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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047
	The organization may have to use a copy of this return to satisfy state reporting requirements	2009 Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 10-01-2009 and ending 09-30-2010				
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization PENNSYLVANIA FARM BUREAU (GROUP)		D Employer identification number 90-0155190
		Doing Business As		E Telephone number (717) 761-2740
		Number and street (or P O box if mail is not delivered to street address) 510 S 31ST STREET	Room/suite	G Gross receipts \$ 1,021,066
		City or town, state or country, and ZIP + 4 CAMP HILL, PA 17011		
	F Name and address of principal officer Louis R Sallie 510 S 31ST STREET CAMP HILL, PA 17011		H(a) Is this a group return for affiliates? ☒ Yes ☐ No H(b) Are all affiliates included? ☒ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶ 3132	
I Tax-exempt status ☒ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527				
J Website: ▶ www.pfb.com				
K Form of organization ☐ Corporation ☐ Trust ☐ Association ☒ Other ▶		L Year of formation	M State of legal domicile	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities <u>PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY</u>	
	2	Check this box ☒ if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	3 <u>51</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 <u>51</u>
	5	Total number of employees (Part V, line 2a)	5 <u>0</u>
	6	Total number of volunteers (estimate if necessary)	6 <u>1,370</u>
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a <u>21,410</u>
	b	Net unrelated business taxable income from Form 990-T, line 34	7b <u>0</u>

		Prior Year	Current Year	
Revenue	8	Contributions and grants (Part VIII, line 1h)	28,055	46,449
	9	Program service revenue (Part VIII, line 2g)	734,962	788,387
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,104	7,761
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	51,650	65,707
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	831,771	908,304
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	
14		Benefits paid to or for members (Part IX, column (A), line 4)		0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	7,025	43,454
16a		Professional fundraising fees (Part IX, column (A), line 11e)		0
b		Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright^0$		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	898,784	622,767
18		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	905,809	809,130
19		Revenue less expenses Subtract line 18 from line 12	-74,038	99,174
Net Assets or Fund Balances		Beginning of Current Year	End of Year	
	20	Total assets (Part X, line 16)	2,314,120	2,347,920
	21	Total liabilities (Part X, line 26)	1,528,062	1,462,689
	22	Net assets or fund balances Subtract line 21 from line 20	786,058	885,231

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	
	***** Signature of officer	2011-05-12 Date
	William Montgomery Controller Type or print name and title	

Paid Preparer's Use Only	Preparer's signature  Michael J Menear	Date	Check if self-employed  ☐	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 	Boyer & Ritter 211 House Avenue Camp Hill, PA 17011		
	EIN 	Phone no  (717) 761-7210		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

1

Briefly describe the organization's mission

PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

☒

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

☒

No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code

) (Expenses \$

including grants of \$

) (Revenue \$

)

PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY

4b

(Code

) (Expenses \$

including grants of \$

) (Revenue \$

)

4c

(Code

) (Expenses \$

including grants of \$

) (Revenue \$

)

4d

Other program services (Describe in Schedule O)

(Expenses \$

including grants of \$

) (Revenue \$

)

4e

Total program service expenses

\$

Form 990 (2009)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	4	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10	No
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</i> 	11	Yes
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
	• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> 	12	No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? 	Yes	No
	<i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i> 	12A	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
14b	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a21		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . .	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . .	1a	510	
b	Enter the number of voting members that are independent . . .	1b	510	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets? . . .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . .	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a		No
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		No
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ VARIOUS COUNTY FARM BUREAU'S 510 S 31ST STREET CAMP HILL, PA 17011 (717) 761-2740

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

[illegible]

1b	Total	37,247	0	0
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0		

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	46,449				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f			46,449			
Program Service Revenue			Business Code					
	2a	Membership Dues	900,099	636,918	636,918			
	b	MEMBER'S MEETINGS INC	900,099	151,469	151,469			
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			788,387			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)			7,761		7,761	
	4	Income from investment of tax-exempt bond proceeds . . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		a	74,329			
		b	Less direct expenses		b	44,260		
		c	Net income or (loss) from fundraising events . . .			30,069		30,069
9a	Gross income from gaming activities See Part IV, line 19		a					
	b	Less direct expenses		b				
	c	Net income or (loss) from gaming activities . . .						
10a	Gross sales of inventory, less returns and allowances		a	69,325				
	b	Less cost of goods sold		b	68,502			
	c	Net income or (loss) from sales of inventory . . .			823	823		
Miscellaneous Revenue		Business Code						
11a	MISCELLANEOUS		900,099	14,222	14,222			
b	ADVERTISING		541,800	9,413	9,413			
c	MEMBER SERVICE INCENTI		541,800	9,389	9,389			
d	All other revenue			1,791	1,791			
e	Total. Add lines 11a-11d			34,815				
12	Total revenue. See Instructions			908,304	802,609	21,416	37,830	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	142,909			
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	37,247			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,207			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	53,633			
12	Advertising and promotion	12,003			
13	Office expenses	183,471			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	291,059			
20	Interest				
21	Payments to affiliates	10,273			
22	Depreciation, depletion, and amortization	1,977			
23	Insurance	27,879			
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	MISCELLANEOUS	30,436			
b	Scholarships	11,936			
c	tax prep	100			
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	809,130			
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			701,285	1	885,548
	2	Savings and temporary cash investments			252,413	2	153,213
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			6,000	4	5,000
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,273,027	9	1,218,829
	10a	Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D	10a	69,062			
	b	Less accumulated depreciation	10b	51,917	14,784	10c	17,145
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11			64,438	12	67,160
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			2,173	15	1,025
	16	Total assets. Add lines 1 through 15 (must equal line 34)			2,314,120	16	2,347,920
Liabilities	17	Accounts payable and accrued expenses			536	17	761
	18	Grants payable				18	
	19	Deferred revenue			1,527,526	19	1,460,428
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	1,500
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			1,528,062	26	1,462,689
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			786,058	27	885,231
	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			786,058	33	885,231
	34	Total liabilities and net assets/fund balances			2,314,120	34	2,347,920

Part XI **Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . .		No
b Were the organization's financial statements audited by an independent accountant? 		No
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .		
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .		

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
PENNSYLVANIA FARM BUREAU (GROUP)

Employer identification number
90-0155190

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	Total number of conservation easements
2b	Total acreage restricted by conservation easements
2c	Number of conservation easements on a certified historic structure included in (a)
2d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b

Assets included in Form 990, Part X ▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

Yes

No

3a(ii)

3b

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	69,062		51,917	17,145
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				17,145

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
PENNSYLVANIA FARM BUREAU (GROUP)

Employer identification number
90-0155190

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and e-mail solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			Ice Cream Trailer	Food STand at Ag	3	(Add col (a) through
			Sales at Fair	Expo	(total number)	col (c))
			(event type)	(event type)		
1	Gross receipts	. . .	14,370	8,474	19,027	41,871
2	Less Charitable contributions	. . .				
3	Gross income (line 1 minus line 2)	. . .	14,370	8,474	19,027	41,871
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes			722	722
	6	Rent/facility costs	880		3,601	4,481
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	3,446	3,647	6,893	13,986
	10	Direct expense summary Add lines 4 through 9 in column (d)				19,189
	11	Net income summary Combine lines 3, column d, and line 10.				22,682

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
						(Add col (a) through col (c))
1	Gross revenue					
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d)				
	8	Net gaming income summary Combine lines 1, column d, and line 7				

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____		

10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____		

11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No
13	Indicate the percentage of gaming activity operated in		
a	The organization's facility 13a		
b	An outside facility 13b		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ► _____			
Address ► _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c	If "Yes," enter name and address		
Name ► _____			
Address ► _____			
16	Gaming manager information		
Name ► _____			
Gaming manager compensation ► \$ _____			
Description of services provided ► _____			
☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$		

Department of the Treasury
Internal Revenue Service

Employer identification number

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

Pennsylvania Friends of Agriculture FoundationPO Box 8736 Camp Hill, PA 170018736	222699958	501(c)(3)	21,337			General Support
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2 Enter total number of section 501(c)(3) and government organizations **1**

Additional Data

Software ID:

Software Version:

EIN: 90-0155190

Name: PENNSYLVANIA FARM BUREAU (GROUP)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493133017241

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization PENNSYLVANIA FARM BUREAU (GROUP)	Employer identification number 90-0155190
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Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		Due to the small size of many of the county farm bureaus, it is common to have family relationships betw een board members These relationships include parent/child, uncle/nephew , siblings and husband/w ife There are occasionally business relationships betw een board members as well How ever, none of these relationships are significant

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		Six of the counties made significant changes to their bylaw s during the year Of these six counties, three changed the number of board members, one county capped the number of members allow ed to attend the annual meeting of associates at thirteen, one county added a second vice president position to the list of directors, and one county changed their list of w hat constitutes sufficient grounds to remove an officer or director from their position

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		THE ORGANIZATION HAS MEMBERS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		THE ORGANIZATION HAS MEMBERS WHO MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		Three of the counties have provisions in place that allow members to overturn board decisions if they do not agree w ith them

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 8a		One of the counties did not contemporaneously document the meetings held by the board during the year

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 8b		Of the 53 counties that had commttees during the year, four did not consistenly document the meetings held by those commttees

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		A copy of the Form 990 is provided to the Pennsylvavnia Farm Bureau for review before it is signed and filed on behalf of the counties

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THE GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST BY ALL OF THE COUNTIES THE FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST BY 11 COUNTIES, ARE DISTRIBUTED DURING MEETINGS (MONTHLY , SEMIANNUAL , ANNUAL) BY 44 COUNTIES AND ARE PUBLISHED IN THEIR NEWSLETTER BY 10 COUNTIES

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
PENNSYLVANIA FARM BUREAU (GROUP)

Employer identification number
90-0155190

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
PENNSYLVANIA FARM BUREAU 510 SOUTH 31ST STREET CAMP HILL, PA 17001 23-1382876	PROVIDE ASSISTANCE TO PENNSYLVANIA FARMERS AND THE AGRICULTURAL COMMUNITY	PA	501(C)(5)		N/A

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
PFB Members' Service Corporation 510 S 31st Street Camp Hill, PA17001 23-1683448	Wholesaler of Tires and other related inventones	PA	Pennsylvania Farm Bureau	C			

