 24f 8,349,838 Joint costs. Check here

If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Pa	rt X	Balance Sheet			
	_		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	500,018.	2	514,046.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,931,205.	4	2,575,315
	5	Receivables from current and former officers, directors, trustees, key		ľ	
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	277,025.	7	298,299
Ass	8	inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges	173,468.	9	330,507
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 2,644,322.			
	b	Less accumulated depreciation 10b 1,419,819.	1,293,187.	10c	1,224,503.
	11	Investments - publicly traded securities	1,970,143.	11	2,339,838.
	12	Investments - other securities. See Part IV, line 11	12,910.	12	-271,829
	13	Investments - program-related See Part IV, line 11	······································	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	19,702.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,177,658.	16	7,010,679.
	17	Accounts payable and accrued expenses	666,160.	17	957,433.
	18	Grants payable		18	
	19	Deferred revenue	1,769,194.	19	2,089,165.
	20	Tax-exempt bond liabilities		20	
ç,	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iţie	22	Payables to current and former officers, directors, trustees, key employees,			;
Liabilities		highest compensated employees, and disqualified persons. Complete Part II			
Ξ.		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	909,424.	25	895,766.
	26	Total liabilities. Add lines 17 through 25	3,344,778.	26	3,942,364.
		Organizations that follow SFAS 117, check here			
Ş	1	lines 27 through 29, and lines 33 and 34.			
ညို	27	Unrestricted net assets	2,832,880.	27	3,068,315.
ala	28	Temporarily restricted net assets		28	
d B	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here			
卢		complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ϋ́	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	2,832,880.	33	3,068,315.
	34	Total liabilities and net assets/fund balances	6,177,658.	34	7,010,679.

-orm	990 (2010) COUNCIL OF INSURANCE AGENTS AND BROKERS	T3-T3	3 <u>449/</u>	Pa	ge 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,47		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,34	<u>9,8</u>	<u> 38.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>37.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,83	<u>2,8</u>	<u>80.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5	10	8,4	<u>98.</u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,06	<u>8,3</u>	<u> 15.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.	1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	<u>X</u> _	L
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a			
	separate basis, consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2010)

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

Sec	tion 501(c)(4), (5), or (6) organiza	tions: Complete Part III			
Name c	of organization			Empl	loyer identification number
	COUNCIL	OF INSURANCE AG	ENTS AND BE	ROKERS	13-1952497
Part	I-A Complete if the org	ganization is exempt und	ler section 501(c) or is a section 527 o	rganization.
2 Pc	ovide a description of the organi ditical expenditures dunteer hours	zation's direct and indirect politic	cal campaign activities		
Part	I-B Complete if the org	ganization is exempt und	der section 501(c)(3).	
	ter the amount of any excise tax	······································		▶ \$	
2 En	ter the amount of any excise tax	incurred by organization manag	ers under section 495	_	
3 If t	he organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes No
4a Wa	as a correction made?				Yes No
	'Yes," describe in Part IV				
Part	I-C Complete if the org	ganization is exempt und	der section 501(c), except section 501(c)(3).
1 En	ter the amount directly expende	d by the filing organization for se	ction 527 exempt fun	ction activities	
2 En	ter the amount of the filing orgar	nization's funds contributed to of	ther organizations for	section 527	
өх	empt function activities			▶ \$	
3 To	tal exempt function expenditures	s. Add lines 1 and 2 Enter here a	and on Form 1120-PO	L,	
lin	e 17b			▶ \$	
4 Die	d the filing organization file Form	1120-POL for this year?			Yes No
	ter the names, addresses and e	•	•	•	
	ade payments. For each organiza	•			•
	ntributions received that were pi litical action committee (PAC) If	• •	•	• •	ite segregated fund or a
		1			T
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter ·0·	promptly and directly
					delivered to a separate
					political organization If none, enter -0
					in morro, amor o
		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	
			 		
