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Form

990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2010

For calendar year 2010, or tax year beginning 01-01-2010 , and ending 12-31-2010

G Check all that apply

☐ Initial return

☐ Initial return of a former public charity

☐ Final return

☐ Amended return

☐ Address change

☐ Name change

Name of foundation
THE HYAMS FOUNDATION INC

Number and street (or P O box number if mail is not delivered to street address)
50 FEDERAL STREET 9TH FLOOR

City or town, state, and ZIP code
BOSTON, MA 02110

A Employer identification number
04-6013680

B Telephone number (see page 10 of the instructions)
(617) 426-5600

C If exemption application is pending, check here ☐

D 1. Foreign organizations, check here ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

H Check type of organization

☒ Section 501(c)(3) exempt private foundation

☐ Section 4947(a)(1) nonexempt charitable trust

☐ Other taxable private foundation






I Fair market value of all assets at end of year (from Part II, col. (c), line 16)
\$ 140,307,048

J Accounting method

☐ Cash

☒ Accrual

☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)	10,000			
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	52,048	52,048		
	4 Dividends and interest from securities.	1,528,851	1,528,851		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	7,068,527			
	b Gross sales price for all assets on line 6a <u>23,925,029</u>				
	7 Capital gain net income (from Part IV , line 2)		7,004,618		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
Operating and Administrative Expenses	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	8,659,426	8,585,517		
	13 Compensation of officers, directors, trustees, etc	313,580	50,951		262,629
	14 Other employee salaries and wages	529,509	38,046		491,463
	15 Pension plans, employee benefits	212,612	1,200		211,412
	16a Legal fees (attach schedule).	 8,078	0		8,078
	b Accounting fees (attach schedule).	 47,782	37,808		9,974
	c Other professional fees (attach schedule)	 306,971	248,464		58,507
	17 Interest				
	18 Taxes (attach schedule) (see page 14 of the instructions)	 232,309	0		0
	19 Depreciation (attach schedule) and depletion	8,146	0		
	20 Occupancy	151,998	6,121		145,877
	21 Travel, conferences, and meetings	20,927	0		20,927
	22 Printing and publications	1,029	0		1,029
	23 Other expenses (attach schedule).	 697,932	649,342		48,590
	24 Total operating and administrative expenses. Add lines 13 through 23	2,530,873	1,031,932		1,258,486
	25 Contributions, gifts, grants paid	5,135,058			5,485,058
	26 Total expenses and disbursements. Add lines 24 and 25	7,665,931	1,031,932		6,743,544
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	993,495			
	b Net investment income (if negative, enter -0-)		7,553,585		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	201,316	537,845	537,845
	2	Savings and temporary cash investments	1,735,903	2,294,597	2,294,597
	3	Accounts receivable ▶ <u>73,142</u>			
		Less allowance for doubtful accounts ▶ _____	180,102	73,142	73,142
	4	Pledges receivable ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)			
	7	Other notes and loans receivable (attach schedule) ▶ _____			
		Less allowance for doubtful accounts ▶ _____			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	23,037	35,080	35,080
	10a	Investments—U S and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	60,748,475	58,634,651	58,634,651
	c	Investments—corporate bonds (attach schedule).	22,056,014	22,580,728	22,580,728
	11	Investments—land, buildings, and equipment basis ▶ _____			
	Less accumulated depreciation (attach schedule) ▶ _____				
12	Investments—mortgage loans				
13	Investments—other (attach schedule)	46,341,325	56,049,572	56,049,572	
14	Land, buildings, and equipment basis ▶ <u>218,056</u>				
	Less accumulated depreciation (attach schedule) ▶ <u>191,623</u>	24,879	26,433	26,433	
15	Other assets (describe ▶ _____)	75,000	75,000	75,000	
16	Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	131,386,051	140,307,048	140,307,048	
Liabilities	17	Accounts payable and accrued expenses	28,467	42,808	
	18	Grants payable	2,940,000	2,590,000	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶ _____)	195,000	352,309	
	23	Total liabilities (add lines 17 through 22)	3,163,467	2,985,117	
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24	Unrestricted	23,571,828	25,282,170	
	25	Temporarily restricted	26,213,567	33,602,572	
	26	Permanently restricted	78,437,189	78,437,189	
		Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	Total net assets or fund balances (see page 17 of the instructions)	128,222,584	137,321,931	
	31	Total liabilities and net assets/fund balances (see page 17 of the instructions)	131,386,051	140,307,048	

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1	128,222,584
2	Enter amount from Part I, line 27a	2	993,495
3	Other increases not included in line 2 (itemize) ▶ _____	3	8,105,852
4	Add lines 1, 2, and 3	4	137,321,931
5	Decreases not included in line 2 (itemize) ▶ _____	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	137,321,931

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a	VARIOUS	P	2009-12-31	2010-12-31
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 23,925,029		16,920,411	7,004,618
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			7,004,618
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	7,004,618
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions) If (loss), enter -0- in Part I, line 8		3	

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2009	6,289,985	114,658,905	0 054858
2008	8,089,994	147,061,344	0 055011
2007	7,239,734	159,353,266	0 045432
2006	6,935,768	145,765,115	0 047582
2005	5,968,605	137,008,095	0 043564

2 Total of line 1, column (d).	2	0 246447
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 049289
4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5.	4	126,907,832
5 Multiply line 4 by line 3.	5	6,255,160
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	75,536
7 Add lines 5 and 6.	7	6,330,696
8 Enter qualifying distributions from Part XII, line 4.	8	6,753,244

