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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2009 calendar year, or tax year beginning 11/01, 2009, and ending 10/31, 20 10 C Name of organization MASSACHUSETTS FOUNDATION FOR THE D Employer identification number Please B Check if annie Address change Doing Business As. HUMANITIES 22-2504778 label or Number and street (or PO box if mail is not delivered to street address) onnt o E Telephone number Name chance type. 66 BRIDGE STREET (413) 584-8440 Specific City or town, state or country, and ZIP + 4 Terminated Instruc NORTHAMPTON, MA 01060 G Gross receipts \$ 1,513,928. Application pending H(a) Is this a group return for F Name and address of principal officer. DAVID TEBALDI Yes X No affiliates? BRIDGE STREET NORTHAMPTON, MA 01060 H(b) Are all affiliates included? Yes No X | 501(c) (3) ◀ (insert no) 4947(a)(1) or If "No," attach a list, (see instructions) Website: ► WWW.MASSHUMANITIES.ORG H(c) Group exemption number X | Corporation L Year of formation 1974 M State of legal domicile Form of organization MA Part I Summary Briefly describe the organization's mission or most significant activities THE ORGANIZATION'S PRIMARY PURPOSE IS TO PROVIDE FUNDING AND SERVICES Governance TO SUPPORT AND FOSTER AN ENVIRONMENT IN WHICH THE HUMANITIES CAN THRIVE. Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 24 Number of independent voting members of the governing body (Part VI, line 1b) 24 4 4 Total number of employees (Part V, line 2a) 9 5 Total number of volunteers (estimate if necessary) 30 6 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7 a Net unrelated business taxable-income from Form 990-T, line 34 . . . Contributions and grants (Party) Hine to CEIVED **Prior Year Current Year** 1,807,291 1,438,985. Program service revenue (Part 11, line 2g) 9 0 0. Investment income (Part Vill, column (A)) lines 3, 4, and 7d) Column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 10 12,170 8,098. 26,229 29,971. 11 Total revenue - add lines & through 11 (must-equal Part VI) (column (A), line 12) 1,845,690 1,477,054. 12 13 Grants and similar amounts paid (Part-IX; column (A) lines 1-3 362,077 300,166. Benefits paid to or for members (Part IX, column (A), line 4). 14 0. 652,418 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 671,864. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses, Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 437,388 395,965. 17 1,451,883 1,367,995. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 393,807 109,059. 19 Revenue less expenses Subtract line 18 from line 12 20 Beginning of Year End of Year Assets o 20 1,736,797 1,793,620. Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 300,886 247,497. 22 1,435,911. Net assets or fund balances Subtract line 21 from line 20. 1,546,123. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here President usan Type or print name and title Preparer's identifying number Check if (see instructions) signature employed -Preparer's LESTER HALDERN & COMPANY FIN 04-2653334 Use Only if self-employe address, and ZIP + 4 14 BOBALA ROAD HOLYOKE, MA 01040 413-536-3970 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

SCANNED JUN

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$
4e Total program service expenses ▶ 1,09

1,051,308.

) (Revenue \$

· Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4	l	х
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have		-	
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<u> </u>		 -
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	۳		
•	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part N	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
. •	quasi-endowments? If" Yes," complete Schedule D, Part V	10	х	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
_	Schedule D, Part VI			
•	Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more] :		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12	X	
12Δ	Was the organization included in consolidated, independent audited financial statement for the tax year? Yes No	12		
120	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	1		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	140		
	business, and program service activities outside the United States? <i>If</i> "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140		
1.5	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16		15		^ <u>`</u>
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	4.0		Х
17	• • • • • • • • • • • • • • • • • • • •	16		^
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			Х
40	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		├^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		Х	
4.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			l v
•	If "Yes," complete Schedule G, Part III			X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х

Par	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			1
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			ĺ
	employees? If "Yes," complete Schedule J	23	Х	L
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or		·	
	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	-		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L. Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,	1		
	Part N	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Х
35	is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R	}		1
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X.	1
			aan	(2009)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	US Information Returns Enter -0- if not applicable	İ		ĺ
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 9	-	,,,	1
p	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see			
_	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by		·	- x -
	this return?	3a 3b		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	30		ļ
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		l x
h	account)?	→ a		
b	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5 c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ļ
	and services provided to the payor?	7 a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			١,,
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			│ _↓ -
_	benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
-	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		X
8	required?			
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	. -	X
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
b		9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12	} ~		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		1	
11	Section 501(c)(12) organizations. Enter		1	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)		 .	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	L
<u> </u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Χ
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	-		
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal			
	enue Code.)			
100			Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
U	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
• •	form?	11	Χ	
11Δ	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
b	rise to conflicts?	12b	Χ	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
C	describe in Schedule O how this is done	12c	Χ	
13	Does the organization have a written whistleblower policy?	13	Χ	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	Х	
a b	Other officers or key employees of the organization	15b		Х
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	150		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
Iva	with a taxable entity during the year?	16a		Х
	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	iva		
U	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16h		
Sect	ion C. Disclosure	100		
				
