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Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions).

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No 1545-1150

A I	or the	2010 calenda	ar year, or tax year beginning , 2010, and e	nding		, 20			
B Check if applicable			C Name of organization	D Emp	oloyer id	lentification number			
	Address change Name change Authority Association Number and street (or P.O. box, if mail is not delivered to street address) Room/suit					3-0357698			
_	Name cha	•	E Telephone number						
_	Initial retui Terminate		802 563-3338						
=	Amended		Group Exemption						
=		n pending	Cabot, VT 05647-0245	Nu	mber I	<u> </u>			
G /	Account	ting Method:	☐ Cash	H Check	▶ 🗸	if the organization is not			
	Websit			— I '		ach Schedule B			
J Tax-exempt status (check only one) —									
	Check ▶		e organization is not a section 509(a)(3) supporting organization and its gross recei						
			n 990 return is not required though Form 990-N (e-postcard) may be required (se	e instructions).	But if t	he organization chooses			
			re to file a complete return.	/D . A !!					
			b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if to		_	0			
			are \$500,000 or more, file Form 990 instead of Form 990-EZ		- \$				
٢	art I		e, Expenses, and Changes in Net Assets or Fund Balances (so the organization used Schedule O to respond to any question in this						
	1 4					· · · · · <u>L</u>			
	1		ons, gifts, grants, and similar amounts received		1 2				
	3	_	ervice revenue including government fees and contracts		3				
	4	Investment	•		4				
	5a		ount from sale of assets other than inventory 5a		-				
	b		or other basis and sales expenses		-				
	C		ss) from sale of assets other than inventory (Subtract line 5b from line 5a	<u> </u>	5c				
	6		nd fundraising events	,	30				
	a	_	ome from gaming (attach Schedule G if greater than						
9			· · · · · · · · · · · · · · · · · · ·						
Revenue	ь	Gross inco		ributions	7				
é			raising events reported on line 1) (attach Schedule G if the						
		sum of suc	ch gross income and contributions exceeds \$15,000) 6b		1				
	С	Less: direc	ct expenses from gaming and fundraising events 6c						
	d	Net incom	e or (loss) from gaming and fundraising events (add lines 6a and 6b a	and subtract	7				
		line 6c) .			6d				
	7a	Gross sale	s of inventory, less returns and allowances		_				
	b		of goods sold						
	С		fit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c				
	8	Other reve	nue (describe in Schedule O)		8				
	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	N/ED	9	0			
	10		d similar amounts paid (list in Schedule O)		10				
	11	-	aid to or for members		11				
Ses	12		ther compensation, and employee benefits	2 2012	12				
Expenses	13		larries and other payments to independent contractors— 1						
쏬	14 15	-	y, rent, utilities, and maintenance	VIIT	14				
	16				16				
	17		enses (describe in Schedule O)		17	0			
	18	Excess or	(deficit) for the year (Subtract line 17 from line 9)	· · · · <u>· · · · · · · · · · · · · · · </u>	18	0			
ets	19		s or fund balances at beginning of year (from line 27, column (A)) (mus		1.0				
SS	"		ar figure reported on prior year's return)	-	19	o			
Net Assets	20	-	nges in net assets or fund balances (explain in Schedule O)		20	0			
ž	21			.	21	0			
For			tion Act Notice, see the separate instructions. Cat No 10		1	Form 990-EZ (2010)			

Part	Check if the organization used Schedule O to respond to any question in this Part V			_
	Check if the digularity about contours of to respond to dry question in this rack v		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	163	√
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.			
а	Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year (see instructions)?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			1
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		1
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	┧ !		1
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9	-		ĺ
b 40a	Gross receipts, included on line 9, for public use of club facilities	- !		1
4Va	section 4911 ► ; section 4912 ► ; section 4955 ►			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			1 :
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part 1	40b	:	1
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			,
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed. ▶ None Vermont does not require a filing			
42a		802 56	3-248	9
	Located at ▶ PO Box 86, 4 Whittier Hill Road, Cabot, VT ZIP + 4 ▶	05647	-0086	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority		N/	
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	401	Yes	
	If "Yes," enter the name of the foreign country: ▶	42b		✓
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	-	1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		✓
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be	770		-
-	completed instead of Form 990-EZ	44b		1
C	Did the organization receive any payments for indoor tanning services during the year?	44c		1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		-

