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DLN: 93493199003231

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	rthe 2	010 calendar year, or tax year beginning 01-01-2010 and ending 12-3	1-2010		
B Che	eck if a	plicable C Name of organization Friends of Acadia		D Employe	ridentification number
☐ Add	ress ch	ange Doing Business As		01-042	5071
☐ Nar	ne chai	ige		E Telephon	e number
Init	ıal retui	Number and street (of F o box if main is not delivered to street address)	Room/suite	(207) 28	38-3340
☐ Ter	mınated	PO Box 45		. ,	
☐ Am	ended i			G Gross rece	eipts \$ 12,115,021
☐ App	lication	Bar Harbor, ME 046090045 pending			
		F Name and address of principal officer	H(a) is this a	group return for a	filiates? Yes V No
		Marla O'Byrne PO Box 45		J P	
		Bar Harbor, ME 046090045	1 , ,	affiliates include	·
			_	o," attach a li p exemption	st (see instructions)
I Ta	k-exem	pt status 🔽 501(c)(3)	H(c) Grou	p exemption	number F
J W	ebsit e	: www friendsofacadia org			
K Forn	n of ord	anization	L Year of for	mation 1986	M State of legal domicile ME
	rt I	Summary	l		
	1 8	riefly describe the organization's mission or most significant activities			
a1		reservation and protection of A cadia National Park			
Activities & Governance	-				
<u> </u>	-				
₹ ĕ	2 (osed of more than 2	5% of its net	: assets
উ		lumber of voting members of the governing body (Part VI, line 1a)		3	1
නර ග		lumber of independent voting members of the governing body (Part VI, II)		4	24
Ē		otal number of individuals employed in calendar year 2010 (Part V, line		5	22
Ĕ.		otal number of volunteers (estimate if necessary)	,	6	
ä		otal unrelated business revenue from Part VIII, column (C), line 12		7:	9 0
	ы	let unrelated business taxable income from Form 990-T, line 34		71	b 0
			Prio	r Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,574,504	1,937,725
횰	9	Program service revenue (Part VIII, line 2g)			
Reven	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,701	
2	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e		133,835	<u> </u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A	,		,
		12)		1,725,865	<u>' '</u>
	13	Grants and similar amounts paid (Part IX, column (A), lines $1-3$) .		792,952	625,748
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
92	15	Salaries, other compensation, employee benefits (Part IX, column (A), 10)	lines 5-	805,846	842,253
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	-
ਣੇ	ь	Total fundraising expenses (Part IX, column (D), line 25) \$\infty\$275,703			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		451,715	601,533
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line	25)	2,050,513	2,069,534
	19	Revenue less expenses Subtract line 18 from line 12		-324,648	1,023,130
8 8 8				of Current	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	 	ear 17,887,072	
A B	21	Total liabilities (Part X, line 26)	•	252,358	<u> </u>
2 £	22	Net assets or fund balances Subtract line 21 from line 20	•	17,634,714	'
	t II	Signature Block		17,054,714	20,073,330
		ties of perjury, I declare that I have examined this return, including accompan	ving schedules and st	atements and	to the best of my
	edge a	nd belief, it is true, correct, and complete. Declaration of preparer (other than			
		*****	20	11-06-23	
Sign		Signature of officer	Da		
Here		Joseph Murphy Treasurer			
		Type or print name and title			
		Print/Type Preparer's signature Barbara J McGuan CPA Barbara J McGuan CPA Barbara J McGuan CPA	on Date	Check if self-	_ PTIN
Paid	-	preparer's name Barbara J McGuan CPA Barbara J McGuan C Firm's name Berry Dunn McNeil & Parker LLC	CPA 2011-06-23	employed 🕨	<u> </u>
Prepa	arer L				Firm's EIN
Use (Firm's address ▶ PO Box 1100			Phone no (207) 775- 2387
May t	he ID	Portland, ME 041041100 6 discuss this return with the preparer shown above? (see instructions)			✓ Yes No
uy t	410	alocado tino letarii men the biebalei allomii above, (see ilisti defiolis)			j. 1 CO j 14 O

Total program service expenses►\$

1 01111	330 (201	0,					ray
Par			Program Servic le O contains a respo			: III	
1	Briefly de	escribe the org	janızatıon's mıssıon				
						ng natural beauty, ecologic nspiration and enjoyment o	al vitality, and distinctive f current and future generation
	Did the oi	rganization und	dertake any significa	nt program se	ervices during the	year which were not listed (on
	If "Yes," o	describe these	new services on Sc	hedule O			
3		rganızatıon ce			nt changes in how i	t conducts, any program	
	If "Yes," o	describe these	changes on Schedu	le O			
4	Section 5	01(c)(3) and		ons and secti	on 4947(a)(1) trus	nree largest program servic sts are required to report th am service reported	
4a	(Code) (Expenses \$	150,711	including grants of \$	150,711) (Rever	ue \$)
	of \$28,400 Marsh Th	6 MCHT holds 51 ese two propertie	% ownership and FOA ho	olds 49% owners Ia National Park	hip FOA also granted: As planned in 2010, F	\$21,730 to MCHT to purchase fiveriends of Acadia and Maine Coas	sh land on Northeast Creek for the su e acres of wetlands on Bass Harbor t Hentage Trust acquired a portion of
4b	(Code) (Expenses \$	240,000	ıncludıng grants of \$	240,000) (Rever	ue \$)
	historic ca repairing v vandalism	rriage roads In 2 winter and spring , and added surfa	010, the workers repaired washouts, and spent app	d all winter stom roximately a we major equestrian	n damage including sur ek recovering and rese routes. This program s	face damage, erosion and tree fa etting coping stones that had bee also uses thousands of volunteer	maintenance of the park's 44 miles alls Crews were kept busy for week n dislodged due to storms and hours from our volunteer and Acadia
	(Codo) (Eumanasa d	200 210	maked managements of th	206 04F \ /Dever	······ t
4c	(Code	l Evoloror is a far) (Expenses \$	208,210	including grants of \$, , ,	rrounding gateway communities Sin
	its first da smog caus its inception	y of operation in sing pollutants by on, granting \$2 m	1999 almost 3 7 million p an estimated 20 1 tons a	assengers have and green house uring more than s	ridden the bus, approx gas emissions by 12,9 \$2 05 million in grants	imately 1,373,687 private vehicl 192 tons Friends of Acadia has be from L.L. Bean to enable continu	e trips have been eliminated, reducir een involved with the bus system sin ed growth Friends of Acadia's grant
4d	= '	_	es (Describe in Sche	•		=	20 524)
	(Expens	es\$	880,789 incl	uding grants o	of \$	28,092) (Revenue \$	30,531)

