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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010

C Name of organization D Employer identification number

_		pplicable	DARIEN COMMUNITY YOUNG ME	N'S CHRISTIAN			06 0850	705
_	lress ch	_	ASSOCIATION INC Doing Business As				06-0859	
_	me chai						E Telephone	e number
_	ial retur minated		Number and street (or P O box 2420 POST ROAD	ıf maıl ıs not delivered to st	reet address)	Room/suite	(203) 65	5-8228
_	ended i		City or town, state or country, a	nd 7ID + 4			G Gross rece	pts \$ 9,988,374
		pending	DARIEN, CT 06820	nu zir + 4				
			F Name and address of	prıncıpal officer		H(a) Isthis	a group return for aff	iliates? Yes No
			JOHN P MORRISSEY				gp	
			2420 POST ROAD DARIEN,CT 06820			1	l affiliates include	
			,			_		st (see instructions)
I Ta	x-exem	pt status	501(c)(3)	◀ (insert no))(1) or $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	H(c) Grou	up exemption i	number 🟲
J W	ebsit e	· F WW	N DARIEN-YMCA ORG					
			Corporation Trust Associ	ation Cother ►		L Year of fo	rmation 1970	M State of legal domicile CT
Pa	rt I	Sumi						
		,	scribe the organization's mis CHRISTIAN PRINCIPLES II	•		S&BUILD HEAI	THY SPIRIT.	MIND&BODY FOR ALL
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뗉	-							
Governance	3 (Chackth	s box 🔭 if the organization	discontinued its oners	ations or disposed	Lof more than 3	25% of its net	accatc
ŝ			f voting members of the gov				3	18
			findependent voting membe					18
ĕ			ber of individuals employed				. 5	0
Activities &			ber of volunteers (estimate				6	275
¥			elated business revenue fror				7a	
	1		ated business taxable incom				7b	0
				·		Prio	or Year	Current Year
	8	Contrib	utions and grants (Part VIII	, line 1h)			307,654	87,910
ĕ	9		n service revenue (Part VII)				7,569,665	7,666,253
Revenue	10	Investi	nent income (Part VIII, colu	ımn (A), lınes 3, 4, and	7d)		-210,588	272,187
ř	11	Other	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,	10c, and 11e)		1,161	763
	12	Total re	evenue—add lines 8 through			ne	7,667,892	8,027,113
		12) .					0	0
	13		and similar amounts paid (P		51-3)		•	U
		Grants		art IX, column (A), lıne	•		0	0
	13	Grants Benefit Salarie	and similar amounts paid (P	art IX, column (A), line rt IX, column (A), line 4	1)	5-		
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May the IRS discuss this return with the preparer shown above? (see instructions) $\,\cdot\,\,\,\cdot\,\,\,\,\cdot\,\,\,$

▼Yes No

Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
	Briefly describe the organization's mission OFFER PEOPLE OPPORTUNITIES FOR PERSONAL GROWTH AND SERVICE TO OTHERS BY PROMOTING SELF IMPROVEMENT SELF RELIANCE THROUGH SPIRITUAL, MENTAL & PHYSICAL DEVELOPMENT
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
	(Code) (Expenses \$ 2,005,950 including grants of \$) (Revenue \$ 2,435,889)
	YOUTH SPORTS THE DEVELOPMENT AND DELIVERY OF YOUTH SPORTS AND LEISURE TIME ACTIVITIES THAT PROMOTE STRONG FAMILIES, HEALTHY LIFESTYLES, YOUTH AND ADULT LEADERSHIP AND COMMUNITY SERVICE FOR PEOPLE OF BOTH SEXES AND ALL AGES, INCOMES, ABILITIES, RELIGIONS AND RACES, WHICH SERVICED OVER 2,600 INDIVIDUALS
4b	(Code) (Expenses \$ 1,094,342 including grants of \$) (Revenue \$ 835,215)
	HEALTH AND WELLNESS THE DELIVERY OF HEALTH PROMOTION AND WELLNESS ACTIVITIES THAT PROMOTE YOUTH DEVELOPMENT, ACTIVE HEALTHY LIFESTYLES, ADULT LEADERSHIP AND COMMUNITY SERVICE TO PEOPLE OF BOTH SEXES AND ALL AGES, INCOMES, ABILITIES, RELIGIONS AND RACES HEALTH AND WELLNESS ENCHANCEMENT CLASSES, STRESS REDUCTION, SMOKING CESSATION, CHOLESTROL SCREENING, WELLNESS EVALUATIONS YOUTH AND SENIOR WELLNESS ENCHANCEMENT PROGRAMS AND VOLUNTEER TRAINING SERVICED OVER 5,200 INDIVIDUALS
	(Code
4c	(Code) (Expenses \$ 1,494,184 including grants of \$) (Revenue \$ 2,027,145) EARLY CHILDHOOD DEVELOPMENT THE DEVELOPMENT AND DELIVERY OF NON-ATHLETIC AND NON-COMPETITIVE YOUTH ACTIVITIES THAT PROMOTE CHILD DEVELOPMENT, STRONGER FAMILIES, HEALTHY LIFESTYLES, YOUTH LEADERSHIP, INTERNATIONAL UNDERSTANDING, EDUCATIONAL DEVELOPMENT, FAMILY DIVERSITY, AND COMMUNITY SERVICE TO PEOPLE OF BOTH SEXES AND ALL AGES, INCOMES, ABILITIES, RELIGIONS AND RACES NURSERY SCHOOL EDUCATION, AFTER SCHOOL PROGRAMS, PARENT/CHILD PROGRAMS, SPECIAL EVENTS, VACATION ACTIVITIES, MOVEMENT EDUCATION, COMMUNITY SERVICE PROGRAMS, VOLUNTEER TRAINING, MUSIC INSTRUCTION FOR OVER 1,300 INDIVIDUALS
4d	Other program services (Describe in Schedule O) See also Additional Data for Description (Expanses the control of the contro
	(Expenses \$ 2,002,683 including grants of \$) (Revenue \$ 2,368,004)
4e	Total program service expenses►\$ 6,597,159

