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Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting

OMB No 1545-0052 2010

	nai nevenue Service	o abio to acc a copy of this		iting requirements	_ <u></u>
	calendar year 2010, or tax year beginning		, and ending	· - 	
G C	Check all that apply Initial return		ormer public charity	Final return	l .
	Amended return	Address chan	ge	Name change	
Nar	me of foundation			A Employer identification	number
	FIELDS POND FOUNDATION	N TNC		04-3196041	
Nun	nber and street (or P O box number if mail is not delivered to street		Room/suite	B Telephone number	
	P.O. BOX 540667		, isomeosite	(781)899-9	990
City	y or town, state, and ZIP code			C If exemption application is p	
J.,	WALTHAM, MA 02454-06	67		D 1. Foreign organizations	
C	Check type of organization X Section 501(c)(3) ex	empt private foundation		Foreign organizations me check here and attach co	eting the 85% test,
		Other taxable private founda	ition		
Fa	air market value of all assets at end of year J Accounting	ng method X Cash	Accrual	E If private foundation sta under section 507(b)(1)	
(fr		ner (specify)		F If the foundation is in a	
▶		nn (d) must be on cash b	pasis.)	under section 507(b)(1)	
Pa	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessanly equal the amounts in column (a))	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements for chantable purposes
	1	expenses per books	Income	income	(cash basis only)
	1 Contributions, grfts, grants, etc , received	0.		N/A	
	2 Check X if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	107 502	107 502		CCC 2 CTC 2 CTC 1
	4 Dividends and interest from securities	197,582.	197,582.	, ,	STATEMENT 1
	5a Gross rents				
	b) Net rental income or (loss)	81,207.		The c	
ē	5a Net gain or (loss) from sale of assets not on line 10 B Gross sales price for all 3, 443, 082.	01,207.		- HEEL	ElVEn 1
Revenue	D assets on line 6a		81,207.	4	**************************************
윤	8 Net short-term capital gain		01/2071	A MAY	\$ 2344 (37)
	9 Income modifications	····· /···· ·		- 14	
	10a Gross sales less returns and allowances			TOGO:	(a) - (a) - (b) - (b) - (b) - (c) -
	b Less Cost of goods sold	······································	' '' '' '' '' '' '' '' '' '' '' '' '' '		
	c Gross profit or (loss)				,,,,,,
	11 Other income				
	12 Total. Add lines 1 through 11	278,789.	278,789.		
	13 Compensation of officers, directors, trustees, etc	74,500.	14,900.		55 , 875.
	14 Other employee salaries and wages	12,959.	2,592.		8,423.
S	15 Pension plans, employee benefits	6,690.	1,338.		4,683.
	16a Legal fees STMT 2	600.	90.	 	240.
Expen	b Accounting fees STMT 3	3,500.	2,100.		1,400.
ű	c Other professional fees				
and Administrative	17 Interest 18 Taxes STMT 4	2,333.	0.		
stra		1,400.	0.		0.
<u>=</u>	19 Depreciation and depletion	1,400.	0.		
뒿	20 Occupancy 21 Travel, conferences, and meetings	2,077.	0.		2,077.
פַ	21 Travel, conferences, and meetings 22 Printing and publications	2,011.			2,011.
ā	23 Other expenses STMT 5	9,535.	2,796.		5,908.
أيز	24 Total operating and administrative	2,333.	2,150.		<u> </u>
Operating	expenses. Add lines 13 through 23	113,594.	23,816.		78,606.
ŏ	25 Contributions, gifts, grants paid	370,352.			370,352
	26 Total expenses and disbursements.	,			2.0,002.
	Add lines 24 and 25	483,946.	23,816.		448,958.
	27 Subtract line 26 from line 12				
	2 Excess of revenue over expenses and disbursements	<205,157.			
	b Net investment income (if negative, enter -0-)		254,973.		// // // // // // // // // // // // //
	C Adjusted net income (if negative, enter-0-)			N/A	
2350	01 7-10 LHA For Paperwork Reduction Act Notice, see t	he instructions.			Form 990-PF (2010)

Form **990-PF** (2010)



Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of	year
column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
1 ' Cash - non-interest-bearing .	99,522.	30,979.	30,979.
2 Savings and temporary cash investments	6,304.	54,012.	54,012.
3 Accounts receivable ►			7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7
Less allowance for doubtful accounts			
4 Pledges receivable ►	<i>n</i> 1111 <i>n</i> n 1111		
Less allowance for doubtful accounts ▶		Ţ	
5 Grants receivable			
6 Receivables due from officers, directors, trustees, and other			
disqualified persons			
7 Other notes and loans recentable			
Less allowance for doubtful accounts		1	
5 l		=	
9 Prepaid expenses and deferred charges			
10a investments - 0.5 and state government obligations			
b Investments - corporate stock			•
c Investments - corporate bonds			
11 Investments - land, buildings, and equipment basis			
Less: accumulated depreciation			
12 Investments - mortgage loans	0 5 5 5 5 5 5		
13 Investments - other STMT 6	8,575,772.	8,399,191.	9,161,395.
14 Land, buildings, and equipment basis 3,601.			
Less: accumulated depreciation STMT 7 2,481.	562.	1,120.	1,120. 29,017.
15 Other assets (describe ► STATEMENT 8)	36,853.	29,017.	29,017.
16 Total assets (to be completed by all filers)	8,719,013.	8,514,319. 2,055.	9,276,523.
17 Accounts payable and accrued expenses	1,592.	2,055.	
18 Grants payable			
g 19 Deferred revenue			
20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable		·	
21 Mortgages and other notes payable			
22 Other liabilities (describe)			
23 Total liabilities (add lines 17 through 22)	1,592.	2,055.	
Foundations that follow SFAS 117, check here	,	ĺ	
and complete lines 24 through 26 and lines 30 and 31.			
8 24 Unrestricted	3,218,697.	3,013,540.	
25 Temporarily restricted	0,220,05.0		
26 Permanently restricted	5,498,724.	5,498,724.	
Foundations that do not follow SEAC 117, about hard	3/130/1210	3/170/1218	
24 Unrestricted 25 Temporarily restricted 26 Permanently restricted Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 30 Total net assets or fund balances			
and complete lines 27 through 31. Capital stock, trust principal, or current funds			
27 Capital stock, trust principal, or current funds			
28 Paid-in or capital surplus, or land, bldg , and equipment fund			
Retained earnings, accumulated income, endowment, or other funds	8,717,421.	0 512 264	
30 Total net assets or fund balances	0,/1/,421.	8,512,264.	
	0 710 012	0 514 210	
31 Total liabilities and net assets/fund balances	8,719,013.	8,514,319.	······································
Part III Analysis of Changes in Net Assets or Fund Ba	alances		
	10		
1 Total net assets or fund balances at beginning of year - Part II, column (a), line 3	30		0 717 401
(must agree with end-of-year figure reported on prior year's return)		1	8,717,421. <205,157.
2 Enter amount from Part I, line 27a	•	2	<205,157.
3 Other increases not included in line 2 (itemize)		3	0.
4 Add lines 1, 2, and 3		4	8,512,264.
5 Decreases not included in line 2 (itemize)		5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	lumn (b), line 30	6	8,512,264.

Part IV Capital Gains an	id Losses for Tax on In	vestmen	t Income				_	
	e the kind(s) of property sold (e g nouse, or common stock, 200 shs			` P	How acq - Purch: - Donat	ase '	(c) Date acquired (mo., day, yr)	(d) Date sold (mo , day, yr)
12 S/T CAPITAL GAIN	NS (SEE ATTACHE	D SCHE	DULE)	 	F		VARIOUS	VARIOUS
b L/T CAPITAL GAIN			DULE)		F		VARIOUS	VARIOUS
c CLASS ACTION SET			······································	1			VARIOUS	VARIOUS
d CAPITAL GAINS D								
<u>e</u>	<u>.</u>							
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale				(h) Gain or (lo (e) plus (f) minu	
a 2,159,954.			2,157,64	8.				2,306.
b 1,267,664.			1,204,22	7.				63,437.
c 371.								371.
d 15,093.								15,093.
e								
Complete only for assets showing g	gain in column (h) and owned by t	he foundation	on 12/31/69				Gains (Col (h) ga	
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69		cess of col (i) col (j), if any			col	(k), but not less ti Losses (from co	
a						-		2,306.
b								63,437.
C								371.
d								15,093.
е								
2 Capital gain net income or (net capital	al loss) { If gain, also enter If (loss), enter -0-	ın Part I, line in Part I, line	7 7	}	2			81,207.
3 Net short-term capital gain or (loss)	`							
If gain, also enter in Part I, line 8, col		- (-)], I				
If (loss), enter -0- in Part I, line 8 Part V Qualification Und	der Section 4940(e) for			<u> </u>	3		N/	<u> </u>
(For optional use by domestic private fo If section 4940(d)(2) applies, leave this Was the foundation liable for the section If "Yes," the foundation does not qualify	part blank 1 4942 tax on the distributable am	ount of any ye	ear in the base pei		;)			Yes X No
1 Enter the appropriate amount in eac				es	-			
(a) Base period years Calendar year (or tax year beginning i	(b) Adjusted qualifying dist	ributions	Net value of no	(c) nchai		se assets	Dist (col (b) e	(d) ribution ratio divided by col (c))
2009		9,590.		8	,300	,278.	, , , , ,	.051756
2008		5,063.				,102.	,	.047025
2007		0,648.		9	, 973	,063	,	.050200
2006		5,294.				,953.		.050494
2005	46.	5,196.		9	,431	,097.	,	.049326
2 Total of line 1, column (d)							2	.248801
3 Average distribution ratio for the 5-ye		n line 2 by 5,	or by the number	of ye	ars			
the foundation has been in existence	in less than 5 years	•	•				3	.049760
4 Enter the net value of noncharitable-	use assets for 2010 from Part X, I	ine 5			•		4	8,970,782.
5 Multiply line 4 by line 3							5	446,386.
6 Enter 1% of net investment income (1% of Part I, line 27b)						6	2,550.
7 Add lines 5 and 6							7	448,936.
8 Enter qualifying distributions from Pa							_8	448,958.
If line 8 is equal to or greater than lin See the Part VI instructions	e 7, check the box in Part VI, line	1b, and comp	lete that part usin	g a 19	% tax rat	te.		Form 000 DE (0040)

