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Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

A Fo	r the 2	2010 ca	alendar year, or tax year begii	nning 01-01-2010 and ending 12-31-2	2010				
		pplicable	C Name of organization SOUTHERN MASS CREDIT UNION			D Emp	loyer i	identification number	-
- Add	dress ch	nange	Doing Business As	•		04-3	18536	650	
Naı	me chai	nge	Doing Business As			E Telep	hone	number	-
Inıt	ıal retur	rn		ıf mail is not delivered to street address)	Room/suite	(508	3)994	4-9971	
Ter	mınated	d	123 ALDEN ROAD			G Cross		ots \$ 7,272,173	-
_	ended r		City or town, state or country, a FAIRHAVEN, MA 02719	nd ZIP + 4		G Gross	, receip	015 \$ 7,272,173	
App	olication	pending	,						_
			<b>F</b> Name and address of <sub> </sub>	principal officer	H(a) Is this	a group returr	ı for affilm	ıates?	
					<b>H(b)</b> Are a	ll affiliates ir	ncluded	?	O
					` '			t (see instructions)	
г Та	x-exem	npt status	□ 501(c)(3)	) ◀ (insert no )	H(c) Gro	up exemp	tion n	umber 🟲	
- 1 W	e heit e	· <b>-</b> \\/\\	/W southernmass com	, , , , , , , , , , , , , , , , , , , ,					
					<u> </u>				_
			Corporation Trust Associ	ation   Other 🗠	<b>L</b> Year of f	ormation		M State of legal domicile	_
Ра	rt I		imary						_
	1		UNION - THRIFT SERVICES	ssion or most significant activities S					
<u>ల</u>	-								_
<u> </u>	-								-
Governance	2 (	Check th	his box 🕶 if the organization	discontinued its operations or dispose	ed of more than	25% of its	neta	assets	_
			, -	erning body (Part VI, line 1a)			з	1	. 2
න් ර			-	rs of the governing body (Part VI, line			4		. 0
ĕ			,	ın calendar year 2010 (Part V, line 2a	•		5		6
ACTIVITIES &			mber of volunteers (estimate		,		6		. C
ă				n Part VIII, column (C), line 12			7a		c
	ь	Net unre	lated business taxable incom	ne from Form 990-T, line 34			7b		_
					Pri	or Year	$\top$	Current Year	_
	8	Contri	butions and grants (Part VIII	, line 1h)			$\neg$		0
nile	9	Progra	am service revenue (Part VIII	I, line 2g)		5,453,	113	5,200,43	7
<b>В</b> эуег	10	Invest	tment income (Part VIII, colu	ımn (A), lınes 3, 4, and 7d)		1,348,	040	1,312,20	5
ά	11	Other	revenue (Part VIII, column (A	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,384,	012	759,53	1
	12			11 (must equal Part VIII, column (A),	line	8,185,	165	7,272,17	_
	13			art IX, column (A), lines 1-3)	_		,000	3,00	_
	14			rt IX, column (A), line 4)			-	· · · · · · · · · · · · · · · · · · ·	0
	15			oyee benefits (Part IX, column (A), line			-		Ť
\$		10)	,,,	,		1,758,	163	1,943,32	1
Expenses	16a			IX, column (A), line 11e)			$\dashv$		0
五	Ь		ındraısıng expenses (Part IX, column		_		$\perp$		_
	17	Other	expenses (Part IX, column (A	(), lines 11a-11d, 11f-24f)		5,921,	864	5,261,57	4
	18			must equal Part IX, column (A), line 25		7,683,		7,207,89	_
	19	Reven	ue less expenses Subtract li	ne 18 from line 12		502,		64,27	8
Net Assets or Fund Balances					_	ig of Curre Year	ent	End of Year	
4 de	20	Totala	assets (Part X, line 16)			166,081,	827	187,576,86	0
38	21					147,064,	-	168,534,32	-
ŽŽ	22			act line 21 from line 20		19,017,		19,042,53	
Pai	rt II	Sign	ature Block						_
Jnde cnow	r penal			mined this return, including accompanyin ete. Declaration of preparer (other than of					13
		****	***			011-07-20			_
Sign		Signa	ature of officer			Pate			_
Here			IEL WALTZ President & CEO						
		Туре	or print name and title						_
		Print/Typ preparer'		Preparer's signature	Date	Check if se		PTIN	
<sup>o</sup> aid	ŀ		s name ame 🕨 ROBERT ANDERSON & COMP.	I ANY PC		Lemployed	<u>- I </u>	Firm's ETN &	-
⊃гер	arer		Idress 138 DODGE ST					Firm's EIN	_
	Only	1 11111 5 44	REVEDIV MA 019151866					Phone no 🕨	
			DEVEKLY MA HIGISINAS					•	

May the IRS discuss this return with the preparer shown above? (see instructions)  $\ \ .$ 