1,479,710

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
Ь	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 17			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
	Statements filed for the calendar year ending with or within the year covered by this			
ь	return	-		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a		N
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
Ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a	Yes	
	organization solicit any contributions that were not tax deductible?		163	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
_1	file Form 8282?	7c		N
u	The rest, indicate the number of Forms 6262 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N N
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
L	required?	7g		
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
ı	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b	_		
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	 		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
h	Enter the amount of receives the organization is required to maintain by the states			
ט	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N N
	If "Voc " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body at the end of the tax year			
ь	Enter the number of voting members included in line 1a, above, who are			
	ındependent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
Re	venue Code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		.,	
		11a	Yes	
D	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ME			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you make these available. Check all that apply			
	✓ Own website			

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Figure 1. Diana McDowell

PO Box 45

Bar Harbor, ME 046090045

(207) 288-3340

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours	Posi t	tion :			II		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) Emily Beck Director	1 00	х						0	0	0
(2) Gail Clark Director	1 00	х						0	0	0
(3) Andrew Davis Director	1 00	х						0	0	0
(4) John Fassak Director	1 00	х						0	0	0
(5) Nathaniel R Fenton Director	1 00	х						0	0	0
(6) Deborah Lash Director	1 00	х						0	0	0
(7) Edward Lipkin Director	1 00	х						0	0	0
(8) Elizabeth Martinez Former Director	1 00	х						0	0	0
(9) Barbara McLeod Director	1 00	х						0	0	0
(10) Joseph Minutolo Former Director	1 00	х						0	0	0
(11) Andrea Perry Director	1 00	х						0	0	0
(12) Jack Russell Director	1 00	х						0	0	0
(13) Howard Solomon Director	1 00	х						0	0	0
(14) Eleanor Sullivan Director	1 00	х						0	0	0
(15) Christiaan van Heerden Director	1 00	х						0	0	0
(16) Sandy Walter Director	1 00	х						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours		tion that a			II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(17) William Whitman Former Director	1 00	х						0	0	0
(18) Dick Wolf Director	1 00	х						0	0	0
(19) Bill Zoellick Director	1 00	х						0	0	0
(20) Joan Pew Chair	1 00	х		х				0	0	0
(21) Edward L Samek Vice Chair	1 00	х		х				0	0	0
(22) Joseph Murphy Treasurer	1 00	х		х				0	0	0
(23) Mike Siklosi Secretary	1 00	х		х				0	0	0
(24) Marla O'Byrne President	40 00	х		х				113,945	0	14,585
(25) Nina Horner Director	1 00	х						0	0	0
(26) John Kelley Director	1 00	х						0	0	0
(27) Meredith K Moriarty Director	1 00	х						0	0	0
(28) Donna Reis Director	1 00	х						0	0	0
1b Sub-Total				•	•		*			
c Total from continuation sheets	to Part VII, Sec	tion A				+				
d Total (add lines 1b and 1c) .			•			•	•	113,945	0	14,585
2 Total number of individuals (incli				- 11			\I-			

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►1

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4		Νo
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Goldman Sachs 200 West Street 39th Floor New York, NY 10282	Asset Management	123,461
Total musels of undersonders assume the control of the body to the control of the	\b = u = = = = d u= = u = &b = u	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►1

