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Short Form

2010

Open to Public Inspection

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file
Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form ► The organization may have to use a copy of this return to salisfy state reporting requirements

Α	For t	he 2010 ca	alendar year, or tax year beginning , 2010, and end			,
B_	Check	if applicable	C Name of organization		D Employe	r identification number
\perp			ASSOCIATION OF USFWS RETIREES		02-0	703765
\vdash		change	Number and street (or P O box, if mail is not delivered to street address)	n/suite	E Telephon	e number
-	Initial r		698 CONSERVATION WAY		(334) 687-8075
\vdash		led return	City or town, state or country, and ZIP + 4		E Cround	Exemption
			SHEPHERDSTOWN WV 254		Numbe	
G	Acco	unting Met	thod X Cash Accrual Other (specify)	H Check	► X if t	he organization is not
ŀ	Webs	site: ► N	I/A	require	ed to attac	h Schedule B (Form
J	Tax-e	xempt status	s (ck only one) $ \times$ 501(c)(3) \longrightarrow 501(c) () \triangleleft (insert no) \longrightarrow 4947(a)(1) or \bigcirc	527 990, 99	90-EZ, or '	990-PF)
K	Chec	k ► ∐ıf	the organization is not a section 509(a)(3) supporting organization and its gro	oss receipts are	normally	not more than
	\$50,0	000 A Ford	m 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) nooses to file a return, be sure to file a complete return	may be required	d (see inst	ructions) But if the
_						
L	asset	ines 50, 60 ts (Part II.	c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Fo	or more, or if to orm 990-EZ	otal -	24,050.
Pa	art I		ue, Expenses, and Changes in Net Assets or Fund Balances			
		_	the organization used Schedule O to respond to any question in this Part I	(X
	1		ions, gifts, grants, and similar amounts received		1	<u> </u>
	2		service revenue including government fees and contracts		2	7,500.
	3	-	hip dues and assessments		3	16,550.
,	4	Investme	nt income		4	
	5a	Gross am	nount from sale of assets other than inventory 5a			
	I.		st or other basis and sales expenses 5b			
	1		ss) from sale of assets other than inventory (Subtract line 5b from line 5a)		50	
	6	•	and fundraising events			
R	1	_	come from gaming (attach Schedule G if greater than \$15,000) 6a		A.	
ž	1		3 3 1	ntributions		
REVENU			· · · · · · · · · · · · · · · · · · ·			
Ē		of such g	draising events reported on line 1) (attach Schedule G if the sum iross income and contributions exceeds \$15,000)			
	c	Less dire	ect expenses from gaming and fundraising events 6c			
	d	Net incon	ne or (loss) from gaming and fundraising events (add lines 6a and			-
		6b and su	ubtract line 6c)		60	1
	7 a	Gross sal	les of inventory, less returns and allowances 7a			
	b	Less cos	st of goods sold 7b			
	C		ofit or (loss) from sales of inventory (Subtract line 7b from line 7a)		70	; <u> </u>
	8		venue (describe in Schedule O)		8	
	9		enue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		▶ 9	24,050.
	10		nd similar amounts paid (list in Schedule O)		10	
_	11		paid to or for members		11	16,206.
X	12		other compensation, and employee benefits		12	
Ë	13		onal fees and other payments to independent contractors		13	150.
EXPENSES	14		cy, rent, utilities, and maintenance		14	120.
S	15	_	publications, postage, and shipping		15	834.
	16			Z Part I Line 160ther E	' -	15.
	17		penses. Add lines 10 through 16		▶ 17	17,325.
	18	Excess o	r (deficit) for the year (Subtract line 17 from line 9)		18	6,725.
N S	19		ts or fund balances at beginning of year (from line 27, column (A)) (must agre	ee with end-of-ye	ear	
N S T E			ported on prior year's return)		19	25,138.
1	20		anges in net assets or fund balances (explain in Schedule O)		20	
	21		ts or fund balances at end of year Combine lines 18 through 20	-	▶ 21	31,863.
ВA	A FO	r Paperwo	ork Reduction Act Notice, see the separate instructions.	THE PERSON NAMED IN COLUMN		Form 990-EZ (2010)

