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Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

		t of the Treasury venue Service	N	ote. The foundati					return to sati		ortır	ng requirements.	4	יו טי	J
For	alen	dar year 2010, o	r tax yea	r beginning					, and e	nding		<u> </u>			
G	heck	all that apply:		Initial return Amended return				n of a fo	ormer public o	harity] Na	Final return			
Nai	ne of	foundation					·				Α	Employer identification	number		
		THE GL	ADYS	AVERY	FOUN	DAT	ION	<u>, </u>				04-3544625			
Nun	nber a	nd street (or P O box		f mail is not delivered E TILLE!			•	ROA	D	Room/suite	В	Telephone number 508-358-78	61		
City	or to	own, state, and ZI	P code									If exemption application is pe	nding, chec		
H (heck	WAYLAN type of organizat		IA 01778 X Section 501		cempt n	rivate founda				۳,	Foreign organizations, Foreign organizations mee check here and attach cor	check he	re % test,	\mathbb{H}
	_	ction 4947(a)(1) i			· ·		axable private	e founda	ition		E	If private foundation state			
		arket value of all a		end of year J	Accounti	_		Cash	Accr	ual		under section 507(b)(1)(A), check	here 🕨	
(1 <i>t</i>		Part II, col (c), lıı	ne 16) 226	5,474.(Par	t I, colu	ther (sp <i>mn (d)</i>	must be on	cash t	oasis)		F	If the foundation is in a 6 under section 507(b)(1)(
Pa	ırt I	Analysis of Rev (The total of amoun necessarily equal to	nts in colui	mns (b), (c), and (d) m	ay not		ı) Revenue ar penses per b		(b) Net in			(c) Adjusted net income	(d) p	Disbursements ritable purpos th basis only)	
	1	1 Contributions, gifts, grants, etc., received				99,8	25.			Ţ	N/A				
	2	Interest on savings		n is not required to attach prary	Sch B			86.		86	+		CUVAL	EMENT	1
I S ZOIII Revenue	4	Dividends and in	terest fro	m securities			3,2	85.		3,285				EMENT	2
	5a	5a Gross rents													
		Net rental income or	` ′				4,1	05			+				
	oa b	Net gain or (loss) fro Gross sales price for assets on line 6a		assets not on line 10 53,90			<u> </u>	.65.			+				
e©⊜	7	Capital gain net inco	ome (from			_				4,185	•	-			
<u>~</u> ,π	8	Net short-term ca	apıtal gaı	n							_				
WEIGHT WAY	9 10a	Income modifica Gross sales less ret and allowances											-		
\mathbb{R}	l	Less Cost of goods	•					\longrightarrow			+				
耋	11	Gross profit or (I Other income	055)					<1.	>	<1			STATI	EMENT	3
	12	Total. Add lines	1 throug	h 11			107,3	_		7,555	_				
	13	Compensation of of				<u> </u>		0.		0					0.
S _a	14 15	Other employee : Pension plans, e		-							+				
ės	l .	Legal fees	проуче	Delients							=	O COEN IS			
ens		Accounting fees									<u></u>	RECEIVED			
Α̈́	ı	Other profession	al fees	STMT	4		3,3	00.		3,300	7		S		0.
Operating and Administrative Expenses	17	Interest			_					Į <u>c</u>		MAY 1 8 2011	O		
stra	18	Taxes		STMT	5		2	252.		54	•		S		0.
ji.	19 20	Depreciation and Occupancy	aepietio	n		-					_	OGOEN, U	7/23		
Adn	21	Travel, conference	ces and i	meetings		\vdash					\mp				
Ē	22	Printing and pub		go				\rightarrow			\top				
ng a	23	Other expenses		STMT	6		1,1	58.		1,158					0.
rati	24	Total operating													
Dpe		expenses Add I					4,7	10.		4,512	•				0.
	ł .	Contributions, gi				<u> </u>	11,0	00.			+-		_	11,00	<u> </u>
	26	Total expenses and Add lines 24 and		ursements		İ	15,7	,10		4,512				11,00	n n
	27	Subtract line 26		12:		 	1,, <i>1</i>			<u> </u>	+			<u> </u>	<i>.</i> U .
	l	Excess of revenue of			nts		91,6	70.							
	l	Net investment i	•							3,043	•				
	C	Adjusted_net inc	ome (if ne	egative, enter -0-)		1]				N/A			

