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Fcm 990-PF

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OV3 No. 1545 0052

2010

Department of the Treasury Internet Revenue Service Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements. For calendar year 2010, or tax year beginning , 2010, and ending G Check all that apply Initial return Initial Return of a former public charity Final return Amended return Address change Name change Employer identification number THE HAYES FOUNDATION 06-1636828 C/O CORVINO 53 EAST 34TH STREET #207 NEW YORK, NY 10016 R Telephone number (see the instructions) C If exemption application is pending, check here D 1 Foreign organizations, check here X Section 501(c)(3) exempt private foundation Clieck type of organization 2 Foreign organizations meeting the 85% test, check here and attach computation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation If private foundation status was terminated Accounting method X Cash Fair market value of all assets at end of year Accrual under section 507(b)(1)(A), check have (in Part II, column (c) line 16) Other (Specify) If the foundation is in a 60-month termination 1,358,536 (Part I column (d) must be on cash basis) under section 50/(b)(1)(B), check here Part I Analysis of Revenue and (a) Revenue and (b) Net investment (c) Adjusted net (d) Disbursements Expenses (The total of amounts in expenses per books for charitable income income columns (b), (c), and (d) may not neces-sarily equal the amounts in column (a) purposes (cash basis only) (see the instructions)) 25,000 Contributions, gifts, gianus, etc. received (att sch) if the foundr is not reg to ait Sch B Interest on savings and temporary cash investments 8,381 8,381 Dividends and interest from securities 5a Gross rents b Net rental income or (loss) SCANNED MAY 6a Net gain/(loss) from sale of assets not on line 10 -199.969b Gross sales price for all assets on line 6a 569,713. 0 Capital gain riet income (from Part IV line 2) Net short-term capital gain Income modifications 10 a Gross sales less returns and allowances b Less Cost of goods sold c Gross profit/(loss) (att sch) 11 Other income (attach schedule) Total. Add lines 1 through 11 -166,588 8,381 0 13 Compensation of officers directors trustees, etc 14 Other employee salaries and wages 15 Pension plans, employee benefits 14,386. 14,386. 16 a Legal fees (attach schedule) See St 1 3,270. 3,270. **b** Accounting fees (attach sch) See St 2 INISTRATIVE c Other prof fees (attach sch) 4,006. 4,006. 17 Interest See Stm 3 218. Taxes (attach schedule)(see instr.) Depreciation (attach sch) and depletion 20 Occupancy 21 Travel, conferences, and meetings Printing and publications Other expenses (attach schedule)

21,880

73,223

95,103

-261,691

b Net investment income (if riegative, enter 0)

C Adjusted net income (if negative, enter 0)

Total operating and administrative

expenses. Add lines 13 through 23.

Add lines 24 and 25
Subtract line 26 from line 12:
a Excess of revenue over expenses

and disbursements

Contributions, gifts, grants paid Part XV Total expenses and disbursements.

24

0

8,381

0

0.

21,662.

73,223.

94,885.