APR 1 8 2011

16) SCANNED MAY 0

Par	Balance Sheets. (see the install Check if the organization used Sche		stion in this Part II				П
	Officer if the organization asea office	duic o to respond to any que	311011 111 (113) (1/11)	(A) Beginning of	yea	r	(B) End of year
22	Cash, savings, and investments			25,1			31,863.
23	Land and buildings				0.	23	0.
24	Other assets (describe in Schedule O))		0.		0.
	Total assets			25,1			31,863.
	Total liabilities (describe in Schedule O))		<u>0.</u>	26	0.
	Net assets or fund balances (line 27 of o			25,1	<u> 38.</u>	[27]	31,863.
<u>Rar</u>	Statement of Program Sen Check if the organization used Sci				\neg I	(Reni	Expenses uired for section
What	is the organization's primary exempt purpose? RE		acstorrin this rait			501(c)(3) and 501(c)(4)
Desc desc	ribe what was achieved in carrying out the ribe the services provided, the number of ram title	e organization's exempt purpo persons benefited, and other	ses In a clear and relevant information	concise manner, for each	- 1	4947	nizations and section (a)(1) trusts, optional hers)
28	ASSOCIATION MEETINGS OF I	RETTREES			+		-
	1.0001111111111111111111111111111111111		-				
			-				
	(Grants \$ 24,050.) If th	is amount includes foreign gra	ants, check here			28 a	16,206.
29							
		-	-,,,		\neg		
20	(Grants \$) If th	is amount includes foreign gra	ants, check here		Щ	29 a	· · ·
30							
	(Grants \$) If th	is amount includes foreign gra	ants, check here		Пİ	30 a	
31	Other program services (describe in Scho		arks, cricek riere		-	300	
-	. •	is amount includes foreign gra	ants, check here	-	\square	31 a	
32	Total program service expenses (add lin	nes 28a through 31a)			•	32	16,206.
Par	t [®] IV List of Officers, Directors,				ated	(see th	ne instructions for Part IV)
	Check if the organization used Sc						
	(a) Name and address	(b) Title and average hours per week devoted	(c) Compensation not paid, enter -0	(If (d) Contribut			(e) Expense account and other allowances
	······································	to position		deferred comp			
	DY POLLAND						
	595_BIG_CANOE	PRES				_	
	G CANOE GA 30143 NNIS HOLLAND	0.00		0.		0.	
	2 RIDGE AVE	TREASURER					
	FAULA AL 36027	1.00		0.		0.	
	1120021	1.00		<u> </u>		<u> </u>	
- - -							
- - -							
		<u> </u>	<u> </u>				
BAA		TEEA0812 0	2/18/11				Form 990-EZ (2010)

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Form 990-EZ (2010) ASSOCIATION OF USFWS RETIREES

Page 3

Yai	1 V Other Information (Note the statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V			
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' provide a detailed description of	22	Yes	No
34	each activity in Schedule O Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect	33		Х
35	a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions). If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T,	34		<u>X</u>
	explain in Schedule O why the organization did not report the income on Form 990-T			
	Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35 a		Χ_
	olf 'Yes,' has it filed a tax return on Form 990-T for this year (see instructions)?	35 b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		X
	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.	4		لننا
	Did the organization file Form 1120-POL for this year?	37 b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38 a		X
t	olf 'Yes,' complete Schedule L, Part II and enter the total amount involved 38 b			
39	Section 501(c)(7) organizations Enter			i
â	Initiation fees and capital contributions included on line 9			i,
ŀ	Gross receipts, included on line 9, for public use of club facilities 39b			1
40 a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under			
	section 4911 ►, section 4912 ►, section 4955 ►			
ŀ	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b		x
(Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	40.5		
(Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			, , , , , , , , , , , , , , , , , , ,
	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T List the states with which a copy of this return is filed Alabama	40 e		X
	The organization's books are in care of DENNIS HOLLAND Located at EUFAULA, ALAB MA ZIP + 4 > 36027 At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country		-807 Yes	75
Ó	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of a Foreign Bank and Financial Accounts: At any time during the calendar year, did the organization maintain an office outside of the U S? If 'Yes,' enter the name of the foreign country	42 c		X
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	No
	Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44 a		Х
ł	Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44 b		х
(: Did the organization receive any payments for indoor tanning services during the year?	44 c		X
C	I if 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	44 d		
ВАА		rm 990	-EZ (2010)

