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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 <div> <div>2009</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2009 calendar year, or tax year beginning 09-28-2009 and ending 10-03-2010					
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization NOBLIS INC		D Employer identification number 54-1781521	
		Doing Business As		E Telephone number (703) 610-2000	
		Number and street (or P O box if mail is not delivered to street address) 3150 FAIRVIEW PARK DRIVE SOUTH	Room/suite	G Gross receipts \$ 154,897,942	
		City or town, state or country, and ZIP + 4 FALLS CHURCH, VA 220424519			
	F Name and address of principal officer AMR ELSAWY 3150 FAIRVIEW PARK DR SOUTH FALLS CHURCH, VA 220424519		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)			
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number ▶			
J Website: ▶ WWW.NOBLIS.ORG					
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation 1995		M State of legal domicile DE

Part I		Summary		
Activities & Governance	1	Briefly describe the organization's mission or most significant activities ENGAGE IN, ASSIST, & SUPPORT SCIENTIFIC ACTIVITIES, & PROJECTS FOR, & PERFORM & ENGAGE IN & PROCURE RESEARCH, DEVELOPMENT, ENGINEERING & ADVISORY SERVICES TO OR FOR PUBLIC INTEREST ORGANIZATIONS		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	
	5	Total number of employees (Part V, line 2a)	5	
	6	Total number of volunteers (estimate if necessary)	6	
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)		
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	
14		Benefits paid to or for members (Part IX, column (A), line 4)		
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		
16a		Professional fundraising fees (Part IX, column (A), line 11e)		
b		Total fundraising expenses (Part IX, column (D), line 25)		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		
18		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		
19		Revenue less expenses Subtract line 18 from line 12		
Net Assets or Fund Balances		20	Total assets (Part X, line 16)	Beginning of Current Year
	21	Total liabilities (Part X, line 26)		
	22	Net assets or fund balances Subtract line 21 from line 20		

Part II		Signature Block				
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge					
	<div> <div></div> <div>Signature of officer</div> </div>		<div> <div></div> <div>2011-02-10</div> </div> <div> <div></div> <div>Date</div> </div>			
	<div> <div></div> <div>MARK A SIMIONE SR VP, CFAO, TREASURER</div> </div> <div> <div></div> <div>Type or print name and title</div> </div>					
Paid Preparer's Use Only	<div> <div></div> <div>Preparer's signature</div> </div>		<div> <div></div> <div>Date</div> </div>		<div> <div></div> <div>Check if self-employed</div> </div> <div> <div></div> <div></div> </div>	<div> <div></div> <div>Preparer's identifying number (see instructions)</div> </div>
	<div> <div></div> <div>Firm's name (or yours if self-employed), address, and ZIP + 4</div> </div>		<div> <div></div> <div>PRICEWATERHOUSECOOPERS LLP</div> </div> <div> <div></div> <div>1301 K STREET NW STE 800W</div> </div> <div> <div></div> <div>WASHINGTON, DC 200053333</div> </div>			<div> <div></div> <div>EIN</div> </div>
						<div> <div></div> <div>Phone no</div> </div> <div> <div></div> <div>(202) 414-1000</div> </div>

Part III Statement of Program Service Accomplishments

1

Briefly describe the organization's mission

TO ENGAGE IN, ASSIST AND CONTRIBUTE TO THE SUPPORT OF SCIENTIFIC ACTIVITIES, AND PROJECTS FOR, AND TO PERFORM, ENGAGE IN AND PROCURE RESEARCH, DEVELOPMENT, ENGINEERING AND ADVISORY SERVICES TO OR FOR THE UNITED STATES GOVERNMENT, STATE GOVERNMENTS AND LOCAL JURISDICTIONS, AND ANY DEPARTMENT OR AGENCY OF ANY OF THE FOREGOING, NONPROFIT ORGANIZATIONS, AND OTHER ORGANIZATIONS IN SUCH A MANNER AS TO ENABLE THE CORPORATION TO QUALIFY FOR EXEMPTION FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE CODE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 33,708,556 including grants of \$ 70,627) (Revenue \$ 0)

