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#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

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Onen to Public Inspect	ion

	For the	2009 calend	lar year,	or tax year beginnin	g 10/01	, 20	09, and endin	g 9/	30	, 2	2010	
В	Check if a	applicable.		C					D Employ	er Identifica	tion Number	
	Adda	ress change	Please use IRS label	NW MONTANA A		ON OF REALT	ORS, INC.	•	81-0	39515	5	
	Nam	ne change	or print or type.	110 COOPERAT					E Telepho	ne number		
	Initia	al return	See specific	KALISPELL, M	Г 59901				406-	-752-4	197	
	$\vdash$	nination	Instruc- tions							-		
	$\vdash$	ended return	40110						G Gross re	ceints \$	690.	,051.
	$\vdash$	lication pending	F Name a	and address of principal office	cer TTA	R. ROBBIN		H(a) Is this	a group return			X No
				AS C ABOVE					affiliates incl		Yes	No
$\overline{}$	Tax-e	exempt statu			sert no )	4947(a)(1) or	527	If 'No,	attach a list	(see instruc	tions)	
Ť			W.NMAF		00101107	13 17 (2)(17 31		H(c) Groun	exemption nu	mher ►		
K			X Corpora		sociation C	Other ►	L Year of Format				I domicile MT	ı
		Summa		ation   Trust   75	sociation [ ] c	74101		3011 231		abito or rogo		
				ganization's mission	or most sian	ificant activities:	PROVIDE	TRATNI	NG AND	PROMO	TE THE	
•	ſ			HE PROFESSION			1101101		. HO IMB	. 1 200.0	. *** * *** .	
Activities & Governance			r_ <u>x</u> s	##F T ## 3 5 #2 #		aves						
Ĕ												
Š	2 0	Check this bo	x •	if the organization d	scontinued i	ts operations or d	isposed of mo	ore than 2	25% of its	assets		
ජ			_	nbers of the governin						3		<u>13</u>
8				nt voting members of	_	ng body (Part VI, I	line 1b)			4		13
<u>ķ</u>				yees (Part V, line 2a						5		0
₹				teers (estimate if ned			0	•		6		30 0.
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ě			-	its (Part VIII, line 1h)				<u> </u>	1,5 628,4			,010.
Revenue				iue (Part VIII, line 2g art VIII, column (A), l		nd 7d)			19,4			<del>, 004.</del> , 804.
å				III, column (A), lines				<b></b>	27,6			,981.
	ſ			nes 8 through 11 (m			). line 12)		677,0			,879.
				ounts paid (Part IX,			, , , , , , , , , , , , , , , , , , , ,					<del></del>
		Benefits paid										
		Salaries, othe	131,2	28.	153	,409.						
368				ng fees (Part IX, colu			•					
Expenses	i			nses (Part IX, colum				98" JP- 15			<b>以为198</b> 0年	ال المالية ا
Щ				IX, column (A), lines				*#35 E **	552,3	22	<u>502</u> 5-2-2-1-1-1-1	,568.
				nes 13-17 (must equ			20		683,5			, 977.
				s Subtract line 18 fr	, u	RECEIVE			-6,4			,902.
- 8	13 1	revenue less	expense	S Subtract line 16 II	0111 11110 12		- O					
Net Assets or Fund Belances	20 7	Total assets (	'Dad V 1	1C)	8	MAY D B 2	011 [3]	Begi	nning of Y 290, 5		End of Y	ear , 458.
A B		「otal assets ( 「otal liabilitie:		•	8	MAI NO F	88	-	290,3	0.	310	0.
ž				,			215		290,5	<del></del>	216	
	22 N			ances Subtract line	21 trom/line	2000000			290,5	1.000	310	, 458.
JI IAC	r'ransine				<u> </u>				# 1- 11- 11	4 1 1-		4
		true, correct, a	s of perjury, no complete	I declare that I have exami Declaration of preparer (o	ther than officer)	is based on all informa	schedules and sta tion of which preparation	tements, an arer has any	a to the best of knowledge	my knowii	eage and beliet,	it is
Sig	ın		11.11	of All		Vace-la-	1	i	5-	3-1	/	
He	re	Signature	of officer		<del></del>	-			ate			
		► For	113	THE TELL	15 1	Portedor.	_					
		Type or pr	int name an	d trile	<del>-/_/</del>	1476000	<del></del>					
			50	<u>, , , , , , , , , , , , , , , , , , , </u>	$\overline{C}$		Date		Check if	Prepa	arer's identifying	number
Pa	id			ans she a	n//		1	1:	self- employed	(See	mstructions)	
Pre		Preparer's signature	SUS	AN D. HULSLAN	IDER		5211	ľ	J	N/A	A	
	rer's	Firm's name (o	0110	··		A, PC		$\overline{}$		1		
Us On		vours if self-		1ST AVE. EAST	<del></del>	, - <del>-</del>		<del></del>  ,	EIN ► N	I/A		
Ur.	ıу	employed), address, and ZIP + 4			901-455	7				(406)	755-30	92
Mar	the IR	<del></del>		with the preparer sh				<u>_</u>			X Yes	No
				and property site	00070	(200	<del></del>	<del></del>				