┌Yes ┌No

Form	1990 (2010)					Pag
Par		t of Program Serv edule O contains a res	-			୮
1	Briefly describe the	e organization's missior	ı			
CRE	DIT UNION - THRIF	T SERVICES				
_						
2		n undertake any signific or 990-EZ?			r which were not listed on	Yes ✓ No
	If "Yes," describe th	nese new services on S	chedule O			
3	Did the organization services?	n cease conducting, or	make sıgnıfıcar	nt changes in how it co	onducts, any program	⊤Yes ✓ No
	If "Yes," describe th	nese changes on Sched	ule O			
4	Section 501(c)(3) a	•	tions and secti	on 4947(a)(1) trusts a	largest program services by eare required to report the amous service reported	•
4a	(Code	) (Expenses \$	2,680,719	including grants of \$	) (Revenue \$	)
	MAINTENANCE OF MEI	MBERS' SHARE AND DEPOSIT	ACCOUNTS NUM	BER OF ACCOUNTS IS 20,9	02	
4b	(Code	) (Expenses \$	3,000	ıncludıng grants of \$	) (Revenue \$	)
	SCHOLARSHIPS AWAR	DED TO QUALIFYING APLLICA	ANTS - MEMBERS/I	MEMBERS' FAMILY		
4c	(Code	) (Expenses \$		ıncludıng grants of \$	) (Revenue \$	5,200,437 )
	MAINTENANCE OF MEI	MBERS' LOAN ACCOUNTS NU	JMBER OF ACCOU	NTS IS 4,778		
4d	Other program ser	vices (Describe in Sch	nedule O )			
	(Expenses \$	inc	Iudıng grants o	f\$	) (Revenue \$	)

Form **990** (2010)

2,683,719

Total program service expenses►\$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes V No			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2010)

Part V	Statements	Regarding	Other	IRS Filings	and Tax	Compliance

			Yes	No
Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
Enter	the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
	<b>1b</b> 0			
	ne organization comply with backup withholding rules for reportable payments to vendors and reportable	1c	Yes	
-	ng (gambling) winnings to prize winners?		163	
	nents filed for the calendar year ending with or within the year covered by this			
	1			
Ifati	east one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
Not e	If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
Dıd tl	ne organization have unrelated business gross income of \$1,000 or more during the			
•		3a	Yes	
	s," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		N
	y time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial			
	unt)?	4a		N
If"Ye	es," enter the name of the foreign country 🕨			
Seeı	nstructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
Wasi	the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N o
	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			N
		5b		
TI LE	s" to line 5a or 5b, did the organization file Form 8886-T?	5c		N
	the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		N
	nization solicit any contributions that were not tax deductible?			
	s," did the organization include with every solicitation an express statement that such contributions or gifts	6b		N
	nizations that may receive deductible contributions under section 170(c).			
Dıd tl	ne organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
	ces provided to the payor?			
	s," did the organization notify the donor of the value of the goods or services provided?	7b		
	ne organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to orm 8282?	7c		
If "Y∈	s," indicate the number of Forms 8282 filed during the year 7d			
5				
	ne organization receive any funds, directly or indirectly, to pay premiums on a personal benefit act?	7e		
Dıd tl	ne organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	red?	7g		
	organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	7h		
Spons	soring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	upporting organization, or a donor advised fund maintained by a sponsoring organization, have excess ess holdings at any time during the year?			
		8		N c
•	soring organizations maintaining donor advised funds.			N.
	ne organization make any taxable distributions under section 4966?	9a 9b		N c
	on 501(c)(7) organizations. Enter	-		14.0
	tion fees and capital contributions included on Part VIII, line 12   10a			
	s receipts, included on Form 990, Part VIII, line 12, for public use of club	1		
facılıt				
Sect i	on 501(c)(12) organizations. Enter			
	s income from members or shareholders			
	s income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them )			
_		1		
	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
If "Ye year	s," enter the amount of tax-exempt interest received or accrued during the			
•	on 501(c)(29) qualified nonprofit health insurance issuers.	1		
	e organization licensed to issue qualified health plans in more than one state?			
	See the instructions for additional information the organization must report on Schedule O	13a		No
	the amount of reserves the organization is required to maintain by the states			
	the organization is incensed to issue qualified fleatin plans	-		
⊏nter	the amount of reserves on hand			
Dıd tl	ne organization receive any payments for indoor tanning services during the tax year?	14a		No
	es." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		No

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members of stockholders, or other persons who may elect one or more members of the		163	
	governing body?	7a	Yes	
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
	venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b		Νο
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	461		N
		16b		No
	List the States with which a copy of this Form 990 is required to be filed.			
17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
10	Describe in Schadula O whather (and if so, how), the organization makes its governing documents, conflict of			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization DANIEL WALTZ
  123 ALDEN ROAD

