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## Form **990**

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

<u>A</u> _					year beginnir		11/1/200			ind en			<u>31/201</u>			
ద		f applicable Please Use IRS C Name of organization WALKER COUNTY COMMUNITY AC								ACTIO	ON AG	D Employe	r identif	ication numl	oer .	
닏	Address	change	label or	Doing E	Business As							63-050181	9			
	Name ch	nange	print or type.	Numbe	r and street (or l	PO box if mail i	s not delivered	to street ac	idress)	Roc	om/suite	E Telephon	e numbe	er		
$\sqcup$	Initial ret	urn	See	РО ВОХ	421							(205) 221-4	1010			
	Terminal	ted	Specific Instruc-	City or 1	town, state or co	ountry, and ZIP +	· 4	-								
	Amende	d return	tions	JASPER			A	۱L	355	02		G Gross rec	eipts \$		1,81	12,693
	Applicati	on pending	FN	ame and a	ddress of prin	cipal officer		-			H(a) Is this a group return for affiliates?					X No
			DEIDRA	MI ITAT A	PO BOX 4	21, JASPER	ΔΙ 35502					e all affiliates in		i	Yes	No
$\overline{}$		mant atatus									l ` ′	'No," attach a li		•	162	
_		mpt status			3) <b>◄</b> (inse	ert no )	4947(a)(1)	or	527		l		•	•		
				bama.org		<b>-</b>					H(c) Gro	oup exemption	number	<u> </u>		
_		organization	X Co	rporation	Trust	Association	Other >		[1	L Year	of forma	tion 1965	, M:	State of legal	domicile	AL
	Part I	Sui	mmary													
	1	Briefly d	escribe	the organ	ization's mis	sion or most	t significant	activities	: REI	DUCE	THE	FFECTS C	F PR	OVERTY I	N WAL	KER
		COUNT														
ĕ																
Ĕ	-															
Activities & Governance	2	Check tl	his box	▶ 🔲 if	the organiza	ition disconti	nued its ope	erations :	or dispo	osed o	of more	than 25%	of its r	net assets		
9	3	Number	of votin	g membe	rs of the gov	erning body	(Part VI, line	e 1a) .					3	1		15
jes	4	Number	of indep	endent v	oting membe	ers of the go	verning bod	y (Part V	/I, line 1	1b)			4			15
Š	5	Total nu	mber of	employee	es (Part V, III								5			7
Ac	6					if necessary)							6			
	7a					ue from Part							7a			
	b					e from Form			<b>J</b>				7b			0
		RECEIVED								Prior Year		Cur	rent Year			
ď	8	Contribu	itions an	nd grants (	(Part VIII, lın	e 1 h) [		;	₹ .			1,29	1,198		1,81	12,444
Revenue	9				(Part VIII, lir		JN 1.4.20	11	31	.			0			0
ě	10					(A), 4ines 3, 7	4, and 7d) :	U.	)				251			249
	11					lines 5 _6d,_8							0			0
	12		Total revenue—add lines 8 through 11 (must equal Part () () (a) Jine 12)									1,449			12,693	
	13	Benefits paid to or for members (Part IX, column (A), line 4)									1,00	2,757			)2,284	
	14								.			0			0	
es	15							ımn (A),	lines 5	<b>⊢</b> 10)	186,098				12	27,226
Expenses	16a					column (A),				· .						0
X	b	I otal fur	ndraising	expense	s (Part IX, c	olumn (D), li	ne 25) ▶			<u> </u>						
_	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)											3,183			<u>34,836</u>
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) .											2,038			14,346
	19	Revenue less expenses Subtract line 18 from line 12											9,411			<u>-1,653</u>
Net Assets or	20	Total as	sats (Da	rt X, line	16)					}	Beginn	ning of Curren		<del></del>	d of Year	12.452
1886	21				e 26)				•	}			1,739			12,153
Net	22		•	•	,	line 21 from	 line 20	•	•	ŀ			2,711 9,028			10,141
	art II		nature		es. Subtract	mie zi nom	Tille 20 .		<u>· · · ·     ·                          </u>				9,020	ł		02,012
' '	A F C 11				declare that I ha	ive examined thi	is return includi	ng accomr	Sanving so	chedule	e and et	atements and	to the he	est of my know	wledge	
		and(te	elief, it is t	rue, correct,	and complete [	Declaration of pro	eparer (other th	an officer)	is based of	on all in	nformation	n of which prep	arer has	s any knowled	dge	
				`\		2 ~						~ 1	- 1	12/1	)	
Siç	n		(7) õ	علام		Lex						100	لم	1011	1	
He			Signature		_ \	1-	1+	. 1	<u>,                                     </u>	1		Date	1-			
116	16		<i>\$</i>	16	city	) / EX	e cidi	ve 1	<u> 10 (</u>	ect	10:					
		<del></del>		int name and	ttle											
		Prepa signa			/ _	$1 \rightarrow 1$		Date			eck If			arer's identifyi astructions)	ng numbe	г
Pai		1 -		Thu	we X	1. Ula	Ukes	6/9/	2011	sel	ir- iployed	▶□	1.	-		
	parer's	a Hirm's	name (or	yours	Shannard L	larris Associ		0/3/	<u>~~ </u>	1 5						
US	e Only	55	employed	, T				AL 2500	22		EIN - (205) 222 5222					
	Al 1-	-	ss, and ZII			reet North, B						Phone no	(205)	) 323-5922 		<del></del> -
						shown abov			<u>)</u>				•		Yes	No_
For	Privacy	y Act and	Paperwo	rk Reduct	ion Act Notic	e, see the se	parate instru	ctions.						F	om <b>990</b>	(2009)