17	List the states with which a copy of this Form 990 is required to be filed ▶_MA_r		. – – –	
18	available for public inspection. Indicate how you make these available. Check all that apply	orlly,	'	
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter	est		
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► DEEPIKA FERNANDES 66 BRIDGE STREET NORTHAMPTON, MA 01060	ne		
	organization			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - · List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee P or director		Officer	a Key employee	a Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
BEN BIRNBAUM										
VICE PRESIDENT	1.00	X		Х				0.		
KATHRYN BLOOM										
DIRECTOR	1.00	Х						0.		
DAVID BRYANT			I^{T}							
DIRECTOR	1.00	Х						0.		
LUCIA Z. KNOLES										
DIRECTOR	1.00	Х						0.		
SUSAN LEFF										
PRESIDENT	1.00	Х		X				0.	ļ	
MADELAINE MARQUEZ										
DIRECTOR	1.00	Х						0.		
BHASKER NATARAJAN										
DIRECTOR	1.00	X						0.		
NANCY NETZER										
DIRECTOR	1.00	X						0.		
SONIA NIETO										
DIRECTOR	1.00	Х		- 1				0.	ļ	
MERVAN F. OSBORNE										
DIRECTOR	1.00	Х						0.		
JOHN SEDGWICK			11							
DIRECTOR	1.00	X						0.		
CYNTHIA TERWILLIGER										
CLERK	1.00	Х		Х				0	ļ	
TOM TRIMARCO										
DIRECTOR	1.00	Х						0	-	
SUZANNE FRAZIER WILKINS			$ \; $			ļ				
DIRECTOR	1.00	Х						0		
G. PERRY WU										
DIRECTOR	1.00	Х						0	1	
LOIS BROWN			_		-		+			

1.00 X

DIRECTOR

(A)	(B) (C) Average Position (check all that an							(D)	(E)		(F) Estimated	
Name and title	Average hours per week	ndividual trustee P or director	institutional trustee	Officer	Key employee	Highest compensated amployee	Pormer	Reportable compensation from the organization (W-2/1099-MISC)	Reportal compensa from rela organizati (W-2/1099-	ation ited ions	amo compe fro orgai and	mated punt of ther ensation m the nization related izations
JAMES BURKE												
DIRECTOR	1.00	Х	_		_		_	0.		\longrightarrow		0
JAVIER CORRALES] , ,,	 ,,								ŀ		0
DIRECTOR	1.00	X		_	_		_	0.				0
JAMES LOPES DIRECTOR	1.00	X						0.				0
JEFF MUSMAN	1.00	 ^		-	-			0.	<u></u>			
DIRECTOR	1.00	X						0.				0
KENT DUR RUSSELL	1.00	 ^		-			 	·				
DIRECTOR	1.00	X						0.				0
JOHN STAUFFER	1.00	<u> </u>	 - -	-		ļ <u>. </u>	<u> </u>	· ·				
DIRECTOR	1.00	x						0.				0
KEITH VEZEAU	1.00			-		-		<u> </u>				
DIRECTOR	1.00	X						0.		}		0
KEN VACOVEC	1.00		\vdash	 			┢	· · · · · ·				
TREASURER	1.00	Х	1	x				0.				0
DAVID TEBALDI	1.00		┢	121			┢	ļ·				
EXECUTIVE DIRECTOR	37.50			x	X	Х		134,050.				35,329
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]						<u> </u>					
1b Total								134,050				35 , 329
2 Total number of individuals (including but not	limited to t	hose	liste	d a	bov	e) wh	o re	ceived more than	\$100,000 in	ı		
reportable compensation from the organizatio	n ▶		1									
											F-00000 T-100 T-100	Yes No
3 Did the organization list any former office												
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	lıvıd	ual							3	X
4 For any individual listed on line 1a, is the	e sum of	repoi	tab	le d	om	pensa	atioi	n and other com	pensation f	rom		
the organization and related organizations	greater th	nan \$	150	0,00	0?	<i>If "</i> Y	'es,'	' complete Sched	iule J for s	such	233	
ındıvıdual											4	X
5 Did any person listed on line 1a receiv												
services rendered to the organization? If "Yes,"	complete :	Sched	lule	J fo	r su	ch pe	rsor	<u> </u>		<u> </u>	5	X
Section B. Independent Contractors												
1 Complete this table for your five highest compensation from the organization	compensa	ted ir	ndep	oeno	den	t con	trac	tors that receive	d more tha	in \$10	0,000	of
(A)								(B)			(C)	-4
Name and business add	11 255						+-	Description of se	i vices		ompens	au011
							+					
							+					
							+					
						-	+					
O Tatal number of redescribed and redescribed				4 -			1.	الديال المحقور		A Albaharan d	12 N. Jan	Marin Land or
2 Total number of independent contractors (if more than \$100,000 in compensation from the more than \$100,00				nite	a to	o thos O	se I	isted above) who	receivea	10/4		A Her