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(b), or 4948 - see instructions)		990-PF (2010) FIELDS POND FOUNDATION, INC. 04-31			ige 4
Date of ruling or obtermination letter		<u></u>	e instru	ctions	s)
D Domestic Coundations that meet the section 4940(e) requirements in Part V, check here ► X and enter 1% of Part I, line 17: Do Co. 1 Part I, line 17: Do Co. 2 Part I, line 17: Do Co. 3 Part I Par	1a	Exempt operating foundations described in section 4940(d)(2), check here Land enter "N/A" on line 1.			
of Part I, Ima 27b 2 Tax under domestic foundabons enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, Ime 12, cot (b) 2 Tax under section 51 f (domestic section 4947(a)(1) fruits and taxable foundations only Others enter 40-) 3 Add lines 1 and 2 3 C , 550 . 4 Q Q . 3 Add lines 1 and 2 5 Subtite A (norme) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter 40-) 5 Tax based on investment Income. Subtract line 4 from line 3 if zero or less, enter 40- 5 Tax based on investment Income. Subtract line 4 from line 3 if zero or less, enter 40- 5 Condistor Pymprents 2 000 estimated tax payments and 2009 overpayment credited to 2010 6 Exempt foreign organizations - tax withheld at source 5 Tax pas with application for vaterission of time to file (Form 8868) 6 Exempt foreign organizations - tax withheld at source 5 Total credits and payments Add lines 63 through 6d 6 Enter any penalty for underpayment of estimated tax. Check here if form 220 is attached 7 Tax due. If the folial of lines 5 and 8. Interest the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the amount overpaid 10 overpayment. If line 7 is more than the total of lines 5 and 8, anter the state overpayment overpaid					_
and Albert domestic foundations enter 2% of tine 27b Exempt foreign organizations enter 4% of Part I, line 12, cot (b) 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0- 6 C redist Payments 2 O10 estimated but payments and 2009 overpayment credited to 2010 5 Exempt foreign organizations - tax withheld at source 1 Tax pad with application for extension of time to file (Form 8868) 5 Exempt foreign organizations - tax withheld at source 1 Tax pad with application for extension of time to file (Form 8868) 5 Exempt foreign organizations - tax withheld at source 1 Tax pad with application for extension of time to file (Form 8868) 5 Exempt foreign organizations - tax withheld at source 1 Tax pad with application for extension of time 6 form 8868) 6 Exempt foreign organizations - tax withheld at source 1 Tax pad with application for extension of time 6 form 8868) 7 Total credits and payments Add lines 5 and 8 is more than 1 to 10 and 1 form 1 form 2220 is attached 8 Tax due. If the fotal of lines 5 and 8 is more than 1 to 10 and 1 files of 1 form 2220 is attached 9 Tax due. If the fotal of lines 5 and 8 is more than 1 to 10 and 1 files 5 form 1 files	þ	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► X and enter 1%		2,5 <u>5</u>	0.
2 Tax under section 511 (domestic section 4947(a)(1) insists and taxable foundations only Others enter -0-) 3 2 2,550 . 3 4 3 2,550 . 4 0 . 5 Subtitie A (income) tax (domestic section 4947(a)(1) insists and taxable foundations only Others enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0- 5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0- 5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0- 5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0- 5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0- 5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter -0- 6 Be zero from organizations - tax withheld at source 6 Tax goal with application for extension of time to file (from 8868) 6 Early organizations - tax withheld at source 6 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 7 Total credits and payments Add lines 6a through 6d . 8 Enter any penalty for underpayment of estimated tax. Profession 4 from 220 is attached 8 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 10 Overpayment. If line 7 is more than the total or lines 5 and 8 is more than line 7, enter amount owed 10 Overpayment. If line 7 is more than the total or lines 5 and 8 is more than line 7, enter amount owed 11 Types 1 Types		of Part I, line 27b			
3 Add lines 1 and 2 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 5 Tax based on Investment Income. Subtract line 4 from line 3 if zero or less, enter -0- 5 Tax based on Investment Income. Subtract line 4 from line 3 if zero or less, enter -0- 5 Tax based on Investment Income. Subtract line 4 from line 3 if zero or less, enter -0- 5 Credist/Payments 2 2010 estimated tax payments and 2009 overpayment credited to 2010 6 Exampl for region organizations - tax withheld at source 6 Bb 6 Cray and with application for extension of time to file (Form 8868) 6 Backup withholding erroneously withheld 7 Total credits and payments Add lines 6 bithrough 6 d. 7 Total credits and payments Add lines 6 bithrough 6 d. 8 Enter any pental for underspringent of estimated tax Check here ☐ if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount oward 1 Total credits and payments of 8 times 1 to 10 to be Credited to 2011 estimated tax ▶ 1, 5 6 8 a Retunded ▶ 11 1, 5 6 8. 1 Enter any pental for underspringent of estimated tax N ▶ 10 1 1, 5 6 8. 1 Enter the amount of line 10 to be Credited to 2011 estimated tax ▶ 1, 5 6 8 a Retunded ▶ 11 0 1, 5 6 8. 1 Enter the amount of line 10 to be Credited to 2011 estimated tax ▶ 1, 5 6 8 a Retunded ▶ 11 0 1 5 6 8. 1 Enter the amount of line 10 to be Credited to 2011 estimated tax ▶ 1, 5 6 8 a Retunded ▶ 11 0 1, 5 6 8. 2 The VII-A Statements Regardling Activities 1 During the tax year, did the foundation attempt to mitunene any national, state, or local legislation or did it participate or intervene in any political campage? 2 Ib did 4 spend more than \$100 duning the year (either directly or indirectly) for political purposes (see instructions for definition)? 3 It but answer is "Yes" to 1 a or 1), attach a detailed description of the activities and copies of any materials published or distributed by the foundation in Form 120-Pol for the year? 3 It bit the answer is "Yes" to 1 a or 1), attach a c	C	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
4 Subtitle A (mcome) tax (domestic saction 4947(a)(1) (trusts and taxable foundations only Others enter-0-) 5 Tax based on Investment Income. Subtract line 4 from line 3 if zero or less, enter-0- 5 Crodits/Pymorists 2 010 estimated tax payments and 2009 overpayment credited to 2010 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) d Backup withholding enroneously withheld f Schedup withholding enroneously withheld f Schedup withholding enroneously withheld f Schedup withholding enroneously withhold f Schedup withholding enroneously withholding enroneously withholding enroneously withholding enroneously enroneously withholding enroneously withholding enroneously withholding enroneously withholding enroneously withholding enroneously enroneous	2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			<u>o.</u>
5 Tax based on investment income. Subtract line 4 from line 3 if zero or less, enter-0-6 6 Cedist/Payments 2 2010 estimated tax payments and 2009 overpayment credited to 2010 6 Exempt foreign organizations - tax withheld at source 6 Tax pad with application for extension of time to file (form 8568) 6 Backup withholding erroneously withheld 7 Total credits and payments Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here	3	Add lines 1 and 2		2,55	0.
8 Credits/Payments a 2 0010 estimated tax payments and 2009 overpayment credited to 2010 Ba	4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			<u>o.</u>
a 2010 estimated tax payments and 2009 overpayment credited to 2010 B Exempt foreign organizations - Lax withheld at source Tax paid with application for extension of time to file (Form 8868) B Sackup withholding erroneously withheld T Total credits and payments. Add lines 6a through 6d Enter any penalty for underpayment of estimated tax. Check here of Form 2220 is attached B Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed D Verrayment. If line 7 is more than the total of lines 5 and 8, enter the amount owed D Verrayment. If line 7 is more than the total of lines 5 and 8, enter the amount owerpaid 1	5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		2,55	0.
b Exempt foreign organizations - tax withheld at source c Tax pad with application for extension of time to file (Form 8868) d Sackup withholding erroneously withheld 7 Total credits and payments. Add lines 68 althrough 6d 8 Enter any penalty for underpayment of estimated tax. Check here	6				
t Tax paid with application for extension of time to file (Form 8868) d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 63 through 6d 5 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached 8 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 10 Veerpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 11 Enter the amount of line 10 to be. Credited to 2011 estimated tax ▶ 1,568. Refunded ▶ 11	а	2010 estimated tax payments and 2009 overpayment credited to 2010 6a 4, 118.			
d Backup withholding erroneously withheld 7 Total credits and payments Add lines 6 a through 6d 8 Enter any penalty for underpayment of estimated tax Check here	b	Exempt foreign organizations - tax withheld at source			
7 Total credits and payments Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached 9 Tax due. If the folar of lines 5 and 8 is more than line 7, enter amount owed 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount owerpaid 11 Enter the amount of line 10 to be Credited to 2011 estimated tax. ▶ 1,568. Refunded ▶ 11 0 1,568. 11 Enter the amount of line 10 to be Credited to 2011 estimated tax. ▶ 1,568. Refunded ▶ 11 0 0. PART VII-A Statements Regarding Activities 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? 1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities. 1c Did the foundation file Front Tit20-P0.1 for this year? 1d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year 1) On the foundation and any schribtes that have not previously been reported to the IRS? 2 Enter the rembursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation and any changes, not previously reported to the IRS? 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes 3 Has the foundation have unrelated business gross income of \$1,000 or more during the year? 5 Was there a liquidation, termination, dissolution, or substantial con	C	Tax paid with application for extension of time to file (Form 8868)			
8 Enter any penalty for underpayment of estimated tax Check here ☐ if Form 2220 is attached 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owerd 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 11 Enter the amount of line 10 to be. Credited to 2011 estimated tax ▶ 1,568 Refunded ▶ 11 ○ 1,568. 12 Burling the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? 1 Burling the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? 2 But it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)? 1 If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in onnection with the activities. 2 But the foundation file Form 1120-POL for this year? 3 Center the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) on the foundation Ps S O. (2) On foundation managers ▶ \$ O. 2 4 As the foundation Ps S O. (2) On foundation managers ▶ \$ O. 2 4 As the foundation mapaged in any activities that have not previously been reported to the IRS? 4 But the foundation have included excerption of the activities. 3 Has the foundation mapaged in any activities that have not previously been reported to the IRS? 4 But the foundation have included excerption of the activities. 4 But the foundation have included excerption of the activities. 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? 6 Put 1 May 1 Press, "active the setalement req	đ	Backup withholding erroneously withheld 6d			
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remain in the governing instrument? 7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV. 8a Enter the states to which the foundation reports or with which it is registered (see instructions) MA b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV 9 X					
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7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV. 8a Enter the states to which the foundation reports or with which it is registered (see instructions) MA b if the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation 9 is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV 9 X			6	X	
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MA b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV 9 X	8a				
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV 9 X			-		
of each state as required by General Instruction G? If "No," attach explanation	h		-		
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV 9 X			8b	X	
year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," complete Part XIV	g				
	•		g	1	X
	10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses			