THE NATIONAL SECURITY & INTELLIGENCE MISSION AREA USES SCIENCE, TECHNOLOGY AND STRATEGY EXPERTISE IN AREAS SUCH AS INTELLIGENCE, THREAT ANALYSES, RISK ASSESSMENT, INFORMATION SYSTEMS MODERNIZATION, INFORMATION SECURITY, HIGH-ASSURANCE NETWORKS, CRITICAL INFRASTRUCTURE PROTECTION, IDENTITY MANAGEMENT AND WEAPONS OF MASS DESTRUCTION DEFENSE TO HELP IMPROVE PUBLIC PROGRAMS IN CYBER SECURITY, HEALTH SURVEILLANCE, LAW ENFORCEMENT, EMERGENCY RESPONSE, AND TRANSPORTATION SECURITY THIS PROGRAM GENERATED APPROXIMATELY 57 GRANTS THIS YEAR

4b

(Code) (Expenses \$ 32,248,813 including grants of \$ 67,569) (Revenue \$ 0)

THE ENTERPRISE SERVICES MISSION AREA USES SCIENCE, TECHNOLOGY AND STRATEGY EXPERTISE IN AREAS SUCH AS NETWORKING, ACQUISITIONS, TELECOMMUNICATIONS, SYSTEMS ENGINEERING, AND LIFE CYCLE SUPPORT TO HELP IMPROVE THE GOVERNMENT'S ABILITY TO SERVE CITIZENS IN TELECOMMUNICATIONS, ENTERPRISE COMPUTING, CASE MANAGEMENT SYSTEMS, CALL CENTER OPERATIONS, NETWORK ARCHITECTURES, AND NETWORK SECURITY THIS PROGRAM GENERATED APPROXIMATELY 28 GRANTS THIS YEAR

4c

(Code) (Expenses \$ 23,097,768 including grants of \$ 48,395) (Revenue \$ 1,023,278)

THE HEALTHCARE MISSION AREA USES SCIENCE, TECHNOLOGY AND STRATEGY EXPERTISE IN AREAS SUCH AS BUSINESS AND CLINICAL PROCESSES, PRODUCT ALERTS, CLINICAL CARE DESIGN, HEALTH INFORMATION TECHNOLOGY, SYSTEMS ENGINEERING, ACQUISITION, ORGANIZATIONAL INTEGRATION AND TRANSFORMATION, STRATEGIC AND TACTICAL PLANNING, AND DATA MANAGEMENT TO HELP IMPROVE PUBLIC AND PRIVATE PROGRAMS IN HEALTHCARE DELIVERY AND HEALTHCARE TRANSFORMATION THIS PROGRAM GENERATED APPROXIMATELY 54 GRANTS THIS YEAR

4d

Other program services (Describe in Schedule O)













(Expenses \$ 36,708,293 including grants of \$ 76,913) (Revenue \$ 43,940)

4e

Total program service expenses

\$ 125,763,430

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 	12A	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	135		
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0
c		Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	857		
	b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)		2b
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		3a	Yes	
b		If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		No
	b		If "Yes," enter the name of the foreign country: <input type="text"/> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c		If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a		No
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).					
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	No
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d		If "Yes," indicate the number of Forms 8282 filed during the year		7d	
e		Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	No
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	No
g		For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h		For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?					
9 Sponsoring organizations maintaining donor advised funds.					
a		Did the organization make any taxable distributions under section 4966?		9a	
b		Did the organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter					
a		Initiation fees and capital contributions included on Part VIII, line 12		10a	
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b	
11 Section 501(c)(12) organizations. Enter					
a		Gross income from members or shareholders		11a	
b		Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . .	1a	9	
b	Enter the number of voting members that are independent . . .	1b	7	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . . .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶NC , VA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ MARK A SIMIONE 3150 FAIRVIEW PARK DR SOUTH FALLS CHURCH, VA 220424519 (703) 610-2000

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form 990 (2009)

1b Total	5,506,014	0	992,880
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶453

		Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
ACS IT SOLUTIONS LP PO BOX 201322 DALLAS, TX 75320	CONSULTANT	1,137,158
VANCE SECURITY USA CORPORATION 3644 SOLUTIONS CENTER CHICAGO, IL 60677	SECURITY	648,774
RAND CONSTRUCTION CORPORATION 515 M STREET SE STE 102 WASHINGTON, DC 20003	CONSTRUCTION	573,558
GEORGIA TECH 505 TENTH STREET ATLANTA, GA 30332	CONSULTANT	435,671
DISASTER PREPAREDNESS RESOURCES IN 1600 SE HARBOR DRIVE WILMINGTON, NC 28409	CONSULTANT	373,750