Part TV	Checklist	of Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than $$10,000$ from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

LOIIII	990 (2010)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νo
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> " <i>Yes,"</i> complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νο
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes Vo			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other I	RS Filings	and Tax	Compliance

Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V	_	.г	
	Check it believate a contains a response to any question in this rate v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		103	
	1a 0			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
ь	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
L	year?	3a 3b		<u> No</u>
и 4а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N o
Ь	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		N o
h	organization solicit any contributions that were not tax deductible?			
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
f	contract?	7e 7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
L	required?	7g		
	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	!		
•	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
1/1~	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N o
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		N o
	· · · · · · · · · · · · · · · · · · ·			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Chack if Schadula O	contains a response to an	y question in this Part VI									J
Check if Schedule O	contains a response to an	y question in this Fait vi	-	-	•	•	-	•	•		. *

Se	ction A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
b	Enter the number of voting members included in line 1a, above, who are						
	Independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any						
	other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Νo			
6	Does the organization have members or stockholders?	6		No			
7a	oes the organization have members, stockholders, or other persons who may elect one or more members of the overning body?						
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	8a	Yes					
b	The governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		103				
,	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
	ction B. Policies (This Section B requests information about policies not required by the Internal						
Re	venue Code.)						
			Yes	No			
	Does the organization have local chapters, branches, or affiliates?	10a		No			
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b					
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	_					
-	describe in Schedule O how this is done	12c	Yes				
13	Does the organization have a written whistleblower policy?	13	Yes				
14	Does the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the						
	organization's exempt status with respect to such arrangements?	16b					
Se	ction C. Disclosure						
17	List the States with which a copy of this Form 990 is required to be filed▶CT						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)						

(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website 🔽 Another's website 🔽 Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 NANCY ZERMANITELEPHONE EXTENSION 3 2420 POST ROAD