FAIRHAVEN, MA 027194733 (508) 994-9971

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi	(( tion ( hat a	<b>C)</b> (che	ck al			(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) SANDRA TYNAN Director	4 00	х						0	0	0
(2) ROBERT WALLACE Director	4 00	х						0	0	0
(3) ROBERT SCHAEFER EVP IT	40 00			х				72,062	0	5,160
(4) ROBERT N FERRETTI 1ST VICE CHAIR	4 00	х		Х				0	0	0
(5) RICHARD E ELLIS CLERK/TREASURER	4 00	х		х				1,500	0	0
(6) PAUL SYLVIA Director	4 00	х						0	0	0
(7) PATRICIA G MIS 2ND VICE CHAIR	4 00	Х		х				0	0	0
(8) MAUREEN BERTRAND EVP/OPERATING	40 00			х				80,194	0	11,102
(9) JOHN MITCHELL Director	4 00	х						0	0	0
(10) JO-ANN REZENDES VPHR	40 00			х				67,952	0	6,212
(11) EDWARD MURPHY Director	4 00	х						0	0	0
(12) DEBRA TOWER VP MEMBER SERV	40 00			х				64,947	0	18,643
(13) DAVID S DARMOFAL Chairman	8 00	х		х				9,500	0	0
(14) DANIEL WALTZ President & CEO	40 00			х	х			169,427	0	6,573
(15) CHARLES MURPHY Director	4 00	х						0	0	0
(16) ALFRED J PECCINI 3RD VICE CHAIR	4 00	Х		х				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) A verage hours		(( tion ( that a	(che		II		Rep comp	(D) ortable ensation	(E) Reportable compensation	on amount of other		ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organız	m the zation (W- 9-MISC)	from related organizations (W- 2/1099- MISC)		from from from from from from from from	the ion and ed
												_		
1b	Sub-Total							١						
_с	Total from continuation sheets	to Part VII, Sec	ction A				<b>•</b>							
d	Total (add lines 1b and 1c) .			•				•		465,582				47,690
2	Total number of individuals (incl \$100,000 in reportable compen	-				ted	above	) who	receive	ed more tha	n			
											ı		Yes	No
3	Did the organization list any <b>for</b> i on line 1a? <i>If</i> " <i>Yes," complete Sch</i>					ey e	mploy •	ee, o	r hıghes	t compens	ated employee	3		No
4	For any individual listed on line is organization and related organization individual													
5	Did any person listed on line 1a		• • ue comp	• oensa	• ition	• fror	n any	• unrel	ated org	· · · Janization o	or individual for	4	Yes	
	services rendered to the organiz										•	5		No
	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from	hıghest compei		ndep	ende	ent c	ontra	ctors	that red	eived more	e than			
		(A) ne and business ad								Descr	(B) uption of services		(C Comper	) neation
	V EFT SOLUTIONS 0X 60000	and business du	41633							ATM SERVIC			Соптрет	145,426
	RANCISCO, CA 94160											$\dashv$		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization ► 1

	990 (2010)					Pa	age <b>9</b>
Part V	VIII Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or
	T						514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a 					
ಕ್ಷಕ್ಷ	<b>b</b> Membership dues						
કું ≣	<b>c</b> Fundraising events						
% <u>=</u>	<b>d</b> Related organizations						
<u>Ş</u> .	e Government grants (contributions)	<b>1e</b>					
를 돌	f All other contributions, gifts, grants similar amounts not included above	, and <b>1f</b>					
a tr	g Noncash contributions included in li	nes 1a-1f \$					
္မ	h Total. Add lines 1a-1f			0			
			Business Code				
Program Service Revenue	2a INCOME FROM LOANS			5.200.437	5,200,437		
₽ev	ь			5,250,137	-, -, -, -, 137		
93	с						
38	d						
E	е						
Ď	<b>f</b> All other program service re-	venue					
Δ	g Total. Add lines 2a-2f			5,200,437			
	3 Investment income (includin	g dıvıdends, ınterest					
	and other similar amounts)			1,312,205	1,312,205		
	4 Income from investment of tax-ex	empt bond proceeds		0			
	<b>5</b> Royalties			0			
	<b>6a</b> Gross Rents	(ı) Real	(II) Personal				
	<b>b</b> Less rental						
	expenses c Rental income						
	or (loss)  d Net rental income or (loss)	<u></u> ▶		0			
	, ,	(ı) Securities	(II) O ther				
	<b>7a</b> Gross amount from sales of						
	assets other than inventory						
	<b>b</b> Less cost or other basis and						
	sales expenses  • Gain or (loss)						
	d Net gain or (loss)	<u></u>		0			
Φ	8a Gross income from fundraisi						
Other Revenue	(not including						
ě	of contributions reported on						
7	See Part IV, line 18	а					
Ě	<b>b</b> Less direct expenses .	. <b>. b</b>					
•	c Net income or (loss) from fur			0			
		ctivities See Part IV, line 19 .	а				
	<b>b</b> Less direct expenses .	_	ь	0			
	c Net income or (loss) from ga						
	returns and allowances .						
	<b>h</b> 1	a					
	<ul><li>b Less cost of goods sold .</li><li>c Net income or (loss) from sa</li></ul>			0			
	Miscellaneous Revenue		Business Code				
	11a SERVICE CHARGES AND F	EES		216,556	216,556		
	<b>b</b> OTHER INCOME			526,347	526,347		
	c GAIN ON INVESTMENT			16,628	16,628		
	<b>d</b> All other revenue						
	e Total. Add lines 11a-11d			759,531			
	12 Total revenue. See Instructi	ons 🌬					