Б		Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of	year
	arı	Balance Sneets column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	2,919.	3,153.	3,153.
	3	Accounts receivable ►			
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other		1	
		disqualified persons			
	7	Other notes and toans receivable			
		Less: allowance for doubtful accounts ▶		_	
ts	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
Ë	10a	Investments - U.S. and state government obligations			
	b	Investments - corporate stock			
	C	Investments - corporate bonds			
	11	Investments - land, buildings, and equipment basis			
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other STMT 8	117,047.	208,483.	223,321.
	14	Land, buildings, and equipment: basis ▶		· ·	
		Less accumulated depreciation			
	15	Other assets (describe ►			
	ł				
	16_	Total assets (to be completed by all filers)	119,966.	211,636.	226,474.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
s)	19	Deferred revenue	-		
Liabilities	20	Loans from officers, directors, trustees and other disqualified persons			
api	21	Mortgages and other notes payable			
	22	Other liabilities (describe)			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26 and lines 30 and 31.			
ses	24	Unrestricted			
<u>a</u>	25	Temporarily restricted			
Ва	26	Permanently restricted			
п		Foundations that do not follow SFAS 117, check here			
Ţ		and complete lines 27 through 31.			
S	27	Capital stock, trust principal, or current funds	0.	0.	
set	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
As	29	Retained earnings, accumulated income, endowment, or other funds	119,966.	211,636.	
Net Assets or Fund Balance	30	Total net assets or fund balances	119,966.	211,636.	
_					
	31	Total liabilities and net assets/fund balances	119,966.	211,636.	
Б	art	III Analysis of Changes in Net Assets or Fund Ba	alances		
뜨	arı				
1	Tota	l net assets or fund balances at beginning of year - Part II, column (a), line 3	30		
	(mus	st agree with end-of-year figure reported on prior year's return)		1	119,966.
2	Ente	r amount from Part I, line 27a		2	91,670.
		r increases not included in line 2 (itemize)		3	0.
		lines 1, 2, and 3		4	211,636.
		eases not included in line 2 (itemize)		5	0.
6	Total	I net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	lumn (b) line 30	6	211.636.

THE GLADYS AVERY FOUNDATION

04-3544625

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Form 990-PF (2010)