DARIEN,CT 06820 (203) 655-8228

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi t	((tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) JIM BISHOP DIRECTOR	5 00	Х						0	0	0
(2) HEIDI MITCHELL DIRECTOR	5 00	Х						0	0	0
(3) STEVEN SINACORE DIRECTOR	5 00	Х						0	0	0
(4) DAVID GENOVESE DIRECTOR	5 00	Х						0	0	0
(5) LISA GRANT DIRECTOR	5 00	х						0	0	0
(6) KRISTEN EDWARDS DIRECTOR	5 00	Х						0	0	0
(7) GRAHAM FOSTER DIRECTOR	5 00	Х						0	0	0
(8) CHRIS KNIGHT DIRECTOR	5 00	Х						0	0	0
(9) LINDA REID DIRECTOR	5 00	Х						0	0	0
(10) KEVIN GALLAGHER DIRECTOR	5 00	Х						0	0	0
(11) JULIE WHITING DIRECTOR	5 00	Х						0	0	0
(12) MALLORY WEYMANN DIRECTOR	5 00	Х						0	0	0
(13) PETER CLARK DIRECTOR	5 00	Х						0	0	0
(14) TOM DENUNZIO DIRECTOR/TREASURER	5 00	Х						0	0	0
(15) DEB GOLL DIRECTOR/PRESIDENT	5 00	Х						0	0	0
(16) BARB HAZELTON DIRECTOR/SECRETARY	5 00	Х						0	0	0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per		(C tion (hat a	che		II		(D) Reportable compensation from the	(E) Reportable compensation from related	n	(F) Estima amount o	ated of other
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		from torganizat relat organiza	the ion and ed
	PHILIP MARTZOLF CTOR/VICE PRESIDENT	5 00	х						0		0		0
(18) DIRE	JODY TRUWIT CTOR	5 00	х						0		0		0
	JOHN P MORRISSEY UTIVE DIRECTOR	50 00			х				207,983		0		40,704
(20)	NANCY ZERMANI F FINANCIAL OFFICER	45 00			х				85,033		0		22,271
1b	Sub-Total							•			_		
c d	Total from continuation sheets to Total (add lines 1b and 1c)						<u> </u>	<u></u>	293,016		0		62,975
2	Total number of individuals (inclu	ıdıng but not lım	ıted to t	hose	lıst			who	•		<u> </u>		92,373
	\$100,000 in reportable compens	ation from the o	rganıza	tion	-1								
_	Dod the consequence has been decided						1					Yes	No
3	Did the organization list any form on line 1a? <i>If</i> " <i>Yes," complete Scho</i>				e, κe •	y en •	npioye •	ee, oi	r nignest compens	• • •	3		No
4	For any individual listed on line 1 organization and related organiza												
5	Individual	• • • • •	• • •	· ·	.on	• from	• • • • • • • • • • • • • • • • • • • •	• unral:	etad organization o	rundividual for	4	Yes	
3	services rendered to the organiza		•						-	•	5		No
Se	ection B. Independent Cont	ractors											
1	Complete this table for your five l \$100,000 of compensation from			depe	nde	nt co	ontrac	tors	that received more	than			
	Nam	(A) e and business add	ress						Descr	(B) ption of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization **>**0

Part \	•	2010) Statement of Reven					Pa	age 9
- Zali S		Statement of Revent	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events	. 1c . 1d . 1e , and 1f	87,910 Business Code	87,910			
Program Service Revenue	d e f g	YOUTH SPORTS & LEISURE EARLY CHILDHOOD DEVE AQUATICS DAY CAMP HEALTH & WELLNESS All other program service reconstructions Total. Add lines 2a-2f		624100 624100 624100 624100 624100	2,435,889 2,027,145 949,115 886,322 835,215 532,567 7,666,253	2,027,145 949,115 886,322 835,215 532,567		
	4 5 6a b	Investment income (including and other similar amounts) Income from investment of tax-ext Royalties	empt bond proceeds	(II) Personal	150,847			150,847
	7a b c d	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	(I) Securities 2,082,601 1,961,261 121,340	(II) Other	121,340	121,340		
Other Revenue	b c 9a b c 10a	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances Less cost of goods sold Net income or (loss) from sa	Ine 1c) a b draising events ctivities See Part IV, line 19 . a ming activities s a b					
	b c d	All other revenue Total. Add lines 11a-11d	*	Business Code 532420	763			
		Total revenue. See Instructi	viis		8,027,113	7,788,356	0 orm 990 (2	

	990 (2010)				Page 10
Par	t IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations mus			(D)	
	ll other organizations must complete column (A) but are not required to c		ns (B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	355,991		355,991	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,373,711	3,299,636	74,075	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	492,777	479,062	13,715	
10	Payroll taxes	340,721	312,680	28,041	
а	Fees for services (non-employees) Management				
ь	Legal				
С	Accounting	12,600		12,600	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	16,748		16,748	
g	Other	10,7 10		13,7 13	
12	Advertising and promotion				
13	Office expenses				
14	Information technology			1	
15	Royalties				
16	Occupancy	922,891	922,891		
17	Travel	100,316	,	 	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	100,310	69,699	10,417	
19	Conferences, conventions, and meetings	18,524	12,055	6,469	
20	Interest	10,324	12,033	0,403	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	502,860	502,860		
23	Insurance	151,507	302,000	151,507	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	131,307		131,307	
а	PROFESSIONAL FEES	424,483	376,153	34,330	14,000
b	RENT	280,520	280,520		· · · · · · · · · · · · · · · · · · ·
c	SUPPLIES	211,792	•		
d	DUES	105,312	,	 	
	SPECIAL NEEDS	55,104	55,052	 	
f	All other expenses	122,025	,		5,383
25	Total functional expenses. Add lines 1 through 24f	7,487,882		 	19,383
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a	7,707,002	0,377,139	0/1,340	17,303
	combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 68.843 112,603 1 1.913.958 2 1.726.324 2 3 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 7 8 10.818 7,530 Prepaid expenses and deferred charges 65,233 10a Land, buildings, and equipment cost or other basis Complete 13,479,715 10a Part VI of Schedule D 10b 6.016.483 ь Less accumulated depreciation 7,504,898 **10c** 7,463,232 4.422.550 11 3.385.458 11 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 11,661 15 11,830 15 16 12,960,869 16 13,744,069 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 379.898 17 530.655 17 Accounts payable and accrued expenses . 18 18 787.373 19 19 731.697 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities Complete Part X of Schedule D 26 1,167,271 26 1,262,352 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 11.731.124 12,411,075 Temporarily restricted net assets 62,474 70,642 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 11,793,598 33 12,481,717 33 Total net assets or fund balances 12,960,869 34 Total liabilities and net assets/fund balances 13,744,069