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to other organization(s)

c

Gift, grant, or capital contribution from other organization(s)

d

Loans or loan guarantees to or for other organization(s)

e

Loans or loan guarantees by other organization(s)

f

Sale of assets to other organization(s)

g

Purchase of assets from other organization(s)

h

Exchange of assets

i

Lease of facilities, equipment, or other assets to other organization(s)

j

Lease of facilities, equipment, or other assets from other organization(s)

k

Performance of services or membership or fundraising solicitations for other organization(s)

l

Performance of services or membership or fundraising solicitations by other organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets

n

Sharing of paid employees

o

Reimbursement paid to other organization for expenses

p

Reimbursement paid by other organization for expenses

q

Other transfer of cash or property to other organization(s)

r

Other transfer of cash or property from other organization(s)

	Yes	No
1a		No
1b	Yes	
1c		No
1d		No
1e		No
1f		No
1g	Yes	
1h		No
1i		No
1j		No
1k	Yes	
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Additional Data

Software ID:

Software Version:

EIN: 90-0155190

Name: PENNSYLVANIA FARM BUREAU (GROUP)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dean G Lobaugh ADAMS - Director	1 00	X						0	0	0
John R Hess II ADAMS - Director	1 00	X						0	0	0
Earl G Stock ADAMS - Director	1 00	X						0	0	0
Francis J Pennings ADAMS - Director	1 00	X						0	0	0
Michael J Smith ADAMS - Director	1 00	X						0	0	0
Robert T Clowney ADAMS - Director	1 00	X						0	0	0
David A Reinecker ADAMS - Director	1 00	X						0	0	0
Gary L Deardorff ADAMS - Director	1 00	X						0	0	0
Derek Byers ADAMS - Director	1 00	X						0	0	0
Horace Waybright ADAMS - Governmental Relations Dire	1 00	X						0	0	0
Denise Shelleman ADAMS - Information Director Direct	1 00	X						0	0	0
Earl G Stock ADAMS - Member Relations Director	1 00	X						0	0	0
Denise Shelleman ADAMS - Newsletter Editor Director	1 00	X						0	0	0
Roger A Freehling Jr ARMSTRONG - Director	1 00	X						0	0	0
John A Bennett ARMSTRONG - Director	1 00	X						0	0	0
Sean R Beck ARMSTRONG - Director	1 00	X						0	0	0
Bryan J McConnell ARMSTRONG - Director	1 00	X						0	0	0
John J Guthrie ARMSTRONG - Governmental Relations	1 00	X						0	0	0
Erin Kimmel ARMSTRONG - Information Director Di	1 00	X						0	0	0
Chris D Kimmel ARMSTRONG - Member Relations Direct	1 00	X						0	0	0
Erin Kimmel ARMSTRONG - Newsletter Editor Direc	1 00	X						0	0	0
Edward S McCready BEAVER-LAWRENCE - Director	1 00	X						0	0	0
Elder Vogel Jr BEAVER-LAWRENCE - Director	1 00	X						0	0	0
John A Stewart Jr BEAVER-LAWRENCE - Director	1 00	X						0	0	0
Vicki L Teets BEAVER-LAWRENCE - Governmental Rela	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Richard J Kind BEAVER-LAWRENCE - Governmental Rela	1 00	X						0	0	0
Katherine M McElhaney BEAVER-LAWRENCE - Information Direc	1 00	X						0	0	0
Wayne W Harley BEAVER-LAWRENCE - Member Relations	1 00	X						0	0	0
Helen Jackson BEAVER-LAWRENCE - Newsletter Editor	1 00	X						0	0	0
Thomas Barkman BEDFORD - Director	1 00	X						0	0	0
Katrina A Mirfin BEDFORD - Director	1 00	X						0	0	0
Shirley J Zimmerman BEDFORD - Director	1 00	X						0	0	0
Curt D Sweinhart BEDFORD - Director	1 00	X						0	0	0
Peter Yorke BEDFORD - Director	1 00	X						0	0	0
D Dean Claycomb BEDFORD - Director	1 00	X						0	0	0
Ronald L Cashdollar BEDFORD - Governmental Relations Di	1 00	X						0	0	0
Ronald L Cashdollar BEDFORD - Information Director Dire	1 00	X						0	0	0
Brian K Zembower BEDFORD - Information Director Dire	1 00	X						0	0	0
Betty O'Neal BEDFORD - Member Relations Director	1 00	X						0	0	0
Vicky Zembower BEDFORD - Newsletter Editor Directo	1 00	X						0	0	0
Joseph E Rosenbaum BERKS - Director	1 00	X						0	0	0
Harry P Shaak BERKS - Director	1 00	X						0	0	0
Robert J Tercha BERKS - Director	1 00	X						0	0	0
Dorothy J Wagner BERKS - Director	1 00	X						0	0	0
Jay D Hunsberger BERKS - Director	1 00	X						0	0	0
Stephen R Burkholder BERKS - Director	1 00	X						0	0	0
Elizabeth E Peifer BERKS - Director	1 00	X						0	0	0
Paul B Zimmerman BERKS - Director	1 00	X						0	0	0
Ernest R Burkholder BERKS - Director	1 00	X						0	0	0
Keith J Masemore BERKS - Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brennan K Johns BERKS - Director	1 00	X						0	0	0
Amy A Garber BERKS - Director	1 00	X						0	0	0
Keith J Masemore BERKS - Governmental Relations Dire	1 00	X						0	0	0
Amy A Garber BERKS - Information Director Direct	1 00	X						0	0	0
Dorothy J Wagner BERKS - Member Relations Director	1 00	X						0	0	0
Amy A Garber BERKS - Newsletter Editor Director	1 00	X						0	0	0
Richard E Eastep BLAIR - Director	1 00	X						0	0	0
Earlyn R Sollenberger BLAIR - Director	1 00	X						0	0	0
Dennis A Kensinger BLAIR - Director	1 00	X						0	0	0
David A Knab BLAIR - Director	1 00	X						0	0	0
Reuben B Newswanger BLAIR - Director	1 00	X						0	0	0
Dorothy J Ross BLAIR - Director	1 00	X						0	0	0
Paul G Lane BLAIR - Director	1 00	X						0	0	0
Sarrah J Biddle BLAIR - Director	1 00	X						0	0	0
Gary R Long BLAIR - Governmental Relations Dire	1 00	X						0	0	0
Dotty Stahl BLAIR - Information Director Direct	1 00	X						0	0	0
Earlyn R Sollenberger BLAIR - Member Relations Director	1 00	X						0	0	0
Dotty Stahl BLAIR - Newsletter Editor Director	1 00	X						0	0	0
Howard B Keir BRADFORD-SULLIVAN - Director	1 00	X						0	0	0
L Scott Shedden BRADFORD-SULLIVAN - Director	1 00	X						0	0	0
James B Warburton BRADFORD-SULLIVAN - Director	1 00	X						0	0	0
Jon Jenkins BRADFORD-SULLIVAN - Director	1 00	X						0	0	0
Chris Young BRADFORD-SULLIVAN - Director	1 00	X						0	0	0
James D Gore BRADFORD-SULLIVAN - Director	1 00	X						0	0	0
Richard A Brown BRADFORD-SULLIVAN - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Wesley G Mosier BRADFORD-SULLIVAN - Director	1 00	X						0	0	0	
Scott Lackey BRADFORD-SULLIVAN - Director	1 00	X						0	0	0	
Jeff Homer BRADFORD-SULLIVAN - Director	1 00	X						0	0	0	
Jon Brackman BRADFORD-SULLIVAN - Director	1 00	X						0	0	0	
Howard W Tice BRADFORD-SULLIVAN - Director	1 00	X						0	0	0	
Barbara Warburton BRADFORD-SULLIVAN - Governmental Re	1 00	X						0	0	0	
Barbara Warburton BRADFORD-SULLIVAN - Information Dir	1 00	X						0	0	0	
Douglas C Graybill BRADFORD-SULLIVAN - Member Relation	1 00	X						0	0	0	
Amy Warburton BRADFORD-SULLIVAN - Newsletter Edit	1 00	X						0	0	0	
Jay S Saddington BUCKS - Director	1 00	X						0	0	0	
Scott Smith BUCKS - Director	1 00	X						0	0	0	
Jeffrey L Heacock BUCKS - Director	1 00	X						0	0	0	
Michael F Stitzinger BUCKS - Director	1 00	X						0	0	0	
Paul S Hockman BUCKS - Director	1 00	X						0	0	0	
Thomas F Haldeman BUCKS - Director	1 00	X						0	0	0	
Glenn A Wismer BUCKS - Director	1 00	X						0	0	0	
Clarence Berger BUCKS - Director	1 00	X						0	0	0	
Leonard E Crooke BUCKS - Director	1 00	X						0	0	0	
Jerry G Harris BUCKS - Director	1 00	X						0	0	0	
Scott Smith BUCKS - Governmental Relations Dire	1 00	X						0	0	0	
Elaine M Crooks BUCKS - Information Director Direct	1 00	X						0	0	0	
Mark A Scheetz BUCKS - Member Relations Director	1 00	X						0	0	0	
Elaine M Crooks BUCKS - Newsletter Editor Director	1 00	X						0	0	0	
Paul J Suorsa BUTLER - Director	1 00	X						0	0	0	
Evelyn I Minteer BUTLER - Director	1 00	X						0	0	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
James Boldy BUTLER - Director	1 00	X						0	0	0
Larry F Baumgartel BUTLER - Director	1 00	X						0	0	0
Sherry Lokhaiser BUTLER - Director	1 00	X						0	0	0
Paul J Suorsa BUTLER - Governmental Relations Dir	1 00	X						0	0	0
Evelyn I Minter BUTLER - Information Director Direc	1 00	X						0	0	0
James Boldy BUTLER - Member Relations Director	1 00	X						0	0	0
Clinton E Champagne BUTLER - Newsletter Editor Director	1 00	X						0	0	0
James A Benshoff CAMBRIA - Director	1 00	X						0	0	0
James McMullen CAMBRIA - Director	1 00	X						0	0	0
Keith Bard CAMBRIA - Director	1 00	X						0	0	0
Doris J Kuzar CAMBRIA - Director	1 00	X						0	0	0
Martin P Yahner CAMBRIA - Governmental Relations Di	1 00	X						0	0	0
Martin P Yahner CAMBRIA - Information Director Dire	1 00	X						0	0	0
Robert W Davis CAMBRIA - Member Relations Director	1 00	X						0	0	0
Mary Beth Lieb CAMBRIA - Newsletter Editor Directo	1 00	X						0	0	0
Daniel Kniffen CENTRE - Director	1 00	X						0	0	0
Larry Rider CENTRE - Director	1 00	X						0	0	0
Cinda B Corl CENTRE - Director	1 00	X						0	0	0
Sally Tanis CENTRE - Director	1 00	X						0	0	0
Larry Harpster CENTRE - Director	1 00	X						0	0	0
Ann M Swinker CENTRE - Governmental Relations Dir	1 00	X						0	0	0
Ronald E Reese CENTRE - Member Relations Director	1 00	X						0	0	0
Marlene W Reese CENTRE - Newsletter Editor Director	1 00	X						0	0	0
Robert G Yarnall Jr CHESTER-DELAWARE - Director	1 00	X						0	0	0
Marcia A Solda CHESTER-DELAWARE - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Arthur B Needham CHESTER-DELAWARE - Director	1 00	X						0	0	0
John A Arrell CHESTER-DELAWARE - Director	1 00	X						0	0	0
Randy Bates CHESTER-DELAWARE - Director	1 00	X						0	0	0
Donald Hoopes Hannum CHESTER-DELAWARE - Director	1 00	X						0	0	0
Edgar W Cannon Jr CHESTER-DELAWARE - Director	1 00	X						0	0	0
Robert A Hewitt CHESTER-DELAWARE - Director	1 00	X						0	0	0
Sally Kolb CHESTER-DELAWARE - Director	1 00	X						0	0	0
Dennis L Breckbill CHESTER-DELAWARE - Director	1 00	X						0	0	0
Howard S Reyburn CHESTER-DELAWARE - Director	1 00	X						0	0	0
Joseph Fecondo CHESTER-DELAWARE - Governmental Rel	1 00	X						0	0	0
Janet E Robinson CHESTER-DELAWARE - Information Dire	1 00	X						0	0	0
Edgar W Cannon Jr CHESTER-DELAWARE - Member Relations	1 00	X						0	0	0
Janet E Robinson CHESTER-DELAWARE - Newsletter Edito	1 00	X						0	0	0
Steven L Reichard CLARION-VENANGO-FOREST - Director	1 00	X						0	0	0