Par	t VIII	Statement of Revenue		22-2504778		
			(A) Total revenue	(B) Related or exempt function revenue	revenue	(D) Revenue xcluded from tax under sections 12, 513, or 514
ध र	1 a	Federated campaigns 1a				,
ran	b	Membership dues 1b				
Contributions, gifts, grants and other similar amounts	С	Fundraising events 1c				,
gift	d	Related organizations 1d				
8, E	e	Government grants (contributions) 1e 1,307,7	40			
is is	f	All other contributions, gifts, grants,				
t e	•	and similar amounts not included above . 1f 131,2	45			
d of	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f	. 1,438,985	-		
en		Business C				
ven	2 a					
å	ь					
ice						
200	d					
E	l "					
gra	, e	All alban pages and an analysis				. —
Program Service Revenue	g	All other program service revenue L	0			
		Investment income (including dividends, interest, and				
	3	` •	8,098			8,098
	١.	other similar amounts)				
	4	Royalties · · · · · · · · · · · · · · · · · · ·	0			
	5	(i) Real (ii) Person	• • • • • • • • • • • • • • • • • • • •			
		Once Book	-			
	6a	Gross Rents	_			
	b	Less rental expenses	-			
	٥	Rental income or (loss)	0			
	d	(i) Securities (ii) Other				
	7 a	Gross amount from sales of		•		
		assets other than inventory	\dashv			
	ь	Less cost or other basis		,		•
		and sales expenses				
	C	Gain or (loss)	• 0			
	đ	Net gain or (loss)	. 💆			
ne	8a	Gross income from fundraising				
/eu		events (not including \$	*			
è		of contributions reported on line 1c)	0.45			
7		See altry, mie to	845		1	
Other Revenue		Less direct expenses	29,971	29,971		en ha an hawar — me meninadhir ah cerririna h
0	С	Net income or (loss) from fundraising events . ATCH. 2	23,311	23, 5/1	+	
	9a	Gross income from gaming activities				
		See Part IV, line 19 a				
	b	Less direct expenses b	• 0		l	
	C	Net income or (loss) from gaming activities	· <u> </u>	 	,	
	10a	Gross sales of inventory, less returns and allowances	,			
	١.					
	b	Less cost of goods sold	0	and Alexandrian in the American in the		m. s. rm
	᠆	Miscellaneous Revenue Business C		 		
	1	· · · · · · · · · · · · · · · · · · ·				
	11a		- 		1	
	b					
	c			+	 	
	d	All other revenue	D 0	+	 	····
	e	Total. Add lines 11a-11d		+	 	8,098
	12	Total Revenue. See instructions	1,477,054	29,971.		0,098

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	, o.m. o.p.	expenses	general expenses	expenses
1	3	200 166	200 166	-	
	organizations in the U.S. See Part IV, line 21	300,166.	300,166.		
2	Grants and other assistance to individuals in	0.		}	
	the U.S. See Part IV, line 22	0.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.			
		0.			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	162,196.	116,713.	28,793.	16,690.
6	Compensation not included above, to disqualified				
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	379,563.	249,930.	54,357.	75,276.
8	Pension plan contributions (include section 401(k)	· · · · · · · · · · · · · · · · · · ·			
•	and section 403(b) employer contributions)	26,535.	17,931.	3,521.	5,083.
9	Other employee benefits	65,425.	44,211.	8,681.	12,533.
10	Payroll taxes	38,145.	25,777.	5,061.	7,307.
11	Fees for services (non-employees)				
	Management	0.			
	Legal	0.			·····
	Accounting	15,000.		15,000.	
	Lobbying	0.			
е	Professional fundraising services See Part IV, line 17	0.	-		
f	Investment management fees	0.			
g	Other	189,335.	187,600.	1,610.	125.
12	Advertising and promotion	47,493.	28,352.	7,843.	11,298.
13	Office expenses	55,607.	26,908.	22,706.	5,993.
14	Information technology				
15	Royalties	0.			
16	Occupancy	40,801.		11,477.	2,927.
17	Travel	43,010.	27,176.	13,567.	2,267.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.	1.15		
19	Conferences, conventions, and meetings	232.	147.	73.	12.
20	Interest	0.			· · · · · · · · · · · · · · · · · · ·
21	Payments to affiliates	0.		2 1 6 0	1 210
22	Depreciation, depletion, and amortization	4,487.		3,169.	1,318.
23	Insurance	0.			
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
	•				
a					
D					·
C 				+	
đ					
e	All other expenses			····	
	All other expenses Total functional expenses. Add lines 1 through 24f	1,367,995.	1,051,308.	175,858.	140,829.
	Joint Costs. Check here		_,,,		
20	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation				
JSA	<u> </u>	1	·		Form 990 (2009)

Pa	rt X	Balance Sheet			·
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	58,476.	1	73,410.
	2	Savings and temporary cash investments	1,135,227.	2	1,186,369.
	3	Pledges and grants receivable, net	486,041.	3	460,289.
	4	Accounts receivable, net	525.	4	3,375.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section	1		
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
ø		Part II of Schedule L		6	
sets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges	29,625.	9	46,608.
	10a	Land, buildings, and equipment cost or 10a 51,372.			
		other basis Complete Part VI of Schedule D		ŀ	
	b	Less accumulated depreciation	19,676.		15,189.
	11	Investments - publicly traded securities	7,227.	11	8,380.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,736,797.		1,793,620.
	17	Accounts payable and accrued expenses	61,710.		75,518.
	18	Grants payable	218,726.	-	150,454.
	19	Deferred revenue	20,450.	19	21,525.
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
abi		employees, highest compensated employees, and disqualified			
		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	0.5
	26	Total liabilities. Add lines 17 through 25	300,886.	26	247,497.
es		Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34.			
Ž,	27	Unrestricted net assets	664,713.	27	677,280.
3ale	28	Temporarily restricted net assets	721,198.	28	818,843.
ğ	29	Permanently restricted net assets	50,000.	29	50,000.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund	· · · · · · · · · · · · · · · · · · ·	31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
det	33	Total net assets or fund balances	1,435,911.	33	1,546,123.
_	34	Total liabilities and net assets/fund balances	1,736,797.	34	1,793,620.
	1		, - ,		Form 990 (2009)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Χ Form 990 (2009)

