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DLN: 93493178007741

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

Form **990**

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

A Fo	r the 20:	0 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010			
B Ch	eck ıf applı	cable C Name of organization THE CONSERVATION AGENCY		D Employ	er identification number
☐ Add	dress chan			05-039	92995
☐ Na	me change	Duling business As		E Telepho	ne number
_	tial return minated	Number and street (or P O box if mail is not delivered to street address) 6 SWINBURNE STREET	Room/suite		
	ended retu	Jamestown, RI 02835		G Gross red	ceipts \$ 226,620
Г Арі	plication pe	nding			
		F Name and address of principal officer	H(a) Isthisag	roup return for	affiliates? Yes V No
			H(b) Are all a	ffiliates includ	ded?
			_		list (see instructions)
I Ta	x-exempt	status 501(c)(3) 501(c)() (insert no) 4947(a)(1) or 527	H(c) Group	exemption	n number 🟲
J W	ebsite: 🕨	-			
K For	m of organ	ization	L Year of form	nation 1981	M State of legal domicile RI
Pa	rt I	Summary			_
Governance	EC	efly describe the organization's mission or most significant activities OLOGICAL AND SYSTEMATIC INVESTIGATIONS IN BIOLOGICAL DIVERS NSERVATION	SITY FOR W	ILDLIFE A	ND ECOSYSTEM
, šeli					
		eck this box 🛌 if the organization discontinued its operations or disposed of n	nore than 25	1	Í
-త ఆగ		mber of voting members of the governing body (Part VI, line 1a)		_	3 5 4 5
Activities &		al number of individuals employed in calendar year 2010 (Part V, line 2a)		<u> </u>	5 0
ŧ		al number of volunteers (estimate if necessary)		_	6 50
वं		al unrelated business revenue from Part VIII, column (C), line 12		_	7a 0
		unrelated business taxable income from Form 990-T, line 34		_	7b 0
-		·	Prior	Year	Current Year
	8 0	ontributions and grants (Part VIII, line 1h)		182,22	5 153,044
를	9 F	rogram service revenue (Part VIII, line 2g)		32,42	0 73,489
Revenue	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,28	1 11
ď.	11 (ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		22	6 76
		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		216,15	2 226,620
		2)			0
		enefits paid to or for members (Part IX, column (A), line 4)			0
ø	15	alaries, other compensation, employee benefits (Part IX, column (A), lines 5–		24.48	3 0000
Expenses		0)		24,48	8,000
<u>क</u>		rofessional fundraising fees (Part IX, column (A), line 11e)			0
Δ		otal fundraising expenses (Part IX, column (D), line 25) \blacktriangleright^0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		215,25	5 227,710
		otal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		239,73	
		evenue less expenses Subtract line 18 from line 12		-23,58	-
Net Assets or Fund Balances			Beginning (of Current	-
sset Jejer	20 T	otal assets (Part X, line 16)		41,83	7 32,747
## ##d	21 T	otal liabilities (Part X, line 26)			0
		let assets or fund balances Subtract line 21 from line 20		41,83	7 32,747
Unde know	r penaltie	Signature Block s of perjury, I declare that I have examined this return, including accompanying sche belief, it is true, correct, and complete. Declaration of preparer (other than officer) i			
		***** Sunature of officer		1-06-27	
Sign		Signature of officer	Date	:	
1161	~)	JAMES LAZELL PRESIDENT Type or print name and title			
		nt/Type Preparer's signature Date	l c	heck if self-	PTIN
Dv: ¬	pre	parer's name Kathryn Bliss Kathryn Bliss 2011		nployed 🕨	FIN
Paid Prepa	arer 🗀	m's name ┡ PRP Inc			Firm's EIN
Use (I FIR	m's address F 733A Bald Hill Road Warwick, RI 028860713			Phone no (401) 615-7990
May	the IRS o	liscuss this return with the preparer shown above? (see instructions)			⊤Yes ▼No

rm 990 (2010)