		:			
			_		-
			 	-	
		1	I		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Forr	n 990 or 990 EZ) 2010 omplete if the orga	COUNCIL OF	' INSURANCE	AGENTS AND	BROKERS13-1	1952497 Page 2
	election under secti		inpi under sectio	ii 50 i(c)(5) and iii	ea i oiiii 3708	
A Check ►	if the filing organization		ulated group			
B Check ►		=	nd "limited control" pro	ovisions apply		
	Limits	on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobby	ing expenditures to influe	ence public opinion	(grass roots lobbying)	<u> </u>		
b Total lobby	ring expenditures to influe	ence a legislative bo	dy (direct lobbying)			
c Total lobby	ring expenditures (add lin	es 1a and 1b)				
d Other exen	npt purpose expenditures	3				
e Total exem	pt purpose expenditures	(add lines 1c and 1	d)			
f Lobbying r	ontaxable amount Enter	the amount from th	e following table in bot	h columns.		
If the amou	nt on line 1e, column (a) or	(b) is: The lot	bying nontaxable am	ount is:		
Not over \$		··· ····· - ·	the amount on line 1e			
	000 but not over \$1,000,		00 plus 15% of the exc			1
	0,000 but not over \$1,50		00 plus 10% of the exc			
	0,000 but not over \$17,0		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,0	00,000	\$1,000	,000.			
- Grandraata	nontaxable amount (ente	or 25% of line 16		<u> </u>		
•	ne 1g from line 1a If zero	•				-
	ne 1f from line 1c. If zero	·				
	in amount other than zero		line 1i. did the organiz	ation file Form 4720		
•	ection 4911 tax for this y					Yes No
			eraging Period Under	Section 501(h)		
				n do not have to comp es 2a through 2f on pa		
		Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
	endar year ear beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
	nontaxable amount					
, ,	ceiling amount					
(150% 0111	ne 2a, column(e))					
c Total lobby	ring expenditures					
d Grassroots	nontaxable amount					
	ceiling amount				<u> </u>	
(150% of I	ne 2d, column (e))					
f Grassroots	lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990-EZ) 2010 COUNCIL OF INSURANCE AGENTS AND BROKERS13-1952497 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a))	(t)
		Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of.				
ŧ					
k	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
(<u>.</u>	
•					
•	, ,				
1	3 p				
9	Direct contact with legislators, their staffs, government officials, or a legislative body?				-
ŀ					
į	Other activities? If "Yes," describe in Part IV		-		
٠.	Total Add lines 1c through 1i			-	
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	o If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	I If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 (c)(4).	n 501(c)(5) or se	ction	
Га	501(c)(6).	311 30 1(C)(<i>0</i> , 0, 30	Cuon	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3			3		X
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), secti				
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa "Yes."	rt III-A, Iir	ne 3 is ai		
1	Dues, assessments and similar amounts from members		1	4,138	<u>3,145.</u>
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
•	Current year		2a		3,875.
ı	Carryover from last year		2b		2,838.
•	c Total		2c		L,037.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	703	<u>3,485.</u>
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	oolitical			
	expenditure next year?		4	2.	110
5	Taxable amount of lobbying and political expenditures (see instructions)		5	- 34	2,448.
	rt IV Supplemental Information				
	nplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; an	nd Part II⋅Β, I	ine 11. Also	o, complete	this part
tor a	any additional information				
		· -			
		-			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

_		ICE AGENTS AND BROKERS	
Par			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, P	art IV, line 7
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an his	torically important land area
	Protection of natural habitat	Preservation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structu	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, and enforcing conservation easements di	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year > \$
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170	(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		└── Yes └── No
9	In Part XIV, describe how the organization reports conservat	tion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
	conservation easements	····	
Pa	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furtheral	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	l gain, provide
	the following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items.	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

		OF INSURA						<u>13-19</u>		
Par	t.III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, o	or Othe	<u>r Simil</u>	ar Asse	ts (contii	nued)
3	Using the organization's acquisition, accessi	on, and other record	ls, chec	k any of the	following tha	t are a si	gnificant	use of its	collection	items
	(check all that apply).									
а	Public exhibition	d		Loan or exc	hange progra	ams				
b	Scholarly research	е		Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizati	on's exer	npt purp	ose in Par	t XIV.	
5	During the year, did the organization solicit o	r receive donations	of art, h	storical trea	sures, or oth	er sımılar	assets		_	
	to be sold to raise funds rather than to be ma								Yes	No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	n answered	"Yes" to I	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for	contribution	ns or other as	sets not	ıncluded		_	_
	on Form 990, Part X?								Yes	L No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing	table.						
									Amount	
c	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?						Yes	☐ No
<u>b</u>	If "Yes," explain the arrangement in Part XIV.									
Par	t V Endowment Funds. Complete	f the organization an	swered	"Yes" to Fo	rm 990, Part	IV, line 10)			
		(a) Current year	(b) F	rior year	(c) Two year	s back (d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	 								
b	Contributions						 .			
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as.							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment	%								
3а	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	ind administe	red for th	e organi	zation	_	
	by								,	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ıi)	
b	If "Yes" to 3a(II), are the related organizations	s listed as required o	n Sche	dule R?					3b	
4	Describe in Part XIV the intended uses of the									
Pai	t VI Land, Buildings, and Equipm			Ť T						
	Description of investment	(a) Cost or o			or other		cumulate	ed	(d) Book	value
		basis (investr	nent)	basis	(other)	dep	reciation			
1a	Land									
b	Buildings									
С	Leasehold improvements				5,201.		34,0			.,175.
d	Equipment				6,940.	7	46,7			149.
<u>e</u>	Other			13	2,181.		<u>39,0</u>	02.	93	3, <u>179.</u>