Form 990 (2009) NW MONTANA ASSOCIATION OF REALTORS, INC.	81-03	<u> 39515</u>	5	<u>F</u>	age 2
Pantill Statement of Program Service Accomplishments					
1 Briefly describe the organization's mission: PROVIDE TRAINING AND PROMOTE THE INTEGRITY OF THE PROFESSION OF	REALTORS	<u>-</u>			
		 		·	
2 Did the organization undertake any significant program services during the year which were not listed	on the prior				
Form 990 or 990-EZ?  If 'Yes,' describe these new services on Schedule O.			Yes	X	No
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	services?		Yes	X	No
<ul> <li>If 'Yes,' describe these changes on Schedule O.</li> <li>Describe the exempt purpose achievements for each of the organization's three largest program serving and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants expenses, and revenue, if any, for each program service reported</li> </ul>	ces by expens and allocation	ses Sec ns to oth	tion 50 ers, th	01(c)( ne tota	3)
4a (Code) (Expenses \$ 589,441. including grants of \$ PROMOTION OF THE REAL ESTATE PROFESSIONPROVIDED A UNIFIED MED	_)(Revenue IUM FOR 1			6,35 AGED	
IN THE REAL ESTATE BUSINESS TO MAINTAIN A QUALITY PROFESSION AN INFORMATION.					
			. <b>–</b> – -	- <b></b>	 
			<del>-</del>		
				<del>-</del>	
4b (Code:) (Expenses \$ 43,561. including grants of \$ EDUCATIONAL SEMINARSPROVIDED TO REALTORS AS CONTINUING EDUCAT UPDATES ON RULES AND REGULATIONS.	) (Revenue TION THAT			0,72	26.)  
4c (Code) (Expenses \$ including grants of \$	_) (Revenue	\$			>
			- <b>-</b> -		
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
			- <b></b>		
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue				`	
4e Total program service expenses ► 633,002.	<u>.                                     </u>				

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A 1 is the organization required to complete Schedule B, Schedule of Contributors? 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I Х 3 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C. Part II Δ Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III ... X 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 X complete Schedule D, Part III Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV 9 Х Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? I 'Yes,' complete Schedule D, Part V 10 Х Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or Х X as applicable 11 • Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total
assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII • Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, complete Schedule D, Part X Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 Yes No 12 A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional. 12 A Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes.' complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If 'Yes,' complete Schedule F, Part I* . . . 14h X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II Х 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I 17 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II Х 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 X

Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

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20

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
ŧ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M .	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36	ļ 	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	X	
BAA		Form	n <b>990</b>	(2009)

СП	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
	a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
(	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Х
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0			
2 t	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
t	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3ь		ļ <u>.</u>
48	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
Ŀ	olf 'Yes,' enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
t	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5Ь		Х
C	of 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
t	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were no deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
t	of 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?  I If 'Yes,' indicate the number of Forms 8282 filed during the year  7d	7c		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	·	
9	Sponsoring organizations maintaining donor advised funds.	°		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make any distribution to a donor, donor advisor, or related person?	9b		1
	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from other members or shareholders.			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
<u>t</u>	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year . 12b			

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Form 990 (2009)

Form 990 (2009) NW MONTANA ASSOCIATION OF REALTORS, INC.

Rait VIII Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A.	Governing E	ody and Ma	nagement							
										Yes	No
1 a	Enter the	number of votin	g members of t	he governing bo	dy		1 a	13			1
b	Enter the	number of votin	g members tha	t are independer	nt		1 b	13		理制	
2	Did any officer, d	officer, director, to prector, trustee of	rustee, or key e r key employee	mployee have a ?	family relation	ship or a business re	elationship wit	h any other	2		X
3	Did the o	rganization deleg s, directors or tru	gate control ove istees, or key e	r management d mployees to a m	duties customa nanagement co	rily performed by or mpany or other pers	under the dire on?	ct supervision	3		Х
4	Did the o	rganization make	any significan	t changes to its o	organizational	documents			4		X
	since the	prior Form 990	was filed? .								
5	Did the o	rganization beco	me aware durir	g the year of a r	material diversi	on of the organization	n's assets?		5		X
6	Does the	organization hav	e members or	stockholders?					6		X
7 a	Does the governing	organization hav body?	ve members, st SEE SCHEDU	ockholders, or ot JLE O	ther persons w	ho may elect one or	more member	rs of the	7a	х	I
b	Are any o	decisions of the o	governing body	subject to appro	val by member	s, stockholders, or o	ther persons?	SEE SCH C	7 b	Х	
8	Did the o	rganization conte	emporaneously	document the m	eetings held o	written actions und	ertaken during	the year by			
а	The gove	rning body?		• •					8a	Х	
b	Each con	nmittee with auth	ority to act on	pehalf of the gov	erning body?	•			8b	X	
9	Is there a organizat	iny officer, direct	or or trustee, o lress? <i>If 'Yes</i> ,'	r key employee l	listed in Part V es and address	II, Section A, who ca ses in Schedule O	nnot be reach	ned at the	9		Х
						out policies not			Ī		
≀eve	nue Code	)		<del></del>							
										Yes	No
10 a	Does the	organization hav	e local chapter	s, branches, or a	affiliates?				10 a		X
b	If 'Yes,' cand brand	loes the organiza ches to ensure th	ation have writte neir operations	en policies and p are consistent wi	procedures gov outh those of the	erning the activities of organization?	of such chapte	ers, affiliates,	10b		
11	Has the c	rganization prov	ided a copy of	this Form 990 to	all members of	of its governing body	before filing t	he form?	11	X	
11 A	Describe	in Schedule O th	ne process, if ai	ny, used by the c	organization to	review this Form 99	O SEE SC	HEDULE O			是经一
12 a	Does the	organization hav	e a written con	flict of interest p	olicy? If 'No,' g	go to line 13			12a	Х	<u> </u>
b	Are office to conflic	ers, directors or t ts?	rustees, and ke	y employees req 	quired to disclo	se annually interests	that could gr	ve rise	12 b	х	
С	Does the Schedule	organization reg O how this is do	ularly and cons one SEE	stently monitor a SCHEDULE O	and enforce co )	mpliance with the po	olicy? <i>If 'Yes</i> ,'	describe in	12c	-	
		•		stleblower policy				•	13	X	<u> </u>
14	Does the	organization hav	re a written doo	ument retention	and destructio	n policy?			14	X	Dec. 1444
						include a review and e deliberation and de		ndependent			
	_				gement official	SEE SCHEDULI	i Q		15a		
b		cers of key emp	•	•					15b	2382636	X Paga
				rocess in Schedi						1	
	entity dur	ing the year?	•			int venture or simila	_		16a		X
b	If 'Yes,' h in joint ve status wit	as the organizat enture arrangement in respect to suc	ion adopted a v ents under appl h arrangements	vritten policy or p icable federal ta: ;?	procedure requ x law, and take	iring the organization steps to safeguare	n to evaluate d the organiza	its participation ition's exempt	16b		17 7 v.
ect	ion C.	Disclosures									
17	List the s	tates with which	a copy of this F	orm 990 is requ	red to be filed	► NONE					
18	inspection	n Indicate how y	ou make these	available Check	k all that apply		and 990-T (50	1(c)(3)s only) a	ivailab	le for	public
		website	Another's		X Upon re	•					
						s its governing docu					ancial
						who possesses the 59901 (406)		cords of the org	janızat 	.ion	