Pa	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8 (027,11
2	Total expenses (must equal Part IX, column (A), line 25)	2			187,88
3	Revenue less expenses Subtract line 2 from line 1	3			539,23
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		11,7	793,598
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1	148,88
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		12,4	181,71
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in	n			
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Employer identification number

CRAFILE PILIT - DO NOT FROCESS | A

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

	N COMI		OUNG MEN'S C	HRISTIAN					06-08597	95			
Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	janızatıons	must comp	lete this pa	art.) See in	struc	tions		
The	organı	zatıon ıs	not a privat	e foundation becaus	eıtıs (Forl	ınes 1 throu	gh 11, check	only one bo	x)				
1	Γ	A churc	h, conventi	on of churches, or as	ssociation of	churches de	escribed in se	ection 170(b)(1)(A)(i).				
2	Γ	A scho	ol described	I in section 170(b)(1	.)(A)(ii). (At	tach Schedu	ıle E)						
3	Γ	A hosp	ıtal or a coo	perative hospital sei	rvice organiz	atıon descri	bed in sectio i	n 170(b)(1)((A)(iii).				
4	Γ			n organization operat ty, and state	ed in conjun	ction with a	hospital desc	ribed in sect	tion 170(b)(1	L)(A)((iii). Ente	er the	
5	Г	A n orga	anization op	erated for the benefit	t of a college	or universit	v owned or o	perated by a	governmenta	al unit	describ	—— ed in	
	·			A)(iv). (Complete P				•	J				
6	Г			local government or	-	al unit desc	rıbed ın secti o	on 170(b)(1))(A)(v).				
7	Γ	An orga describ	anızatıon tha ed ın	at normally receives A)(vi) (Complete P	a substantia					om the	e genera	l public	:
8	Γ	A comm	nunity trust	described in section	170(b)(1)(A)(vi) (Com	nplete Part II)					
9	<u> </u>	Anorga	anızatıon tha	at normally receives	(1) more th	an 331/3% d	of its support	from contrib	utions, meml	bershi	p fees, a	nd gro	SS
		receipt	s from actıv	ities related to its ex	empt function	ons—subject	to certain ex	cceptions, ar	nd (2) no mor	e tha	n 331/3%	of	
		ıts supp	port from gro	oss investment inco	me and unrel	ated busine	ss taxable ind	come (less s	ection 511 t	ax) fro	om busın	esses	
		acquire	d by the org	janization after June	30,1975 S	ee sect ion 5	609(a)(2). (Co	omplete Part	:III)				
10	Γ	Anorga	anızatıon org	janized and operated	l exclusively	to test for p	ublic safety	See section !	509(a)(4).				
11	ı	one or r the box	more publicl	ganized and operated y supported organiza bes the type of supp b Type I.	ations descri orting organi	ibed in secti ization and c	on 509(a)(1)	or section 5 s 11e throug	509(a)(2) Se _I h 11h	e sec i		(a)(3).	Check
e	Γ	other th		ox, I certify that the on managers and oth									
f g		checkt	his box	received a written de 2006, has the organi						II sup	porting	organız	zation,
_			g persons?	, 3	- -	., 5		,					
				rectly or indirectly c	•		-	persons desc	cribed in (ii)			Yes	No
				governing body of th		_	ition?				11g(i)		<u> </u>
			•	er of a person descri							11g(ii)	_	
				led entity of a persoi							11g(iii)		
h		Provide	the followir	ng information about	the supporte	ed organizati	on(s)						
(i) Name support organiza		of rted	ted EIN lines 1-9 above your governing col (i) of your col (i) organized					(vii) A mount of support					
			-	,/	-	 	+		+	-			