Laverne J Lewis CLARION-VENANGO-FOREST - Director	1 00	X						0	0	0
Bud Wills CLARION-VENANGO-FOREST - Director	1 00	X						0	0	0
Matt Hepler CLARION-VENANGO-FOREST - Director	1 00	X						0	0	0
Dale Shaw CLARION-VENANGO-FOREST - Director	1 00	X						0	0	0
LaVieta Lerch CLARION-VENANGO-FOREST - Director	1 00	X						0	0	0
Todd E Beichner CLARION-VENANGO-FOREST - Director	1 00	X						0	0	0
Richard T Griebel CLARION-VENANGO-FOREST - Director	1 00	X						0	0	0
Bud Wills CLARION-VENANGO-FOREST - Government	1 00	X						0	0	0
Jerry Schill CLARION-VENANGO-FOREST - Informatio	1 00	X						0	0	0
Dale Shaw CLARION-VENANGO-FOREST - Member Rel	1 00	X						0	0	0
Ethel M Horner CLARION-VENANGO-FOREST - Newsletter	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Chuck Smeal CLEARFIELD - Director	1 00	X						0	0	0
James Smeal CLEARFIELD - Director	1 00	X						0	0	0
George Warholak CLEARFIELD - Director	1 00	X						0	0	0
Daniel T McAninch CLEARFIELD - Director	1 00	X						0	0	0
Harry Mahlon CLEARFIELD - Director	1 00	X						0	0	0
John W Riddle CLEARFIELD - Director	1 00	X						0	0	0
Russell M Orner CLEARFIELD - Governmental Relations	1 00	X						0	0	0
Richard D Hansel CLEARFIELD - Information Director D	1 00	X						0	0	0
Daniel T McAninch CLEARFIELD - Member Relations Direc	1 00	X						0	0	0
Linda Kennis CLEARFIELD - Newsletter Editor Dire	1 00	X						0	0	0
Ralph E Dotterer Jr CLINTON - Director	1 00	X						0	0	0
James D Harbach CLINTON - Director	1 00	X						0	0	0
Lewis D Snook Jr CLINTON - Director	1 00	X						0	0	0
Charles R Rosamilia Jr CLINTON - Director	1 00	X						0	0	0
Douglas J Harbach CLINTON - Director	1 00	X						0	0	0
Charles W Walizer CLINTON - Director	1 00	X						0	0	0
David L Snook CLINTON - Governmental Relations Di	1 00	X						0	0	0
Coreena Meyer CLINTON - Information Director Dire	1 00	X						0	0	0
John Dotterer CLINTON - Member Relations Director	1 00	X						0	0	0
Delores Courter CLINTON - Newsletter Editor Directo	1 00	X						0	0	0
Coreena Meyer CLINTON - Newsletter Editor Directo	1 00	X						0	0	0
George Hubbard COLUMBIA - Director	1 00	X						0	0	0
Gerald R McCarty COLUMBIA - Director	1 00	X						0	0	0
Donald S Karchner COLUMBIA - Director	1 00	X						0	0	0
Delroy A Artman COLUMBIA - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Raymond Tucker COLUMBIA - Director	1 00	X						0	0	0	
Ray W Levan COLUMBIA - Governmental Relations D	1 00	X						0	0	0	
James E Chapin COLUMBIA - Member Relations Directo	1 00	X						0	0	0	
Rosalie Zaginaylo COLUMBIA - Newsletter Editor Direct	1 00	X						0	0	0	
John E Kunz CRAWFORD - Director	1 00	X						0	0	0	
Scott J Preston CRAWFORD - Director	1 00	X						0	0	0	
C Sherman Allen CRAWFORD - Director	1 00	X						0	0	0	
Richard I Muir CRAWFORD - Director	1 00	X						0	0	0	
Chris Pelc CRAWFORD - Director	1 00	X						0	0	0	
Catherine Vorisek CRAWFORD - Director	1 00	X						0	0	0	
Scott J Preston CRAWFORD - Governmental Relations D	1 00	X						0	0	0	
Christine Greig CRAWFORD - Information Director Dir	1 00	X						0	0	0	
Mary Schmidt CRAWFORD - Member Relations Directo	1 00	X						0	0	0	
Christine Greig CRAWFORD - Newsletter Editor Direct	1 00	X						0	0	0	
Ronald Snoke CUMBERLAND - Director	1 00	X						0	0	0	
Todd M Rabert CUMBERLAND - Director	1 00	X						0	0	0	
Mathew A Meals CUMBERLAND - Director	1 00	X						0	0	0	
Carrie Roush CUMBERLAND - Director	1 00	X						0	0	0	
Eli D Diven CUMBERLAND - Director	1 00	X						0	0	0	
Mark R Fulton CUMBERLAND - Director	1 00	X						0	0	0	
Galen R Smith CUMBERLAND - Governmental Relations	1 00	X						0	0	0	
Janet G Jamison CUMBERLAND - Information Director D	1 00	X						0	0	0	
Kent L Strock CUMBERLAND - Member Relations Direc	1 00	X						0	0	0	
Janet G Jamison CUMBERLAND - Newsletter Editor Dire	1 00	X						0	0	0	
Keith E Oellig DAUPHIN - Director	1 00	X						0	0	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kenneth E Bechtel II DAUPHIN - Director	1 00	X						0	0	0
Joel G Steigman DAUPHIN - Director	1 00	X						0	0	0
Andrew W Smeltz DAUPHIN - Director	1 00	X						0	0	0
Thomas B Williams DAUPHIN - Director	1 00	X						0	0	0
Joshua Crissinger DAUPHIN - Director	1 00	X						0	0	0
Wesley E Ames DAUPHIN - Director	1 00	X						0	0	0
Kenneth Brandt DAUPHIN - Director	1 00	X						0	0	0
Donald E Carns DAUPHIN - Governmental Relations Director	1 00	X						0	0	0
Gladys M Smeltz DAUPHIN - Information Director Director	1 00	X						0	0	0
Keith E Oellig DAUPHIN - Member Relations Director	1 00	X						0	0	0
Gladys M Smeltz DAUPHIN - Newsletter Editor Director	1 00	X						0	0	0
Helen M Riddle ELK - Director	1 00	X						0	0	0
Raymond Gahr ELK - Director	1 00	X						0	0	0
Raymond H McMinn ELK - Director	1 00	X						0	0	0
John M Straub ELK - Director	1 00	X						0	0	0
Ernest Carl Mattiuz Jr ELK - Governmental Relations Director	1 00	X						0	0	0
Rosemary M Mattiuz ELK - Information Director Director	1 00	X						0	0	0
Roger Auman Sr ELK - Member Relations Director	1 00	X						0	0	0
Rosemary M Mattiuz ELK - Newsletter Editor Director	1 00	X						0	0	0
David Wagner ERIE - Director	1 00	X						0	0	0
Walter J Royek ERIE - Director	1 00	X						0	0	0
Mark Troyer ERIE - Director	1 00	X						0	0	0
Dennis Patrick Whitney ERIE - Director	1 00	X						0	0	0
John McNulty ERIE - Director	1 00	X						0	0	0
Dan Koman ERIE - Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
John Alfred Pero ERIE - Governmental Relations Direc	1 00	X						0	0	0
Robin Orr ERIE - Information Director Directo	1 00	X						0	0	0
Robin Orr ERIE - Newsletter Editor Director	1 00	X						0	0	0
Edward A Rinkhoff Jr FAYETTE - Director	1 00	X						0	0	0
Susan Sickle FAYETTE - Director	1 00	X						0	0	0
Andrea Janson FAYETTE - Director	1 00	X						0	0	0
Clarence F Robinson FAYETTE - Director	1 00	X						0	0	0
Richard A Allen FAYETTE - Director	1 00	X						0	0	0
Gregg A Langley FAYETTE - Governmental Relations Di	1 00	X						0	0	0
Andrea Janson FAYETTE - Member Relations Director	1 00	X						0	0	0
Lisa M Robison FAYETTE - Newsletter Editor Directo	1 00	X						0	0	0
Frances Reichard FRANKLIN - Director	1 00	X						0	0	0
Zachary A Neil FRANKLIN - Director	1 00	X						0	0	0
Christopher J Brechbill FRANKLIN - Director	1 00	X						0	0	0
Drew W Johnson FRANKLIN - Director	1 00	X						0	0	0
Micah M Meyers Jr FRANKLIN - Director	1 00	X						0	0	0
Justin C Conner FRANKLIN - Director	1 00	X						0	0	0
Amanda J Koons FRANKLIN - Governmental Relations D	1 00	X						0	0	0
JoAnna R Sollenberger FRANKLIN - Information Director Dir	1 00	X						0	0	0
JoAnna R Sollenberger FRANKLIN - Newsletter Editor Direct	1 00	X						0	0	0
Justin W Fischer FULTON - Director	1 00	X						0	0	0
Cory L Gress FULTON - Director	1 00	X						0	0	0
Michael L Fischer FULTON - Director	1 00	X						0	0	0
Ricky A Leese FULTON - Director	1 00	X						0	0	0
Donald R Bard FULTON - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Marlin M Lynch FULTON - Governmental Relations Dir	1 00	X						0	0	0
Kathy M Fischer FULTON - Information Director Direc	1 00	X						0	0	0
Kathy M Fischer FULTON - Newsletter Editor Director	1 00	X						0	0	0
Clinton Butcher GREENE - Director	1 00	X						0	0	0
Adolf Deynzer GREENE - Director	1 00	X						0	0	0
James Cowell Jr GREENE - Director	1 00	X						0	0	0
Jack Snyder GREENE - Governmental Relations Dir	1 00	X						0	0	0
Clinton Butcher GREENE - Member Relations Director	1 00	X						0	0	0
Allen Behrer HUNTINGDON - Director	1 00	X						0	0	0
Raymond L Morningstar HUNTINGDON - Director	1 00	X						0	0	0
Matthew N Barnett HUNTINGDON - Director	1 00	X						0	0	0
Gene Musser HUNTINGDON - Director	1 00	X						0	0	0
Michael W Barnett HUNTINGDON - Director	1 00	X						0	0	0
Deborah Hoover HUNTINGDON - Director	1 00	X						0	0	0
Jan Cowan HUNTINGDON - Director	1 00	X						0	0	0
Timothy B Nowlin HUNTINGDON - Governmental Relations	1 00	X						0	0	0
Deborah Hoover HUNTINGDON - Information Director D	1 00	X						0	0	0
S Michael Mowrer HUNTINGDON - Member Relations Direc	1 00	X						0	0	0
Deborah Hoover HUNTINGDON - Newsletter Editor Dire	1 00	X						0	0	0
John Franklin Ackerson INDIANA - Director	1 00	X						0	0	0
Ray A Sleppy INDIANA - Director	1 00	X						0	0	0
Beth Fabin INDIANA - Director	1 00	X						0	0	0
Andy Fabin INDIANA - Director	1 00	X						0	0	0
Robert W Martin INDIANA - Director	1 00	X						0	0	0
J Paul Isenberg INDIANA - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
J Paul Isenberg INDIANA - Governmental Relations Director	1 00	X						0	0	0
William A McConnell INDIANA - Information Director Director	1 00	X						0	0	0
Robert W Martin INDIANA - Member Relations Director	1 00	X						0	0	0
Shari R Sleppy INDIANA - Newsletter Editor Director	1 00	X						0	0	0
James H Fogg JEFFERSON - Director	1 00	X						0	0	0
Leon S Blose JEFFERSON - Director	1 00	X						0	0	0
Diane M Kiehl JEFFERSON - Director	1 00	X						0	0	0
Wayne L Himes JEFFERSON - Director	1 00	X						0	0	0
Royce M Sprague JEFFERSON - Director	1 00	X						0	0	0
Richard M Wise JEFFERSON - Director	1 00	X						0	0	0
James H Fogg JEFFERSON - Governmental Relations Director	1 00	X						0	0	0
Lois M Pifer JEFFERSON - Information Director Director	1 00	X						0	0	0
Diane M Kiehl JEFFERSON - Newsletter Editor Director	1 00	X						0	0	0
Jim M Shenk JUNIATA - Director	1 00	X						0	0	0
Carl Spade JUNIATA - Director	1 00	X						0	0	0
David S Clark JUNIATA - Director	1 00	X						0	0	0
Daniel G Geissinger JUNIATA - Director	1 00	X						0	0	0
Matthew W Matter JUNIATA - Director	1 00	X						0	0	0
Dennis R Meiser JUNIATA - Director	1 00	X						0	0	0
Nellie Crawford JUNIATA - Governmental Relations Director	1 00	X						0	0	0
Jaclyn R Matter JUNIATA - Information Director Director	1 00	X						0	0	0
David W Sheets JUNIATA - Member Relations Director	1 00	X						0	0	0
Rachel Shenk JUNIATA - Newsletter Editor Director	1 00	X						0	0	0
G David Ginder LANCASTER - Director	1 00	X						0	0	0
J Michael Zimmerman LANCASTER - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Barry Siegrist Jr LANCASTER - Director	1 00	X						0	0	0
