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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Depr	artment of the nai Revenue	Service	•	The organization	n may have to	use a copy of t	his return t	satisfy :	state repor	ting requirer	nents.		Inste	创制,当
$\overline{\mathbf{A}}$	For the	2010 calend	lar year, or ta	ıx year begir	ning			2010, aı	nd endir	<u> </u>			,	
В	Check if ap	plicable:									D Employ	or Ideni	dification Num	nber
	Addres	s change	BROOKLIN			NDATION	INC.				04-	2103	944	
	Name	change	40 WEBST								E Telephi	one num	ber	
	Initial	return	BROOKLIN	E, MA 02	445						617	-566	-4442	
	Termi	valed												
	Amen	ted return									G Gross	ecelpts	s 1,	648,54
	Applic	ation pending	F Name and or	dress of principa	d officer:						a Gronb Lepn		iliates?	Yos X
			SAME AS	C ABOVE							affiliates inc] Yos [
<u> </u>	Tax-exer	npt status	X 501(c)(3)	501(c) (insert no.)	4947(a)	(1) or	527		anacı a ust.	(900 HC	ou octooris)	
J	Websi		W.BROOKL	INECOMMU	NITY.OR	<u> </u>				H(c) Group	exemption n	rwpet p	<u> </u>	
K_			X Corporation	Tnst	Association	Other►		L Yes	r of Forma	Uon: 190	5 M:	State of	legal domicile	: MA
H.Ĉ		Summar												
			e the organia		ion or most	significant	activities	: <u>See</u>	<u>sch</u> e	DULE O	FOR I	HE_C	<u> Combrej</u>	<u> E</u> .
8	M.	ession .	statemen'	r										
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Activities & Governance	2 Ch	ack this bo	x > if th		n discontin	und its one	etions of	dienne	ed of m	ore than 2	5% of ite			
8	3 Nu	mber of vo	ting member:	of the gove	rnina body	(Part VI, lin	e la)	uispus				3) 	
45			dependent vo									4		-
ŧ	5 To	tal number	of individuals	employed in	calendar	ear 2010 (F	Part-V-Ur	e 2a).				5		
ŧ			of volunteers									6		
•			d business re									7a		
	D Ne	t unrelated	business tax	able income				Ö.	<u> </u>	······		, 7Ь	Comm	V
	8 Co	ntributions	and grants (I	Dart VIII June	65	IC V A	2011	Ś.		├	rior Year 774,4		Curr	ent Year 779,77
3	9 Pr	MILIDULIUIIS MILIDULIUIIS	ice revenue (Part VIII, III Ins	20	22. 22				`	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	21.		113,11
Revenue	10 lm	estment in	come (Part V	ili. column (A). lines 3	4. and 70)		, 			128,2	268.		82,07
5			(Part VIII, c								88,			101,17
	12 To	tal revenue	- add lines	8 through 11	(must equa	al Part VIII,	column (A), line	12)		991,4	187.		963,01
	13 Gr	ants and si	milar amount	s paid (Parl	IX, column	(A), lines 1	•3)				632,3	321.		769,95
	14 Be	nefits paid	to or for men	nbers (Part II	X, column (A), line 4).								
	15 Sa	laries, othe	r compensati	on, employe	e benefits (Part IX, col	umn (A),	lines 5	-10)	·	192,	566.		163,88
9	16a Pr	ofessional 1	lundraising fe	es (Part IX,	column (A),	line 11e)								
5	ь То	tal fundrais	ing expenses	(Part IX, co	lumn (D), li	ne 25) ▶ _		6 <u>8</u>	,710.					
Ð	17 Ot	her expens	es (Part IX, c	olumn (A), li	nes 11a-11	d, 11f-24f).					161,	L23.		177,97
	18 To	tal expense	s. Add lines	13-17 (must	equal Part	IX, column	(A), line :	25)			986,0	010.	1,	111,81
	19 Re	venue less	expenses. S	ubtract line 1	8 from line	12					5,4	177.	-	148,80
8											ng of Curre			of Year
ot Assets nd Balanc			Part X, line 1								, 181, (5,	522,51
25	l.		s (Part X, line	•			•••••		• • • • • • •		23,2			55,92
*2			fund balance	s. Subtract I	ine 21 from	line 20	<u></u>				, 157,	770.	5,	<u>466,59</u>
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Par	t III	State	ment	of Pr	ogra	m Se	rvice	e Acc	om	plist	ıme	nts						•						
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3	Did the	•								cant c	:hanc	ies ir	n how	r it co	nduci	s. an	v nroc	ram s	service	57		Yes	X	No
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	n 990 (2010) BROOKLINE COMMUNITY FOUNDATION INC. 04-210394	1	<u>P</u>	age 3
<u> 7</u> 8	では、 Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete			NO
2	Schedule A Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates			
3	for public office? If 'Yes,' complete Schedule C, Part L	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	_X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII	11 b	Х	
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		x
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	ļ 	х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	<u>x</u>	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	_	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b	-	X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	_
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20	┼	X
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

Page 4

Checklist of Required Schedules (continued)

Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III X 22 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25 24a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a 25a Х disqualified person during the year? If 'Yes,' complete Schedule L, Part I **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete* 25b X Schedule L. Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial Contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV X 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b Х Schedule L. Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 X Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part L 33 X Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 Х 34 line 1 35 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI Х **37** Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O

BAA

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V			\Box
		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	46		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gam (gambling) winnings to prize winners?	ning	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	8		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)?	er, a 4a		х
b If 'Yes,' enter the name of the foreign country	70		
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c	i 	^
•			<u> </u>
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	on 6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts w not tax deductible?	ere 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	_	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	79		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.		<u> </u>	
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	96	 	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		İ	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	$\overline{}$		
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			1
b Enter the amount of reserves the organization is required to maintain by the states in			
which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand		\vdash	v
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	<u> </u>	<u> </u>

