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Part V Other Information (Note the statement requirements in the instructions for Part V.)

Check if the organization used Schedule O to respond to any question in this Part V []

33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.
a Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?
b If "Yes," has it filed a tax return on Form 990-T for this year (see instructions)?
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions.
b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on line 9
b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.
41 List the states with which a copy of this return is filed.
42a The organization's books are in care of Sabrina Hensley Telephone no. 850-678-7436 Located at 1868 Bayshore Dr., Niceville, FL ZIP + 4 32578
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.
c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country:
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
c Did the organization receive any payments for indoor tanning services during the year?
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)?	45	<input type="checkbox"/>	<input checked="" type="checkbox"/>
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		<input type="checkbox"/>	<input type="checkbox"/>
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	<input type="checkbox"/>	<input checked="" type="checkbox"/>
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	<input type="checkbox"/>	<input checked="" type="checkbox"/>
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b	If "Yes," was the related organization a section 527 organization?	49b	<input type="checkbox"/>	<input checked="" type="checkbox"/>
50	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."			

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
N/A				

f Total number of other employees paid over \$100,000 0

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
N/A		

d Total number of other independent contractors each receiving over \$100,000 0

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<i>Sabrina Hensley</i> Signature of officer	5/4/11 Date
	Sabrina Hensley, Treasurer Type or print name and title	5/15/2011

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name	Firm's EIN			
	Firm's address	Phone no.			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2010

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
High Intensity Softball

Employer identification number
11 3675241

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		
 - (ii) A family member of a person described in (i) above?

	Yes	No
11g(ii)		
11g(iii)		
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(iii)		
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the US?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	42,335.	74,709.	42,848.	32,570.	24,658.	217,120.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	42,335.	74,709.	42,848.	32,570.	24,658.	217,120.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						217,120.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	42,335.	74,709.	42,848.	32,570.	24,658.	217,120.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	9,024.	23,391.	13,146.	25,052.	18,817.	89,430.
11 Total support. Add lines 7 through 10						306,550.
12 Gross receipts from related activities, etc. (see instructions)				12		96,430.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	71 %
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	76 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%

- 19a 33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
High Intensity Softball

Employer identification number
11 3675241

Form 990 EZ Part I line 8 Other Revenue

Phone Book Delivery 1112.

Softball Tournament 1603.

Boston Butt Sales 16011.

Rummage Sale 91.

Total 18817.

990EZ Part I Line 16 Other Expenses

Pins 2342.

Gifts 946.

Logo Wear 803.

Office Supplies 552.

Miscellaneous 452.

Bank Fees 284.

Total 5379.

990EZ Part III Line 31 Other Program Services

Equipment 6840.

Player Registrations 518.

Web Site 119.

Total 7477.

HIGH INTENSITY SOFTBALL ARTICLES of ASSOCIATION

Article I: Purpose

HIGH INTENSITY SOFTBALL is organized exclusively to participate in local, state and national amateur softball competition within the meaning of section 501(c)(3) of the Internal Revenue Code.

- **Section 1. Mission Statement**

Is dedicated to providing girls with quality instruction, giving them a great opportunity to grow, have fun, and make a difference. HIGH INTENSITY SOFTBALL -teaches the girls respect for others, commitment, and humility. This prestigious program is for highly skilled and hard-working players who wish to perfect their talents and be exposed to review by college and professional coaches.

- **Section 2. Goal**

The goal of the HIGH INTENSITY SOFTBALL is to be the premier youth fastpitch softball organization by creating an organization of winners—especially in life.

Article II: Organization and Structure

- **Section 1. Association Membership**

Membership shall include parents or legal guardians that have registered a player or players for play, Association-approved coaches, and all approved volunteers performing services for HIGH INTENSITY SOFTBALL.