		•				Yes	No
	Is any related organization a controlled entity of	•	•	, , ,	45		X
	Did the organization receive any payment from of section 512(b)(13)? If 'Yes,' Form 990 and S	chedule R may need to	be completed instead	of Form 990-EZ (see ins	ig (1) 45a		X
46	Did the organization engage, directly or indirec candidates for public office? If 'Yes,' complete	tly, in political campaigi Schedule C. Part I	n activities on behalf o	f or in opposition to	46		
Part	VI Section 501(c)(3) organizations	and section 4947	(a)(1) nonexempt	charitable trusts on	ly. All sec	ction	
	501(c)(3) organizations and sec 47-49b and 52, and complete th	tion 4947(a)(1) nor	nexempt charitable	e trusts must answe	r question	าร	
	Check if the organization used Schedule	O to respond to any qu	uestion in this Part VI		<u> </u>		
						Yes	No
	Did the organization engage in lobbying activiti	•	•	4.1. F	47		X
	Is the organization a school as described in se Did the organization make any transfers to an		<u>-</u>	dule E	48 49a		X
	If 'Yes,' was the related organization a section	•	elated organization,		49b		
	Complete this table for the organization's five h	•	nplovees (other than o	fficers, directors, trustees		<u>' </u>	
	employees) who each received more than \$100	0,000 of compensation f	rom the organization	If there is none, enter 'No	ne '		
	(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Ex accou other all	pense int and lowances	s
иои	E						
		<u> </u>					
f	Total number of other employees paid over \$10	00,000					
51	Total number of other employees paid over \$10 Complete this table for the organization's five the complete this table for the organization's five the complete this table.	nighest compensated inc	dependent contractors	who each received more	than \$100,0	000 of	
51	Complete this table for the organization's five to compensation from the organization. If there is	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·	who each received more (b) Type of service	than \$100,0		n
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				n
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				<u>n</u>
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				n
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				n
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				n
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				n
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				n
51	Complete this table for the organization's five to compensation from the organization. If there is (a) Name and address of each independent continuous con	nighest compensated inc none, enter 'None '	· · · · · · · · · · · · · · · · · · ·				n
51 NON d	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont E.	each receiving over \$100	00,000	(b) Type of service			n
51 NON 	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont E.	each receiving over \$10 te All section 501(c)(3)	00,000	(b) Type of service	(c) Com	oensatio	
51 NON d 52	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont E. Total number of other independent contractors. Did the organization complete Schedule A? No charitable trusts must attach a completed Schedule As the complete Schedule As the completed Schedule As the complete Schedule As the comple	each receiving over \$10 te All section 501(c)(3) adule A	00,000 organizations and 49	(b) Type of service 47(a)(1) nonexempt	(c) Com	oensatio	n No
51 NON d 52	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont E.	each receiving over \$10 te All section 501(c)(3) adule A	00,000 organizations and 49	(b) Type of service 47(a)(1) nonexempt	(c) Com	oensatio	
NON d 52 Under true. c	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont E. Total number of other independent contractors. Did the organization complete Schedule A? No charitable trusts must attach a completed Schepenalties of perjury, I declare that I have examined this return orrect, and completed Declaration of preparer (other fram office).	each receiving over \$10 te All section 501(c)(3) adule A	00,000 organizations and 49	(b) Type of service 47(a)(1) nonexempt	(c) Com	oensatio	