SCANNED JUN 3 0 2011

_Pa	Statement of Program Service Accomplishments
1	Briefly describe the organization's mission
` `	DEDUCE THE EFFECTS OF DROVEDTY IN MALKED COUNTY ALABAMA
	REDUCE THE EFFECTS OF PROVERTY IN WALKER COUNTY, ALABAMA
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
5	
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
40	/Code
4a	(Code ) (Expenses \$ 1,285,417 including grants of \$ 0 ) (Revenue \$ 0)
	LIHEAP - The purpose of this program is to reduce the effects of proverty on needy individuals by paying energy costs
	for those who meet specific requirements
46	/O-d-
4b	· · · · · · · · · · · · · · · · · · ·
	CSBG - The purpose of this program is to help reduce the effects of proverty by paying administration costs for the Agency
	to operate its programs for individuals in need.
4c	(Code: ) (Expenses \$ 234,398 including grants of \$ 0 ) (Revenue \$ 0)
	CSBG- ARRA - The purpose of the program is to help reduce the effect of proverty by helpinh needy families with various support
	programs Some of the larger ones are the Youth Readiness, Summer Job Program and Technical Assistance to Unemployed
	***************************************
	•••••••••••••••••••••••••••••••••••••••
4d	Other program services. (Describe in Schedule O.)
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 33,218 including grants of \$ 0 ) (Revenue \$ 0 )

18

Form 990 (2009) WALKER COUNTY COMMUNITY ACTION AGENCY, INC. 63-0501819 Page 3 Part IV **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . Х Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes." complete Schedule C. Part II . 4 Χ Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in term, permanent, or Х 10 quasi-endowments? If "Yes," complete Schedule D, Part V Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI • Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 12A Was the organization included in consolidated, independent audited financial statements for the tax Yes No year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes." complete Schedule F. Part I 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

If "Yes," complete Schedule G, Part III

18

19

Х

Part IV Checklist of Required Schedules (continued)

			Yes	No
21`	. Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	<b> </b>		.,
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24-		v
ч		24c	_	X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24d		
LVa	with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	25a		<u> </u>
_	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b	İ	Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,	00-		V
29		28c		X
30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		^
00	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>	30		
-	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	<u> </u>		
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
20	Schedule R, Part V, line 2	35		Х
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		E	OOA.	

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		ļ <sup>*</sup>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7	l		Ι.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			*
	and Financial Accounts.	* ***		"
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			i
_	gifts were not tax deductible?	6b		<b> </b>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		-	١.,
L.	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>.</b>		
	· · ·	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
f		/e		<del>                                     </del>
-	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f		X
g h	For contributions of qualified intellectual property, did the organization file a Form 1098-C as	7g		<del>                                     </del>
••	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	-/		$\vdash$
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<del>-                                    </del>	72.	<del> </del>
a	Did the organization make any taxable distributions under section 4966?	9a		~
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	-55		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b		,	
11	Section 501(c)(12) organizations. Enter	,		
а	Gross income from members or shareholders	, K		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
h	If "Yos " onto the amount of the exempt interest received or approved during the uses."			$\vdash$

