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Form **990-EZ**Department of the Treasury  
Internal Revenue Service**Short Form  
Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

**2009****Open to Public  
Inspection****A** For the 2009 calendar year, or tax year beginning **December 1**, 2009, and ending **November 30**, 20 **10****B** Check if applicable:

- ☐ Address change  
☐ Name change  
☒ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

Please  
use IRS  
label or  
print or  
type  
See  
Specific  
Instruc-  
tions**C** Name of organization**Utah Refugee Coalition**

Number and street (or P O box, if mail is not delivered to street address) Room/suite

**165 South Main Street****2nd Floor**

City or town, state or country, and ZIP + 4

**Salt Lake City, UT 84111****D** Employer identification number**26-3952217****E** Telephone number**801-258-9802****F** Group Exemption

Number ►

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).****G** Accounting Method ☒ Cash ☐ Accrual  
Other (specify) ►**I** Website: ► **See Attachment #1****J** Tax-exempt status (check only one) — ☒ 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527**H** Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$500,000 or more, file Form 990 instead of Form 990-EZ. ► \$ **135,756****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

<b>1</b>	Contributions, gifts, grants, and similar amounts received	<b>1</b>	<b>114,672</b>
<b>2</b>	Program service revenue including government fees and contracts	<b>2</b>	<b>0</b>
<b>3</b>	Membership dues and assessments	<b>3</b>	<b>0</b>
<b>4</b>	Investment income	<b>4</b>	<b>0</b>
<b>5a</b>	Gross amount from sale of assets other than inventory	<b>5a</b>	<b>0</b>
<b>b</b>	Less: cost or other basis and sales expenses	<b>5b</b>	<b>0</b>
<b>c</b>	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	<b>5c</b>	<b>0</b>
<b>6</b>	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
<b>a</b>	Gross revenue (not including \$ of contributions reported on line 1)	<b>6a</b>	<b>0</b>
<b>b</b>	Less: direct expenses other than fundraising expenses	<b>6b</b>	<b>0</b>
<b>c</b>	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	<b>6c</b>	<b>0</b>
<b>7a</b>	Gross sales of inventory, less returns and allowances	<b>7a</b>	<b>21,084</b>
<b>b</b>	Less: cost of goods sold	<b>7b</b>	<b>7,187</b>
<b>c</b>	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	<b>7c</b>	<b>13,897</b>
<b>8</b>	Other revenue (describe ► )	<b>8</b>	<b>0</b>
<b>9</b>	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	<b>9</b>	<b>128,569</b>
<b>10</b>	Grants and similar amounts paid (attach schedule)	<b>10</b>	<b>0</b>
<b>11</b>	Benefits paid to or for members	<b>11</b>	<b>0</b>
<b>12</b>	Salaries, other compensation, and employee benefits	<b>12</b>	<b>0</b>
<b>13</b>	Professional fees and other payments to independent contractors	<b>13</b>	<b>81,671</b>
<b>14</b>	Occupancy, rent, utilities, and maintenance	<b>14</b>	<b>890</b>
<b>15</b>	Printing, publications, postage, and shipping	<b>15</b>	
<b>16</b>	Other expenses (describe ► <b>Liability Insurance</b> )	<b>16</b>	<b>688</b>
<b>17</b>	<b>Total expenses.</b> Add lines 10 through 16	<b>17</b>	<b>83,249</b>
<b>18</b>	Excess or (deficit) for the year (Subtract line 17 from line 9)	<b>18</b>	<b>45,320</b>
<b>19</b>	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	<b>19</b>	<b>2,554</b>
<b>20</b>	Other changes in net assets or fund balances (attach explanation)	<b>20</b>	<b>0</b>
<b>21</b>	Net assets or fund balances at end of year. Combine lines 18 through 20	<b>21</b>	<b>47,874</b>

**Part II Balance Sheets.** If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
<b>22</b> Cash, savings, and investments	<b>2,554</b>	<b>48,074</b>
<b>23</b> Land and buildings	<b>0</b>	<b>0</b>
<b>24</b> Other assets (describe ► <b>Two 2000 15-passenger vans</b> )	<b>0</b>	<b>8000</b>
<b>25</b> <b>Total assets</b>	<b>2,554</b>	<b>56,074</b>
<b>26</b> <b>Total liabilities</b> (describe ► <b>Two interest free loans of \$7,200 &amp; \$1,000</b> )	<b>0</b>	<b>8,200</b>
<b>27</b> <b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	<b>2,554</b>	<b>47,874</b>

69,240  
200

## Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others )

28	Global Artisans of Utah: See Attachment #2 - Section B(1) for more complete description		
	(Grants \$ 0) If this amount includes foreign grants, check here . . . . . <input type="checkbox"/>	28a	53,889
29	New Roots of Utah: See Attachment #2 - Section B(2) for more complete description		
	(Grants \$ 0) If this amount includes foreign grants, check here . . . . . <input type="checkbox"/>	29a	23,102
30	World Refugee Day: See Attachment #2 - Section B(3) for more complete description		
	(Grants \$ 0) If this amount includes foreign grants, check here . . . . . <input type="checkbox"/>	30a	6,175
31	Other program services (attach schedule) . . . . . <input type="checkbox"/>		
	(Grants \$ 0) If this amount includes foreign grants, check here . . . . . <input type="checkbox"/>	31a	6,103
32	Total program service expenses (add lines 28a through 31a) . . . . . <input type="checkbox"/>	32	89,269