Par	a 'No' response to lii Schedule O. See ins	ement and Disclosure For each 'Yes' response to lines 2 ne 8a, 8b, or 10b below, describe the circumstances, procestructions.	through 7b belo esses, or chang	ow, a ges i	and i	for
_		ains a response to any question in this Part VI				_[X]
Sec	ction A. Governing Body ar	nd Management				
		1 1	ا		Yes	No
	· · · · · · · · · · · · · · · · · · ·	hers of the governing body at the end of the tax year hers included in line 1a, above, who are independent 1b	18			
	•	or key employee have a family relationship or a business relationship				
-	officer, director, trustee or key e		with any other	2		X
3	Did the organization delegate co of officers, directors or trustees,	ontrol over management duties customarily performed by or under the door key employees to a management company or other person?	irect supervision	3_		<u>x</u> _
4	Did the organization make any s since the prior Form 990 was file	ignificant changes to its governing documents ed?		4		<u>x</u> _
5	Did the organization become aw	are during the year of a significant diversion of the organization's asset	s?	5_		<u>x</u> _
6	Does the organization have men	nbers or stockholders?		6		X
7 a	a Does the organization have men governing body?	nbers, stockholders, or other persons who may elect one or more mem	bers of the	7a		_x_
b	b Are any decisions of the govern	ing body subject to approval by members, stockholders, or other persor	ıs?	7b		X
8	Did the organization contemporathe following:	aneously document the meetings held or written actions undertaken dur	ing the year by			
а	a The governing body?		-	8a	X	
b	b Each committee with authority to	o act on behalf of the governing body?		8b	X	
9	Is there any officer, director or to	rustee, or key employee listed in Part VII, Section A, who cannot be reall if 'Yes,' provide the names and addresses in Schedule O	ached at the	9		х
Sec		B requests information about policies not required by the Internal Revenu	e Code.)			
			_		Yes	No
10 a	a Does the organization have local	l chapters, branches, or affiliates?		10a		X
t	b If 'Yes,' does the organization hand branches to ensure their op	ave written policies and procedures governing the activities of such cha erations are consistent with those of the organization?	pters, affiliates,	10b		
11 a	a Has the organization provided a	copy of this Form 990 to all members of its governing body before filin	g the form?	11a	Х	
t	b Describe in Schedule O the prod	cess, if any, used by the organization to review this Form 990. SEE				
12 a	a Does the organization have a wi	ritten conflict of interest policy? If 'No,' go to line 13		12a	X	ļ
t	b Are officers, directors or trustee to conflicts?	s, and key employees required to disclose annually interests that could		12b	Х	
C	c Does the organization regularly Schedule O how this is done	and consistently monitor and enforce compliance with the policy? If 'Ye SEE SCHEDULE O		12c	X	
13	Does the organization have a wi	ritten whistleblower policy?	_	13	<u> X</u>	
14	Does the organization have a wi	ritten document retention and destruction policy?	L	14	_X_	ļ
15	Did the process for determining persons, comparability data, and	compensation of the following persons include a review and approval bed contemporaneous substantiation of the deliberation and decision?	y independent			
	=	ive Director, or top management official SEE SCHEDULE O		15a	<u> X</u>	
t		of the organization SEE SCHEDULE O		15b	<u> </u>	ļ
		ibe the process in Schedule O (See instructions.)				
16a	a Did the organization invest in, c taxable entity during the year?	ontribute assets to, or participate in a joint venture or similar arrangem	ent with a	16a		X
t	participation in joint venture arra	opted a written policy or procedure requiring the organization to evalua angements under applicable federal tax law, and taken steps to safegua	ard the			
500	organization's exempt status with	th respect to such arrangements?		16b		<u> </u>
	ction C. Disclosure	y of this Form 990 is required to be filed MA	· ···-			
	Section 6104 requires an organi	zation to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) av	– – - aılabl	e for	 public
		ke these available. Check all that apply. Another's website				
19	Describe in Schedule O whether statements available to the public	(and if so, how) the organization makes its governing documents, con ic SEE SCHEDULE 0	flict of interest police	cy, ar	nd fina	ancıal
20	•	ss, and telephone number of the person who possesses the books and	records of the orga	nızatı	on:	
		VEBSTER PLACE BROOKLINE MA 02445 (617) 566-4				

Form 990 (2010)	BROOKT.TNF.	COMMINTTY	FOUNDATION	TNC
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Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization		relate	d or	_		ion co	mpe			
(A)	(B)				C)	L-4		(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W-2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
(1) CARLA BENKA BOARD TRUSTEE	1	Х						0.	0.	0.
(2) HSIU-LAN CHANG BOARD TRUSTEE	1	X						0.	0.	0.
(3) JOHN GALLAGHER BOARD TRUSTEE	1	Х					-	0.	0.	0.
(4) JUDITH H. KIDD										
CHAIR (5) MOLLY LANZAROTTA	3	X						0.	0.	0.
BOARD TRUSTEE (6) SUSAN MANARAS	1	X						0.	0.	0.
BOARD TRUSTEE (7) ASHLEY MASON	1	Х	_					0.	0.	0.
BOARD TRUSTEE (8) MICHAEL J. MAYNARD	1	Х						0.	0.	0.
BOARD TRUSTEE	1	_x_	_					0.	0.	0.
(9) PATRICIA MEANEY BOARD TRUSTEE	1	x						0.	0.	0.
(10) ALI_DORF BOARD TRUSTEE	1	 x						0.	0.	0.
(11) JIM NOTMAN BOARD TRUSTEE	1	х						0.	0.	0.
(12) MINI KOLLURI BOARD TRUSTEE	1	Х						0.	0.	0.
(13) PAUL SANER										
BOARD TRUSTEE (14) ROBERT SPERBER	1	X			<u> </u>			0.	0.	0.
BOARD TRUSTEE (15) FRANK STEINFIELD	1	Х						0.	0.	0.
BOARD TRUSTEE (16) JULIE MARCUS	1	Х		_	_			0.	0.	0.
BOARD TRUSTEE	1	Х						0.	0.	0.
(17) WILLIAM J. COUGHLIN TREASURER	3	<u>x</u>						0.	0.	0.
BAA		•	TEEA	01071	L 12	/21/10				Form 990 (2010)