OIII	Page 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
ECO	LOGICAL AND SYSTEMATIC INVESTIGATIONS IN BIOLOGICAL DIVERSITY FOR WILDLIFE AND ECOSYSTEM CONSERVATION
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 15,714 including grants of \$ 11,056) (Revenue \$)
	BIODIVERSITY WE INVESTIGATE BIOLOGICALLY LITTLE-KNOWN SITES AND ECOLOGICAL HOT SPOTS IN THE USA AND ABROAD TO DISCOVER NEW SPECIES AND POPULATIONS OF RARE SPECIES AND DOCUMENT ANIMAL BEHAVIORS POPULATION CHANGES AND DETECTION TECHNIQUES WE PUB LISH OUR RESULTS IN THE SCIENTIFIC MEDIA
4b	(Code) (Expenses \$ 72,404 including grants of \$ 73,489) (Revenue \$)
	NARRAGANSETT BAY COYOTE STUDY - Since 2004 we have been working on factors effecting the apparent growth of the coyote population on Aquidneck and Conanicut Islands Since food has been linked to coyote fecundity we are examining food resource use u sing GPS collars. The collars allow us to identify important foods for coyotes and we have found that coyotes are heavily subsidized by anthropogenic resources. We are using this information and other behavioral and habitat-use data to understand the role of the coyote in or local environment and communities. We are working with towns to draft sustainable management and coexistence strategies.
4c	(Code) (Expenses \$ 137,703 including grants of \$ 139,488) (Revenue \$)
	BRITISH VIRGIN ISLANDS ECOSYSTEM STUDY AND CONSERVATION WE ARE IN OUR 30TH YEAR OF THIS PROJECT IT INCLUDES ISLAND INVENTORIES OF ANIMAL AND PLANT SPECIES POPULATION ASSESSMENTS ESPECIALLY OF RARE SPECIES DESCRIPTION OF NEW SPECIES DISCOVERED RESTORATION OF EXTIRPATED POPULATIONS AND PUBLICATION IN SCIENTIFIC MEDIA OF THE RESULTS
4d	Other program services (Describe in Schedule O) See also Additional Data for Description
	(Expenses \$ 5,718 including grants of \$ 2,500) (Revenue \$)
4e	Total program service expenses▶\$ 231,539

Part IV	Checklist	of Rec	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νο
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes Vo			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

- (Check if Schedule O contains a response to any question in this Part V			
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	return			
		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
ь	If "Yes," enter the name of the foreign country CH			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a L	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7-		N.a
d	file Form 8282?	7c		No
_				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
0	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			
а	Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο
h	If "Vac " has it filed a Form 720 to report these nayments? If "No " provide an explanation in Schodule O	1/16		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A , who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νo
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Νο
14	Does the organization have a written document retention and destruction policy?	14		Νο
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Νo
ь	Other officers or key employees of the organization	15b		Νο
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶RI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website V Upon request			

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 James Lazell

6 Swineburne St Jamestown, RI 02835 (401) 615-7990

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	•	lated or	ganı	zatio	nco	mpen	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) Average hours	Posi	(0	C) (che	cka			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) Glenn Mitchell SECRETARY	10 00			Х				0	0	0
(2) JAMES LAZELL PRESIDENT	40 00			Х				0	0	0
(3) NUMI MITCHELL VICE PRESIDENT	40 00			х						
(4) RICHARD TAYLOR VICE PRESIDENT	2 00			Х						
(5) Richard Wolfe TREASURER	5 00			х						
-										
	I	Ĺ								

\$100,000 in compensation from the organization 🕨

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours	1	tion (that a	(che		II		(D) Reportable compensation from the	(E) Reportable compensation from related	ו	(F) Estima Estima	ated of other
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)		compen from organizat relat organiza	the ion and ed
_													
b	Sub-Total		<u>.</u>	<u> </u>		<u> </u>	<u> </u>	<u></u>					
c	Total from continuation sheet						 -						
d	Total (add lines 1b and 1c) .							•	0		0		C
	Total number of individuals (ind \$100,000 in reportable compe	•				ted	above) who	received more tha	in			
												Yes	No
	On line 1a? If "Yes," complete So						mploy •	ee, o	r highest compens	ated employee	3		No
	For any individual listed on line organization and related organi										4		No
	Did any person listed on line 1: services rendered to the organ									or individual for	5		No
Se	ction B. Independent Co	ntractors											
	Complete this table for your fiv \$100,000 of compensation fro	e hıghest compeı		ndep	ende	nt c	ontra	ctors	that received mor	e than			
	·	(A) ame and business ad							Desc	(B) ription of services		(C Compe	c) nsation
_													