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010 COUNCIL OF	INSURANCE	AGENTS	AND B	ROKERS 13	-1952497	Page 3
Part VII Investments - Other Securities. See	Form 990, Part X,	line 12				
(a) Description of security or category (including name of security)	(b) Book value	e	С	(c) Method of value ost or end-of-year ma		
(1) Financial derivatives						
(2) Closely-held equity interests	_					
(3) Other			-			
(A)				<u> </u>		
(B)						
(C)						
(D)						
(E)						
(F)						_
(G)						
(H)						
(1)						
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	-	-				
Part VIII Investments - Program Related. Se	ee Form 990, Part X	, line 13				
(a) Description of investment type	(b) Book valu	е	С	(c) Method of valuost or end-of-year ma		
(1)						
(2)					<u>-</u>	
(3)						
(4)			-			
(5)						
(6)						
(7)						
(8)						
(9)						
(10)			-			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)		<u></u>				
Part IX Other Assets. See Form 990, Part X, line					() D - 1	
(a)	Description				(b) Book va	iue
(1)						
(2)						
(3)						
(4)						
(5)	·	-				
(6)						
(7)						
	-	-				
(9)	··					
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X,	15)	<u> </u>			<u> </u>	
(a) Description of liability		(b) Ar	nount			
<u> </u>		(-/		-		
(1) Federal income taxes (2) DEFERRED RENT		 ,	73,183	┪		
CONTRACTOR ON CURT	FACEC		22,583			
	BRODD	- '	<u>uu, 303</u>	+		
(4)	_	 				
(5)				-		
(6)				-		
(7)		-		-		
(8)		<u> </u>	-	\dashv		
(9)				-		
(10)		+				
	AE.\		05 766	-		
Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to	the organization's finance	ial statements that	reports the orga	• anization's liability for uncert	ain tax positions under	

	t XI Reconciliation of Change in Net Assets from Form 990					1952497	Page 4
Par		to Aud	ited Finan		men		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		8,476	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		8,349	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			937.
4	Net unrealized gains (losses) on investments			4		108	498.
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8		1.00	100
9	Total adjustments (net). Add lines 4 through 8			9			498.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3		Wale Davis	10	\ _ A		435.
Par	t XII Reconciliation of Revenue per Audited Financial Staten	nents v	vith Reve	nue per F	T T		005
1	Total revenue, gains, and other support per audited financial statements				1	8,574 _.	027.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	ı					
а	Net unrealized gains on investments	_2a	10	8,498.	4		
b	Donated services and use of facilities	2b	ļ		4		
С	Recoveries of prior year grants	2c	ļ <u> </u>		4		
d	Other (Describe in Part XIV)	_2d	ļ		-		
е	Add lines 2a through 2d				2e		<u>498.</u>
3	Subtract line 2e from line 1				3	8,465	<u>529.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1	<u>1,246.</u>	<u>.</u>]		
b	Other (Describe in Part XIV)	4b			<u> </u>		
¢	Add lines 4a and 4b				4c	11,	<u>246.</u>
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5	8,476,	<u>.775.</u>
Par	t XIII Reconciliation of Expenses per Audited Financial State	ments	With Expe	nses per	Retu	rn	
1	Total expenses and losses per audited financial statements				1	8,338	<u>592.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.						
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIV.)	2d					
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1				3	8,338,	592.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1	1,246.			
	Other (Describe in Part XIV)	4b		•	1		
	Add lines 4a and 4b				4c	11.	246.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	8,349	
	t XIV Supplemental Information					- ,	
X, line	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Pare 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	mplete th	ns part to pro	vide any ad	ditiona	Information	4; Part
1111	TI A, DINE E. MCCOONTING DIMEDIMED CODIT	<u> </u>	<u> </u>				
<u>(A</u>	C 740) REQUIRES THAT A TAX POSITION BE R	ECOG1	NIZED C	R DERE	COG	NIZED BA	ASED
ON	A 'MORE-LIKELY-THAN-NOT' THRESHOLD. THIS	APP	LIES TO	POSIT	NOI	S TAKEN	OR
EXI	ECTED TO BE TAKEN IN A TAX RETURN. CIAB	DOES	NOT BE	LIEVE	ITS		
<u>C01</u>	SOLIDATED FINANCIAL STATEMENTS INCLUDE,	OR R	EFLECT,	ANY U	INCE	RTAIN TA	/X
POS	SITIONS.					<u>- "</u>	