3<u>a</u>

3 b

· SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization MASSACHUSETTS FOUNDATION FOR THE Employer identification number 22-2504778 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii), Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 Х An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I Type II С Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(u) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9) the organization in in col (i) listed in your organization in col support above or IRC section. (i) organized in the governing document? col (i) of your support? (see instructions)) US? Yes No No No **Total**

	Support Schedule for Ord (Complete only if you check	ganizations D ked the box or	escribed in S In line 5, 7, or 8	ections 170(3 of Part I)	b)(1)(A)(iv) a	nd 170(b)(1)(A	A)(vi)
	tion A. Public Support					1 1	
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,447,766	1,664,517	1,452,053.	1,807,291	1,438,985	7,810,612
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,447,766	1,664,517	1,452,053.	1,807,291	1,438,985.	7,810,612
5	The portion of total contributions by each					ĺ	
	person (other than a governmental unit or					1	
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4					<u> </u>	7,810,612
	tion B. Total Support		7		r	,	
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	1,447,766	1,664,517.	1,452,053.	1,807,291	1,438,985.	7,810,612
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	16,138.	26,447.	25,493	12,170	8,098.	88,346
					_		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10					* '	7,898,958
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First five years. If the Form 990 is forganization, check this box and stop here			d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	tion C. Computation of Public Sup	·	v			<u> </u>	00.00
14	Public support percentage for 2009 (li						98.88%
15	Public support percentage from 2008						98.73%
16a	331/3% support test - 2009. If the o						
	this box and stop here. The organization						
b	331/3% support test - 2008. If the c						
	check this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 2	_				•	
	or more, and if the organization me						
	Part IV how the organization meets t						
	organization						
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the orga						•
	Explain in Part IV how the organization						
18	supported organization	n did not chec	k a box on line	e 13, 16a, 16b	, 17a, or 17b,	check this box	and see
	instructions	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> ▶ </u>

Schedule A	(Form 990 of 990-EZ) 2009	~ ~	2304770
Part III	Support Schedule for Organizations Described in Section 509(a)	(2)	
	(Complete only if you checked the box on line 9 of Part I)		

Sec	tion A. Public Support						
C	alendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include						
	any "unusual grants ")						
2	Gross receipts from admissions, merchandise	-					
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	 				†- 	
	•						
	unrelated trade or business under section 513. Tax revenues levied for the organization's						
4							
	benefit and either paid to or expended on						
_	its behalf		<u> </u>				
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3					ľ	i
	received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6)						
Sec	tion B. Total Support						
C	alendar year (or fiscal year begınning in) ▶ 📗	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	_					
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses					İ	
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business	-				-	
• •	activities not included in line 10b,					,	
	whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
4.2	(Explain in Part IV)				_		
13	Total support. (Add lines 9, 10c, 11,						
	and 12)			L			
14	First five years. If the Form 990 is for						
<u></u>	organization, check this box and stop here.			<u> </u>		· · · · · · · · · ·	🕨
	tion C. Computation of Public Sup			(5)			
15	Public support percentage for 2009 (line 8,					15	<u> </u>
16	Public support percentage from 2008 Sche			<u> </u>	· · · · · · · · · · · · · · · · · · ·	16	%_
	tion D. Computation of Investmen					T T	
17	Investment income percentage for 2009 (lin					17	
18	Investment income percentage from 2008 S					18	<u> </u>
19a	33 1/3% support tests - 2009. If the or						
	17 is not more than 33 1/3 %, check th						
b	33 1/3% support tests - 2008. If the orga						
	line 18 is not more than $331/3\%$, check						
20	Private foundation. If the organization of	did not check	a box on line	14, 19a, or 19b	, check this bo	ox and see instr	uctions >
JSA						chedule A (Form 9	90 or 900 E71 2000

Page 4

• Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12 Provide any other additional information. See instructions

' SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MASSACHUSETTS FOUNDATION FOR THE