Bradley S Rohrer LANCASTER - Director	1 00	X						0	0	0
Robert H Rohrer LANCASTER - Director	1 00	X						0	0	0
Alfred M Wanner Jr LANCASTER - Director	1 00	X						0	0	0
John H Hershey LANCASTER - Director	1 00	X						0	0	0
Willis B Krantz LANCASTER - Director	1 00	X						0	0	0
John H Wolgemuth LANCASTER - Director	1 00	X						0	0	0
J Richard Brenneman LANCASTER - Director	1 00	X						0	0	0
Wilmer E Yost LANCASTER - Director	1 00	X						0	0	0
Jeffrey G Balmer LANCASTER - Governmental Relations	1 00	X						0	0	0
Deborah A Benner LANCASTER - Information Director Di	1 00	X						0	0	0
David Bollinger LANCASTER - Member Relations Direct	1 00	X						0	0	0
Amy Benner LANCASTER - Newsletter Editor Direc	1 00	X						0	0	0
Tim Crouse LEBANON - Director	1 00	X						0	0	0
Dale E Heagy LEBANON - Director	1 00	X						0	0	0
Gregory E Hostetter LEBANON - Director	1 00	X						0	0	0
Daniel A Brandt LEBANON - Director	1 00	X						0	0	0
Harold B Kreider LEBANON - Director	1 00	X						0	0	0
Steven J Wenger LEBANON - Director	1 00	X						0	0	0
James R Hoffman Sr LEBANON - Director	1 00	X						0	0	0
Jeffrey L Werner LEBANON - Director	1 00	X						0	0	0
Dennis L Grubb LEBANON - Director	1 00	X						0	0	0
Dennis L Grubb LEBANON - Governmental Relations Di	1 00	X						0	0	0
Daniel A Brandt LEBANON - Information Director Dire	1 00	X						0	0	0
Daniel A Brandt LEBANON - Member Relations Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Daniel A Brandt LEBANON - Newsletter Editor Director	1 00	X						0	0	0
Annette Pattishall LEHIGH - Director	1 00	X						0	0	0
Sterling H Raber LEHIGH - Director	1 00	X						0	0	0
Arland H Schantz LEHIGH - Director	1 00	X						0	0	0
Nancy Semmel LEHIGH - Director	1 00	X						0	0	0
Arland H Schantz LEHIGH - Governmental Relations Dir	1 00	X						0	0	0
Sonia Fink LEHIGH - Information Director Direc	1 00	X						1,200	0	0
William T Boyd LEHIGH - Member Relations Director	1 00	X						0	0	0
Sonia Fink LEHIGH - Newsletter Editor Director	1 00	X						0	0	0
Rudolph Chapin LUZERNE - Director	1 00	X						0	0	0
Dale W Frederick LUZERNE - Director	1 00	X						0	0	0
Francis J Broyan LUZERNE - Director	1 00	X						0	0	0
Keith R Hilliard LUZERNE - Director	1 00	X						0	0	0
Martin Smith LUZERNE - Director	1 00	X						0	0	0
Randy G Yoder LUZERNE - Director	1 00	X						0	0	0
Matthew Balliet LUZERNE - Governmental Relations Di	1 00	X						0	0	0
Richard E Yost LUZERNE - Information Director Dire	1 00	X						0	0	0
Charles E Phile LUZERNE - Member Relations Director	1 00	X						0	0	0
Richard E Yost LUZERNE - Newsletter Editor Directo	1 00	X						0	0	0
Kevin Stahlnecker LYCOMING - Director	1 00	X						0	0	0
Benjamin A Hepburn LYCOMING - Director	1 00	X						0	0	0
Carlos Snyder LYCOMING - Director	1 00	X						0	0	0
Russell Reitz LYCOMING - Governmental Relations D	1 00	X						0	0	0
Barbara A Steppe LYCOMING - Information Director Dir	1 00	X						0	0	0
Edward D Frantz LYCOMING - Member Relations Directo	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Barbara A Steppe LYCOMING - Newsletter Editor Direct	1 00	X						0	0	0	
Lawrence Stratton Jr MCKEAN-POTTER - Director	1 00	X						0	0	0	
Thomas F Edgreen MCKEAN-POTTER - Director	1 00	X						0	0	0	
Dave Peterson MCKEAN-POTTER - Director	1 00	X						0	0	0	
Dave Okerlund MCKEAN-POTTER - Director	1 00	X						0	0	0	
Thomas F Edgreen MCKEAN-POTTER - Governmental Relati	1 00	X						0	0	0	
Dave Peterson MCKEAN-POTTER - Member Relations Di	1 00	X						0	0	0	
Tanya Okerlund MCKEAN-POTTER - Newsletter Editor D	1 00	X						0	0	0	
William G Powell MERCER - Director	1 00	X						0	0	0	
Karen Pilgram MERCER - Director	1 00	X						0	0	0	
Wayne Swift MERCER - Director	1 00	X						0	0	0	
Daniel Ealy MERCER - Director	1 00	X						0	0	0	
Lana R Mozes MERCER - Governmental Relations Dir	1 00	X						0	0	0	
Carol Gregg MERCER - Information Director Direc	1 00	X						0	0	0	
Kern Pilgram MERCER - Member Relations Director	1 00	X						0	0	0	
Mary Ann Lary MERCER - Newsletter Editor Director	1 00	X						0	0	0	
James L Hostetter MIFFLIN - Director	1 00	X						0	0	0	
Mark M Ellinger MIFFLIN - Director	1 00	X						0	0	0	
J Elrose Glick MIFFLIN - Director	1 00	X						0	0	0	
David C Glick MIFFLIN - Director	1 00	X						0	0	0	
Timothy R Goss MIFFLIN - Director	1 00	X						0	0	0	
William L Sellers MIFFLIN - Director	1 00	X						0	0	0	
Kent A Spicher MIFFLIN - Director	1 00	X						0	0	0	
Adam E Meily MIFFLIN - Director	1 00	X						0	0	0	
Mark M Ellinger MIFFLIN - Governmental Relations Di	1 00	X						0	0	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Janel O Harrop MIFFLIN - Newsletter Editor Directo	1 00	X						0	0	0
Charles D Rhoads MONTGOMERY - Director	1 00	X						0	0	0
Blaine Souder MONTGOMERY - Director	1 00	X						0	0	0
John E Kulp MONTGOMERY - Director	1 00	X						0	0	0
Elizabeth Emlen MONTGOMERY - Director	1 00	X						0	0	0
Jeffrey T Mowrer MONTGOMERY - Director	1 00	X						0	0	0
Charles A Marsch MONTGOMERY - Director	1 00	X						0	0	0
Lois A Rhoads MONTGOMERY - Governmental Relations	1 00	X						0	0	0
Bethany Landis MONTGOMERY - Information Director D	1 00	X						0	0	0
Merrill G Ruth MONTGOMERY - Member Relations Direc	1 00	X						0	0	0
Bethany Landis MONTGOMERY - Newsletter Editor Dire	1 00	X						0	0	0
Keith T Fletcher MONTOUR - Director	1 00	X						0	0	0
Shane R Betz MONTOUR - Director	1 00	X						0	0	0
Michael L Woodruff MONTOUR - Director	1 00	X						0	0	0
James Jordan MONTOUR - Director	1 00	X						0	0	0
Jay E Wissler MONTOUR - Governmental Relations Di	1 00	X						0	0	0
Phyllis Wissler MONTOUR - Information Director Dire	1 00	X						0	0	0
Donald C Bergey MONTOUR - Member Relations Director	1 00	X						0	0	0
Phyllis Wissler MONTOUR - Newsletter Editor Directo	1 00	X						0	0	0
Jeffrey H Keifer NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Dennis E Koehler NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Duane L Stevenson Jr NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Burton W Ackerman NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Ruth Fulmer NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Ralph W Hahn NORTHAMPTON-MONROE - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jeffrey A Brewer NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Gloria J Koehler NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Jeffrey Kahler NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Robert J Hoyer NORTHAMPTON-MONROE - Director	1 00	X						0	0	0
Robert J Hoyer NORTHAMPTON-MONROE - Governmental R	1 00	X						0	0	0
Ray I Mack NORTHAMPTON-MONROE - Information Di	1 00	X						0	0	0
Ralph W Hahn NORTHAMPTON-MONROE - Member Relatio	1 00	X						0	0	0
Joseph Bolen NORTHAMPTON-MONROE - Newsletter Edi	1 00	X						0	0	0
Gary Truckenmiller NORTHUMBERLAND - Director	1 00	X						0	0	0
Dean Reiner NORTHUMBERLAND - Director	1 00	X						0	0	0
Josh Daniels NORTHUMBERLAND - Director	1 00	X						0	0	0
Timothy Leshar NORTHUMBERLAND - Director	1 00	X						0	0	0
George Craig Richard NORTHUMBERLAND - Governmental Relat	1 00	X						0	0	0
Mollie Geise NORTHUMBERLAND - Information Direct	1 00	X						0	0	0
Josh Daniels NORTHUMBERLAND - Member Relations D	1 00	X						0	0	0
Mollie Geise NORTHUMBERLAND - Newsletter Editor	1 00	X						0	0	0
Irene B Osborne PERRY - Director	1 00	X						0	0	0
Jason L Snyder PERRY - Director	1 00	X						0	0	0
Steven M Innerst PERRY - Director	1 00	X						0	0	0
Robert O'Toole PERRY - Director	1 00	X						0	0	0
David E Shenk III PERRY - Director	1 00	X						0	0	0
Dennis L Weller PERRY - Director	1 00	X						0	0	0
John E Flanders PERRY - Director	1 00	X						0	0	0
Stephen C Naylor PERRY - Director	1 00	X						0	0	0
Wayne Freeman PERRY - Governmental Relations Dire	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Denise Sheriff PERRY - Information Director Direct	1 00	X						150	0	0
Steven M Innerst PERRY - Member Relations Director	1 00	X						0	0	0
Denise Sheriff PERRY - Newsletter Editor Director	1 00	X						0	0	0
John K Shafer SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
Jack Zukovich SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
David K Koch SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
Nelson W Moyer SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
David L Green SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
Keith E Masser SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
Allen T Hinkel SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
George Page Sholly SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
John C Halabura SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
Nathan W Tallman SCHUYLKILL-CARBON - Director	1 00	X						0	0	0
David K Koch SCHUYLKILL-CARBON - Governmental Re	1 00	X						0	0	0
Kate Hendricks SCHUYLKILL-CARBON - Information Dir	1 00	X						0	0	0
Kate Hendricks SCHUYLKILL-CARBON - Newsletter Edit	1 00	X						0	0	0
Timothy E Wetzel SNYDER - Director	1 00	X						0	0	0
Linda Fisher SNYDER - Director	1 00	X						0	0	0
Leander Dave Zook SNYDER - Director	1 00	X						0	0	0
John A Landis SNYDER - Director	1 00	X						0	0	0
Morrill A Curtis SNYDER - Director	1 00	X						0	0	0
Clair Esbenshade SNYDER - Director	1 00	X						0	0	0
Charles E Benner SNYDER - Governmental Relations Dir	1 00	X						0	0	0
Gloria C Huse SNYDER - Information Director Direc	1 00	X						0	0	0
Morrill A Curtis SNYDER - Member Relations Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gloria C Huse SNYDER - Newsletter Editor Director	1 00	X						0	0	0
Phillip Gene Ott SOMERSET - Director	1 00	X						0	0	0
W J Brant SOMERSET - Director	1 00	X						0	0	0
Scott Rhoads SOMERSET - Director	1 00	X						0	0	0
Roger Wahl SOMERSET - Director	1 00	X						0	0	0
Adam Coleman SOMERSET - Director	1 00	X						0	0	0
Kurt M Walker SOMERSET - Governmental Relations D	1 00	X						0	0	0
Andrea Stoltzfus SOMERSET - Information Director Dir	1 00	X						0	0	0