Part VII Section A. Officers, Directors, Trust	<u>rees, r</u>	<u>\ey</u>	Łn			es,	an	a Hignest Con	npensated En	ibio	yees	(cor	<u> </u>
(A)	(B)	_			c) 			(D)	(E)		((F)	
Name and title	Average hours per week (describe hours for related organi- zations in Sch O)			Officer		Mighest compensated		Reportable compensation from the organization (W-2/1099 MISC)	Reportable compensation from related organization: (W-2/1099-MISC)		amour comp fro orga: and	mated t of oth ensatio m the nization related lization:	n
(18) DICK KLEIN BOARD TRUSTEE	1	Х						0.	0				0.
(19) RICHARD E. WARD EXEC. DIRECTOR	40			X	X			46,750.	0				0.
(20)					T.			10//001		Ť			
(21)		-			-								
(22)				-						\dagger			
(23)					Γ					1			
(24)										-			
(25)													
(26)													
(27)													
(28)													
(29)													_
1 b Sub-total	, '				<u> </u>	1		46,750.	(5.			0.
c Total from continuation sheets to Part VII, Section	Α						•	0.).			0.
d Total (add lines 1b and 1c)								46,750.).			0.
2 Total number of individuals (including but not limite from the organization ► 0	d to tho	se l	iste	d ab	ove) wh	o re	ceived more than	\$100,000 in repo	ortab	ole com	pens	ation
nom the organization					_						-T	Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such i	or trus	tee, al	key	em	ploy	ee,	or h	ighest compensati	ted employee		3		Х
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater t	portable	e co 50,0	mpe 00?	ensa If 'Y	ition ∕ <i>es</i> ′	and con	d oth nplet	ner compensation te Schedule J for	from				
such individual 5 Did any person listed on line 1a receive or accrue of	compen	satio	n fr	om	any	unr	elate	ed organization or	ındıvıdual		4		X
for services rendered to the organization? If 'Yes,' Section B. Independent Contractors	compiei	e 50	cnec	<u>uie</u>	Jic	r su	icn p	person		—	5		<u>X</u>
1 Complete this table for your five highest compensation	ted inde	pen	den	t co	ntra	ctor	s tha	at received more	han \$100,000 of				
compensation from the organization. (A)								(B),		(0		
Name and business addres	S							Description	or services	_	Compe	isatio	n ——
			_										
								 					
								-		—			
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		t lım	ıted	to t	hos	e lis	ted	above) who receiv	ved more than				

Pai	t VIII Statement of Revenue	· · · · 1	-	-	
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S S	1a Federated campaigns 1a				
¥ E	b Membership dues 1b				
g Š	c Fundraising events 1c 3,750.				
Ĕž	d Related organizations 1 d				
S.E	e Government grants (contributions) 1 e				
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1 f 776,020.				
ŠŽ	h Total. Add lines 1a-1f	779,770.			
<u></u>	Business Code	113,110.			
EN	2a				<u> </u>
١	b			<u> </u>	
핑	c				
- ≧	d			 ,	
ᄧ	<u> </u>		<u></u>		
桑	f All other program service revenue				
ě	g Total. Add lines 2a-2f				
	Investment income (including dividends, interest and other similar amounts)	72,264.			72,264.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents 53, 881.				
	b Less. rental expenses				
	c Rental income or (loss) 53,881.				
	d Net rental income or (loss)	53,881.			53,881.
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory 658, 025.		!		
	b Less, cost or other basis				[
	and sales expenses 648,219.				
	c Gain or (loss) 9,806.				
	d Net gain or (loss)	9,806.			9,806.
EVENUE	8a Gross income from fundraising events (not including \$ 3,750.				
Ä	of contributions reported on line 1c).				
8	See Part IV, line 18 a 84,600.				
OTHER R	b Less direct expenses b 37,307.				
	c Net income or (loss) from fundraising events	47,293.		L	47,293.
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	b Less [,] cost of goods sold b				لـــــا
	c Net income or (loss) from sales of inventory				ļ
	Miscellaneous Revenue Business Code				
	11a			<u> </u>	
	b				
	°			<u> </u>	<u></u> .
	d All other revenue				ļ ,
	e Total. Add lines 11a-11d	062.014		-	100.011
	12 Total revenue. See instructions	963,014.	0.	0.	183,244.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations mus	t complete co	olumn (A) but are not i	reaured to complete columr	ns (B), (C), and (D)

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	769,956.	769,956.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	46,750.	25,713.	9,350.	11,687.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		100,594.	55,326.	20,119.	25,149.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	,			· · · · · · · · · · · · · · · · · · ·
9	Other employee benefits	3,057.	1,682.	611.	764.
10	Payroll taxes	13,479.	7,413.	2,696.	3,370.
11	Fees for services (non-employees)				
	a Management				
	Legal				
	Accounting	36,987.		36,987.	
	Lobbying				
	Professional fundraising services See Part IV, line 17	07.070		07.070	
	Investment management fees	27,879.		27,879.	
	Other	482.		482.	
_	Advertising and promotion	3,930.		3,930.	
13 14	Office expenses. Information technology	3,930.		3,930.	
15	Royalties				
16	Occupancy	6,136.		6,136.	
17	Travel	0,2001		5/255	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,820.		1,820.	
20	Interest				
21	Payments to affiliates			1 221	
22		6,516.	4,692.	1,824.	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)	5,495.	3,299.	2,196.	
	a PRINTING AND PUBLICATIONS	23,499.	23,477.	22.	
	b FUNDRAISING	18,857.			18,857.
	c BUILDING MAINTENANCE	15,278.	15,278.		
	d POSTAGE AND SHIPPING	10,362.		1,479.	8,883.
	e WEBSITE EXPENSE	6,670.	4 100	6,670.	-
	f All other expenses	14,068.	4,100.	9,968.	60.710
	Total functional expenses. Add lines 1 through 24f	1,111,815.	910,936.	132,169.	68,710.
26	Joint costs. Check here ► ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BA	1				Form 990 (2010)

Part)	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash — non-interest-bearing	306,447.	1	387,878.
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	68,694.	3	65,606.
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
8 7	Notes and loans receivable, net		7	
S 7 S 8 T 9	Inventories for sale or use		8	
ĭ 9	Prepaid expenses and deferred charges	4,075.	9	774.
10	a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D. 10a 228, 397.			
	b Less, accumulated depreciation 10b 117, 296.	96,948.	10c	111,101.
11		3072.00	11	
12	· •	4,704,889.	12	4,957,160.
13	·		13	2700.7200
14		 -	14	
15	. •		15	
16		5,181,053.	16	5,522,519
17		12,678.	17	44,602.
18		8,346.	18	
19	, ,	2,259.	19	11,327
누 20	Tax-exempt bond liabilities		20	
!!	·		21	
A 21	·			
	of Schedule L		22	
E 23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities. Complete Part X of Schedule D		25	
26		23,283.	26	55,929
Ĕ	Organizations that follow SFAS 117, check here $ ightharpoonup$ and complete lines			
ſ	27 through 29 and lines 33 and 34.	· · · · · · · · · · · · · · · · · · ·		
\$ 27 \$ 29		3,465,421.	27	3,636,215
	Temporarily restricted net assets	1,139,136.	28	1,166,245
\$ 29	Permanently restricted net assets	553,213.	29	664,130
R	Organizations that do not follow SFAS 117, check here ▶ □ and complete) j	
F 30	lines 30 through 34.		_	
B 30	Capital stock or trust principal, or current funds		30	
<u>в</u> 31			31	
Î 32	Retained earnings, endowment, accumulated income, or other funds		32	
B 31 32 32 33 5 34	Total net assets or fund balances.	5,157,770.	33	5,466,590
\$ 34	Total liabilities and net assets/fund balances.	5,181,053.	34	5,522,519