		Statement of Reven	ue					
					(A) Total revenue	(B) Related	(C) Unrelated	(D) Revenu
						or exempt	business revenue	exclude
						function		from
						revenue		tax under
						revenue		section
								512,
								513, o
	4-	Fadanakad asmanana	4-	607				514
and other similar amounts		Federated campaigns	1 a					
, <u>5</u>	Ь	Membership dues	. 1b	294,219				
ु हि	С	Fundraising events	1c	243,683				
<u>,</u> ਦ	d	Related organizations	. 1d					
ξEI	e	Government grants (contributions)	1e					
e	f	All other contributions, gifts, grants	s, and 1f	1,399,216			<u> </u>	!
₽		similar amounts not included abov Noncash contributions included in I		25,906				
Z	-							
. तह	h	Total. Add lines 1a-1f	<u> </u>		1,937,725			
<u>.</u>				Business Code				
Program Service Hevenille	2a	Miscellaneous Revenue		451211	30,531	30,531		
본	ь							
ا ر د	С							
- Ŗ	d							
-	e							
ا ج	f	All other program service re	venue					
-	g	Total. Add lines 2a-2f .	•		30,531			
		Investment income (including			30,331			
		and other similar amounts)		-	502,071			502,0
	4	Income from investment of tax-ex		-				
	5	Royalties						
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	С	Rental income						
	d	or (loss) Net rental income or (loss)	<u></u>					
	_	Wet rental income of (1033)	(ı) Securities	(II) O ther			<u> </u>	
	7a	Gross amount	9,269,543	300				
		from sales of assets other						
	_	than inventory	0.000.000					
	Ь	Less cost or other basis and	8,860,009					
	_	sales expenses Gain or (loss)	409,534	300				
		Net gain or (loss)						409,8
1		3 (/			409,834			1 702,0
		Gross income from fundraisi			409,834			409,0
		Gross income from fundraisi (not including			409,834			403,0
		(not including \$ 243,683	ng events		409,834			409,0
		(not including	ng events line 1c)		409,834			403,0
		(not including \$243,683 of contributions reported on	ng events line 1c)	374,851	409,834			403,0
	8a b	(not including \$243,683 of contributions reported on See Part IV , line 18 Less direct expenses .	ng events line 1c) . a b	374,851 162,348	·			,
	8a b	(not including \$243,683 of contributions reported on See Part IV, line 18 Less direct expenses . Net income or (loss) from fu	ng events line 1c) a b ndraising events •	162,348	409,834 212,503			,
	8a b c 9a	(not including \$243,683 of contributions reported on See Part IV, line 18 Less direct expenses . Net income or (loss) from fu	Ine 1c) a b ndraising events • ictivities See Part IV, line 19 . a	162,348	·			,
	8a b c 9a b	(not including \$ 243,683 of contributions reported on See Part IV, line 18 Less direct expenses . Net income or (loss) from fu Gross income from gaming at Less direct expenses .	Iline 1c) a b Indraising events Improved the second	162,348	·			,
	8a b c 9a b	(not including \$	Inne 1c) a b Indraising events Inclining activities	162,348	·			,
	8a b c 9a b	(not including \$ 243,683 of contributions reported on See Part IV, line 18 Less direct expenses . Net income or (loss) from fu Gross income from gaming at Less direct expenses .	Inne 1c) a b Indraising events Inclining activities	162,348	·			,
	8a b c 9a b	(not including \$	Inne 1c) a b Indraising events Inclining activities	162,348	·			,
	8a b c 9a b c	(not including \$	Iline 1c) a b Indraising events Improved the second	162,348	·			·
	8a b c 9a b c 10a	(not including \$243,683 of contributions reported on See Part IV, line 18 Less direct expenses . Net income or (loss) from fu Gross income from gaming a Less direct expenses . Net income or (loss) from gaming a Gross sales of inventory, less returns and allowances .	Ine 1c) a b Indraising events . Ferritary in the 19 . a interior in the indicate in the in	162,348	·			·
	8a b c 9a b c 10a	(not including \$	Ine 1c) a b Indraising events . Ferritary in the 19 . a interior in the indicate in the in	162,348	·			,
	8a b c 9a b c 10a	(not including \$	Ine 1c) a b Indraising events . Ferritary in the 19 . a interior in the indicate in the in	162,348	·			,
	8a b c 9a b c 10a	(not including \$	Ine 1c) a b Indraising events . Ferritary in the 19 . a interior in the indicate in the in	162,348	·			212,5
	8a b c 9a b c 10a b c	(not including \$	Ine 1c) a b Indraising events . Ferritary in the 19 . a interior in the indicate in the in	162,348	·			,
	8a b c 9a b c 10a b c	(not including \$	Iline 1c) a b Indraising events Improved the second	162,348	·			,
	8a b c 9a b c 10a b c 11a b d	(not including \$	Iline 1c) a b Indraising events Improved the second of the second	162,348	·			,

	990 (2010)				Page 10
Par	t IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must	-		(D)	
	ll other organizations must complete column (A) but are not required to continuous amounts reported on lines 6b,		(B)	(D).	(D)
	b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	625,748		general expenses	опролосс
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		,		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	128,530	73,743	24,785	30,002
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		,	2,7,22	
7	Other salaries and wages	567,703	362,853	92,670	112,180
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	19,812	9,098	4,847	5,867
9	Other employee benefits	75,016	43,509	14,253	17,254
10	Payroll taxes	51,192	32,309	8,542	10,341
а	Fees for services (non-employees) Management	33,312		373.12	
b	Legal	1,559		1,559	
c	Accounting	25,596	12,005	<u> </u>	7,443
d	Lobbying	23,330	12,003	0,140	7,443
e	Professional fundraising services See Part IV, line 17				
£	Investment management fees	132.461		122.461	
	-	123,461	0.606	123,461	2.045
g 12	Other	16,717	9,696	3,176	3,845
12	Advertising and promotion	12,724	11,304	318	1,102
13	Office expenses	220,397	154,036	10,729	55,632
14	Information technology				
15	Royalties	47.700	27.55	0.050	10.071
16	Occupancy	47,700	,	 	10,971
17 18	Payments of travel or entertainment expenses for any federal,	12,007	8,133	202	3,672
40	state, or local public officials	22.22	10.100	5 204	7.67
19	Conferences, conventions, and meetings	33,073	19,182	6,284	7,607
20	Interest				
21	Payments to affiliates	45.634	0.000	2.070	2.506
22	Depreciation, depletion, and amortization	15,634	,	· ·	3,596
23 24	Insurance	11,286	6,546	2,144	2,596
	line 25, column (Å) amount, list line 24f expenses on Schedule O)				
а	Miscellaneous	65,749	65,749		
b	Contingency/Hiring	15,630	9,065	2,970	3,595
c C					
d					
e	All other cynemics				
f ar	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,069,534	1,479,710	314,121	275,703
26	Joint costs. Check here ►				
	combined educational campaign and fundraising solicitation	<u> </u>			

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			42,659	1	43,878
	2	Savings and temporary cash investments	1,345,344	2	600,972		
	3	Pledges and grants receivable, net	72,894	3	400,652		
	4	Accounts receivable, net			6,075	4	152
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key e	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B), and contributing er sponsoring organizations of section 501(c)(9) voluntary employ organizations (see instructions)	nploye	rs, and			
- \$		Schedule L				6	
ssets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			36,345	9	13,991
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	431,824			
	ь	Less accumulated depreciation	10b	105,591	182,153	10c	326,233
	11	Investments—publicly traded securities	16,140,212	11	18,871,062		
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	61,390	15	64,424		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	17,887,072	16	20,321,364		
	17	Accounts payable and accrued expenses .			82,358	17	75,808
	18	Grants payable	170,000	18	170,000		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
es.	21	Escrow or custodial account liability Complete Part IV of Schedule		21			
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L	•		22		
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			252,358	26	245,808
—se		Organizations that follow SFAS 117, check here ▶ 🔽 and comp through 29, and lines 33 and 34.	lete lii	nes 27			
Fund Balance	27	Unrestricted net assets			1,112,087	27	1,419,191
- 50 00	28	Temporarily restricted net assets			6,713,023	28	8,846,761
<u>=</u>	29	Permanently restricted net assets		9,809,604	29	9,809,604	
'n.		Organizations that do not follow SFAS 117, check here ▶ an	d com	plete			
<u>~</u>		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			17,634,714	33	20,075,556
Z	34	Total liabilities and net assets/fund balances			17,887,072	34	20,321,364
	i				1		