- A. Officers:** The Board of Directors shall have Executive Officers which consist of: *President, Vice President, Secretary and Treasurer*. In addition, to these positions, the Board of Directors shall consist of a player agent from each age group (8U, 10U, 12U, 14U, 16U, and 18U) elected by head coach of the respecting age group. In addition, at the discretion of the President and at the President's appointment, a position of Past Officer may be created and added to the Board and the Executive Officers, if desired. The purpose of the Executive Officers is to provide leadership and an administrative structure to conduct business.
- B. Committees:**
 - 1. Disciplinary Committee Power and Responsibilities:** The Disciplinary Committee shall be responsible for hearing and determining all disciplinary proceedings at the local level pertaining to the alleged violations of the rules, regulations, code of conduct, and By-Laws. All player or coach ejections will be heard by the Disciplinary Committee to see if any action is warranted. All decisions of the Disciplinary Committee shall be heard by the Executive Board but are the final decision of the Disciplinary Committee and shall not be subject to appeal by the Executive Board. The Disciplinary Committee shall consist of the President, Vice President of the Organization, and Head Coach of corresponding age group. The representing player agent may be called upon and/or included when deemed necessary. The Recording Secretary shall be present at all Disciplinary Committee meetings to record said decision. Conflicts will be resolved by the President.
 - 2. Finance Committee:** The Finance Committee shall be responsible for maintaining all checks and drafts of funds of this Corporation and shall be deposited in a reasonable time to the credit of the Corporation in such banks, or other depositories as the Executive Board from time to time designates. The fiscal year of the Association shall begin on the first day of January and end on the last day of December of each year. The records shall be maintained for the last six years plus the current year. The books of the Association may be reviewed by this committee for a check and balance system.
 - 3. By-Laws Committee:** The By-Laws Committee shall be responsible for reviewing the By-Laws annually.
- C. The names and addresses of the officers of this organization are as follows:**
 - President- Sonny Childress, 500 Greenway Cove, Niceville, Florida 32578
 - Vice President- Kevin Watts, 300 Rogers Drive, Freeport FL 32439
 - Secretary-Carrie Ely, 417 Larkspur Ct., Niceville, Florida 32578
 - Treasurer-Nicolle Watts, 300 Rogers Drive, Freeport FL 32439

Location: The principal office of HIGH INTENSITY SOFTBALL is to be located in the City of Niceville, County of Okaloosa, State of Florida.

- **Section 2. Structure**

- A. **Terms of Office:** The elected officers of the HIGH INTENSITY SOFTBALL shall serve from year to year until his/her successor has been elected and qualified. Officers may serve more than one term if elected as set forth in these by-laws.
- B. **Elections.** Members of the Executive Officers shall be elected to the Board in the following manner:
 1. The Board shall appoint a nominating committee when a position becomes vacant.
 2. The nominees shall accept responsibilities of the office prior to the election.
 3. The slate of nominees shall be presented to the membership at the Annual Meeting.
 4. The slate of officers shall be voted on at the annual meeting.
 5. Should a Board position become vacant for any reason, the President shall appoint, with advice and consent from the executive officers, a member of the Association to assume the office until the next election.

- **Section 3. Meetings**

Meetings are called by or at the request of the President or a member of the Executive Board. Annual Meeting shall be held each year by May 1st. Committees shall meet quarterly or as needed, but at least once per year (Finance Committee, Disciplinary Committee, By-Laws Committee, and any other committees as deemed necessary by the Executive Board).

- A. **Parliamentary Authority:** *Roberts Rule of Order Newly Revised* shall govern the organization in all cases in which they are applicable and not in conflict with these by-laws.
- B. **Voting:** Each Board of Director present (by a meeting or emails) shall have (1) vote. The simple majority shall be required to pass any actions presented to the membership. There shall be a minimum of 50% of the Board of Directors present unless specifically stated otherwise in any announcement of such meeting.

- **Section 4. Notice**

Notice of any meeting shall be given at least one day prior to the meeting and may be given by written notice delivered personally or mailed to each Director at his or her business address, by e-mail, or by telephone. If mailed, such notice shall be deemed to be delivered when deposited in the United States Mail so addressed, with postage thereon prepaid. If notice is given by telephone, such notice shall be deemed to be delivered when a message is delivered to the Board member, a member of the person's household, or to an answering message device. Special or emergency meetings may be called with less notice where conditions warrant such action.

- **Section 5. Quorum**

A majority of the number of Directors fixed shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

- **Section 6. Manner of Acting**

The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

- **Section 7. Action Without a Meeting**

Any Board-required action that may be taken by the Board of Directors at a meeting may be taken without a meeting if consent is given in writing, stating action to be taken, and is agreed to by a majority of directors. A vote may also be taken by telephone or e-mail of the full Board and that vote is so duly noted in writing.

Article III: Officer Duties and Qualifications

- **Section 1. President**

The President is the principle executive officer of the Association and shall preside at all meetings of the Association. If unable to preside at a meeting for any reason, the President shall delegate his or her authority to the Vice President. The President shall have the authority to appoint all committees as needed. In general, the President shall supervise and control all of the business and affairs of the Association. The President in general shall perform all duties incidental to the office of the President and such other duties as may be prescribed by the Board of Directors from time to time.