Par	+ 11	Balance Sheets Attached schedules and amounts in the description column should be for end of year amounts only	Beginning of year	Eng	i of year
ı aı		(See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash — non-interest-bearing			
	2	Savings and lemporary cash investments			
	3	Accounts receivable			
		Less allowance for doubtful accounts			
	4	Pledges receivable			1
	ļ	Less allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)			
	7	Other notes and loans receivable (attach sch)			1
S	ĺ	Less allowance for doubtful accounts		· · · · · · · · · · · · · · · · · · ·	
A S S E T	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
S	10 a	a Investments — U.S. and state government obligations (attach schedule)			
	ł	nvestments — corporate stock (attach schedule)	1,231,137.	1,358,536	. 1,358,536.
	(: Investments — corporate bonds (attach schedule)			
	11	Investments — land, buildings, and equipment basis			
		Less accumulated depreciation (attach schedule)			
	12	Investments — mortgage loans		····	
	13	Investments — other (attach schedule)			
	14	Land buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule)			
		Other assets (describe Total assets (to be completed by all filers — see instructions. Also, see page 1, item I)	1,231,137.	1,358,536	1,358,536.
L	17	Accounts payable and accrued expenses	1,231,137.	1,330,330	1,330,330.
- 1	18	Grants payable			
A B	19	Deferred revenue			
l L	20	Loans from officers, directors, trustees, & other disqualified persons	1:		
Ĭ,	21	Mortgages and other notes payable (attach schedule)	-		
Ĭ	22	Other liabilities (describe)			
É	22	Tabel liabelitate (add Leas 17 lbs; etc. 20)	0		
S	23	Total liabilities (add lines 17 through 22) Foundations that follow SEAS 117 check here	0.	0	<u>-</u>
		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.			
N F	24	Unrestricted			_
TN	25	Temporarily restricted			_
A D	26	Permanently restricted			_
S B S A E L		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			_
SN	28	Paid-in or capital surplus, or land, building, and equipment fund			
O E	29	Retained earnings, accumulated income, endowment, or other funds	1,231,137.	1,358,536	_
RS	30	Total net assets or fund balances (see the instructions)	1,231,137.	1,358,536	[
	31	Total liabilities and net assets/fund balances (see the instructions)	1,231,137.	1,358,536	
Part	1111	Analysis of Changes in Net Assets or Fund Balance		1,000,000	• 1
				oth	
		net assets or fund balances at beginning of year — Part II, colum of year figure reported on prior year's return)	iii (a), iiiie 30 (must agre	e with 1	1,231,137.
	Enter	2			
3	Other i	ncreases not included in line 2 (itemize) See Statement	4	3	
4	Add I	ines 1, 2, and 3		4	4 252 525
5	Decrea	ses not included in line 2 (itemize)		5	
6	Total	net assets or fund balances at end of year (line 4 minus line 5) -	- Part II, column (b), line	30 6	1,358,536.

(a) List and descri	Losses for Tax on Investment be the kind(s) of property sold (e.g., r use, or common stock, 200 shares MI	eal estate	(b) How acquired P — Purchase	(c) Date acquired (month day year)	(d) Date sold (month day, year)
,			D — Donation		
<u> 1a</u> b				 	
c				 	
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other bas plus expense of sal		(h) Gain or (e) plus (f) m	
a					
b					
<u>d</u>					
Complete only for assets show	II and owned by	the foundation on 12/21/60			
(i) Fair Market Value	(i) Adjusted basis	(k) Excess of column	(i)	i) Gains (Colugain minus column (k	
as of 12/31/69	as of 12/31/69	over column (j), if ar	``	nan 0) or Losses (fr	
а					***************************************
b					
С					
d					
e					
2 Capital gain net income or (ne	t capital loss) — If gain, also If (loss), en	enter in Part I, line 7 ter -0- in Part I, line 7	2		-199,969.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) a	ind (6)			
If gain, also enter in Part I, line	e 8, column (c) (see the instructions)	If (loss), enter -0-			
ın Part I, line 8	<u> </u>		3		
	er Section 4940(e) for Reduce foundations subject to the section 49			N/A	
If 'Yes,' the foundation does not qual	nis part blank tion 4942 tax on the distributable amo ify under section 4940(e) Do not com n each column for each year, see the	plete this part	<u> </u>	Yes	No
			ny entries		
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use ass	ets (col	(d) Distribution umn (b) divided l	
2009					-
2008				<u> </u>	
2007					
2006					
2005					
2 Total of line 1, column (d)			2		
3 Average distribution ratio for th number of years the foundation	e 5-year base period – divide the tota has been in existence if less than 5	al on line 2 by 5, or by the years	3		
4 Enter the net value of nonchard	table-use assets for 2010 from Part X	, line 5	4		
5 Multiply line 4 by line 3	5				
6 Enter 1% of net investment inc	ome (1% of Part I line 27h)		6		
7 Add lines 5 and 6	one (170 or 1 art i, line 270)				
			7		
8 Enter qualifying distributions fro	om Part XII, line 4 nan line 7, check the box in Part VI, li	ne 1h, and complete that con	tusing a 1% ta	v rate. See the	
Part VI instructions	7, check the box in rate vi, ii				