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,0	92,66
2	Total expenses (must equal Part IX, column (A), line 25)	2			069,534
3	Revenue less expenses Subtract line 2 from line 1	3		1,0	023,130
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		17,6	534,71
5	Other changes in net assets or fund balances (explain in Schedule O)	5		1,4	117,71
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		20,0	75,55
Par	The triangle of the contains a response to any question in this Part XII			マ	
1	Accounting method used to prepare the Form 990			res	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Νο
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Friends of Acadia

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

01-0425071

Pa	rt I	Reas	on for Pu	blic Charity Stat	t us (All org	anızatıons	must comp	lete this pa	art.) See in:	structions		
The c	he organization is not a private foundation because it is (For lines 1 through 11, check only one box)											
1	\sqcap	A churc	h, conventi	on of churches, or as	sociation of	churches de	scribed in se	ction 170(b)	(1)(A)(i).			
2	Γ	A schoo	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	\sqcap	A hospi	tal or a coo	perative hospital ser	vice organiz	atıon descrıl	oed in sectio i	170(b)(1)(A)(iii).			
4	Γ		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state									
5	Γ	An orga	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		section	170(b)(1)(A)(iv). (Complete Pa	art II)							
6	Γ	A feder	al, state, or	local government or	government	al unıt descr	ıbed ın sectio	on 170(b)(1)	(A)(v).			
7	▽	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)										
8	Г			described in section		A)(vi) (Com	nlete Part II)				
9	į.			it normally receives			•	•	utions meml	nership fees	and aro	55
-	•	_		ities related to its ex							_	
		-		oss investment incor	-	· =		*				
			_	anızatıon after June				•		,		
10	\sqcap	Anorga	ınızatıon org	anized and operated	exclusively	to test for p	ublic safety	See section !	509(a)(4).			
11	\vdash	Anorga	ınızatıon org	anized and operated	exclusively	for the bene	fit of, to perfo	orm the funct	tions of, or to	carry out th	e purpos	ses of
		the box		y supported organiza bes the type of supp b Type II	ortıng organı	zatıon and c		11e throug	h 11h	e section 50		
e	\sqcap	By chec	king this bo	ox, I certify that the	organızatıon	ıs not contro	olled directly	or indirectly	by one or m	ore disqualif	ied pers	ons
				on managers and oth	ner than one	or more publ	ıcly supporte	d organizati	ons describe	d in section	509(a)(1) or
f			509(a)(2) rganization i	received a written de	termination	from the IRS	Sthatitis a T	vpe I. Tvpe	II or Type II	II supporting	organiz	ation.
		checkt		i cocirod a miccon ac				, , , , , , , , , , , , , , , , , , , ,	11 0, 1, 70 1.	очеропин	, 0.94	<u> </u>
g			-	006, has the organi	zatıon accep	ted any gift	or contributio	n from any o	of the			
			g persons? rson who du	rectly or indirectly co	ontrols, eithe	eralone orto	aether with n	ersons desc	ribed in (ii)		Yes	No
				governing body of the	•		-			11g(i		
		, ,	•	r of a person describ		_				11g(i	-	
			-	led entity of a persor			oove?			11g(ii		
h				ig information about								
(i) Name suppo organiz		e of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove	on in ed in rning	(v) Did you notify the organization in col (i) of your support? (vi) Is the organization in col (i) organized in the U S?			on in anized	(vii) A mount of support	
				instructions))	Yes	No	Yes	No	Yes	No		
				,,								
			_									

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization	rails to quality t	inder the tests ii	sted below, pie	ease co	mpiete P	<u>'art III.)</u>
	ection A. Public Support endar year (or fiscal year beginning	1	T					
Carc	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	1,282,44	3,281,746	1,819,786	1,574,504	:	1,937,725	9,896,203
2	grants ") Tax revenues levied for the		1					
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
4	the organization without charge Total. Add lines 1 through 3	1,282,44	2 3,281,746	1,819,786	1,574,504	:	1,937,725	9,896,203
	The portion of total contributions by each person (other than a				, ,			-
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							1,888,619
6	(f) Public Support. Subtract line 5		1					8,007,584
Se	from line 4 ection B. Total Support		l					
	endar year (or fiscal year	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
_	beginning in) ► A mounts from line 4	1,282,442	3,281,746	1,819,786	1,574,504		.,937,725	9,896,203
7 8	Gross income from interest,	1,202,442	3,201,740	1,015,700	1,374,304		,551,125	3,030,203
0	dividends, payments received on securities loans, rents, royalties and income from similar	615,230	789,356	514,452	444,436		502,071	2,865,545
9	Net income from unrelated business activities, whether or not the business is regularly							
10	carried on Other income Do not include gain or loss from the sale of							
	capital assets (Explain in Part IV)							
11	Total support (Add lines 7 through 10)							12,761,748
12	Gross receipts from related activit	ies, etc (See ins	tructions)			12		2,073,105
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second	, third, fourth, or fi	fth tax year as a	501(c)(i	3) organız	ation,
Se	ection C. Computation of Pul	blic Support I	Percentage					
14	Public Support Percentage for 201	0 (line 6 column	(f) divided by line	11 column (f))		14		62 750 %
15	Public Support Percentage for 200	·	ŕ			15		63 890 %
	33 1/3% support test—2010. If the and stop here. The organization quantum of the stop here.	alıfıes as a public	ly supported orga	nızatıon				▶ ✓
	33 1/3% support test—2009. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization me	n qualifies as a p — 2010. If the org ation meets the "f	ublicly supported anization did not o facts and circums	organization check a box on line tances" test, chec	e 13, 16a, or 16b k this box and st	o and line	e 14 Explain	▶ ┌
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organiza	nızatıon meets th	e "facts and circu	mstances" test, c	heck this box and	stop he	ere.	▶
18	supported organization Private Foundation If the organization							▶⊏ ▶⊏
	ınstructions							F-1