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions on page 18

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)			
1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	75,536
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	0
3 Add lines 1 and 2.		3	75,536
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0
5 Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	75,536
6 Credits/Payments			
a 2010 estimated tax payments and 2009 overpayment credited to 2010	6a	94,994	
b Exempt foreign organizations—tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c	80,000	
d Backup withholding erroneously withheld	6d		
7 Total credits and payments Add lines 6a through 6d.		7	174,994
8 Enter any penalty for underpayment of estimated tax Check here <input checked="" type="checkbox"/> if Form 2220 is attached		8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10	99,458
11 Enter the amount of line 10 to be Credited to 2011 estimated tax 99,458 Refunded		11	0

Part VII-A Statements Regarding Activities				
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?			Yes	No
		1a		No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?		1b		No
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.				
c Did the foundation file Form 1120-POL for this year?.		1c		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$ 0 (2) On foundation managers \$ 0				
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ 0				
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		2		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		3		No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?.		4a	Yes	
b If "Yes," has it filed a tax return on Form 990-T for this year?.		4b	Yes	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		5		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		6	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV		7	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) MA				
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .		8b	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV on page 27)? If "Yes," complete Part XIV		9		No
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		10		No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions).	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW HYAMSFOUNDATION ORG	13	Yes	
14	The books are in care of ELIZABETH SMITH Telephone no (617) 426-5600 Located at 50 FEDERAL STREET 9TH FLOOR BOSTON MA ZIP+4 02110			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year.	15		
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
See page 20 of the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes", enter the name of the foreign country.				

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)? Organizations relying on a current notice regarding disaster assistance check here. <input type="checkbox"/>	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010? If "Yes," list the years 20____, 20____, 20____, 20____ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see page 20 of the instructions).	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.</i>)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to

(1)

Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

Yes

No

(2)

Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

Yes

No

(3)

Provide a grant to an individual for travel, study, or other similar purposes?

Yes

No

(4)

Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions).

Yes

No

(5)

Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

Yes

No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see page 22 of the instructions)? Organizations relying on a current notice regarding disaster assistance check here.

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

Yes

No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes

No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

Yes

No

b

If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?

5b

6b

No

7b

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				


2

Compensation of five highest-paid employees (other than those included on line 1—see page 23 of the instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
MARK PALEY 50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	DIR OF ADM & FIN 40 00	105,629	25,662	0
ANGELA JONES 50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	DIRECTOR OF PROGRAMS 40 00	95,146	23,285	0
DAVID MOY 50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	PROGRAM OFFICER 40 00	80,315	23,117	0
SUSAN PERRY 50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	ADMINISTRATIVE MANAG 40 00	79,839	21,338	0
TAMARA TAI 50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	PROGRAM OFFICER 40 00	74,205	20,362	0
Total number of other employees paid over \$50,000.				0

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see page 23 of the instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
CAMBRIDGE ASSOCIATES	INVESTMENT CONSULTING	248,464
PO BOX 10317 UNIONDALE, NY 11555		
Total number of others receiving over \$50,000 for professional services. 		0


Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 CIVIC ENGAGEMENT - STAFF TIME RELATED TO ONE FOUNDATION INITIATIVE AND PLANNING FOR ITS FUTURE IMMIGRANT LEADERSHIP FUND (ILF) OVERSIGHT OF THIS SPECIAL GRANTMAKING PROGRAM TO BUILD THE CAPACITY OF IMMIGRANT-RUN ORGANIZATIONS AND TO INCREASE THE NUMBER OF IMMIGRANT LEADERS IN BOSTON, MONITORING OF THE ACTIVITIES OF GRANTEEES AND AN INTERMEDIARY ORGANIZATION MANAGING THE INITIATIVE, OVERSIGHT OF THE COMPLETION AND PUBLICATION OF A FORMAL EXTERNAL EVALUATION OF THE ILF, EXTENSIVE STAFF WORK AND PLANNING TO CREATE A NEW FUNDING INITIATIVE TO BUILD THE CAPACITY OF THE LOCAL FIELD OF GRASSROOTS LEADERSHIP DEVELOPMENT INCLUDING BUT NOT LIMITED TO IMMIGRANTS RESEARCH ON SIMILAR PROGRAMS ACROSS THE COUNTRY AND FACILITATION OF FOCUS GROUPS WITH GRANTEEES AND WITHIN SPECIFIC COMMUNITIES OF COLOR IN BOSTON TO GAIN IDEAS AND FEEDBACK ON A FUTURE EFFORT	56,541
2 TEEN DEVELOPMENT - STAFF TIME RELATED TO THREE FOUNDATION INITIATIVES AND ONE DONOR COLLABORATIVE 1) TEEN FUTURES CONTINUED IMPLEMENTATION OF THIS SPECIAL INITIATIVE TO INCREASE THE LONG-TERM SUCCESS OF YOUTH WHO HAVE DROPPED OUT OF HIGH SCHOOL THROUGH GRANTEE CONVENINGS, OVERSIGHT OF THE ONGOING FORMAL EVALUATION PROCESS INVOLVING BRANDEIS UNIVERSITY AND SHARING OF RESOURCES AND MATERIALS, 2) GIRLS INITIATIVE - CONTINUED OVERSIGHT OF THE ONGOING PUBLIC POLICY COMPONENT OF THIS PREVIOUS SPECIAL CAPACITY-BUILDING EFFORT TO IMPROVE PROGRAMMING FOR HIGH RISK GIRLS INVOLVED IN THE JUVENILE JUSTICE SYSTEM IN MASSACHUSETTS, OUTREACH TO OTHER FUNDERS AND CBOS TO SHARE LESSONS LEARNED FROM THE INITIATIVE, 3) CHELSEA REACH CONTINUED DIRECT STAFF ENGAGEMENT IN THE OVERSIGHT OF THIS PARTNERSHIP WITH THE CHELSEA PUBLIC SCHOOLS AND LOCAL CBOS TO ADDRESS THE SCHOOL DROP-OUT PROBLEM IN CHELSEA, AND 4) YOUTH VIOLENCE PREVENTION FUNDER LEARNING COLLABORATIVE	81,932
3 AFFORDABLE HOUSING - STAFF TIME RELATED TO ONE FOUNDATION FUNDING INITIATIVE AND TWO COLLABORATIVE AFFORDABLE HOUSING INITIATIVES 1) AFFORDABLE HOUSING/GEOGRAPHICALLY TARGETED STRATEGY OVERSIGHT OF A SERIES OF GRANTS TO INCREASE THE PRODUCTION OF AFFORDABLE HOUSING IN SPECIFIC NEIGHBORHOODS, CONVENING OF GRANTEEES AND OTHER FUNDERS RELATED TO TRANSIT-ORIENTED DEVELOPMENT, 2) HOME FUNDERS - ONGOING ADMINISTRATION AND OVERSIGHT OF THIS MAJOR COLLABORATIVE TO CREATE MORE AFFORDABLE HOUSING FOR VERY LOW-INCOME FAMILIES IN MASSACHUSETTS INCLUDING SOLICITING PROGRAM RELATED INVESTMENTS AND GRANT FUNDS FROM OTHER DONORS, OVERSEEING THE RELEASE OF FUNDS TO ACTUAL PROJECTS THROUGH TWO HOUSING FINANCE INTERMEDIARIES, MONITORING OF INTERMEDIARY ACTIVITIES AND ASSESSING PROGRESS TO DATE, AND 3) NEIGHBORHOOD STABILIZATION LOAN FUND OVERSIGHT OF THIS POOLED INVESTMENT FUND TO ADDRESS THE HOUSING FORECLOSURE CRISIS IN MASSACHUSETTS	93,666
4 SPECIAL OPPORTUNITIES FUND - STAFF TIME RELATED TO MONITORING AND PROVIDING LEADERSHIP TO TWO FUNDING COLLABORATIVES 1) SKILLWORKS STAFF PARTICIPATION ON THE COMMITTEE THAT OVERSEES THIS MAJOR WORKFORCE DEVELOPMENT INITIATIVE IN BOSTON DESIGNED TO CREATE SECTOR-SPECIFIC STRATEGIES TO INCREASE THE SKILLS OF LOW-INCOME WORKERS AND TO INCREASE PUBLIC SECTOR RESOURCES FOR THESE EFFORTS, INCLUDING CHAIRING THE POLICY COMMITTEE, AND 2) THE CATALYST FUND FOR NONPROFITS STAFF PARTICIPATION IN THE CREATION AND OVERSIGHT OF THE INTERMEDIARY RESPONSIBLE FOR THIS NEW DONOR COLLABORATIVE DESIGNED TO FACILITATE AND SUPPORT NEW FORMS OF COLLABORATION AMONG LOCAL NONPROFIT ORGANIZATIONS INCLUDING MERGERS	35,125

Part IX-B

Summary of Program-Related Investments (see page 24 of the instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See page 24 of the instructions	
3	
Total. Add lines 1 through 3. 	0

Part X

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see page 24 of the instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	127,572,258
b	Average of monthly cash balances.	1b	1,084,959
c	Fair market value of all other assets (see page 24 of the instructions).	1c	183,222
d	Total (add lines 1a, b, and c).	1d	128,840,439
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	128,840,439
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25 of the instructions).	4	1,932,607
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	126,907,832
6	Minimum investment return. Enter 5% of line 5.	6	6,345,392

Part XI

Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	6,345,392
2a	Tax on investment income for 2010 from Part VI, line 5.	2a	75,536
b	Income tax for 2010 (This does not include the tax from Part VI).	2b	10,727
c	Add lines 2a and 2b.	2c	86,263
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	6,259,129
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	6,259,129
6	Deduction from distributable amount (see page 25 of the instructions).	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	6,259,129

Part XII

Qualifying Distributions (see page 25 of the instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	6,743,544
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	9,700
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	6,753,244
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see page 26 of the instructions).	5	75,536
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	6,677,708
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII

Undistributed Income (see page 26 of the instructions)