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶33

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	135,032,172			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	8,587,676			
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f		143,619,848			
Program Service Revenue	2a	NONGOVT CONTRACTS	Business Code 541,700	1,067,218		1,067,218	
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		1,067,218			
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		993,441		
4		Income from investment of tax-exempt bond proceeds . .		0			
5		Royalties		0			
6a		Gross Rents	(i) Real 128,542	(ii) Personal			
b		Less rental expenses	128,542				
c		Rental income or (loss)	0				
d		Net rental income or (loss)		0			0
7a		Gross amount from sales of assets other than inventory	(i) Securities 9,120,903	(ii) Other 3,978			
b		Less cost or other basis and sales expenses	8,727,639	3,928			
c		Gain or (loss)	393,264	50			
d		Net gain or (loss)		393,314			393,314
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b		Less direct expenses	b				
c		Net income or (loss) from fundraising events . .		0			
9a		Gross income from gaming activities See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities . .		0			
10a		Gross sales of inventory, less returns and allowances	a				
b		Less cost of goods sold	b				
c		Net income or (loss) from sales of inventory . .		0			
	Miscellaneous Revenue	Business Code					
11a	CAFETERIA INCOME	722,210	-36,610		-3,039	-33,571	
b	OTHER INCOME	900,099	622			622	
c							
d	All other revenue						
e	Total. Add lines 11a-11d		-35,988				
12	Total revenue. See Instructions		146,037,833	0	1,064,179	1,353,806	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	244,226	244,226		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	19,278	19,278		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	3,925,572	1,446,493	2,479,079	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	255,668	255,668		
7	Other salaries and wages	82,721,384	76,773,000	4,836,414	1,111,970
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	7,241,486	6,260,720	883,423	97,343
9	Other employee benefits	6,299,246	5,846,275	368,294	84,677
10	Payroll taxes	5,289,916	4,909,525	309,282	71,109
11	Fees for services (non-employees)				
a	Management	5,326,085	3,271,830	1,753,622	300,633
b	Legal	479,397	584	478,813	
c	Accounting	393,544		393,544	
d	Lobbying	24,000	24,000		
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	20,791		20,791	
g	Other	6,437,433	6,437,433		
12	Advertising and promotion	452,379		452,379	
13	Office expenses	1,753,130	1,637,515	83,942	31,673
14	Information technology	4,284,233	3,866,661	341,398	76,174
15	Royalties	0			
16	Occupancy	9,112,202	8,333,441	656,272	122,489
17	Travel	2,046,709	1,887,558	150,626	8,525
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	991,961	666,821	317,353	7,787
20	Interest	118,368	118,368		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	3,376,569	3,376,569		
23	Insurance	333,878	41,955	291,923	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	INDUSTRIAL FUNDING FEE	255,715	4,843	250,872	
b	PROFESSIONAL DUES/MEMBERSHIP	199,706	94,154	105,302	250
c	VEHICLE LEASE & MAINTAINANCE	48,382	35,350	13,032	
d	SALES & USE TAX	33,998	28,484	5,289	225
e	OTHER OVERHEAD & DIRECT COSTS	136,247	182,679	-46,882	450
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	141,821,503	125,763,430	14,144,768	1,913,305
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

						(A)		(B)	
						Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing					572,862	1	397,552
	2	Savings and temporary cash investments					1,983,089	2	256,755
	3	Pledges and grants receivable, net						3	
	4	Accounts receivable, net					22,532,360	4	24,580,371
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L						5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L						6	
	7	Notes and loans receivable, net						7	
	8	Inventories for sale or use						8	
	9	Prepaid expenses and deferred charges					2,323,771	9	1,684,315
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	27,507,531					
	b	Less accumulated depreciation	10b	20,586,866		7,504,012	10c	6,920,665	
	11	Investments—publicly traded securities				41,249,608	11	52,567,686	
	12	Investments—other securities. See Part IV, line 11					12		
	13	Investments—program-related. See Part IV, line 11					13		
	14	Intangible assets				2,506,392	14	2,067,996	
	15	Other assets. See Part IV, line 11				1,044,264	15	1,238,115	
	16	Total assets. Add lines 1 through 15 (must equal line 34)				79,716,358	16	89,713,455	
Liabilities	17	Accounts payable and accrued expenses				16,470,798	17	17,852,033	
	18	Grants payable					18		
	19	Deferred revenue				1,724,815	19	2,253,320	
	20	Tax-exempt bond liabilities					20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D					21		
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L					22		
	23	Secured mortgages and notes payable to unrelated third parties					23		
	24	Unsecured notes and loans payable to unrelated third parties				10,000,000	24	9,100,000	
	25	Other liabilities. Complete Part X of Schedule D				3,093,771	25	3,454,882	
	26	Total liabilities. Add lines 17 through 25				31,289,384	26	32,660,235	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.								
	27	Unrestricted net assets				48,426,974	27	57,053,220	
	28	Temporarily restricted net assets					28		
	29	Permanently restricted net assets					29		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.								
	30	Capital stock or trust principal, or current funds					30		
	31	Paid-in or capital surplus, or land, building or equipment fund					31		
	32	Retained earnings, endowment, accumulated income, or other funds					32		
	33	Total net assets or fund balances				48,426,974	33	57,053,220	
	34	Total liabilities and net assets/fund balances				79,716,358	34	89,713,455	