Form	990-PF (2010) THE HAYES FOUNDATION	06-	1636	828		Page 4
Par	t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 -					
1 a	Exempt operating foundations described in section 4940(d)(2), check here and enter 'N/A' on line 1					
	Date of ruling or determination letter (attach copy of letter if necessary — see instr.)					
b	Domestic foundations that meet the section 4940(e) requirements in Part V,	-	1			168.
	check here ► and enter 1% of Part I, line 27b					
С	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, column (b).					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable					
_	foundations only Others enter -0-)		2			0.
3	Add lines 1 and 2		3			<u> 168.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4			0.
	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5			<u> 168.</u>
	Credits/Payments					
	2010 estimated tax pints and 2009 overpayment credited to 2010 6a		1			
	Exempt foreign organizations — tax withheld at source 6b					
	Tax paid with application for extension of time to file (Form 8868) 6c					
	Backup withholding erroneously withheld Total credits and payments Add lines 6a through 6d		_			0
	Enter any penalty for underpayment of estimated tax. Check here		7			0.
	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed		8 9			168.
	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10			100.
	Enter the amount of line 10 to be Credited to 2011 estimated tax	•	11	 		
	t VII-A Statements Regarding Activities					
					Yes	No
Ia	During the tax year did the foundation attempt to influence any national state, or local legislation or did in participate or intervene in any political campaign?	t		1 a	†	X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?			16		Х
	If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials or distributed by the foundation in connection with the activities	publi	shed			
С	Did the foundation file Form 1120-POL for this year?			1 c		X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year					1
	(1) On the foundation \$\\ \\$ \\ \\$ \\ \ \\$ \\ \ \ \\$			0.		
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax impost foundation managers \blacktriangleright \$ 0.	ed on	ı			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		X
	If 'Yes,' attach a detailed description of the activities					
	·					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, art of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	ıcles		3		X
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	,		4a	-	X
	If 'Yes,' has it filed a tax return on Form 990-T for this year?			4 b	N	/A
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		X
	If 'Yes,' attach the statement required by General Instruction T					
	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either					
	By language in the governing instrument, or					
	By state legislation that effectively amends the governing instrument so that no mandatory directions that	al aan	fl. n.k			
	with the state law remain in the governing instrument?	at COII	IIICt	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV			7	Х	
	Enter the states to which the foundation reports or with which it is registered (see the instructions)	>				
	N/A					
b	If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G² If 'No,' attach explanation</i>			8ь	Х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3 for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If 'Yes,' com	or 49 olete f	942(j)(5 Part XI) V 9		Х
10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing th	eir nai	nes			
BAA	and addresses			10	20.05	(2010)
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Par	t VII-A Statements Regarding Activities (Continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		Х
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address	13	Х	
14	The books are in care of ► RICHARD R. HAYES Telephone no ►			
	Located at > 53 EAST 34TH STREET NY, NY ZIP + 4 > 10016			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here	N/A	>	
	and enter the amount of tax-exempt interest received or accrued during the year		·	N/A
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank securities, or other financial account in a foreign country?	16	Yes	No X
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1. If 'Yes,' enter the name of the foreign country.			
Par	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes	No
1 a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? [X] No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes X No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No	}		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? Yes X No			
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) Yes X No			
b	olf any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)?	1ь	N	/A
	Organizations relying on a current notice regarding disaster assistance check here			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1 c		_X_
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e. Part XIII) for tax year(s) beginning before 2010? Yes X No			
	If 'Yes' list the years ► 20, 20, 20			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see the instructions)	2b	N	/A
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20, 20, 20, 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? Yes X No			
b	If 'Yes,' did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.)	_3b	N	/A
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4ь		X
BAA	Fe	orm 99	0-PF (2010)