		DYS AVERY FO						0.2	<u>-3544</u>		Page 3
		ind(s) of property sold (e.g. or common stock, 200 shs			I P	How ac - Purcl - Dona	uase i '	c) Date ac (mo., day		(d) Date (mo., da	
1a						50110					
b SEE ATTACHI	ED STA	TEMENT									
C	_							<u> </u>			
d e		 				-					
(e) Gross sales price	(f)	Depreciation allowed (or allowable)		ost or other basis expense of sale				(h) Gain or (loss) (e) plus (f) minus (g)			,
<u>a</u>											
b c											_
d											
e 53,963				49,77	9.					4,	185.
Complete only for assets sho	owing gain in	column (h) and owned by t	he foundation	on 12/31/69			(I)	Gains (Col	. (h) gain n	minus	
(i) F.M.V. as of 12/31/69		(j) Adjusted basis as of 12/31/69		cess of col. (I) col. (J), If any			COI. (Losses (fr	less than om col. (h	-0-) or)))	
a											
<u>b</u>	_									_	
d d											
<u>e</u>			· · · · · · · · · · · · · · · · · · ·							4,	185.
2 Capital gain net income or (ne	ın Part I, line ın Part I, line	7 7	}	2					185.		
3 Net short-term capital gain or	(loss) as def										
If gain, also enter in Part I, lin	e 8, column (` '		$\left \cdot \right $				/-		
If (loss), enter -0- in Part I, lin		Section 4940(e) for	Reduced	Tax on Net	Inv	3 estm	ent Inco	me	N/A		
(For optional use by domestic pr											
		•	` ,			,					
If section 4940(d)(2) applies, lea											
Was the foundation liable for the				•	riod?				l	Yes [X No
If "Yes," the foundation does not 1 Enter the appropriate amoun					es.						
					(c)				Dietrib	(d)	
Base period years Calendar year (or tax year beg	inning in)	Adjusted qualifying dist	tributions	Net value of no	nchar	ıtable-	use assets	(c	ol. (b) divid	ition ratio ded by col. ((c))
2009			6,500.				1,056.				3694
2008			9,185.				<u>4,582.</u>				9418
2007 2006			8,300. 6,465.				0,091. 4,837.				1481 5831
2005			7,500.				5,843.				8296
2 Total of line 1, column (d)								2		.32	8720
3 Average distribution ratio for	=	•	on line 2 by 5,	or by the number	of yea	ars				0.0	
the foundation has been in ex	distence if les	s than 5 years						3		.06	5744
4 Enter the net value of noncha	rıtable-use as	ssets for 2010 from Part X, I	line 5					4		128,	419.
5 Multiply line 4 by line 3								5		8,	443.
6 Enter 1% of net investment in	ncome (1% o	f Part I, line 27b)						6			30.
7 Add lines 5 and 6								7		8,	473.
8 Enter qualifying distributions								8		11,	000.
If line 8 is equal to or greater See the Part VI instructions.	tnan line 7, c	neck the box in Part VI, line	ib, and comp	viete that part usin	ig a 19	% tax r	ate.				

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Pa	rt VI Excise Tax Based on Investment Income (Section 4940(a	ı), 4940(b), 4940(e), or	4948	- see ii	nstru	ıctio	ns)
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter	"N/A" on line 1.					
	Date of ruling or determination letter: (attach copy of letter if necess	ary-see instructions)					
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here	X and enter 1%	1_				30.
	of Part I, line 27b					-	
C	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of	Part I, line 12, col. (b).					
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Other		2				0.
	Add lines 1 and 2		3				<u>30.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Other	rs enter -0-)	4			•	0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	Ì			30.
6	Credits/Payments:					_	
а		6a					
		6b	7				
		6c	1				
		6d	1				
	Total credits and payments. Add lines 6a through 6d		7				0.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attache	d	8				
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9				30.
			10				
	Enter the amount of line 10 to be: Credited to 2011 estimated tax	Refunded	11	-			
	rt VII-A Statements Regarding Activities						
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation	on or did it participate or interver	e in			Yes	No
	any political campaign?				1a		X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes	(see instructions for definition)?			1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and co	· ·	ed or				
	distributed by the foundation in connection with the activities.						
c	Did the foundation file Form 1120-POL for this year?				1c		x
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year	ar:					
_	(1) On the foundation. ▶ \$ 0 • (2) On foundation managers. ▶		_				
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure		_				
٠	managers. ► \$ 0 •	tax impossa on roundation					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	•			2		X
_	If "Yes," attach a detailed description of the activities.						
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instr	rument articles of incorporation	٥r				
•	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	among articles of most por ation,	0.		3		х
4 a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?				4a		X
	If "Yes," has it filed a tax return on Form 990-T for this year?		N	/A	4b		
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?		-1	, l	5		X
•	If "Yes," attach the statement required by General Instruction T.						
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either	r :					
•	By language in the governing instrument, or	•					
	 By state legislation that effectively amends the governing instrument so that no mandatory di 	rections that conflict with the sta	te law				
	remain in the governing instrument?	, oo to the control with the old			6	х	
7	Did the foundation have at least \$5,000 in assets at any time during the year?				7	X	
•	If "Yes," complete Part II, col. (c), and Part XV.				•		
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)	•					
Ja	MA	•					
ь	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attor	nev General (or designate)					
	of each state as required by General Instruction G? If "No," attach explanation	Solitial (or designate)			8b	х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section	in 4942(1)(3) or 4942(1)(5) for ca	lendar		00		
,	year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," com		onou		9		X
10	Did any persons become substantial contributors during the tax year? If the attach a schedule list				10		X