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
b Were the organization's financial statements audited by an independent accountant?	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization NOBLIS INC	Employer identification number 54-1781521
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	129,650,030	128,341,906	134,820,846	140,600,030	143,619,848	677,032,660
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	129,650,030	128,341,906	134,820,846	140,600,030	143,619,848	677,032,660
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						677,032,660

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	129,650,030	2,253,971	134,820,846	140,600,030	143,619,848	677,032,660
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,726,534	2,253,971	2,197,081	1,120,296	1,122,605	8,420,487
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						685,453,147

12

Gross receipts from related activities, etc (See instructions)

12

13

First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14	Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	98 772 %
15	Public Support Percentage for 2008 Schedule A, Part II, line 14	15	98 706 %

16a

33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b

33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a

10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b

10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18

Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public
Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization NOBLIS INC	Employer identification number 54-1781521
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)		24,000													
c Total lobbying expenditures (add lines 1a and 1b)		24,000													
d Other exempt purpose expenditures		140,732,956													
e Total exempt purpose expenditures (add lines 1c and 1d)		140,756,956													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		1,000,000													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	14,250	17,625	26,000	24,000	81,875
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	a Volunteers?			
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
	c Media advertisements?			
	d Mailings to members, legislators, or the public?			
	e Publications, or published or broadcast statements?			
	f Grants to other organizations for lobbying purposes?			
	g Direct contact with legislators, their staffs, government officials, or a legislative body?			
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
	i Other activities? If "Yes," describe in Part IV			
	j Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NOBLIS INC

Employer identification number
54-1781521

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►_____

4

Number of states where property subject to conservation easement is located ►_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ►_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii) Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ %

b

Permanent endowment ▶ %

c

Term endowment ▶ %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

☐ Yes

☐ No

(ii)

related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		3,954,096	1,965,903	1,988,193
d Equipment		11,027,938	8,301,807	2,726,131
e Other		12,525,497	10,319,156	2,206,341
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				6,920,665

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1146,037,833
2	Total expenses (Form 990, Part IX, column (A), line 25)	2141,821,503
3	Excess or (deficit) for the year Subtract line 2 from line 1	34,216,330
4	Net unrealized gains (losses) on investments	44,409,915
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	94,409,915
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	108,626,245

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1150,483,686
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a4,409,915
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e4,409,915
3	Subtract line 2e from line 1	3146,073,771
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b-35,938
c	Add lines 4a and 4b	4c-35,938
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5146,037,833

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1141,857,441
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV)	2d35,938
e	Add lines 2a through 2d	2e35,938
3	Subtract line 2e from line 1	3141,821,503
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5141,821,503