Total. Add lines 1 through 3

All other program-related investments. See instructions

P	Art X Minimum Investment Return (All domestic foundations r	must comp	lete this part. Foreign four	ndations, s	ee instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitab	le, etc , purp	oses		
а	Average monthly fair market value of securities			1a_	9,055,793. 51,600.
b	Average of monthly cash balances			1b	51,600.
E	Fair market value of all other assets			1c	
d	Total (add lines 1a, b, and c)			1d	9,107,393.
e	Reduction claimed for blockage or other factors reported on lines 1a and				
	1c (attach detailed explanation)	1e	0.		
2	Acquisition indebtedness applicable to line 1 assets			2	0.
3	Subtract line 2 from line 1d			3	9,107,393.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount	t, see instruc	tions)	4	136,611.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and of	n Part V, line	4	5	8,970,782.
6	Minimum investment return. Enter 5% of line 5			6	448,539.
P	Distributable Amount (see Instructions) (Section 4942(j)(3) a foreign organizations check here and do not complete this part		vate operating foundations an	d certain	
1	Minimum investment return from Part X, line 6			1	448,539.
2a	Tax on investment income for 2010 from Part VI, line 5	2a	2,550.		
b	Income tax for 2010 (This does not include the tax from Part VI)	2b			
C	Add lines 2a and 2b			20	2,550.
3	Distributable amount before adjustments Subtract line 2c from line 1			3	445,989.
4	Recoveries of amounts treated as qualifying distributions			4	0.
5	Add lines 3 and 4			5	445,989.
6	Deduction from distributable amount (see instructions)			6	0.
7	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part	t XIII, line 1		7	445,989.
P	art XII Qualifying Distributions (see instructions)				
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., pur	rposes			
а	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26			1a	448,958.
b	Program-related investments - total from Part IX-B			16	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charita	ble, etc , pui	poses	2	
3	Amounts set aside for specific charitable projects that satisfy the				
а	Suitability test (prior IRS approval required)			3a	
b	Cash distribution test (attach the required schedule)			3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, a	ind Part XIII,	line 4	4	448,958.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net inve	estment			
	income Enter 1% of Part I, line 27b			5	2,550.
6	Adjusted qualifying distributions. Subtract line 5 from line 4			6	446,408.
	Note. The amount on line 6 will be used in Part V. column (b), in subsequent years v	when calcula	ting whether the foundation of	nualifies for	the section

4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
1 Distributable amount for 2010 from Part XI,	······································	,		· · · · · · · · · · · · · · · · · · ·
line 7				445,989.
2 Undistributed income, if any, as of the end of 2010		,+++++++++++++++++++++++++++++++++++++		
a Enter amount for 2009 only			242,874.	
b Total for prior years	······································			min i minimi i mini
		0.		
3 Excess distributions carryover, if any, to 2010:	· · · · · · · · · · · · · · · · · · ·		***************************************	······································
a From 2005				
b From 2006				
c From 2007				
d From 2008				
e From 2009				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2010 from				······································
Part XII, line 4 ►\$ 448,958.				
a Applied to 2009, but not more than line 2a			242,874.	
b Applied to undistributed income of prior	' ''++++++++++++++			······································
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus			***************************************	······································
(Election required - see instructions)	0.			
d Applied to 2010 distributable amount				206,084.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2010	0.			0.
(If an amount appears in column (d), the same amount must be shown in column (a))		•••••		
6 Enter the net total of each column as indicated below:				
2 Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				·····
amount - see instructions		0.		
e Undistributed income for 2009 Subtract line				
4a from line 2a Taxable amount - see instr			0.	
f Undistributed income for 2010 Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2011				239,905.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2005				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2011.				
Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9				
a Excess from 2006				
b Excess from 2007				
c Excess from 2008				
d Excess from 2009				
e Excess from 2010				
				Co 000 DE (0010)

	POND FOUNDA			04-31	196041 Page 1
Part XIV Private Operating F	oundations (see in	structions and Part VII	I-A, question 9)	N/A	
1 a If the foundation has received a ruling of	or determination letter that	t it is a private operating			-
foundation, and the ruling is effective fo	or 2010, enter the date of f	the ruling	•		
b Check box to indicate whether the foun	dation is a private operatii	ng foundation described i	in section	4942(j)(3) or 4	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2010	(b) 2009	(c) 2008	(d) 2007	(e) Total
investment return from Part X for					
each year listed					
b 85% of line 2a				-	
c Qualifying distributions from Part XII,					
line 4 for each year listed				,	
d Amounts included in line 2c not				 	
used directly for active conduct of					
•					
exempt activities				-	
e Qualifying distributions made directly					
for active conduct of exempt activities					
Subtract line 2d from line 2c 3 Complete 3a, b, or c for the	-				<u> </u>
alternative test relied upon					
a "Assets" alternative test - enter.					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter			-		
2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross		ĺ	,		
investment income (interest,					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)				ļ	
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income					
Part XV Supplementary Info			if the foundation	had \$5,000 or m	ore in assets
at any time during t	the year-see the i	instructions.)			
1 Information Regarding Foundation	=				
a List any managers of the foundation where year (but only if they have contributed representation)	10 have contributed more than \$5 000) (See s	tnan 2% of the total cont ection 507(d)(2) \	nbutions received by the	foundation before the clo	se of any tax
NONE	11010 (11211 40,000) (000 3	oction 507 (d)(2))			
b List any managers of the foundation wh	10 own 10% or more of th	e stock of a corporation (or an equally large portion	on of the ownership of a r	partnership or
other entity) of which the foundation ha			(cr con e quant) to go poon	,	
NONE		 -			
2 Information Regarding Contribut					
Check here 🕨 🛄 if the foundation of	only makes contributions t	to preselected charitable (organizations and does r	rot accept unsolicited requ	uests for funds If
the foundation makes gifts, grants, etc	(see instructions) to indiv	riduals or organizations u	nder other conditions, co	omplete items 2a, b, c, an	d d
a The name, address, and telephone num					
MR. BRIAN REHRIG, FI	ELDS POND F	OUNDATION,	781-899-999	0	
5 TURNER STREET P.O.	BOX 540667	, WALTHAM,	MA 02454-06	567	
b The form in which applications should the SEE ATTACHED GUIDELI		tion and materials they sh	nould include		
c Any submission deadlines			··-		
SEE ATTACHED GUIDELI					
d Any restrictions or limitations on award		al areas, charitable fields,	kinds of institutions, or o	other factors	
SEE ATTACHED GUIDELI	.NES				
023601 12-07-10				-	
U4UUU 1 14-U/- 10					Form 990-PF (2010)

3 Grants and Contributions Paid During th	e Year or Approved for Future	Payment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation	Purpose of grant or	
Name and address (home or business)	any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
	or substantial contributor	recipient		
a Paid during the year SEE STATEMENT #10	NONE	SEE STATEMENT # 10	SEE STATEMENT # 10	370,352.
Total		1	▶ 3a	370,352.
NONE				
		}		
			▶ 3h	0.