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

- 5e	ation A. Dublic Cummout						
	ection A. Public Support	T		T	T	T	
cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do no include any "unusual grants")	3,027,484	3,434,915	3,500,887	3,672,243	3,404,798	17,040,327
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	3,830,100	4,064,622	4,326,028	4,176,886	4,349,365	20,747,001
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	6,857,584	7,499,537	7,826,915	7,849,129	7,754,163	37,787,328
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons						(
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						(
_	amount on line 13 for the year Add lines 7a and 7b						(
8	Public Support (Subtract line 7c from line 6)						37,787,328
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	in) A mounts from line 6	6,857,584	7,499,537	7,826,915	7,849,129	7,754,163	37,787,328
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	97,907	146,779	178,571	103,670	150,847	677,774
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	07.007					677,774
		97,907	146,779	178,571	103,670	150,847	077,775
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	97,907	146,779	1/8,5/1	103,670	150,847	0//,//-
	business activities not included in line 10b, whether or not the	2,120	15,389	16,848	29,351	150,847 763	64,471
12	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,						
11 12 13 14	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is	2,120 6,957,611	15,389 7,661,705	16,848 8,022,334	29,351 7,982,150	763 7,905,773	64,471 38,529,573) organization,
12 13 14	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	2,120 6,957,611 for the organizatio	15,389 7,661,705 n's first, second,	16,848 8,022,334	29,351 7,982,150	763 7,905,773	64,471 38,529,573
12 13 14 Se	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	2,120 6,957,611 for the organizatio	15,389 7,661,705 n's first, second,	16,848 8,022,334 third, fourth, or fi	29,351 7,982,150	763 7,905,773 section501(c)(3	64,471 38,529,573) organization, ▶□
12 13 14 Se 15	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Public Support Percentage for 201	6,957,611 for the organizatio	7,661,705 n's first, second, rcentage) divided by line 1	16,848 8,022,334 third, fourth, or fi	29,351 7,982,150	763 7,905,773 section501(c)(3	64,473 38,529,573) organization, ▶ ☐ 98 070 %
12 13 14 Se 15 16	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Public Support Percentage for 201 Public support percentage from 20	2,120 6,957,611 for the organizatio Dic Support Pe 0 (line 8 column (f	15,389 7,661,705 n's first, second, rcentage divided by line 1 rt III, line 15	16,848 8,022,334 third, fourth, or fi	29,351 7,982,150	763 7,905,773 section501(c)(3	64,471 38,529,573) organization, ▶□
12 13 14 Se 15 16	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub. Public Support Percentage from 20	6,957,611 for the organization Plic Support Pe 0 (line 8 column (f 0 9 Schedule A , Pa	7,661,705 n's first, second, rcentage divided by line 1 rt III, line 15	16,848 8,022,334 third, fourth, or fi	29,351 7,982,150 fth tax year as a	763 7,905,773 section501(c)(3	64,471 38,529,573) organization, ► □ 98 070 % 98 090 %
12 13 14 See 15 16 See 17	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Public Support Percentage for 201 Public support percentage from 20 ection D. Computation of Investment income percentage for	6,957,611 for the organization olic Support Pe 0 (line 8 column (f 0 9 Schedule A , Pa estment Incom 2010 (line 10c col	7,661,705 n's first, second, rcentage) divided by line 1 rt III, line 15 me Percentag umn (f) divided by	16,848 8,022,334 third, fourth, or fi .3 column (f)) e	29,351 7,982,150 fth tax year as a	763 7,905,773 section501(c)(3	64,473 38,529,573) organization, ▶ \ \ 98 070 % 98 090 %
12 13 14 Se 15 16 Se 17 18	business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub. Public Support Percentage from 20	2,120 6,957,611 for the organization olic Support Pe 0 (line 8 column (f 0 9 Schedule A , Pa estment Incor 2010 (line 1 0 c column 2009 Schedule A	7,661,705 n's first, second, rcentage) divided by line 1 rt III, line 15 me Percentag umn (f) divided by	16,848 8,022,334 third, fourth, or fi 3 column (f)) e / line 13 column	29,351 7,982,150 fth tax year as a	763 7,905,773 section501(c)(3 15 16 17 18	64,471 38,529,573) organization, ► 98 070 % 98 090 % 1 760 % 1 740 %

▶▽ 33 1/3% support tests-2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493132032821

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities For Organizations Exempt From Income Tax Under section 501(c) and section 527

> ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

	ection 52/ organizations Complete	•			
		s," to Form 990, Part IV, Line 4, or		,	· ·
	. , , ,	have filed Form 5768 (election under	, , ,	•	•
	· / · /	t have NOT filed Form 5768 (election u s," to Form 990, Part IV, Line 5 (Pr		•	•
	ection 501(c)(4), (5), or (6) organi	•	OXY TAX) OF FOR	111 990-LZ, Part V, IIIIe 55	a (Floxy Tax), tileli
	ime of the organization			Employer ide	ntification number
	RIEN COMMUNITY YOUNG MEN'S CHRIS SOCIATION INC	TIAN			
		ganization is exempt under	soction FO1/	06-0859795	
Pal	Complete if the or	gamzation is exempt under	Section Sort	c) or is a section 52	organization.
1	Provide a description of the org	ganızatıon's dırect and ındırect politic	al campaign act	civities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	tJEB Complete if the or	ganization is exempt under	section 501(c)(3).	
1		e tax incurred by the organization und			 \$
2	·	e tax incurred by organization manag			\$
3		ection 4955 tax, did it file Form 472			⊤ Yes
4a	Was a correction made?		,		□ Yes □ No
ь	If "Yes," describe in Part IV				, 132 , 113
		ganization is exempt under	section 501(c) except section 50	1(c)(3).
1	-	ended by the filing organization for se		-	\$
2		rganization's funds contributed to ot	·		Ť
_	exempt funtion activities	rgamization o fanto contributou to ot	nor organization.	>	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	and on Form 112	.0-POL, line 17b ►	\$
4	Did the filing organization file F	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments F amount of political contribution	nd employer identification number (E) For each organization listed, enter the ns received that were promptly and d political action committee (PAC) If	e amount paid fro irectly delivered	om the filing organization's to a separate political orga	funds Also enter the anization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Sc	hedule C (Form 990 or 990-EZ) 2010						Page 2
P	art II-A Complete if the organization under section 501(h)).	is ex	cempt under	section 501(c)(3) and fi	led Form 5768	
A B	Check If the filing organization belongs to a Check If the filing organization checked bo			" provisions apply	/		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)					(a) Filing Organization's Totals	(b) Affiliated Group Totals
<u>1</u> a	Total lobbying expenditures to influence public o						
b	Total lobbying expenditures to influence a legisl	atıve b	ody (direct lobby	ıng)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add lines 1	c and :	Ld)				
f	Lobbying nontaxable amount Enter the amount columns	from th	e following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,00	00,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)					
_	Subtract line 1g from line 1a If zero or less, ent	-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h d	or line 11, did the	organization file F	orm 4720 rep	orting	┌ Yes ┌ No
	4-Year Av (Some organizations that made a columns below. See t	secti	on 501(h) ele		havè to co		ne five
	Lobbying Exp	endit	ures During 4	l-Year Averag	jing Period		
	Calendar year (or fiscal year						

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total		
2a	Lobbying non-taxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots non-taxable amount							
e	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	(election under section 501(h)).					
		(;	a)		(b)	
		Yes	No	Ar	nount	ŧ
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		Νo			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo			
С	Media advertisements?		No			
d	Mailings to members, legislators, or the public?		Νo			
е	Publications, or published or broadcast statements?		Νo			
f	Grants to other organizations for lobbying purposes?	Yes				750
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities? If "Yes," describe in Part IV		Νo			
j	Total lines 1c through 1i					750
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		•			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5), o	rsec	ction	1
				\	/es	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".	III-À,			ction	1
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
	Current year	2a				
Ь	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pa	art IV Supplemental Information					

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier Return Reference Explanation DLN: 93493132032821

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

	ne of the organization IEN COMMUNITY YOUNG MEN'S CHRISTIAN		Emp	loyer identificat	ion numbe	er
	OCIATION INC		06-0	0859795		
Pa	rt I Organizations Maintaining Donor Ac organization answered "Yes" to Form 99		unds	or Accounts.	Complet	te if the
		(a) Donor advised funds	(b) Funds and ot	her accou	nts
•	Total number at end of year					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
1	Did the organization inform all donors and donor advisors are the organization's property, subject to the		or advı	sed	☐ Yes	┌ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	efit of the donor or donor advisor, or for an	ny othe	r purpose	☐ Yes	∏ No
ar	Conservation Easements. Complete	<u>if the organization answered "Yes" to</u>	o Forn	n 990, Part IV,	line 7.	
!	Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualication on the last day of the tax year	Preservation of a c	ertifie	d historic structi		a
				Held at the E	nd of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements	-	2b			
C	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) ac	cquired after 8/17/06	2d			
;	Number of conservation easements modified, transfe the taxable year ►		d by th	e organization d	uring	
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— Iling of	violations, and	☐ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	ents d	uring the year 🛌		
	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easements	during	; the year ► \$ _		
,	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tıon		☐ Yes	┌ No
	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financial	•	•		
ar	Organizations Maintaining Collectio Complete if the organization answered "		or Otl	ner Similar A	ssets.	
.a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in its revenue stateme for public exhibition, education or researc	h ın fu			e,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir			•	
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA:		r finan		e the	