BAA

Form 990 (2010)

Form 990 (2010) BROOKLINE COMMUNITY FOUNDATION INC.	04-2103944		Pa	ige 12
Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response to any question in this Part XI				X
1 Total revenue (must equal Part VIII, column (A), line 12)	1	9	63,0	14.
2 Total expenses (must equal Part IX, column (A), line 25)	2	1,1	11,8	<u> 15.</u>
3 Revenue less expenses Subtract line 2 from line 1	3	-1	48,8	301.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,1	57,7	770.
5 Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE Q	5	4	57,6	21.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	5.4	66,5	590
Part XII Financial Statements and Reporting		-,-		
Check if Schedule O contains a response to any question in this Part XII				
			Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b Were the organization's financial statements audited by an independent accountant?		2b	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for overs review, or compilation of its financial statements and selection of an independent accountant?	sight of the audit,	2c	х	
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ain			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year w separate basis, consolidated basis, or both.	vere issued on a			
X Separate basis Consolidated basis Both consolidated and separate basis				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set fort Audit Act and OMB Circular A-133?	h in the Single	3a		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	the required audit	3ь		
BAA		Form	990 ((2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

			Y FOUNDATION I							L03944		
Par				(All organizations					See II	nstructi	ions.	
	rga			e it is. (For lines 1 thro								
1	Ц			ciation of churches desc		section	170(b)(1)(A)(i).	1			
2	Ц			(ii). (Attach Schedule E								
3	Ц			e organization describe								
4	Ш			in conjunction with a h	ospital o	describe	d in sec	tion 170)(b)(1)(A	A)(iii) . Er	iter the hospital	's
5	П	name, city, and state An organization oper	rated for the benefit o	f a college or university	owned	or opera	ated by	a gover	nmental	unit des	scribed in section	
6	\Box	170(b)(1)(A)(iv). (Co	•	overnmental unit descri	hed in s	ection 1	70/hV1\	/ ΔΥ \/\				
7	X	An organization that in section 170(b)(1)(normally receives a s AXvi). (Complete Par	substantial part of its suttl.)	ipport fr	om a go	vernme	ntal uni	or from	n the ger	neral public des	cribed
8	닏			'0(b)(1)(A)(vi). (Complet								
9		organization that normally receives. (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts and activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross exestment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after une 30, 1975. See section 509(a)(2). (Complete Part III)										
10		An organization orga	anized and operated e	xclusively to test for pu	iblic safe	ety. See	section	509(a)	(4).			
11		more publicly suppor	rted organizations des	exclusively for the beneft cribed in section 509(a ion and complete lines)(1) or s	ection 5	09(a)(2)	ctions o	f, or car ection 5	rry out th 5 09(a)(3)	ne purposes of o	one or x that
		a Type I	b ∏Type Ⅱ	c Type III	l – Fund	tionally	ıntegrat	ed		d 🗌	Type III - Oth	er
е		By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)										
f		If the organization recheck this box	eceived a written dete	rmination from the IRS	that is a	туре І,	Type II	or Type	e III sup	porting (organization,	
g		Since August 17, 20	06, has the organizati	on accepted any gift o	r contrib	ution fro	m any	of the fo	llowing	persons	.?	
		(i) A parson who	directly or indirectly o	antrola aither clans or	40 00 db0-				. د. د سال		Yes	No
		(i) A person who obelow, the government	erning body of the su	ontrols, either alone or opported organization?	together	with pe	rsons a	escribe	י (וו) חו ג	and (III)	11 g (i)	
		(ii) A family memb	per of a person descri	ped in (i) above?							11 g (ii)	
		(iii) A 35% controll	ed entity of a person	described in (i) or (ii) a	bove?						11 g (iii)	
h		Provide the following	information about th	e supported organizatio	on(s).							
		(I) Name of supported organization	(ii) EiN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	s the ation in i) listed in werning ment?	(v) Did you the organ column your su	ızatıon in ı (i) of	organiz colur organize	s the ation in mn (i) ed in the S ?	(vii) Amount of su	pport
					Yes	No	Yes	No	Yes	No		
(A)												
				.=								
(B)												
(C)												
(D)												
(E)												
Total												

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

<u>Sec</u>	tion A. Public Support				_ 		
Cale: begi:	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants.')	996,906.	592,492.	680,058.	774,421.	779,770.	3,823,647.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3	996,906.	592,492.	680,058.	774,421.	779,770.	3,823,647.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						3,823,647.
<u>Sec</u>	tion B. Total Support		· · · · · · · · · · · · · · · · · · ·				
Cale: begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	996,906.	592,492.	680,058.	774,421.	779,770.	3,823,647.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	131,774.	532,259.	127,022.	128,268.	82,070.	1,001,393.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.
11	Total support. Add lines 7 through 10						4,825,040.
12	Gross receipts from related activ	rities, etc (see inst	tructions)			12	0.
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	r fifth tax year as	a section 501(c)((3)
	tion C. Computation of Pu						70.04
	Public support percentage for 20 Public support percentage from			ne 11, column (f))		14 15	79.3%
16 a	33-1/3% support test — 2010. If and stop here. The organization	the organization d qualifies as a put	id not check the to	oox on line 13, an rganization	nd the line 14 is 33	3-1/3% or more, o	check this box
t	33-1/3% support test — 2009. If and stop here. The organization	the organization d qualifies as a pub	id not check a bo blicly supported or	x on line 13 or 16 rganization	oa, and line 15 is 3	33-1/3% or more,	check this box
17a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	s' test, check this	box and stop her	e. Explain in Par	t IV how
t	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiz	s' test, check this ation qualifies as	box and stop her a publicly suppor	e. Explain in Par ted organization	t IV how the
18 BAA	<u>-</u>	zation did not che	ck a box on line	<u>13, 16a, 16b, 17a</u>			structions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support		·				
Calend	lar year (or fiscal yr beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons				_		
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						5555
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)			+ >		, , , , , , , , , , , , , , , , , , ,	
Sect	tion B. Total Support				· · · · · · · · · · · · · · · · · · ·		
Calend	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
_	acquired after June 30, 1975. Add lines 10a and 10b		<u> </u>	·			
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and	is for the organiz		nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	▶ □
Sec	tion C. Computation of Pu	blic Support P	Percentage				
15	Public support percentage for 20	010 (line 8, colum	n (f) divided by li	ne 13, column (f))	15	१
16	Public support percentage from	2009 Schedule A,	, Part III, line 15			16	%
	tion D. Computation of Inv			е			
17	Investment income percentage f	or 2010 (line 10c,	, column (f) divide	ed by line 13, colu	umn (f))	17	ક
18	Investment income percentage f	from 2009 Schedu	ile A, Part III, line	: 17		18	%
	33-1/3% support tests — 2010. It is not more than 33-1/3%, check	k this box and sto	p here. The organ	nization qualifies	as a publicly supp	orted organization	▶ [_]
						16 - 11 31	
t	33-1/3% support tests — 2009. If line 18 is not more than 33-1/3%	f the organization 6, check this box	did not check a t and stop here. Th	oox on line 14 or ne organization qi	line 19a, and line Jalifies as a public	oly supported organ	3-1/3%, and nization ► [