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Part VII-B Statements Regarding Activities for Which F	orm 4720 May Be F	Required (contin	ued)	····
 Part VII-B Statements Regarding Activities for Which F 5a During the year did the foundation pay or incur any amount to: Carry on propaganda, or otherwise attempt to influence legislation (section Q) Influence the outcome of any specific public election (see section 4955); of any voter registration drive? Provide a grant to an individual for travel, study, or other similar purposes? Provide a grant to an organization other than a charitable, etc., organization 509(a)(1), (2), or (3), or section 4940(d)(2)? Provide for any purpose other than religious, charitable, scientific, literary, the prevention of cruelty to children or animals? If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und section 53.4945 or in a current notice regarding disaster assistance (see instru Organizations relying on a current notice regarding disaster assistance check h If the answer is "Yes" to question 5a(4), does the foundation claim exemption frexpenditure responsibility for the grant? "Yes," attach the statement required by Regulations section 53.4945 Did the foundation, during the year, receive any funds, directly or indirectly, to page the foundation of the page that the statement required by receive any funds, directly or indirectly, to page the foundation of the page that the statement required by receive any funds, directly or indirectly, to page the foundation of the page that the statement required by receive any funds, directly or indirectly, to page the foundation of the page that the statement required by receive any funds, directly or indirectly, to page the foundation of the page that /li>	a 4945(e))? r to carry on, directly or indirectly or educational purposes, or indirectly of educational purposes, or indirectly of educations described educations? ere from the tax because it maintal.	ectly, Ye Ye Ye for Ye In Regulations	ES X NO	b
a personal benefit contract?		Y€	es X No	.
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	ersonal benefit contract?		6	b X
If "Yes" to 6b, file Form 8870.7a At any time during the tax year, was the foundation a party to a prohibited tax s	haltar transaction?		s X No	1 1
b If "Yes," did the foundation receive any proceeds or have any net income attribu		16		b
Information About Officers Directors Trust		nagers, Highly		
Part VIII Paid Employees, and Contractors	, 			
1 List all officers, directors, trustees, foundation managers and their	compensation.			
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
CHARLIE TILLETT	TRUSTEE			
82 PLAIN ROAD				
WAYLAND, MA 01778	1.00	0.	0.	0.
	TRUSTEE			
82 PLAIN ROAD	1 00			•
WAYLAND, MA 01778	1.00	0.	0.	0.
2 Compensation of five highest-paid employees (other than those inc	luded on line 1). If none,	enter "NONE."		
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				·
		-		
				
Total number of other employees paid over \$50,000	L	I		0
I Water manual of other employees paid over thoughton				

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Part VIII Information About Officers, Directors, Trustees, Found Paid Employees, and Contractors (continued)	lation Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, ent	er "NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities		▶ 0
List the foundation's four largest direct charitable activities during the tax year. Include relevant state	tistical information such as the	Expenses
number of organizations and other beneficiaries served, conferences convened, research papers pr	oduced, etc.	
1N/A		
2		
3		
4		
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year of	on lines 1 and 2.	Amount
1 <u>N/A</u>		
2		
All other program-related investments. See instructions.		
3		
Tetal, Add lines 1 through 2	>	Λ