Form 990-PF (2010) THE HAYES FOUNDAT			06-16	36828	Page
Part VII-B Statements Regarding Activity		m 4720 May Be Red	quired (continued))	
5a During the year did the foundation pay or incu	r any amount to				
(1) Carry on propaganda, or otherwise attempt	ot to influence legislation	n (section 4945(e))?	Yes X] No	
(2) Influence the outcome of any specific pub on, directly or indirectly, any voter registra	lic election (see section ation drive?	4955), or to carry	Yes X	No	
(3) Provide a grant to an individual for travel,	study, or other similar [purposes?	Yes X	No	
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section	nan a charitable, etc, or 4940(d)(2)? (see instru	ganization described ctions)	Yes X] No	
(5) Provide for any purpose other than religion educational purposes, or for the prevention	us, charitable, scientific n of cruelly to children i	, literary, or or animals?	Yes X] No	
b If any answer is 'Yes' to 5a(1)-(5), did any of t described in Regulations section 53 4945 or in (see instructions)?	he transactions fail to q a current notice regard	ualify under the exceptions of the control of the c	ons	5 b	N/A
Organizations relying on a current notice regarding disaster assistance check here					
c If the answer is 'Yes' to question 5a(4), does to tax because it maintained expenditure respons	he foundation claim exe sibility for the grant?	emption from the	N/A Yes	No	
If 'Yes,' attach the statement required by Regu	ulations section 53 4945	i-5(d)		´	
6a Did the foundation, during the year, receive are on a personal benefit contract?]No	
b Did the foundation, during the year, pay premi	ums, directly or indirect	ly, on a personal benefi	t contract?	6 b	X
If 'Yes' to 6b, file Form 8870 7a At any time during the tax year, was the found	ation a party to a probil	hitad tay challer transac	tion? Yes X	No	i l
b If yes, did the foundation receive any proceeds			L-J L	7b	, 1
Part VIII Information About Officers, D					es.
and Contractors	,	, , , , , , , , , , , , , , , , , , ,	goro, mgmy r ala	Zpioyo	55,
1 List all officers, directors, trustees, foundation	managers and their co	mpensation (see instru	ctions)		
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other allo	
RICHARD R. HAYES	President	0.	0.		0
53 EAST 34TH STREET	20.00				
NEW YORK, NY 10016			····		
_MICHAEL_HAYES53 EAST 34TH STREET	Treasurer 5.00	0.	0.		0
NEW YORK, NY 10016					
ELIZABETH HAYES	Secretary	0.	0.		0
53 EAST 34TH STREET	5.00		• •		·
NEW YORK, NY 10016					
KATHLEEN HAYES	Vice Preside	0.	0.		0
53 EAST 34TH STREET	5.00		• •		•
NEW YORK, NY 10016				į	
2 Compensation of five highest-paid employees	(other than those inclu	ided on line 1— see inst	ructions) If none, enter	'NONE'	
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense other allo	
None			compensation		
Total number of other employees paid over \$50,000 BAA	TET 102051 2	70200	•	Form 00	0-PF (2010
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Form 990-PF (2010) THE HAYES FOUNDATION Part VIII Information About Officers, Directors, Trustees, Foundation	06-16	
· and Contractors (continued)		
3 Five highest-paid independent contractors for professional services (see insenter 'NONE.'	structions). If none,	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services.	>	0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistica organizations and other beneficiaries served, conferences convened, research papers produced, etc.	al information such as the number of	Expenses
1 <u>N/A</u>		
2	·	
3		
4		
Part IX-B Summary of Program-Related Investments (see Instru	uctions)	l
Describe the two largest program-related investments made by the foundation dur	ing the tax year on lines 1 and 2	Amount
1 <u>N/A</u>		
2		

BAA Form 990-PF (2010)

0.

Total. Add lines 1 through 3

Form 990-PF (2010) THE HAYES FOUNDATION	06-16368	28 Page 8
Part X Minimum Investment Return (All domestic foundations must complete this passee instructions.)	rt Foreign f	oundations,
1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc. purposes a Average monthly fair market value of securities	1a	1,313,543.
b Average of monthly cash balances	1 Б	
c Fair market value of all other assets (see instructions)	1 c	
d Total (add lines la, b, and c)	1 d	1,313,543.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c		
(attach detailed explanation)	0.	_
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	1,313,543.
4 Cash deemed held for charitable activities Enter 1-1/2% of line 3 (for greater amount see instructions)	4	19,703.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	1,293,840.
6 Minimum investment return Enter 5% of line 5	6	64,692.
Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private of		undations
and certain foreign organizations check here ► and do not complete this	s part.)	
1 Minimum investment return from Part X, line 6	1	64,692.
· · · · · · · · · · · · · · · · · · ·	68.	
b Income tax for 2010 (This does not include the tax from Part VI)		
c Add lines 2a and 2b	2c	168.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	64,524.
4 Recoveries of amounts treated as qualifying distributions	4	
5 Add lines 3 and 4	5	64,524.
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	64,524.
Part XII Qualifying Distributions (see Instructions)		
1 Amounts paid (including administrative expenses) to accomplish charitable, etc. purposes a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	1 a	94,885.
b Program-related investments — total from Part IX-B	1 b	·
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc. purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	94,885.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	94,885.
Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whet qualifies for the section 4940(e) reduction of tax in those years	her the founda	tion
BAA	F	orm 990-PF (2010)