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493199003231

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

N a	ection 501(c)(4), (5), or (6) organ ne of the organization ends of Acadia	izations Complete Part III		Employer ident	tification number
	enas or reduid			01-0425071	
Pai	t I-A Complete if the or	ganization is exempt und	er section 501(c) or is a section 527	organization.
1	Provide a description of the or	ganization's direct and indirect po	olitical campaign act	tivities in Part IV	
2	Political expenditures			▶	\$
3	V olunteer hours				
Pai	TER Complete if the or	ganization is exempt und	er section 501 <i>(</i>	c)(3).	
1		e tax incurred by the organization			\$
2	·	e tax incurred by organization ma			\$
3	·	section 4955 tax, did it file Form	-		↑ Yes
4a	Was a correction made?	,,,	, ,		□ Yes □ No
ь	If "Yes," describe in Part IV				,, ,
	•	ganization is exempt und	er section 501(c) except section 501	.(c)(3).
1		ended by the filing organization fo			\$
2	Enter the amount of the filing o	organization's funds contributed t	o other organization	s for section 527	
	exempt funtion activities			►	\$
3	Total exempt function expend	itures Add lines 1 and 2 Enter h	ere and on Form 112	20-POL, line 17b ►	\$
4	Did the filing organization file	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments amount of political contributio	nd employer identification numbe For each organization listed, ente ns received that were promptly ar political action committee (PAC)	r the amount paid frond directly delivered	om the filing organization's f to a separate political orgai	unds Also enter the nızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

section 4911 tax for this year?

┌ Yes ┌ No

Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and filed Form 5768	(election
A R	Check If the filing organization belongs to	an affiliated group x A and "limited control" provisions apply		
	Limits on Lobbying E (The term "expenditures" means a	Expenditures	(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	4,321	
c	Total lobbying expenditures (add lines 1a and 1	b)	4,321	
d	Other exempt purpose expenditures		2,241,128	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	2,245,449	
f	Lobbying nontaxable amount Enter the amount columns	262,272		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)	65,568	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-	0	
	Subtract line 1 ffrom line 1 c If zero or less ente	ar - 0 -	0	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total					
2a	Lobbying non-taxable amount	278,350	337,435	252,526	262,272	1,130,583					
ь 	Lobbying ceiling amount (150% of line 2a, column(e))					1,695,875					
c	Total lobbying expenditures	9,733	2,829	5,068	4,321	21,951					
_d	Grassroots non-taxable amount	69,588	84,359	63,132	65,568	282,647					
е 	Grassroots ceiling amount (150% of line 2d, column (e))					423,971					
f	Grassroots lobbying expenditures		1,977			1,977					

art II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Fo	rm 5768
	(election under section 501(h)).		

		1.	a)		(b)	
		Yes	No		\ moun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?			_		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-		
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	** THE A. Computate if the every instinction is every mention down as attem FA4/a//4/ as attem t					n
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	501(c)(5), (or se		
	501(c)(6).	501(c)(5), « 		Yes	No
1	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	501(c)(5), (1		
1 2	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501(c)(5), (1 2		
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?			1 2 3	Yes	No
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501(c)(5), (1 2 3	Yes	No
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I	501(c)(5), (1 2 3	Yes	No
1 2 3 Par	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	501(c II-A, 1 2a 2b)(5), (1 2 3	Yes	No
1 2 3 Par 1 2 a b	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	501(c II-A, 1 2a 2b 2c)(5), (1 2 3	Yes	No
1 2 3 Par 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	501(c II-A, 1 2a 2b 2c 3)(5), (1 2 3	Yes	No

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1 Also, complete this part for any additional information

Ident if ier Return Reference | Explanation efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493199003231

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization
Friends of Acadia

Part I
Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	organization answered Tes to Form 55	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		or advised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben		
Dai	t II Conservation Easements. Complete	of the organization answered "Ves" to	<u> </u>
1	Purpose(s) of conservation easements held by the or		o rorm 550, rare rv, line 7.
-	Preservation of land for public use (e.g., recreati		historically importantly land area
	Protection of natural habitat		certified historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a quali easement on the last day of the tax year	fied conservation contribution in the form	of a conservation
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified his	toric structure included in (a)	2c
d	Number of conservation easements included in (c) ac	equired after 8/17/06	2d
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by the organization during
	the taxable year 🗠		
4	Number of states where property subject to conserva	ition easement is located ►	<u></u>
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the year 🛌
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	s during the year 🕨 \$
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion Yes No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financial	,
Par	t III Organizations Maintaining Collectio Complete if the organization answered '		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ii	
	(i) Revenues included in Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		'
а	Revenues included in Form 990, Part VIII, line 1		► \$