Schedule A	(Form	990 or 9	90-EZ)	<u> 2010 </u>	BROC	<u>)KTTN</u>	IE CC	<u> MMUU</u>	ALTA	FOUN	IDAT1	ON 1	NC.		04-2	1039	44	F	2age 4
Part W	Suppl Part I (See	ement I, line Instruc	al Info 17a or tions).	ormati 17b;	on. Co and P	omple Part III	ete th I, line	is pai 2 12. /	rt to Also	provid compl	le the lete th	expla iis pai	nation rt for a	ns rec any a	quired b ddition:	oy Pai al info	rt II, lir ormatio	ne 10; on.	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010

Open to Public Inspection Employer Identification number

OMB No 1545-0047

04 0100044

	OKLINE COMMUNITY FOUNDATION I			-2103944	
Par	tl Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Other Similar Fun o Form 990, Part IV, line 6.	ids or Accoun	ts. Complet	e if
	u vo o germano vo o o o o	(a) Donor advised funds	(b) Funds	and other ac	counts
1	Total number at end of year	5	(5): 5:100		14
2	Aggregate contributions to (during year)	113,163.			469,845
3	Aggregate grants from (during year)	30,000.			558,731
4	Aggregate value at end of year	848,698.			317,547
5	Did the organization inform all donors and do funds are the organization's property, subject	nor advisors in writing that the assets held in d to the organization's exclusive legal control?	onor advised	X Yes	No
6	used only for charitable purposes and not for	ors, and donor advisors in writing that grant fun the benefit of the donor or donor advisor, or fo	ds can be or any other	 X Yes	
Dat	purpose conferring impermissible private bene		to Form 000		No
		ete if the organization answered 'Yes'	to Form 990,	Part IV, IIII	e /
'	Purpose(s) of conservation easements held by		af an biologically		
	Preservation of land for public use (e.g., i	· H	of an historically i	•	area
	Protection of natural habitat Preservation of open space		of a certified histo	ric structure	
2		on held a qualified conservation contribution in	the form of a cor	servation eas	sement on the
	ast day of the tax year.		Held	at the End of t	the Tax Year
á	Total number of conservation easements		2a		
ŀ	Total acreage restricted by conservation ease	ments	2b		
	: Number of conservation easements on a certi	fied historic structure included in (a)	2c		
(Number of conservation easements included structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histo	oric 2d		
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished, or termina	ated by the organiz	zation during t	the
4	Number of states where property subject to co	onservation easement is located >			
5	Does the organization have a written policy reand enforcement of the conservation easeme	egarding the periodic monitoring, inspection, hants it holds?	andling of violation	ıs, 🗍 Yes	☐ No
6	Staff and volunteer hours devoted to monitori	ng, inspecting, and enforcing conservation eas	ements during the	e year	
7	Amount of expenses incurred in monitoring, i ▶\$	nspecting, and enforcing conservation easeme	nts during the yea	r	
8	Does each conservation easement reported o 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of so	ection	Yes	☐ No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements.	s conservation easements in its revenue and expe to the organization's financial statements that	nse statement, and describes the orga	balance sheet anization's acc	, and counting for
Pa	t III Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Treasures, o wered 'Yes' to Form 990, Part IV, line	r Other Simila 8.	Assets.	
1:		er SFAS 116 (ASC 958), not to report in its reve ts held for public exhibition, education, or resea ncial statements that describes these items			
1		er SFAS 116 (ASC 958), to report in its revenue eld for public exhibition, education, or research			
	(i) Revenues included in Form 990, Part VIII	, line 1		► \$	
	(ii) Assets included in Form 990, Part X			► \$	
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or other similar assets 116 (ASC 958) relating to these items:	for financial gain,	provide the fe	ollowing
	Revenues included in Form 990, Part VIII, lin	e 1		► \$	
	Assets included in Form 990. Part X			▶ ¢	