[illegible]

**Part V Other Information** (Note the statement requirements in the instructions for Part V.)

	Yes	No
<b>33</b> Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity. See Attachment #3.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>34</b> Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes. See Attachment #4.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>35</b> If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
<b>a</b> Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>b</b> If "Yes," has it filed a tax return on Form 990-T for this year?	<input type="checkbox"/>	<input type="checkbox"/>
<b>36</b> Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ <b>37a</b> 0		
<b>b</b> Did the organization file Form 1120-POL for this year?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>b</b> If "Yes," complete Schedule L, Part II and enter the total amount involved. <b>38b</b> 1,000		
<b>39</b> Section 501(c)(7) organizations. Enter:		
<b>a</b> Initiation fees and capital contributions included on line 9. <b>39a</b>		
<b>b</b> Gross receipts, included on line 9, for public use of club facilities. <b>39b</b>		
<b>40a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 , section 4955 ▶ 0		
<b>b</b> Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>c</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. ▶ 0		
<b>d</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization. ▶ 0		
<b>e</b> All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>41</b> List the states with which a copy of this return is filed. ▶ None		
<b>42a</b> The organization's books are in care of ▶ Lewis E. Miller Telephone no. ▶ 801-258-9802 Located at ▶ 165 South Main Street, 2nd Floor, Salt Lake City, UT ZIP + 4 ▶ 84111		
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>c</b> At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>43</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year. ▶ <b>43</b>		
<b>44</b> Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>45</b> Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Part VI**

**Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

	Yes	No
<b>46</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>46</b>	<input checked="" type="checkbox"/>
<b>47</b> Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II . . . . .	<b>47</b>	<input checked="" type="checkbox"/>
<b>48</b> Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>48</b>	<input checked="" type="checkbox"/>
<b>49a</b> Did the organization make any transfers to an exempt non-charitable related organization? . . . . .	<b>49a</b>	<input checked="" type="checkbox"/>
<b>b</b> If "Yes," was the related organization a section 527 organization? . . . . .	<b>49b</b>	<input type="checkbox"/>

**50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

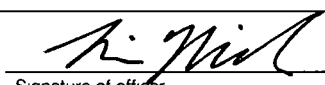
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				

**f** Total number of other employees paid over \$100,000 . . . . . **0**

**51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		

**d** Total number of other independent contractors each receiving over \$100,000 . . . . . **0**

<b>Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge			
	 Signature of officer		3/8/11 Date	
	Lewis E. Miller, President Type or print name and title			
<b>Paid Preparer's Use Only</b>	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4	EIN		Phone no

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ☐ Yes ☐ No

Department of the Treasury  
Internal Revenue Service

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

OMB No 1545-0047

2009

**Open to Public Inspection**

Name of the organization

**Utah Refugee Coalition**

Employer identification number

26 3952217

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1** ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

**2** ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

**3** ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

**4** ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state. \_\_\_\_\_

**5** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

**6** ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

**7** ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

**8** ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

**9** ☐ An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

**10** ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

**11** ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

**a** ☐ Type I                      **b** ☐ Type II                      **c** ☐ Type III—Functionally integrated                      **d** ☐ Type III—Other

**e** ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

**f** If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

**g** Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

**(i)** A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐

**(ii)** A family member of a person described in (i) above? ☐

**(iii)** A 35% controlled entity of a person described in (i) or (ii) above? ☐

**h** Provide the following information about the supported organization(s).

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Cat No. 11285F

Schedule A (Form 990 or 990-EZ) 2009

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				500	114,672	115,172
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				0	0	0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge				0	30,500	30,500
<b>4</b> <b>Total.</b> Add lines 1 through 3				500	145,172	145,672
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						74,260
<b>6</b> <b>Public support.</b> Subtract line 5 from line 4.						71,412

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>7</b> Amounts from line 4				500	145,172	145,672
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				0	0	0
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on				0	0	0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					0	0
<b>11</b> <b>Total support.</b> Add lines 7 through 10						145,672
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	21,084
<b>13</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> <input checked="" type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	%
<b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14	<b>15</b>	%
<b>16a</b> <b>33½ % support test—2009.</b> If the organization did not check the box on line 13, and line 14 is 33½ % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>b</b> <b>33½ % support test—2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33½ % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>17a</b> <b>10%-facts-and-circumstances test—2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>b</b> <b>10%-facts-and-circumstances test—2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>18</b> <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support.</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2008 Schedule A, Part III, line 17	<b>18</b>	%

- 19a 33⅓% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33⅓%, and line 17 is not more than 33⅓%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐
- b 33⅓% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33⅓%, and line 18 is not more than 33⅓%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐



**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

[illegible]

**SCHEDULE L**  
**(Form 990 or 990-EZ)**Department of the Treasury  
Internal Revenue Service**Transactions With Interested Persons**

► Complete if the organization answered  
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V, line 38a or 40b.  
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

**2009****Open To Public  
Inspection**

Name of the organization

Utah Refugee Coalition

Employer identification number

26 : 3952217

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

- 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ► \$ \_\_\_\_\_
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ► \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Ze Min Xiao, for Global Artisans project	✓		1,000	1,000		✓	✓			✓
<b>Total</b> . . . . . ► \$				1,000						

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

## **Line I – Website**

The information below describes the status of the Utah Refugee Coalition's ("URC") websites as of March 7, 2011.