b Assets included in Form 990, Part X

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table c Beginning balance d Additions during the year e Distributions during the year f Ending balance 1c 1d 1f	3	Using the organization's accession and othe											ontinuea)
b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21: 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X; line 9, or reported an amount on Form 990, Part X, line 21: 1b If "Yes," explain the arrangement in Part XIV and complete the following table 1c					_								
Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table C Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? Yes b If "Yes," explain the arrangement in Part XIV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance 14,309,647 12,375,125 16,624,868 Jine 24,348,345 121,185 b Contributions 1374,385 121,185 Jine 24,349,343 c Investment earnings or losses 14,872,549 1,890,497 -3,649,743 d Grants or scholarships 14,309,647 12,375,125 Jine 24,375,125 g End of year balance 16,134,393 14,309,647 12,375,125 p Fovide the estimated percentage of the year end balance held as 16,000 % b Permanent endowment 60,800 %	а	Public exhibition		d	ı	Loan or	exch	nange progra	ams				
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIV and complete the following table Amount Ic	b	Scholarly research		e	Γ	Other							
During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table c Beginning balance d Additions during the year e Distributions during the year f Ending balance 1b If "Yes," explain the arrangement in Part XIV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Year b Contributions 1a Beginning of year balance 1a Beginning of year balance 1a Is the organization include an amount on Form 990, Part X, line 21? (a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Year (a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Year 1a Distributions 1a Beginning of year balance 1b Contributions 1c Investment earnings or losses 1d Jagon,647 12,375,125 16,624,868 173,160 1800,000 19 Contributions 19 Contributions 10 Contributions 10 Contributions 10 Contributions 11 Contributions 12 Contributions 13 Contributions 14 Contributions 14 Contributions 15 Contributions 16 Contributions 17 Contributions 18 Contributions 19 Contributions 19 Contributions 10 Contributions 10 Contributions 11 Contributions 11 Contributions 12 Contributions 13 Contributions 14 Contributions 15 Contributions 16 Contributions 17 Contributions 18 Contributions 19 Contributions 10 Contributions 10 Contributions 11 Contributions 11 Contributions 12 Contributions 13 Contributions 14 Contributions 15 Contributions 16 Contributions 17 Contributions 17 Contributions 18 Contrib	c	Preservation for future generations											
assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIV and complete the following table Amount 1c	4	•	ollections and expla	ın hov	v they	further	the o	rganızatıon'	sexe	empt purpos	e in		
Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Ia Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIV and complete the following table Amount 1c	5									ılar	Г	Yes	┌ No
b If "Yes," explain the arrangement in Part XIV and complete the following table Beginning balance	Pa							answered	d "Y€	es" to Forn	າ 990),	
C Beginning balance d Additions during the year Distributions during the year Ending balance Distributions during the year Ending balance Did the organization include an amount on Form 990, Part X, line 21? Tyes Beginning of year balance (a)Current Year (b)Pnor Year (c)Two Years Back (d)Tinee Years Back (e)Four Year Contributions 374,385 217,185 16,624,868 Contributions 374,385 217,185 16,624,868 Contributions 374,385 217,185 16,624,868 Contributions 374,385 217,185 Contributions 374,385 217,185 Contributions 374,385 217,185 Contributions 422,188 173,160 600,000 End of year balance 422,188 173,160 600,000 End of year balance 16,134,393 14,309,647 12,375,125 End of year balance 60,800 % 606,800 % Permanent endowment 60,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800 % 606,800	1a		ıan or other ınterme	ediary	for co	ntrıbutı	ons o	r other asse	ets n	ot	Г	Yes	┌ No
Additions during the year Distributions during the year Ending balance Did the organization include an amount on Form 990, Part X, line 21? Tyes	b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ing tal	ole		Г	1		A mou	ınt	
Additions during the year Distributions during the year Distributions during the year	c	Beginning balance							1c				
Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Year 14,309,647 12,375,125 16,624,868	_							<u> </u>					
Tyes Did the organization include an amount on Form 990, Part X, line 21? Tyes T		· ·											
Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Year 14,309,647 12,375,125 16,624,868 b Contributions	f	·						<u> </u>					
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current Year (b) Prior Year (c) Two Years Back (d) Three Years Back (e) Four Year 14,309,647 12,375,125 16,624,868 b Contributions	2a	-	orm 990 Part X line	e 21?				<u>L</u>			Г	Yes	☐ No
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Years Y				C 2 1 ·							'		, 110
(a)Current Year (b)Prior Year (c)Two Years Back (d)Three Years Back (e)Four Year 14,309,647 12,375,125 16,624,868 b Contributions				n ans	wered	d "Yes'	' to F	-orm 990	Part	TV line 1	<u> </u>		
b Contributions		Endownient Fands Complete										e)Four \	ears Back
c Investment earnings or losses 1,872,549 1,890,497 -3,649,743 d Grants or scholarships e Other expenditures for facilities and programs	1a	Beginning of year balance	14,309,647		12,	375,125		16,624,86	58				
d Grants or scholarships	b	Contributions	374,385		:	217,185							
e Other expenditures for facilities and programs	c	Investment earnings or losses	1,872,549		1,	890,497		-3,649,74	13				
and programs	d	Grants or scholarships											
g End of year balance	e	•	422,188			173,160		600,00	00				
2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment 6060 % b Permanent endowment 60800 %	f	Administrative expenses											
a Board designated or quasi-endowment 6060 % b Permanent endowment 60800 %	g	End of year balance	16,134,393		14,3	309,647		12,375,12	25				
b Permanent endowment - 60 800 %	2	Provide the estimated percentage of the yea	r end balance held a	as									
Permanent endowment P 11 11 11	а	Board designated or quasi-endowment 🕨	6 060 %										
22.4.4.2.42	ь	Permanent endowment - 60 800 %											
5 Term endowment F		22.4.4.2.0/											
3a Are there endowment funds not in the possession of the organization that are held and administered for the			ssion of the organiza	atıon t	that ar	e held a	and a	dmınıstered	for t	:he			
organization by Yes		organization by	•									Yes	No
		(i) unrelated organizations			•					_			No
(ii) related organizations		• •					•			📮		<u> </u>	No_
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?		,	•						٠		3b		<u> </u>
Describe in Part XIV the intended uses of the organization's endowment funds			-				0 D-	ا مصا کا است	1.0				
Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.	Pa	investments—Land, Buildings	s, and Equipme	nt. 5								1	
Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book		Description of investment										(d) B	ook value
1a Land	1a	Land	• • • • •					294	,624				294,624
b Buildings	b	Buildings		•									
c Leasehold improvements	c	Leasehold improvements						25	,495	1	6,914		8,581
d Equipment	d	Equipment						111	,705	8	8,677		23,028
e Other			<u> </u>										
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)	Tota	al. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colum	nn (B)	, line 1	0(c).)				▶			326,233

Investments—Other Securities. See	roi ili 990, Pait X, ilile 12		
(a) Description of security or category	(b)Book value	(c) Method of valuation	
(including name of security)	(2)20011 10100	Cost or end-of-year market v	alue
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
		12	
Part VIII Investments—Program Related. See	: гогиг ээо, rait x, ime . T		
(a) Description of investment type	(b) Book value	(c) Method of valuation	ماليم
		Cost or end-of-year market v	aiue
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, In	e 15.		
(a) Descrip	tion	(b) Book v	alue
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	, line 25.		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	, line 25.		