		(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI, line 7					6,259,129
2 Undistributed income, if any, as of the end of 2010					
a Enter amount for 2009 only.				0	
b Total for prior years 20____, 20____, 20____			0		
3 Excess distributions carryover, if any, to 2010					
a From 2005.					
b From 2006.					
c From 2007.					1,377,955
d From 2008.					1,386,169
e From 2009.					574,252
f Total of lines 3a through e.		3,338,376			
4 Qualifying distributions for 2010 from Part XII, line 4 ▶ \$ 6,753,244					
a Applied to 2009, but not more than line 2a				0	
b Applied to undistributed income of prior years (Election required—see page 26 of the instructions)			0		
c Treated as distributions out of corpus (Election required—see page 26 of the instructions). . .		0			
d Applied to 2010 distributable amount.					6,259,129
e Remaining amount distributed out of corpus		494,115			
5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount must be shown in column (a).)		0			0
6 Enter the net total of each column as indicated below:					
a Corpus Add lines 3f, 4c, and 4e Subtract line 5		3,832,491			
b Prior years' undistributed income Subtract line 4b from line 2b.			0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.			0		
d Subtract line 6c from line 6b Taxable amount—see page 27 of the instructions . . .			0		
e Undistributed income for 2009 Subtract line 4a from line 2a Taxable amount—see page 27 of the instructions				0	
f Undistributed income for 2010 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2011					0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions)		0			
8 Excess distributions carryover from 2005 not applied on line 5 or line 7 (see page 27 of the instructions)		0			
9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a		3,832,491			
10 Analysis of line 9					
a Excess from 2006.					
b Excess from 2007.					1,377,955
c Excess from 2008.					1,386,169
d Excess from 2009.					574,252
e Excess from 2010.					494,115

Part XIV

Private Operating Foundations (see page 27 of the instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2010, enter the date of the ruling.

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

☐ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2010	(b) 2009	(c) 2008	(d) 2007	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
a	"Assets" alternative test—enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					

Part XV

Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see page 27 of the instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see page 28 of the instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a

The name, address, and telephone number of the person to whom applications should be addressed

ELIZABETH B SMITH EXECUTIVE DIRECTO
50 FEDERAL STREET
BOSTON, MA 02110
(617) 426-5600

b

The form in which applications should be submitted and information and materials they should include

SEE ATTACHED PROCEDURES FOR APPLICANTS

c

Any submission deadlines

NOVEMBER 1, MARCH 1 AND JULY 2

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

SEE ATTACHED PROCEDURES FOR APPLICANTS

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Form **990-PF** (2010)

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See page 28 of the instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments.					
3 Interest on savings and temporary cash investments			14	52,048	
4 Dividends and interest from securities.			14	1,528,851	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory	525990	63,909	18	7,004,618	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory. .					
11 Other revenue a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal Add columns (b), (d), and (e). .		63,909		8,585,517	0
13 Total. Add line 12, columns (b), (d), and (e).			13		8,649,426

[illegible]

Part XVII

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of			
(1) Cash.			No
(2) Other assets.			No
b Other transactions			
(1) Sales of assets to a noncharitable exempt organization.			No
(2) Purchases of assets from a noncharitable exempt organization.			No
(3) Rental of facilities, equipment, or other assets.			No
(4) Reimbursement arrangements.			No
(5) Loans or loan guarantees.			No
(6) Performance of services or membership or fundraising solicitations.			No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.			No
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received			

[illegible]

a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule		
(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge					
	*****		2011-10-28	*****		
	Signature of officer or trustee		Date	Title		
	Paid Preparer's Use Only	Preparer's Signature	THOMAS WASHBURN CPA	Date	Check if self-employed <input checked="" type="checkbox"/>	PTIN
		Firm's name	ALEXANDER ARONSON FINNING & CO PC		Firm's EIN	
Firm's address		21 EAST MAIN STREET WESTBORO, MA 01581		Phone no (508) 366-9100		


Additional Data

Software ID:
Software Version:
EIN: 04-6013680
Name: THE HYAMS FOUNDATION INC

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
BARBARA CASEY	CHAIR, TRUSTEE 5 00	0	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
EDWARD M SWAN JR	TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
ROSLYN M WATSON	ASSISTANT TREASURER, TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
IRIS GOMEZ	CLERK, TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
JOHN H SARVEY	TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
ELIZABETH SMITH	EXECUTIVE DIRECTOR 40 00	185,498	18,935	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
ADAM D SEITCHIK	TREASURER, TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
KAREN L MAPP	TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
MARTI WILSON-TAYLOR	TRUSTEE 2 00	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
M ELENA LETONA	TRUSTEE 2 00	8,458	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
PENN LOH	TRUSTEE 2 00	8,458	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
JOHN H CLYMER	TRUSTEE (RESIGNED IN 2010) 2 00	6,041	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				
LONG NGUYEN	TRUSTEE (RESIGNED IN 2010) 2 00	3,625	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON, MA 02110				


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
AFRICAN COMMUNITY ECONOMIC DEVELOPMENT OF NEW ENGLAND INC 16 JOHN ELLIOT SQUARE ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
ALLSTON BRIGHTON COMMUNITY DEVELOPMENT CORPORATION 20 LINDEN STREET ALLSTON, MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
THE ALLIANCE - ADVANCING COMMUNITY DEVEOPMENT BY CONFRONTING RACISM 20 LINDEN STREET SUITE 288 ALLSTON, MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	5,500
ALTERNATIVES FOR COMMUNITY ENVIRONMENT INC 2181 WASHINGTON STREET SUITE 301 ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	65,000
UNITED STATES SOCIAL FORUM 2181 WASHINGTON STREET SUITE 301 ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	10,000
AMERICAN TRAINING CENTER INC D/B/A LARE TRAINING CENTER 102 GLENN STREET LAWRENCE, MA 01843	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
AMPLIFYME INC (FORMERLY PROJECT THINK DIFFERENT) 14 BEACON STREET SUITE 503 BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
ASIAN AMERICAN PACIFICISLANDERS IN PHILANTHROPY 211 SUTTER STREET SUITE 600 SAN FRANCISCO, CA 94104	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	1,000
ASSOCIATED GRANT MAKERS INC 55 COURT STREET BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	14,800
NEW ENGLAND BLACKS IN PHILANTHROPY 55 COURT STREET BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	500
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES 333 SEVENTH AVENUE 13TH FLOOR NEW YORK, NY 10001	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	500
ASSOCIATION OF HAITIAN WOMEN 330 FULLER STREET DORCHESTER, MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
BAGLY INC 14 BEACON STREET SUITE 620 BOSTON, MA 021960814	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
BEA INSTITUTE FOR EDUCATIONAL SUCCESS INC D/B/A BOSTON DAY AND EVENING ACADEMY 20 KEARSARGE AVENUE ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
BENEVOLENT FRATERNITY OF UNITARIAN CHURCHES 10 PUTNAM STREET ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
Total  3a				5,485,058