Schedule D (Form 990) 2010 BROOF					04-210			Page 2
Part III Organizations Mainta	ining Collection	s of Art, Histo	orica	l Treasures, o	Other Similar Ass	ets (c	ontınu	ed)
3 Using the organization's acquisiting (check all that apply):	on, accession, and	other records, ch	neck a	ny of the following	that are a significant i	use of it	s collec	tion
a Public exhibition		d Loan	or exc	change programs				
b Scholarly research		e 🗌 Other	·					
c Preservation for future gener								
4 Provide a description of the orga Part XIV						se ın		
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or receives	e donations of a	rt, hist	orical treasures, o	or other similar	□Yes	Г	No
Part IV Escrow and Custodia	Arrangements	. Complete if	orgar	nization answe	red 'Yes' to Form 9			
9, or reported an amo	unt on Form 990	D, Part X, line	21.					
1a Is the organization an agent, trus included on Form 990, Part X?		•			ner assets not	Yes		No
b If 'Yes,' explain the arrangement	in Part XIV and co	mplete the follow	ing tal	ple.				
						Amoun	t	
c Beginning balance					1c			
d Additions during the year					1 d			
e Distributions during the year					1 e			
f Ending balance					1f			
2a Did the organization include an a), Part X, line 21	7			∐ Yes	L	No
b If 'Yes,' explain the arrangement				107 11 5				
Part V Endowment Funds. Co						$\overline{}$		
1 a Beginning of year balance	(a) Current year	(b) Prior yea		(c) Two years bac		(e)	Four year	s back
, , , , , , , , , , , , , , , , , , ,	553,213				0.			
b Contributions	50,750	. 51,0	. 000			+		
c Net investment earnings, gains, and losses	60,167	. 151,2	280.					
d Grants or scholarships								
e Other expenditures for facilities and programs				-				
f Administrative expenses								
g End of year balance	664,130	. 553,2	213.		0.			
2 Provide the estimated percentage	e of the year end ba	alance held as						
a Board designated or quasi-endow	_	%						
b Permanent endowment ►	8							
c Term endowment >	%							
3a Are there endowment funds not i	n the possession o	f the organization	that a	are held and admi	nistered for the	ı		
organization by:							Yes	No
(i) unrelated organizations.						3a(i)		X
(ii) related organizations						3a(ii)		X
b If 'Yes' to 3a(ii), are the related of						3b		X
4 Describe in Part XIV the intended								
Part VI Land, Buildings, and I Description of investment		est or other basis		Cost or other	(a) A a a	1-15	D l	
		investment)		pasis (other)	(c) Accumulated depreciation	(a)	Book va	
1 a Land				3,500.				<u>,500.</u>
b Buildings				185,739.	86,658.		99	<u>,081.</u>
c Leasehold improvements	1							
d Equipment	<u> </u>			18,286.	14,925.	<u> </u>		<u>, 361 .</u>
e Other			L	20,872.	15,713.			<u>,159.</u>
Total. Add lines 1a through 1e (Colum	n (d) must equal Fo	orm 990, Part X,	colum	n (B), line 10(c).)	<u> </u>			,101.
BAA					Sche	dule D (i	orm 99	90) 2010

Total. (Column (b) must equal Form 990, Part X, column (B) line 25)

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

(8) (9) (10) (11)

_	dule D (Form 990) 2010 BROOKLINE COMMUNITY FOUNDATION INC			-2103	3944 F	age 4
Par		cial Sta	tements			
1	Total revenue (Form 990, Part VIII,column (A), line 12)				963,	014.
2	Total expenses (Form 990, Part IX, column (A), line 25)			Γ	1,111,	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			Γ	-148,	
4	Net unrealized gains (losses) on investments				457,	
5	Donated services and use of facilities			.		
6	Investment expenses					
7	Prior period adjustments					
8	Other (Describe in Part XIV)			⊢		
9	Total adjustments (net) Add lines 4 through 8			⊢	457,	521
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9		_ <u> </u>	308,	
Par	t XII Reconciliation of Revenue per Audited Financial Statemen			turn		
1	Total revenue, gains, and other support per audited financial statements			1	1,416,	571.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
	Net unrealized gains on investments	2a	457,621.	1		
	Donated services and use of facilities	2b	23,915.	1		
	Recoveries of prior year grants	2c	20/2201	1		
	Other (Describe in Part XIV)	2d		1		
	Add lines 2a through 2d	20	· · · · · · · · · · · · · · · · · · ·	2e	481,	536
	Subtract line 2e from line 1			3	935,	
_	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		3	733,	133.
	Investments expenses not included on Form 990, Part VIII, line 7b	4-	27,879.			
	Other (Describe in Part XIV.)	4a	21,013.	ł I		
	Add lines 4a and 4b	4b	<u> </u>	-	27	
-	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			4c		<u>879.</u>
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) t XIII Reconciliation of Expenses per Audited Financial Statement	onto M	lith Evponsos por	Dotum	963,	<u> </u>
1	Total expenses and losses per audited financial statements	ents M	nui Expenses per	Retur		D E 1
	Amounts included on line 1 but not on Form 990, Part IX, line 25.			- ' -	1,107,	331.
		ا ہ ا	22 015			
	Donated services and use of facilities	2a	23,915.			
	Prior year adjustments	2b				
	Other losses	2c	<u> </u>	1 1		
	Other (Describe in Part XIV)	2d			•	
	Add lines 2a through 2d			2e		915.
	Subtract line 2e from line 1	1 1		3	1,083,	936.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i i		1 1		
	Investments expenses not included on Form 990, Part VIII, line 7b	4a	27,879.			
	Other (Describe in Part XIV.)	4b	•••			
	Add lines 4a and 4b.			4c		<u>879.</u>
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			5	1,111,	<u>815.</u>
Par	XIV Supplemental Information					
Part	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, P V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, I additional information.	art III, I	ines 1a and 4; Part IV and 4b. Also complete	, lines 1 e this pa	b and 2b; art to provide	

Schedule D	(Form 990) 2010	BROOKLINE	COMMUNITY	FOUNDATION INC.	·	04-2103944	Page 5
Part AIV	Supplementa	imormation	(continued)			-	
							-
							

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization						Employer identifica	ition number
BROOKLINE COMMUNITY FOUND	ATION INC					04-210394	4
Part I Fundraising Activities. Comp Form 990-EZ filers are not red	ete if the organ	nization ar	swered 'Y	es' to Form 990, Part I	V, line	i7.	· ·
1 Indicate whether the organization is	aised funds thi	rough any	of the foll	owing activities. Check	all that	apply	
a Mail solicitations			е	Solicitation of non-	governn	nent grants	
b Internet and email solicitations	i		f	Solicitation of gove	rnment	grants	
c Phone solicitations			g	Special fundraising		-	
d n-person solicitations			·				
2a Did the organization have a writter employees listed in Form 990, Par	or oral agreer t VII) or entity	ment with a	any individuol ion with p	dual (including officers, rofessional fundraising	directoi service:	rs, trustees or k s?	ey Yes X No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dividuals or ent e organization	tities (fund	lraisers) p	ursuant to agreements	under v	which the fundra	iser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custoo	fundraiser ly or control butions?	(iv) Gross receipts from activity	(or fundr	mount paid to retained by) aiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total			>				0.
List all states in which the organiz or licensing	ation is register	red or lice	nsed to so	olicit contributions or ha	s been	notified it is exe	empt from registration
					- -		
							
							
							