- **Section 2. Vice President**

In the absence of the President or in event of his death, inability or refusal to act, the Vice President shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President. The Vice President shall perform such other duties as from time to time may be assigned to him by the President.

- **Section 3. Secretary**

The Secretary shall: (a) keep the minutes of the proceedings of the Board of Directors; (b) see that all notices are duly given in accordance with the provisions of these By-Laws or as required by law; (c) be custodian of the records; (d) keep a register of the post office address of each Board member to be furnished to the Secretary by such Board member; and, (e) in general

perform all duties incidental to the office of the Secretary and such other duties as from time to time may be assigned to him or her by the President.

• **Section 4. Treasurer**

The Treasurer shall: (a) have charge and custody of and be responsible for all funds of the Association; (b) receive and give receipts for monies due and payable to the Association from any source whatsoever, and deposit all such monies in the name of the Associations in such banks, or other depositories as shall be selected; and (c) in general perform all of the duties incidental to the office of the Treasurer and such other duties as from time to time may be assigned to him by the President. The records shall be maintained for the last six years plus the current year.

• **Section 5. Player Agent**

The Player Agent: (a) should be one (1) team representative from each age group on the General Board who is not currently serving on the Executive Board. The team representative is responsible for communicating decisions of the Executive Board to their respective teams and/or bringing any concerns to the Executive Board; and (b) shall perform such other duties as assigned by the President.

Article IV: Liability

The Association, the Board of Directors, the managers and coaches shall not be held liable for actions taken in the course of carrying out the business of the Association. Parental permission for participation shall be acquired for all players. The parents or legal guardians shall assume all risk and hazards incidental to the conduct of the activities and transportation to and from the activities of the Association. Further, the parents shall release, absolve, indemnify and hold harmless the activity, sponsor, the Board of the Association, the supervisors, any or all of them. Parents shall give permission to take the child to the doctor or hospital in case of injury. The assets of the Association shall be protected through the purchase of insurance coverage. The Board of Directors may, in its discretion, direct the purchase of liability insurance. The Board shall decide to register all of its teams with a sports association (ASA, USFA, USSSA, ISA, NSA) and purchase insurance for teams where required.

Article V: Compensation

No part of the net earnings of HIGH INTENSITY SOFTBALL shall inure to the benefit of, or be distributable to its members, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purpose of HIGH INTENSITY SOFTBALL. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organizations shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provisions of this articles, the organization shall not carry on any other activities not permitted to be carried on the by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. Notwithstanding any other provisions of these articles, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purpose of this organization.

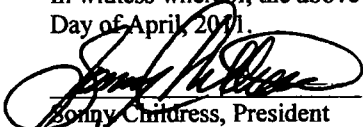
Article VI: Expulsion

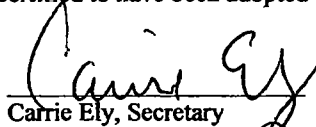
Upon the dissolution of HIGH INTENSITY SOFTBALL, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of HIGH INTENSITY SOFTBALL is then located; exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated exclusively for such purposes.

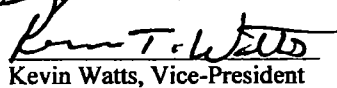
Article VII: Amendments

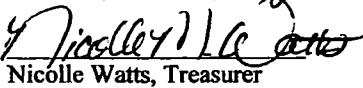
These by-laws may be altered, amended, or repealed and new By-Laws may be adopted by the Board of Directors at any regular or special meeting of the Board of Directors.

In witness whereof, the above By-Laws are certified to have been adopted by the Board of Directors of the Association on the 26th Day of April, 2011.