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
PART X	TEXT TO THE ORGANIZATION'S FIN48 FOOTNOTE	UNDER THE PROVISIONS OF INTERNAL REVENUE CODE SECTION 501(A), NOBLIS IS EXEMPT FROM TAXES ON INCOME OTHER THAN UNRELATED BUSINESS INCOME. TAXES PAYABLE ON UNRELATED BUSINESS INCOME ARE PROVIDED FOR IN THE STATEMENTS OF ACTIVITIES. ON OCTOBER 5, 2009, NOBLIS ADOPTED A NEW GENERALLY ACCEPTED ACCOUNTING STANDARD WHICH PROVIDED GUIDANCE ON ACCOUNTING FOR UNCERTAIN TAX POSITIONS. THE GUIDANCE PRESCRIBES A RECOGNITION THRESHOLD THAT A TAX POSITION IS REQUIRED TO MEET BEFORE RECOGNITION IN THE FINANCIAL STATEMENTS AND PROVIDES GUIDANCE ON DE-RECOGNITION, MEASUREMENT, CLASSIFICATION, INTEREST AND PENALTIES, DISCLOSURE AND TRANSITIONAL ISSUES. THE ADOPTION OF THE GUIDANCE DID NOT HAVE A MATERIAL EFFECT ON NOBLIS' FINANCIAL STATEMENTS. NOBLIS RECOGNIZES FINANCIAL STATEMENT EFFECTS OF A TAX POSITION WHEN IT IS MORE LIKELY THAN NOT, BASED ON THE TECHNICAL MERITS, THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY. RECOGNIZED TAX POSITIONS ARE INITIALLY AND SUBSEQUENTLY MEASURED AS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS MORE LIKELY THAN NOT OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH A TAXING AUTHORITY. NOBLIS HAS CHOSEN TO TREAT INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX LIABILITIES AS INCOME TAX EXPENSE.
PART XII, LINE 4B		GAIN/LOSS ON SALE OF ASSETS 50, CAFETERIA LOSS (36,610), OTHER INCOME 622, TOTAL LINE 4B (35,938)
PART XIII, LINE 2D		GAIN/LOSS ON SALE OF ASSETS (50), CAFETERIA LOSS 36,610, OTHER INCOME (622), TOTAL LINE 4B 35,938

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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

DLN: 93493042006121

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
NOBLIS INC

Employer identification number
54-1781521

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes

No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOLF TRAP FOUNDATION 1645 TRAP ROAD VIENNA,VA 22182	237011544	501(C)(3)	75,000	0	N/A	N/A	GENERAL SUPPORT
NORTHERN VIRGINIA FAMILY SERVICES10455 WHITE GRANITE DR OAKTON,VA 22124	540791977	501(C)(3)	30,000	0	N/A	N/A	GENERAL SUPPORT
GEORGE WASHINGTON UNIVERSITY2100 M STREET NW WASHINGTON,DC 20037	530196584	501(C)(3)	25,000	0	N/A	N/A	GREENGOV SYMPOSIUM
LIFE WITH CANCER8110 GATEHOUSE RD FALLS CHURCH,VA 22042	540620889	501(C)(3)	20,031	0	N/A	N/A	GENERAL SUPPORT
NORTHERN VIRGINIA TECHNOLOGY COUNCIL 2214 ROCK HILL RD HERNDON,VA 20170	621471948	501(C)(6)	15,500	0	N/A	N/A	GENERAL SUPPORT
FOOD FOR OTHERS INC 2938 PROSPERITY AVE FAIRFAX,VA 22031	541777157	501(C)(3)	10,069	0	N/A	N/A	LOCAL AREA FOOD BANK
GREATER DC CARES1156 15TH ST NW WASHINGTON,DC 20005	521625585	501(C)(3)	10,000	0	N/A	N/A	GENERAL SUPPORT
THE PENTAGON FEDERAL CREDIT UNION FDN2930 EISENHOWER AVE ALEXANDRIA,VA 22314	542062271	501(C)(3)	7,000	0	N/A	N/A	HEROES PROGRAM SUPPORT
HIGHER ACHIEVEMENT 317 8TH ST NE WASHINGTON,DC 20002	521383374	501(C)(3)	7,000	0	N/A	N/A	GENERAL SUPPORT
LOUDOUN ABUSED WOMEN'S SHELTER (LAW) 105 E MARKET ST LEESBURG,VA 20176	541282756	501(C)(3)	5,067	0	N/A	N/A	GENERAL SUPPORT

2

Enter total number of section 501(c)(3) and government organizations

9

3

Enter total number of other organizations

1

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization NOBLIS INC	Employer identification number 54-1781521
--	--

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax idemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input checked="" type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
<input checked="" type="checkbox"/> Compensation committee		
<input checked="" type="checkbox"/> Independent compensation consultant		
<input checked="" type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input checked="" type="checkbox"/> Compensation survey or study		
<input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	Yes	
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement?		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 5a or 5b, describe in Part III		
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 6a or 6b, describe in Part III		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

[illegible]