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Р	art X , Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations, s	e instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
а	Average monthly fair market value of securities	1a	125,288.
b	Average of monthly cash balances	1b	125,288. 5,087.
C	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	<u>130,375.</u>
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0 •		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	130,375.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	1,956.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	128,419.
6	Minimum investment return. Enter 5% of line 5	6	6,421.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations check here and do not complete this part.)	nd certain	
1	Minimum investment return from Part X, line 6	1	6,421.
2a	Tax on investment income for 2010 from Part VI, line 5		
b	Income tax for 2010. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	30.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	6,391.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	6,391.
6	Deduction from distributable amount (see instructions)	6	0.
7_	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	6,391.
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		44 000
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	11,000.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:	1.	
а	7 4	3a	
Ь	, in the second of the second	3b	11 000
4	Qualifying distributions Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	11,000.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		2.0
_	income. Enter 1% of Part I, line 27b	5	30.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	10,970.
	Note: The amount on line 6 will be used in Part V. column (h), in subsequent years when calculating whether the foundation is	TINT PAITIECTOR	ne certion

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4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI,	Обіриз	10010 1101 10 2000	2003	2010
line 7				6,391.
2 Undistributed income, if any, as of the end of 2010				
a Enter amount for 2009 only			0.	
b Total for prior years:	-			
,,	•	0.		
3 Excess distributions carryover, if any, to 2010:				
a From 2005				
b From 2006 16,993.				
c From 2007				
d From 2008 1,456.				
e From 2009 447.				
f Total of lines 3a through e	18,896.			
4 Qualifying distributions for 2010 from				
Part XII, line 4: ► \$ 11,000.				
a Applied to 2009, but not more than line 2a			0.	
b Applied to undistributed income of prior		•		
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			C 201
d Applied to 2010 distributable amount	4 600			6,391.
e Remaining amount distributed out of corpus	4,609.		1.7.7.1	0.
5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
	23,505.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5 b Prior years' undistributed income. Subtract	23,303.		 	
line 4b from line 2b		0.		
c Enter the amount of prior years'				
undistributed income for which a notice of		:		
deficiency has been issued, or on which				
the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2009. Subtract line			-	
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2010. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2011				0.
7 Amounts treated as distributions out of		!		
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2005				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2011.				
Subtract lines 7 and 8 from line 6a	23,505.			
10 Analysis of line 9:				
a Excess from 2006 16,993.				
b Excess from 2007				
c Excess from 2008 1,456.				
d Excess from 2009 447. e Excess from 2010 4,609.				
e Excess from 2010 4,609.			<u>. </u>	Form 990-DE (9010)

	DYS AVERY F			04-35	44625 Page 10
Part XIV Private Operating F	oundations (see in	structions and Part V	II-A, question 9)	N/A	
1 a If the foundation has received a ruling o	r determination letter tha	t it is a private operating			
foundation, and the ruling is effective fo	r 2010, enter the date of	the ruling	▶		
b Check box to indicate whether the found	dation is a private operati	ng foundation described	ın section	4942(j)(3) or 49	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2010	(b) 2009	(c) 2008	(d) 2007	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII,					-
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon:					
a "Assets" alternative test - enter:(1) Value of all assets					
` '					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter				-	
2/3 of minimum investment return					
shown in Part X, line 6 for each year					
listed					
c "Support" alternative test - enter:					
(1) Total support other than gross					
investment income (interest, dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from		1			
an exempt organization					
(4) Gross investment income		<u></u>			
Part XV Supplementary Info			if the foundation	n had \$5,000 or mo	ore in assets
at any time during t	the year-see the	instructions.)			
1 Information Regarding Foundation	on Managers:				
a List any managers of the foundation wh	o have contributed more	than 2% of the total con	tributions received by th	e foundation before the clos	se of any tax
year (but only if they have contributed n	nore than \$5,000). (See s	section 507(d)(2).)			
SEE STATEMENT 9					
b List any managers of the foundation wh			(or an equally large port	ion of the ownership of a pa	artnership or
other entity) of which the foundation ha	s a 10% or greater intere	st.			
NONE					
2 Information Regarding Contribut	ion, Grant, Gift, Loan	, Scholarship, etc., P	rograms:		
Check here 🕨 🗓 If the foundation of					
the foundation makes gifts, grants, etc.	(see instructions) to indi	viduals or organizations	under other conditions, o	complete items 2a, b, c, and	l d.
a The name, address, and telephone num	ber of the person to who	m applications should be	addressed:		
b The form in which applications should be	e submitted and informa	tion and materials they s	hould include:		
c Any submission deadlines;					
d Any restrictions or limitations on award	s, such as by geographic	al areas, charitable fields	, kınds of ınstitutions, or	other factors:	