# Part:VII.: Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees See instructions for definition of 'key employees'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

|X| Check this box if the organization did not compensate any current officer, director, or trustee

(A)	(B)				c)			(D)	(E)	(F)
Name and Title	Average hours				_	that app	•	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
FRED RICKETTS										
PRESIDENT-ELECT	1	Х		Х				0.	0.	0.
TED DYKSTRA, JR.										
SECRETARY	7 1	Х		Х		i		0.	0.	0.
BARB FUNK										
PRESIDENT	7 1	Х		Х				0.	0.	0.
CINDY LANIER										
STATE DIRECTOR	7 1	Х						0.	0.	0.
TAMI SANDERSON										
STATE DIRECTOR	7 1	X						0.	0.	0.
CHERIE HANSEN										
STATE DIRECTOR	7 1	X						0.	0.	0.
DAN RITTER										
STATE DIRECTOR	1	Х						0.	0.	0.
BARB RILEY										
TREASURER	1	X		Х				0.	0.	0.
TED SCHLEGEL				-						
STATE DIRECTOR	1	Х						0.	0.	0.
GREG CARTER										
STATE DIRECTOR	1	Х						0.	0.	0.
TONY CROTEAU										
STATE DIRECTOR	1	X						0.	0.	0.
TOM MARINO										
STATE DIRECTOR	1	Х						0.	0.	0.
JOHN OSWEILER									· · · · · ·	
PAST PRESIDENT	1	Х						0.	0.	0.
TIA R. ROBBIN										
EXECUTIVE OFFIC	40			X				0.	0.	0.
KATHLEEN SCHULTE	_									
PREV. EXECUTIVE OFFICER	40						X	0.	98,278.	0.
	-									
	-									
DAA			لـــا		Ц_					5 - 222 (2222)

(A)	(B)	ley				es,	and	(D)	(E)	(F)
Name and Title	Average	rage Position (check all th					pply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
				L						
1 b Total							<u> </u>	0.	98,278	
2 Total number of individuals (including but not limite from the organization ► 0	d to tho	se II	sted	ds t	ove;	) wh	o re	ceived more than	\$100,000 in repo	Yes No
<ul> <li>Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such a</li> <li>For any individual listed on line 1a, is the sum of re</li> </ul>	<i>individua</i> eportable	al. e com	mpe	ensa	tion	and	i oth	ner compensation	from	3 X
the organization and related organizations greater individual									•	4 X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete So Section B. Independent Contractors	:ompens :hedule .	satio <i>J for</i>	n fr	om a ch pa	any erso	unre n	elate	ed organization fo	r services	. 5 X
Complete this table for your five highest compensa compensation from the organization.	ted inde	pen	den	t cor	ntra	ctors	s tha	at received more	than \$100,000 of	
(A) Name and business addres	SS		<u>.</u>					Description	of Services	(C) Compensation
					•		-			
		_								
<del></del>										

Pa	rt VIII   Statement of Revenue	<del></del>	<u> </u>	<u> </u>	
	·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
GRANTS	1 a Federated campaigns       1 a         b Membership dues       1 b         c Fundraising events       1 c	·	revenue	,	312, 313, 01 314
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	d Related organizations  e Government grants (contributions)  1 d  1 e				
NTRIBUTIC ND OTHER	f All other contributions, gifts, grants, and similar amounts not included above  1 f 2,010.  g Noncash contribns included in lns 1a-1f: \$				
<u>გ</u>	h Total. Add lines 1a-1f ►	2,010.			
INE.	Business Code			· · · · · · · · · · · · · · · · · · ·	
VE	2a DUES PASSTHRU/MT & NATL 531390	355,521.	355,521.		
RE	b MEMBERSHIP DUES & ASSESSMENTS 531390	240,837.	240,837.		
PROGRAM SERVICE REVENUE	c EDUCATIONAL SEMINARS 611430	60,726.	60,726.		
RAM S	e f All other program service revenue				
PROC	g Total. Add lines 2a-2f	657,084.			
	3 Investment income (including dividends, interest and other similar amounts)	8,976.			8,976.
	4 Income from investment of tax-exempt bond proceeds ► 5 Royalties ►	<del> </del>			
	5 Royalties (i) Real (ii) Personal				-
	6a Gross Rents		, .		1
		1 1		~	
	b Less: rental expenses				
	c Rental income or (loss)	<del></del>		<u> </u>	<del> </del>
	d Net Tental income of (1033)				<del>, </del>
	7 a Gross amount from sales of assets other than inventory . (i) Securities (ii) Other	• ·			
	b Less. cost or other basis and sales expenses 2, 172.				21
	c Gain or (loss)	2 172	0 170	<del></del>	<del> </del>
	d Net gain or (loss) . ▶	-2,172.	-2,172.		<del>                                     </del>
ENUE	8a Gross income from fundraising events (not including \$				
OTHER REVENU	of contributions reported on line 1c) See Part IV, line 18				
THE	<b>b</b> Less. direct expenses . <b>b</b>				
٥	c Net income or (loss) from fundraising events ▶				
	9a Gross income from gaming activities. See Part IV, line 19 a				
	b Less: direct expenses b	-1			
	c Net income or (loss) from gaming activities ▶				<u> </u>
	10 a Gross sales of inventory, less returns and allowances a				
	b Less: cost of goods sold b	· · · · · · · · · · · · · · · · · · ·			
	c Net income or (loss) from sales of inventory	<del></del>			
	Miscellaneous Revenue Business Code				
	11 a MISC. & SPEC EVENTS REIMB 531390	11,799.	<del></del>		<u> </u>
	b GOLF EVENT/PRIMO 531390	10,182.	10,182.		
	c				1
	d All other revenue				ļ. <u></u>
	e Total. Add lines 11a-11d	21,001.			
	12 Total revenue. See instructions	687,879.	676,893.	0.	. 8,976.