Employer identification number 22-2504778

HUI	MANITIES, INC.		22-2504778
Pa		ised Funds or Other Similar Funds	or Accounts. Complete if
	the organization answered "Yes" to Fo		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (dunng year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	dvisors in writing that the assets held i	n donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal control	Yes No
6	Did the organization inform all grantees, donors, a	nd donor advisors in writing that grant	funds can be
	used only for charitable purposes and not for the b		
	purpose conferring impermissible private benefit?	<u> </u>	Yes No
Pa	rt II Conservation Easements. Complete if		o Form 990, Part IV, line 7
1	Purpose(s) of conservation easements held by the	organization (check all that apply)	
	Preservation of land for public use (e.g., recre	eation or pleasure) Preservation	on of an historically important land area
	Protection of natural habitat	Preservation	on of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contributio	n in the form of a conservation
	easement on the last day of the tax year		adary. 4
			Held at the End of the Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements	s	2b
С	Number of conservation easements on a certified	, ,	
d	Number of conservation easements included in (c		
3	Number of conservation easements modified, tran	sferred, released, extinguished, or ter	minated by the organization during
	the tax year ▶		
4	Number of states where property subject to conse	rvation easement is located ▶	
5	Does the organization have a written policy regard		
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, in	specting, and enforcing conservation	easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspec	ting, and enforcing conservation ease	ments during the year
	> \$		
8	Does each conservation easement reported on line	· · ·	
	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?		
9	In Part XIV, describe how the organization reports		•
	balance sheet, and include, if applicable, the text of		ancial statements that describes
D =	the organization's accounting for conservation easi		
Pa	Organizations Maintaining Collections Complete if the organization answered	"Ves" to Form 990, Part IV, line 9	ther Similar Assets.
1 a	If the organization elected, as permitted under S art, historical treasures, or other similar assets he	FAS 116, not to report in its revenu-	e statement and balance sheet works or
	provide, in Part XIV, the text of the footnote to its fi	nancial statements that describes these	e items
b	If the organization elected, as permitted under S	FAS 116, to report in its revenue sta	atement and balance sheet works of art
	historical treasures, or other similar assets held provide the following amounts relating to these item.	for public exhibition, education, or rens	esearch in furtherance of public service
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of a	t, historical treasures, or other simil	ar assets for financial gain, provide the
	following amounts required to be reported under S	FAS 116 relating to these items	- ·
а	Revenues included in Form 990, Part VIII, line 1 .		▶ \$
h	Assets included in Form 900 Part Y		▶ €

Par	t III Organizations Maintainir	ng Collections o	of Art, Histori	cal Treasure	s, or O	<u>ther Similar A</u>	ssets (co	ontinued))
•	Lloung the organization's acquirition	accession and a	thar ragarda	abook ony of th	ha falla	was that are a	o i a nifioont	una af ita	
3	Using the organization's acquisition		illei records, c	check any or u	ie iolio	wing macare a	signilicani	use or its	
_	collection items (check all that apply	y)		Looperay					
a	Public exhibition		d	Loan or ex	change	programs			
Ь	Scholarly research		e	Other					
C	Preservation for future ger			4b 64b	. 46				
4	Provide a description of the organiz	ation's collections	and explain no	ow they further	r the or	ganization's exe	mpt purp	ose in	
	Part XIV								
5	During the year, did the organizatio						_	¬ г	
	assets to be sold to raise funds rath								No
Par	t IV Escrow and Custodial An IV, line 9, or reported an				n answ	ered "Yes" to I	-orm 990), Paπ 	
1 2	Is the organization an agent, trustee	e custodian or oth	er intermediar	y for contribut	ions or	other assets not	ŧ		
·u	included on Form 990, Part X?						_	Yes	No
h	If "Yes," explain the arrangement in						٠ ـ		
U	ii res, explain the arrangement in	Talt XIV and con	ipiete trie ioliot	wing table		Δι	mount		
С	Beginning balance				40	711	Hount		
	Additions during the year								
e	Distributions during the year				-	·			
•	Ending balance								
22	Did the organization include an amo					·		Yes	No
	If "Yes," explain the arrangement in		, rait A, mie Z	''			· · · · L	es [
Par			ation answer	ad "Vac" to E	orm 90	O Part IV line	10		
Far	Endowment Funds. Com	(a) Current Year	(b) Prior year	- T				(e) Four yea	are back
1a	Beginning of year balance				sais back	(u) Tillee yea	IIS DACK	(e) rour ye	ars back
b	Contributions	150,000	150,00	50				-	
_	Net investment earnings, gains,					-			
C	and losses								
d	Grants or scholarships	2,098							
-									
е	Other expenditures for facilities .								
	and programs								
	Administrative expenses								
g	End of year balance		150,00	00	···				
2	Provide the estimated percentage of	-							
a	Board designated or quasi-endowm	· -	<u>00</u> %						
þ	Permanent endowment ► 33.0								
		%							
3 a	Are there endowment funds not in	the possession of	the organizati	on that are he	ld and a	administered for	the	-	
	organization by							Ye	
	(i) unrelated organizations						• • • •	3a(i)	X X
	(ii) related organizations							3a(ii)	X
b	If "Yes" to 3a(II), are the related org		· · · · · · · · · · · · · · · · · · ·				• • • •	3 b	
4	Describe in Part XIV the intended u								<u>-</u>
Pai	t VI Investments - Land, Build	dings, and Equi	pment. See I	orm 990, Pa	art X, III	ne 10			
	Description of investment		or other basis restment)	(b) Cost or othe basis (other)	er ((c) Accumulated depreciation	(d) Book value	
1 a	Land								
b	Buildings								
С	Leasehold improvements			32,0		16,843		15	,189.
d	Equipment			11,4		11,430			
e	Other			7,9		7,910			
Tota	I. Add lines 1a through 1e (Column	(d) must equal Fo	orm 990, Part X,	, column (B), lii	ne 10(c))) ▶		15	,189.
							0.6.4.	do D /Form	