3 Grants and Contributions Paid During the Y	ear or Approved for Future	Payment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation	Purpose of grant or contribution	A
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount
a Paid during the year FIRST PARISH OF WAYLAND	N/A	PC	CHARITABLE	9,000.
WAYLAND COMMUNITY POOL,	N/A	PC	CHARITABLE	2,000.
Total			▶ 3a	11,000.
b Approved for future payment				
NONE				
Total	- <u>-</u> -L,,,		▶ 3b	0.

Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelate	ed business income		ded by section 512, 513, or 514	(e)
	(a) Business code	(b) Amount	Exclu- sion code	(d) Amount	Related or exempt function income
1 Program service revenue:	Code		10000		
å	-	<u> </u>			
b					
c					· · · · · · · · · · · · · · · · · · ·
d			ļ.—		
e					
f					
g Fees and contracts from government agencies		<u>_</u>			
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			03		
4 Dividends and interest from securities			03	3,285.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal					
property					
7 Other investment income			03	<1.	<u> </u>
8 Gain or (loss) from sales of assets other					
than inventory			18	4,185.	
9 Net income or (loss) from special events				-	
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					· · · · · ·
	1				
a b					
					11
e		0.		7,555.	0.
13 Total. Add line 12, columns (b), (d), and (e)		<u> </u>		7,333.	7,555.
(See worksheet in line 13 instructions to verify calculations.)				10_	1,333.
Part XVI-B Relationship of Activities t	o the Acc	omplishment of Ex	(emp	t Purposes	
Line No. Explain below how each activity for which inco	me is reported	ın column (e) of Part XVI-A	contrib	outed importantly to the accor	nplishment of
the foundation's exempt purposes (other than	by providing fu	inds for such purposes).			
N/A					
		· · · · ·			
					6.8. ·
				-	· · · · · · · · · · · · · · · · · · ·
					<u> </u>
		 			
					
					
					
		· · · · · · · · · · · · · · · · · · ·			
000001					

Part X	/Ⅲ Information Re Exempt Organ	•	nsfers To a	and Transactions	and Relatio	nships With No	ncharitable	9	
1 Did th	e organization directly or indi		of the following	ng with any other organizat	tion described in s	section 501(c) of		Yes	No
	ode (other than section 501(c)			= = =		000000000000000000000000000000000000000			
	fers from the reporting found				Inzationo -				
(1)	· · · · · · · · · · · · · · · · · · ·	Augusto a monomana	abio excilipt of	gamzanon oi.			1a(1)		x
	Other assets						1a(1)		X
	transactions:						14(2)		
-	Gales of assets to a noncharita	hle evemnt organize	ation				1b(1)		х
٠,	Purchases of assets from a no						1b(1)		X
• •	Rental of facilities, equipment,		organization				1b(2)		X
٠,	Reimbursement arrangements						1b(4)		X
	oans or loan guarantees						1b(4)		X
	Performance of services or me	mhershin or fundra	usina saliaitatia	nne			1b(5)		X
	ng of facilities, equipment, ma		=				1c		X
	answer to any of the above is				always show the fa	ur market value of the o		L	
	vices given by the reporting fo		-		-	_		, ocio,	
	nn (d) the value of the goods,					0 0	,		
a) Line no	(b) Amount involved	(c) Name c	of noncharitable	e exempt organization	(d) Descrip	otion of transfers, transaction	ons, and sharing ar	rangeme	nts
			N/A						
						L-V-1-F			
								_	
									_
.		1							
	foundation directly or indirect				nizations describe	đ		T.	٦
	ction 501(c) of the Code (other	•	c)(3)) or in sect	tion 52/7			Yes	LX	No
D II TE	s," complete the following sch (a) Name of org			(b) Type of organization	1	(c) Description of re	lationchin		
	N/A	<u>umzutorr</u>		(b) Type of organization	' 	(c) Description of the	nationship		
	N/A					·			
							•		
		•							
	Under penalties of perjury, 1 declare						and belief, it is to	ле, согте	ct,
Sign	and complete Deplaration of prepa	rer (other than taxpaye	or fiduciary) is b	ased on all information of which	h preparer has any kr	owledge			
Here	\mathbf{x}	I WW	}	M 5/1	3/11	TRUSTEE			
	Signature of officer or tru	ıstee		/bate	7	Title			
	Print/Type preparer's na	ame	Preparer's s	ignature	Date	Check If	PTIN		
			1		1 -1. 1	self- employed			
Paid	SARAH E. W			h & nuch CPA	5/11/2011				
Prepar				COMPANY, LL		Fırm's EIN ►			
Use O		0 PRESIDI		WAY, SUITE	510				
	Firm's address ► WO	BURN, MA	01801			Phone no. 7	81-937-	530	0