1. Temporary Blogspot Site:

The URC's initial website, [www.utahrefugeecoalition.blogspot.com](http://www.utahrefugeecoalition.blogspot.com), was set up in August of 2009 by URC volunteers as a temporary measure. It is not currently very active.

2. Main URC Site – Under Construction:

The temporary website will be replaced by a more sophisticated site, which is presently under construction, thanks to the generous pro bono efforts of a Salt Lake City advertising firm, Rare Method, which has donated its time and labor, as well as the efforts of other URC volunteers. The new site, which is still a work in progress, can be accessed at its temporary location, [www.utahrefugeecoalition.wordpress.com](http://www.utahrefugeecoalition.wordpress.com). When completed, the site will be hosted for free by a Salt Lake City information technology company, BuildingPoints. The main URC site will also include links to the other URC-related sites described below, as well as the website for the Utah Refugee Services Office, [www.refugee.utah.gov](http://www.refugee.utah.gov), and other organizations which provide services to Utah's refugees.

3. Refugee All Stars:

As discussed in the other Attachments to this Form 990-EZ, in 2010 URC organized a competitive soccer team for adult refugee men, called the Refugee All Stars, which plays in Utah Soccer Association leagues. The Refugee All Stars web page, also set up and run by URC volunteers, can be found at [www.utahrefugeeallstars.com](http://www.utahrefugeeallstars.com).

4. Global Artisans:

URC operates the Global Artisans of Utah program, as discussed in more detail in the other Attachments to this Form 990-EZ. The Global Artisans website can be found at [www.globalartisans.org](http://www.globalartisans.org). Among other things, this website allows the general public to purchase Global Artisans products on-line. It also includes information about Global Artisans sales events, and information about certain refugee artisans who have produced Global Artisans goods.

URC paid Spoonfed Group \$1,500 during fiscal year 2009 ("FY2009") to develop the Global Artisans website, plus an additional \$1,500 that was paid to Spoonfed Group on

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Attachment #1 to Form 990-EZ 2009

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December 10, 2010. That is the only payment made by URC to date in connection with the development or operation of any URC-related websites.

### **PART III – Statement of Program Service Accomplishments**

#### **A. Background and General Description of Activities.**

##### **1. General Purposes of URC.**

URC is a non-profit corporation organized for charitable purposes under the Utah Revised Business Corporation Act. URC is organized exclusively for one or more of the purposes specified in Section 501(c)(3) of the Internal Revenue Code, including, for such purposes, charity, within the meaning of Section 501(c)(3) of the Internal Revenue Code, and the making of distributions to governmental entities and other public charities that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code.

The objectives and purposes of URC are the support of refugees and refugee organizations, charity, and relief of the poor, distressed or underprivileged. As discussed below, URC works cooperatively with the Refugee Services Office (“**RSO**”) of the State of Utah Department of Workforce Services (“**DWS**”). URC’s programs are intended to, among other things, lessen the burdens of government, including those of the RSO, and Salt Lake County.

URC shares RSO’s goals of providing education and services to maximize the quality and pace of refugee integration in Utah, and to more quickly move refugees to self-maintenance, including without limitation, English-language training, job skills development, and health and safety education. The URC also supports the development of local non-profit refugee community-based organizations (collectively referred to herein as “**Refugee Community Organizations**”).

None of the directors or officers of URC are paid by URC. Two of the officers and directors are attorneys in private practice at a local law firm, one is a senior banking executive, and another is a public relations executive.

##### **2. Historical Background – Creation of URC.**

Since 1983, at least 25,000 refugees, from dozens of countries, have been resettled in Utah, which led Governor John M. Huntsman, Jr. to establish the RSO and the independent Refugee Advisory Board (“**RAB**”) in 2008.

URC arose out of RAB’s desire to create an independent, non-governmental, tax-exempt organization for the purpose of raising funds for the benefit of RSO and Utah refugees and the other organizations that provide services to Utah refugees. RAB

recognized that many potential donors will not donate to a governmental entity, and may be prohibited by their own internal rules from doing so.

URC works closely with RSO to identify needs and establish priorities, and views itself an incubator for new refugee assistance programs, which may ultimately be spun-off to other existing organizations or new organizations which provide services to Utah refugees.

URC also works closely with Salt Lake County, and the Salt Lake County Refugee Services Liaison, Ze Min Xiao, who is a member of URC's board of directors. Ms. Xiao, who is an employee of Salt Lake County, started the Pathways to Self-Sufficiency program ("**Pathways**") in June, 2009, which is now run by URC with the support of Salt Lake County. Salt Lake County's Community Resources and Development department ("**SLCCRD**") and URC have entered into a Memorandum of Understanding whereby Salt Lake County provides Ms. Xiao's services to URC at no charge. Ms. Xiao's salary during FY2009 is included as part of the calculation of noncash governmental contributions in Schedule A, Part II, Line 3, and is listed separately as a noncash contribution by SLCCRD in Schedule B, Part I(a), No. 5, and Schedule B, Part II. Ms. Xiao's salary is not included however, as a contribution in Part I, Line 1.