Sche Par	t II	G (Form 990 or 990-EZ) 2010 BROOKLI Fundraising Events. Complete if reported more than \$15,000 of fu	INE COMMUNITY For the organization and indraising event con	OUNDATION INC. Inswered 'Yes' to Fontributions and gros	04-210 rm 990, Part IV, Iir is income on Form	3944 Page 2 ne 18, or 990-EZ. lines 1
		and 6a. List events with gross re	(a) Event #1 GOLF EVENT	\$5,000. (b) Event #2	(c) Other events	(d) Total events (add column (a) through column (c))
REVENU			(event type)	(event type)	(total number)	
Ñ	1	Gross receipts	88,350.			88,350.
Ē	2	Less [.] Charitable contributions	3,750.			3,750.
	3	Gross income (line 1 minus line 2)	84,600.			84,600.
	4	Cash prizes.				
	5	Noncash prizes				
DIRECT	6	Rent/facility costs				
Č	7	Food and beverages				
E X P	8	Entertainment				
EXPWZWEW	9	Other direct expenses	37,307.			37,307.
Š	10	Direct expense summary. Add lines 4- t	brough 9 in column (d)		·	37,307.
	11	Net income summary Combine line 3, c	•		>	47,293.
Par	t III	Gaming. Complete if the organiz \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	s' to Form 990, Par	t IV, line 19, or rep	ported more than
EE>EZDE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other garning	(d) Total gaming (add column (a) through column (c))
Ë	1	Gross revenue				
					·	
, E		Cash prizes				
DIRECT	3	Non-cash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes %	Yes है No	
	7	Direct expense summary Add lines 2 th	rough 5 in column (d)		•	
	8	Net gaming income summary. Combine	lines 1. column (d) and	line 7	•	
	<u> </u>	gaming meeting sammary, combine	(4) 4114			
		er the state(s) in which the organization o	noratos gaming activitis	ne .		

9 Enter the state(s) in which the organization operates gaming activities		
a is the organization licensed to operate gaming activities in each of these states?	Yes	No
b If 'No,' explain:	 	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	Yes	No
b If 'Yes,' explain:		

edule G (Form 990 or 990-EZ) 2010 BROOKLINE COMMUNITY FOUNDATION INC.	04-2103944	Page 3
Does the organization operate gaming activities with nonmembers?	Yes	No
Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity administer charitable gaming?	formed to Yes	 ∏No
Indicate the nercentage of gaming activity operated in	1 1	
	13a	8
	· · · · · · · · · · · · · · · · · · ·	<u></u>
·		<u></u>
Name •		
Address ►		
		No
: If 'Yes,' enter name and address of the third party:		
Name •		
Address ►		
Gaming manager information		
Name *		
Gaming manager compensation ► \$		
Description of services provided		
☐ Director/officer ☐ Employee ☐ Independent contractor		
Mandatory distributions		
Is the organization required under state law to make charitable distributions from the gaming proceeds to state gaming license?		□No
	or spent in the	_
		<u> </u>
columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as a this part to provide any additional information (see instructions).	pplicable. Also con	nplete
	······································	
	-	
	·	
		
	<u> </u>	
		
	administer charitable gaming? Indicate the percentage of gaming activity operated in. The organization's facility An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books Name Address Does the organization have a contact with a third party from whom the organization receives gaming reve If 'Yes,' enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party If 'Yes,' enter name and address of the third party: Name Address Gaming manager information Name Description of services provided Employee Independent contractor Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations organization's own exempt activities during the tax year Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as a	Does the organization operate gaming activities with nonmembers? is the organization operate gaming activities with nonmembers? is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to deminister charitable gaming? Indicate the percentage of gaming activity operated in. The organization's facility An outside facility An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records. Name Address Does the organization have a contact with a third party from whom the organization receives gaming revenue? If 'Yes,' enter the amount of gaming revenue received by the organization * \$

SCHEDULE I

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

2010

OMB No 1545-0047

Open to Public

2

X Yes

Employer identification number 04-2103944 General Information on Grants and Assistance BROOKLINE COMMUNITY FOUNDATION INC Department of the Treasury Internal Revenue Service Name of the organization Part

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance? the selection criteria used to award the grants or assistance?

DISCRETIONAR DISCRETIONAR DISCRETIONAR DISCRETIONAR DISCRETIONAR DISCRETIONAR Y- COMMUNITY DISCRETIONAR DISCRETIONAR Y- COMMUNITY Y- COMMUNITY (h) Purpose of grant or assistance COMMUNITY COMMUNITY COMMUNITY COMMUNITY COMMUNITY Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to (g) Description of non-cash assistance : : (f) Method of valuation (book, FMV, appraisal, other) FΜV FMV FMV FMV FΜV FMV FMV FMV 。 0 0 0 0 0 . 0 Ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant 8,500 25,000 10,000 55,000 6,000 30,000 18,000 25,000 (c) IRC section if applicable Part II can be duplicated if additional space is needed Enter total number of section 501(c)(3) and government organizations 04-2682156 04-3478044 04-2263744 04-2719972 04-3664376 04-6004802 04-6001102 20-3975100 (b) EIN BROOKLINE COUNCIL ON AG 93 WINCHESTER ST. BROOKLINE, MA 02446 (2) BROOKLINE COMMUNITY MEN 43 GARRISON RD. BROOKLINE, MA 02445 ---BROOKLINE HOUSING AUTHO 90 LONGWOOD AVE. BROOKLINE, MA 02446 (6) BROOKLINE RECREATION DE (1) ARTBARN COMMUNITY THEAT CHESTNUT HILL, MA 02467 BROOKLINE SCHOOLS STAFF 490 HEALTH ST. CHESTNUT HILL, MA 02467 COMPASS WORKING CAPITAL 89 SOUTH STREET, #203 BOSTON, MA 02111 BROOKLINE EXTENDED DAY 50 SCHOOL ST. BROOKLINE, MA 02445 ---1 (a) Name and address of organization or government 50 SEWALL AVE BROOKLINE, MA 02446 ପ୍ ଫ୍ର **|**€ E 8

Enter total number of other organizations

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 10/29/10

Schedule I (Form 990) 2010

Page 2 Grants and Other Assistance to Individuals in the United States. Complete of the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 04-2103944 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant BROOKLINE COMMUNITY FOUNDATION INC. (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2010 Part IV Part III

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Schedule I (Form 990) 2010

Continuation Sheet for Schedule I (Form 990)

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Schedule I Cont (Form 990) 2010 (h) Purpose of grant or assistance DISCRETION DISCRETION DISCRETION DESIGNATED DESIGNATED COMMUNITY COMMUNITY - YOUTH ARY -YOUTH ARY -FUND **Employer identification number** ARY-FUND (Form 990), Part II (g) Description of non-cash assistance 04 - 2103944(f) Method of valuation (book, FMV, appraisal, other) Randin Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule FMV FMV FMV FMV FMV (e) Amount of non-cash assistance (d) Amount of cash grant 8,346 6,000 8,000 50,000 6,000 TEEA4001L 01/25/11 (c) IRC section if applicable 04-2104319 04-3414988 04-3206820 04-2103944 04 - 3140541(b) EIN BROOKLINE COMMUNITY FOUNDATION INC (a) Name and address of organization or government EMERALD NECKLACE CONSERVA 125 THE FENWAY BOSTON, MA 02115 HEARTH/RUTH COWIN HOUSE 1027 BEACON STREET BROOKLINE, MA 02446 ROGERSON COMMUNITIES