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
BOWDOIN STREET HEALTH CENTER 330 BROOKLINE AVENUE BOSTON,MA 02215	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
BLACK MINISTERIAL ALLIANCE OF GREATER BOSTON 7 PALMER STREET 3RD FLOOR ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	43,333
BOSTON AFFORDABLE HOUSING COALITION 42 SEAVERNS AVENUE JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
BOSTON ASIAN YOUTH ESSENTIAL SERVICE INC 199 HARRISON AVENUE BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
BOSTON CENTER FOR INDEPENDENT LIVING INC 60 TEMPLE PLACE 5TH FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
ENGLISH FOR NEW BOSTONIANS 75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
CATALYST FUND FOR NONPROFITS 75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	75,000
CIVIC ENGAGEMENT INITIATIVE 75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	105,000
CHELSEA COMMUNITY FUND 75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
SKILLWORKS 75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	77,000
BOSTON YOUTH SERVICE NETWORK 2 OLIVER STREET BOSTON,MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
BOSTON PRIVATE INDUSTRY COUNCIL INC 2 OLIVER STREET BOSTON,MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
BOSTON TENANT COALITION 14 BEACON STREET SUITE 606 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
BOSTON WORKERS ALLIANCE 411 BLUE HILL AVENUE DORCHESTER,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
CENTER FOR YOUTH AND COMMUNITIES 415 SOUTH STREET ROOM 117 WALTHAM,MA 02453	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
Total  3a				5,485,058


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
BRAZILIAN WOMEN'S GROUP 569 CAMBRIDGE STREET ALLSTON,MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
BRIDGE INC 47 WEST STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
CATHOLIC CHARITIES' TEEN CENTER AT ST PETER'S 51 SLEEPER STREET BOSTON,MA 02210	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
MASSACHUSETTS JOBS WITH JUSTICE 3353 WASHINGTON STREET BOSTON,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
CENTER FOR THE DEVELOPMENT OF TEEN EMPOWERMENT PROGRAMS INC 48 RUTLAND STREET BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
CENTRO LATINO DE CHELSEA INC 267 BROADWAY CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
AGENCIA ALPHA 17 INNER BELT ROAD SOMERVILLE,MA 02143	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	2,000
CHELSEA COLLABORATIVE INC 318 BROADWAY CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
CHELSEA REACH PROGRAM C/O CHELSEA PUBLIC SCHOOLS 500 BROADWAY CHELSEA,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	153,000
CHELSEA NEIGHBORHOOD DEVELOPERS 4 GERRISH AVENUE CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
CHINATOWN PEOPLE PROGRESSIVE ASSOCIATION INC 28 ASH STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
IMMIGRANT WORKER CENTER COLLABORATIVE 28 ASH STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
CITIZENS FOR SAFETY INC C/O MULTICULTURAL AIDS COALITION INC 31 HEATH STREET SUITE 12 JAMAICA PLAIN,MA 01330	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
GOTCHA 614 COLUMBIA ROAD DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
CITY SCHOOL INC 614 COLUMBIA ROAD DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
Total  3a				5,485,058


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION 587 WASHINGTON STREET DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
COLLEGE BOUND DORCHESTER (FORMERLY FEDERATED DORCHESTER NEIGHBORHOOD HOUSES 18 SAMOSET STREET DORCHESTER,MA 021222415	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	135,000
COMMON IMPACT INC 215 FIRST STREET SUITE 25 CAMBRIDGE,MA 02142	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	22,900
COMMUNITY LABOR UNITED INC 6 BEACON STREET ROOM 910 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
COUNCIL ON FOUNDATIONS 2121 CRYSTAL DRIVE SUITE 700 ARLINGTON,VA 22202	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	17,150
DISABILITY POLICY CONSORTIUM INC 59 TEMPLE PLACE SUITE 669 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	20,000
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION 594 COLUMBIA ROAD SUITE 302 DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
DORCHESTER NAZARENE COMPASSIONATE CENTER INC 130 RIVER STREET DORCHESTER,MA 02126	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	10,000
DORCHESTER YOUTH COLLABORATIVE INC 1514-A DORCHESTER AVENUE DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
EAST BOSTON ECUMENICAL COMMUNITY COUNCIL POST OFFICE BOX 450 50 MERIDIAN STREET SUITE B-1 EAST BOSTON,MA 02128	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
FAIR HOUSING CENTER OF GREATER BOSTON 59 TEMPLE PLACE RM 1105 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
FATHERS AND MOTHERS OF INFANTS ELDER'S AND YOUTH INC (DBA FAMILY INC) 637 WASHINGTON STREET DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
FOUNDATION FINANCIAL OFFICERS GROUP INC 216 W JACKSON BLVD SUITE 625 CHICAGO,IL 60606	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	1,200
FOUR CORNERS ACTION COALITION INC 262 WASHINGTON STREET 301 DORCHESTER,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
MASSACHUSETTS ALLIANCE AGAINST PREDATORY LENDING 262 WASHINGTON STREET 301 DORCHESTER,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
Total  3a				5,485,058