Total revenue (Form 990, Part VIII, column (A), line 12)

3,092,664

2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,069,53
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,023,13
4	Net unrealized gains (losses) on investments	4	1,417,71
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	1,417,71
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,440,84
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	'n
1	Total revenue, gains, and other support per audited financial statements	1	4,562,82
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	1,593,62
3	Subtract line 2e from line 1	3	2,969,20
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 123,461		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	123,46
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	3,092,66
Part		per Ret	
1	Total expenses and losses per audited financial statements	1	2,121,98
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 162,348		
е	Add lines 2a through 2d	2e	175,91
3	Subtract line 2e from line 1	3	1,946,07
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 123,461		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	123,46
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	2,069,53
Pa	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Description of Intended Use of Endowment Funds		Friends of Acadia uses its endowment assets as an attempt to provide a predictable stream of funding to the programs supported by its endowments while seeking to maintain the purchasing power of the endowment assets. The investments aim to provide appropriate stewardship of Friends of Acadia's financial assets and secure long-term financial stability and income to support the Organization's commitments to Acadia National Park and Friends' operations and programs as budgeted annually by the investment and finance committee and approved by the Organization's board of directors
Part XII, Line 2d - Other Adjustments		Auction Direct Expenses 162,348
Part XIII, Line 2d - Other Adjustments		Auction Direct Expenses 162,348

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DLN: 93493199003231

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Employer identification number

riends of A cadia					01-042507:	1
Part I Fundraising Ac	tivities. Complet	e if the o	rganızat	cion answered "Yes"	to Form 990, Part I\	V, line 17.
Indicate whether the orga Mail solicitations Internet and e-mail so Phone solicitations In-person solicitations Did the organization have or key employees listed in to be compensated at leas	olicitations s a written or oral agre i Form 990, Part VII st paid individuals o	eement wit) or entity r entities (e f g :h any ind in conne fundraise	Solicitation of noi Solicitation of gov Special fundraisin Ividual (including office ction with professional rs) pursuant to agreem	n-government grants vernment grants ng events rs, directors, trustees fundraising services? ents under which the fu	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
otal			.			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.						
			(a) Event #1 2010 Benefit Green Gala	(b) Event #2 Cocktail Party Events	(c) O ther Events	(d) Total Events (Add col (a) through col (c))
			(event type)	(event type)	(total number)	
呈	1	Gross receipts	613,477	5,057		618,534
Revenue	2	Less Charitable contributions	243,683	3		243,683
	3	Gross income (line 1 minus line 2)	369,794	5,057		374,851
	4	Cash prizes				
မှာ	5	Non-cash prizes				
Expenses	6	Rent/facility costs	58,921			58,921
	7	Food and beverages	68,777	,		68,777
Direct	8	Entertainment	1,600)		1,600
ā	9	Other direct expenses .	29,622	3,428		33,050
	10	Direct expense summary Add line	es 4 through 9 in column	(d)		162,348
	11	Net income summary Combine lin	nes 3 and 10 ın column (d)		212,503
Pai	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
Φ		<u> </u>	(a) Bingo	(b) Pull tabs/Instant	(c) O ther gaming	(d) Total gaming
Revenue	1	Gross revenue		bingo/progressive bingo		(Add col (a) through col (c))
enses		Cash prizes				
Брре		Non-cash prizes				
Direct Exp	4	Rent/facility costs				_
<u>ā</u>	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	Γ Yes % Γ No	<pre> Yes % No </pre>	_
		Direct expense summary Add lines				
	8	Net gaming income summary Coml	bine lines 1 and 7 in colu	ımn (d)	<u> </u>	
9		er the state(s) in which the organiza				
a b		he organization licensed to operate No," Explain				· · Fyes Fno
b	11 1	NO, Expiaiii				
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes Fno

11	Does the organization operate ga	aming activities with nonmembers?		Г үе	s Γ_{No}
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (jaming?		Г _{Yе}	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation > \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	* \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				· Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par			r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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OMB No 1545-0047

DLN: 93493199003231

Department of the Treasury

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Open to Public

Department of the Treasury Internal Revenue Service			Attach to Form 99	90			Inspect ion
Name of the organization Friends of Acadia						Employer identifi	cation number
Part I General Inform	nation on Grants	and Assistance				01-0425071	
 Does the organization mai the selection criteria used Describe in Part IV the org 	ntaın records to subs to award the grants	stantiate the amount of th					▽ Yes □
Form 990, Part IV	V, line 21 for any	o Governments and recipient that received eded.	more than \$5,000.	Check this box if n	o one recipient recei	ved more than \$5,0	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) A cadia National ParkPO Box 177 Bar Harbor, ME 04609		Government Entity	414,663				Provide assistance to ensure the protection of the Acadia National Park region
(2) Downeast Transportation PO Box 914 Ellsworth, ME 04605	01-0371992	501(c)3	206,945				Provide support for the Island Explorer propane bus service
2 Enter total number of sect 3 Enter total number of othe							<u>2</u>

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Par	t IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	,	Schedule I, Part I, Line 2 The Organization maintains a policy designed to monitor the grant arrangements the Organization enters into The Organization sends letters specifying what the grant is for and requesting a return letter that the grant will be used for the intended purpose. The Organization meets with Acadia National Park staff twice a year who provide documentation of where and how the grants were used. The Island Explorer bus system is monitored by the Organization's conservation director who sits on the board of Downeast Transportation. The Organization also requests a letter from Acadia National Park to approve the grant as the buses are operated inside the Park.