orm 99	0-EZ (20	010)						P	age 4
								Yes	No
45	ls anv	related organization a controlled entity o	f the organization within the	meani	ing of section	512/b)/13\2	45		
` a	-	ne organization receive any payment from	_		_				_
u		ing of section 512(b)(13)? If "Yes," Form							
			_	neeu	to be comp	ieteu msteau or			,
		990-EZ (see instructions)					<u>45a</u>		/
46		ne organization engage, directly or indirec							
	to ca	indidates for public office? If "Yes," comp	lete Schedule C, Part I			<i>.</i>	46		✓
Part '	Vi	Section 501(c)(3) organizations and	section 4947(a)(1) none	xem	ot charitabl	e trusts only. A	ll sec	tion	
		501(c)(3) organizations and section 49	947(a)(1) nonexempt chari	table	trusts must	answer questio	ns 4	7-491	Ь
		and 52, and complete the tables for li	nes 50 and 51.						
		Check if the organization used Schedul		stion i	n this Part V	1			
-			o co respond to any que	50,011	Transit are r			Yes	No
4-	D:					İ	4=	162	140
47		ne organization engage in lobbying activiti	•				47	<u> </u>	V
48		organization a school as described in sect		-			48		/
49a	Did th	ne organization make any transfers to an e	exempt non-charitable relate	d orga	anization?.		49a		✓
b	If "Ye	s," was the related organization a section	527 organization?				49b		
50		plete this table for the organization's five I		vees (other than o	fficers, directors, t	ruste	es an	d key
		oyees) who each received more than \$100							
			(b) Title and average		Compensation	(d) Contributions to		Expen	
	(a) Na	me and address of each employee paid more	hours per week	"		employee benefit plans &	ac	count a	and
		than \$100,000	devoted to position	 		deferred compensation	othe	r allowa	ınces
None				1					
				1					
				1					
				1		-			
							}		
	-	· · · · · · · · · · · · · · · · · · ·		 					
		· · · · · · · · · · · · · · · · · · ·	 						
				<u>l. </u>			L		
f	Total	number of other employees paid over \$10	00,000						
51		plete this table for the organization's five			ent contracto	ors who each rece	eived	more	than
	\$100,	000 of compensation from the organizati	on. If there is none, enter "N	one."					
		(a) Name and address of each independent contractor	or paid more than \$100,000		(b) Typ	e of service	(c) Co	mpens	ation
None									-
							•		
		·							
					<u>.</u>				
					_	T			
d	Total	number of other independent contractors	and receiving over \$100.00	00					
		number of other independent contractors	• ,						
52		ne organization complete Schedule A? No		ınizatı	ons and 494		1	С.	
	none	xempt charitable trusts must attach a con	npleted Schedule A	<u> </u>		P 🗸	Yes	<u>Ш</u>	No
Inder p	enalties	of perjury, I declare that I have examined this return, d complete Declaration of preparer (other than office	including accompanying schedules	and stat	ements, and to	the best of my knowled	lge an	d belief	, it is
rue, co	rect, and	d complete Declaration of preparer (other than office	r) is based on all information of whic	h prepa	rer has any knov	vledge.			
		1 2 1							
N 1		/M/1/1/ DX on sell			1	11-29-1	7_		
Sign		Signature of officer				Date			
lere		/*			•	=			
		Jan Westervelt, Treasurer			 				
		Type or print name and title			l Data		DT'*:		
Paid		Print/Type preparer's name Prep	parer's signature		Date	Check I If	PTIN		
rep	arer					self-employed			
-	Only	Firm's name			F	īrm's ElN ▶			

Firm's address

May the IRS discuss this return with the preparer shown above? See instructions

▶ ☐ Yes ☐ No

Phone no

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2010
Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Cabot Community Association