David B Marker SOMERSET - Member Relations Directo	1 00	X						0	0	0
Andrea Stoltzfus SOMERSET - Newsletter Editor Direct	1 00	X						0	0	0
Dennis LaRue SUSQUEHANNA - Director	1 00	X						0	0	0
Pauline J Fallon SUSQUEHANNA - Director	1 00	X						0	0	0
Micheline Klim SUSQUEHANNA - Director	1 00	X						0	0	0
J William Brooks SUSQUEHANNA - Director	1 00	X						0	0	0
Richard M Empet SUSQUEHANNA - Director	1 00	X						0	0	0
Cheryl Matulevich SUSQUEHANNA - Director	1 00	X						0	0	0
George F Hayes SUSQUEHANNA - Director	1 00	X						0	0	0
Thomas C Helmacy SUSQUEHANNA - Director	1 00	X						0	0	0
Joseph F Plonski SUSQUEHANNA - Director	1 00	X						0	0	0
William Ord SUSQUEHANNA - Governmental Relation	1 00	X						0	0	0
Donna L Williams SUSQUEHANNA - Information Director	1 00	X						0	0	0
Donna L Williams SUSQUEHANNA - Newsletter Editor Dir	1 00	X						0	0	0
Travis R Hartranft TIOGA-POTTER - Director	1 00	X						0	0	0
Jonathan Blass TIOGA-POTTER - Director	1 00	X						0	0	0
Rhoda M Lent TIOGA-POTTER - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Stanley Brubaker TIOGA-POTTER - Director	1 00	X						0	0	0
Karl W Kroeck TIOGA-POTTER - Director	1 00	X						0	0	0
Jeffery Barnes TIOGA-POTTER - Director	1 00	X						0	0	0
Philip E Lehman TIOGA-POTTER - Director	1 00	X						0	0	0
John P Painter II TIOGA-POTTER - Governmental Relatio	1 00	X						0	0	0
Sarah Hazelton TIOGA-POTTER - Information Director	1 00	X						0	0	0
John P Painter II TIOGA-POTTER - Member Relations Dir	1 00	X						0	0	0
Sarah Hazelton TIOGA-POTTER - Newsletter Editor Di	1 00	X						0	0	0
Gary Pfleegor Jr UNION - Director	1 00	X						0	0	0
D Anthony Dietrich UNION - Director	1 00	X						0	0	0
Jerry R Martin UNION - Director	1 00	X						0	0	0
Eric D Moser UNION - Director	1 00	X						0	0	0
Jim Brubaker UNION - Director	1 00	X						0	0	0
Kathy L Spangler UNION - Director	1 00	X						0	0	0
John R Walter UNION - Director	1 00	X						0	0	0
Eric D Moser UNION - Governmental Relations Dire	1 00	X						0	0	0
Guy H Temple UNION - Information Director Direct	1 00	X						0	0	0
Lucas W Criswell UNION - Member Relations Director	1 00	X						0	0	0
Olivia C Platt UNION - Newsletter Editor Director	1 00	X						0	0	0
Arlene V Curtis WARREN - Director	1 00	X						0	0	0
Sheryl Vanco WARREN - Director	1 00	X						0	0	0
Dianna Sleeman WARREN - Director	1 00	X						0	0	0
David L Enos WARREN - Director	1 00	X						0	0	0
Kim D Spicer WARREN - Director	1 00	X						0	0	0
Harold E Curtis WARREN - Governmental Relations Dir	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sheryl Vanco WARREN - Information Director Direc	1 00	X						0	0	0
Fred A Lucks WARREN - Member Relations Director	1 00	X						0	0	0
Deborah J Lucks WARREN - Newsletter Editor Director	1 00	X						0	0	0
Amy Ross Manko WASHINGTON - Director	1 00	X						0	0	0
John M Lindley WASHINGTON - Director	1 00	X						0	0	0
John Bertovich Jr WASHINGTON - Director	1 00	X						0	0	0
Clarke Tedd Miller Jr WASHINGTON - Director	1 00	X						0	0	0
Mark Adams WASHINGTON - Governmental Relations	1 00	X						0	0	0
Suzanne C Beinlich WASHINGTON - Member Relations Direc	1 00	X						0	0	0
Claudia B Sweger WASHINGTON - Newsletter Editor Dire	1 00	X						0	0	0
Christina Salak WAYNE-PIKE - Director	1 00	X						0	0	0
Lynita Vail WAYNE-PIKE - Director	1 00	X						0	0	0
Henry G Curtis Jr WAYNE-PIKE - Director	1 00	X						0	0	0
Gilbert Loscig WAYNE-PIKE - Director	1 00	X						0	0	0
Robert E Kieff WAYNE-PIKE - Director	1 00	X						0	0	0
Carole A Grodack WAYNE-PIKE - Director	1 00	X						0	0	0
Thomas Daschke WAYNE-PIKE - Director	1 00	X						0	0	0
Matthew Shaffer WAYNE-PIKE - Director	1 00	X						0	0	0
David Williams WAYNE-PIKE - Director	1 00	X						0	0	0
Andrew W Weist Jr WAYNE-PIKE - Director	1 00	X						0	0	0
Thomas Daschke WAYNE-PIKE - Governmental Relations	1 00	X						0	0	0
Marian Schweighofer WAYNE-PIKE - Information Director D	1 00	X						0	0	0
Robert E Kieff WAYNE-PIKE - Member Relations Direc	1 00	X						0	0	0
Tammie Williams WAYNE-PIKE - Newsletter Editor Dire	1 00	X						0	0	0
William A Doney WESTMORELAND - Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
James D Rugh WESTMORELAND - Director	1 00	X						0	0	0	
Gretchen Winklosky WESTMORELAND - Director	1 00	X						0	0	0	
William G Selembo WESTMORELAND - Director	1 00	X						0	0	0	
Terrence J Matty WESTMORELAND - Director	1 00	X						0	0	0	
Sharon McGinnis WESTMORELAND - Director	1 00	X						0	0	0	
Wayne E Baughman WESTMORELAND - Governmental Relatio	1 00	X						0	0	0	
James N Garwood WESTMORELAND - Member Relations Dir	1 00	X						0	0	0	
Robert N Bateman WESTMORELAND - Newsletter Editor Di	1 00	X						0	0	0	
Dale Shupp WYOMING-LACKAWANNA - Director	1 00	X						0	0	0	
Clifford Kuback WYOMING-LACKAWANNA - Director	1 00	X						0	0	0	
Robert Naylor WYOMING-LACKAWANNA - Director	1 00	X						0	0	0	
Merle Lewis WYOMING-LACKAWANNA - Director	1 00	X						0	0	0	
Allan McLain WYOMING-LACKAWANNA - Director	1 00	X						0	0	0	
Roland E Anderson WYOMING-LACKAWANNA - Director	1 00	X						0	0	0	
Dale Shupp WYOMING-LACKAWANNA - Governmental R	1 00	X						0	0	0	
Audrey Naylor WYOMING-LACKAWANNA - Information Di	1 00	X						0	0	0	
Clifford Kuback WYOMING-LACKAWANNA - Member Relatio	1 00	X						0	0	0	
Hilda Lewis WYOMING-LACKAWANNA - Newsletter Edi	1 00	X						0	0	0	
Robert H Gochenaur III YORK - Director	1 00	X						0	0	0	
Leroy E Walker YORK - Director	1 00	X						0	0	0	
Thomas W Earp YORK - Director	1 00	X						0	0	0	
Kevin F Clark YORK - Director	1 00	X						0	0	0	
Patricia A Sueck YORK - Director	1 00	X						0	0	0	
Donnell Taylor YORK - Director	1 00	X						0	0	0	
Andrew Flinchbaugh YORK - Director	1 00	X						0	0	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brenda Hoenstine YORK - Director	1 00	X						0	0	0
Edwin G Livingston YORK - Director	1 00	X						0	0	0
Patricia A Sueck YORK - Governmental Relations Direc	1 00	X						0	0	0
Katherine Flinchbaugh YORK - Information Director Directo	1 00	X						0	0	0
Julie L Flinchbaugh YORK - Member Relations Director	1 00	X						0	0	0
Dolores Krick YORK - Newsletter Editor Director	1 00	X						0	0	0
Robert T Clowney ADAMS - Member Services Coordinator	1 00			X				0	0	0
John R Hess II ADAMS - Membership Chairperson	1 00			X				0	0	0
Daniel Wilkinson ADAMS - President	1 00			X				865	0	0
Denise Shelleman ADAMS - Secretary/Treasurer	1 00			X				0	0	0
Mark L Widerman ADAMS - Vice President	1 00			X				0	0	0
Chris D Kimmel ARMSTRONG - Member Services Coordin	1 00			X				0	0	0
John A Bennett ARMSTRONG - Membership Chairperson	1 00			X				0	0	0
Robert E Iseman II ARMSTRONG - President	1 00			X				0	0	0
John J Guthrie ARMSTRONG - Secretary	1 00			X				0	0	0
Chris D Kimmel ARMSTRONG - Treasurer	1 00			X				0	0	0
Robert Culp ARMSTRONG - Vice President	1 00			X				0	0	0
Floyd Bonzo BEAVER-LAWRENCE - Member Services C	1 00			X				0	0	0
Robert B Jackson Jr BEAVER-LAWRENCE - Member Services C	1 00			X				0	0	0
Robert B Jackson Jr BEAVER-LAWRENCE - Membership Chairp	1 00			X				0	0	0
Henry Karki BEAVER-LAWRENCE - President	1 00			X				0	0	0
Helen Jackson BEAVER-LAWRENCE - Secretary	1 00			X				0	0	0
Penny E Kretzer BEAVER-LAWRENCE - Treasurer	1 00			X				0	0	0
Leslie McBride BEAVER-LAWRENCE - Vice President	1 00			X				0	0	0
Richard C McElhaney BEAVER-LAWRENCE - Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Helen Jackson BEAVER-LAWRENCE - Vice President	1 00			X				0	0	0
D Dean Claycomb BEDFORD - Member Services Coordinat	1 00			X				0	0	0
Fred E Claycomb BEDFORD - Membership Chairperson	1 00			X				0	0	0
Brian K Zembower BEDFORD - President	1 00			X				0	0	0
Jane Yoder BEDFORD - Secretary/Treasurer	1 00			X				0	0	0
Betty O'Neal BEDFORD - Vice President	1 00			X				0	0	0
Bruce Nunamaker BEDFORD - Vice President	1 00			X				0	0	0
Robert J Tercha BERKS - Member Services Coordinator	1 00			X				0	0	0
Eugene Richard BERKS - Membership Chairperson	1 00			X				0	0	0
Paul B Zimmerman BERKS - Membership Chairperson	1 00			X				0	0	0
Larry G Gelsinger BERKS - President	1 00			X				0	0	0
Robin Lincoln BERKS - Secretary/Treasurer	1 00			X				0	0	0
George E Moyer BERKS - Vice President	1 00			X				0	0	0
Douglas A Smith BLAIR - Member Services Coordinator	1 00			X				0	0	0
Donald L Brumbaugh BLAIR - Membership Chairperson	1 00			X				0	0	0
Gary R Long BLAIR - President	1 00			X				0	0	0
Dotty Stahl BLAIR - Secretary/Treasurer	1 00			X				0	0	0
Kenneth T Brenneman BLAIR - Vice President	1 00			X				0	0	0
Randolf Kuhn BRADFORD-SULLIVAN - Membership Chair	1 00			X				0	0	0
Barbara Warburton BRADFORD-SULLIVAN - President	1 00			X				0	0	0
Amy Warburton BRADFORD-SULLIVAN - Secretary/Treas	1 00			X				3,000	0	0
Douglas C Graybill BRADFORD-SULLIVAN - Vice President	1 00			X				0	0	0
Aaron L Landis BUCKS - Member Services Coordinator	1 00			X				0	0	0
Mark A Scheetz BUCKS - Membership Chairperson	1 00			X				0	0	0
Jay S Saddington BUCKS - Membership Chairperson	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mark A Scheetz BUCKS - President	1 00			X				0	0	0
Elaine M Crooks BUCKS - Secretary/Treasurer	1 00			X				4,800	0	0
Don Buckman BUCKS - Vice President	1 00			X				0	0	0
Lawrence Voll BUTLER - Member Services Coordinato	1 00			X				0	0	0
James Boldy BUTLER - Membership Chairperson	1 00			X				0	0	0
Lawrence Voll BUTLER - President	1 00			X				0	0	0
Ronald L Smith BUTLER - Secretary	1 00			X				0	0	0
Ruth H Wilson BUTLER - Treasurer	1 00			X				0	0	0
Robert H Niggel BUTLER - Vice President	1 00			X				0	0	0
Charles E Hollen Jr CAMBRIA - Member Services Coordinat	1 00			X				0	0	0
Eugene Eckenrode CAMBRIA - Membership Chairperson	1 00			X				0	0	0
Robert W Davis CAMBRIA - President	1 00			X				0	0	0
C Elizabeth Hollen CAMBRIA - Secretary	1 00			X				0	0	0
Mary Smithmyer CAMBRIA - Treasurer	1 00			X				0	0	0
Richard J Davis CAMBRIA - Vice President	1 00			X				0	0	0
Thomas E Smithmyer CAMBRIA - Vice President	1 00			X				0	0	0
Richard Trinca CENTRE - Member Services Coordinato	1 00			X				0	0	0