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
PART I, LINE 1A		DUES FOR THE CEO TO A PRIVATE CLUB ARE PAID BECAUSE THE MEMBERSHIP IS REQUIRED TO BE HELD IN AN INDIVIDUAL'S, RATHER THAN A CORPORATE, NAME. THE MEMBERSHIP IS USED BY THE COMPANY FOR HOSTING MEETINGS AND BUSINESS ENTERTAINMENT OUTSIDE OF OUR OFFICES.
PART I, LINE 4A		SEVERANCE WAS PAID TO SUSANNA E. KRENTZ, A KEY EMPLOYEE, IN THE AMOUNT OF \$113,774.
PART I, LINE 4B		ORP CONTRIBUTIONS: AMR ELSAWY \$120,861, MARK A. SIMIONE \$106,500, DR. H. GILBERT MILLER \$60,300, ROBERT J. CLERMAN \$53,880, SHERRY L. RHODES \$11,050, L.R. MASON, JR. \$27,452.

Software ID:
Software Version:
EIN: 54-1781521
Name: NOBLIS INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
AMR ELSAWY	(i) 457,600 (ii) 0	72,566 0	115,313 0	148,882 0	17,747 0	812,108 0	75,619 0
MARK A SIMIONE	(i) 355,000 (ii) 0	53,959 0	101,787 0	134,521 0	17,595 0	662,862 0	70,655 0
DR H GILBERT MILLER	(i) 301,500 (ii) 0	44,823 0	72,050 0	88,321 0	12,481 0	519,175 0	50,958 0
ROBERT J CLERMAN	(i) 269,400 (ii) 0	24,030 0	53,851 0	81,901 0	17,165 0	446,347 0	48,572 0
SHERRY J RHODES	(i) 221,000 (ii) 0	30,585 0	-11,348 0	36,551 0	16,927 0	293,715 0	0 0
LR MASON JR	(i) 124,923 (ii) 0	0 0	39,210 0	41,179 0	6,809 0	212,121 0	0 0
DANIEL J BRUDNICKI	(i) 213,200 (ii) 0	20,562 0	7,089 0	24,682 0	5,384 0	270,917 0	0 0
DANIEL J CASAGRANDE	(i) 237,600 (ii) 0	16,179 0	-6,774 0	27,244 0	12,197 0	286,446 0	0 0
DAVID L EVANS	(i) 250,000 (ii) 0	19,989 0	-5,307 0	28,021 0	16,406 0	309,109 0	0 0
DIANE E HARTINGH PRICE	(i) 248,300 (ii) 0	38,966 0	2,341 0	28,021 0	1,485 0	319,113 0	0 0
ROBERT R MENNA	(i) 265,400 (ii) 0	34,195 0	-1,092 0	28,021 0	13,613 0	340,137 0	0 0
SUSANNA E KRENTZ	(i) 176,771 (ii) 0	0 0	137,982 0	19,900 0	618 0	335,271 0	0 0
CATHY S CLARK	(i) 219,875 (ii) 0	34,083 0	45 0	25,383 0	16,904 0	296,290 0	0 0
LINDA J DUNCAN	(i) 229,900 (ii) 0	27,173 0	-1,713 0	26,435 0	12,136 0	293,931 0	0 0
DAVID GARBIN	(i) 252,900 (ii) 0	35,193 0	-1,181 0	28,021 0	12,329 0	327,262 0	0 0
MINDI S JANOSKO	(i) 230,000 (ii) 0	26,859 0	-9,014 0	26,446 0	12,075 0	286,366 0	0 0
PHILLIP J KOTIZA	(i) 219,200 (ii) 0	23,625 0	15,544 0	25,312 0	5,459 0	289,140 0	0 0

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ **Complete if the organization answered**
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
NOBLIS INC

Employer identification number

54-1781521

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

- 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No

Total ▶ \$ _____

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance
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Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
EVA GRIFFETH RELATIVE OF D EVANS	RELATIVE OF KEY EMPLOYEE	186,528	GROSS WAGES		No
DEENA AFFHOLDER RELATIVE OF B CLE	RELATIVE OF OFFICER	69,140	GROSS WAGES		No
MARTIN BLANCK AND ASSOCIATES LLC	CHAIRMAN IS ON NOBLIS BOT	110,205	SUBCONTRACTOR		No
BEN MILLER RELATIVE OF S RHODES	RELATIVE OF OFFICER	63,790	INDEPENDENT CONTRACTOR COMP		No
ERIKA MOGROVEJO RELATIVE OF D HAR	RELATIVE OF KEY EMPLOYEE	112,077	INDEPENDENT CONTRACTOR COMP		No