Employer identification number 03-0357698

Pa	tΙ	Reason f	or Public Cha	rity Status (All orga	nizations	s must c	omplete	this par	t.) See i	nstructio	ns.		
The	orga	anization is not	a private founda	ition because it is: (Fo	r lines 1 t	hrough 1	1, check	only one	box.)				
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).												
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)												
3		A hospital or a	a cooperative hos	spital service organiza	ation desc	ribed in s	section 1	70(b)(1)(A)(iii).				
4		A medical rese	earch organizatio	on operated in conjunc	ction with	a hospit	al descrit	oed in se	ction 170)(b)(1)(A)(iii). Ente	er the	
		hospital's nam	ne, city, and state	e:									
5			on operated for op	the benefit of a college or university owned or operated by a governmental unit described in inplete Part II.)									
6 7		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community	trust described in	n section 170(b)(1)(A)	I(vi). (Con	nolete Pa	rt II.)						
9	_			receives: (1) more that				m contri	hutions	memhers	hin fees	s and	arnss
		receipts from support from	activities related gross investme	to its exempt functent income and unrelefter June 30, 1975. Se	ions—sub lated bus	oject to d siness tax	certain ex xable inc	ceptions	s, and (2) ss section	no more	than 3	31/3%	of its
10		An organization	on organized and	operated exclusively	to test fo	r public s	safety. Se	e sectio	n 509(a)(4).			
11		purposes of c	one or more pub	nd operated exclusive plicly supported organ describes the type of	nizations	described	d in secti	on 509(a	1)(1) or se	ection 509	9(a)(2).		
		a Type		• •	☐ Tvp	•		•		_] Typ:	e III–Ot	her
e		By checking t	his box, I certify	that the organization ers and other than one	is not coi	ntrolled d	irectly or	indirectly	y by one	or more	isquali	fied pe	rsons
		or section 509	_				• •	J					
f		organization, o	check this box .								e III su 	pportir	ng
g		Since August following pers		he organization accep	oted any	gift or co	ontributio	n from a	ny of the	;			
				ndirectly controls, eith					describe	d in (ii) an	ıd	Yes	No
		(iii) below,	the governing bo	ody of the supported o	organizati	on?					11g((i)	1
		(ii) A family m	ember of a perso	on described in (i) abo	ve?						11g(ii)	1
		(iii) A 35% cor	ntrolled entity of	a person described in	(i) or (ii) a	above?.					11g(i	ii)	1
h				on about the support								-:-	
(1)		ne of supported rganization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o in col. (i) is governing o		the organ	ou notify nization in of your port?	organizat	s the tion in col. zed in the S.?		Amount support	of
				, "	Yes	No	Yes	No	Yes	No			
(A)													
(B)													
(C)											-		
(D)									1				
E)													
			<u> </u>		<u> </u>		 	<u> </u>			-		

Total

Part								<u>. </u>
	(Complete only if you checked the						alify under	r
· .	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, pl	ease comple	te Part III.)		
	on A. Public Support							
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	<u> </u>
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
_	include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid							
	to or expended on its behalf						<u> </u>	
3	The value of services or facilities furnished by a governmental unit to the							
	organization without charge	0						
4	Total. Add lines 1 through 3	- 0	0	0	0	0		0
5	The portion of total contributions by							
	each person (other than a governmental unit or publicly							
	supported organization) included on		t:					0
	line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.							0
	on B. Total Support	() 0000	4.50007	4 3 0000	<u> </u>	() 0040	- 	
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Tota	
7	Amounts from line 4	0	0	0	. 0	0		
8	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties and income from similar							
	sources					ļ	ļ	
9	Net income from unrelated business	-						
	activities, whether or not the business							
	is regularly carried on						ŧ	
10	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part IV.)							
11	Total support. Add lines 7 through 10			<u> </u>			<u></u>	
12	Gross receipts from related activities, etc	•	•			12	- FO4(-)(0)	0
13	First five years. If the Form 990 is for the organization, check this box and stop he							' —
Secti	on C. Computation of Public Suppor			• • • • •			• • •	
14	Public support percentage for 2010 (line	<u> </u>		1 column (fl)	· · · · · · · · · · · · · · · · · · ·	14	n	%
15	Public support percentage from 2009 Sch			. ,,		15		%
16a	331/3% support test—2010. If the organi							
	box and stop here. The organization qua							
b	331/23% support test—2009. If the organ check this box and stop here. The organ					: 15 is 33¹/3% 	_	
17a	10%-facts-and-circumstances test-26	010. If the orga	ınizatıon dıd n	ot check a box	on line 13, 16	a, or 16b, and	line 14 is	
	10% or more, and if the organization me	ets the "facts-	and-circumsta	nces" test, che	eck this box ar	nd stop here. I	Explain in	
	Part IV how the organization meets the "f						upported	
	organization							
b	10%-facts-and-circumstances test—20							
	15 is 10% or more, and if the organization							
	Explain in Part IV how the organization m				_	-		_
18	supported organization							Ш
.5	instructions						🕨	

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (a) 2006 (c) 2008 (e) 2010 **(b)** 2007 (d) 2009 (f) Total Calendar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . Gross receipts from activities that are not an unrelated trade or business under section 513 revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5. . . . Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 from other than disqualified received persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6.) Section B. Total Support **(b)** 2007 Calendar year (or fiscal year beginning in) ▶ (a) 2006 (c) 2008 (d) 2009 (e) 2010 (f) Total Amounts from line 6 10a Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources . b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b . . . 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets

501(c)(3) ► [
9
_

(Explain in Part IV.)