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Sec	tion A. Governing Body and Management					
		,	1	<u></u>	Yes	No
1a	Enter the number of voting members of the governing body.	1a		15 %	1 .	
b	Enter the number of voting members that are independent .	1b		15	, ~~	
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel	ations	hip with	× .	1	
_	any other officer, director, trustee, or key employee?	•		2	ļ	X
3	Did the organization delegate control over management duties customarily performed by or u					
	supervision of officers, directors or trustees, or key employees to a management company or		•	3	X	<del> </del>
4	Did the organization make any significant changes to its organizational documents since the prior Form 9			4		X
5 6	Did the organization become aware during the year of a material diversion of the organization	n's ass	ets?	5	+	X
о 7а	Does the organization have members or stockholders?	•		6_	-	X
1 a	Does the organization have members, stockholders, or other persons who may elect one or r of the governing body?	nore r	nembers	70		V
b	Are any decisions of the governing body subject to approval by members, stockholders, or ot	har na	reone?	7a 7b	-	X
8	Did the organization contemporaneously document the meetings held or written actions unde			70	+	<del>  ^-</del>
•	the year by the following	lakei	during	** 4	,	35
а	The governing body?			8a	\	Sale .
b	Each committee with authority to act on behalf of the governing body?			8b	X	$\vdash$
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	t be re	eached	-	1	T
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule			9a		x
Sect	tion B. Policies (This Section B requests information about policies not required by the		rnal			
Reve	enue Code )					
					Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10a	<u> </u>	X
b	If "Yes," does the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with those of the organization		chapters,	10ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body beform?		filing the			
11A	• • • • • • • • • • • • • • • • • • • •			11	1 / 39-5302	X 855
12a	and the process of the process of the organization to rotton this court			40-		-
b	Are officers, directors or trustees, and key employees required to disclose annually interests	that a	Vuld avva	12a	X	-
~	rise to conflicts?	ınaı Cı	ulu give	12b	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the pol	licv? I	"Yes"	125	+^-	_
	describe in Schedule O how this is done	,	, 00,	12c	ļ	х
13	Does the organization have a written whistleblower policy?			13		Х
14	Does the organization have a written document retention and destruction policy?			14		Х
15	Did the process for determining compensation of the following persons include a review and a	approv	al by		( , ,,	
	independent persons, comparability data, and contemporaneous substantiation of the deliber	ation	and decision?	·		8
а	The organization's CEO, Executive Director, or top management official .			15a	X	
b	Other officers or key employees of the organization .			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			,		. 1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a	rrang	ement	ر سد دمد	×	25%
	with a taxable entity during the year?		•	16a	ļ	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization	to eva	aluate	1	1 2	4 .
	its participation in joint venture arrangements under applicable federal tax law, and taken step	os to s	afeguard			
Sect	the organization's exempt status with respect to such arrangements?  ion C. Disclosure			16b	L	L
<u> 3601</u> 17	List the states with which a copy of this Form 990 is required to be filed			<del></del>		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar	nd 000	T (501/a)/2)			
. •	available for public inspection Indicate how you make these available Check all that apply.	וע ששנ	-1 (301(0)(3)	s orny)		
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents of the state	nents	conflict of inte	erest		
	policy, and financial statements available to the public	,	2351 01 1110			
20	State the name, physical address, and telephone number of the person who possesses the b	ooks a	and records o	f the		
	organization: ► JAN ALLEN		(205) 221-			
	P.O. ROX 421   IASPER AL 35502					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons

Check this box if the organization did not compe	ensate any curre	ent off	fice	r, d	irec	tor, o	r tru	ustee		
(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	he Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
DEIDRE TATUM  EXECUTIVE DIRECTOR	40	Х			x			62,500	0	0
SUSAN MCKINNEY BOARD PRESIDENT	12	Х				:		0	0	0
JACK BALDWIN BOARD VICE PRESIDENT	12	Х						0	0	0
EVELYN JACKSON 2ND BOARD VP	12	X				,		0	0	0
CHARLIE COOK SECRETARY	12	X						0	0	
JERRY BOYD BOARD MEMBER	12	х				_		0	0	0
WILLIE CLAYTON BOARD MEMBER	12	X						0	0	0
JANET EUSTICE BOARD MEMBER	12	x						0		
CAROL ANN HACKNEY										
BOARD MEMBER DAVID KELLY	12	X				_		0	0	0
BOARD MEMBER CEDRIC RAMSEY	12	Х	-					0	0	0
BOARD MEMBER BRIGETT SCOTT	12	X						0	0	0
BOARD MEMBER SANDI SUDDUTH	12	x						0	0	0
BOARD MEMBER	12	X						0	0	0
SHERIFF JOHN TIREY BOARD MEMBER	12	Х						0	0	0
DAN WRIGHT BOARD MEMBER	12	Х						0	0	0
CHRI\$ SHERER BOARD MEMBER	12	Х						0	0	0