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Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service Name of the organization Friends of Acadia

Employer identification number

01-0425071

Pa	rt I Types of Property				01-0423071			
		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d) Method of determining of amounts		contribut	ion
1	Art—Works of art			<u> </u>				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good								
	Cars and other vehicles .							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded	X	11	24,409	Market Price			
	Securities—Closely held stock							
	Securities—Partnership, LLC, or trust interests .							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
25	Auction Other ► (Items)	l _x l	133		Donor Estimate Val			
25	Camping		133		Donor Estimate var	u e		
26	Other ► (Equipment)	X	1	1,497	Market Price			
	Other►()			·				
28	O ther ► ()							
29	Number of Forms 8283 received by	the org	anızatıon durıng the tax yea	ar for contributions				
	for which the organization complete	d Form 8	3283, Part IV, Donee Ackn	owledgement	29			
							Yes	No
30a	During the year, did the organization	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three years f	rom the o	late of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the entire	holdıng p	erıod?			30a		No
	If "Yes," describe the arrangement							
31	Does the organization have a gift a	cceptano	e policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use the contributions?	hırd partı • • •	es or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
ь	If "Yes," describe in Part II							
	If the organization did not report re	venuesı	n column (c) for a type of p	roperty for which column (a) is checked,			
	describe in Part II			·	•			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
Third Party Use		The Organization uses an auctioneer who donates their time to run the event. In addition, the Organization sells contributions of securities through its investment broker. All gifts of securities are sold as soon as administratively possible.
Non Reporting of Revenue	,	For various auctioned items, the Organization does not record revenue when items are donated, rather when the items are sold at the auction event. The donor estimated value of auctioned items was \$241,598

Schedule M (Form 990) 2010

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OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization
Friends of Acadia

Employer identification number

01-0425071

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The Form 990 is reviewed by the audit committee. After discussion with the lead and managing auditors the return is signed and filed. Additionally, the full board reviews the Form 990 prior to its filing.

Software ID: Software Version:

EIN: 01-0425071

Name: Friends of Acadia

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Compensated Employees, and Independent Contractors									
(A) Name and Title	(B) Average hours per	Posi t	tion (hat a	che	')	_	ı	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Emily Beck Director	1 00	×						0	0	0
Gail Clark	1 00	х						0	0	0
Director Andrew Davis										
Director	1 00	Х						0	0	0
John Fassak Director	1 00	×						0	0	0
Nathaniel R Fenton Director	1 00	х						0	0	0
Deborah Lash Dırector	1 00	×						0	0	0
Edward Lipkin	1 00	x						0	0	0
Director Elizabeth Martinez										
Former Director	1 00	Х						0	0	0
Barbara McLeod Director	1 00	Х						0	0	0
Joseph Minutolo Former Director	1 00	×						0	0	0
Andrea Perry Director	1 00	Х						0	0	0
Jack Russell Dırector	1 00	Х						0	0	0
Howard Solomon Dırector	1 00	Х						0	0	0
Eleanor Sullivan Director	1 00	Х						0	0	0
Christiaan van Heerden Director	1 00	×						0	0	0
Sandy Walter Director	1 00	Х						0	0	0
William Whitman Former Director	1 00	Х						0	0	0
Dick Wolf Director	1 00	x						0	0	0
Bill Zoellick Director	1 00	х						0	0	0
Joan Pew Chair	1 00	Х		х				0	0	0
Edward L Samek Vice Chair	1 00	Х		х				0	0	0
Joseph Murphy Treasurer	1 00	х		Х				0	0	0
Mıke Sıklosı Secretary	1 00	х		x				0	0	0
Marla O'Byrne President	40 00	Х		х				113,945	0	14,585
Nina Horner Director	1 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours	Average Position (check all				II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
John Kelley Dırector	1 00	Х						0	0	(
Meredith K Moriarty Director	1 00	Х						0	0	(
Donna Reis Director	1 00	Х						0	0	(

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

880,789

) (Expenses \$

4d. Other program services

(Code

Additionally, Friends of Acadia contributes to a variety of community outreach events such as Take Pride in Acadia Day, National Trails Day, Earth Day Roadside Clean-up, Family Fun Day, and National Public Lands Day In partnership with Acadia National Park, Friends implements and contributes to other programs including the Ridge Runners, the Wild Gardens of Acadia, the horse patrol, conservation easement monitoring, the Acadia Winter Trails Association, invasive plant eradication, a guide to Acadia's vascular plants, wheelchair

including grants of \$

28,092) (Revenue \$

30,531)

implements and contributes to other programs including the Ridge Runners, the Wild Gardens of Acadia, the horse patrol, conservation easement monitoring, the Acadia Winter Trails Association, invasive plant eradication, a guide to Acadia's vascular plants, wheelchair accessible carriages and trails, Acadia Quest and other youth-related programs, L L Bean Kids in Acadia, L L Bean Acadia Research Fellowships, the night sky initiative, the peregrine falcon and hawk watch program, and a volunteer program that contributes over 3,000 hours of time to maintain Acadia's trails and carriage roads

ldentifier	Return Reference	Explanation
	Section B, line 12c	Once a year, a disclosure form is mailed to each board member as well as the members of the development committee and the investment and finance committee. That form is also delivered to the staff. Completion of each form is required, those who do not return the form are mailed another. The answers are then reviewed by the governance/nominating committee who report to the board.

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 15	The policy of the Organization is to periodically use the Maine Association of Non-Profit's salary and benefits survey to review current positions and related salaries. Also taken into consideration is cost of living and rate of inflation statistics. Board's executive committee sets the president's salary. The salary listed for the president in Part VII, page 8, includes 27 pay periods, rather than the normal 26 pay periods per year. The first pay period of 2010 w as 1/1/10 and the last pay period w as 12/31/10. This caused an overstatement of salary by one two-week pay period that w as expensed in 2009, but paid in 2010.

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section C, line 19	The Organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request

ldentifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized gains on investments 1,417,712

ldentifier	Return Reference	Explanation
Audıt Oversight	Form 990, Part XI, Line 2c	The audit process has not changed from the prior year