Andrea Graeff CENTRE - Membership Chairperson	1 00			X				0	0	0
David Fetterolf CENTRE - President	1 00			X				0	0	0
Marlene W Reese CENTRE - Secretary	1 00			X				0	0	0
Barbara J Kerstetter CENTRE - Treasurer	1 00			X				0	0	0
John V Ishler CENTRE - Vice President	1 00			X				0	0	0
Dennis L Breckbill CHESTER-DELAWARE - Member Services	1 00			X				0	0	0
Harold R Kulp CHESTER-DELAWARE - Membership Chair	1 00			X				0	0	0
Howard S Robinson CHESTER-DELAWARE - Membership Chair	1 00			X				805	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Daniel Miller CHESTER-DELAWARE - President	1 00			X				0	0	0
Janet E Robinson CHESTER-DELAWARE - Secretary/Treasu	1 00			X				7,200	0	0
Joseph Fecondo CHESTER-DELAWARE - Vice President	1 00			X				0	0	0
Donald J Horner CLARION-VENANGO-FOREST - Membership	1 00			X				0	0	0
Brady D Kadunce CLARION-VENANGO-FOREST - President	1 00			X				0	0	0
Barbara Jean Schill CLARION-VENANGO-FOREST - Secretary/	1 00			X				0	0	0
Joseph C Makray CLARION-VENANGO-FOREST - Vice Presi	1 00			X				0	0	0
Daniel T McAninch CLEARFIELD - Membership Chairperson	1 00			X				0	0	0
Michael P Kunsman CLEARFIELD - President	1 00			X				0	0	0
Leon D Kriner CLEARFIELD - Secretary	1 00			X				0	0	0
Elizabeth K Smeal CLEARFIELD - Treasurer	1 00			X				0	0	0
Richard D Hansel CLEARFIELD - Vice President	1 00			X				0	0	0
Leon D Kriner CLEARFIELD - Vice President	1 00			X				0	0	0
Lewis D Snook Jr CLINTON - Member Services Coordinat	1 00			X				0	0	0
John Dotterer CLINTON - Membership Chairperson	1 00			X				0	0	0
Allen Berry CLINTON - Membership Chairperson	1 00			X				0	0	0
David L Snook CLINTON - President	1 00			X				0	0	0
Gail E Courter CLINTON - Secretary/Treasurer	1 00			X				0	0	0
Coreena Meyer CLINTON - Vice President	1 00			X				0	0	0
George Hubbard COLUMBIA - Membership Chairperson	1 00			X				0	0	0
Clifton D Miller COLUMBIA - President	1 00			X				0	0	0
Karen L Chapin COLUMBIA - Secretary/Treasurer	1 00			X				600	0	0
John Zaginaylo III COLUMBIA - Vice President	1 00			X				0	0	0
Tammy G Robbins COLUMBIA - Vice President	1 00			X				0	0	0
Scott J Preston CRAWFORD - Member Services Coordina	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Scott J Preston CRAWFORD - Membership Chairperson	1 00			X				0	0	0
Robert J Waddell CRAWFORD - President	1 00			X				0	0	0
Christine Greig CRAWFORD - Secretary	1 00			X				0	0	0
Cynthia Kunz CRAWFORD - Treasurer	1 00			X				0	0	0
Mary Schmidt CRAWFORD - Vice President	1 00			X				0	0	0
Michael J Isiminger CRAWFORD - Vice President	1 00			X				0	0	0
Victor G Barrick CUMBERLAND - Member Services Coordi	1 00			X				0	0	0
Kingsley J Blasco CUMBERLAND - Membership Chairperson	1 00			X				0	0	0
Carrie Roush CUMBERLAND - Membership Chairperson	1 00			X				0	0	0
Richard G Mains Jr CUMBERLAND - President	1 00			X				0	0	0
Wilma Rolar CUMBERLAND - Secretary	1 00			X				0	0	0
Robert H Jamison CUMBERLAND - Treasurer	1 00			X				0	0	0
Victor G Barrick CUMBERLAND - Vice President	1 00			X				0	0	0
Wesley E Ames DAUPHIN - Member Services Coordinat	1 00			X				0	0	0
Keith E Oellig DAUPHIN - Membership Chairperson	1 00			X				0	0	0
Donald E Carns DAUPHIN - President	1 00			X				0	0	0
Walter R Smeltz DAUPHIN - Secretary/Treasurer	1 00			X				0	0	0
Charles H Hetrick Jr DAUPHIN - Vice President	1 00			X				0	0	0
Kirby M Reichert Jr DAUPHIN - Vice President	1 00			X				0	0	0
Marvin Riddle ELK - Member Services Coordinator	1 00			X				0	0	0
Ernest Carl Mattiuz Jr ELK - Membership Chairperson	1 00			X				0	0	0
Roger Auman Sr ELK - President	1 00			X				0	0	0
Ernest Carl Mattiuz Jr ELK - Secretary	1 00			X				0	0	0
Marvin Riddle ELK - Treasurer	1 00			X				0	0	0
Ernest Carl Mattiuz Jr ELK - Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Walter J Royek ERIE - Membership Chairperson	1 00			X				0	0	0
Nicholas C Mobilia Jr ERIE - President	1 00			X				0	0	0
Kathleen W Maas ERIE - Secretary	1 00			X				0	0	0
Gretchen Kruse ERIE - Treasurer	1 00			X				0	0	0
Randall P Meabon ERIE - Vice President	1 00			X				0	0	0
Andrea Janson FAYETTE - Membership Chairperson	1 00			X				0	0	0
Alvin Diamond FAYETTE - President	1 00			X				0	0	0
Gregg A Langley FAYETTE - Secretary	1 00			X				0	0	0
Christopher J Rerko FAYETTE - Treasurer	1 00			X				0	0	0
James Griffin FAYETTE - Vice President	1 00			X				0	0	0
Carl D Wenger FRANKLIN - Member Services Coordina	1 00			X				0	0	0
Carl D Wenger FRANKLIN - Membership Chairperson	1 00			X				0	0	0
Timothy R Stoner FRANKLIN - Membership Chairperson	1 00			X				0	0	0
Jack E Martin FRANKLIN - President	1 00			X				0	0	0
JoAnna Sollenberger FRANKLIN - Secretary	1 00			X				0	0	0
G Clifford Gayman FRANKLIN - Treasurer	1 00			X				0	0	0
Clement Haldeman FRANKLIN - Vice President	1 00			X				0	0	0
Brian J Musser FRANKLIN - Vice President	1 00			X				0	0	0
Reed C Englert FULTON - Member Services Coordinato	1 00			X				0	0	0
Dennis Lee Knepper FULTON - Membership Chairperson	1 00			X				0	0	0
Reed C Englert FULTON - President	1 00			X				0	0	0
Kathy M Fischer FULTON - Secretary/Treasurer	1 00			X				0	0	0
Dennis Lee Knepper FULTON - Vice President	1 00			X				0	0	0
Roland Daniels GREENE - Member Services Coordinato	1 00			X				0	0	0
Clinton Butcher GREENE - Membership Chairperson	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Roland Daniels GREENE - President	1 00			X				0	0	0
Barbara Robison GREENE - Secretary/Treasurer	1 00			X				0	0	0
Lewis J Matt III GREENE - Vice President	1 00			X				0	0	0
S Michael Mowrer HUNTINGDON - Member Services Coordi	1 00			X				0	0	0
S Michael Mowrer HUNTINGDON - Membership Chairperson	1 00			X				0	0	0
Paul D Powell HUNTINGDON - Membership Chairperson	1 00			X				0	0	0
James M Morningstar HUNTINGDON - President	1 00			X				0	0	0
Barbara Kyper HUNTINGDON - Secretary/Treasurer	1 00			X				900	0	0
Rodney Davis HUNTINGDON - Vice President	1 00			X				0	0	0
Dennis P McConnell INDIANA - Member Services Coordinat	1 00			X				0	0	0
Robert W Martin INDIANA - Membership Chairperson	1 00			X				0	0	0
Dennis P McConnell INDIANA - President	1 00			X				0	0	0
Helen McMillen INDIANA - Secretary	1 00			X				0	0	0
Calvin Farren INDIANA - Treasurer	1 00			X				0	0	0
David Kimmel INDIANA - Vice President	1 00			X				0	0	0
Ray N Shepler JEFFERSON - Membership Chairperson	1 00			X				0	0	0
Barbara Buhite JEFFERSON - President	1 00			X				0	0	0
Loretta Shepler JEFFERSON - Secretary/Treasurer	1 00			X				0	0	0
Richard L Reed JEFFERSON - Vice President	1 00			X				0	0	0
David W Sheets JUNIATA - Member Services Coordinat	1 00			X				0	0	0
David G Graybill JUNIATA - Membership Chairperson	1 00			X				0	0	0
David G Graybill JUNIATA - President	1 00			X				0	0	0
Rachel Shenk JUNIATA - Secretary	1 00			X				0	0	0
Elsie J Sheets JUNIATA - Treasurer	1 00			X				0	0	0
David W Sheets JUNIATA - Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kyle Supplee JUNIATA - Vice President	1 00			X				0	0	0
Willis B Krantz LANCASTER - Member Services Coordin	1 00			X				0	0	0
David Bollinger LANCASTER - Membership Chairperson	1 00			X				0	0	0
Deborah A Benner LANCASTER - President	1 00			X				1,200	0	0
Amy Benner LANCASTER - Secretary/Treasurer	1 00			X				2,800	0	0
Steve R Hershey LANCASTER - Vice President	1 00			X				0	0	0
Donald L Ranck LANCASTER - Vice President	1 00			X				0	0	0
David Bollinger LANCASTER - Vice President	1 00			X				0	0	0
Dale E Heagy LEBANON - Member Services Coordinat	1 00			X				0	0	0
Robert B Smith LEBANON - Membership Chairperson	1 00			X				0	0	0
Curtis L Martin LEBANON - President	1 00			X				0	0	0
Tracy L Heagy LEBANON - Secretary/Treasurer	1 00			X				0	0	0
Joel H Krall LEBANON - Vice President	1 00			X				0	0	0
John Berry LEHIGH - Member Services Coordinato	1 00			X				0	0	0
Arland H Schantz LEHIGH - Membership Chairperson	1 00			X				0	0	0
William T Boyd LEHIGH - President	1 00			X				0	0	0
John Berry LEHIGH - Secretary	1 00			X				0	0	0
Sandra Kantor LEHIGH - Treasurer	1 00			X				0	0	0
Keith D Harwick LEHIGH - Vice President	1 00			X				0	0	0
Keith R Hilliard LUZERNE - Membership Chairperson	1 00			X				0	0	0
Matthew Balliet LUZERNE - President	1 00			X				0	0	0
Richard E Yost LUZERNE - Secretary/Treasurer	1 00			X				0	0	0
Charles E Phile LUZERNE - Vice President	1 00			X				0	0	0
Edward D Frantz LYCOMING - Member Services Coordina	1 00			X				0	0	0
Carlos Snyder LYCOMING - Membership Chairperson	1 00			X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Edward D Frantz LYCOMING - President	1 00			X				0	0	0
Denise Artley LYCOMING - Secretary	1 00			X				0	0	0
Barbara A Steppe LYCOMING - Treasurer	1 00			X				0	0	0
Russell Reitz LYCOMING - Vice President	1 00			X				0	0	0
Dave Peterson MCKEAN-POTTER - Member Services Coo	1 00			X				0	0	0
Dave Peterson MCKEAN-POTTER - Membership Chairper	1 00			X				0	0	0
James A Tanner MCKEAN-POTTER - President	1 00			X				0	0	0
Doris S Edgreen MCKEAN-POTTER - Secretary	1 00			X				0	0	0
Laura Isadore MCKEAN-POTTER - Treasurer	1 00			X				0	0	0
Gary Isadore MCKEAN-POTTER - Vice President	1 00			X				0	0	0
Kern Pilgram MERCER - Membership Chairperson	1 00			X				0	0	0
J Steven Paxton MERCER - President	1 00			X				0	0	0
Joseph N Phillips Jr MERCER - Secretary	1 00			X				0	0	0
Lana R Mozes MERCER - Secretary	1 00			X				0	0	0
Virgil Amon MERCER - Treasurer	1 00			X				0	0	0
Kern Pilgram MERCER - Vice President	1 00			X				0	0	0
David C Glick MIFFLIN - Member Services Coordinat	1 00			X				0	0	0
Timothy R Goss MIFFLIN - Membership Chairperson	1 00			X				0	0	0
Frank A Bonson MIFFLIN - President	1 00			X				0	0	0
Jami L Glick MIFFLIN - Secretary	1 00			X				0	0	0
Pauline Glick MIFFLIN - Treasurer	1 00			X				0	0	0
Orville P Heister MIFFLIN - Vice President	1 00			X				0	0	0
David K Yoder MONTGOMERY - Member Services Coordi	1 00			X				0	0	0
Merrill G Ruth MONTGOMERY - Membership Chairperson	1 00			X				0	0	0
John Caroff MONTGOMERY - President	1 00			X				0	0	0