Schedule D (Form 990) 2010 COUNCIL OF INSURANCE AGENTS AND BROKERS 13-1952497 Page 5 Part XIV Supplemental Information (continued)
THE DISTRICT OF COLUMBIA'S CORPORATION FRANCHISE TAX RETURNS FOR FISCAL
YEARS 2007, 2008 AND 2009 ARE SUBJECT TO EXAMINATION BY IRS AND THE
GOVERNMENT OF THE DISTRICT OF COLUMBIA, GENERALLY FOR THREE YEARS AFTER
THEY WERE FILED.

SCHEDULĖ J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Open to Public

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Part I

Attach to Form 990. See separate instructions

Questions Regarding Compensation

Employer identification number 13-1952497 COUNCIL OF INSURANCE AGENTS AND BROKERS

No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Written employment contract X Compensation committee X Compensation survey or study X Independent compensation consultant X Approval by the board or compensation committee X Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment from the organization or a related organization? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. a The organization? 5a 5b Any related organization? If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(B)(ŋ-(D)	reported in prior Form 990 or Form 990-EZ
	8	381,	90,000.	28,517.	20,580.	12,603.		0
1 KEN A. CKEKAK		194,472.	.000,00	317.	27,440.	6,247.	228,476.	0
2 BARBARA S. HAUGEN	: (3	48,	0.	79.		1,562.		0
	Ξ	126,	0	42.		5,466.	- 4	0.
3 ALISON E JONES	⊜	54,	0	18.	-	2,343.	65,190.	0.
	Ξ	153,	0	0	٦,	7,712.	•	0
4 NICOLE L ALLEN	⊞	8	0.	0	٦,	- 1	٦	0
	Ξ	148,	0	117.	23,136.	10,345.		0
5 JULIA G KRAMER	Ξ	26,	0	- 1	4,083.	٦	٦	0
	Ξ	313,	0	21,269.	29,155.	7,024.	371,118.	0.
6 JOEL R WOOD	Ξ	55,353.	0	3,753.	5,145.	1,240.	65,491.	0.
	Ξ							
7	Ξ							
	Ξ							
8	Ξ							
	Ξ							
6	Ξ							
	Ξ							
10	(ii)							
	Θ							
11	(ii)							
	Ξ							
12	Ξ							
	Ξ							
13	Œ							
	Ξ							
14	Ξ							
	Ξ				į			
15	€							
	Ξ							
16	⊞							

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the	e organization								Employer			umber
David I	COU	NCIL O	<u>F INSU</u>	<u>JRANCI</u>	E AGENT	S AND BROKE	ERS		<u>13-19</u>	<u>5249</u>	7	
Part I	Excess Benefit											
	Complete if the organ	nization ansv	vered "Yes"	on Form	990, Part IV,	line 25a or 25b, or Fo	rm 990-E	Z, Part	V, line 40)b	1	
1	(a) Name of disc	ualified pers	son			(b) Description	of transa	iction			(c) Corr	
									-		Yes	No
	 										+	
	· · -										 	
	 	· · · · · · · · · · · · · · · · · · ·		-	-							
						· -					 	
		·									 	
sectio	the amount of tax impo n 4958 the amount of tax, if an			-	·		year un	der	▶ \$ ▶ \$			
Part II	Loans to and/or	From Int	erested	Persons	· · · · · · · · · · · · · · · · · · ·		, ,					
	Complete if the organ	nization ansv	vered "Yes"	on Form	990, Part IV,	line 26, or Form 990-E	Z, Part V	/, line 3	8a			
٠.,	ame of interested on and purpose	(b) Loan t the orga	to or from nization?		nal principal nount	(d) Balance due) In ault?	by bo	proved pard or nittee?	(g) W agreer	
		То	From				Yes	No	Yes	No	Yes	No
JOEL F	R. WOOD		X	15	50,000.	134,136.	,	Х	X		Х	
KEN A.	CRERAR		X	20	00,000.	164,163.		Х	X		Х	
· · · · · · · · · · · · · · · · · · ·										<u> </u>		
				ļ					ļ	<u> </u>		
							ļ			ļ	 	
							-		-	<u> </u>	ļ	
							1	-	 			
							 			 		