Partition Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	8,367.	8,367.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	145,042.	145,042.		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits.				
10	Payroll taxes				
11	Fees for services (non-employees)				
ä	a Management .				
t	Legal	6,042.	6,042.		
(	Accounting	6,641.		6,641.	
(	d Lobbying				
•	Prof fundraising svcs See Part IV, In 17				
f	Investment management fees				
Ç	g Other				
12	Advertising and promotion				
13	Office expenses	9,666.		9,666.	
14	Information technology				
15	Royalties				
16	Occupancy	9,600.		9,600.	
17	Travel	23,781.	23,781.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	<u> </u>	, ,, ,, ,, , , , , , , , , , , , , , ,		
21	Payments to affiliates	357,434.	357,434.		
22	Depreciation, depletion, and amortization	1,417.	1,417.		
23		1,437.		1,437.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below ).				
	EDUCATIONAL SEMINARS	43,561.	43,561.		
	GAD/COMMUNICATIONS	22,544.	22,544.		
c	GOLF EVENT/PRIMEO	10,182.	10,182.		
	MISCELLANEOUS	3,859.	3,859.		
•	PROF STANDARDS	2,754.	2,754.		
f	All other expenses .	9,650.	8,019.	1,631.	
25	Total functional expenses. Add lines 1 through 24f	661,977.	633,002.	28,975.	0.
26	Joint costs. Check here ► ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA		<u> </u>		<del></del>	Form <b>990</b> (2009)

Page 11 Part X Balance Sheet (B) End of year Beginning of year 210,503. 34,242. 1 Cash - non-interest-bearing . 2 145,307. 10,000 2 Savings and temporary cash investments. 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees. Complete Part II of Schedule L. Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 7 93,204. 104,555. Notes and loans receivable, net 8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. 30,181. Complete Part VI of Schedule D 6,264 2,675. 10b 27,506. 10 c b Less: accumulated depreciation 11 11 Investments - publicly-traded securities 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 192 15 76. 15 Other assets See Part IV, line 11 290,560 316,458 Total assets Add lines 1 through 15 (must equal line 34) 16 16 17 17 Accounts payable and accrued expenses 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D. Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities. Complete Part X of Schedule D 0. 26 Total liabilities. Add lines 17 through 25. 0. 26 X and complete lines Organizations that follow SFAS 117, check here N E 27 through 29 and lines 33 and 34. 316,458. ASSETS 27 Unrestricted net assets 290,560. 27 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Q R Organizations that do not follow SFAS 117, check here and complete FUND lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 BALANCES 31 Paid-in or capital surplus, or land, building, and equipment fund. 32 32 Retained earnings, endowment, accumulated income, or other funds

BAA

33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

316,458. Form 990 (2009)

316,458.

290,560.

290,560.

33

Part XI; Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990: X Cash Accrual Other	2 July 1	£.	<b>%</b> .
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		10 Pro 10	۔۔۔۔۔
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2a		X
<b>b</b> Were the organization's financial statements audited by an independent accountant?	2b	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c		х
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	1	18. Gr	1
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.			
Separate basis X Consolidated basis Both consolidated and separate basis			****
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		х
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	dit 3b		

BAA

Form **990** (2009)

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to 12 to 16

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

	_	,' to Form 990, Part IV, line 5 (Proxy Tax),	then						
	of organization	rganizations: Complete Part III	<del></del>	Employer identifica					
	•	N OF DEALMODE THE		81-039515					
	MONTANA ASSOCIATIO	n or REALTORS, INC. rganization is exempt under section	on 501(c) or ic a						
		organization's direct and indirect political of	<del></del>		zation.				
2	Political expenditures	organization's unect and indirect political t	ampaign activities in	Fall IV ►\$					
_	Volunteer hours	•		٠ ٩					
***		rganization is exempt under section	n 501(c)(2)		<del> </del>				
		ise tax incurred by the organization under		<u></u>					
		ise tax incurred by organization managers		►\$	****				
		a section 4955 tax, did it file Form 4720 for		٠ ٧	Yes No				
	Was a correction made?	s section 4900 tax, did it life i only 4720 for	tilis year	•	Yes No				
	If 'Yes,' describe in Part IV.	•		•					
		rganization is exempt under section	on 501(c) except	t section 501/cV3)					
		pended by the filing organization for section							
	•		,	,,					
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities								
3	Total of exempt function exp line 17b	enditures Add lines 1 and 2 Enter here a	nd on Form 1120-PO	<sup>L,</sup> . ►\$					
4	Did the filing organization file	e Form 1120-POL for this year?			Yes X No				
5	made For each organization contributions received that w	and employer identification number (EIN) i listed, enter the amount paid from the filing ere promptly and directly delivered to a se the (PAC). If additional space is needed, pro-	ng organization's func enarate political organ	ds. Also enter the amou	int of political				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-				