	Art VII Section A. Officers, Directors, Tru (A)	(B)	ipio	ees		1 mig	nes	<u>. Co</u>	(D)	(E)	(F)
	Name and title	, ,	<sub>Pc</sub>	sition	•	•	hat ap	olv)	, ,	Reportable	Estimated
	Name and the	Average hours per week	or director		Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
	I ALLAN CAL OFFICER	40			×	х			32,406	0	
СН	ALLA PETTIS EAP COORDINATOR	40				x			30,992	0	
									0		
										······	
											-
<u>1b</u>	<del></del>							<b>•</b>	125,898	.0	<del> </del>
2	Total number of individuals (including but no reportable compensation from the organization)		se lis	ted a	bove	e) wh	no re	ceive	ed more than \$1	00,000 in	
	reportable compensation from the organization	1011			<u>U</u>						Yes No
3	Did the organization list any <b>former</b> officer, employee on line 1a? <i>If "Yes," complete Sci</i>	director or trust hedule J for suc	ee, k :h ınd	ey eı lıvıdı	mplo <i>ial</i>	yee,	or h	ghe	st compensated		. i ís
4	For any individual listed on line 1a, is the su the organization and related organizations gundividual										X
5	Did any person listed on line 1a receive or a services rendered to the organization? If "Ye								ganization for		x
Se	ction B. Independent Contractors					_	•				
1	Complete this table for your five highest concompensation from the organization	npensated inde	pend	ent o	ontr	acto	rs tha	at re	ceived more tha	n \$100,000 of	
	(A) Name and business a	ddress							(B) Description of serv	rices Coi	(C) mpensation
	***										
									·		- <del></del>
2	Total number of independent contractors (in more than \$100,000 in compensation from t	-						bove	e) who received	77.3	

Par	t VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats sta	1a	Federated campaigns 1a	0				
z z	b	Membership dues	0	,			
S, G	С	Fundraising events	0				1
gift	d	Related organizations 1d	0				
is, i	е	Government grants (contributions) 1e	1,780,804				
tior r si	f	All other contributions, gifts, grants, and					1
章 章		similar amounts not included above 1f	31,640				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f: \$	0			1	
္ပင္က	h	Total. Add lines 1a-1f		1,812,444			
			Business Code	,	*		
Je Ji	2a			0			
ş	b			0			
je je	С			0			
Sen	d			0			
Ē	е			0			
Program Service Revenue	f	All other program service revenue		0			
	g	Total. Add lines 2a-2f		0			
	3	Investment income (including dividends, interest, ar					
		other similar amounts)	🕨	249	249		
	4	Income from investment of tax-exempt bond procee		0			
	5	Royalties	▶	0			
		(ı) Real	(II) Personal				
	6a	Gross Rents					
	b	Less: rental expenses .					
	С	Rental income or (loss) 0	0				
	d	Net rental income or (loss)		0			
	7a	Gross amount from sales of (i) Securities	(II) Other		*		
		assets other than inventory 0	0	\$ T.	,		
	b	Less. cost or other basis					
		and sales expenses0	0				
	С	Gain or (loss) 0	0				
	d	Net gain or (loss)		0			
ø)	8a	Gross income from fundraising		*			
Ž		events (not including \$ 0		×.			İ
Š		of contributions reported on line 1c).					
æ	]	See Part IV, line 18	0				
Other Revenue	1	Less direct expenses b	0				
₹		Net income or (loss) from fundraising events	<u> </u>	. 0			
	9a	Gross income from gaming activities					
	}	See Part IV, line 19	0				
		Less: direct expenses b	0	<u></u>			
		Net income or (loss) from gaming activities		0			
	10a	Gross sales of inventory, less		Y			
		returns and allowances	0				
		Less: cost of goods sold b	0				
	<u> </u>	Net income or (loss) from sales of inventory		0			
		Miscellaneous Revenue	Business Code				
	11a			0			
	b			0			
	C	Au d		0	<del></del>	<u> </u>	
	d	All other revenue	L	0			
	e	Total. Add lines 11a–11d		0			
	12	Total revenue. See instructions.	▶	1,812,693	249	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column	(A) but are not req	uired to complete	columns (B), (C), a	na (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		схрепаса	general expenses	3,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	organizations in the U.S. See Part IV, line 21	o	!		
2	Grants and other assistance to individuals in	<u> </u>			
	the U.S. See Part IV, line 22	1,602,284	1,602,284		
3	Grants and other assistance to governments,	.,,,	.,,		
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	o			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	ol	İ		
6	Compensation not included above, to disqualified				<u>.                                      </u>
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	ol			
7	Other salaries and wages	81,146	53,563	27,583	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	9,801	6,763	3,038	
9	Other employee benefits	14,196	9,370	4,826	
10	Payroll taxes	22,083	14,575	7,508	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	7,950	4,054	3,896	
С	Accounting	0		0	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0	* .		
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	0			
13	Office expenses	34,771	22,951	11,820	
14	Information technology	9,205	6,076	3,129	
15	Royalties	0			
16	Occupancy	9,600	6,336	3,264	
17	Travel	1,264	1,264		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	979	979		<u></u>
20	Interest	0		· · ·	
21	Payments to affiliates	0		7 400	
22	Depreciation, depletion, and amortization	7,409	0 224	7,409	0
23	Insurance	6,394	6,394		<del></del>
24	Other expenses. Itemize expenses not				
	covered above (Expenses grouped together and labeled miscellaneous may not exceed				
		4			
_	5% of total expenses shown on line 25 below.) DUES, FEES & FINES	4 4 4 4 0	2,738	1,410	
a b	MAINTENIANCE EVO	4,148 2,212	2,738	1,410	
C		904	597	307	
d		904		307	· · · · · · · · · · · · · · · · · · ·
e		0	· · · · · · · · · · · · · · · · · · ·		
f	All other expenses	0	<del></del>		
25	Total functional expenses. Add lines 1 through 24f	1,814,346	1,740,156	74,190	0
		1,014,040	1,740,100	74,130	
26	Joint costs. Check here ▶ if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 103,058 45,963 2 283,619 2 32,734 3 3 0 Accounts receivable, net 4 ol 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 ol 7 0 8 Inventories for sale or use . . . . 8 9 Prepaid expenses and deferred charges . . . 9 10a Land, buildings, and equipment; cost or | 10a | other basis. Complete Part VI of Schedule D **b** Less: accumulated depreciation . . . 10b 25,062 10c 33,456 11 Investments—publicly traded securities . . . . 11 0 Ol 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 0 0 12 13 Investments—program-related. See Part IV, line 11 Ol 13 0 14 Intangible assets. ol 14 0 15 0 15 0 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 16 411,739 16 112,153 17 25,218 17 1,283 18 Grants payable 18 19 Deferred revenue 297,493 19 8,858 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . ol 23 0 24 Unsecured notes and loans payable to unrelated third parties . . . . Ol 24 0 25 Other liabilities Complete Part X of Schedule D . . . ol 25 0 26 Total liabilities. Add lines 17 through 25. 10,141 322,711 26 Organizations that follow SFAS 117, check here ▶ X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets . . . 89,028 27 102,012 28 Temporarily restricted net assets . . . . . . ol 28 ol 29 Organizations that do not follow SFAS 117, check here▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 0 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . . ol 31 32 Retained earnings, endowment, accumulated income, or other funds. ol 32 33 89,028 102.012 33 Total liabilities and net assets/fund balances. 411,739 34 112,153