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
FOURTH PRESBYTERIAN CHURCH 340 DORCHESTER STREET SOUTH BOSTON,MA 02127	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
FREEDOM HOUSE INC 14 CRAWFORD STREET BOSTON,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
MULTI-CULTURAL DROPOUT OUTREACH COLLABORATIVE 14 CRAWFORD STREET BOSTON,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
FRIENDS OF ST STEPHEN'S YOUTH PROGRAMS INC 419 SHAWMUT AVENUE BOSTON,MA 021183825	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	20,000
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES POST OFFICE BOX 1100 SEBASTOPOL,CA 954731100	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	1,000
GRANTMAKERS FOR CHILDREN YOUTH & FAMILIES 8757 GEORGIA AVENUE SUITE 540 SILVER SPRING,MD 20910	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	1,000
GRANTMAKERS FOR EDUCATION 720 SW WASHINGTON STREET SUITE 605 PORTLAND,OR 97205	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	1,000
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1725 DESALES STREET NW SUITE 404 WASHINGTON,DC 20036	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	2,875
GRANTS MANAGERS NETWORK 1101 14TH STREET NW WASHINGTON,DC 20005	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	500
GREATER BOSTON INTERFAITH ORGANIZATION SPONSORING COMMITTEE INC 594 COLUMBIA ROAD SUITE 203 DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
HAITIAN-AMERICAN PUBLIC HEALTH INITIATIVES INC 1464 BLUE HILL AVE PO BOX 260386 MATTAPAN,MA 02126	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
HEALTH RESOURCES IN ACTION 95 BERKELEY STREET SUITE 201 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	2,000
HISPANICS IN PHILANTHROPY 200 PINE STREET SUITE 700 SAN FRANCISCO,CA 94104	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	750
HOMES FOR FAMILIES INC 14 BEACON STREET SUITE 615 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
BOSTON PARENT ORGANIZING NETWORK 375 CENTRE STREET POST OFFICE BOX 301871 JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	75,000
Total  3a				5,485,058


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a Paid during the year				
HYDE SQUARE TASK FORCE INC 375 CENTRE STREET POST OFFICE BOX 301871 JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
INQUILINOS BORICUAS EN ACCION 405 SHAWMUT AVENUE BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
IRISH IMMIGRATION CENTER INC 100 FRANKLIN STREET LL-1 BOSTON,MA 02110	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	20,000
LOCAL INITIATIVES SUPPORT CORPORATION 95 BERKELEY STREET SUITE 202 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
FAIRMOUNTINDIGO LINE CDC COLLABORATIVE 95 BERKELEY STREET SUITE 202 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	2,500
MADISON PARK DEVELOPMENT CORPORATION 184 DUDLEY STREET SUITE 400 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	62,000
MASS MENTORING PARTNERSHIP INC 105 CHAUNCY STREET SUITE 300 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
MASSACHUSETTS ADVOCATES FOR CHILDREN INC (FORMERLY TASK FORCE FOR CHILDRE 25 KINGSTON STREET 2ND FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
MASSACHUSETTS AFFORDABLE HOUSING ALLIANCE INC 1803 DORCHESTER AVENUE DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	58,900
MASSACHUSETTS ALLIANCE ON TEEN PREGNANCY 105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS 15 COURT SQUARE SUITE 600 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	90,000
MASSACHUSETTS COALITION FOR OCCUPATIONAL SAFETY AND HEALTH INC 1532B DORCHESTER AVENUE DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
MASSACHUSETTS IMMIGRANT AND REFUGEE ADVOCACY COALITION INC 105 CHAUNCY STREET SUITE 402 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
NATIONAL IMMIGRANT INTEGRATION CONFERENCE 105 CHAUNCY STREET SUITE 402 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	5,000
MASSACHUSETTS LAW REFORM INSTITUTE 99 CHAUNCY STREET 5TH FLOOR BOSTON,MA 021111703	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
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a Paid during the year				
MASSACHUSETTS NONPROFIT NETWORK 89 SOUTH STREET 601 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	250
MASSACHUSETTS SENIOR ACTION COUNCIL INC 565 WARREN STREET BOSTON,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
MASSACHUSETTS UNION OF PUBLIC HOUSING TENANTS INC 784 WASHINGTON STREET SUITE 504 DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	15,000
MASSACHUSETTS VOTER EDUCATION NETWORK INC 41 WEST STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
MATTAPAN COMMUNITY DEVELOPMENT CORPORATION 221 RIVER STREET SUITE 201 MATTAPAN,MA 02126	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
NATIONAL BLACK COLLEGE ALLIANCE INC POST OFFICE BOX 191453 2304 WASHINGTON STREET 2ND FLOOR BOSTON,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
STUDENT IMMIGRANT MOVEMENT OF MASSACHUSETTS 8 BEACON STREET 4TH FLOOR BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
NEIGHBOR TO NEIGHBOR MASSACHUSETTS EDUCATION FUND INC 8 BEACON STREET 4TH FLOOR BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
NEIGHBORHOOD DEVELOPMENT CORPORATION OF JAMAICA PLAIN 31 GERMANIA STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
NEIGHBORHOOD FUNDERS GROUP INC 1301 CONNECTICUT AVENUE NW SUITE 500 WASHINGTON,DC 200361133	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	800
NEIGHBORHOOD OF AFFORDABLE HOUSING INC 143 BORDER STREET EAST BOSTON,MA 02128	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
EMERGING PRACTITIONERS IN PHILANTHROPY 666 WEST END AVENUE NEW YORK,NY 10025	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100
NUESTRA COMUNIDAD DEVELOPMENT CORPORATION 56 WARREN STREET ROXBURY,MA 02219	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	70,000
OISTE CIVIC EDUCATION INITIATIVE 59 TEMPLE PLACE SUITE 500 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
YOUTH POLICY INITIATIVE 1773 DORCHESTER AVENUE BOSTON,MA 021241530	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
Total  3a				5,485,058