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form:990 or 990-EZ) 200					81-0395		age 2
Pant II-A Complete if section 501	the organizatio (h)).	n is exempt under se	ction 501(c)(3)	and filed Fori	m 5768 (el	ection under	•
		ongs to an affiliated group.					
B Check ► If the file	ng organization che	cked box A and 'limited co	ntrol' provisions ap	pply.	<del></del>		
(The term	Limits on Lobbying 'expenditures' mea	ng Expenditures — ins amounts paid or incurr	red.)	(a) F organizatio	iling on's totals	(b) Affiliated group totals	
1 a Total lobbying expendit		=					
		legislative body (direct lobb	oying)				
c Total lobbying expendit		ind 1b)	•	<u> </u>	1		
d Other exempt purpose							
e Total exempt purpose e	expenditures (add lii	nes ic and id)	• •			·· · · · · ·	
both columns		nount from the following tal	ble ın				
If the amount on line 1e, col	lumn (a) or (b) is	The lobbying nontaxable a	mount is				
Not over \$500,000		20% of the amount on line 1e		-	1		
Over \$500,000 but not over \$1	· · · · · · · · · · · · · · · · · · ·	\$100,000 plus 15% of the excess			Í		
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess					
Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess of	over \$1,500,000.	-			
g Grassroots nontaxable	amount (antar 25%	\$1,000,000				<del></del>	
h Subtract line 1g from li		•					
i Subtract line 1f from lin							
		ther line 1h or line 1i, did t	ha araanization file				
section 4911 tax for this	s year?		ne organization int		<u>.</u>	Yes	No
(Som	e organizations tha	4-Year Averaging Period L t made a section 501(h) el s below. See the instruction	ection do not bave	to complete all	of the five		
	Lobb	ying Expenditures During	4-Year Averaging	Period			
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	(d) 2	2009	(e) Total	
2a Lobbying non-taxable amount							
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))							
c Total lobbying expenditures							
<b>d</b> Grassroots nontaxable amount							
e Grassroots ceiling amount (150% of line 2d, column (e))							
f Grassroots lobbying expenditures						990 or 990-F7	
BAA							

Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).			
	(	2)	(b)
	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.			
a Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?. <b>c</b> Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body? .			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If 'Yes,' describe in Part IV			
j Total Add lines 1c through 1i .			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912			·
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Partill-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	016	action 501(c)(6)
			1 1
1 Were substantially all (90% or more) dues received nondeductible by members?			1 Yes N
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2 X
3 Did the organization agree to carryover lobbying and political expenditures from the prior year? .			3 X
Partill B Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	Or S	
if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, line	3 is a	nswe	red 'Yes.'
		I . I	
1 Dues, assessments and similar amounts from members		1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).			
a Current year		2 a	
<b>b</b> Carryover from last year		2b	
c Total .		2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and policypenditure next year?	ss tıçal	4	C
5 Taxable amount of lobbying and political expenditures (see instructions)		5	(
Part W. Supplemental Information			· · · ·
Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, at Also, complete this part for any additional information.	nd Par	t II-B,	line 1:

Schedule C (Form: 990 or 990-EZ) 2009 NW MONTANA ASSOCIATION OF REALTORS, INC.  Part IV Supplemental Information (continued)	81-0395155	Page 4
Part IV Supplemental Information (continued)		
	·	
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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions 2009 Open to Public

OMB No 1545-0047

Name of the organization

Employer Identification number

NW	MONTANA ASSOCIATION OF REALTO	ORS, INC.		
	200.51			81-0395155
Pa	Organizations Maintaining Dono the organization answered 'Yes' t	<b>r Advised Funds or Other</b> o Form 990, Part IV, line 6	Similar Funds or Acc	ounts Complete if
		(a) Donor advised fur	nds (b) F	unds and other accounts
1	Total number at end of year		(-7-	
2	Aggregate contributions to (during year)			_
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the as to the organization's exclusive le	sets held in donor advised	Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or donor	that grant funds may be advisor or for any other	☐ Yes ☐ No
Pai	Till Conservation Easements Comple		vered 'Ves' to Form 9	
	Purpose(s) of conservation easements held by			50, Fart IV, line 7.
•	Preservation of land for public use (e g , r	<u> </u>		ally conservent land area
	Protection of natural habitat	ecreation or pleasure)	Preservation of an historic	• •
	<b>1</b> —1		Preservation of certified h	istoric structure
•	Preservation of open space			
2	Complete lines 2a through 2d if the organizati last day of the tax year	on held a qualified conservation	contribution in the form of	a conservation easement on the
			S 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Held at the End of the Year
a	Total number of conservation easements		2a	
	Total acreage restricted by conservation ease	ments	2b	<del> </del>
	Number of conservation easements on a certi			
	Number of conservation easements included i		2d	······
	Number of conservation easements modified,	• •	<u></u>	rganization during the tax
	year ►	_	-	
4	Number of states where property subject to co	onservation easement is located	<b>-</b>	
5	Does the organization have a written policy re	garding the periodic monitoring,	inspection, handling of vio	lations, C Van C Na
6	and enforcement of the conservation easemer Staff and volunteer hours devoted to monitoring the year		nservation easements	Yes No
7	Amount of expenses incurred in monitoring, in during the year ▶	nspecting, and enforcing conserv	ation easements \$ _	
8	Does each conservation easement reported or	n line 2(d) above satisfy the requ	irements of section	п., п.,
•	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?			Yes No
	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote conservation easements.			
Par	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Tr wered 'Yes' to Form 990, F	reasures, or Other Sin Part IV, line 8.	milar Assets
1 a	If the organization elected, as permitted unde treasures, or other similar assets held for pub the text of the footnote to its financial stateme	lic exhibition, education, or resea	evenue statement and bala arch in furtherance of publi	ance sheet works of art, historical ic service, provide, in Part XIV,
t	o If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items	r SFAS 116, to report in its rever lic exhibition, education, or resea	nue statement and balance arch in furtherance of publi	e sheet works of art, historical ic service, provide the following
	(i) Revenues included in Form 990, Part VIII,	line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X			. <b>&gt;</b> \$
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other s 116 relating to these items	similar assets for financial	gain, provide the following
a	Revenues included in Form 990, Part VIII, line	:1		<b>►</b> \$
	Assets included in Form 990, Part X			. ^