Schedule B (Form 990, 990-EZ,

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No 1545-0047

2010

Employer identification number

THE GLADYS AVERY FOUNDATION 04-3544625 Organization type (check one). Filers of: Section: 501(c)(Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions. **General Rule** X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1 Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III I For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000 If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

111111 0	HADID AVERT FOUNDATION		3311023
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	CHARLIE & MAUREEN TILLETT 82 PLAIN ROAD WAYLAND, MA 01778	\$\$	Person Payroll Noncash X (Complete Part II if there is a noncash contribution)
(a) No	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	CHARLIE & MAUREEN TILLETT 82 PLAIN ROAD WAYLAND, MA 01778	\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there

Employer identification number

THE GLADYS AVERY FOUNDATION

04-3544625

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	1,330 SHS ISHARES RUSSELL 3000		
		\$ 99,790.	12/23/10
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	-10	\$	0, 990-EZ, or 990-PF) (2

	orm 990, 990-EZ, or 990-PF) (2010)		Page of of Part III			
Name of org	panization .	Employer identification number				
ਾਸ਼ਦ ਵਾ	LADYS AVERY FOUNDATION		04-3544625			
Part III	Exclusively religious, charitable, etc., ir	e columns (a) through (e) and the foots, chantable, etc., contributions of	501(c)(7), (8), or (10) organizations aggregating ollowing line entry. For organizations completing of			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		-				
}		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			

	ses for tax on investment income		lasti.	1	
	describe the kind(s) of property so ck warehouse; or common stock,		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a STATE STREET			P	VARIOUS	VARIOUS
b STATE STREET			P	VARIOUS	VARIOUS
c DB COMMODITY IN	NDEX TRACKING FU	JND	P	VARIOUS	VARIOUS
d DB COMMODITY IN	NDEX TRACKING FU	JND	P	VARIOUS	VARIOUS
e BASIS ADJUSTMEN	NT - PTP SALES		P	VARIOUS	VARIOUS
f CAPITAL GAINS I	DIVIDENDS				
g					
h					
<u> </u>					
<u> </u>					
k					
1					
m					
п					
0					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		Gain or (loss) lus (f) minus (g)	
a 34,524.		33,658.			866.
b 18,788.		15,907.			2,881.
С					<1.
d					2.
e	· · · · ·	214.			<214.
f 651.			······································		651.
g				•	
h					
1				-	
1					
k					
1					
m					
n					
0					
	g gain in column (h) and owned by	the foundation on 12/31/69	(I) Los	ses (from col. (h)	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	Gains (excess of	of col. (h) gain ove ot less than "-0-")	
2					866.
a b					2,881.
C				·· · · · · · · · · · · · · · · · ·	<u> </u>
d					2.
e					<214.
f		 		=	651.
	·	+			001.
g h					·
"		+			
<u>'</u>		 			
<u> </u>		 			
k		 			
		 		- · - · · ·	
m n					
n		+			
0					
2 Capital gain net income or (net ca	pital loss) { If gain, also ent	er in Part I, line 7 -0-" in Part I, line 7	2		4,185.
3 Net short-term capital gain or (los if gain, also enter in Part I, line 8,	column (c).	and (6):		37 / 3	