Part XVI-A	Anal	veie of	income-	Producing	Activities
PAFL AVITA	Anai	ysis oi	mcome-	Producing	Activities

inter gress amounts unless otherwise indicated	Unrelated	business income	led by section 512, 513, or 514 (e)		
1 Program service revenue	(a) Business code	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income
·	0000				
ab					
С					
d					
e					
1			i i	*	-
g Fees and contracts from government agencies					
Membership dues and assessments					
Interest on savings and temporary cash					
investments				į	
Dividends and interest from securities			14	197,582.	
Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
Net rental income or (loss) from personal					
property					
Other investment income		· · · · · · · · · · · · · · · · · · ·			
Gain or (loss) from sales of assets other					
than inventory			18	81,207.	
Net income or (loss) from special events					
Gross profit or (loss) from sales of inventory					
Other revenue					
a			ļ — i		
b			 		
<u> </u>					
d	 				
e			1	270 700	
Subtotal Add columns (b), (d), and (e)	L	0.		278,789.	
Total. Add line 12, columns (b), (d), and (e)		• •		13	278,789
e worksheet in line 13 instructions to verify calculations) art XVI-B Relationship of Activities	to the Accon	nnlishment of Ex	romnt Di	Irnococ	
ine No. Explain below how each activity for which inco		· · · · · · · · · · · · · · · · · · ·	<u>-</u>		lich most of
the foundation's exempt purposes (other than			Continuated	emportantly to the accomp	
•					
					
					

Part AVII	Information Re Exempt Organ		sters To	and Transactions	and Relations	hips With Noi	ncharitable	е	
1 Did-the o		-	of the following	ng with any other organizati	on described in sect	tion 501(c) of		Yes	No
				27, relating to political orga		1011 301(0) 01		1.03	110
	from the reporting found						ļ		
(1) Cash			one champt of	gu 			1a(1)	1	x
(2) Othe	•		•				1a(2)	_	X
b Other trai					•				
	s of assets to a nonchanta	ble exempt organiza	tion				16(1)		Х
	hases of assets from a no			•			1b(2)	1	X
• •	al of facilities, equipment,	•	organization		•		1b(3)		X
	nbursement arrangements						1b(4)		X
	ns or loan guarantees			•••			1b(5)		X
	ormance of services or me	embership or fundral	 Ising solicitatio	ons			1b(6)		X
	of facilities, equipment, ma	•	•		•		10		X
		-		edule Column (b) should a	 Iways show the fair i	market value of the o		sets	
or service		oundation If the fou	ndation receiv	ed less than fair market val				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(a) ⊔ne no	(b) Amount involved			e exempt organization	(d) Description	n of transfers, transaction	ne and channe as		
(-)	(4)	(5) /12 5	N/A	o oxompt organization	(w) Description	TOT MAINSTERS, GAMISACCO	ns, and sharing a	langeme	11(5
			11/11			., _			
	· · · · · · · · · · · · · · · · · · ·								
	· _						· -		
				<u>-</u>					
	, ,,, -								
									
	· - · ·								
									
ın section	501(c) of the Code (other	r than section 501(c edule					Yes	<u>X</u>] No
	(a) Name of org	janization		(b) Type of organization		(c) Description of rel	lationship		
	N/A				ļ <u> </u>				
									
			_						
Und	er penalties of penury. I declar	that I have examined to	his natura-thiclud	ing accompanying schedules ar	od etatements and to th	a bast of my knowledge	and boliof it is to		
Sign and	complete Declaration of prepa	urer (other than taxpayer	of fiduciary) is b	ased on all information of which	preparer has any knowl	edge		ie, coma	J-14
Here	Signature of officer or tru	1000		131	_	1 × 135T	por.		
	Print/Type preparer's na		Dropororo	Date		Title	DTIN		
	r minu type preparer's na		Preparer's s	ignature	Date		PTIN		
Doid	MICHARI PO	חחתו		/	DE /11 /11	self- employed	PBAZ	02	63
Paid	MICHAEL KO		CDASS	~ <u>/</u> /	05/11/11	1			
Preparer	Firm's name ► GRA			LLP		Firm's EIN	. D 2 / A		
Use Only		SOUTHWES				1 -1 -10	7012	- ^	
	Firm's address ► WE	STWOOD, M	IA U2U9	U-1548		Firm's EIN Phone no (7	/81) 40	/-0	300
	I		<u> </u>		- .		Form 990		

Internal Revenue Service

Depreciation and Amortization 990-PF

(Including Information on Listed Property)

See separate instructions.

► Attach to your tax return.

Business or activity to which this form relates

OMB No 1545-0172

FIELDS POND FOUNDATION, INC. FORM 990-PF PAGE 1 04-3196041 Part | Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 500,000. Maximum amount (see instructions) 2 Total cost of section 179 property placed in service (see instructions) 2,000,000. 3 Threshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 Dottar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0- If marned filing separately, see instructions (a) Description of property (b) Cost (business use only) (c) Elected cost 6 7 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2011. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during 979. 14 the tax year 15 Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS) 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) **Section A** 225. 17 17 MACRS deductions for assets placed in service in tax years beginning before 2010 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (b) Month and year placed in service (c) Basis for depreciation (business/investment use only - see instructions) (d) Recovery (a) Classification of property (a) Depreciation deduction 19a 3-year property 979. 200DB 5 YRS. HY 196. b 5-year property 7-year property 10-year property d 15-year property е f 20-year property

Section C - Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System Class Irfe 20a S/L 12-year 12 yrs. S/L 40-year 40 yrs. MM S/L c

Part IV Summary (See instructions)

Residential rental property

Nonresidential real property

25-year property

g

h

i

21	Listed	property	. Enter	amount	from	line 28
----	--------	----------	---------	--------	------	---------

22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr

23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

016251 12-21-10 LHA For Paperwork Reduction Act Notice, see separate instructions.

Form 4562 (2010)

1,400.

25 yrs.

27.5 yrs.

27.5 yrs.

39 yrs.

S/L

S/L

S/L

S/L

S/L

21

22

MM

MM

MM

MM

Form 4562 (2010)	FIE	LDS PONI	FO	UNDAT	10 <u>1</u> 1	N, IN	IC.				04-	-3196	041	Page
		utomobiles, cer						s, and pro	perty use	d for er	ntertainn	nent, rec	reation,	, or
		hich you are usi of Section B, a					r dedu	cting lease	e expense	e, comp	lete onl	y 24a, 2	4b, colu	mns (a
		on and Other li					instruc	tions for li	mits for p	asseng	er autor	nobiles.)		
24a Do you have evidence to	support the bu	siness/investmen	t use cl	aimed?	<u> </u>	res 🗌	No	24b if "Y	es," is th	e evide	nce writ	ten?] Yes	N
(a)	(b)	(c)		(d)		(e)		(f)	(9	g)		(h)		(i)
Type of property	Date placed in	Business/ investment		Cost or		isis for depr usiness/inve		Recovery		hod/		eciation		ected ion 179
(list vehicles first)	service	use percentage	9 01	ther basis		use only	y)	period	Conve	ention	ueu	uction 		ost
25 Special depreciation a	llowance for q	ualified listed p	roperty	y placed ii	n serv	ice durin	g the t	ax year an	d					
used more than 50% i										25			<u> </u>	
26 Property used more th	an 50% in a c	ualified busines	ss use:	:										
	<u> </u>	%	,					ļ						
		_%)		_ _						ļ		ļ	
		%	,											
27 Property used 50% or	less in a qual	rfied business u	se:								, ·· · ·			
		%	+		_				S/L·		ļ			
	.	%	1						S/L -					
		%						L	S/L·	1				
28 Add amounts in colum		-			line 21	I, page 1				28		<u> </u>	ļ	
29 Add amounts in colum	ın (ı), lıne 26. E											29		
				B - Inforn										
Complete this section for v If you provided vehicles to												ing this s	section f	for
those vehicles.														
			(a)		(b)		(c)	(d	1)	(e)		(f)
30 Total business/investmen	t miles driven d	uring the	Vel	hicle	Ve	hicle	V	/ehicle	Vehi	ıcle	Vel	hicle	Vel	hicle
year (do not include cor	nmuting miles)													
31 Total commuting miles	driven during	the year												
32 Total other personal (n	oncommuting	ı) mıles												
driven		. [<u> </u>	
33 Total miles driven duri	ng the year.													
Add lines 30 through 3	32						J		ļ			_		
34 Was the vehicle availa	ble for person	al use	Yes	No	Yes	No	Yes	No No	Yes	No	Yes	No	Yes	No
during off-duty hours?														<u></u>
35 Was the vehicle used	primanly by a	more												
than 5% owner or rela	ted person?	L												
36 Is another vehicle avai	lable for perso	onal											ĺ	
use?														
	Section C	- Questions fo	r Emp	loyers Wi	ho Pro	vide Vel	hicles	for Use b	y Their E	mploye	ees			
Answer these questions to	determine if	you meet an ex	ception	n to comp	leting	Section	B for v	ehicles us	ed by en	ployee	s who a	re not m	ore tha	n 5%
owners or related persons	<u> </u>													
37 Do you maintain a writ employees?	ten policy stat	tement that pro	hibits a	all persona	al use	of vehicl	es, inc	luding cor	nmuting,	by you	r		Yes	No
38 Do you maintain a writ	ten nolicy stat	tement that nro	hibite r	 nersonalı	ise of	vehicles	excer	nt commut	ina by v	our				+
employees? See the in		•	•							J ui			-	
39 Do you treat all use of					CC13,	unectors	, 01 17	o or more	OWITEIS	•••	•		<u> </u>	+
40 Do you provide more t	•				forms	tion from		amalayaa	about		••••			+
the use of the vehicles					HOHHE		i your '	employees	about					
41 Do you meet the requi	•				onetr	ation use		• •••		•		•	<u> </u>	+-
Note: If your answer to								covered ve	hiolog				ļ	+
Part VI Amortization	, , , 4	u, ui + i is _ res,	<u>uu ni</u>	or comple	10 OH	JULI D IC	n an u C	JUVEIEU VE	incles.			· .		t
(a)	···-	1 1	(b)	1	(c)		Τ	(d)		(e)			(f)	
Description		Date an	nortization	'	Amortiza	able		Code section		Amortiza		Ąı	nortization or this year	
42 Amortization of costs	hat begins du		tay ve:	ır. ar:	w.1001			3600001	1.5	eriod or pen	CHAYE		una year	
TE AMORTIZATION OF COSES	mai begins du		ian yea	<u> </u>										
		I												