Schedule <b>D</b> (Form 990) 2009 NW MC	ONTANA AS	SSOCIA	TION OF RE	ALTORS	S, INC.	8	1-0395	155	Р	age 2
Pan到量 Organizations Maintai						r Other Simil	ar Asse	ts (con	tınue	d)
3 Using the organization's acquisitivens (check all that apply).	on accession	and other		-		that are a signif	ficant use	of its col	lection	1
a Public exhibition			<b>—</b>	r exchan	ge programs					
<b>b</b> Scholarly research			e U Other							
c Preservation for future gener										
4 Provide a description of the organ Part XIV				-			ot purpose	· IN		
5 During the year, did the organiza assets to be sold to raise funds r	ather than to	be main	tained as part o	of the orga	anızatıon's co	llection?		Yes		No
Partive Escrow and Custodial 9, or reported an amount	I Arrangen unt on For	<b>nents</b> C m 990,	complete if o Part X, line	rganızat 21.	tion answei	red 'Yes' to F	orm 990	), Part	IV, III	ne ——
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodia	an, or oth	er intermediary	for contri	ibutions or oth	ner assets not		Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV a	and comp	lete the following	ng table:						
							A	mount		
c Beginning balance .		•				1 c	<del>,</del>			
d Additions during the year						1 d				
e Distributions during the year		•				1 e				
f Ending balance			•		•	1f		<del>-</del>		
2a Did the organization include an a		rm 990, I	Part X, line 21?					Yes		No
b if 'Yes,' explain the arrangement										
Part Endowment Funds Con			tion answere				1			
	(a) Current	t year	(b) Prior year		c) Two years bac			(e) Fou	r years	back
1 a Beginning of year balance			<del> </del>		<b>自然非常</b>		7.5			(A)
<b>b</b> Contributions					(1) 1 (1) (1) (1) (1) (1) (1) (1) (1) (1			11.		1
c Net Investment earnings, gains, and losses										
d Grants or scholarships						48 6 1 1 1 1 1 1 1 1 1 1	S		1,12	
<ul> <li>Other expenditures for facilities and programs</li> </ul>										
f Administrative expenses							0.0		34.	
<b>g</b> End of year balance										
<ol><li>Provide the estimated percentage</li></ol>	· · · · · · · · · · · · · · · · · · ·	end bala	nce held as.							
a Board designated or quasi-endow	vment ►		₹							
b Permanent endowment ►										
c Term endowment ►	₹									
3a Are there endowment funds not a organization by	n the posses	sion of th	ne organization	that are I	neld and adm	inistered for the			res	No
(i) unrelated organizations.		•						3a(i)		
(ii) related organizations								3a(ii)		
b If 'Yes' to 3a(II), are the related of					7		. [	3b		
4 Describe in Part XIV the intended										
Part VI Investments—Land, B		1								
Description of investment			or other basis restment)		st or other s (other)	(c) Accumul Depreciat	ion	<b>(d)</b> Bo	ok Val	ue
1a Land							3 E. J. 72			
<b>b</b> Buildings .						ļ				
c Leasehold improvements										
<b>d</b> Equipment .					27,320.	<del>                                       </del>	, 645.		2,	<u>675.</u>
e Other		L			2,861.		,861.			0.
Total. Add lines 1a through 1e (Column	n (d) must ed	qual Forn	n 990, Part X, c	olumn (B	), line 10(c) )		<u> </u>			675.
BAA							Schedu	ile <b>D</b> (Foi	m 990	)) 2009

Schedule D (Form 990) 2009 NW MONTANA ASSOCIA			81-0395155	Page 3
Part VII Investments—Other Securities See Fo				
(a) Description of security or category (including name of security)	(b) Book value	(c) Cost or e	Method of valuation end-of-year market value	
Financial derivatives .				
Closely-held equity interests				
Other				
	·····	<del></del>		
	<del></del>			
				<del></del>
Table (Column (b) must soud from 000 Bart V and (B) to 100 be				-
Total (Column (b) must equal Form 990 Part X, col (B) line 12.) ►  [Part VIII   Investments—Program Related (See I	Form 000 Part V	Ine 13) N/A		
(a) Description of investment type	(b) Book value		Mathad of valuation	
(a) Description of investment type	(b) Book value	Cost or o	Method of valuation end-of-year market value	
	ļ			
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13)				1
Dort IV Other Accets (See Form 000 Port V	line 15) N/A		<del></del>	<u> </u>
Part IX Other Assets (See Form 990, Part X,			(h) Pools	ratus
Part IX Other Assets (See Form 990, Part X,	line 15) N/A		(b) Book v	alue
Part IX Other Assets (See Form 990, Part X,			(b) Book v	alue
Part IX Other Assets (See Form 990, Part X,			(b) Book v	ralue
Part IX Other Assets (See Form 990, Part X,			(b) Book v	value
Part IX Other Assets (See Form 990, Part X,			(b) Book v	ralue
Part IX Other Assets (See Form 990, Part X,			(b) Book v	value
Part IX Other Assets (See Form 990, Part X,			(b) Book v	ralue
Part IX Other Assets (See Form 990, Part X,			(b) Book v	ralue
Part IX Other Assets (See Form 990, Part X,			(b) Book v	ralue
Part IX Other Assets (See Form 990, Part X,			(b) Book v	ralue
Part IX Other Assets (See Form 990, Part X, (a) De  Total. (Column (b) must equal Form 990, Part X, col (B), I	escription		(b) Book v	ralue
Part IX Other Assets (See Form 990, Part X, (a) De	escription			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	escription			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X)	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I Part X Other Liabilities (See Form 990, Part  (a) Description of Liability Federal Income Taxes	une 15) X, line 25)			ralue
Total. (Column (b) must equal Form 990, Part X, col (B), I  Part X Other Liabilities (See Form 990, Part X, col (B), I  (a) Description of Liability	ine 15) X, line 25) (b) Amount			