T-4-1					▶ \$	298,299.	+			Ь	<u> </u>	
Total Part III	Grants or Assist	ance Ber	nefitina li	ntereste			<u>. </u>				<u></u>	
	Complete if the organ		_									
	a) Name of interested p		103			een interested person	and		(c) Arr	ount ar	d type of	f -
						ganization				assistar		
				 								
<u>.</u>	<u> </u>					<u> </u>						
								+	 			
								+				· · ·
								+				
								 				
			_		·			\top				
				~								

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

COUNCIL OF INSURANCE AGENTS AND BROKERS

Employer identification number 13-1952497

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND BROKERAGE FIRMS. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS ONE CLASS OF MEMBERS WITH VOTING RIGHTS. FORM 990, PART VI, SECTION A, LINE 7A: THE EXECUTIVE COMMITTEE MAY EXERCISE THE POWERS OF THE BOARD OF DIRECTORS WHEN THE BOARD OF DIRECTORS IS NOT IN SESSION. ANY VACANCIES THAT MAY OCCUR ON THE BOARD OF DIRECTORS BY REASON OF DEATH, RESIGNATION, OR OTHER REASON MAY BE FILLED BY THE EXECUTIVE COMMITTEE FOR THE UNEXPIRED TERM. FORM 990, PART VI, SECTION A, LINE 7B: THE ORGANIZATION HAS ONE CLASS OF MEMBERS WITH VOTING RIGHTS. EACH ACTIVE MEMBER FIRM SHALL APPOINT AND CERTIFY TO THE SECRETARY OF THE ORGANIZATION A PERSON TO BE ITS REPRESENTATIVE IN THE ORGANIZATION AND WHO SHALL REPRESENT, VOTE, AND ACT FOR THE MEMBER FIRM IN ALL AFFAIRS OF THE ORGANIZATION. THE OFFICERS AND BOARD OF DIRECTORS SHALL BE ELECTED ANNUALLY BY THE MEMBERSHIP OF THE ORGANIZATION. FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY THE PRESIDENT, AND CHIEF FINANCIAL OFFICER AND PRESENTED TO THE OPERATIONAL OVERSIGHT COMMITTEE BEFORE FILING. THE OPERATIONAL OVERSIGHT COMMITTEE IS COMPRISED OF BOARD OF DIRECTOR MEMBERS AND REPORTS TO THE FULL BOARD REGARDING FORM 990 MATTERS.

	·
Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization	Employer identification number 13-1952497
COUNCIL OF INSURANCE AGENTS AND BROKERS	13-1952497
FORM 990, PART VI, SECTION B, LINE 12C: THE COUNCIL REQUI	RES DIRECTORS AND
EMPLOYEES TO DISCLOSE ANNUALLY ANY INTEREST THAT COULD GI	VE RISE TO A
CONFLICT OF INTEREST AND THESE COMPLETED DOCUMENTS ARE RE	VIEWED AND
RETAINED BY THE ORGANIZATION.	
FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION C	OMMITTEE REVIEWS
AND APPROVES COMPENSATION BASED ON CURRENT ENVIRONMENT, C	OMPETITIVE MARKET
AND THE REPORTS OF COMPENSATION CONSULTANT.	
FORM 990, PART VI, SECTION C, LINE 19: THE COUNCIL MAKES	ITS ANNUAL
REPORTS, GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVA	ILABLE TO THE
PUBLIC AND ITS MEMBERS, UPON REQUEST OF SUCH DOCUMENTS BY	MEMBERS AND THE
PUBLIC.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	108,498.
FORM 990, PART XII, LINE 2C	
THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIG	HT OF THE
AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THIS PR	OCESS HAS NOT
CHANGED FROM PRIOR YEARS.	