16	Public support percentage from 2009 Schedule A, Part III, line 15	16	%
Secti	on D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from 2009 Schedule A, Part III, line 17	18	%
19a	3312% support tests-2010. If the organization did not check the box on line 14, and line 15 is mo	re tha	n 331/3%, and line
	17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly suppor	ted or	ganization . 🕨 🔲
b	331/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 a	s more	e than 331/3%, and

line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
The Cabot	Community Association (CCA) was incorporated in Vermont on May 8, 1998. It is a corporation in good standing in Vermont.
Thecorpor	ation's purposes were generally to provide a vehicle for community members to do good works in the town. A copy of the
Articles of	Incorporation is enclosed. The corporation applied for and was granted an advance ruling as a 501(c)(3) corporation in 1998
(a copy of	the notification is enclosed) and filed for 8734 in 2003. A copy of the acknowledgement is enclosed. Subsequently the organi-
zation bec	ame dormant.
In 2012 it b	ecame necessary to establish a tax-exempt community organization to act as fiduciary for a variety of community activities
which incl	uded a school mentoring program, a youth soccer league and the local monthly community newspaper, the Cabot Chronicle.
Will Walter	s, the remaining CCA board member, offered the CCA as such a vehicle and informed the new board that he had made the annual
filings with	the IRS to maintain the tax status. From your notice CP259E dated November 12, 2012 it appears that the 990-N for the year
ended 12-	31-2010 was not filed. The CCA did file the 990-N for the year ended 12-31-2011. The organization has been active and has
received b	oth governmental and non-governmental funding in 2012. It has employees and has filed it's required payroll tax returns.
It is our si	ncere hope that the IRS will accept this late filing.
••••	



STATE OF VERMONT

OFFICE OF SECRETARY OF STATE

Vermont Non-Profit Corporation Act (T.11B,Ch.14)

The Office of Secretary of State hereby grants a

Certificate of Incorporation

to

THE CABOT COMMUNITY ASSOCIATION INCROPORATED

a Vermont domestic non-profit corporation.

May 8, 1998

Given under my hand and the seal of the State of Vermont, at Montpelier, the State Capital

James 7. Mile

James F. Milne Secretary of State



ARTICLES OF INCORPORATION

THE CABOT COMMUNITY ASSOCIATION INCORPORATED

We, the undersigned, being of lawful age and residents of Vermont and citizens of the United States, desiring to form a Non-Profit Corporation under the Non-Profit Corporation Law of the State of Vermont, by these Articles of Incorporation, have associated and hereby associate ourselves together, as a body politic and corporate according to the provisions of Chapter 19, Title XI of the Vermont Statutes and of said State relating thereto and prescribing the duties and powers of corporations, under the corporate name and for the purposes hereinafter set forth.

ARTICLE 1 - NAME

The name of this corporation shall be THE CABOT COMMUNITY ASSOCIATION INCORPORATED (hereinafter referred to as THE CCA).

ARTICLE II - INITIAL REGISTERED AGENT

The initial registered agent shall be RICHARD D. (R.D.) ENO, with registered office at 32 THISTLE HILL ROAD, CABOT, VERMONT 05647.

ARTICLE III - PLACE OF BUSINESS

The location and principal place of business of THE CCA shall be Cabot, Vermont, or such other places as the Board of Directors may from time to time determine. The initial mailing address of THE CCA shall be 32 THISTLE HILL ROAD, CABOT, VERMONT 05647.

ARTICLE IV - OPERATING YEAR

THE CCA shall operate on a fiscal year beginning January 1.

ARTICLE V - PERIOD OF DURATION

The period of duration of THE CCA shall be perpetual.

ARTICLE VI - MEMBERSHIP

THE CCA shall be a non-membership organization

ARTICLE VII - PURPOSES

THE CCA shall be a non-profit association formed exclusively for charitable and educational purposes under the provisions of Section 501(c)(3) of the U.S. Internal Revenue Code or corresponding provisions of subsequently enacted Federal Law. These purposes shall be.