		2010)					Р	age 9
Part VI	***	Statement of Reven	це		(A) Total revenue	or exempt function		exclude from tax
						revenue		under section 512, 513, o 514
and other similar amounts		Federated campaigns	1a					
, <u>n</u> e		Membership dues						
	c	Fundraising events	. 1c					
<u>,</u> 를	d	Related organizations	. 1d					
ੂੰ ਵਿੱ ਹ	e	Government grants (contributions)	1e					
12	f	All other contributions, gifts, grants similar amounts not included above	, and 1f	153,044				İ
<u> </u>		Noncash contributions included in li						
5 E	h	Total. Add lines 1a-1f			153,044			
a a				Business Code				
	2a	coyote management		541700	73,489	73,489		
Program Service Revenue	b		<u></u>					
906	С							
Ser	d		<u></u>					
E E	e _	A II a b b a w w w a w w a a a w w a a w						
5 -	T	All other program service re	venue					
		Total. Add lines 2a-2f			73,489			
3		Investment income (includir			11	11		
4		and other similar amounts) Income from investment of tax-ex						
5		Royalties			76	76		
			(ı) Real	(II) Personal				
6		Gross Rents						
		Less rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)						
	_	Con an armanumt	(ı) Securities	(II) O ther				
'		Gross amount from sales of assets other						
		than inventory						
		Less cost or other basis and						
		sales expenses Gain or (loss)						
	d	Net gain or (loss)						
_	8a	Gross income from fundraisi						
Ē		(not including \$						
		of contributions reported on						
<u> </u>		See Part IV, line 18	а					
5	b	Less direct expenses .	b					
	С	Net income or (loss) from fu	ndraising events 🟲					
9			ctivities See Part IV, line 19 . a					
		Less direct expenses . Net income or (loss) from ga	ming activities	b [
<u> </u>		Gross sales of inventory, les						
		returns and allowances .						
	L	1000 0004 0000 000	a					
		Less cost of goods sold . Net income or (loss) from sa	_					
-		Miscellaneous Revenue	is a minimum in the second of	Business Code				
1	11a							
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d						
			F .					
1	12	Total revenue. See Instructi	ons · · · · · · · · · · · · · · · · · · ·		226,620	73,576	0	<u>L</u> _

Part IX Statement of Functional Expenses

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,000	8,000		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
.0	Payroll taxes				
а	Fees for services (non-employees) Management				
b	Legal				
С	Accounting	1,096		1,096	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	500	500		
2	Advertising and promotion				
3	Office expenses	154		154	
1	Information technology				
5	Royalties				
5	Occupancy	42,700	42,700		
7	Travel	156,414	156,414		
В	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	172	172		
)	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization				
3	Insurance	2,195	107	2,088	
4	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	LOAN REPAYMENT	250		250	
b	REPAIRS & MAINTENENCE	1,040	820	220	
С	UTILITIES	3,556	3,193	363	
d	SUBSCRIPTIONS& MEMBERSHIPS	1,051	1,051		
e	SUPPLIES	18,582	18,582		
f	All other expenses				
5	Total functional expenses. Add lines 1 through 24f	235,710	231,539	4,171	
:6	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a				

Part X Balance Sheet (A) (B) Beginning of year End of year 16,333 17,124 1 25.392 15.623 2 2 3 3 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 8 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D ь Less accumulated depreciation 10b 10c 112 11 11 Investments—other securities See Part IV, line 11 12 12 13 13 Investments—program-related See Part IV, line 11 . . 14 Intangible assets 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 41,837 16 32,747 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities Complete Part X of Schedule D 26 0 0 **Total liabilities.** Add lines 17 through 25 26 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 41,837 27 32,747 Temporarily restricted net assets 28 28 Fund 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete 5 lines 30 through 34. 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 41,837 32,747 33 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 41.837 32,747 34

Pal	Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	226,62
2	Total expenses (must equal Part IX, column (A), line 25)	2			235,71
3	Revenue less expenses Subtract line 2 from line 1	3			-9,09
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			41,83
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6			32,74
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
ь	Were the organization's financial statements audited by an independent accountant?		2b		Νο
С	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	sued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b	_	