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

2010 Open to Public OMB No 1545-0047 Inspection

Employer identification number

13-1952497

▼ See separate instructions. ► Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

COUNCIL OF INSURANCE AGENTS AND BROKERS

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets <u>e</u> Total income € Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Part II

(g) Section 512(b)(13) ŝ × × controlled entity? Yes Direct controlling N/A status (if section Public charity LINE 11A, I 501(c)(3)) Exempt Code section DISTRICT OF COLUMBIA 501(C)(3) ਉ CONCERNS OF AGENTS/BROKERS DISTRICT OF COLUMBIA 527 Legal domicile (state or foreign country) INSURANCE AGENT/BROKER CANDIDATES WHO SUPPORT PROMOTE LEADERSHIP IN SUPPORT HOUSE/SENATE Primary activity PROFESSION FOUNDATION FOR AGENCY MANAGEMENT EXCELLENCE PAC - 04-3691837, 701 PENNSYLVANIA AVE, NW THE COUNCIL OF INSURANCE AGENTS & BROKERS - 52-1811694, 701 PENNSYLVANIA AVE, NW Name, address, and EIN of related organization WASHINGTON, DC 20004 WASHINGTON, DC 20004

or Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

032161 12-21-10 LHA

13-1952497

Page 2

COUNCIL OF INSURANCE AGENTS AND BROKERS Schedule R (Form 990) 2010

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(K)	General or Percentage managing ownership														
(1)	neral or maging artner?	S No		_											
(0)	Disproportion- Code V-UBI General or amount in box managing are allocations?	K-1 (Form 1065) Ye						 	i					-	-
(h)	Disproportion- ate allocations?	Yes No			_		-			-	•		•	_	
(6)	Share of end-of-year														
(μ)	Share of total income														
(ə)	Predominant income (related, unrelated, oxylinded from tax under	sections 512-514)													
(p)	Direct controlling entity														
(o)	Legal domicile (state or	foreign country)	-												
(q)	Primary activity											=			
(a)	Name, address, and EIN of related organization														

Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) Part IV

organizations treated as a colporation of trust during the tax year /	year /						
(a)	(q)	(c)	(p)	(e)	ω)	(6)	(F)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Sha =	Share of end-of-year assets	Percentage ownership
PRODUCTIVITY PLUS, INC - 52-1811694	INSURANCE PREMIUM						
701 PENNSYLVANIA AVE, NW	FINANCING AND OTHER						
WASHINGTON, DC 20004	ACTIVITIES	DC	N/A	C CORP	2,321,599.	1,033,897.	1008
	<u> </u>						
					-		
		-					

Schedule R (Form 990) 2010

Page 3

ŝ

Yes

X

<u>e</u>

5 19

19 ₽ ×

¥

19

ŧ

¥

× ×

Ę

9

우

Ē

후 ÷ 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Schedule R (Form 990) 2010

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
•		

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

1 Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

Reimbursement paid to other organization for expenses 0

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

Other transfer of cash or property from other organization(s)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(6)			
(4)			
(5)			
(9)			

13-1952497

Page 4

Schedule R (Form 990) 2010 COUNCIL OF INSURANCE AGENTS AND BROKERS

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EiN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 50 1(c)(3) organizations? Yes No	(e) Share of end-of- year assets	Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner? Yes No
		1					
						Schedule R (Form 990) 2010	n 990) 2010