Part VII Investments - Other Securities. See F	Form 990, Part X, Irr	ne 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
	 	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		
Part VIII Investments - Program Related. See		ne 13
(a) Description of investment type	(b) Book value	(c) Method of valuation
(=, = =================================	(5) Book raido	Cost or end-of-year market value
]	
	<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		<u> </u>
Part IX Other Assets. See Form 990, Part X,		4.20-1
) Description	(b) Book value
		
Total (Column (b) must equal Form 990, Part X, col (B) line 15)		<u></u>
Part X Other Liabilities. See Form 990, Part 2	X, line 25.	
1. (a) Description of liability	(b) Amount	
Federal income taxes		
		<u> </u>
		_
		-
		4
		-[
		4
Total (Column (b) must occul 5 200 D-4 V -1 (DV - 25)		+
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	1	1

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statement	nts	
1		1	1,477,054
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,367,995
3		3	109,059
4		4	1,153
5		5	
6	Investment expenses	6	<u>. </u>
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9		9	1,153
10		0	110,212
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu	rn	
1	Total revenue, gains, and other support per audited financial statements	1	1,567,315
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 52,234	_	
С	Recoveries of prior year grants 2c	╛	
d	Other (Describe in Part XIV) 2d 36,874	_	
е	Add lines 2a through 2d	20	
3	Subtract line 2e from line 1	3	1,477,054
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	╛	
b	Other (Describe in Part XIV)	_]	
С	Add lines 4a and 4b	4	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,477,054
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re	urn	
1	Total expenses and losses per audited financial statements	1	1,457,103
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a 52,234	<u>.</u>	
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIV) 2d 36,874		
е	Add lines 2a through 2d	20	
3	Subtract line 2e from line 1	3	1,367,995
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,367,995
Part	XIV Supplemental Information		
and 2b	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also art to provide any additional information		
SEE	PAGE 5		

Part XIV Supplemental Information (continued)

SPECIAL EVENTS COSTS NETTED

SCHEDULE D, PART XII, LINE 2D, SCHEDULE D, PART XIII, LINE 2D

SPECIAL EVENTS COSTS NETTED WITH REVENUE

USE OF ENDOWMENT FUNDS

SCHEDULE D, PART V, Q4

EARNINGS FROM THE ENDOWMENT FUNDS CAN BE USED FOR OPERATING ACTIVITIES.

SCHEDULE G

(Form 990 or 990-EZ) Department of the Treasury Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

MASSACHUSETTS FOUNDATION FOR THE

Emi

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization

Employer identification number

HUM	ANITIES, INC.					22-250477	8
Par	Fundraising Activities. Con Form 990-EZ filers are not	nplete if the organ	nization a	nswered '	"Yes" to Form 9	90, Part IV, line	17
1	Indicate whether the organization rai				activities Check a	all that apply	
a	Mail solicitations	e		_	non-government g		
b	Internet and email solicitations	f			government grant		
C	Phone solicitations	g	1		ising events	•	
d	In-person solicitations	3					
2 a	Did the organization have a written or key employees listed in Form 990						Yes No
b	If "Yes," list the ten highest paid individed to be compensated at least \$5,000 b		fundraiser	s) pursuar	nt to agreements	under which the fun	draiser is
	(i) Name of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
					•		
							:
Tate	N.						
3 L	ist all states in which the organizategistration or licensing				it funds or has t	Deen notified it is	exempt from
			 -				
						· 	
						. -	
			- -		- 		

Pa	rt l	Fundraising Events. Complemore than \$15,000 on Form	ete if t n 990	the organization -EZ, line 6a Lis	answe t even	ered "Yes" to Fo ts with gross re	orm 990, Part IV, Im ceipts greater than	e 18, c \$5,000	or repo	orted	i
			DINN	(a) Event #1 UER & SYMPOS (event type)		b) Event #2 (event type)	(c) Other Events (total number)		Total ecol (a)	throu	
Revenue	1 2	Gross receipts		66,845.						66,	845
	3	contributions	1	66,845.						66,	 845
	4	Cash prizes									
"	5	Noncash prizes								•	
beuse		Rent/facility costs									
Oirect Expenses		Food and beverages	1							10,	560
۵		Other direct expenses								26,	314
	10	Direct expense summary Add lines 4	4 throu	ugh 9 in column (d)				(6,8	
Pa		Net income summary Combine line Gaming. Complete if the org								29,	971
		than \$15,000 on Form 990-			165 () i Oilli 990, Fa	itiv, iiie 19, oi 1ep	Orteu i	11016		
Revenue				(a) Bingo		Pull tabs/Instant progressive bingo	(c) Other gaming		otal gan) throug		
 &	1	Gross revenue						<u> </u>			
ses	2	Cash prizes						 		<u>-</u>	
t Expenses	3	Noncash prizes						 			
Direct	4	Rent/facility costs		 						-	
	5	Other direct expenses	 	Yes %		es %	Yes %	-	-		
	6	Volunteer labor		No //o		o	No No	ļ			
	7	Direct expense summary Add lines 2	2 throu	ugh 5 in column (d)				()
	8	Net gaming income summary Comb	ine lin	e 1, column d, and	line 7	<u> </u>	<u> </u>	<u></u>			
9	Ε	nter the state(s) in which the organiza	tion of	perates gaming act	tivities			[Yes	No
		the organization licensed to operate ("No," explain							9a		
		Vere any of the organization's gaming "Yes," explain							10a		
	- -										
11	ls	oes the organization operate gaming a the organization a grantor, beneficiar ormed to administer charitable gaming?	y or tr	ustee of a trust or	a men	nber of a partners	ship or other entity		12		