<div>SCHEDULE O</div> <div>(Form 990)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div>	<div>Supplemental Information to Form 990</div> <div>Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.</div> <div>▶ Attach to Form 990.</div>	OMB No 1545-0047
		2009
	<div>Name of the organization</div> <div>NOBLIS INC</div>	

Identifier	Return Reference	Explanation
PART III, LINE 4D	OTHER PROGRAM SERVICES	THE TRANSPORTATION MISSION AREA USES SCIENCE, TECHNOLOGY AND STRATEGY EXPERTISE IN AREAS SUCH AS SY STEMS ENGINEERING, ANALY SIS, PLANNING, PROTOTYPING, IMPLEMENTATION SUPPORT, ACQUISITION, AND OPERATIONAL TEST AND EVALUATION TO HELP IMPROVE PUBLIC AND PRIVATE PROGRAMS IN SURFACE TRANSPORTATION, AVIATION, INTELLIGENT VEHICLES, WIRELESS COMMUNICATIONS, URBAN CONGESTION, AND HUMAN FACTORS RESEARCH THIS PROGRAM GENERATED APPROXIMATELY 3 GRANTS THIS YEAR EXPENSES \$13,652,821 INCLUDING GRANTS OF \$28,606 THE SUSTAINABILTY MISSION AREA USES SCIENCE, TECHNOLOGY AND STRATEGY EXPERTISE IN AREAS SUCH AS SATELLITE SY STEMS, RADAR SY STEMS, PROGRAM DESIGN, DATA MANAGEMENT, AND IMAGING TECHNIQUES TO HELP IMPROVE PUBLIC PROGRAMS IN SEVERE WEATHER FORECASTING, OCEAN EXPLORATION, AND COASTAL FLOODING ADDITIONALLY WE USE EXPERTISE IN AREAS SUCH AS ENERGY RESEARCH, WATER RESOURCES, TOXICOLOGY, ENVIRONMENTAL ENGINEERING, RISK ASSESSMENT, AND ENVIRONMENTAL MANAGEMENT TO HELP IMPROVE PUBLIC PROGRAMS IN ENVIRONMENTAL REMEDIATION, WATER RESOURCE MANAGEMENT, CLIMATE ADAPTATION PLANNING, ELECTRIC POWER, CARBON MANAGEMENT, AND ALTERNATIVE ENERGY TECHNOLOGIES THIS PROGRAM GENERATED APPROXIMATELY 10 GRANTS THIS YEAR EXPENSES \$23,055,472 INCLUDING GRANTS OF \$48,307 & REVENUE OF \$43,940
PART VI, LINE 11	PROCESS FOR REVIEWING FORM 990	THE FORM 990 IS REVIEWED BY THE CONTROLLER, GENERAL COUNSEL, CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER AND CHIEF EXECUTIVE OFFICER BEFORE PROVIDING IT TO THE BOARD OF TRUSTEES PRIOR TO FILING WITH THE IRS, THE FORM 990 IS PROVIDED TO THE TRUSTEES AT THEIR FIRST MEETING OF THE CALENDAR YEAR FOLLOWING THE TAX YEAR
PART VI, LINE 12C	CONFLICT OF INTEREST POLICY	TRUSTEES, OFFICERS AND KEY EMPLOYEES WHO FALL INTO THE DEFINITION OF "DISQUALIFIED PERSONS" UNDER THE INTERMEDIATE SANCTIONS RULES ARE REQUIRED TO DISCLOSE, ANNUALLY, INTERESTS THAT COULD GIVE RISE TO CONFLICTS IN ADDITION, THE TRUSTEES HAVE ADOPTED A STATEMENT OF PRINCIPLES ON CONFLICTS OF INTEREST THAT IS DISTRIBUTED TO ALL TRUSTEES EACH YEAR, THE TRUSTEES ACKNOWLEDGE RECEIPT OF THE PRINCIPLES, THEIR ADHERENCE TO THE PRINCIPLES AND THE CONSEQUENCES OF FAILURE TO COMPLY WITH THE PRINCIPLES THE NOBLIS CODE OF ETHICS AND CONDUCT SETS FORTH OUR POLICY WITH RESPECT TO CONFLICTS OF INTEREST, AND THIS IS REINFORCED BY OUR CODE OF ETHICS AND CONDUCT TRAINING
PART VI, LINE 15	PROCESS FOR DETERMINING COMPENSATION	COMPENSATION FOR THE CEO, OTHER OFFICERS AND THE KEY EMPLOYEES WHO FALL INTO THE DEFINITION OF "DISQUALIFIED PERSONS" UNDER THE INTERMEDIATE SANCTIONS RULES IS REVIEWED AND APPROVED BY THE BOARD OF TRUSTEES USING COMPARABILITY DATA FROM AN INDEPENDENT COMPENSATION CONSULTANT COMPENSATION DECISIONS WITH RESPECT TO THESE INDIVIDUALS ARE RECOMMENDED BY THE COMPENSATION AND HUMAN RESOURCES COMMITTEE OF THE BOARD OF TRUSTEES THESE RECOMMENDATIONS ARE THEN CONSIDERED AND VOTED UPON BY THE INDEPENDENT MEMBERS OF THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES
PART VI, LINE 19	AVAILABILITY OF OTHER DOCUMENTS	THE CONFLICT OF INTEREST POLICY IS AVAILABLE ON THE ORGANIZATION'S WEBSITE THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
INDUSTRIAL FUNDING FEE	255,715	4,843	250,872	
PROFESSIONAL DUES/MEMBERSHIP	199,706	94,154	105,302	250
VEHICLE LEASE & MAINTAINANCE	48,382	35,350	13,032	
SALES & USE TAX	33,998	28,484	5,289	225
OTHER OVERHEAD & DIRECT COSTS	136,247	182,679	-46,882	450