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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a Paid during the year				
ORGANIZING AND LEADERSHIP TRAINING CENTER 1773 DORCHESTER AVENUE BOSTON, MA 021241530	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
PRI MAKERS NETWORK 2101 FOURTH AVENUE SUITE 650 SEATTLE, MA 98121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	2,000
PRESS PASS TV 565 BOYLSTON STREET 5TH FLOOR BOSTON, MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
PROJECT RIGHT INC 320 BLUE HILL AVENUE DORCHESTER, MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
NEW ENGLAND FOR JUSTICE (FORMERLY BOSTON ACORN) 196 ADAMS STREET DORCHESTER, MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	10,000
PUBLIC POLICY INSTITUTE 30 WINTER STREET 10TH FLOOR BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
NEW ENGLAND UNITED FOR JUSTICE (FORMERLY BOSTON ACORN) 30 WINTER STREET 10TH FLOOR BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
REFLECT AND STRENGTHEN INC 14 CRAWFORD STREET DORCHESTER, MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
ROCA INC 101 PARK STREET CHELSEA, MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	135,000
SOCIEDAD LATINA INC 1530 TREMONT STREET BOSTON, MA 02120	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
SOUTH BOSTON EN ACCION 70 GEN WM H DEVINE WAY SOUTH BOSTON, MA 02127	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
SOUTH ENDLOWER ROXBURY YOUTH WORKERS' ALLIANCE 31 LENOX STREET BOSTON, MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	25,000
SPONTANEOUS CELEBRATIONS INC 45 DANFORTH STREET JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	60,000
TEEN VOICES 80 SUMMER STREET SUITE 300 BOSTON, MA 02110	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	65,000
DESIGN STUDIO FOR SOCIAL INTERVENTION LINCOLN PLAZA 89 SOUTH STREET SUITE 700 BOSTON, MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	5,000
Total  3a				5,485,058


Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

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Name and address (home or business)				
a Paid during the year				
THIRD SECTOR NEW ENGLAND LINCOLN PLAZA 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
BOSTON-AREA YOUTH ORGANIZING PROJECT LINCOLN PLAZA 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
MATAHARI EYE OF THE DAY LINCOLN PLAZA 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
UNION OF MINORITY NEIGHBORHOODS 42 SEAVERNS AVENUE JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY 51 SLEEPER STREET BOSTON,MA 022055138	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	500
UPHAMS CORNER COMMUNITY CENTER INC D/B/A BIRD STREET YOUTH CENTER 500 COLUMBIA ROAD DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
URBAN EDGE HOUSING CORPORATION 1542 COLUMBUS AVENUE SUITE 2 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	80,000
URBAN LEAGUE OF EASTERN MASSACHUSETTS INC 88 WARREN STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	15,000
URBAN REVIVAL INC CITY LIFE POST OFFICE BOX 300107 284 AMORY STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
VIETNAMESE AMERICAN INITIATIVE FOR DEVELOPMENT INC 42 CHARLES STREET SUITE E DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
YOUTHBUILD BOSTON INC 504 DUDLEY STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	130,000
YOUTH ON BOARD 58 DAY STREET SOMERVILLE,MA 02144	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
Total  3a				5,485,058


Form 990PF Part XV Line 3b - Grants and Contributions Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
b <i>Approved for future payment</i>				
ALTERNATIVES FOR COMMUNITY ENVIRONMENT INC2181 WASHINGTON STREET SUITE 301 ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
AMERICAN TRAINING CENTER INC D/B/A LARE TRAINING CENTER 102 GLENN STREET LAWRENCE, MA 01843	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
BEA INSTITUTE FOR EDUCATIONAL SUCCESS INC D/B/A BOSTON DAY AND EVENING ACADEMY 20 KEARSARGE AVENUE ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
BOWDOIN STREET HEALTH CENTER 330 BROOKLINE AVENUE BOSTON, MA 02215	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
BOSTON AFFORDABLE HOUSING COALITION42 SEAVERNS AVENUE JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
CATALYST FUND FOR NONPROFITS 75 ARLINGTON STREET 10TH FLOOR BOSTON, MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	150,000
BOSTON PRIVATE INDUSTRY COUNCIL INC2 OLIVER STREET CHELSEA, MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
BRIDGE INC47 WEST STREET BOSTON, MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
CENTER FOR THE DEVELOPMENT OF TEEN EMPOWERMENT PROGRAMS INC48 RUTLAND STREET BOSTON, MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
CHELSEA COLLABORATIVE INC318 BROADWAY CHELSEA, MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
CHELSEA NEIGHBORHOOD DEVELOPERS4 GERRISH AVENUE CHELSEA, MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
CHINATOWN PEOPLE PROGRESSIVE ASSOCIATION INC 28 ASH STREET BOSTON, MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION587 WASHINGTON STREET DORCHESTER, MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	200,000
COLLEGE BOUND DORCHESTER (FORMERLY FEDERATED DORCHESTER NEIGHBORHOOD HOUSES18 SAMOSET STREET DORCHESTER, MA 02122415	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
COMMUNITY LABOR UNITED INC6 BEACON STREET ROOM 910 BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
Total  3b				2,590,000