FORM 990-PF INTEREST ON SAVIN	NGS AND T	EMPORARY C	ASH I	INVESTMENTS	STATEMENT	1
SOURCE					AMOUNT	
DB COMMODITY INDEX TRACKING FU	JND			-		1. 85.
TOTAL TO FORM 990-PF, PART I,	LINE 3,	COLUMN A		=		86.
FORM 990-PF DIVIDENDS	S AND INT	EREST FROM	SECU	JRITIES	STATEMENT	2
SOURCE	GRO	SS AMOUNT		PITAL GAINS DIVIDENDS	COLUMN (A AMOUNT)
STATE STREET	-	3,936.		651.	3,2	85.
TOTAL TO FM 990-PF, PART I, L	1 4	3,936.		651.	3,2	85.
FORM 990-PF	OTHER	INCOME			STATEMENT	3
DESCRIPTION		(A) REVENUE PER BOOK		(B) NET INVEST- MENT INCOME		
DB COMMODITY INDEX TRACKING FU	U N D		119.; 118.	<119 118		
TOTAL TO FORM 990-PF, PART I,	LINE 11		<1.>	<1	.>	
					CMAMEMENM	4
FORM 990-PF 07	THER PROF	ESSIONAL F	ees ———		STATEMENT	
FORM 990-PF OT DESCRIPTION	(A) EXPENSES PER BOOK	(B) NET INV	EST-	(C) ADJUSTED NET INCOM	(D) CHARITA	BLE
	(A) EXPENSES	(B) NET INV S MENT INC	EST-	ADJUSTED NET INCOM	(D) CHARITA	BLE

TAX	ES	S'	TATEMENT 5
(A) EXPENSES PER BOOKS			(D) CHARITABLE PURPOSES
			0.
252.	54.		0.
OTHER E	XPENSES	S	татемент 6
(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
			0.
10.	10.		0.
1,158.	1,158.		0.
	(A) EXPENSES PER BOOKS 54. 198. 252. OTHER E (A) EXPENSES PER BOOKS 1,113. 35. 10.	EXPENSES NET INVEST- PER BOOKS MENT INCOME 54. 198. 0. 252. 54. OTHER EXPENSES (A) EXPENSES NET INVEST- PER BOOKS MENT INCOME 1,113. 35. 1,113. 35. 10.	(A) (B) (C) EXPENSES NET INVEST- PER BOOKS MENT INCOME 54. 54. 198. 0. 252. 54. OTHER EXPENSES (A) (B) (C) EXPENSES NET INVEST- PER BOOKS MENT INCOME 1,113. 1,113. 35. 35. 10. 10.

SCHEDULE B: PER IRC SEC 170(F)(8)(D)

THE GLADYS AVERY FOUNDATION DID NOT PROVIDE ANY GOODS OR SERVICES IN CONSIDERATION, IN WHOLE OR IN PART, FOR ANY CONTRIBUTIONS RECEIVED FROM CHARLIE TILLETT REPORTED ON SCHEDULE B.

FORM 990-PF	OTHER INVESTMENTS		STATEMENT 8
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
FOREIGN ASSETS	FMV	22,182.	22,408.
MUTUAL FUNDS	FMV	136,242.	147,248.
OTHER ASSETS	FMV	13,914.	15,122.
STANDARD & POORS GOVERNMENT AND AGENCY ISSUES	FMV FMV	31,193. 4,952.	33,411. 5,132.
TOTAL TO FORM 990-PF, PART II,	LINE 13	208,483.	223,321.
FORM 990-PF PA	RT XV - LINE 1A		STATEMENT 9
LIST OF	FOUNDATION MANAGE	RS	

NAME OF MANAGER

CHARLIE TILLETT MAUREEN TILLETT