Part	XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			,
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		,	
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Х	
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in	,	,	, "
	Schedule O	, ,		*
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both		,	
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Х	
		Fo	rm <b>99</b> (	(2009)

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization WALKER COUNTY COMMUNITY ACTION AGENCY, INC 63-0501819 Reason for Public Charity Status (All organizations must complete this part ) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described 5 in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 |x|An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b | Type II c Type III-Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iri) Provide the following information about the supported organization(s) h (III) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of (ii) EIN (I) Name of supported (described on lines 1-9 in col (i) listed in your the organization in organization in col support organization (i) organized in the above or IRC section governing document? col (i) of your (see instructions)) IIS2 support? Yes No Yes No Yes No

Total

0

0

0

0

0

0

Schedule A (Form 990 or 990-EZ) 2009 WALKER COUNTY COMMUNITY ACTION AGENCY, INC 63-0501819 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants"). . . . 856,477 672,328 600,257 1,291,197 1,812,444 5,232,703 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . . 0 0 856,477 600,257 1,291,197 1,812,444 5,232,703 Total. Add lines 1 through 3. 672,328 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Public support. Subtract line 5 from line 4 5,232,703 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 5,232,703 Amounts from line 4 600,257 1,291,197 1,812,444 856,477 672,328 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . 708 310 263 251 249 1,781 . . . . 9 Net income from unrelated business activities, whether or not the business is regularly carried on . 0 0 0 O 0 0 . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV). . . . 11 Total support. Add lines 7 through 10. W. . 344. · 5,234,484 12 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . . . . . . . . . Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)). 99 97% 14 14 Public support percentage from 2008 Schedule A, Part II, line 14 . . . . . . 15 15 99 95% 16a 33 1/3% support test-2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box .**▶** X and stop here. The organization qualifies as a publicly supported organization . . . . . . . . . . 33 1/3% support test-2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . . 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

10%-facts-and-circumstances test-2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