NON d 52 Under true. c	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont is (a) Name and address of each independent cont is (a) Name and address of each independent cont is (b) Name and address of each independent contractors. Total number of other independent contractors. Did the organization complete Schedule A? No charitable trusts must attach a completed Schepenalties of perjury. I declare that I have examined this return orrect, and complete Declaration of preparer (other Ihan office). Signature of officer.	each receiving over \$10 te All section 501 (c) (3) standard accompanying scheer) is saad on all information of	00,000 organizations and 49	(b) Type of service 47(a)(1) nonexempt the best of my knowledge and beowledge	(c) Com	oensatio	
NON d 52 Under true, c	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont (a) Name and address of each independent cont (b) Name and address of each independent cont (c) Name and address of each independent cont (c) Name and address of each independent contractors (c) Did the organization complete Schedule A? No charitable trusts must attach a completed Schedule Name and complete Peclaration of pregner (other han office of the complete Peclaration of pregner (other han office of the complete Peclaration of pregner (other han office of the complete of the comple	each receiving over \$10 te All section 501 (c) (3) the color in said on all information color in sa	00,000 Organizations and 49 dules and statements, and to of which preparer has any known of the control of the	(b) Type of service 47(a)(1) nonexempt the best of my knowledge and beowledge Date	(c) Comp	oensatio	
NON d 52 Under true, c	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont. E	each receiving over \$10 te All section 501(c)(3) adule A including accompanying scheen) is based on all information of the All section 501(c)(3) and the A including accompanying scheen) is based on all information of the All section 501(c)(3) and the A including accompanying scheen) is based on all information of the A including accompanying scheen and the A including accompanying scheen accompanying scheen and the A including accompanying scheen accompanying sc	00,000 organizations and 49 dules and statements, and to of which preparer has any known to be a second to be	(b) Type of service 47(a)(1) nonexempt the best of my knowledge and beowledge A / 13(2011) Date	(c) Com	oensatio	
NON d 52 Under true, c Sign Here	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont. E	each receiving over \$10 dule A including accompanying scheen is assisted on all information of the property of the second of the control of t	00,000 Organizations and 49 dules and statements, and to of which preparer has any known and the control of t	(b) Type of service 47(a)(1) nonexempt the best of my knowledge and beowledge A / 13(2011) Date	(c) Comp	oensatio	
NON NON d 52 Under true, c Sign Here	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont. E	each receiving over \$10 dule A including accompanying scheen is assisted on all information of the property of the second of the control of t	00,000 organizations and 49 dules and statements, and to of which preparer has any known to be a second to be	(b) Type of service 47(a)(1) nonexempt the best of my knowledge and beowledge 4/13(20/1) Date Check if self-employed	(c) Comp	oensatio	
NON NON d 52 Under true, c Sign Here	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont. E Total number of other independent contractors. Did the organization complete Schedule A? No charitable trusts must attach a completed Schepenalties of perjury. I reclare that I have examined this return oriect, and complete Declaration of preparer (other han office). Signature of officer Type or print name and title Print/Type preparer's name GRADY C HARTZOG, JR Firm's name Hartzog and Com Firm's address P.O. Box 787	each receiving over \$10 dule A including accompanying scheen is sasid on all information of the property of the control of the	O0,000 organizations and 49dules and statements, and to of which preparer has any known to be a second to be a	(b) Type of service 47(a)(1) nonexempt the best of my knowledge and beowledge 47(3)(2011 Date Check if self-employed Firm's EIN	(c) Comp	pensatio] No
NON d 52 Under true, c Sign Here	Complete this table for the organization's five is compensation from the organization. If there is (a) Name and address of each independent cont. E	each receiving over \$10 te All section 501 (c) (3) edule A	Date 04/12/	(b) Type of service 47(a)(1) nonexempt the best of my knowledge and beowledge 4/13(20/1) Date Check if self-employed	(c) Comp	s [] No