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MINDI S JANOSKO BUSINESS ADMIN CNTR DIRECTOR	40 0					X		247,845	0	37,238
PHILLIP J KOTIZA CONTROLLER	40 0					X		258,369	0	29,492
LR MASON JR FORMER EXECUTIVE DIRECTOR	40 0						X	164,133	0	47,701

Additional Data

Software ID:
Software Version:
EIN: 54-1781521
Name: NOBLIS INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
AMR ELSAWY PRESIDENT, CEO, TRUSTEE	40 0	X		X				645,479	0	164,534
THE HONORABLE MARION C BLAKEY TRUSTEE	5 0	X						18,125	0	0
DR RONALD R BLANCK DO TRUSTEE	5 0	X						24,500	0	0
GENERAL RICHARD A CODY TRUSTEE	5 0	X						19,500	0	0
TIDAL W MCCOY TRUSTEE UNTIL 10/09	5 0	X						18,500	0	0
THE HONORABLE JOHN MCLAUGHLIN TRUSTEE	5 0	X						18,500	0	0
DR FRANCES M MURPHY MPH TRUSTEE	5 0	X						19,500	0	0
DR ALAN B SALISBURY TRUSTEE UNTIL 10/09	5 0	X						18,750	0	0
DR KATHRYN D SULLIVAN TRUSTEE	5 0	X						25,000	0	0
LYDIA W THOMAS TRUSTEE	5 0	X						19,500	0	0
THE HONORABLE TOGO D WEST JR TRUSTEE, CHAIRMAN	5 0	X						40,000	0	0
MARK A SIMIONE SR VP, CFAO, TREASURER	40 0			X				510,746	0	150,173
DR H GILBERT MILLER CORPORATE VP, CTO	40 0			X				418,373	0	99,113
ROBERT J CLERMAN CORPORATE VP, CMD	40 0			X				347,281	0	97,553
SHERRY J RHODES VP, GEN CNSL, CORP SEC, CE&CO	40 0			X				240,237	0	52,203
ANDREW S COHEN MISSION VP AS OF 04/10	40 0			X				0	0	0
DANIEL J BRUDNICKI MISSION AREA DIRECTOR	40 0				X			240,851	0	28,862
DANIEL J CASAGRANDE MISSION AREA DIR UNTIL 07/10	40 0				X			247,005	0	38,036
DAVID L EVANS MISSION AREA DIRECTOR	40 0				X			264,682	0	42,819
DIANE E HARTINGH PRICE MISSION AREA DIRECTOR	40 0				X			289,607	0	28,021
ROBERT R MENNA MISSION AREA DIRECTOR	40 0				X			298,503	0	40,160
SUSANNA E KRENTZ DPTY MSSN AREA DIR UNTIL 08/09	40 0				X			314,753	0	19,900
CATHY S CLARK PHC MANAGER	40 0					X		254,003	0	41,035
LINDA J DUNCAN SPCL ASST TO CFAO UNTIL 08/10	40 0					X		255,360	0	37,227
DAVID GARBIN SENIOR FELLOW	40 0					X		286,912	0	38,813