7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21  2 Grants and other assistance to individuals in the U S See Part IV, line 22  3,000  3,000	(C) anagement and eneral expenses	<b>(D)</b> Fundraising expenses
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).  Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21  2 Grants and other assistance to individuals in the U S See Part IV, line 22  3,000  3,000	(C) anagement and eneral expenses	Fundraising
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21  2 Grants and other assistance to individuals in the U S See Part IV, line 22  3,000  3,000	(C) anagement and eneral expenses	Fundraising
7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21  2 Grants and other assistance to individuals in the U S See Part IV, line 22  3,000  3,000	anagement and eneral expenses	Fundraising
In the U.S. See Part IV, line 21  2 Grants and other assistance to individuals in the U.S. See Part IV, line 22  3,000  3,000	513,271	
U S See Part IV, line 22 3,000	513,271	
	513,271	
Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	513,271	
4 Benefits paid to or for members	513,271	
5 Compensation of current officers, directors, trustees, and key employees		
Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		
7 Other salaries and wages 1,008,177	1,008,177	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	46,862	
9 Other employee benefits	253,047	
10 Payroll taxes	121,964	
a Fees for services (non-employees) Management	121,904	
<b>b</b> Legal	6,500	
	111,939	
	111,939	
d Lobbying		
e Professional fundraising services See Part IV, line 17		
f Investment management fees		
<b>g</b> Other		
12 Advertising and promotion	215,329	
13 Office expenses	183,470	
14 Information technology	204,911	
15 Royalties 0		
<b>16</b> Occupancy	182,997	
17 Travel		
Payments of travel or entertainment expenses for any federal, state, or local public officials		
19 Conferences, conventions, and meetings	33,637	
<b>20</b> Interest		
21 Payments to affiliates		
22 Depreciation, depletion, and amortization	279,748	
<b>23</b> Insurance	61,274	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)		
a PROVISION LOAN LOSS 240,000	240,000	
b NCUSIF STABILIZATION 381,577	381,577	
c MISCELLANEOUS EXPENSE 113,828	113,828	
d LOAN SERVICING 150,383	150,383	
e ATM EXPENSE 164,720	164,720	
f All other expenses 250,542	250,542	
25 Total functional expenses. Add lines 1 through 24f 7,207,895 2,683,719	4,524,176	0
26 Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the	7,327,170	0
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		

Part X Balance Sheet (A) (B) Beginning of year End of year 1,927,845 3,132,009 1 Cash—non-interest-bearing . . . . . . . . . . . . . 50.549,387 43.030.980 2 2 Savings and temporary cash investments . . . . . . . 3 0 3 4 0 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 2,544,742 5 2,679,676 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 0 6 90,715,995 91,001,704 8 8 0 Prepaid expenses and deferred charges . . . . 127,803 9 157,127 10a Land, buildings, and equipment cost or other basis Complete 7.731.701 10a Part VI of Schedule D 10b 2.535.835 ь Less accumulated depreciation . . . . . 3,349,774 10c 5,195,866 11 21.322.198 11 31.334.042 12 0 12 Investments—other securities See Part IV, line 11 . . . . . . 0 13 13 Investments—program-related See Part IV, line 11 . . 0 14 14 3.062.490 15 3,527,049 15 166,081,827 16 16 187,576,860 Total assets. Add lines 1 through 15 (must equal line 34) . . . 684,526 548.665 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 Liabilities 21 222,265 21 244,623 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 146.293.734 25 167,605,176 Other liabilities Complete Part X of Schedule D . . . . . 26 147.064.664 26 168,534,325 **Total liabilities.** Add lines 17 through 25 . . . . Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . Temporarily restricted net assets . . . . . 28 28 Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here 🕨 🔽 and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 19,017,163 32 19.042.535 Retained earnings, endowment, accumulated income, or other funds ¥ 19,017,163 33 19,042,535 33 Total net assets or fund balances . . . . 34 Total liabilities and net assets/fund balances . . . . . 166.081.827 187,576,860 34

Pa	Check if Schedule O contains a response to any question in this Part XI			. 🔽	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7 3	272,17
2	Total expenses (must equal Part IX, column (A), line 25)	2			207,89
3	Revenue less expenses Subtract line 2 from line 1	3			64,27
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		19,0	017,16
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-38,90
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		19,0	042,53!
Pai	rt XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response to any question in this Part XII		•	୮	
		,		Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
Ь	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain a Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	ıssued			
-	on a separate basis, consolidated basis, or both				
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		Νo