Pathways consists of three (3) separate projects, each of which is designed to provide refugees with opportunities to develop job skills and financial literacy, as well as the possibility of generating supplemental income. The three (3) elements of Pathways are (i) Global Artisans, for arts and crafts production, (ii) New Roots, for community farming, and (iii) Kitchen Incubator, a food service business project which is not yet fully-operational.

Set forth below are descriptions of URC's exempt purpose achievements for its largest program services, as measured by total expenses incurred.

B. Program Services Accomplishments.

1. Global Artisans.

URC, doing business under the name "Global Artisans of Utah", operates the Global Artisans program with the support of Salt Lake County. The Global Artisans

program, which is part of Pathways, itself consists of two components: a microbusiness incubator, and the Global Artisans Co-op.

The purpose of Global Artisans, like the other Pathways projects, is to enable refugees (particularly house-bound mothers and those with limited skills) to work towards self-sufficiency and self-empowerment. The goal is that some participants will eventually start their own businesses, while others may be able to supplement their incomes by selling the arts and crafts goods they produce.

In June, 2009, community representatives, including the Salt Lake Chapter of Counselor to America's Small Businesses (SCORE), the Women's Business Center, the Women's Business Institute, the Utah Microenterprise Loan Fund, and Ze Min Xiao met to discuss forming a microenterprise program for refugees, inspired by the Grameen Bank and similar micro-lending programs. Participants were recruited through case workers from refugee resettlement agencies, such as the International Rescue Committee, Catholic Community Services, Asian Association of Utah, volunteers, and through word of mouth. Every refugee that submits an application to the Global Artisans program is given the opportunity to participate. The first refugee participants started with bead-making, sewing, and knitting in August 2009, and the variety of products has steadily increased ever since.

The entire Pathways project was transferred by Salt Lake County to URC, to facilitate sales of merchandise, which could not be accomplished as a Salt Lake County enterprise. The first Global Artisans product sales occurred in October 2009. The Global Artisans project was formally launched in April 2010 with a press conference by Salt Lake County Mayor Peter Corroon.

In Stage 1 of the Global Artisans program, refugee participants are provided with meeting space (at the Pioneer Craft House, a Salt Lake County facility located at the northwest corner of 500 East and 3300 South, South Salt Lake City, Utah) and raw materials, and certain limited equipment. Participants are allowed, but not required, to sell their products through Global Artisans' channels, including at special events and seasonal fairs. URC has also found certain local and on-line retailers to carry Global Artisans products, and URC has developed a web site for sales of Global Artisans products, [www.globalartisans.org](http://www.globalartisans.org). Products are sold under the Global Artisans name, and sometimes include tags with brief biographical information about the artisan, as a marketing tool and for increasing awareness about the refugee communities now living in Utah.

During Stage 1, participants take part in a 12-week (one hour per week) course on basic financial literacy taught by volunteer instructors from SCORE and the Women's Business Institute. In Stage 2, Global Artisans participants work with the Women's Business Institute to develop a business plan and cash flow projections. In Stage 3, participants would actually start their own businesses, and may receive micro-loans of start-up capital up to \$500 from Utah Business Lending Corporation, as well as personal mentoring.

Recognizing that not all participants will be ready to start their own businesses after completing Stage 1, URC has started the Global Artisans Co-op as a transitional stage between Stage 1 and Stage 2. Participants who are in Stage 1 for 6 months, but who do not wish to move to Stage 2, are moved into the Co-op. The URC continues to provide space for Co-op participants at the Pioneer Craft House, and channels for participants to sell their goods, if Co-op participants so desire. Unlike Stage 1 however, Co-op participants are required to purchase their own raw materials, and any products sold through Global Artisans are sold on a consignment basis – the participant is not paid until the product is sold. Co-op participants have also received additional financial literacy training, such a basic banking skills, opening accounts, cashing checks, etc., from volunteers from Zions Bank.

During FY2009, a total of sixty-eight (68) refugees completed Stage 1 of the Global Artisans program. As of November 30, 2010, forty-eight (48) of these Global Artisans participants were involved in the Co-op , and two (2) were participating in Stage 2. None of the refugees had yet advanced to Stage 3 as of November 30, 2010.

The success of Global Artisans cannot be measured by the value of the products sold, as the purpose of the sales by URC is strictly to offset the costs of the Global Artisans program. Nor can success be measured by how many participants ultimately start their own businesses. For example, Co-op participants who do not aspire to start their own businesses may be able to generate supplemental income for themselves, or benefit from the continued financial literacy training. Most participants are women with few skills and little employment experience, and many come from cultures that restrict women from working outside the home. The largest group of participants are from Nepal, followed by Eritrea, Sudan, Myanmar, Burundi and Iraq. For these participants, the social outlet provided by working with other members of their communities is a unique opportunity, the value of which cannot be quantified.