18

20

JUNE	TUILE A (FOITH 990 OF 990-EZ) 2009 VVALNER COUL	AT A COMMINION	ITT ACTION A	GENCY, INC		63-0501813	9 Page_3
Par	t III Support Schedule for Organiz	ations Desci	ribed in Sect	ion 509(a)(2)			
	(Complete only if you checked t	he box on line	9 of Part I)				***
	tion A. Public Support				r	<del></del>	
Cal	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ") .		<del></del>				0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished						
	in any activity that is related to the						
_	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on						
	its behalf						0
5	The value of services or facilities		-				
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						•
	received from disqualified persons				-		0
ь	Amounts included on lines 2 and 3 received				·		
_	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0
	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from		***	(3, 3 t) (3, 3 t)	å ù		_
Sac	line 6) tion B. Total Support					<u> </u>	0
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
		, , , , , , , , , , , , , , , , , , , ,	<b>1</b>			(e) 2009	(i) iotai
9	Amounts from line 6	0	0	0	0	0	0
Tua	Gross income from interest, dividends, payments received on securities loans,			1			
	rents, royalties and income from similar						
	sources	l					0
b	Unrelated business taxable income (less	• • • • • • • • • • • • • • • • • • • •					
	section 511 taxes) from businesses						
	acquired after June 30, 1975 .						0
C	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b,		1				
	whether or not the business is regularly carried on		İ				0
12	Other income Do not include gain or					-	
	loss from the sale of capital assets	•			i		
	(Explain in Part IV.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the org	janization's first	t, second, third	d, fourth, or fifth	n tax year as a	section 501(c)(	3)
	organization, check this box and stop here				•		. •
	ion C. Computation of Public Support					· · · · · · · · · · · · · · · · · · ·	
15 40	Public support percentage for 2009 (line 8, co			olumn (f))		15	0 00%
16 Sect	Public support percentage from 2008 Schedu tion D. Computation of Investment Inco				<u>.</u>	16	0 00%
17				- 42lum- //	<u> </u>	47	0.000/
18	Investment income percentage for 2009 (line Investment income percentage from 2008 Sc			e 13, column (1	'''	17 18	0 00%
19a	33 1/3% support tests—2009. If the organizar			line 14 and lin	le 15 is more th		0.00%
- <del></del>	not more than 33 1/3%, check this box and st						L III.C 17 13
b	33 1/3% support tests–2008. If the organization di						
	line 18 is not more than 33 1/3%, check this box an						▶□
20	Private foundation. If the organization did no				•	-	. ▶ 🗔

Schedule A (Form	990 or 990-EZ) 2009	WALKER CO	OUNTY COMM	UNITY ACTION	AGENCY, INC		63-0501819	Page <b>4</b>
Part IV	Supplemental	Information.	Complete the	s part to provi	de the explana	tions required	by Part II, line 10	),
	Part II, line 17a	or 17b, and P	art III, line 12	Provide any	other additiona	al information	See instructions	
•								
			·					
								<b></b> .
				·				
				·	<b></b>			
					••••••		•••••	

### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990.

► See separate instructions.

WAL	KER COUNTY COMMUNITY ACTION AGENCY, INC	63-0501819
Par	Organizations Maintaining Donor Advised Funds or Other Similar Fur	nds or Accounts. Complete if
	the organization answered "Yes" to Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year .	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the organization's exclusive legal contro	l? . ☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant	funds can be
	used only for charitable purposes and not for the benefit of the donor or donor advisor, o	
	purpose conferring impermissible private benefit?	Yes No
Par		o Form 990, Part IV, line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply)	, , , , , , , , , , , , , , , , , , , ,
•		of an historically important land area
		• •
	Protection of natural habitat Preservation o	of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terr	minated by the organization
	during the tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	- — —
_	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	easements during the year
_	· · · · · · · · · · · · · · · · · · ·	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ease	ements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements	
•	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIV, describe how the organization reports conservation easements in its revenu	•
	balance sheet, and include, if applicable, the text of the footnote to the organization's fin the organization's accounting for conservation easements	anciai statements that describes
Par		Similar Assots
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8	ommar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue sta	stament and halance sheet works of
ıa	art, historical treasures, or other similar assets held for public exhibition, education, or re	
	service, provide, in Part XIV, the text of the footnote to its financial statements that described the footnote to its financial statements.	•
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statem	
	historical treasures, or other similar assets held for public exhibition, education, or resea	
	service, provide the following amounts relating to these items	•
	(i) Revenues included in Form 990, Part VIII, line 1	. • \$
	(ii) Assets included in Form 990, Part X	. • \$
2	If the organization received or held works of art, historical treasures, or other similar assi	
	following amounts required to be reported under SFAS 116 relating to these items	<b>0</b>
а	Revenues included in Form 990, Part VIII, line 1	<b>▶</b> \$
	Assets included in Form 990, Part X	► \$