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Form 990-EZ (2010) ASSOCIATION OF USFWS RETIREES

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047
2010

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ. ► See separate instructions.

		TION OF											703765			
Par	t 国图R	eason fo	<u>r Publ</u>	lic Cha	rity Statu	us (All organı	zations	must c	omple	te this	part.)	See I	<u>nstruct</u>	ions		_
The c	organiza	ation is not	a privat	te founda	tion becau	ise it is: (For line	s 1 throu	gh 11, ch	neck only	y one bo	ox)					
1	A	church, con	vention	of churc	hes or ass	ociation of churc	hes desci	ribed in s	section	170(b)(1)(A)(i).					
2	A :	school desc	ribed in	n section	170(b)(1)(A)(ii). (Attach So	chedule E	.)								
3	A	hospital or a	а сооре	erative ho	spital serv	ice organization	described	ın secti	ion 170(b)(1)(A)	(iii).					
4				_	on operate	ed in conjunction	with a ho	spital de	scribed	ın secti	on 170(b)(1)(A)((iii) Ente	er the hospi	tal's	
5	☐ Ar	me, city, ar i organizatio 0(b)(1)(A)(i v	n oper	ated for t	he benefit art II)	of a college or u	iniversity	owned o	r operat	ed by a	governr	nental u	nıt descr	ibed in sec	tion	
6 7	Ħ Ar	organizatio	n that	normally	receives a	governmental ur i substantial part						or from t	he gener	al public de	escrib	ed
	片 m	section 170	(b)(1)(A	A)(vi). (C	Complete P	art II)		•	J				J	•		
8	∐ A .	community	trust de	escribed i	n section	170(b)(1)(A)(vi).	(Complete	e Part II)							
9	fro	m äctivities restment in	related	d to its ex nd unrela	cempt func ited busine	(1) more than 33 tions – subject t ess taxable incon Complete Part III	o certain ne (less s	exceptio	ns, and	(2) no r	nore tha	ın 33-1/3	3% of its	support fro	om gro	SS
10	Ar	organizatio	on orga	nized and	d operated	exclusively to te	st for pub	olic safet	y See s	ection 5	509(a)(4)).				
11	— mo	ore publicly scribes the	suppor	ted orgar	nizations de ng organiz	exclusively for t escribed in secti- ation and comple	on 509(a) ete lines	(1) or se I 1e throu	ction 50 igh 11h	9(a)(2)	See se	or carry ction 50	out the 19(a)(3).	purposes o Check the	f one box th	or at
	a	Type I		b	Type II	c [Type II	I – Func	tionally	ıntegrate	ed		d 📙	Type III ~	Othe	r
е	_ otl	checking the ner than fou ction 509(a)	ndation	, I certify n manage	that the or ers and oth	ganization is not er than one or m	t controlle nore publi	d directly	y or indi orted org	rectly by ganization	one or ons desc	more d cribed in	isqualifie section	ed persons 509(a)(1) (or	
f		the organizateck this box		ceived a	written det	ermination from	the IRS t	hat is a ¹	Гуре І, Т	Гуре II o	r Type I	II suppo	rting org	anızatıon,		
g	Si	nce August	17, 200	06, has th	ne organiza	ation accepted ar	ny gift or	contribu	tion fron	n any of	the foll	owing p	ersons?			
	(i)	A person	n who d	directly or	indirectly	controls, either a	alone or t	ogether v	with pers	sons des	scribed	ın (ıı) ar	nd (III)	11 g (i)	Yes	No
	(ii)	•	U	_	•	ribed in (i) above								11 g (ii)		
	(iii	-		•		n described in (i)		10VA2						11 g (ii)		
h	•	-		•	•	the supported or								119(11)		<u>. </u>
		Name of suppo		Γ	(ii) EIN	1		T	- 15-	63 D.d.		()	- 4b-	6 A		
	(1)	organization	rteu	'	ni) Env	(III) Type of ord (described on above or IRC (see instruc	Section	column (s the ation in i) listed in overning ment?	the organ colum	ou notify nization in n (i) of upport?	organiz	s the cation in nn (i) ed in the S ?	(vii) Amoui	it or Sup	iport
								Yes	No	Yes	No	Yes	No			
(A)																
			-	1												
<u>(B)</u>						-		 								<u> </u>
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(E)																
Total														-		
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