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DLN: 93493201001091

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

erna	OUTHERN MASS CREDIT UNION  OUTHERN MASS CREDIT UNION  Organization answered "Yes" to Form 990, Part IV, line 6.  (a) Donor advised funds or Other organization answered "Yes" to Form 990, Part IV, line 6.  Total number at end of year  Aggregate contributions to (during year)  Aggregate grants from (during year)  Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the asset funds are the organization's property, subject to the organization's exclusive lega Did the organization inform all grantees, donors, and donor advisors in writing that used only for charitable purposes and not for the benefit of the donor or donor advisor fring impermissible private benefit  Onservation Easements. Complete if the organization answer Purpose(s) of conservation easements held by the organization (check all that ap Preservation of land for public use (e.g., recreation or pleasure) Preservation of natural habitat Preservation or finatural habitat Preservation of natural habitat Preservation of natural habitat Preservation of natural habitat Preservation easement on the last day of the tax year  Total number of conservation easements  Number of conservation easements included in (c) acquired after 8/17/06  Number of conservation easements modified, transferred, released, extinguished the taxable year P.  Number of states where property subject to conservation easement is located P.  Does the organization have a written policy regarding the periodic monitoring, insenforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation pose each conservation easement reported on line 2 (d) above satisfy the require 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its balance sheet, and include, if applicable, the text of the footnote to the organization the organization elected, as permitted under SFAS 116, not to report in its revenue the organi	orm 990. ► See separate instructions.		Inspection	
				Employer identif	ication number
اںد	THERN MASS CRED	VI OIATOIA		04-1853650	
Pa	Employer Identified Temporarization  ICENT MASS CRODT UNION  14-1853650  15-18 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Account organization answered "Yes" to Form 990, Part IV, line 6.  15-18 Organization answered "Yes" to Form 990, Part IV, line 6.  15-19 Organization answered "Yes" to Form 990, Part IV, line 6.  15-19 Organization informal organization (during year) 15-29 Aggregate contributions to (during year) 15-29 Organization informal grantees, donors, and donor advisors in writing that the assets held in donor advised funds are the organization informal grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring imperius behefit  15-19 Organization Resements. Complete if the organization answered "Yes" to Form 990, Part Purpose(s) of conservation easements held by the organization (check all that apply)  15-19 Preservation of fand for public use (e.g., recreation or pleasure)  15-19 Preservation of pens pase  15-19 Conservation easements and a qualified conservation contribution in the form of a conservation easement on the last day of the tax year  15-10 Interpolation of pens pase  15-10 Conservation easements on a certified historic structure included in (a)  15-10 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization for conservation easements included in (c) acquired after 8/12/06  15-19 Number of conservation easements included in (c) acquired after 8/12/06  15-19 Organization assement reported on line 2(d) shove satisfy the requirements of section 170 (h)(4)(8)(4) (a) (a) (a) (a) (a) (a) (a) (a) (a) (a	ts. Complete if the			
	organiz	Employer identification of parameters and the organization answered "Yes" to Form 990, Part IV, line 6.  1 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts organization answered "Yes" to Form 990, Part IV, line 6.  1 organization showered "Yes" to Form 990, Part IV, line 6.  1 organization informal line organization for (during year) geregate value at end of year geregate value at end of year and the organization informal il donors and donor advisors in writing that the assets held in donor advised mids are the organization informal il grantees, donors, and donor advisors in writing that the assets held in donor advised mids are the organization informal il grantees, donors, and donor advisors in writing that grant funds may be sed only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ordering ingermissible private benefit  1		d other accounts	
	Total number a	t and of year	(a) Donor advised funds	(b) Fullus all	d other accounts
		·			
	Aggregate valu	le at end of year			
	_			or advised	┌ Yes ┌ No
	used only for c	haritable purposes and not for the ben			┌ Yes
a	rt III Conse	e the organization's property, subject to the organization's exclusive legal control?  organization inform all grantees, donors, and donor advisors in writing that grant funds in a control of the donor or donor advisor, or for any grantees and not for the benefit of the donor or donor advisor, or for any grantees and not for the benefit of the donor or donor advisor, or for any grantees and not for the benefit of the donor or donor advisor, or for any grantees and not for the benefit of the donor or donor advisor, or for any grantees and grantee			IV, line 7.
	Preservati Protection Preservati Complete lines	ion of land for public use (e g , recreati i of natural habitat ion of open space i 2a–2d if the organization held a quali	on or pleasure)  Preservation of an Preservation of a c	of a conservation	ucture
				Held at t	he End of the Year
a					
	_	·	ŀ		
			` ` ` <b> </b>		
1			· · · · · · · · · · · · · · · · · · ·		
			rred, released, extinguished, or terminate	d by the organization	on during
	Number of stat	es where property subject to conserva	ation easement is located 🛌		
				dling of violations, a	nd Yes No
	Staff and volun	teer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the yea	r ▶
	A mount of exp	enses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during the year 🟲	\$
		•	(d) above satisfy the requirements of sec	tion	┌ Yes
	balance sheet,	and include, if applicable, the text of t	he footnote to the organization's financial	•	•
a [				or Other Simila	r Assets.
а	art, historical t	reasures, or other similar assets held	for public exhibition, education or research	ch in furtherance of	
b	historical treas	sures, or other similar assets held for i	oublic exhibition, education, or research ii		•
	(i) Revenues i	ncluded in Form 990, Part VIII, line 1		<b>►</b> \$	
	(ii) Assets inc	luded in Form 990, Part X			
	If the organiza	tion received or held works of art, histo			
а	Revenues inclu	uded in Form 990, Part VIII, line 1		<b>►</b> \$	