Sched	ule D (Form 990) 2009									Page <b>2</b>
Par	t III Organizations Maintaining	Collections of	Art, His	torical	Treasures	or Otl	ner Similar As	sets (c	ontini	ued)
3 .	Using the organization's acquisition,		other reco	rds, che	ck any of th	e follow	ing that are a s	gnıfican	t	-
_	use of its collection items (check all t	hat apply)								
а	Public exhibition		d [	Loan	or exchang	e progra	ams			
b	Scholarly research		е	Other			. <b></b>			
С	Preservation for future generat	ions								
4	Provide a description of the organizate Part XIV.	tion's collections	and expl	ain how t	they further	the org	anızatıon's exer	npt purp	ose in	1
5	During the year, did the organization	solicit or receive	donation	s of art,	historical tre	easures	, or other simila	r		_
	assets to be sold to raise funds rathe	r than to be maii	ntained a	s part of	the organiza	ation's c	collection?	Y	es	No
Par	ESCROW and Custodial Arra IV, line 9, or reported an am	-	•		-	answe	red "Yes" to F	orm 99	0, Par	t
1a	Is the organization an agent, trustee,	custodian or oth	er interm	ediary fo	r contribution	ns or o	ther assets not			
	included on Form 990, Part X?							Y	es 🔙	No
b	If "Yes," explain the arrangement in F	art XIV and com	plete the	following	g table					
							, A	Amount		
C	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year .		•			1e				
f	Ending balance .					_1f				0
2a	Did the organization include an amou		Part X, Iı	ne 21?				Y	es X	No
b										
Part	V Endowment Funds. Compl	ete if the orgar	ization a	nswere	d "Yes" to	Form 9	90, Part IV, Iır			
		(a) Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years bac		our years	back
1a	Beginning of year balance				<u> </u>			: . I		
b	Contributions									<u>-</u>
С	Net investment earnings, gains,					, , ,		,	**	860m 887 P
	and losses .				**		(A		10 A 1	
d	Grants or scholarships				, ,	ž.		12 3		
е	Other expenditures for facilities					3 7	* * *		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
£	and programs .				\$ 100 miles					
-	Administrative expenses				\$400	70.4		(S) (S) (R) (2014	<u> </u>	
g 2	End of year balance Provide the estimated percentage of	0		0	<u> </u>	<u> </u>	7,242,00	1 538	'Y'.	
۲,	Board designated or quasi-endowment	•	ance neic	as						
b	Permanent endowment	%								
c		/6								
3a	Are there endowment funds not in the	_	he organi	zation th	at are held	and adr	ministered for th	10		
-	organization by	possession or t	ne organi	zation th	iat are neid	anu aui	illinstered for ti		Yes	No
	(i) unrelated organizations							3a(i)	163	110
	(ii) related organizations	·		•				3a(ii)		
b	If "Yes" to 3a(II), are the related organ	uzations listed a	s required	on Sch	edule R2	•	•	3b		
4	Describe in Part XIV the intended use						•	0.0		
Part						rt X lır	ne 10			-
	Description of investment	(a) Cost or ot			st or other		ccumulated	(d) B	ook valu	
	2000.p.ion of invocation	(investm			s (other)		preciation	(u) b	or valu	•
1a	Land		0	,	0		74.3			0
b	Buildings		0		0		0			<u>0</u>
С	Leasehold improvements		0		0		0			0
d	Equipment		0		42,977		9,521		3	3,456
_е	Other .		0		0		0			0
Total	. Add lines 1a through 1e (Column (d)	must equal For	m 990. P	art X col	lumn (R) lin	e 10(c)	) •		- 2	3 456

Part VII Investments—Other Securities	es. See Form 990, Part X	, line 12	
(a) Description of security or category	(b) Book value	(c) Method of value	
(including name of security)		Cost or end-of-year m	arket value
Financial derivatives		<u> </u>	
Closely-held equity interests		0	<del></del>
Other	-	<u> </u>	
		<u> </u>	
	<del></del>	) )	
	<del>                                     </del>	/	
	· · · · · · · · · · · · · · · · · · ·		
	<del> </del>		
	· <del>  </del>		
•	<del></del>		
	· <del> </del>		<del></del>
Total (Column (b) must equal Form 990, Part X, col (B) line 12)	<del></del>		. 14.
Part VIII Investments—Program Relate	ed. See Form 990, Part X		
(a) Description of investment type	(b) Book value	(c) Method of value	uation
	(1,)	Cost or end-of-year m	arket value
··-		D	· <del></del>
****			
	(		
	(	<del></del>	
	(	- <del>  </del>	
	(		<del></del>
		<del> </del>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		<del></del>	
Part IX Other Assets. See Form 990, I		)]	
· · · · · · · · · · · · · · · · · · ·	(a) Description		(b) Book value
			0
			0
			0
			0
			0
			0
			0
			0
			0
			0
Total. (Column (b) must equal Form 990, Part X,	col (B) line 15)	<b>&gt;</b>	0
Part X Other Liabilities. See Form 99		×. × / ×	*
1. (a) Description of liability	(b) Amount		
Federal income taxes			
			, (%)
		0	* ;
		0	`
	<del> </del>	0	,
<del></del>	<del> </del>	<del>-  </del>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		<u></u>	
		0	**
		0	
11.		<u> </u>	,
Total (Column (b) must equal Form 990, Part X, col (B) line 25)		ō	
2. FIN 48 Footnote. In Part XIV, provide the text of	of the footnote to the organiz	ration's financial statements that	renorts the