44 Total. Add amounts in column (f). See the instructions for where to report 016252 12-21-10

Form **4562** (2010)

43 Amortization of costs that began before your 2010 tax year

43

2010 DEPRECIATION AND AMORTIZATION REPORT

	Ending Accumulated Depreciation	1,306.	196	1,502.	
	Current Year Deduction	225.	1,175	1,400.	
	Current Sec 179 Expense				
	Beginning Accumulated Depreciation	1,081.		1,081.	
•	Basis For Depreciation	1,643.	979.	2,622.	
	Reduction In Basis		979.	979.	
	Section 179 Expense				
990-PF	Bus % Excl				
	Unadjusted Cost Or Basis	1,643.	# ,958.	3,601.	
ļ	Noc>	MG 7	XX 9 B		
Ì	Life	5.00	2.00		
ŀ	Method	200DB			
•	Date Acquired	11/09/07	06/02/10 200DB	•	
FORM 990-PF PAGE 1	Description	2 HP LAPTOP	3 DELL LATITUDE	* TOTAL 990-PP PG 1 DEPR	
ORM 95	Asset No	7	m		
L, L	1				

(D) · Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990-PF DIVIDEN	DS AND	INTER	EST F	ROM	SECUR	RITIES	STATEMENT	r :
SOURCE		GROSS	AMOU	NT		TAL GAINS	COLUMN (
ACCRUED INTEREST 2009	•	•	<36,8			0.		853
ACCRUED INTEREST 2010 CAPITAL GAIN DISTRIBUTIONS			29,0 15,0			0. 15,093.	29,	,017 ,0
DETAILED INTEREST INCOME SCHEDULE PROVIDED UPON REQUE	ST		138,0			0.		074
DIVIDEND INCOME OTHER INVESTMENT INCOME			65,7 1,5			0. 0.		,762. ,582.
			<u> </u>	 -				
TOTAL TO FM 990-PF, PART I,	LN 4		212,6	75.		15,093.		582
FORM 990-PF		LEGAL	FEES				STATEMENT	r 2
DESCRIPTION	EXPE	A) NSES BOOKS	NET MENT			(C) ADJUSTED NET INCOM		CABLE
LEGAL		600.			90.			240.
TO FM 990-PF, PG 1, LN 16A		600.		· · -	90.			240
FORM 990-PF	AC	COUNTI	NG FE	ES			STATEMENT	· .
	() EXPE		NET			(C) ADJUSTED NET INCOM		ABLE
DESCRIPTION	PER 1	BOOKS	MENT	INC				OLO
DESCRIPTION ACCOUNTING		3,500.	MENT		100.			400

FORM 990-PF	TAX	ES		STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOM	
FILING FEES & TAXES	2,333.	0.		0.
TO FORM 990-PF, PG 1, LN 18	2,333.	0.		0.
FORM 990-PF	OTHER E	XPENSES	· · · · · · · · · · · · · · · · · · ·	STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOM	
BANK CHARGES RENT EXPENSE DUES & SUBSCRIPTIONS OFFICE INSURANCE MISCELLANEOUS	781. 7,829. 137. 341. 133. 314.	781. 1,566. 34. 68. 33. 314.		0. 5,480. 103. 239. 86. 0.
TO FORM 990-PF, PG 1, LN 23	9,535.	2,796.		5,908.
FORM 990-PF	OTHER INV	ESTMENTS		STATEMENT 6
DESCRIPTION		LUATION ETHOD BO	OK VALUE	FAIR MARKET VALUE
MARKETABLE SECURITIES		COST	8,399,191.	9,161,395.
TOTAL TO FORM 990-PF, PART I	I, LINE 13		8,399,191.	9,161,395.

FORM 990-PF DEPRECIATION OF ASS	ETS NOT HELD FOR	INVESTMENT	STATEMENT 7
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
HP LAPTOP DELL LATITUDE	1,643. 1,958.	1,306. 1,175.	337. 783.
TOTAL TO FM 990-PF, PART II, LN 1	3,601.	2,481.	1,120.
FORM 990-PF	OTHER ASSETS		STATEMENT 8
			STATEMENT 0
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
			FAIR MARKET

	II - LIST OF OFFICERS, D TEES AND FOUNDATION MANA		STAT	EMENT 9
NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	EXPENSE
LEON H. COHEN 41 FIELDS POND ROAD WESTON, MA 02193	PRESIDENT 5.00	0.	0.	0.
LEON H. COHEN 41 FIELDS POND ROAD WESTON, MA 02193	TREASURER 5.00	0.	0.	0.
RHODA R. COHEN 41 FIELDS POND ROAD WESTON, MA 02193	V.P. 1.00	0.	0.	0.
RHODA R. COHEN 41 FIELDS POND ROAD WESTON, MA 02193	SECRETARY 1.00	0.	0.	0.
BRIAN H. REHRIG 28 ACADEMY STREET ARLINGTON, MA 02476	V.P 15.00	74,500.	0.	0.
BRIAN H. REHRIG 28 ACADEMY STREET ARLINGTON, MA 02476	ASST. SECRETAR 15.00	Y 0.	0.	0.
BRIAN H. REHRIG 28 ACADEMY STREET ARLINGTON, MA 02476	ASST. TREAS	0.	0.	0.
BRIAN H REHRIG 28 ACADEMY STREET ARLINGTON, MA 02476	DIRECTOR 15.00	0.	0.	0.
LEON H. COHEN 41 FIELDS POND ROAD WESTON, MA 02193	DIRECTOR 5.00	0.	0.	0.
RHODA R. COHEN 41 FIELDS POND ROAD WESTON, MA 02193	DIRECTOR 1.00	0.	0.	0.
RUSSELL A. COHEN 57 CHESTER STREET ARLINGTON, MA 02476	DIRECTOR 1.00	0.	0.	0.

FIELDS POND FOUNDATION, INC.			04-3	196041
NINA R. COHEN 55 LAUREL GLEN TERRACE SAN RAFAEL, CA 94903	DIRECTOR 1.00	0.	0.	0.
ELIZABETH S. BERCOW 16 OLD HOUSE LANE SANDS POINT, NY 10050	DIRECTOR 1.00	0.	0.	0.
WALTER ANGOFF 6 SURREY LANE NEW LONDON, NH 03257	VICE PRESIDENT 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6	, PART VIII	74,500.	0.	0.