**b** Assets included in Form 990, Part X

Part	3111	Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tre</u>	easu	res, or (	<u> Othe</u>	<u>r Similaı</u>	r Asse	ts (co	ontinued)
3		g the organization's accession and othe s (check all that apply)	r records, check any	y of th	ie foll	owing th	hat ar	e a sıgnıfıc	ant u	se of its co	ollection	า	
а	$\Gamma$	Public exhibition		d	Γ	Loan o	rexcl	nange prog	rams				
b	<b>F</b> :	Scholarly research		e	Γ	Other							
c	$\Gamma$	Preservation for future generations											
4	Prov Part	ide a description of the organization's co XIV	ollections and expla	ın hov	v the	/ further	r the o	rganızatıoı	n's ex	empt purp	ose in		
5		ng the year, did the organization solicit o ts to be sold to raise funds rather than t			,					nılar	Г	Yes	┌ No
Par	t IV	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	ed "Y	es" to Foi	rm 990	),	
1a		e organization an agent, trustee, custod ded on Form 990, Part X?	ian or other interme	diary	for c	ontribut	ions c	or other as:	setsı	not	Γ	Yes	√ No
b	If"Y	es," explain the arrangement in Part XI\	/ and complete the	follow	ıng ta	able		_					
											A mou	ınt	
C	Begi	nnıng balance							1c				
d	Addı	itions during the year							1d				
e	Dıst	ributions during the year							1e				
f	Endı	ng balance							1f				
2a	Dıd t	he organization include an amount on Fo	orm 990, Part X, line	e 21?				-			্	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV	,										
	r <b>t V</b>	Endowment Funds. Complete		n ans	were	ed "Yes	" to I	orm 990	, Par	t IV, line	10.		
			(a)Current Year	(b)	Prior \	'ear	<b>(c)</b> Tw	o Years Back	(d)	Three Years I	Back <b>(e</b>	Four Y	ears Back
1a	Begi	nning of year balance											
b	Cont	tributions											
С	Inve	stment earnings or losses											
d	Gran	nts or scholarships											
e		er expenditures for facilities programs											
f	Adm	iinistrative expenses											
g	End	of year balance											
2	Prov	ide the estimated percentage of the yea	r end balance held a	a s		•					•		
а	Boar	d designated or quasi-endowment 🕨											
Ь	Perm	nanent endowment 🕨											
С	Term	n endowment 🕨											
3a	A re t	there endowment funds not in the posses	ssion of the organiza	ation t	that a	re held	and a	dmınıstere	d for	the			
	_	nization by										Yes	No
		nrelated organizations			•				•		3a(i)		<u> </u>
ь		elated organizations es" to 3a(ii), are the related organizatio							•		3a(ii) 3b	<u> </u>	<u> </u> 
ь 4		es to sa(ii), are the related organization cribe in Part XIV the intended uses of th	·						•		30		<u> </u>
	t VI						an Pa	art X line	10				
		Description of investment	o, and Equipmo	<u> </u>	(a)	Cost or o	other	(b)Cost or basis (oth	other	(c) Accumi deprecia		( <b>d</b> ) Bo	ok value
12	land			_	+			1 25	4,204				1,234,204
	Lanu Buildii			-					4,042	1 3	320,093		3,333,949
		hold improvements		•					5,619	1,3	3,732		11,887
		ment		•					3,869		3,732		314,350
				•					3,967		392,491		301,476
_	o mer			•				9	١,٥٥/		JJZ,471		301,470

(a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Table (02/100 (1)) should a real form 000, 02 to V and (0) (10 to 10)	•	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. See Form 990, Part X, li		
(a) Descri		(b) Book value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. See Form 990, Part		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes SHARES AND DEPOSITS	167,538,400	
OTHER LIABILITIES	66,776	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	167,605,176	

Pal	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,272,173
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,207,895
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	64,278
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-38,906
9	Total adjustments (net) Add lines 4 - 8	9	-38,906
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	25,372
Par	XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	7,272,173
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	7,272,173
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	7,272,173
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1	7,207,895
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
С	Other losses		
d	Other (Describe in Part XIV) 2d	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	7,207,895
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	]	
b	Other (Describe in Part XIV) 4b	]	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	7,207,895
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
•	Part XI, Line 8 Other Changes in Net Assets or Fund Balances	CHANGE IN MARKET VALUE DUE TO FAS115 \$ -38906
•		MORTGAGE ESCROWACCOUNTS HELD FOR THE PAYMENT OF REAL ESTATE TAXES FOR MUNICIPALITIES

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DLN: 93493201001091

OMB No 1545-0047

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## Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization SOUTHERN MASS CREDIT UNION

**Employer identification number** 04-1853650

Pa	rt I Questions Regarding Compensation	on				
	_				Yes	Νo
1a	Check the appropiate box(es) if the organization pr 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	▼ Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u>  -     -     -                        </u>	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b				1b	Yes	
2	•					
	officers, directors, trustees, and the CEO/Executiv	e Directo	or, regarding the items checked in line 1a?	2	Yes	
3						
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant	굣	·			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	, Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	ol paymen	nt from the organization or a related organization?	4a		Νo
Ь	Participate in, or receive payment from, a supplement	ental non	iqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	nust comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		
b	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7	, , ,	,	, ,	7		
8	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Independent compensation consultant  Form 990 of other organizations  Form 990 of other organizations  Papproval by the board or compensation committee  During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filling organization are a related organization.  Receive a severance payment or change-of-control payment from the organization or a related organization?  Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III  Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.  For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of  The organization?  Any related organization?  If "Yes," to line 5a or 5b, describe in Part III  For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 61 ff "Yes," describe in Part III  For persons listed on form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 61 ff "Yes," describe in Part III  Were any amounts reported in Form 990, Part VII, section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 61 ff "Yes," descri		8			
9	If "Yes" to line 8, did the organization also follow th section 53 4958-6(c)?	he rebutta	able presumption procedure described in Regulations	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
(i) Base compensation         (ii) Bonus & incentive compensation         (iii) Other reportable compensation           (1) DANIEL WALTZ         (i) (ii) (ii)         159,427         10,000           (2)         (3)         (4)         (5)         (6)         (7)         (8)         (9)         (10)         (11)         (12)         (13)         (14)         (15)         (14)         (15)         (15)         (15)         (16)         (17)         (17)         (18)         (19)         (10)         (10)         (11)         (12)         (13)         (14)         (15)	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ			
(1) DANIEL WALTZ	(ı) (ıı)	159,427	10,000			6,573	176,000	
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
( 10 )								
(11)								
( 12 )								
(13)								
( 14 )								
( 15 )								
( 16 )								
	-	<u> </u>			•		ı	