organization's liability for uncertain tax positions under FIN 48

Schedule D (Form 990) 2009 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 1' Total revenue (Form 990, Part VIII, column (A), line 12) . . . . . . . 1,812,693 2 Total expenses (Form 990, Part IX, column (A), line 25) . . . . . . . 2 1.814.346 3 Excess or (deficit) for the year. Subtract line 2 from line 1 3 -1,653 Net unrealized gains (losses) on investments . . . 4 4 5 Donated services and use of facilities . . . . . 5 6 7 Prior period adjustments 7 Other (Describe in Part XIV.) . . . . 8 Q 9 Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9 10 10 -1.653 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12. Net unrealized gains on investments а b Donated services and use of facilities 2b C Recoveries of prior year grants. 2c Other (Describe in Part XIV) . . . . d 2d 6 Add lines 2a through 2d . . . . . 2e 0 3 Subtract line 2e from line 1 . . . 3 0 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. . . . b 4b C 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . 5 0 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990. Part IX, line 25: Donated services and use of facilities . . . 2a h 2b Other losses C 2c d Other (Describe in Part XIV). 2d Add lines 2a through 2d . . . . . . e 0 2e 3 Subtract line 2e from line 1 . . . . . 3 0 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 0 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 0 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

### WALKER COUNTY COMMUNITY ACTION AGENCY, INC

63-0501819

Schedule D (Form 9	n 990) 2009	Page 3
Part XIV	Supplemental Information (continued)	
•		
•		
• • • • • • • • • • • • • • • • • • • •		
	••••••••••••••••••••••••••••••••	

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

OMB No 1545-0047

▶ Attach to Form 990.

ation number	Employer identification number
Inspection	
Open to Public	
200	

WALKER COUNTY COMMONITY ACTION AGENCY, INC.	ACTION AGEN	1000				-50	63-0201818
1 Does the organization maintain records to substantiate the	tain records to s	ubstantiate the am	s amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ssistance, the grantee	s' eligibility for the grar	nts or assistance, and	;
the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	award the grar nization's proce	of some of the state of the sta	ig the use of grant fund	is in the United States			Yes No
Part II Grants and Other /	Assistance to	Governments a	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to	n the United States	. Complete if the org	lanization answered	"Yes" to
Form 990, Part IV, line 21, for any recipient that received more tha Part IV and Schedule I-1 (Form 990) if additional space is needed	ine 21, for any le I-1 (Form 99		received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use all space is needed.	000 Check this box	if no one recipient re	eceived more than \$	55,000. Use
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
			0	0			
			0	0			
	,		0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
2 Enter total number of section 501(c)(3) and government organizations.	n 501(c)(3) and	government organ	izations			<b>A</b> .	

Enter total number of other organizations က

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

# WALKER COUNTY COMMUNITY ACTION AGENCY, INC

63-0501819

Schedule I (Form 990) 2009

· Page 2 (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 130,319 20,850 194,423 1,251,045 5,647 Use Part IV and Schedule I-1 (Form 990) if additional space is needed (c) Amount of cash grant 0 0 (b) Number of recipients (a) Type of grant or assistance STATE GENERAL GRANT **CSBG-ARRA GRANT** OTHER REVENUE LIHEAP GRANT **CSBG GRANT** Part III Part IV

### **SCHEDULE O** (Form 990)

### Supplemental Information to Form 990

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990. Inspection Employer identification number

WALKER COUNTY COMMUNITY ACTION AGENCY, INC	63-0501819
Form 990, Part III, Line 4d Program Service Expenses 33,219, Grants and allocations 0,	
Revenue 0 Other program services are for the State General Fund, Local Funds and ABC Tru	st
Funds These funds provide energy cost assistance and shelter for individuals in need	
Form 990 Part VI Section B Line 11A No review will be or was conducted	
Form 990 Part VI Section C Line 19 No documentation was made available to the public	