During FY2009, Global Artisans had total income of approximately \$62,171, from the following sources:

(i)

(ii)

(ii)

(iii)

(iv)

Global Artisans' income however, does not reflect the value of the efforts of the volunteers who have donated their time and efforts to the Global Artisans program, or the general public support that Global Artisans has enjoyed.

Global Artisans' expenses for FY2009 were approximately \$53,889, as shown on Part III, Line 28. This amount includes the following:

- (a) \$34,984.25 for total payments to refugee artisans;
- (b) \$6,946.31 for a Project Coordinator;
- (c) \$5,131.66 for supplies (after applying a \$167.93 sales tax reimbursement from the state of Utah);
- (d) \$1,822.00 for catering;
- (e) \$1,500.00 for website development;

- (f) \$829.02 for teacher expenses;
- (g) \$575.00 for renting part of the Pioneer Craft House;
- (h) \$485.00 for sales packaging and labels;
- (i) \$250.00 for an intern stipend;
- (j) \$512.30 for bank fees and service charges;
- (k) \$36.00 for translation services; and
- (l) \$927.00 for fundraising expenses.

During FY2009, URC made certain changes to the Global Artisans program in an effort to cover more of the program's costs through the sale of products, and we expect those efforts to continue in the next fiscal year. URC's goal is for Global Artisans expenses to be covered by the sale of Global Artisans products by 2014.

2. New Roots.

Many refugees come from agrarian backgrounds and have extensive knowledge of farming, but struggle to translate those skills to Utah. The New Roots of Utah program consists of two (2) components, the Community Gardens project and the Micro-Farming training project. The Community Gardens project offers refugee families and individuals plots in existing community gardens, and develops new refugee community gardens. The purpose of the community gardens is to foster integration and to provide individual families with access to local, healthy, fresh, affordable, and familiar food. The Micro-Farming Training project will facilitate self-sufficiency and greater economic independence through market gardening and direct sale of produce to consumers. A total of 104 refugee families participated in the New Roots program during FY2009.

In June of 2010, URC entered into a lease with Salt Lake County for 1.5 acres of county-owned land located at 3060 South Redwood Road, West Valley City, Utah. One (1) acre is divided into four (4) plots of 0.25 acres each, for use by Refugee Community Organizations, as described below. The other 0.50 acre is divided into 35 small plots for use by individual refugees or families. The term of the lease expires November 1, 2013, but could possibly be extended. URC pays the county rent of \$10.00 for the entire lease

term. The fair market rental value of the land subject to the lease is \$3,000 per year, based on the New Roots budget prepared by Salt Lake County. Therefore, the amount set forth in Schedule A, Part II, Line 3, includes \$3,000 for the fair market rental value of the land in FY2009.

The URC solicited competitive proposals from qualified Refugee Community Organizations for participation in the Community Gardens project in 2010. The URC selected organizations representing the Burundi, Ethiopian, Chin (from Myanmar) and Bhutanese communities, each of which are non-profit corporations, for participation in 2010. The Refugee Community Organizations which participated in 2010 will have a right of first refusal to use the same plot during the upcoming 2011 growing season, and the URC expects each of the participating Refugee Community Organizations to participate again in 2011.

The participating Refugee Community Organizations were selected based on work plans they provided, and their description of how their communities will effectively use and benefit from the opportunity. After being selected, the participating Refugee Community Organizations coordinated with the New Roots project coordinator, Salt Lake County Refugee Services Liaison, Ze Min Ziao, and Joe Nahas of the RSO, to create more detailed goal action plans.

In 2010, participants assisted with construction of the farm (in compliance with the requirements of Salt Lake County as set forth in the lease), including ground preparation and cleaning, installation of a drip irrigation system, construction of raised beds, compost bins, a tool shed, and fencing, among other things. Representatives of each Refugee Community Organization were required to attend a 12-session grower school training.

URC and Salt Lake County provided the equipment, water, water connections, tools, and other materials such as drip irrigation supplies and lumber, and liability insurance. Some materials, such as lumber, and a tool shed, were donated by third parties, , and other groups, such as the ]

, contributed their labor. URC hired an independent contractor to serve as a temporary technical project designer, for a total cost of \$3000 (only \$1500 was paid in FY2009), and a second part-time independent contractor, who worked 20 hours per week, at \$15 per hour, for a total of \$7,400.

Since the end of FY2009, Salt Lake County has hired a project manager to run the New Roots project in 2011. URC also anticipates being allocated a 0.25 acre plot in a new community garden in Holladay, Salt Lake County, Utah, currently being organized by Salt Lake County Councilwoman Jani Iwamoto. The Holladay site should be ready for planting in 2011 without the need for the design and construction work required for the West Valley City site.

Funding for the New Roots of Utah project in FY2009 was provided by a \$38,000 grant from GE Capital Financial Inc. The 2010 budget for New Roots of Utah was \$38,000, of which the URC spent approximately \$23,101.70. The expenses included the following:

- (a) \$9,892.59 for direct payments technical advisors;
- (b) \$10,921.11 for equipment, materials and supplies;
- (c) \$1,285 for promotional materials and a community celebration;
- (d) \$688.00 for liability insurance; and
- (e) \$315 for rent at the Holladay community garden.