Sched	ule G (Form 990 or 990-EZ) 2009 22-2504778		- 1	Page 3
			Yes	No
13	Indicate the percentage of gaming activity operated in			
а	The organization's facility			
b	An outside facility			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name			
	Address ►			
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
c	If "Yes," enter name and address of the third party			
	Name ▶	•		
	Address ►			
16	Gaming manager information			
	Name •			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$			
				Ь

SCHEDULE (Form 990)

Department of the Treasury

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

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Employer identification number 22-2504778 å

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MASSACHUSETTS FOUNDATION FOR THE

Part | General Information on Grants and Assistance HUMANITIES, INC.

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part II

Part IV and Schedule I-1 (Form 990) if additional space is needed	990) if additio	onal space is r	papaar				▲ : : : : : : : : : : : : : : : : : : :
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant (e) Amount of non-cash assistance	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WNY BROADCASTING ASSOCIATION							HUMANITIES
0	16-0834459	501(C)(3)	10,000				PROJECT
UNDERGROUND RAILWAY THEATER/CENTRAL SQUARE							HUMANITIES
450 MASSACHUSETTS AVE CAMBRIDGE, MA 02139	26-1323224	501(C)(3)	10,000				PROJECT
OLD DEERFIELD FRODUCTIONS, INC							HUMANITIES
1342	26-1773062	501(C)(3)	10,000				PROJECT
THE WELCOME PROJECT, INC							HUMANITIES
530 MYSTIC AVE #111 SOMERVILLE, MA 02145	04-3088140	501(C)(3)	9,982				PROJECT
CENTER FOR INDEPENDENT DOCUMENTARY							HUMANITIES
	04-2738458	501(C)(3)	10,000				PROJECT
WUMB RADIO/UMASS BOSTON							HUMANITIES
100 MORRISSEY BLVD BOSTON, MA 02125	04-3167352	501(C)(3)	6,135				PROJECT
THE FILMMAKERS COLLABORATIVE							HUMANITIES
397 MOODY ST WALTHAM, MA 02453	94-3059140	501(C)(3)	10,000				PROJECT
CITY LIFE/VIDA URBANA							HUMANITIES
284 AMORY ST JAMAICA PLAIN, MA 02130	04-2660331	501(C)(3)	10,000				PROJECT
CENTER FOR INDEPENDENT DOCUMENTARY							HUMANITIES
~	04-2738458	501(C)(3)	10,000				PROJECT
FIVE COLLEGES, INC		_					HUMANITIES
T, MA 01002	04-6134696	501(C)(3)	10,000				PROJECT
CEDC							HUMANITIES
_	04-3371170	501(C)(3)	9,070				PROJECT
THE FILMMAKERS COLLABORATIVE							HUMANITIES
397 MOODY ST WALTHAM, MA 02453	94-3059140	501(C)(3)	10,000				PROJECT

3 Enter total number of other organizations For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of section 501(c)(3) and government organizations

Schedule I (Form 990) 2009

Schedule I (Schedule I (Form 990) 2009			22-2504778			Page 2
Part III	Grants and Other Assistance to Individuals in the United States. Co Use Part IV and Schedule I-1 (Form 990) if additional space is needed	ndividuals in th 990) if additio	n the United States.	s. Complete if the	e organization answered	Complete if the organization answered "Yes" on Form 990, Part IV, line 22 led	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	
				:			
,							
Part IV	Supplemental Information. Complete this par		provide the inf	ormation required	I in Part I, line 2, and any	to provide the information required in Part I, line 2, and any other additional information	
PROCESS	S FOR DETERMINING GRANTS		 	 			! ! !
SCHEDULE I,	LE I, PART I, LINE 1	 		 			! ! !
MASSACE	MASSACHUSETTS FOUNDATION FOR THE HUMANITI	HUMANITIES,	, INC. MONITORS	THEIR	GRANTS		
BY REQUIRING	UIRING ALL POTENTIAL GRANTEES	ES TO SUBMIT	A GRANT	APPLICATION W	WHICH		
IS EVAI	EVALUATED AND APPROVED BY THE	BOARD OF	DIRECTORS. N	MASSACHUSETTS			
FOUNDAT	FOUNDATION FOR THE HUMANITIES, INC.	DISTR	IBUTES A PORTION	OF THE	GRANT TO		
THE REC	THE RECIPIENT UPON GRANT APPROVAL. GRANTEES ARE	GRANTEES	S ARE REQUIRED	RED TO SUBMIT	AN		1
INTERI	INTERIM EXPENDITURE REPORT AND PROGRESS	αi	EPORT TO RECEIVE	VE THE SECOND	01		
INSTALI	INSTALLMENT OF THE GRANT. THE GRANTEE	Ä	CEIVES THE FIN	FINAL PORTION OF	F_THE		
GRANT AFTER	AFTER SUBMITTING A FINAL EXPENDITUR	PENDITURE I	E_REPORT,_SCHO	SCHOLAR EVALUATION.	7 _{NO}		
						Schedule I (Form 990) 2009	90) 2009