	edule D (Form 990) 2009 NW MONTANA ASSOCIATION OF REALTORS, INC.	<u>81-039</u>	5155	Page 4
Pa	Reconciliation of Change in Net Assets from Form 990 to Financial Statements	s	N/A	
1	Total revenue (Form 990, Part VIII,column (A), line 12)			
2	Total expenses (Form 990, Part IX, column (A), line 25).			
3	Excess or (deficit) for the year Subtract line 2 from line 1	. [		
4	Net unrealized gains (losses) on investments	. [		
5	Donated services and use of facilities			
6	Investment expenses	[		
7	Prior period adjustments			
8	Other (Describe in Part XIV)			
9	Total adjustments (net) Add lines 4 through 8			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	Ī		
Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return	N/A	<del></del>
1	Total revenue, gains, and other support per audited financial statements	. 1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains on investments			
	b Donated services and use of facilities 2b			
	c Recoveries of prior year grants			
	d Other (Describe in Part XIV) . 2d			
	e Add lines 2a through 2d .	2e		
	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
-	a Investments expenses not included on Form 990, Part VIII, line 7b.			
	Other (Describe in Part XIV) . 4b			
	c Add lines <b>4a</b> and <b>4b</b>	4c		
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5		
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retu	rn N/A	
	Total expenses and losses per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
	a Donated services and use of facilities 2a			
1	b Prior year adjustments . 2b			
	c Other losses 2c			
	d Other (Describe in Part XIV)			
	e Add lines 2a through 2d.	2 e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investments expenses not included on Form 990, Part VIII, line 7b.  4a	!		
	Other (Describe in Part XIV).			
	Add lines 4a and 4b	4c		
5	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5		
	Supplemental Information	<del></del>		_
lıne	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete the mation	art IV, lines nis part to p	1b and 2b, provide any	Part V, additional
<b>-</b>				
BAA	TEEA3304L 02/02/10	Sche	dule <b>D</b> (Forr	n 990) 2009

Schedule D	(Form 990) 2009	ANATHUM WM	W220CTWIIC	IN OF RE	TTIOKS,	INC.	81-0332122	Page 5
Part XIV	Supplementa	Information (	(continued)		<del> </del>			
	·							
					_ <b></b> _			
			<b></b>					
				- <b></b>	- <b></b> -			
							<b></b>	
		<b></b>						
								<b>-</b>

TEEA3305L 07/10/09

Schedule D (Form 990) 2009

BAA

### SCHEDULE J

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

NW MONTANA ASSOCIATION OF REALTORS, INC

Employer (dentification number

81-0395155

Part Questions Regarding Compensation Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 16 reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, 2 trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5a a The organization?. 5Ь **b** Any related organization? If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a a The organization? **b** Any related organization? . . 6b If 'Yes' to line 6a or 6b, describe in Part III For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III 8

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

section 53 4958-6(c)?

If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Schedule J (Form 990) 2009

81-0395155

Page 2

NW MONTANA ASSOCIATION OF REALTORS, INC.

Schedule J (Form 990) 2009 NW MONTANA ASSOCIATION OF REALTORS, INC.

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)·(D)	reported in prior Form 990 or Form 990-EZ
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	32,040	. 10,951.	5,28		0 0	98,278	
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	(ii)						
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	()	1 1 1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1
	(ii)						
	(1)	           				1 1 1 1 1 1	1 1 1 1 1 1 1 1
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SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

Employer identification number

OMB No. 1545-0047

Schedule R (Form 990) (2009) (F)
Direct controlling entity (F) Direct controlling Parting Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) N/A entity 81-0395155 (E)
Public charity status (if section 501(c)(3)) (E) End-of-year assets Parish Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) (**D**). Exempt Code section (**D)** Total income TEEA5001L 02/05/10 (C)
Legal domicile (state or foreign country) (C) Legal domicile (state or foreign country) ᅜ LISTING SERVICE BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. REAL ESTATE (B) Primary activity (B) Primary activity INC. NORTHWEST MT ASSOC OF REALTORS MLS INC (A)
Name, address, and EIN of related organization (A) Name, address, and EIN of disregarded entity NW MONTANA ASSOCIATION OF REALTORS, KALISPELL, MT 59901 81-0393339 110 COOPERATIVE WAY ı 

81-0395155 Page 2.

Schedule R (Form 990) 2009 NW MONTANA ASSOCIATION OF REALTORS, INC.

Parism Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

•				
(J) General or. managing partner?	£			 
Gene mans part	Yes			
Code V-UBI amount in box 20 of Schedule	(590			•
Code V-UBI amount in box 20 of Schedule	(Form 1065)			
por- ite	٥ ٧		<del></del>	
(H) Disproportionate allocations?	Yes			
(G) are of end-of-year assets	•			
(F) total income S				
Share of			· · · · · · · · · · · · · · · · · · ·	
(A)  (B)  (C)  (D)  (C)  (C)  (C)  (C)  (C)  (C	sections 512-514)			
(C) (D) Legal domicile controlling entity (state or foreign)				
(C) Legal domicile (state or	country)			
(B) Primary Activity				
(A)  Name, address, and EIN of related organization  (B)  Primary Activity				

<b>Paritive Identification of Related Organizations Taxable as a Corporation or Trust</b> (Complete if the organization answer) line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	Faxable as a Cored organizations	poration or Ti	rust (Complete corporation or t	if the organizations the	a Corporation or Trust (Complete of the organization answered 'Yes' to Form 990, Part IV, intons treated as a corporation or trust during the tax year.)	es' to Form 990, Pa	art IV,
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign country)	( <b>D)</b> Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(B) (C) (D) (D) (E) (F) (F) (G) (G) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	( <b>G)</b> Share of end-of-year assets	(H) Percentage ownership
NORTHWEST MT ASSOC. OF REALTORS MLS, INC.	REAL ESTATE						
KALISPELL, MT 59901	LISTING	MT	N/A	C CORP	525,781.	711,204. 100.00	100.00
	<del></del>						
	<b>11</b> -						

Schedule R (Form 990) (2009)

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81-0395155

Ransactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)	line 34, 35, or 36.)		•	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV	>		Yes	٥ ٧
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	:	Ja	×	
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1 0	-	×
c Gift, grant, or capital contribution from other organization(s)		اد		×
d Loans or loan guarantees to or for other organization(s)	:	٦		×
e Loans or loan quarantees by other organization(s).		4		×
			1	
f Sale of assets to other organization(s).		1		×
g Purchase of assets from other organization(s)		٦٥		×
h Exchange of assets		=		×
i Lease of facilities, equipment, or other assets to other organization(s)		=		×
		Fi.	<i>Y</i>	111
j Lease of facilities, equipment, or other assets from other organization(s)		į.		×
k Performance of services or membership or fundraising solicitations for other organization(s)		÷		×
I Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		E		×
n Sharing of paid employees		-		×
		4		
o Reimbursement paid to other organization for expenses		10		X
p Reimbursement paid by other organization for expenses		1p		×
q Other transfer of cash or property to other organization(s)	•	19		×
r Other transfer of cash or property from other organization(s)		11		X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships	ps and transaction thresholds	splot		
(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved	) nvolved	
(1) NORTHWEST MT ASSOC OF REALTORS MIS INC	a		6.338	2
(2)				
(3)				
(4)				
(5)				
(9)				
BAA TEEA5003L 02/05/10	Schedul	Schedule R (Form 990) (2009)	90) (200	8

81-0395155

Schedule R (Form 990) 2009 NW MONTANA ASSOCIATION OF REALTORS, INC.