Schedule R	(Form 990) 2010 COUNCIL OF INSURANCE AGENTS AND BROKERS 13-1952497 Page 5
Part-VII	Supplemental Information
	Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Part VII Section A. Officers, Directors								Compensated Employ	rees (continued)	
(A)	(B))			(D)	(E)	(F)
Name and title	Average	١.,		Posi				Reportable	Reportable	Estimated
	hours per	(Cr	TOCK	allt	hat	app	ly)	compensation from	compensation from related	amount of other
	week					yee		the	organizations	compensation
		rector				emplo		organization	(W-2/1099-MISC)	from the
		or da	監			sated		(W-2/1099-MISC)		organization
		ruste	a) trus)ee	ed E				and related organizations
		Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			0.ga/a
		DE .	==	₹	Ā.	鼍	Ē			
ROBERT J. KLONK DIRECTOR	0.30	x						0.	o.	0.
D. GAINES LANIER										
DIRECTOR	0.30	x						0.	0.	0.
STANLEY D. LOAR										
DIRECTOR	0.30	X						0.	0.	0.
JOHN L. LUMELLEAU										
DIRECTOR	0.30	X						0.	0.	0.
WARREN MULA										
DIRECTOR	0.30	X				<u> </u>		0.	0.	0.
DAVID O. OBERKIRCHER										•
DIRECTOR	0.30	X				<u> </u>		0.	0.	0.
JOHNNY PITTS	0.20	,,								0
DIRECTOR	0.30	X				┝		0.	0.	0.
DAVID M. PRUETT	0.30	, .						0.	0.	0
DIRECTOR	0.30	Λ						0.	0.	0.
GERALD J. SULLIVAN DIRECTOR	0.30	x						0.	0.	0.
ALASTAIR SWIFT	0.30								•	0.
DIRECTOR	0.30	$ \mathbf{x} $						0.	0.	0.
STEVEN J. TOPEL										
DIRECTOR	0.30	X						0.	0.	0.
SCOTT E. TROFHOLZ										
DIRECTOR	0.30	X						0.	0.	0.
JACQUES VERLINGUE										
DIRECTOR	0.30	X						0.	0.	0.
WILLIAM R. WILLKERSON IV										•
DIRECTOR	0.30	X						0.	0.	0.
BENITA HARRISON-WICKLINE	40.00			.,				20 020	10 060	2 042
CHIEF FINANCIAL OFFICER	40.00		-	X	<u> </u>	-		29,939.	19,960.	3,043.
BARBARA S. HAUGEN	40.00					x		194,789.	48,697.	42,109.
SR, VICE PRESIDENT	40.00		<u> </u>	-		^		134,703.	40,03/.	42,103.
ALISON E JONES	40.00					X		127,019.	54,437.	35,843.
SR, VP - MEMBER SERVICES NICOLE L ALLEN	- 40.00					*		127,013.	34,437.	33,043.
SR. VP - STRATEGIC RESOURCES	40.00					x		153,311.	8,069.	32,949.
JULIA G KRAMER		—				<u></u>	-		3,000	
SR. VP - OFFICE OF THE PRE	40.00					x		148,276.	26,166.	39,390.
JOEL R WOOD						Ī			•	
SR. VP - GOVERNMENT AFFAIR	40.00		L		L	X		334,939.	59,106.	42,564.
Total to Part VII, Section A, line 1c								988,273.	216.435	195,898.
TOTAL TO FALL VIII, SECTION A, IIIE TO								200,213	210,4000	

Form 8868 (Rev 1 2011)				P	Page 2	
 If you are filing for an Additional (Not Automatic) 3-Month E 	xtension,	complete only Part II and check this t	ох	▶ X		
Note. Only complete Part II if you have already been granted an						
• If you are filing for an Automatic 3-Month Extension, compl	lete only Pa	art I (on page 1)				
Part II Additional (Not Automatic) 3-Month	Extensio	n of Time. Only file the original (no	copies neede	ed)		
Type or Name of exempt organization			Employer	identification num	nber	
print COUNCIL OF INSURANCE AGENTS	CINA S	BROKERS	13-1	L952497		
File by the						
extended due date for 701 PENNSYLVANIA AVENUE NW,						
filing your return See City, town or post office, state, and ZIP code For a						
washington, DC 20004-2608	ioroign doc	mode, ded mondenene				
MIDITINGION, DC 20001 2000						
Enter the Return code for the return that this application is for (f	ile a separa	ite application for each return)		0	1	
	-1	T:	· 			
Application	Return	Application			turn	
Is For	Code	Is For			<u>ode</u>	
Form 990	01	51041 A				
Form 990 BL	02	Form 1041 A			28	
Form 990 EZ	03	Form 4720 Form 5227			09 10	
Form 990 PF	05	Form 6069			11	
Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 Form 990-T (trust other than above) 06 Form 8870						
STOP! Do not complete Part II if you were not already grante			untu filad Fac		12	
		701 PENNSYLVANIA AV				
• The books are in the care of WASHINGTON , DO			PHOP IN	7, NO. 750		
Telephone No \triangleright 202-783-4400	2000	FAX No ▶				
 If the organization does not have an office or place of busine 	ee in the life	·			7	
 If this is for a Group Return, enter the organization's four digitalities. 			nie ie for tha i	whole group, check	thie	
	_	ach a list with the names and EINs of a			tino	
4 I request an additional 3-month extension of time until		BER 15, 2011	i members u	C CATCHOIOTI IS TO		
5 For calendar year 2010, or other tax year beginning	110 1211	, and ending				
6 If the tax year entered in line 5 is for less than 12 months,	check reas		Final return			
Change in accounting period						
7 State in detail why you need the extension						
WE RESPECTFULLY REQUEST ADDIT	TIONAL	TIME TO FILE THIS	RETURN.			
INFORMATION REQUIRED TO FILE						
AVAILABLE.						
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720	, or 6069, e	inter the tentative tax, less any				
nonrefundable credits. See instructions		•	8a \$		0.	
b If this application is for Form 990 PF, 990 T, 4720, or 6069	enter any	refundable credits and estimated				
tax payments made Include any prior year overpayment a						
previously with Form 8868			8b \$		0.	
c Balance due. Subtract line 8b from line 8a Include your p	payment wif	th this form, if required, by using				
EFTPS (Electronic Federal Tax Payment System) See inst			8c \$		0.	
Sign	nature ar	nd Verification				
Under penalties of perjury, I declare that I have examined this form, incluit is true, correct, and complete, and that I am authorized to prepare this	iding accomp form	panying schedules and statements, and to the	ne best of my k	nowledge and belief,		
Signature > Maye c Thorn Title >	CPA		Date >	8/1/11 Form 8868 (Rev. 1.2	2011)	
				(100 110 11 11	,,,	