Much of the balance left over from the 2010 New Roots budget will be spent on equipment, material, supplies, and construction for the 2011 growing season. For 2011-2013, Salt Lake County has already secured a substantial Refugee Agriculture Partnership Project Grant through the federal Office of Refugee Resettlement and the Institute for Social and Economic Development, which will be a primary source of funding for New Roots. URC continues however, to pursue additional New Roots funding for 2011 from a variety of new private donors and the general public.

3. World Refugee Day.

Each year, RSO and other organizations which provide services to refugees organize local events in connection with World Refugee Day. The 2010 Utah World Refugee Day Education Week and Festival, held June 14-19, featured educational workshops on topics such as "Why Hire a Refugee?", refugee art exhibits, films, a 3K fun

run to promote awareness of Congolese women, dance and cultural performances, a “parade of nations”, and a flag ceremony, among other events.

URC’s total expenses in connection with World Refugee Day 2010 were \$6,174.83, and URC’s total income in connection with World Refugee Day 2010 was \$6,189.20.

Per the request of RSO, URC made the arrangements to rent the stage and audio equipment for the World Refugee Day festival from a private contractor, Diamond Rental. URC incurred total costs of \$3,669.20, and was reimbursed by DWS in the same amount. This expense and reimbursement is included in the preceding paragraph. It is reflected both in Part I, Line 1, and Line 13 of Form 990-EZ.

\$2,242.61 of URC’s income from World Refugee Day 2010 came through an awareness campaign and fundraiser called “Around The World”, run by URC in conjunction with about a dozen Salt Lake Valley restaurants. Each restaurant developed a special entrée inspired by one the countries that Utah’s refugees came from. The restaurants donated 50% of the sales of that particular dish to URC. These donations are included in Part I, Line 1. The promotion was covered in local newspapers and several radio and television news programs. URC plans to expand the restaurant fundraiser, and will also explore additional fundraising opportunities, in connection with World Refugee Day in 2011.

The balance of URC’s income from World Refugee Day 2010 came from small donations by individual members of the general public, which are included in Part I, Line 1.

4. Refugee Soccer.

RSO and URC have explored the most cost-effective ways to promote refugee participation in local soccer programs. While URC and RSO are currently developing several youth and women’s soccer programs, their efforts in FY2009 focused on adult men’s soccer.

Young refugee men in the 18-30 age group are at high risk. They have typically arrived in Utah too old to have received a full education or to be integrated through schools, so they become prime targets for gangs and vulnerable to other social ills.

Participation in soccer programs gives these young men a place to belong and a connection to their community.

There was already a huge demand among young refugee adults to play soccer. Some had put together informal teams, but have had limited success in organizing, scheduling, and finding fields to play on. There was already an organization overseeing adult soccer teams, Utah Soccer, but the refugee teams were unaware of that organization and were unable to raise the funds necessary to participate.

URC therefore organized a team called the Refugee All Stars. The intent is that the success of the Refugee All Stars will encourage other adult and youth refugees and refugee teams to participate in organized leagues.

Refugee All Stars team members representing a variety of refugee communities were selected through competitive try-outs attended by about 100 players. The team intends to hold new competitive try-outs each year. The team was initially placed in one of Utah Soccer's lower divisions, but has since moved up to the top division due to their success on the field. The Refugee All Stars have been featured in several local newspaper, television and radio stories, and a documentary film is currently being produced. Their success has led to invitations to play matches against other teams, including the semi-pro Ogden Outlaws, and Brigham Young University. One team member earned a scholarship from the University of Utah for teacher training, in part because he was featured in media reports about the Refugee All Stars. URC also worked with RSO to organize a month-long tournament of adult refugee soccer teams, each team representing a particular refugee community, in the summer of 2010.

URC intends to eventually spin-off its soccer programs to another non-profit organization, called Utah Refugee Soccer ("URS"). URS was incorporated on June 14, 2010, and has its own board of directors, but has not yet applied for 501(c)(3) status, or raised any money or undertaken any activities in its own name. For now, all of URC's soccer programs are conducted in the name of, and under the direction of URC. URC's goals for adult and youth soccer for 2011 (including women's and girls' soccer) will largely be determined by how much grant money it will be able to raise. URC has applied for several grants which it hopes to receive in 2011. URC will continue working with existing youth soccer clubs in the Salt Lake area, such as Firebirds, which generously contributes coaches and equipment at no charge. URC will also work with school districts and individual schools, to allow as many refugees as possible to participate and to coordinate the use of fields.

During FY2009, URC raised approximately \$8,745.43 in donations for its refugee soccer programs. Most of that money came from relatively small donations from individual members of the general public, including some members of the Refugee All Stars team. Students from Utah State University made a group donation of \$2,836.51. These contributions are all included in Part I, Line 1.

During FY2009, URC spent a total of \$6,102.93 on its refugee soccer programs. Most of the money was spent on registration fees and referee fees for the Refugee All Stars. URC also spent \$910 on the summer refugee soccer tournament among 16 teams representing various refugee communities. Most of the team's equipment and uniforms were donated.