Form 990PF Part XV Line 3b - Grants and Contributions Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
b <i>Approved for future payment</i>				
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION594 COLUMBIA ROAD SUITE 302 DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	200,000
FAIR HOUSING CENTER OF GREATER BOSTON59 TEMPLE PLACE RM 1105 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
FOUR CORNERS ACTION COALITION INC262 WASHINGTON STREET 301 DORCHESTER,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
MULTI-CULTURAL DROPOUT OUTREACH COLLABORATIVE14 CRAWFORD STREET BOSTON,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
FREEDOM HOUSE INC14 CRAWFORD STREET BOSTON,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
HOMES FOR FAMILIES INC14 BEACON STREET SUITE 615 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	45,000
BOSTON PARENT ORGANIZING NETWORK375 CENTRE STREET POST OFFICE BOX 301871 JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	75,000
HYDE SQUARE TASK FORCE INC375 CENTRE STREET POST OFFICE BOX 301871 JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
INQUILINOS BORICUAS EN ACCION405 SHAWMUT AVENUE BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
LOCAL INITIATIVES SUPPORT CORPORATION95 BERKELEY STREET SUITE 202 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
MASSACHUSETTS ALLIANCE ON TEEN PREGNANCY105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
MASSACHUSETTS COALITION FOR OCCUPATIONAL SAFETY AND HEALTH INC1532B DORCHESTER AVENUE DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
NEIGHBORHOOD DEVELOPMENT CORPORATION OF JAMAICA PLAIN 31 GERMANIA STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	100,000
NEIGHBORHOOD OF AFFORDABLE HOUSING INC143 BORDER STREET EAST BOSTON,MA 02128	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	50,000
NUESTRA COMUNIDAD DEVELOPMENT CORPORATION56 WARREN STREET ROXBURY,MA 02219	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	70,000
Total  3b				2,590,000

Form 990PF Part XV Line 3b - Grants and Contributions Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
b <i>Approved for future payment</i>				
NEW ENGLAND UNITED FOR JUSTICE (FORMERLY BOSTON ACORN)30 WINTER STREET 10TH FLOOR BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	40,000
ROCA INC101 PARK STREET CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
BOSTON-AREA YOUTH ORGANIZING PROJECTLINCOLN PLAZA 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	35,000
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY51 SLEEPER STREET BOSTON,MA 022055138	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	30,000
YOUTHBUILD BOSTON INC504 DUDLEY STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVE	125,000
Total  3b				2,590,000

TY 2010 Accounting Fees Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING	47,782	37,808		9,974

**TY 2010 Investments Corporate
Bonds Schedule**

Name: THE HYAMS FOUNDATION INC
EIN: 04-6013680

Name of Bond	End of Year Book Value	End of Year Fair Market Value
FIXED INCOME INVESTMENTS	22,580,728	22,580,728

**TY 2010 Investments Corporate
Stock Schedule**

Name: THE HYAMS FOUNDATION INC
EIN: 04-6013680

Name of Stock	End of Year Book Value	End of Year Fair Market Value
EQUITY INVESTMENTS	58,634,651	58,634,651

TY 2010 Investments - Other Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
PROGRAM RELATED INVESTMENTS	FMV	3,891,500	3,891,500
ALTERNATIVE INVESTMENTS	FMV	51,838,062	51,838,062
OTHER INVESTMENTS	FMV	320,010	320,010

TY 2010 Land, Etc. Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
OFFICE EQUIPMENT	192,265	180,019	12,246	12,246
LEASEHOLD IMPROVEMENTS	25,791	11,604	14,187	14,187

TY 2010 Legal Fees Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL	8,078	0		8,078

TY 2010 Other Assets Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
LOANS RECEIVABLE	75,000	75,000	75,000

TY 2010 Other Expenses Schedule**Name:** THE HYAMS FOUNDATION INC**EIN:** 04-6013680

Description	Revenue and Expenses per Books	Net Invest ment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EQUIPMENT MAINTENANCE & RENTAL	25,204	0		25,204
MISCELLANEOUS	10,807	0		10,807
INSURANCE	1,032	0		1,032
POSTAGE	2,938	0		2,938
TELEPHONE	6,755	0		6,755
OFFICE SUPPLIES	4,346	2,492		1,854
INVESTMENT FEES	646,850	646,850		0

TY 2010 Other Increases Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Description	Amount
NET UNREALIZED GAINS	8,105,852

TY 2010 Other Liabilities Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAX	195,000	352,309

TY 2010 Other Professional Fees Schedule**Name:** THE HYAMS FOUNDATION INC**EIN:** 04-6013680

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING	56,778	0		56,778
INVESTMENT CONSULTING FEES	248,464	248,464		0
PAYROLL PROCESSING	1,729	0		1,729

TY 2010 Taxes Schedule

Name: THE HYAMS FOUNDATION INC

EIN: 04-6013680

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAXES	232,309	0		0