Employer identification number

PROCESS | AS FIRE

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

THE CONSERVATION AGENCY 05-0392995 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organızatı col (ı) lıst your gove	Is the organization in organization in organization in		(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization r	alls to qualify t	inder the tests	iistea below, pie	ease co	mpiete i	art III.)
	ection A. Public Support endar year (or fiscal year beginning	1	T	T	1			
Care	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not							
	ınclude any "unusual	313,07	7 112,09	7 161,975	182,225		226,533	995,907
2	grants ") Tax revenues levied for the							
_	organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
4	the organization without charge Total. Add lines 1 through 3	313,07	7 112,09	7 161,975	182,225		226,533	995,907
	The portion of total contributions by		. 112,03	102,510	102,223		220,000	333/307
3	each person (other than a							
	governmental unit or publicly							
	supported organization) included on	1						124,988
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public Support. Subtract line 5 from							
	line 4							870,919
	ection B. Total Support							
Cale	endar year (or fiscal year beginning in) 🟲	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
7	A mounts from line 4	313,077	112,097	161,975	182,225		226,533	995,907
8	Gross income from interest,	<u>, , , , , , , , , , , , , , , , , , , </u>	,	,	·			·
•	dividends, payments received on							
	securities loans, rents, royalties	1,021	2,275	1,074	1,281		11	5,662
	and income from similar							
	sources							
9	Net income from unrelated business activities, whether or							
	not the business is regularly	1,469		3,340				4,809
	carried on							
10	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
	IV) Total support (Add lines 7							
11	through 10)							1,006,378
12	Gross receipts from related activiti	es, etc (See inst	ructions)	•	•	12		
13	First Five Years If the Form 990 is			third fourth or f	ifth tax vear as a		I	ation
	check this box and stop here	.	,	,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(-)(-	- , - · · . · · · -	▶ □
	ection C. Computation of Pub					-		
14	Public Support Percentage for 2010			11 column (f))		14		86 540 %
15	Public Support Percentage for 2009	•	•			15		98 870 %
16a	33 1/3% support test—2010. If the and stop here. The organization qua				ine 14 is 33 1/3%	ormore	e, check t	his box ► ▼
h	33 1/3% support test—2009. If the	•			a and line 15 is 3	3 3 1/3%	or more	. ,
_	box and stop here. The organization				u, unu inic 15 is .	1,370	01 111010,	• F
17a	10%-facts-and-circumstances test				ie 13, 16a, or 16b	and line	e 14	•
	ıs 10% or more, and ıf the organıza					-	•	
	in Part IV how the organization mee	ets the "facts and	circumstances"	test The organiza	ation qualifies as	a publicl	y support	· —
L	organization 10%-facts-and-circumstances test-	2000 If+ba a==	anization did not	shock a how on lin	n 13 165 166 5	r 1 7 2 2 2	nd line	►
Ü	15 is 10% or more, and if the organ	_						
	Explain in Part IV how the organiza							
	supported organization				- ,		. ,	► □
18	Private Foundation If the organizat	ion did not check	a box on line 13,	16a, 16b, 17a o	r 17b, check this	box and	see	<u>. —</u>
	instructions							▶ ┌

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Additional Data

Software ID: Software Version:

EIN: 05-0392995

Name: THE CONSERVATION AGENCY

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d.	Othe	r program	services
-----	------	-----------	----------

(Code) (Expenses \$ including grants of \$) (Revenue \$

CHINA ECOSYSTEM STUDY CONSERVATION AND ANIMAL SYSTEMATICS WE CONCENTRATE ON ISLANDS IN THE SOUTH CHINA SEA AND INSULAR HABITATS LIKE MOUNTAINS AND CAVERNS ON THE MAINLAND WE FIND NE SPECIESPREVIOUSLY UNKNOWN POPULATIONS AND NEW DISTRIBUTIONAL DA TA FOR KNOWN SPECIES WE CONCENTRATE ON INSCETS REPTILES FISHES AND BIRDS AS WELL AS THREATENED PLANTS AND FOREST ECOSYSTEMS IN 2009 WE PUBLISHED A MAJOR PEER REVIEWED INVENTORY OF REPTILES AND AMPHIBIANS OF DINHUSHAN CHINAS OLDEST NATURE RES ERVE AND A GENETIC

EVALUATION OF FISHES FROM DIFFERENT SOUTH CHINA RIVER SYSTEMS AMONG OTHER THINGS

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493178007741

Employer identification number

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

THE CONSERVATION AGENCY

05-0392995

ldentifier	Return Reference	Explanation
01 Form 990 governing body review (Part VI, line 11)		RECEIVED FROM ACCOUNTANT AND DISTRIBUTED TO GOVERNING BOARD FOR REVIEW

ldentifier	Return Reference	Explanation
02 Governing documents, etc, available to public (Part VI, line 19)		DOES NOT MAKE AVAILABLE TO PUBLIC