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		Individual trustee or director	Instiutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bethany Landis MONTGOMERY - Secretary	1 00			X				2,240	0	0
Merrill G Ruth MONTGOMERY - Treasurer	1 00			X				1,117	0	0
Francis McDonnell MONTGOMERY - Vice President	1 00			X				0	0	0
James Jordan MONTOUR - Member Services Coordinat	1 00			X				0	0	0
Jay E Wissler MONTOUR - Membership Chairperson	1 00			X				0	0	0
John H Zeager MONTOUR - President	1 00			X				0	0	0
Betty L Woodruff MONTOUR - Secretary/Treasurer	1 00			X				0	0	0
Donald C Bergey MONTOUR - Vice President	1 00			X				0	0	0
Jeffrey Kahler NORTHAMPTON-MONROE - Member Service	1 00			X				0	0	0
Ray I Mack NORTHAMPTON-MONROE - President	1 00			X				0	0	0
Susan Hahn NORTHAMPTON-MONROE - Secretary/Trea	1 00			X				1,150	0	0
John P Miller NORTHAMPTON-MONROE - Vice President	1 00			X				0	0	0
Dean Reiner NORTHUMBERLAND - Member Services Co	1 00			X				0	0	0
William S Geise NORTHUMBERLAND - Membership Chairpe	1 00			X				0	0	0
Glenda Strouse NORTHUMBERLAND - President	1 00			X				0	0	0
Mollie Geise NORTHUMBERLAND - Secretary	1 00			X				0	0	0
George W Umholtz Jr NORTHUMBERLAND - Treasurer	1 00			X				0	0	0
George Craig Richard NORTHUMBERLAND - Vice President	1 00			X				0	0	0
Jon Clemens NORTHUMBERLAND - Vice President	1 00			X				0	0	0
Steven M Innerst PERRY - Member Services Coordinator	1 00			X				0	0	0
Vance R Kretzing PERRY - Membership Chairperson	1 00			X				0	0	0
Charles E Thiemann PERRY - President	1 00			X				0	0	0
Jill Quigley PERRY - Secretary/Treasurer	1 00			X				1,200	0	0
Scott A Brofee PERRY - Vice President	1 00			X				0	0	0
Kate Hendricks SCHUYLKILL-CARBON - Member Services	1 00			X				0	0	0