5. Park City Van Shuttle.

Refugee job developers at DWS have found that the market for refugee jobs in the Salt Lake Valley is saturated. In the past, refugees have found jobs in Utah's Cache Valley (in agriculture and meat packing) and at Lake Powell resorts, at least seasonally. There is demand in the ski community of Park City, Utah. Certain resorts, such as The Canyons, Marriott Summit Watch, Deer Valley Montage, and the Fresh Market grocery store in Park City, have all hired refugees, but the issue is transportation. Park City has no housing which is affordable for refugees, so most must commute from Salt Lake City. The RSO tried unsuccessfully to get the Utah Transit Authority ("UTA") to start a bus route from Salt Lake City to Park City. Recently, The Canyons had 15 potential seasonal housekeeping jobs for refugees, but they could not take the jobs because they had no transportation.

RSO however, got two (2) surplus 15-passenger vans to URC. Each van is a 2000 Ford with at least 114,000 miles. The estimated value of the vans is \$4,000 per van. The amounts set forth in Part 1, Line, Schedule A, Part II, Line 1, and Schedule B, Part I(a)(6) includes \$8,000, as the total value of the donated vans. URC took title to the vans on October 27, 2010. The vans will be used to shuttle refugees to their jobs in Park City and back to Salt Lake, using former UTA bus drivers hired for \$12.60 per hour through a staffing agency. The total cost of operating the van shuttle program, with two drivers, is estimated at \$5,600 per month. As of December 8, 2010, there were 46 refugees using the van shuttle, but this number has since increased. The average cost of the program, based on 46 users, is approximately \$121 per refugee. URC and RSO desire to subsidize the cost to the refugees.

The shuttle project is expected to continue until the end of Park City's ski season in April 2011. Some Utah refugee employers, mostly hotels, already operate their own van shuttle programs, and it is hoped that others will start their own shuttles once they realize the benefit to their business. URC is also hoping that Fresh Market will relocate some of its refugee employees to stores in the Salt Lake Valley.

Since the van shuttle program only commenced in December 2010, URC did not raise any money for the shuttle program during FY2009, and URC spent only incidental amounts. Since FY2009 ended donated \$6,000 to URC to cover the cost of liability insurance for the vans, and URC received a donation of \$7,500 URC is seeking additional funding from several corporate donors, as well as DWS, to subsidize or cover the cost of the Park City shuttle program. URC is also exploring possible discounts with service station chains to defray gasoline costs.

6. Kitchen Incubator.

The Kitchen Incubator program is the third prong of Pathways. The goals are to train participating refugees at a commercial kitchen, provide financial literacy and entrepreneurial education, and ultimately assist refugees in the development of their own food catering or food cart businesses. The Kitchen Incubator project however, was still in the planning stage at the end of FY2009. URC did not raise or spend any money during FY2009 which was specific to the Kitchen Incubator project.



**PART V, Line 33 – Activities Not Previously Reported to IRS**

A. Documentation Previously Provided by URC to IRS.

URC previously filed IRS Form 1023 (Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code), dated March 25, 2009, which included the following:

- (i) various narrative attachments;
  - (ii) a copy of URC's Articles of Incorporation, file dated December 18, 2008;
  - (iii) a copy of URC's Articles of Amendment to Articles of Incorporation, file dated February 9, 2009, with attached Amended and Restated Articles of Incorporation, dated February 5, 2009; and
  - (iv) a copy of URC's Bylaws, dated March 24, 2009
- (collectively, "**1023 Application**").

B. Suspension of URC's Direct Assistance Program.

The mission of URC remains the same as it did at the time of the 1023 Application, to (a) provide education and services to maximize the quality and pace of refugee integration in Utah, and to more quickly move refugees to self-maintenance, including without limitation, English-language training, job skills training, and health and safety education, (b) encourage the development and increase the capacity of Refugee Community Organizations, and (c) support the governmental agencies, such as RSO and DWS, and other organizations that provide services to refugees living in Utah.

The 1023 Application, particularly the Bylaws and narrative attachments, contemplated that URC would from time to time provide emergency financial assistance directly to individual refugees or refugee families, and set forth an application and review process. In working with the RSO, and the Salt Lake County Community Resources and Development department however, URC has identified different priorities for its efforts and resources which the URC believes will provide a greater return by encouraging self-sufficiency and integration and developing job skills. URC has come to believe that its resources go further by teaching refugees to fish, rather giving fish to refugees.

Although URC has never formally abandoned its direct assistance program, URC has never provided any emergency financial assistance, nor has URC raised any funds for its direct assistance program. URC does not anticipate making any emergency distributions in the foreseeable future.

C. Existing URC Programs Not Previously Disclosed to IRS.

Rather than proceeding with its direct assistance program, URC has undertaken the programs described in Attachment #2 to this Form 990-EZ (Statement of Program Service Accomplishments), none of which were described in the 1023 Application or previously reported to URC.

These new programs include the Pathways program, consisting of the Global Artisans, New Roots, and Kitchen Incubator projects, which were transferred from Salt Lake County's Community Resources and Development department to URC in late 2009. With encouragement from RSO, URC has also undertaken its refugee soccer program and the Park City van shuttle pilot program, and has become involved with the annual World Refugee Day events, all as more particularly described in Attachment #2 to this Form 990-EZ.