Sonny Chitress, President


Carrie Ely, Secretary


Kevin Watts, Vice-President


Nicolle Watts, Treasurer

BY-LAWS

1. **Communication:** Managers are responsible for communicating responsibilities, team activities, tournament information, and financial status to players and parents.
2. **Conduct:** Players, coaches, parents, and family members are responsible for maintaining the integrity and sportsmanship that exemplifies HIGH INTENSITY SOFTBALL. Players and their parents shall not engage in any malicious conduct toward another player, parent or coach. If undesirable conduct is observed during sports activities, the individual(s) may be asked to disassociate with the organization pending review by the Disciplinary Committee.
3. **Eligibility:** Any girl between the ages of 6 and 18, inclusive, will be eligible to try-out for their respective age division. The divisions are defined as 8 and under; 10 and under; 12 and under; 14 and under; 16 and under; and 18 and under, and not limited to one team per division. The age cut-off date for the age eligibility is consistent with the softball organizations in which the teams play. E.g. ASA, NSA, ISA, AFA, AAU, USSA, USFA and any other softball organization HIGH INTENSITY SOFTBALL elects to gain sanction.
4. **Finances/Bookkeeping:** Each team is responsible for its own funding for operational expenses, e.g. tournament fees, equipment, travel, uniforms, etc. Teams are encouraged to participate in mutual fund raising activities where the profits will be divided according to the team's participation, or where profits will be added to HIGH INTENSITY SOFTBALL general account for the purpose of funding mutual expenses. E.g. insurance, organizational operating expenses. For the purpose of tax exemption and tax reporting, bookkeepers will deposit funds into the HIGH INTENSITY SOFTBALL general checking account. Bookkeepers must maintain an income and expense sheet in order to balance against the general account. All deposits and expenditures must be reported to the director for accounting purposes. Teams are entitled to audit their respective balances held in the general account. In the event that a HIGH INTENSITY team should disband, any funds solicited, collected, or earned under the auspices of HIGH INTENSITY SOFTBALL, shall remain in the general account of the organization. The records shall be maintained for the last six years plus the current year.
5. **Loyalty:** A player is discouraged from playing for another travel team outside HIGH INTENSITY SOFTBALL while on the roster of a HIGH INTENSITY team.
6. **Participation:** HIGH INTENSITY SOFTBALL encourages parents of players to be active supporters of their child; additionally, parents are expected to support the team, the coaching staff, and the organization. This includes participation in funding activities, team maintenance, and moral support.
7. **Player Retention:** Once a player has been selected for a HIGH INTENSITY SOFTBALL team, the player should remain on the roster for the duration of that season providing the player and parents(s) continue to support the HIGH INTENSITY SOFTBALL Mission Statement and By-Laws. Players in good standing are then eligible to try out for the following season.
8. **Playing Age:** In order to maximize the success of the team and the player, and to best perpetuate the competitive nature of travel softball; HIGH INTENSITY SOFTBALL expects players to play in their respective age division. Players must have approval of the officers to play outside their respective age group.
9. **Registration Fee:** The registration fee is to be paid before the first tournament (and/or September if the team is participating in the fall season). Where this requirement causes a hardship, confidential arrangements will be made.
10. **Rosters:** The maximum number of players on a roster will be 20. The organization does not support managers or coaches soliciting players from another HIGH INTENSITY SOFTBALL team with the intention of adding that player to the permanent roster unless managers from both teams and the director are in agreement. The organization does not support the solicitation of players from other organizations unless the player has expressed interest in playing for HIGH INTENSITY SOFTBALL.
11. **Tournament Play:** A HIGH INTENSITY SOFTBALL team may play in tournaments of their choice assuming funds are available and when playing in the tournament is in the best interest of the players and HIGH INTENSITY SOFTBALL.
12. **Tryouts:** Where tryouts are necessary, each candidate shall be given equal opportunity in competition with candidates within the same age division. Managers are expected to communicate the results of the tryouts to all candidates.

HIGH INTENSITY COACHES CODE OF ETHICS

Commitment to Players

1. Coaches shall put the welfare of their players above all else while maintaining professional relationships with them.
2. All games shall be conducted within the letter and intent of the rules of fast pitch softball.
3. Coaches shall always remember that their players are student-athletes and not make demands on them that would in any way compromise the student-athletes' academic objectives.
4. Coaches shall encourage players to exhibit sportsmanship like conduct on and off the playing field.
5. Coaches shall afford all players in good standing an opportunity to play during pool play games.

Commitment to the Organization

1. Coach's behavior and actions should bring credibility to HIGH INTENSITY SOFTBALL, their players, and themselves.
2. Coaches shall exhibit professionalism in the actions, words, and attire.
3. Coaches shall act in accordance with the HIGH INTENSITY SOFTBALL mission statement and By-Laws and the rules of the sports associations that have sanctioned the team.
4. Dissatisfaction with HIGH INTENSITY SOFTBALL shall be addressed through the proper channels (Player Agent) within the organization and not through public forums.

Commitment to other Coaches

1. Coaches shall treat their colleagues with dignity and respect.
2. Coaches must refrain from making derogatory statements about another coach or another organization.

Commitment to Umpires

1. All game umpires shall be treated in a professional and respectful manner at all times.
2. Any displeasure with an umpire's actions or conduct shall be addressed through the proper channels and not through public forums. The coach is expected to set an example of class and decorum during game situations.