Part XIII Undistributed Income (see instructions)

1 Distributable amount for 2010 from Part XI, line 7	64,524.
	54, 524.
2 Undistributed income, if any, as of the end of 2010	
a Enter amount for 2009 only	
b Total for prior years 20, 20, 20	
3 Excess distributions carryover, if any, to 2010	
a From 2005 2, 822.	
b From 2006 12, 315.	
c From 2007 20, 509.	
d From 2008 . 35, 243.	
e From 2009 10,881.	
f Total of lines 3a through e 81,770.	
4 Qualifying distributions for 2010 from Part XII, line 4 ► \$ 94,885.	
b Applied to undistributed income of prior years (Election required — see instructions)	···
c Treated as distributions out of corpus (Election required — see instructions) 0.	
d Applied to 2010 distributable amount	54,524.
e Remaining amount distributed out of corpus 30, 361.	
5 Excess distributions carryover applied to 2010 0.	0.
(If an amount appears in column (d), the same amount must be shown in column (a))	
6 Enter the net total of each column as	
indicated below:	
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	
b Prior years' undistributed income Subtract line 4b from line 2b	
c Enter the amount of prior years' undistributed income for which a notice of deficiency	
has been issued, or on which the section	
4942(a) tax has been previously assessed 0.	
d Subtract line 6c from line 6b Taxable	
amount – see instructions 0.	······································
e Undistributed income for 2009. Subtract line 4a from line 2a. Taxable amount — see instructions.	
line 2a Taxable amount — see instructions 0.	
f Undistributed income for 2010 Subtract lines	
4o and 5 from line 1. This amount must be distributed in 2011.	0.
7 Amounts treated as distributions out of	<u>·</u>
corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	
(see instructions) 0.	
8 Excess distributions carryover from 2005 not	***************************************
applied on line 5 or line 7 (see instructions) 2,822.	
9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a 109, 309.	
10 Analysis of line 9	
a Excess from 2006 12, 315.	
b Excess from 2007 20,509.	
c Excess from 2008 35, 243.	
d Excess from 2009 10,881.	
e Excess from 2010 30, 361.	

Form 990-PF (2010) THE HAYES FOUNDA				06-1636828	Page 10
Part XIV Private Operating Foundation					N/A
1a If the foundation has received a ruling or d is effective for 2010, enter the date of the r	ruling			and the ruling	
b Check box to indicate whether the foundation	on is a private oper	ating foundation de	escribed in section	4942(j)(3) or	4942(1)(5)
2a Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years		
investment return from Part X for each year listed	(a) 2010	(b) 2009	(c) 2008	(d) 2007	(e) Total
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
 Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c 					·
3 Complete 3a, b, or c for the alternative test relied upon					
a 'Assets' alternative test — enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)	<u>-</u>				
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					
Part XV Supplementary Information assets at any time during th			organization h	ad \$5,000 or mor	e in
1 Information Regarding Foundation Manage	ers:				
a List any managers of the foundation who had close of any tax year (but only if they have RICHARD R. HAYES	ave contributed moi contributed more th	re than 2% of the to nan \$5,000) (See s	otal contributions rec ection 507(d)(2))	eived by the foundation	on before the
b List any managers of the foundation who ov	vn 10% or more of	the stock of a corp	oration (or an equal)	large portion of the	ownership of
a partnership or other entity) of which the fi None	oundation has a 10	% or greater interes	st	, large portion of the	SWIIGISIND OF
2 Information Demanders Contribute Con-	0:61 - 01 :		· · · · · · · · · · · · · · · · · · ·		
2 Information Regarding Contribution, Grant Check here X if the foundation only m requests for funds if the foundation makes	akes contributions l	to preselected char	itable organizations a	and does not accept u izations under other o	insolicited onditions,
complete items 2a, b, c, and d	- 6 11	ha al.al.a			
a The name, address, and telephone number	of the person to w	nom applications si	nould be addressed		
b The form in which applications should be su	ubmitted and inform	ation and materials	they should include		
c Any submission deadlines					
d Any restrictions or limitations on awards, su	ich as by geograph	ical areas, charitab	le fields, kinds of ins	litutions, or other fact	ors