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(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Instiutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Allen T Hinkel SCHUYLKILL-CARBON - Membership Chair	1 00			X				0	0	0
Kent A Heffner SCHUYLKILL-CARBON - President	1 00			X				0	0	0
Kate Hendricks SCHUYLKILL-CARBON - Secretary/Treas	1 00			X				1,700	0	0
Dennis Marbarger SCHUYLKILL-CARBON - Vice President	1 00			X				0	0	0
Calvin C Fisher Jr SNYDER - Member Services Coordinato	1 00			X				0	0	0
Morrill A Curtis SNYDER - Membership Chairperson	1 00			X				0	0	0
Robert W Heimbach SNYDER - President	1 00			X				0	0	0
Patsy L Howell SNYDER - Secretary	1 00			X				0	0	0
Vicky J Heimbach SNYDER - Treasurer	1 00			X				0	0	0
Douglas A Klingler SNYDER - Vice President	1 00			X				0	0	0
Phillip Gene Ott SOMERSET - Member Services Coordina	1 00			X				0	0	0
Phillip Gene Ott SOMERSET - Membership Chairperson	1 00			X				0	0	0
Glenn H Stoltzfus SOMERSET - President	1 00			X				0	0	0
Carol J Walker SOMERSET - Secretary	1 00			X				0	0	0
Debra K Ott SOMERSET - Treasurer	1 00			X				0	0	0
Larry Cogan SOMERSET - Vice President	1 00			X				0	0	0
Ted C Place SUSQUEHANNA - Member Services Coord	1 00			X				0	0	0
K Allen Roszel SUSQUEHANNA - Membership Chairperso	1 00			X				0	0	0
Donna L Williams SUSQUEHANNA - President	1 00			X				0	0	0
Alton G Arnold SUSQUEHANNA - Secretary/Treasurer	1 00			X				0	0	0
Katherine M Shelly SUSQUEHANNA - Vice President	1 00			X				0	0	0
Philip E Lehman TIOGA-POTTER - Member Services Coor	1 00			X				0	0	0
John P Painter II TIOGA-POTTER - Membership Chairpers	1 00			X				0	0	0
John P Painter II TIOGA-POTTER - President	1 00			X				0	0	0
Kurt A Kosa TIOGA-POTTER - Secretary	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Julie Kroeck TIOGA-POTTER - Treasurer	1 00			X				0	0	0
Timothy P Wood TIOGA-POTTER - Vice President	1 00			X				0	0	0
D Anthony Dietrich UNION - Membership Chairperson	1 00			X				0	0	0
John R Walter UNION - Membership Chairperson	1 00			X				0	0	0
Michael S Platt UNION - President	1 00			X				0	0	0
Susan Hauck UNION - Secretary	1 00			X				0	0	0
Crystal L Bollinger UNION - Treasurer	1 00			X				0	0	0
Fred A Lucks WARREN - Member Services Coordinato	1 00			X				0	0	0
Mark E Lawson WARREN - Membership Chairperson	1 00			X				0	0	0
Mark E Lawson WARREN - President	1 00			X				0	0	0
Deborah J Lucks WARREN - Secretary/Treasurer	1 00			X				0	0	0
George W Morton WARREN - Vice President	1 00			X				0	0	0
H Peter Block WARREN - Vice President	1 00			X				0	0	0
Harold E Curtis WARREN - Vice President	1 00			X				0	0	0
L George Wherry WASHINGTON - President	1 00			X				0	0	0
Gary D Woodruff WASHINGTON - Secretary	1 00			X				0	0	0
Pamela Kelly WASHINGTON - Treasurer	1 00			X				0	0	0
Donald M Henderson Jr WASHINGTON - Vice President	1 00			X				0	0	0
Henry G Curtis Jr WAYNE-PIKE - Member Services Coordi	1 00			X				0	0	0
Gilbert Loscig WAYNE-PIKE - Membership Chairperson	1 00			X				0	0	0
Marlyn L Shaffer WAYNE-PIKE - President	1 00			X				0	0	0
Carole A Grodack WAYNE-PIKE - Secretary	1 00			X				1,800	0	0
Louise Erk WAYNE-PIKE - Treasurer	1 00			X				1,800	0	0
Karl Eisenhower Jr WAYNE-PIKE - Vice President	1 00			X				0	0	0
Marian Schweighofer WAYNE-PIKE - Vice President	1 00			X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
James N Garwood WESTMORELAND - Member Services Coor	1 00			X				0	0	0
James G Schenck Jr WESTMORELAND - Membership Chairpers	1 00			X				0	0	0
Wayne E Baughman WESTMORELAND - President	1 00			X				0	0	0
James G Schenck Jr WESTMORELAND - Secretary	1 00			X				0	0	0
Phillip G Long WESTMORELAND - Treasurer	1 00			X				0	0	0
Alquin F Heinnickel WESTMORELAND - Vice President	1 00			X				0	0	0
Merle Lewis WYOMING-LACKAWANNA - Member Service	1 00			X				0	0	0
Clifford Kuback WYOMING-LACKAWANNA - Membership Cha	1 00			X				0	0	0
Kenneth O Teel WYOMING-LACKAWANNA - President	1 00			X				0	0	0
Connie M Teel WYOMING-LACKAWANNA - Secretary/Trea	1 00			X				800	0	0
Brian D Lacoe WYOMING-LACKAWANNA - Vice President	1 00			X				0	0	0
Andrew Flinchbaugh YORK - Member Services Coordinator	1 00			X				0	0	0
Julie L Flinchbaugh YORK - Membership Chairperson	1 00			X				0	0	0
William S Buser YORK - President	1 00			X				0	0	0
Katherine Flinchbaugh YORK - Secretary	1 00			X				960	0	0
Deborah A Leiphart YORK - Treasurer	1 00			X				960	0	0
Dolores Krick YORK - Vice President	1 00			X				0	0	0