22-2504778

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed Schedule I (Form 990) 2009

Part III Grants an

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this par	1 1	to provide the information required in Part I	ormation required	in Part I, line 2, and any	Ine 2, and any other additional information
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	 		
PROJECT DIRECTOR EVALUATION, FACTU	FACTUAL REPORT,	, AND A NARRATIVE	ATIVE REPORT		
		 - -			
					Schedule I (Form 990) 2009

SCHEDULE I-1 (Form 990) Department of the Treasury

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

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Schedule 1-1 (Form 990) 2009 (h) Purpose of grant or assistance HUMANITIES UMANITIES NUMANITIES HUMANITIES Employer identification number ROJECT ROJECT PROJECT PROJECT Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) 22-2504778 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash grant (e) Amount of non-cash assistance 9,844 10,000 10,000 10,000 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable MASSACHUSETTS FOUNDATION FOR THE 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 04-2147607 04-6001244 04-2738458 04-2640984 (p) EIN NORFOLK HISTORICAL COMMISSION/TOWN OF NORFO POCUMTUCK VALLEY MEMORIAL ASSOCIATION (a) Name and address of organization or government CENTER FOR INDEPENDENT DOCUMENTARY 680 SOUTH MAIN ST SHARON, MA 02067 527 WASHINGTON ST NEWTON, MA 02458 10 MEMORIAL ST DEERFIELD, MA 01342 1 LIBERTY LANE NORFOLK, MA 02056 HISTORIC NEWTON HUMANITIES, INC. Name of the organization Internal Revenue Service

Schedule I-1 (Form 990) 2009 Part II Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III)	Assistance to Ind	22- ividuals in the Uni	22-2504778 United States (Schedule	I (Form 990), Part III)	Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					Schedule 1-1 (Form 990) 2009

(Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

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OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

MASSACHUSETTS FOUNDATION FOR THE

HUMANITIES, INC.

Employer identification number 22-2504778

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of			
а	The organization?	5a		Х
b	Any related organization?	5 b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a		X
b	Any related organization?	6b		Χ
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization form related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in pnor Form 990 or Form 990-EZ
	€	134,050.			8,881.	26,448.	169,379.	
DAVID TEBALDI	€) 				 	
	€							
	€		 				 	
	€							
1	(E)		 	 		 	 	
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	(II)							
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1	(II)							
	€							
	<u> </u>	i						
							Sche	Schedule J (Form 990) 2009

Schedule J (Form 990) 2009

SCHEDULE C (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MASSACHUSETTS FOUNDATION FOR THE

HUMANITIES, INC.

Employer identification number 22-2504778

ATTACHMENT 1

PART VI, SECTION B, QUESTION 15A

PROCESS OF DETERMINING EXECUTIVE DIRECTOR COMPENSATION

THE EXECUTIVE COMMITTEE REVIEWS THE COMPENSATION FOR THE EXECUTIVE

DIRECTOR OF MASS HUMANITIES ANNUALLY AND MAKES ADJUSTMENTS DEEMED

APPROPRIATE BASED UPON (1) THE RESULTS OF THE EXECUTIVE DIRECTOR'S ANNUAL

PERFORMANCE REVIEW, (2) THE SALARY RANGE FOR STATE HUMANITIES COUNCIL

EXECUTIVE DIRECTORS REPORTED IN THE MOST RECENT FEDERATION OF STATE

HUMANITIES COUNCIL'S ANNUAL COUNCIL STAFF SALARY REPORT, AND (3) THE

FUNDS AVAILABLE FOR STAFF SALARY INCREASES IN THE ANNUAL OPERATING BUDGET

PREVIOUSLY APPROVED BY THE BOARD OF DIRECTORS.

PART VI, SECTION C, QUESTION 19

GOVERNING DOCUMENTS

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST OF THE INTERESTED PARTY.

PART VI, SECTION B, QUESTION 12C

CONFLICT OF INTEREST

OFFICERS, DIRECTORS, AND KEY EMPLOYEES DISCLOSE POTENTIAL CONFLICTS AS
THEY BECOME KNOWN. THE ORGANIZATION DISCLOSES ANY RELATED PARTY
TRANSACTIONS IN THEIR AUDITED ANNUAL FINANCIAL STATEMENTS.

PART VI, SECTION B, QUESTION 11

Schedule O (Form 990) 2009

Page 2

Name of the organization MASSACHUSETTS FOUNDATION FOR THE HUMANITIES, INC.

Employer identification number 22-2504778

22-2504778 ATTACHMENT 1 (CONT'D)

PROCESS FOR REVIEWING 990

THE FINANCE AND INVESTMENT COMMITTEE RECEIVES, REVIEWS AND APPROVES A COPY OF THE FORM 990 PRIOR TO THE FORM BEING FILED.

ATTACHMENT 2 FORM 990, PART VIII - FUNDRAISING EVENTS GROSS NET DIRECT DESCRIPTION INCOME EXPENSES INCOME 66,845. 36,874. SPECIAL EVENTS 29,971. 66,845. 29,971. TOTALS 36,874.