3	Grants and Contributions Paid During the Ye	ar or Approved for Futu	re Payment		
	Recipient		Foundation status of recipient	Purpose of grant or contribution	Amount
	Name and address (home or business)	substantial contributor	recipient		
	Paid during the year Statement 5				
	Total			► 3a	73,223.
b	Approved for future payment				
	Total			▶ 3h	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amotints unless otherwise indicated	Unrelated	business income	Excluded by	section 512, 513, or 514	(e)
Program service revenue	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	Related or exempt function income (see the instructions)
a					
b	 				
С	-				
d				-	
e	- 		+		· · · · · · · · · · · · · · · · · · ·
g Fees and contracts from government agencies 2 Membership dues and assessments	 				
3 Interest on savings and temporary cash investments					
Dividends and interest from securities			14	8,381.	
5 Net rental income or (loss) from real estate	-	·	13	0,301.	.
a Debt-financed property			+		<u></u>
b Not debt-financed property					
6 Net rental income or (loss) from personal property			 		
7 Other investment income			 		
8 Gain or (loss) from sales of assets other than inventory			18	-199,969.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue				_	
a					
b					
с				·	
d	<u> </u>				
e					
12 Subtotal Add columns (b), (d), and (e)				-191,588.	
13 Total. Add line 12, columns (b), (d), and (e)				13	-191,588
See worksheet in line 13 instructions to verify calculation	ns)				

	i e e e e e e e e e e e e e e e e e e e					
D 1 1/4 / D	D 1 1 1 1	A 11. 111		Accomplishment	_ (D
Part XVI.R	Relationshin of	ACTIVITIES	to the A	accomplishment	of Fyemot	PHIMOSES
	I TO TO TO THE OT	MOUVICO 3		- tooomphominent	OI ENGINE	. a.poses

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See the instructions)
N/A	

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

	Exempt Org	anizations					•			
describ	organization direc	lly or indirectly e	engage in any of the fo ther than section 501(i	llowing with	any oth zations)	er organization or in section 5:	າ 27,		Yes	No
_	to political organiz								.]	
	•	ng toundation to	a noncharitable exem	pt organiza	tion of				.	v
(1) Cas								1 a (1)		X
• •	er assets							1 a (2)		Х
	ransactions							11.43		v
	es of assets to a n		, -					1 b (1)		X
• •			able exempt organizati	on				1 b (2)		X
` '	ntal of facilities eq	•	r assets					1 b (3)		X
• • •	mbursement arran	-						1 b (4)		X
• • •	ens or loan guarant		on an formula a come a color	محميلما				1b (5)		X
• •			nip or fundraising solici		0.0			1 b (6)		X
c Shaning	or racinties, equip	ment, maning its	ils, other assets, or pa	na empioye	62			1 c		^_
the goo	ds, other assets, o	r services given	complete the following by the reporting found how in column (d) the	fation If the	founda	tion received le	ess than fair marl	ket value in	of	
(a) Line no	(b) Amount involved	(c) Name	of noncharitable exempt orga	anızatıon	(d)	Description of train	nsfers, transactions, a	ind sharing arran	gements	5
N/A										
	· · · · · · · · · · · · · · · · · · ·	- 		 -		- 				
describe	oundation directly c ed in section 501(c complete the follo) of the Code (of	ated with, or related to her than section 501(c	, one or mo c)(3)) or in s	re tax-e: ection 5	xempt organiza 27?	ations	Yes	Χı	No
) Name of organiza		(b) Type of o	rganization	1	((c) Description of i	elationship		
N/A							, p			
	· ·									
Sign lere	, and complete Declarat	non of preparer (other	named this return, including action taxpayer or fiduciary) is	companying so s based on all ii	oformation	d statements, and of which preparer t	has any knowledge	vledge and belief,	f is true	э,
Sig	Print/Type preparer's		Preparer's signatur	·	Date	Date 1	Title	PTIN		
	. marrype preparers	name	~/V · // [^\ 	'	5/11/1.	Check if it			
Paid	-	CODUTNO	ACCOCTATES) someter	VH_	1-011/11	self employed	N/A		
reparer	Firm's name		ASSOCIATES ST RM 207				Firm's EIN ► N/A	<u> </u>		
Jse Only	Firm's address	53 E 34TH NEW YORK,	NY 10016-4332				Phase se			
AA		MEW TORK,	MI 10010 4332				Phorie no	Form 990		2010
								1 01111 331	(4	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF

OMB No 1543 0047

2010

Name of the organization		Employer identification number
THE HAYES FOUNDATION		06-1636828
Organization type (check one)		
Filers of:	Section:	
Form 990 or 990-EZ	501(c)() (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a 527 political organization	private foundation
Form 990-PF	X 501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priv	ate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Ge Note Only a section 501(c)(7), (8), or (10) organization	eneral Rule or a Special Rule enization can check boxes for both the General Rule and a S	pecial Rule See instructions
General Rule		
X For an organization filing Form 990, 990-EZ contributor (Complete Parts I and II)	, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one
Special Rules		
509(a)(1) and $170(b)(1)(A)(vi)$, and received	orm 990 or 990-EZ, that met the 33-1/3% support test of the I from any one contributor, during the year, a contribution of VIII, line 1h or (ii) Form 990-EZ, line 1 Complete Parts I an	the greater of (1) \$5,000 or
	ation filing Form 990 or 990-EZ, that received from any one 0 for use <i>exclusively</i> for religious, charitable, scientific, literalals Complete Parts I, II, and III	
contributions for use exclusively for religious If this box is checked, enter here the total c	ation filing Form 990 or 990-EZ, that received from any one s, charitable, etc. purposes, but these contributions did not ontributions that were received during the year for an exclusionless the General Rule applies to this organization because	aggregate to more than \$1 000 sively religious, charitable, etc
religious charitable, etc, contributions of \$5	5,000 or more during the year	► \$
990-PF) but it must answer 'No' on Part IV, line	the General Rule and/or the Special Rules does not file Sci 2 of their Form 990, or check the box on line H of its Form g requirements of Schedule B (Form 990, 990-EZ, or 990-PF	990-EZ, or on line 2 of its Form
BAA For Paperwork Reduction Act Notice, see 990EZ, or 990-PF.	e the Instructions for Form 990, Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2010)

•			
	B (Form 990 990-EZ, or 990-PF) (2010)	Page 1	of 1 of Part I
Name of org	anization AYES FOUNDATION		r identification number
		106-11	636828
Part I	Contributors (see instructions)	Y	
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1_	RICHARD R. HAYES	25,000	Person X Payroll
	53 EAST 34TH STREET NY,NY 10016,	\$25,000.	Noncash (Complete Part II if Ihere is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		l .	

Person Payroll Noncash

(Complete Part II if there is a noncash contribution)

Schedule B	(Form 990,	990-EZ,	or 990-PF)	(2010)

Page 1

of 1 of F Employer identification number

of Part II

Name of organization

THE HAYES FOUNDATION

06-1636828

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estunate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

of 1

of Part III

Employer identification number

THE HAY	YES 'FOUNDATION			06-163682	8			
Part III	Exclusively religious, charitable, organizations aggregating more t	etc, individual contribution han \$1,000 for the year.c	ons to sec	tion 501(c)(7), (8), or (1 (a) through (e) and the follow	0) ng line entry			
	For organizations completing Part III, enter contributions of \$1,000 or less for the year	total of <i>exclusively</i> religious, ch. (Enter this information once. Se	aritable, etc, ee instructions	s) > \$	N/A			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gi				
T ditt	N/A		····					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Reli	ationship of transferor to tran	sferee			
(a)	(b)	(c)		(d)				
No, from Part I	Purpose of gift	Use of gift	Description of how gift		ft is held			
	(e) Transfer of gift							
	Transferee's name, addres	ss, and ZIP + 4	Keli	ationship of transferor to tran	sieree			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	l ationship of transferor to tran	sferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gi	ft is held			
	Transferee's name, addres	(e) Transfer of gift is, and ZIP + 4	Rela	ationship of transferor to tran	sferee			
		·-						