1 Gifts, grants, contributions, and membership fees received. (Do not include 'unusual grants') 2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support	
membership lees received. (Do not include 'unusual grants') 2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (offer them) gotton of the properties of the propertie	Total
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facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) > 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 12 Tirst five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage	
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line I that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 15 Interest and interest organization of Public Support Percentage	
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Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	
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8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	Total
dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	
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13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14	
organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14	
14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14	▶ 🗍
	
15 Public support percentage from 2009 Schedule A, Part II, line 14	<u>%</u>
· · · · · · · · · · · · · · · · · · ·	<u>%</u>
16 a 33-1/3% support test — 2010. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this land stop here. The organization qualifies as a publicly supported organization	ox ► 🗌
b 33-1/3% support test — 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this and stop here. The organization qualifies as a publicly supported organization	box ► □
17a 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	► []
b 10%-facts-and-circumstances test — 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 109 or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how th organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	· _
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	► D-EZ) 2010

Rarilli Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	i	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	31,647.	14,644.	17,789.	17,977.			82,057.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
	Gross receipts from activities that are not an unrelated trade or business under section 513					, .		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	:						
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5	31,647.	14,644.	17,789.	17,977.			82,057.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c	: Add lines 7a and 7b	0.						0.
8	Public support (Subtract line 7c from line 6)					ð.,	AN.	82,057.
-	tion B. Total Support				ı	ı		
	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	<u>' </u>	(f) Total
	Amounts from line 6	31,647.	14,644.	17,789.	17,977.		$-\!\!+$	82 , 057.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						+	
-	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add Ins 9, 10c, 11, and 12)							82,057.
	First five years. If the Form 990 organization, check this box and			l, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pu					-		
	Public support percentage for 20	• •	•	13, column (f))		L	15	100.00 %
	Public support percentage from 2						16	
	tion D. Computation of Inv							
17	Investment income percentage for	or 2010 (line 10c, e	column (f) divided	by line 13, colum	ın (f))		17	<u> </u>
18	Investment income percentage fr	om 2009 Schedule	e A, Part III, line 1	7		L	18	
	33-1/3% support tests – 2010. If is not more than 33-1/3%, check	this box and stop	here. The organiz	ation qualifies as	a publicly suppor	ted organizat	tion	► <u>X</u>
	33-1/3% support tests - 2009. If line 18 is not more than 33-1/3%	, check this box a	nd stop here. The	organization qual	lifies as a publicly	supported or	rganıza	/3%, and ► □
_20	Private foundation. If the organiz	zation did not ched	k a box on line 14	l, 19a, or 19b, che	eck this box and s	ee instruction	าร	<u> </u>

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Part IV	Supplemen Part II, line (See instru-	ntal Inform 17a or 1 ctions).	nation. Co 7b; and Pa	mplete this art III, line	s part to p 12. Also c	rovide the e omplete this	explanations s part for an	required by F y additional in	Part II, line 10; formation.	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

	Employer identification number
ASSOCIATION OF USFWS RETIREES	02-0703765

1 1	• ASSOCIATION OF USFWS RETIREES	02-0703765	
•	Schedule O (Form 990 or 990-EZ), Supple Form 990-EZ, Part I, Line 16 Other Expens	emental Information to Form 990 or 990-EZ ses	
	Other expenses (describe in Schedule O)		

15.

Total