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
Line 1a	Part I, Line 1a Relevant information in regards to selections on 1a	

Schedule J (Form 990) 2010

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DLN: 93493201001091

# Schedule L Tran

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

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Name of the organization SOUTHERN MASS CREDIT UNION								-		tion numbe	er
							organı	zations o	nly).		
Complete if the organiza	tion ans	wered "	Yes" on For	m 990, I I	Part IV, line 25a o	r 25b, o	r Form	990-EZ, F	art V , Ii		
1 (a) Name of disc	<sub>l</sub> ualıfıed	person			<b>(b)</b> Desci	rıptıon o	ftransa	ection		<u> </u>	
						•				Yes	No
										(c) Co Yes	
2 Enter the amount of tax impos	ed on t	he orgai	nızatıon man	agers oi	r disqualified perso	ns durir	ng the y	ear under			
section 4958								🕨	\$ —		
3 Enter the amount of tax, If any	/, on lin€	e 2, abo	ve, reimburs	ed by th	ne organization .			🕨	\$		
Part II Loans to and/or		Totovo	atad Dave								
					Dart IV line 26	or Form	000-F	7 Part \/	line 38	3	
Complete if the organi			T Tes on T	01111 330		1	1 J J O L			<u> </u>	
	1 ' '	oan to		•		(e)	[ n			(g)Writi	ten
(a) Name of interested person and purpose		m the zation?			(d)Balance due	defau	lt?	1 .		agreeme	nt?
purpose	<u> </u>		principal a	iniount			_		tee?		1
	То	From				Yes	No	Yes	No	Yes	No
See Additional Data Table											
	<u> </u>										
	<del> </del>										
Total											
Part IIII Grants or Assista	nce Be	enefitt	ing Inter	ested	Persons.		_				
Complete if the orga	<u>anızatıc</u>						7.				
(a) Name of interested pers	son	(				son	( <b>c)</b> A m	ount of gr	ant or ty	pe of assis	stance
			an	ia the or	ganization						
				Yes No Yes No							
		1				I					

Part IV	Business	Transactions	Involvina	Interested	Persons
	D45111055		±111 0 1 0 1 111 19	Tiller Coleca	

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the transaction		(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) ATTORNEY JOHN MITCHELL	SON OF DIRECTOR MITCHELL		ATTNY FEES-RECORDIND DEEDS		Νο
					<del>                                     </del>
				ļ	+

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	<b>Explanation</b>
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Schedule L (Form 990 or 990-EZ) 2010

**Software ID:** 10000105 **Software Version:** 2010v3.2

**EIN:** 04-1853650

Name: SOUTHERN MASS CREDIT UNION

(a) Name of interested person and purpose	( <b>b)</b> Lo	oan to m the zation?	(c)Original principal amount	( <b>d)</b> Balance due \$		In ult?		proved ard or ittee?	(g)W agree	ritten ment?
	То	From			Yes	No	Yes	No	Yes	No
DEBRA TOWER ODP		x				No	Yes		Yes	
JOHN MITCHELL OVERDRAFT		х				No	Yes		Yes	
ROBER SCHAEFER CONSUMER		х	9,000	1,164		No	Yes		Yes	
JO-ANN REZENDES MORTGAGE		x	110,000	4,783		No	Yes		Yes	
JO-ANN REZENDES HELO C		х	·	121,765		No	Yes		Yes	
ROBERT SCHRAEFER AUTO		х	16,713	12,069		No	Yes		Yes	
DEBRA TO WER HELO C		x		113,619		No	Yes		Yes	
DEBRA TO WER MORTGAGE		x	114,000	69,685		No	Yes		Yes	
DEBRA TOWER		x	221,000	52,666		No	Yes		Yes	
DEBRA TO WER MORTGAGE		x	135,000	128,460		No	Yes		Yes	
SANDRA TYNAN ODP		x	133,000	251		No	Yes		Yes	
SANDRA TYNAN MORTGAGE			221 000				Yes			
SANDRA TYNAN		X	321,000	298,503		No			Yes	
ROBERT FERRETTI		X		241,983		No	Yes		Yes	
MORTGAGE ROBERT FERRETTI		Х	103,000	90,645		No	Yes		Yes	
HELOC RICHARD ELLIS		X				No	Yes		Yes	
MORTGAGE RICHARD ELLIS		Х	120,000	106,048		No	Yes		Yes	
PAUL SYLVIA		X		79,302		No	Yes		Yes	_
PATRICIA MIS		Х		99,552		No	Yes		Yes	
MAUREEN BERTRAND		Х		175,931		No	Yes		Yes	
HELOC MAUREEN BERTRAND		Х		1,301		No	Yes		Yes	
ODP  MARY ELLEN SILVA		Х				No	Yes		Yes	
AUTO		х	11,400	4,832		No	Yes		Yes	
MARY ELLEN SILVA HELOC		Х		29,872		No	Yes		Yes	
MARY ELLEN SILVA ODP		х		206		No	Yes		Yes	
JOHN MITCHELL ODP		х				No	Yes		Yes	
EDWARD MURPHY MORTGAGE		х	100,000	88,518		No	Yes		Yes	
EDWARD MURPHY HELOC		х		41,114		No	Yes		Yes	
PAUL SYLVIA SHARE SECURED		х	20,000	13,050		No	Yes		Yes	
DAVID DARMOFAL AUTO		х	24,000	21,026		No	Yes		Yes	
DAVID DARMOFAL HELOC		х		135,366		No	Yes		Yes	
DAN WALTZ MORTGAGE		х	378,000	330,980		No	Yes		Yes	
DAN WALTZ HELOC		х		33,000		No	Yes		Yes	
DAN WALTZ ODP		х		2,336		No	Yes		Yes	
CHARLES MURPHY BUSINESS AUTO		х	25,194	12,533		No	Yes		Yes	
CHARLES MURPHY BUSINESS LOC		х		10,046		No	Yes		Yes	
CHARLES MURPHY MORTGAGE		х	370,000	350,150		No	Yes		Yes	
CHARLES MURPHY HELO C		x	·	61,586		No	Yes		Yes	
ALFRED PECCINI ODP		X		,555		No	Yes		Yes	