Form **8868** (Rev January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev 1-2011)

• If you	u are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		•	X		
• If you	u are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of this	form)				
	complete Part II unless you have already been granted a				m 8868			
Electro	onic filing (e-file). You can electronically file Form 8868 if	ou need	a 3-month automatic extension of time t	o file (6	months for a corp	oration		
	d to file Form 990-T), or an additional (not automatic) 3-mo				•			
	to file any of the forms listed in Part I or Part II with the ex-				•			
	al Benefit Contracts, which must be sent to the IRS in pap							
	www.irs.gov/efile.and.click.on.e-file.for.Chanties.&Nonprofits		·	_	· ·	,		
Part	I Automatic 3-Month Extension of Time	Only su	ibmit original (no copies needed)					
A corpo	pration required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and com	plete				
Part I o	nly				>	. 🗀		
	er corporations (including 1120-C filers), partnerships, REM acome tax returns	ICs, and t	rusts must use Form 7004 to request an	extens	sion of time			
Туре о	Name of exempt organization			Empl	oyer identification	number		
print	COUNCIL OF THEIR NOR LOND		DD OKED A	.	1050405			
File by the	COUNCIL OF INSURANCE AGENTS			<u> </u>	3-1952497			
due date								
return See instructions City, town or post office, state, and ZIP code For a foreign address, see instructions								
WASHINGTON, DC 20004-2608								
Enter th	ne Return code for the return that this application is for (file	a separa	te application for each return)			0 1		
Applica	ation	Return	Application			Return		
Application Return Application Return Spiral								
Form 9	90	01	Form 990-T (corporation)			07		
Form 9	90-BL	02	Form 1041-A			80		
Form 9	90-EZ	03	Form 4720			09		
Form 9	90-PF	04	Form 5227			10		
Form 9	90-T (sec 401(a) or 408(a) trust)	05	Form 6069			11		
Form 9	90-T (trust other than above)	06	Form 8870			12		
Tele	books are in the care of \blacktriangleright WASHINGTON, DC phone No \blacktriangleright 202-783-4400	2000	FAX No 🕨	NUE	NW, NO.	750 -		
	e organization does not have an office or place of business				•	• []		
	s is for a Group Return, enter the organization's four digit		· · · · · · · · · · · · · · · · · · ·		the whole group,			
box 🕨	If it is for part of the group, check this box		ach a list with the names and EINs of all		ers the extension is	for		
_			to file Form 990-T) extension of time unt tion return for the organization named a		The extension			
	for the organization's return for				·			
	calendar year 2010 or							
•	tax year beginning	, an	d ending					
2 If	the tax year entered in line 1 is for less than 12 months, c Change in accounting period	heck reas	on. Initial return Fina	al return	1			
3a If	this application is for Form 990-BL, 990-PF, 990 T, 4720,	or 6069, e	nter the tentative tax, less any					
<u>n</u>	onrefundable credits See instructions			3a	\$	0.		
	this application is for Form 990-PF, 990-T, 4720, or 6069,	_				_		
_	stimated tax payments made. Include any prior year overp			3b	\$	0.		
	Balance due. Subtract line 3b from line 3a Include your pa	-				_		
	y using EFTPS (Electronic Federal Tax Payment System).			3c	\$	0.		
Cautio	n. If you are going to make an electronic fund withdrawal v	vith this Fe	orm 8868, see Form 8453 EO and Form	8879-E	O for payment ins	tructions		

For Paperwork Reduction Act Notice, see Instructions.