2010	Federal Statements	Page 1
lient 06-16368 THE HAYES FOUNDATION		06-1636828
5/14/11		02 42AN
Statement 1 Form 990-PF, Part I, Line 16a Legal Fees		
	(a) (b) Net (c) Expenses Investment Adjusted Per Books Income Net Income	
	Total $\frac{\$}{\$}$ 14,386. $\frac{\$}{\$}$ 0. $\frac{\$}{\$}$	\$ 14,386. 5 14,386.
Statement 2 Form 990-PF, Part I, Line 16b Accounting Fees		
	(a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income	
	Total $\frac{\$}{\$}$ 3,270. $\$$ 0. $\$$	$\frac{\$}{\$} = \frac{3,270.}{\$}$
Statement 3 Form 990-PF, Part I, Line 18 Taxes		
	(a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income	(d) Charitable Purposes
	Total $\frac{\$}{\$}$ 218. $\frac{\$}{\$}$ 0. $\frac{\$}{\$}$ 0	0. \$ 0.
Statement 4 Form 990-PF, Part III, Line 3 Other Increases		
UNREALIZED GAINS	Total	\$ 389,090. \$ 389,090.
Statement 5 Form 990-PF, Part XV, Line 3a Recipient Paid During the Year		
Name and Address	Found- Donee ation Purpose of <u>Relationship Status Grant</u>	Amount
	N/A P.CHAR FOR SCHOLARSHIE	PS \$ 9,900.

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010	Federal Stat	tements		Page
· lient 06-16368	THE HAYES FO	UNDATION		06-16368
14/11				02 42
Statement 5 (continued) Form 990-PF, Part XV, Line 3a Recipient Paid During the Year				
Name and Address	Donee <u>Relationship</u>	Found- ation Status	Purpose of Grant	Amount
ARCHBISHOPS ANNUAL APPEAL	N/A	CHURCH	ASSISTANCE NEEDY FAMILIES	\$ 50
BOWDOIN COLLEGE	N/A	COLLEG	EDUCATIONAL ASSIST.	4,00
SHARON LAND TRUST	N/A	P CHAR	ASSIST/EDUC.	1,50
HABITAT FOR HUMANITY	N/A	P CHAR	ASSIST NEEDY FAMILIES	1,00
PLANNED PARENTHOOD	N/A	P CHAR	ASSIST NEEDY FAMILIES	1,00
VAIL MTN. RESCUE GR.	N/A	P CHAR	FOR RESCUE SERVICE	1,75
EAGLE COUNTY CHARTER ACAD.	N/A	P CHAR	EDUCATIONAL ASSIST.	1,00
PUBLIC EDUCATION COALITION	N/A	P CHAR	ASSIST PUBLIC EDUC.	1,00
HOTCHKISS LIBRARY	N/A	P CHAR	EDUCATIONAL ASSIST.	1,50
ST. BERNARD CHURCH	N/A	CHURCH	ASSIST NEEDY	2,00
MUSEUM N.MEXICO FOUND.	N/A	P CHAR	EDUCATIONAL ASSIST.	50
FINCA/INTL COMM ASSIST.	N/A	P CHAR	EDUCATIONAL/ ASSIST.	1,00
INTERNATIONAL RESCUE COMM.	N/A	P CHAR	ASSIST RESCUE OPER.	1,00
NATURE CONSERV.	N/A	P CHAR	EDUCAT/RESEARCH	1,00
DOCTORS WITHOUT BORDERS	N/A	P CHAR	ASSIST NEEDY	1,00
SANTA FE CHAR. AGENCIES	N/A	P CHAR	ASSIST NEEDY	2,00
SHAW CANCER CENTER	N/A	P CHAR	ASSIST NEEDY	1,75

2010	Federal Sta	tements			Page 3
Client 06-16368	THE HAYES FO	UNDATION			06-1636828
5/14/11				-	02 42AM
Statement 5 (continued) Form 990-PF, Part XV, Line 3a Recipient Paid During the Year					
Name and Address	Donee Relationship	Found- ation Status	Purpose of Grant	1	Amount
CONNECTICUT FOOD BANK	N/A	P CHAR	ASSIST NEEDY	\$	2,823.
C.FDN FOR THE ARTS	N/A	P.CHAR	FOR SCHOLARSHIPS		1,000.
FORDHAM UNIVERSITY	N/A	UNIVER	EDUCATION/RES.		25,000.
PARIST SCHOOL	N/A	COLLEG	EDUCATIONAL/ASSI ST.		1,000.
	N/A	P.CHAR	EDUCATIONAL/ASSI		10,000.