05/03/11

Fields Pond Foundation Inc. Grant recipient detail

January through December 2010

Date	Name Address	Memo	Paid Amount
Arlington Land Trust	ling		
04-3486255 10/15/2010 10/15/2010	P O Box 492 Arlington, MA 02476 P O Box 492 Arlington, MA 02476	appraisal reimbursement toward acquisition of Elizabeth Island in Spy Pond to protect wildlife habitat and passive recr	1 462 50 10 000 00
Total Arlington Land T			11 462 50
Avalonia Land Conse 06-6103893 12/28/2010	ervancy P O Box 49 Old Mystic CT 06372	toward acquisition of Bell Cedar Swamp, and 89 acre rare habitat parcel in North Stonington CT	5 000 00
Total Avalonia Land C	onservancy		5 000 00
Belmont Land Trust 04-3466758 4/29/2010	PO Box 79138 Belmont, MA 02479-0138	toward acquisition of a 2 5-acre addition to Mass Audubon's Habitat Sanctuary in Belmont MA	15,000 00
Total Belmont Land Tr			15,000 00
Berkshire Natural Re 04-2430091	sources Council, Inc		
10/29/2010	20 Bank Row Pittsfield, MA 01201	toward construction of the three-mile Hoosic Range Trail segment of the envisioned long-distanc	10,000 00
	al Resources Council, Inc		10 000 00
Brewster Conservation 04-2798931	on Trust		
3/5/2010 Total Brewster Conser	P O Box 268 Brewster, MA 02631	Grant Proceeds	250 00 250 00
Catamount Trail Ass			
22-2528441			3 500 00
6/29/2010	1 Mill Street, Suite 350 Burlington VT 05401	toward construction and rerouting of a 5-mile segment of the Catamount Trail in Coolidge State F	3,500 00
Total Catamount Trail Charles River Conse			0,000
04-3503656	•		4 000 00
11/10/2010	Four Brattle Street Cambridge MA 02138	General support	1 000 00
Total Charles River Co			1 000 00
Coalition for Buzzaro 04-2971978	is Bay		
10/29/2010	114 Front Street New Bedford, MA 02740	toward additional acquisition under the Tripps Mill Brook project totaling 355 acres spanning Ma	12 500 00
Total Coalition for Buz			12,500 00
Coastal Mountains L 22-2795691	and trust		
12/20/2010	101 Mt Battle Street Camden ME 04843	toward acquisition of the 217-acre Hart parcel on Ragged Mountain in Rockport, Maine	10 000 00
Total Coastal Mountai			10,000 00
Dan Hole Pond Wate 02-6121751	rshed Trust		
10/29/2010	PO Box 8 Center Ossipee NH 03814-0008	toward acquisition of 97 acres of woodland abutting the Thurley Mountain conservation area in Os	00 000 8
Total Dan Hole Pond			8 000 00
Dennis Conservation 22-2898846	n Trust		
3/5/2010 4/28/2010	P O Box 67 East Denrus MA 02641 P O Box 67 East Denrus MA 02641	Grant Proceeds toward protection of the Old Fort Field parcels linking other conservation lands in the Chase Ga	225 00 8,000 00
Total Dennis Conserva		toward protection of the Ord For Field parcers linking outer conservation lands in the Orland Car	8,225 00
Dudley Conservation			-,
20-2201367		toward acquisition of the 75-acre Stater Woods parcel, creating a 1.5 -mile protected comdor b	10,000 00
10/29/2010 Total Dudley Conserv	P O Box 14 Dudley MA 01571	toward acquisition of the 75-80's States 99000s parcer desting a 1.5-mile professed control of	10,000 00
East Quabbin Land			,
04-3297978		toward and other ad 405 accessed was disable to the Children's Manuschery E. Ch. Cabalashan Done	10.000.00
3/16/2010 10/29/2010	P O Box 5 120 Ridge Road Hardwick, MA 01037 P O Box 5 120 Ridge Road Hardwick MA 01037	toward protection of 185 acres of woodland owned by St. Mary's Monastery & St. Scholastica Prior toward protection of the 40-acre Leehy Property on the eastern slope of Dougal Hill in Hardwick, MA	10 000 00 10,000 00
Total East Quabbin La	and Trust		20 000 00
Environmental Leag	ue of Massachusetts		
04-2760271 4/9/2010	14 Beacon Street, Suite 714 Boston, MA 02108	Contribution, Earth Night	1,500 00
Total Environmental L	eague of Massachusetts	•	1,500 00
	belt Association, Inc.		
04-2664297 12/28/2010	82 Eastern Ave Essex MA 01929	toward protection of the Colby Pasture a working landscape in the Common Pasture region of West	20 000 00
	reenbelt Association, Inc	,	20,000 00
Essex County Trail			
04-3029275 10/29/2010	P O Box 358 South Hamilton, MA 01938	toward installation of beaver deterrents to protect trails in Ipswich and Hamilton, MA	5,500 00
Total Essex County To		toward installation of beaver deterrates to proceed data in rips with and manufact, we	5,500 00
Francis Small Henta			5,000 00
22-3055540	•	toward archarles of the 120 area Caren lands now Committee or Committe	3 350 00
12/28/2010	P O Box 414 Limerick, ME 04048	toward protection of the 130-acre Sisson lands near Sawyer Mountain in Comish and Limenck, Maine	3,350 00
Total Francis Small H Friends of Camp St.			3,330 00
11-3728032			
6/29/2010	PO Box 9139 Foxboro, MA 02035	toward trail construction at the Cocasaett River Reacreation Area of the Town of Foxboro, MA	4 000 00
Total Friends of Camp	·		4,000 00
Great Works Region 22-2736228	a Land I rust		
12/20/2010	P O Box 151 South Berwick, ME 03908	toward protection of Deb-Tone Farm, a working tandscape on Cabbage Hill in Berwick, ME	5 000 00
Total Great Works Re			5,000 00
Groton Open Space 06-1469419	Association, Inc		
10/29/2010	P O Box 9187 Groton, CT 06340-9187	toward acquisition of the 63-acre Sheep Farm, a mixed open and forested area with 17th century h	12,000 00
Total Groton Open Sp	page Association, Inc		12,000 00
Harvard University 04-2103580			
3/17/2010	P O Box 68 Petersham, MA 01366-0068	Toward implementation of an expanded Wildlands and Woodlands vision throughout New England	2,000 00
Total Harvard Univen			2 000 00
Harwich Conservation 04-6599166	on Trust		

05/03/11

Fields Pond Foundation Inc. Grant recipient detail

January through December 2010

Date	Name Address	Memo	Paid Amount
3/16/2010	P O Box 205 Harwich Port, MA 02646	toward acquisition of a 9-acre parcel on Coy's Brook, linking Town and HCT conservation lands in	7,500 00
Total Harwich Conserve	•	, , ,	7,500 00
Hilltown Land Trust			
22-2831145 6/9/2010	PO Box 171 Huntington, MA 01050-0171	toward of Warner Farm, a historic family farm with 1779 farmhouse and scenic waterfalls in Cummi	10 000 00
Total Hilltown Land Tru	-		10,000 00
Hull Land Conservate			
02-0800781 6/29/2010	PO Box 1081 Hull, MA 02045	toward permanent protection and improvement of public access to Weir River Woods, an 18-acre pre	8,000 00
Total Hull Land Conser		and a point of the control of the co	8 000 00
Loon Echo Land Trus			
22-2966924 3/17/2010	P O Box 40 Naples, ME 04055	toward acquisition of the Shawnee Peak and Pleasant Mountain Farms parcets, additions to the Ple	12 000 00
Total Loon Echo Land	• •	to the discount of the character can also included in the persons, second to the included	12,000 00
Massachusetts Audul			
04-2104702	·	toward construction of an accessible entrance trail at the Daniel Webster Wildlife Sanctuary in	8,000 00
12/20/2010 Total Massachusetts A	208 South Great Road Lincotn, MA 01773	toward existinction of an accessible endance can at the Daniel sychology synding Salicinary in	8 000 00
Massachusetts Land			
04-6049963		20th Annual and Community Orleans Debugger	500 00
4/27/2010 12/28/2010	18 Wolbach Road Sudbury MA 01776 18 Wolbach Road Sudbury, MA 01776	20th Anniv Land Consevation Celebration Patron tickets general support	2 000 00
Total Massachusetts Le	and Trust Coalition		2,500 00
Minnechaug Land Tru	ust		
04-3188304 12/20/2010	PO Box 455 Hampden, MA 01036	toward acquisition and trail improvements around historic Goat Rock and along the Wilbraham Moun	2,500 00
Total Minnechaug Land			2,500 00
Monadnock Conserva			
22-3030420 12/20/2010	P O Box 337 Keene, New Hampshire 03431	toward protection by easement of the 153-acre Tippin Rock Farm in Swanzey, NH	8,000 00
Total Monadnock Cons		() () () () () () () () () ()	8 000 00
Nature Conservancy,			
53-0242652	99 Bedford St. 5th Floor Boston, MA 02111-1736	toward acquisition of the 36-acre Hernes parcel, enabling construction of the 15-mile Wishbone	10,000 00
6/29/2010 Total Nature Conserva		toward acquisition of the so-acte Herrico pared, that sing constitution of the 13-mile visitionic	10,000 00
Northeast Wilderness	•		·
01-0729039		toward acquisition and protection of the 1 200-acre Piscataquis Preserve in Atkinson Maine	5 000 00
11/23/2010 Total Northeast Wilder	14 Beacon Street Suite 506 Boston, MA 02108	toward acquisition and protection of the 1 200-act e riscattaquis rieserve in Attitison maine	5,000 00
Opacum Land Trust,			-,,,,,,
04-3501184		to and any other of the forms That Overs percel a 165 age at a connecting upgage public	10,000 00
3/16/2010 Total Opacum Land Tri	P O Box 233 Sturbridge, MA 01566	toward acquisition of the former Flynt Quarry parcel a 165-acre site connecting various public	10 000 00
Orleans Conservation			
23-7418072		toward nestection of the Clark Demarks a 2 age in keep parcel on Turning Bond in Odenne MA	10,000 00
3/16/2010 Total Orleans Conserv	P O Box 1078 East Orleans, MA 02643-1078	toward protection of the Fleck Property a 2-acre linkage parcel on Twinings Pond in Orleans, MA	10,000 00
Pernaguid Watershed			
22-2508854		A baseldands of season	1 014 00
5/18/2010 Total Pernaguid Water	P O Box 552 Damanscotta Maine 04543	4 truckloads of gravel	1 014 00
Sippican Lands Trust			
22-2795446		toward the suppliers of 250 according adjacens the Markett Commo (ASIdide Management Are	10,000 00
10/29/2010	589 Mill Street Marion, MA 02738	toward the purchase of 350 acres of woodland adjoining the Haskell Swamp Wildlife Management Are	10,000 00
Total Sippican Lands T Society for the Protect			10,100
02-0222237		Disk Market and AME	12 000 00
12/28/2010	54 Portsmouth Street Concord NH 03301-5400	toward acquisition of 1025 acres on Black Mountain a secondary peat of Mt. Kearsarge in Sutton	12 000 00
Strafford Rivers Cons	rotection of N H Forest		12 000 00
02-0430387			4 400 00
1/12/2010	PO Box 623 Dover, NH 03821-0623	toward public access improvements at the Franklin Preserve along the Salmon Falls River in Dover	1,400 00
Total Strafford Rivers (Sudbury Valley Trust			1,400
04-6049963			
12/28/2010	18 Wolbach Road Sudbury, MA 01776	toward protection of the forests and working fields of 92-acre Sweetwilliam Farm in Upton, MA	20 000 00
Total Sudbury Valley T	rus(ees		20,000 00
The 300 Committee 22-2659529			
6/29/2010	157 Locust Street Falmouth, MA 02540-2658	toward construction of a hendicap-accessible trail at the Bartolomei Conservation Area in Falmou	3,300 00
Total The 300 Commit			3 300 00
The Pew Charitable 1 56-2307147			
12/21/2010	One Commerce Square Philadelphia PA 19103-7007	(list as \$25k) toward the West Grand Lake community Forest Project of Downeast Lakes Land Trust,	12,500 00
Total The Pew Chanta	ble Trust		12,500 00
Town of Brimfield (no tax ID on file)			
4/29/2010	23 Main St PO Box 30 Brimfield MA 01010	Grant Proceeds	5 900 00
Total Town of Brimfield			5,900 00
Truro Conservation 1 04-2761085	Trust		
3/16/2010	P O Box 327 North Truro, MA 02652	CPG rembursement	250 00 7,000 00
6/29/2010 Total Truro Conservati	P O Box 327 North Truro MA 02652	toward acquisition of the Keniston Ridge parcel with views of the National Seashore in Truro, MA	7,000 00
Trust for Public Land			7,250 00
23-7222333		terreduction of 600 are such Board to B	
12/20/2010	33 Union St., Fourth Floor Boston, MA 02108	toward protection of 692 acre on the Deerfield River as an addition to the Green Mountain Nation	10,000 00
Total Trust for Public I	ulu .		10,000,00