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DLN: 93493201001091

OMB No 1545-0047

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EZ)

Department of the Treasury Internal Revenue Service

**SCHEDULE 0** 

(Form 990 or 990-

Name of the organization SOUTHERN MASS CREDIT UNION Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

**Employer identification number** 

04-1853650

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	Information is posted in credit union lobby and available upon request

ldentifier	Return Reference	Explanation
Part VI, I Line 15b (	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	THE EXECUTIVE AND PERSONNEL COMMITTEE IN THE FIRST QUARTER OF EACH YEAR, REVIEW THE CEO'S COMPENSATION PACKAGE AND DETERMINE THE TOTAL COMPENSATION FOR THE YEAR WHICH IS RECOMMENDED TO THE BOARD AND APPROVED BY THE BOARD IN FEBRUARY OR MARCH FOR AN EFFECTIVE DATE OF APRIL 1 THE COMMITTEE USUALLY REVIEWS THE CEO'S TOTAL COMPENSATION IN RELATION TO INDUSTRY AVERAGES AND USUALLY OBTAINS A CREDIT UNION EXECUTIVE SOCIETY REPORT ON INDUSTRY CREDIT UNION CEO COMPENSATION OR A REPORT FROM D HILTON, CREDIT UNION CONSULTANTS ON CREDIT UNION CEO COMPENSATION AS FOR THE OTHER OFFICERS, THEY ONLY RECEIVE REGULAR EMPLOYEE BENEFITS, THERE ARE NO SUPPLEMENTAL OR SPECIAL COMPENSATION FOR THEM NO OTHER OFFICER IS COMPENSATED OVER \$100,000 THE CLOSEST IS MAUREEN WHICH IS APPROXIMATELY \$80,000 ALL OTHER EMPLOYEES OTHER THAN THE CEO HAVE ANNUAL APPRAISALS, THE CEO CONDUCTS AND DOCUMENTS APPRAISALS FOR EMPLOYEES WHO ARE ELIGIBLE FOR THE BOARD APPROVED PAY RAISES WHICH ARE A PERCENTAGE INCREASE WHICH ARE APPROVED IN MAY OR JUNE FOR EFFECTIVE DATE THE FIRST FULL WEEK OF JULY FOR ALL EMPLOYEES OTHER THAN THE CEO THE CEO PERIODICALLY REVIEWS THE COMPENSATION OF SENIOR MANAGERS WITH THE CREDIT UNION'S LEAGUE'S COMPENSATION REVIEW OF CREDIT UNION EMPLOYEES IN THE REGION

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE WHEN A POTENTIAL CONFLICT ARISES ALSO, ANNUALLY, THE CODE OF ETHICS WHICH CONTAINS THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO ALL EMPLOYEES AND DIRECTORS WHICH EXPLAINS WHEN TO AND HOW TO REPORT ANY CONFLICTS OF INTEREST EACH EMPLOYEE AND DIRECTOR MUST SIGN, ACKNOWLEDGING THE RECEIPT AND UNDERSTANDING OF THE POLICY

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	THE 990 WAS REVIEWED BY THE AUDIT COMMITTEE AT THE JULY MEETING

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 7a	Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	Each member has a vote at the election of the board of directors

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 6	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	Persons who meet the requirements of the organization's field of membership who hold at least one share of the capital

ldentifier	Return Reference	Explanation
Form 990, Part V, Line 3b		An extension was filed on behalf of the credit union. The Form 990T will be filed prior to the due date, November 15, 2011.