URC expects to continue and grow each of its existing programs in 2011. To the extent that URC is able to raise sufficient funds, URC intends to develop refugee youth, women's and girls' soccer programs, as well as continuing and perhaps expanding its existing refugee adult men's soccer program.

D. New For 2011 – Refugee Welcome Center Project.

The RSO and other refugee service providers have recognized a need to co-locate certain refugee services and facilities in a central location in Salt Lake County, accessible to refugees with transportation issues. In December 2010 (after the end of FY 2009), URC received a \$30,000 grant from Goldman Sachs to fund a scoping and feasibility study for what has been referred to as the "Refugee Welcome Center". Goldman Sachs has already committed to making an additional \$20,000 grant in early 2011 to fund the scoping and feasibility study.

URC used the Goldman Sachs grant, as intended by Goldman Sachs, to pay an independent consultant \$5,000 to obtain written surveys and interview refugee community leaders and other stakeholders about which services and facilities would be most important to accommodate at the Refugee Welcome Center. The consultant, together with RSO, presented

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the results of the surveys and interviews, as well as the relative pros and cons of several potential locations for the Refugee Welcome Center, at a public meeting on December 15, 2010, attended by refugee leaders and stakeholders, and obtained additional feedback from the community. A number of architecture students from the University of Utah, as part of a class project, drew plans for the proposed Refugee Welcome Center, and also presented them at the meeting.

URC, also as intended by Goldman Sachs, spent \$10,000 (half their normal fee) from the Goldman Sachs grant, to hire a real estate consulting firm as an independent contractor to perform a technical feasibility study for the Refugee Welcome Center.

Although the Refugee Welcome Center scoping and feasibility study is on-going as of the date of this Form 990 EZ, and the direction that this project will take is not certain at this time, URC believes that the Refugee Welcome Center will be a major project for URC for the next several years.

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Attachment #4 to Form 990-EZ 2009

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**PART V, Line 34 – Amendment to URC's Bylaws**

The only changes to URC's governing documents which were not included in URC's 1023 Application were set forth in Amendment No.1 to Bylaws, dated November 14, 2009, a signed copy of which is attached hereto.

At the time URC was formed, URC and RSO were informed by attorneys representing RSO that no employees of the State of Utah could serve as members of URC's board of directors. Therefore, URC's Bylaws initially prohibited any governmental employee from serving on URC's board.

When Salt Lake County's Community Resources and Development department transferred the Pathways project to URC in late 2009, it was confirmed that there was no prohibition against Salt Lake County employees serving on URC's board. Therefore, the founder of the Pathways project, Salt Lake County Refugee Services Liaison, Ze Min Xiao, was named to URC's board, effective as of December 1, 2009. Amendment No.1 to Bylaws was adopted by URC's board to clarify that only employees of the State of Utah, and not employees of other governments, are ineligible to serve on URC's board.

*[attach signed copy of Amendment No.1 to Bylaws, dated November 14, 2009]*

**AMENDMENT NO.1 TO BYLAWS  
of  
UTAH REFUGEE COALITION**

WHEREAS, the initial Directors of Utah Refugee Coalition ("**Corporation**"), adopted the Bylaws dated March 24, 2009 ("**Bylaws**"), as the bylaws of the Corporation; and

WHEREAS, the undersigned, being all of the current Directors of the Corporation, now desire to amend the Bylaws as more particularly set forth in this Amendment No.1 to Bylaws, below.

NOW THEREFORE, the Bylaws are hereby amended as follows:

1. **Amendment of Article 3, Section 2.** Article 3, Section 2 of the Bylaws is hereby deleted in its entirety and replaced by the following:

***"Section 2. Qualifications***

*Directors shall be of the age of majority in the state of Utah. No employee of the Utah state government shall be eligible to serve as a director of this corporation, but this shall not limit the eligibility of any employee of any county or municipality to serve as a director of this corporation."*

2. **Amendment of Article 4, Section 2.** Article 4, Section 2 of the Bylaws is hereby deleted in its entirety and replaced by the following:

***"Section 2. Qualifications***

*Any person may serve as an officer of this corporation; provided, however, that no employee of the Utah state government shall be eligible to serve as an officer of this corporation, but this shall not limit the eligibility of any employee of any county or municipality to serve as a director of this corporation."*

3. **Amendment of Article 4, Section 6.** The following is hereby added at the end of Article 4, Section 6 of the Bylaws:

*"The president shall have the authority to open bank accounts on behalf of this corporation."*

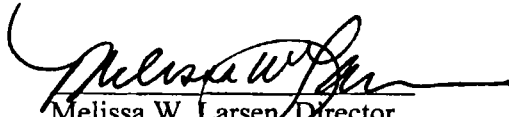
## ADOPTION OF AMENDMENT NO.1 TO BYLAWS

We, the undersigned, are all of the current Directors of this Corporation, and we hereby consent to and adopt the foregoing Amendment No.1 to Bylaws, consisting of two (2) pages.

Dated: November 14, 2009

  
Lewis E. Miller, Director

  
Clinton T. Stewart, Director

  
Melissa W. Larsen, Director