1 FLORENCE STREET
BOSTON, MA 02131 FRIENDSHIP WORKS 105 CHAUNCY ST. BOSTON, MA 02111 Name of the organization

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545 0047

2010

Open to Public Inspections

Department of the Treasury Internal Revenue Service

Name of the organization	Employer identification number
BROOKLINE COMMUNITY FOUNDATION INC.	04-2103944
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	
SEE SCHEDULE O FOR THE COMPLETE MISSION STATEMENT	
MISSION_STATEMENTBROOKLINE_COMMUNITY_FOUNDATION,_INCEXISTS	S_TO_PROMOTE_A_STRONG,
ENGAGED_AND_INCLUSIVE_COMMUNITY WE IDENTIFY AND RAISE AWARENE	SS OF COMMUNITY
NEEDS, CREATE FORUMS FOR PUBLIC DIALOGUE AND PROBLEM SOLVING, I	NSPIRE PHILANTHROPY
AND VOLUNTEERISM, ADVANCE EQUAL ACCESS TO COMMUNITY RESOURCES A	AND OPPORTUNITIES, AND
STRENGTHEN AND SUSTAIN LOCAL NONPROFITS AND ORGANIZATIONS.	
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
DRAFTS OF THE COMPLETED RETURNS ARE REVIEWED BY THE FINANCE AND	D_AUDIT_COMMITTEE. ANY
COMMENTS ARISING FROM THEIR REVIEW ARE DISCUSSED AND IF REQUIRE	ED, CHANGES ARE MADE
TO THE DRAFT. THAT DRAFT WILL BE SUBMITTED TO THE BOARD OF TRUS	STEES FOR ITS FINAL
REVIEW AND APPROVAL.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM	ENT OF CONFLICTS
EACH TRUSTEE, PRINCIPAL OFFICER, KEY EMPLOYEE AND MEMBER OF A C	COMMITTEE WITH BOARD
DELEGATED POWERS MUST FILE A BIOGRAPHICAL INFORMATION FORM WITH	H THE ORGANIZATION ON
AN ANNUAL BASIS. EACH TRUSTEE, PRINCIPAL OFFICER, KEY EMPLOYEE	AND MEMBER OF A
COMMITTEE WITH BOARD DELEGATED POWERS MUST ALSO COMPLETE THE OR	RGANIZATION'S
DIRECTORS CONFLICT OF INTEREST STATEMENT WHICH ACKOWLEDGES THAT	T EACH INDIVIDUAL HAS
DISCLOSED ANY POTENTIAL CONFILICT OF INTEREST; RECEIVED A COPY	OF THE CONFILCT OF
INTEREST POLICY; READ, UNDERSTAND AND AGREE TO COMPLY WITH THE	CONFLICT OF INTEREST
POLICY. THE ORGANIZATION ALSO INSTITUTED A POLICY THAT THE VOT	ING BOARD TRUSTEES WHO
HAVE CONFLICTS MUST ABSTAIN FROM VOTING AND LEAVE THE MEETING	ROOM.

BROOKLINE COMMUNITY FOUNDATION INC.	04-2103944
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	S <u>FOR CEO, EXEC. DIR., OR TOP</u> MG
THE BOARD OF TRUSTEES AND TO THE EXTENT NECESSARY WITH THE ASS	STANCE OF OUTSIDE
CONSULTANT IS ASKED TO DEVELOP A COMPARATIVE BASE THAT IS AS CI	LOSE AS POSSIBLE TO
OUR ORGANIZATION. DIFFERENT COMPARATIVE GROUPS ARE CONSIDERED	FOR EACH POSITION;
THIS MARKET ANALYSIS IS THEN REVIEWED BY THE BOARD OF TRUSTEES	IN DETERMINATION OF
SALARY ADJUSTMENTS FROM THE PERSPECTIVE OF MARKET COMPETITIVEN	ESS AND PRIOR YEAR
PERFORMANCE. PERFORMANCE IS BASED ON THE EXTENT THAT EACH PERSON	ON HAS ACHIEVED HIS/
HER GOALS.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCES	S FOR OFFICERS & KEY EMPLOYEE
THE BOARD OF TRUSTEES AND TO THE EXTENT NECESSARY WITH THE ASS	ISTANCE OF OUTSIDE
CONSULTANT IS ASKED TO DEVELOP A COMPARATIVE BASE THAT IS AS C	LOSE AS POSSIBLE TO
OUR ORGANIZATION. DIFFERENT COMPARATIVE GROUPS ARE CONSIDERED	FOR EACH POSITION;
THIS MARKET ANALYSIS IS THEN REVIEWED BY THE BOARD OF TRUSTEES	IN DETERMINATION OF
SALARY ADJUSTMENTS FROM THE PERSPECTIVE OF MARKET COMPETITIVEN	ESS AND PRIOR YEAR
PERFORMANCE. PERFORMANCE IS BASED ON THE EXTENT THAT EACH PERS	ON HAS ACHIEVED HIS/
HER GOALS	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY A	VAILABLE
ALL DOCUMENTS ARE AVAILABLE UPON REQUEST WITHIN THE PRESCRIBED	TIME FRAMES AS
REQUIRED	

RECEIVED BY RE	04-2103944 07:40PM
PART III, LINE 15 THIRD PARTY CONTRACT FOR GAMING REVENUE REVENUE RECEIVED BY RE NAME AND ADDRESS ORG TH	07:40PM
REVENUE RECEIVED BY RE NAME AND ADDRESS ORG TH	
NAME AND ADDRESS RECEIVED BY RE ORG TH	
TOTAL S O. S	REVENUE TAINED BY IRD PARTY
	0.

2010 **SCHEDULE O - SUPPLEMENTAL INFORMATION** PAGE 1 **CLIENT BCF BROOKLINE COMMUNITY FOUNDATION INC.** 04-2103944 7/13/11 FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES NET UNREALIZED GAINS OR LOSSES ON INVESTMENTS 457,621. 457,621. TOTAL \$

07:40PM