05/03/11

Fields Pond Foundation Inc. Grant recipient detail

January through December 2010

Date	Name Address	Метно	Paid Amount
Upper Saco Valley L 02-0521030 4/28/2010	end Trust PO Box 424 North Cornway, NH 03860	toward acquisition of a 99-acre ridgeline parcel on Foss Mountain in Eaton, NH	5 000 00
Total Upper Saco Val	••	• •	5,000 00
Vermont Institute of 03-0231665			6,000 00
10/6/2010	P O Box 1281 Quichee VT 05059	toward the construction of an accessibile Nature Trail at VINS Nature Center in Quechee. Vermont	000 000
Total Vermont Institut			6 000 00
Vermont River Cons 03-0347147 12/28/2010	P O Box 157 Montpelier, VT 05602	toward acquisition of a invertiont access parcel providing paddling access to the Kingsbury Bran	3,500 00
Total Vermont River	• •	toward accession of a five fitting access parcer providing padding access to the full sectory trials	3,500 00
Walden Woods Proj 95-4292658 9/7/2010	ect 44 Baker Farm Lincoln, MA 01773	Donation	200 00
Total Walden Woods	Project		200 00
Weston Forest & Tra 04-6130587	ail Association, Inc		
4/28/2010	266 Glen Road Weston MA 02193	General Support	1,000 00
Total Weston Forest	& Trail Association, Inc		1,000 00
Williamstown Rural 04-2940686	Lands Foundation		
6/29/2010	18B Spring Street PO Box 221 Williamstown MA 01267	toward transaction costs to permanently protect the 8-acre Lamb parcel along Hemlock Brook in Wi	1 500 00
Total Williamstown R	tural Lands Foundation		1,500 00
York Land Trust, Inc 22-2793161 12/20/2010	C P.O. Box 1241 York Harbor, ME 03911	toward protection of the Clough Parcel an element of the Mt Agamenticus-to-the-Sea initiative i	8 000 00
Total York Land Trus		tonal a protocolor of the decagn, and a second of the fact in goniferous to the odd in decay.	8 000 00
TOTAL			370,351 50
IVIAL			=======================================

About the Foundation

Fields Pond Foundation was established in 1993 as a Private Foundation under IRS Sections 501(c)(3) and 509(a). Its primary mission is to provide financial assistance to nature and land conservation organizations that are community-based and that serve to increase environmental awareness by involving local residents in conservation issues.

Fields Pond Foundation Inc.

Application Guidelines

The Foundation's emphasis stems from its founding Directors' beliefs that the conservation of special places in our environment, and providing public accessibility to those conservation areas, is a desirable end in itself; but it is also a means of building public support for future land and river conservation by increasing the direct connection between individuals and their environment, and fostering active participation in the work of conservation. The Foundation hopes to nuture such efforts by making grants under the following priorities:

- Project grants for trailmaking and other enhancement of public access to conservation lands, rivers, coastlines and other natural resources;
 - 2. Land acquisition and conservation;
- 3. Assistance in establishment of endowments as a means of funding stewardship of conservation areas; and
- 4. Related education programs and publications

The Foundation encourages proposals from municipal government agencies. The Foundation may also consider short-term loans to conservation groups for the purpose of acquiring conservation lands. Outside its primary mission, it will also consider grant requests from other not-for-profit organizations with a demonstrated local impact in precollegiate education

The Foundation is looking for grantmaking opportunities where a modest investment of grant funds can help in a significant way to improve . public access to and enjoyment of natural areas, while maintaining the health and integrity of the environment. Projects in which volunteerism is a significant component are more likely to be funded.

Application Procedures

one-page proposal outline. Among other purposes, discuss their proposal plans with us, and may wish straightforward as possible. To save you time, we falls within our general guidelines. Organizations he proposal outline is intended to save applicants suggest you first determine whether your proposal from spending a great deal of time and expense in with unique or complex projects are welcome to to begin the application process by submitting a Directors or staff believe that the concept merits preparing elaborate proposals which may not be notified promptly regarding the outcome. If the funded. Outlines are considered at the regular meetings of Directors, and applicants will be We hope to make the application process as further consideration, a full proposal will be ednested. We encourage applicants to contact us informally before proceeding to prepare a formal application.

We are pleased to accept proposals prepared under the Associated Grant Makers (AGM) Common Proposal Format

Other full proposals need not be more than three or four pages long, plus attachments, but should include the following:

Information About Your Organization

- O History of the organization, its mission and major accomplishments, its geographic scope and special populations served, if any.
- O Board and staff rosters, and an indication of the capabilities of key staff to be involved in the proposed project.
- O Current and projected operating budgets, the most recent financial statement, an annual report (if one 1s published), and a complete copy of the most recent IRS Form 990 (if appropriate to the organization).
- O Current copy of the tax exemption letter from the IRS under Section 501(c)(3) of the Internal Revenue Code, including the indication that the organization is "not a private foundation" under Section 509(a).

Proposal Content

- O Concise description of the purpose for which the grant is sought, including both the general goals and the specific objectives of the project, and a summary of the anticipated benefits for the environment, the organization, local residents and the broader population.
- O An indication of how your proposal is consistent with the Foundation's significant objectives.
- O Evidence that the funds will be used to address an important need that would otherwise remain unmet.
- O The project's budget, a description and summary of other firm or likely sources of funding, and, for projects that are intended to continue beyond the proposed period of the Foundation's support, an indication of plans for ongoing funding

O An indication of plans for evaluating the project and reporting the results to the Foundation.

How and When to Apply

- O Two copies of your full proposal should be mailed or delivered to the Foundation office. Proposals must be complete in order to receive funding consideration. An incoming proposal is critically assessed to determine whether it meets current guidelines and interest. If it does not, the proposal may be denied immediately or following a regular meeting of the Directors. In all other cases, notification as to the Directors' decision will be given shortly after regular
- O Proposals and concept papers may be submitted at any time, since the Directors meet regularly throughout the year.

Grant Size and Type

The expected range of grants is \$500 to \$25,000 with most grants falling within the range of \$2,000 to \$10,000. The Foundation is willing to consider multiple-year grants.

Whenever possible we seek to expand the impact of limited funds through challenge grants, conditional grants, matching grants, and special initiatives, and by collaborating with other donors in joint funding efforts.

We welcome joint applications by two or more organizations coordinating their efforts on a single project.

Grantmaking Limitations

Although the Fields Pond Foundation attempts to be as inclusive as possible, there are some activities and interests that clearly fall outside the scope of these guidelines. As a normal practice, the Foundation is unlikely to make the following kinds of grants:

- O support for deficits, for routine operating budgets or general appeals, or where the Foundation may become the predominant source of an organization's funding.
- O for funding efforts usually supported by public subscription or through national appeals, or for purposes which are generally understood to be the responsibility of government.
- O support for sectarian religious activities.
- O to individuals, such as for personal needs, welfare, travel, or research.

Our regular grantmaking programs are presently limited to organizations in New England and New York State.

Fields Pond Foundation Inc. Five Turner Street, Box 540667 Waltham, MA 02454-0667 Phone 781-899-9990 Fax 781-899-2819 www fieldspond org

Realized Gains and Losses Fiscal Year Ending 12/31/2010

Fields Pond Foundation Inc Acct # FPF

Realized Gains and Losses

	Date	Flogopod	į	Net	900	Short Term	Long Term	Qualified 5	Long Term	Total Long	Total
Barnes Banking Kaysville 12/31/2012 4.25%	12/23/2008	12/23/2008 02/10/2010 100,000 000	100,000,000	100,000 00	100,000 00			•	00 0	00 0	0 0
Citizens Bk Flint MI CD 3. 05/11/2009 03/01/2010 95,000 000 11/29/2011 3 05%	05/11/2009	03/01/2010	95,000 000	95,000 00	95,000 00	00 0					00 0
CurrencyShares Australian 02/04/2010 03/11/2010	02/04/2010	03/11/2010	300 000	27,379 68	26,214 97	1,164 71					1,164 71
Darby Tr Vidalia GA CD 3 05/07/2009 11/17/2010 09/17/2012 3.25%	05/01/2009	11/17/2010	95,000 000	95,000 00	95,000 00				00 0	00 0	00 0
EuroBank San Juan PR CD 03/23/2009 05/06/2010 75,000 000 09/27/2013 3 55%	03/23/2009	05/06/2010	75,000 000	75,000 00	75,000 00				00 0	00 0	00 0
Fannie Mae Nts 6s'31 01/17/2031 6 00%	06/03/2010	06/03/2010 06/28/2010 87,000 000	87,000 000	87,000 00	87,005 00	(5 00)					(5 00)
Fanne Mae Step Notes 4'2 04/08/2010 10/29/2010 100,000 000 04/29/2020 5 00% Call 04/29/2012, 100 00	04/08/2010	10/29/2010	100,000 000	100,000 00	100,005 00	(5 00)					(5 00)
Fannie Mae Step Notes 4 5 09/23/2009 07/15/2010 150,000 000 10/15/2024 4 50% Call 10/15/2014, 100 00	09/23/2009	07/15/2010	150,000 000	150,000 00	150,005 00	(5 00)					(5 00)
Fannie Mae Step Notes 5'2 05/13/2010 11/26/2010 150,000 000 05/26/2020 2 125% Call 02/26/2012, 100 00	05/13/2010	11/26/2010	150,000 000	150,000 00	150,005 00	(5 00)					(5 00)
Fannie Mae Step Notes 6'2 05/21/2010 12/02/2010 97,000 000 06/02/2020 2 00% Call 03/02/2012 100 00	05/21/2010	12/02/2010	97,000 000	97,000 00	97,005 00	(5 00)					(5 00)
Fannie Mae Step Notes 6'2 05/19/2010 12/03/2010 100,000 000 06/03/2025 2 25% Call 12/03/2012. 100 00	05/19/2010	12/03/2010	100,000 000	100,000 00	100,005 00	(5 00)					(\$ 00)