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Art	t, His	stori	<u>cal Tr</u>	easu	res, or Ot	the	<u>r Similar</u>	Asse	ts (co	ontinued)
	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne fol	lowing t	that ar	e a sıgnıfıcar	nt u	se of its co	lection	ו	
а	Public exhibition		d	Γ	Loan	orexcl	hange progra	ams				
b	Scholarly research		e	Γ	Other	-						
c	Preservation for future generations											
	Provide a description of the organization's co Part XIV	ollections and expla	ain hov	w the	y furthe	er the c	organization's	s ex	empt purpo	se in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	Yes	┌ No
Part	Part IV, line 9, or reported an an						n answered	I "Y	es" to For	m 990),	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	edıary	for c	ontribu	itions o	or other asse	ets r	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving t	able		Г	1		A mou	ınt	
c	Beginning balance						-	1c				
d	Additions during the year							1d				
e	Distributions during the year						F	1e				
f	Ending balance						<u> </u>	lf				
	Did the organization include an amount on Fo	orm 990 Part V lin	217 م								Yes	┌ No
			- Z I '							,		, 140
Par	If "Yes," explain the arrangement in Part XIV t V Endowment Funds. Complete i		n ans	:WAr	ad "Va	s" to I	Form 990	Dar	t IV line	10		
FGI	Endownient i unus. Complete i	(a)Current Year)Prior					Three Years B)Four Y	ears Back
1a	Beginning of year balance											
ь	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment											
b	Permanent endowment											
c	Term endowment ▶											
	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are held	d and a	dministered	for	the			
	organization by	_							F		Yes	No
	(i) unrelated organizations							•		3a(i)		
	(ii) related organizations									3a(ii)		<u> </u>
	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th	•						•	[3b		<u> </u>
4 Pari						00 D:	art V ling 1	10				
14:11	investments—Land, buildings	s, and Equipme	iiit. J) Cost or		(b)Cost or ot		(c) Accumu	lated		
	Description of investment				is (inves		basis (other		depreciat		(d) Bo	ok value
	and		•				671,					671,157
	Buildings		•				9,169,		<u> </u>	19,577		5,419,754
	easehold improvements		•				201,	982	19	98,185		3,797
ا ا	quipment			1			2,442,	738	1,7	52,457		690,281
				-								
e 0	Other						994,	507	3:	16,264		678,243 7,463,232

Investments—Other Securities. See	roi ili 990, Pait X, ilile 12		
(a) Description of security or category	(b)Book value	(c) Method of valuation	
(including name of security)	(2)2001111111	Cost or end-of-year market v	alue
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
		12	
Part VIII Investments—Program Related. See	: гогиг ээо, rait x, ime . T		
(a) Description of investment type	(b) Book value	(c) Method of valuation	ماليم
		Cost or end-of-year market v	aiue
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, In	e 15.		
(a) Descrip	tion	(b) Book v	alue
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		

7011	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ITS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,027,113
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,487,882
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	539,231
4	Net unrealized gains (losses) on investments	4	148,888
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	148,888
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	688,119
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		,
1	Total revenue, gains, and other support per audited financial statements	1	8,295,431
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 148,888		
e	Add lines 2a through 2d	2e	268,318
3	Subtract line 2e from line 1	3	8,027,113
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	8,027,113
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	7,607,312
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	119,430
3	Subtract line 2e from line 1	3	7,487,882
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,487,882
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
		PART XI, LINE 8 - OTHER NET UNREALIZED GAINS ON
		INVESTMENTS