- 1. to acquire and maintain facilities for carrying out the purposes of THE CCA;
- 2. to create and maintain a community center as a multi-purpose facility to bring Cabot residents together in common endeavor, recreation and personal enrichment;
- to provide a venue for public discussion groups, panels, forums, lectures, workshops and other programs consistent with the purposes of THE CCA;
- 4. to provide opportunities for cross-generational interaction;
- 5. to provide youth-oriented programs promoting healthy choices on matters such as substance abuse, sexuality, educational opportunities, family issues, and recreation;
- 6. to provide programs and opportunities for senior citizens;
- 7. to promote the arts through performances, workshops, visiting artists, classes, community arts projects, exhibitions, etc. with special opportunities for local artists and emphasis on local outreach;
- to undertake such other charitable and educational activities, consistent with the above-stated purposes and with the provisions of Section 501(c)(3) of the Internal Revenue Code or corresponding provisions of subsequently enacted Federal Law, as the Board of Directors may from time to time determine.

ARTICLE VIII - NON-PROFIT CORPORATION

THE CCA is organized as a non-profit corporation under the provisions of Chapter 19, Title XI of Vermont Statutes, and shall not have authority to issue any capital stock. The property of THE CCA shall be used solely to promote its purposes as herein defined. No substantial part of the activities of THE CCA shall consist of carrying propaganda or otherwise attempting to influence legislation. No part of the activities of THE CCA shall consist of participating in or intervening in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office. No part of the net assets or earnings of THE CCA shall inure to the benefit of, or be

distributed to its officers, trustees, directors, donors, employees or other private persons, except that THE CCA shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set for in these Articles Upon any dissolution or winding up of THE CCA, any assets remaining after payment of or provision for its debts and liabilities shall, consistent with the purposes of THE CCA, be paid over to charitable corporations qualifying as exempt organizations under the provisions of Section 501(c)(3) of the U S. Internal Revenue Code or corresponding provisions of subsequently enacted Federal Law, or shall be distributed to the federal government, or a state or local government, for a public purpose Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of THE CCA is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes. Notwithstanding any other provision of these Articles, THE CCA shall not, except to an insubstantial degree, engage in any activities that are not in furtherance of the purposes of this corporation.

ARTICLE IX - POLICY OF NON-DISCRIMINATION

THE CCA shall operate without discrimination with respect to race, national origin, handicap, religion, age, color, sex, or sexual orientation in relation to the services provided by THE CCA, in relation to the recruitment, hiring, retention or serving on Board of Directors or committees of THE CCA, and in relation to the hiring, treatment and promotion of employees.

ARTICLE X - POWERS

THE CCA shall have all the general powers conferred by Chapter 19, Title XI of the Vermont Statutes and all amendments thereto, and all other powers necessary, desirable or incidental fully to effectuate its corporate purposes including but not limited to the power to acquire real or personal property by grant, gift, demise, bequest or purchase, and to hold, lease, mortgage or dispose of such property as the purposes of THE CCA shall require.

ARTICLE XI - COMPLIANCE WITH THE LAW

The Board of Directors of THE CCA shall ensure that every action taken by THE CCA complies with the requirements imposed upon non-profit corporations by Chapter 19, Title XI of Vermont Statutes, and all amendments thereto, and with all local, state and federal laws.

ARTICLE XII - BOARD OF DIRECTORS

The initial Board of Directors of THE CCA shall have 7 (seven) members, with the following serving as directors until their successors be selected and qualify:

MELISSA LANG, PO BOX 244, CABOT, VERMONT 06757
LISA NORTH, RD 1 BOX 630, MARSHFIELD, VERMONT 05658
RICHARD D. (R.D.) ENO, 32 THISTLE HILL ROAD, CABOT, VERMONT 05647
ROBERT LEE MILLER, PO BOX 683, CABOT, VERMONT 05647
LAURA SCHLIVEK, PO BOX 255, CABOT, VERMONT 05647
STEPHEN GREGG, BOX 13, MARSHFIELD, VERMONT 05658
STEPHANIE KILLIAN, 647 DANVILLE HILL ROAD, CABOT, VERMONT 05647

ARTICLE XIII - FIRST MEETING

The first meeting of THE CCA shall be held on MAY 26, 1998. At said meeting, or any adjournment thereof, the Directors of THE CCA shall be chosen, By-Laws adopted, and any other business transacted that may come before the Directors. All other notice of said meeting is hereby waived.

ARTICLE XIV - INCORPORATORS

The incorporators of THE CCA are the following, both of legal age and legal residents of the state of Vermont and citizens of the United States:

MELISSA LANG, PO BOX 244, CABOT, VERMONT 05647 RICHARD D. (R.D.) ENO, 32 THISTLE HILL ROAD, CABOT, VERMONT 05647

Dated at Cabot, Vermont this 5th day of May, 1998.

Melissa Jang

Richard D. Eno