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Realized Gains and Losses Fiscal Year Ending 12/31/2010

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Description	Date Acquired	Date AcquiredDate_Sold	Quantity	Net Proceeds	S	Short Term Gains	Long Term Gains Pre-5/6	Qualified 5 Year Gains	Long Term Gains Post-5/5	Total Long Gains	Total Gains
Fannie Mae step nts 1'25 01/27/2025 4 00% Call 01/27/2012, 100 00	01/08/2010	01/08/2010 07/27/2010 100,000 000	100,000 000	100,000 00	99,905 00	95 00					95.00
Fannie Mae step nts 11'24 11/18/2024 4 50% Call 05/10/2012, 100 00	10/23/2009	10/23/2009 08/18/2010 100,000 000	100,000 000	100,000 00	100,005.00	(5 00)					(5 00)
Fannie Mae Step Nts 4 25s' 07/29/2009 02/19/2010 200,000 000 08/19/2024 4 25% Call 08/19/2014, 100 00	07/29/2009	02/19/2010	200,000 000	200,000 00	200,005 00	(5 00)					(5 00)
Fanne Mae Step Nts 5'24 05/13/2024 4 00% Call 05/13/2014, 100 00	05/06/2009	05/06/2009 08/13/2010 100,000 000	100,000 000	100,000 00	99,505 00				495 00	495 00	495 00
Fed Home Ln Bk stepup 10 10/05/2009 04/29/2010 100,000 000 10/29/2019 3 00% Call 10/29/2012, 100 00	10/05/2009	04/29/2010	100,000 000	00 000'001	100,005 00	(5 00)					(5 00)
Fed Home Ln Bk Stepup 1 07/13/2010 09/30/2010 100,000 000 12/30/2013 2 00% Call 03/30/2012. 100 00	07/13/2010	09/30/2010	100,000 000	100,000 00	100,005 00	(5 00)					(5 00)
Fed Home Ln Bk stepup 12 01/04/2010 06/30/2010 100,000 000 12/30/2024 4 50% Call 03/30/2012. 100 00	01/04/2010	06/30/2010	100,000 000	100,000 00	99,255 00	745 00					745 00
Fed Home Ln Bk stepup 3s 12/02/2009 06/30/2010 100,000 000 12/30/2024 3 00% Call 12/30/2012, 100 00	12/02/2009	06/30/2010	100,000 000	100,000 00	100,005 00	(5 00)					(\$ 00)
Fed Home Ln Bk Stepup 4 09/16/2009 04/15/2010 150,000 000 10/15/2024 4 00% Call 10/15/2013, 100 00	09/16/2009	04/15/2010	150,000 000	150,000 00	150,005 00	(5 00)					(5 00)

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Realized Gains and Losses Fiscal Year Ending 12/31/2010

Fields Pond Foundation Inc Acct # FPF

Realized Gains and Losses

Decoringion	Date Acquired Date Sold	Oste Sold	Ousatite	Net Proceeds	S SI	Short Term Gains	Long Term Gains Pre-5/6	Qualified 5 Year Gains	Long Term Gains Post-5/5	Total Long Gains	Total Gains
Fed Home Ln Mtg 2 375s ' 05/11/2010 05/24/2010 100,000 000 05/24/2013 2 375%	05/11/2010	05/24/2010	000 000,001	100,000 00	100.005 00	(5 00)					(\$ 00)
Fed Home Ln Mtg Corp St 02/18/2010 08/25/2010 100,000 000 02/25/2025 4.25% Call 02/25/2012, 100 00	05/18/2010 (08/25/2010	100,000,000	100,000 00	100,005 00	(5 00)					(5 00)
Fed Home Ln Mtg step nts 03/03/2010 09/24/2010 100,000 000 09/24/2018 3 00% Call 03/24/2012, 100 00	03/03/2010 (09/24/2010	100,000 000	100,000 00	99,755 00	245 00					245 00
Fed Home Ln Mtg Stepup 02/15/2024 4 00% Call 02/15/2012, 100 00	02/17/2009 07/08/2010 100,000.000	07/08/2010	100,000.000	100,000 00	100,000 00				00 0	00 0	00 0
Fed Home Ln Mtg Stepup 02/23/2024 4.00%	02/09/2009 08/23/2010 100,000 000	08/23/2010	100,000 000	100,000 00	99,380 00				620 00	620 00	620 00
Call 02/23/2012. 100.00 Fed Home Ln Mtg Stepup 02/23/2024 4 00% Call 02/73/2012 100 00	02/17/2009 08/23/2010 50,000 000	08/23/2010	50,000 000	50,000 00	50,005 00				-5 00	-5 00	(5 00)
		•	150,000 000	150,000 00	149,385 00			•	615 00	90 519	615 00
Fed Home Ln Mtg Stepup 03/19/2019 4 50% Call 03/19/2013, 100.00	02/24/2009 03/19/2010 100,000 000	03/19/2010	100,000 000	100,000 00	100,005 00				-5 00	-5 00	(5 00)
Mutual Quest Z (fmrly Qua 12/18/1998 01/07/2010 Mutual Quest Z (fmrly Qua 06/23/2000 01/07/2010 Mutual Quest Z (fmrly Qua 06/23/2000 01/07/2010 Mutual Quest Z (fmrly Qua 12/15/2000 01/07/2010 Mutual Quest Z (fmrly Qua 12/15/2000 01/07/2010 Mutual Quest Z (fmrly Qua 12/15/2000 01/07/2010 Mutual Quest Z (fmrly Qua 12/14/2001 01/07/2010	12/18/1998 01/07/2010 06/23/2000 01/07/2010 06/23/2000 01/07/2010 12/15/2000 01/07/2010 12/15/2000 01/07/2010 12/15/2000 01/07/2010 12/14/2001 01/07/2010 12/14/2001 01/07/2010	01/07/2010 01/07/2010 01/07/2010 01/07/2010 01/07/2010 01/07/2010 01/07/2010	190 782 86 718 291 638 61 075 97 641 355 217 78 028 391 542 15 978	3,325 33 1,511 49 5,083 25 1,064 54 1,701 88 6,191 43 1,360 03 6,824 58	3,023 89 1,406 57 4,730 37 978 42 1,564 21 5,690 57 1,242 99 6,237 26				301 44 104 92 352 88 86 12 137 67 500 86 117 04 587 32 21 42	301 44 104 92 352 88 86 12 137 67 500 86 117 04 587 32 21 42	301 44 104 92 352 88 86 12 137 67 500 86 117 04 587 32 21 42

Realized Gains and Losses Fiscal Year Ending 12/31/2010

Fields Pond Foundation Inc Acct # FPF

Realized Gains and Losses

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Realized Gains and Losses Fiscal Year Ending 12/31/2010

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Realized Gams and Losses

Description	Date Acquired Date Sold	Quantity _	Net Proceeds	Cost	Short Term Gains	Long Term Gains Pre-5/6	Qualified 5 Year Gains	Long Term Gains Post-5/5	Total Long Gains	Total Gains
USTreas InflindNts 1'10 01/15/2010 4 25%	11/19/2001 01/15/2010 100,000 000	000 000,000	128,530 00	113,345 39				15.184 61	15,184 61	15.184 61
Western Bk Puerto Rico C 04/13/2012 3 25%	Western Bk Puerto Rico C 03/30/2009 05/10/2010 95,000 000 04/13/2012 3 25%	95,000 000	95,000 00	95,000 00				00 0	00 0	00 0
Western Bk Puerto Rico C 01/03/2012 3 00%	Western Bk Puerto Rico C 06/25/2009 05/10/2010 100,000 000 01/03/2012 3 00%	00'000 000	100,000 00	99,965 00	35 00					35 00
Short Term Gains			2,159,953 82	2,157,648 06	2,305 76					
Long Term Gains Pre-5/6										
Qualified 5 Year Gains										
Long Term Gains Post-5/5			1,267,664 05 1,204,226 89	1,204,226 89				63,437 16		
Total Long Ganns			1,267,664 05 1,204,226 89	1,204,226 89					63,437 16	
Total (Sales)			3,427,617 87 3,361,874 95	3,361,874 95	2,305 76			63,437 16	63,437 16	65.742 92
				Capital Gai	Capital Gain Distributions					
Description	Pay Date				ľ	Long Term Gains Pre-5/6	Qualified 5 Year Gains	Long Term Gains Post-5/5	Total Long Gains	Total Gains
Columbia Acom Z	12/15/2010							5.718 02	5,718 02	5,718 02
Farholme Fund	12/17/2010							9,375 18	9,375 18	9,375 18
Total (Distributions)								15.093 20	15,093 20	15.093 20
Total Gains					2,305.76			78,530.36	78,530.36	80,836.12