Compensation Information

DLN: 93493132032821

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

DAR	IEN COMMUNITY YOUNG MEN'S CHRISTIAN			•			
ASS	OCIATION INC			06-0859795			
Pa	rt I Questions Regarding Compensation	<u> </u>					
	<u> </u>					Yes	Νο
1a	Check the appropriate box(es) if the organization pro	vided ai	ny of the following to or for a person li	sted in Form			
	990, Part VII, Section A, line 1a Complete Part III						
	First-class or charter travel	\sqcap	Housing allowance or residence for	personal use			
	Travel for companions	Γ	Payments for business use of perso	nal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiati	on fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauf	feur, chef)			
ь	If any of the boxes in line 1a are checked, did the or	ganızatı	on follow a written policy regarding p	ayment or			
_	reimbursement orprovision of all the expenses descri-				1b		
2	Did the organization require substantiation prior to r officers, directors, trustees, and the CEO/Executive				2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the		•				
	Compensation committee		Written employment contract				
	Independent compensation consultant	<u> </u>	Compensation survey or study				
	Form 990 of other organizations	<u> </u>	Approval by the board or compensa	tion committee			
4	During the year, did any person listed in Form 990, For a related organization	Part VII	, Section A , line 1a with respect to tl	ne filing organization			
а	Receive a severance payment or change-of-control	paymen	t from the organization or a related o	rganızatıon?	4a		Νo
Ь	Participate in, or receive payment from, a supplemen	ntal non	qualified retirement plan?		4b		Νo
С	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide th	e applicable amounts for each item ii	n Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	st comp	olete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue a	пу			
а	The organization?				5a		Νo
ь	Any related organization?				5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	lıne 1a,	did the organization pay or accrue as	пу			
а	The organization?				6a		No
Ь	Any related organization?				6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				_		
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			n-fixed	7		No
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in						
	ın Part III				8		Νo
9	If "Yes" to line 8, did the organization also follow the	rebutta	able presumption procedure describe	d ın Regulatıons	a		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) JOHN P MORRISSEY	(1) (11)	207,983 0	0	0	0	,	248,687 0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Schedule J (Form 990) 2010 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493132032821

OMB No 1545-0047

2010

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

SCHEDULE 0

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Open to Public Inspection

Name	of the	orga	nizat ic	n		
DARIEN	COMMU	JNITY	YOUNG	MEN'S	CHRISTI	41
ASSOCTA	ATION II	NC				

Employer identification number

06-0859795

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A DRAFT OF THE 990 FORM TAX RETURN IS PREPARED BY THE INDEPENDENT ACCOUNTANT WHICH IS SUBMITTED TO THE EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER ONCE THEIR REVIEW HAS BEEN COMPLETED A COPY OF THE 990 FORM TAX RETURN IS REVIEWED BY THE EXECUTIVE COMMITTEE AND COMMUNICATED TO THE BOARD OF DIRECTORS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE EXECUTIVE DIRECTOR CONSISTENTLY MONITORS COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THERE IS A COMPENSATION COMMITTEE THAT REVIEWS THE EXECUTIVE DIRECTOR AND KEY EMPLOYEES COMPENSATION THE YMCA FOLLOWS PERSONNEL AND SALARY ADMINISTRATION PLANS BASED ON THE HAY SCALE

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	THE ANNUAL FORM 990 INCOME TAX RETURN IS AVAILABLE FOR PUBLIC INSPECTION TO ANY ONE WHO MAKES A REQUEST IN WRITING OR VERBALLY

Identifier	Return Reference	Explanation		
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND ANNUAL AUDITED FINANCIAL STATEMENTS AVAILABLE FOR PUBLIC INSPECTION TO ANY ONE WHO MAKES A REQUEST IN WRITING OR VERBALLY		

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 148,888

Additional Data

Software ID:

Software Version: EIN: 06-0859795

Name: DARIEN COMMUNITY YOUNG MEN'S CHRISTIAN

ASSOCIATION INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services								
(Code) (Expenses \$	861,572	ıncludıng grants of \$) (Revenue \$	949,115)			
THAT PROMOTE S SEXES AND ALL A	TRONG FAMILIES, HEALTHY GES, INCOMES, ABILITIES, I 5, AQUATIC FITNESS ACTIV	LIFESTYLES RELIGIONS A	, AQUATIC SAFETY AND ND RACES INSTRUCTI	INING AND PARTICIPATING ACD COMMUNITY SERVICE TO PEONAL CLASSES FOR PRE-NATAL COMMUNITY SERVICE PROGRA	PLE OF BOTH THROUGH			
(Code) (Expenses \$	657,606	ıncludıng grants of \$) (Revenue \$	886,322)			
YOUTH LEADERSH PEOPLE OF BOTH EDUCATIONAL TR	HIP, INTERNATIONAL UNDER SEXES AND ALL INCOMES, A	STANDING, BILITIES, RE	ENVIRONMENTAL APPR ELIGIONS AND RACES	PPORTS FAMILIES, HEALTHY LIF RECIATION AND COMMUNITY S CANOEING, SAILING, GAMES, C D COMMUNITY SERVICE ACTIV	ERVICE TO RAFTS,			
THAT PROMOTE S	IMMING THE DEVELOPMEN TRONG FAMILIES, HEALTHY	Γ AND DELIV LIFESTYLES	, YOUTH AND ADULT LE	AND TRAINING IN COMPETITIV ADERSHIP, INTERNATIONAL	•			
ABILITIES, RELIG	, -	/ELOPMENT	TRAINING, YOUTH AND	SOTH SEXES AND ALL AGES, INC DADULT TEAM PARTICIPATION DUALS	•			