Rankwite Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships

6	o lo lioreniovo filmin	מינים ווויים אינים וויים איני	citt partificialilpa				
( <b>A)</b> Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?	(E) Share of end-of-year assets	(F) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(H) General or managing partner?
			Yes No		Yes No		Yes No
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#### SCHEDULĖ O (Form 990)

## **Supplemental Information to Form 990**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Open to Public linspection

	Employer identification number				
NW MONTANA ASSOCIATION OF REALTORS, INC.	81-0395155				
FORM 990. PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVE	RNING BODY				
THE BOARD OF DIRECTORS IS ELECTED BY THE MEMBERS.					
FORM 990, PART VI, LINE 7B - DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS					
BYLAW REVISIONS MUST BE VOTED ON BY THE MEMBERS.					
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS					
THE ENTIRE BOARD OF DIRECTORS RECEIVES THE COMPLETED FORM 990 T	O REVIEW. QUESTIONS				
OR COMMENTS ARE SUBMITTED TO THE EXECUTIVE DIRECTOR. ONCE THE	QUESTIONS ARE				
ADEQUATELY ADDRESSED, THE FORM 990 IS FINALIZED AND SUBMITTED T	O THE IRS.				
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEME	ENT OF CONFLICTS				
ON AN ANNUAL BASIS THE BOARD OF DIRECTORS AND KEY EMPLOYEES REV	TIEW AND SIGN THE				
CONFLICT OF INTEREST POLICY. ANY POTENTIAL CONFLICTS THROUGHOU	T THE YEAR ARE				
DISCUSSED AT BOARD MEETINGS.					
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	FOR CEO, EXEC. DIR., OR TOP MGT				
THE PROCESS FOR DETERMINING THE COMPENSATION OF THE CEO FOCUSES	ON THREE AREAS: (1)				
BUDGET CONSTRAINTS; (2) INDUSTRY STANDARDS; AND (3) NEGOTIATION	I. THE PRESIDENT OF				
THE BOARD APPOINTS AT LEAST 3 BOARD MEMBERS TO HIRE THE CEO AND	NEGOTIATE A WRITTEN				
CONTRACT OF EMPLOYMENT. THEY LOOK AT THE ASSOCIATION'S CURRENT	FINANCIAL CONDITION				
AND PROJECTED BUDGET, INFORMATION GLEANED FROM OTHER REALTOR AS	SOCIATIONS CONCERNING				
A COMPETITIVE SALARY FOR A CEO, AND WHEN THE CANDIDATE IS SELEC	TED, THEY ENGAGED IN				
MEANINGFUL NEGOTIATIONS TO ARRIVE AT AN AGREEABLE SALARY AND BE	ENEFITS.				
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE				
AVAILABLE UPON WRITTEN REQUEST TO THE EXECUTIVE DIRECTOR.					

# Form **8868** (Rev April 2009)

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

			·			
•	If you are	filing for an Automatic 3-Month	Extension, complete only Part I and check this box			► X
•	If you are	filing for an Additional (Not Au	tomatic) 3-Month Extension, complete only Part II (c	on page 2 of thi	s form).	
Do	not comp	lete Part II unless you have alre	ady been granted an automatic 3-month extension of	n a previously f	iled Form 8868	
P	afil /	Automatic 3-Month Extens	sion of Time. Only submit original (no copi	es needed).		
۹ (	corporation	required to file Form 990-T and	requesting an automatic 6-month extension - chec	k this box and o	complete Part I only	► 🗌
	other corp come tax re		;), partnerships, REMICS, and trusts must use Form	7004 to request	an extension of time	to file
ret the	urns noted additional rm 990-T l	below (6 months for a corporat (not automatic) 3-month extens	electronically file Form 8868 if you want a 3-month at ion required to file Form 990-T). However, you canno sion or (2) you file Forms 990-BL, 6069, or 8870, gro lly completed and signed page 2 (Part II) of Form 88 e-file for Charities & Nonprofits	ot file Form 886 up returns, or a	8 electronically if (1) y a composite or consoli	ou want dated
		Name of Exempt Organization			Employer identification nu	mber
	pe or nt				1	
וזע	" ]	NW MONTANA ASSOCIATI	ON OF REALTORS, INC.	_	81-0395155	
	by the date for	Number, street, and room or suite number	If a P O box, see instructions			
din		110 COOPERATIVE WAY				
	ructions	City, town or post office, state, and ZIP co	de For a foreign address, see instructions		· ——·	
		KALISPELL, MT 59901				
Ch	eck type o	freturn to be filed (file a separa	ate application for each return)			
	Form 990		Form 990-T (corporation)	Form 472	20	
		Form 522	27			
	Form 990	-EZ	Form 990-T (trust other than above)	Form 606	59	
	Form 990	-PF	Form 1041-A	Form 88	70	
•	Telephone If the orga If this is fo	anization does not have an officor a Group Return, enter the org	FAX No (406) 752-783  e or place of business in the United States, check the ganization's four digit Group Exemption Number (GE the group, check this box	is box N) If		
-			ths for a corporation required to file Form 990-T) ext	ension of time		
	until The exte	$5/15$ , 20 $11$ , to file ension is for the organization's real endar year 20 $_{-}$ or	e the exempt organization return for the organization return for			
-	2 If this ta	x year is for less than 12 month	ns, check reason	eturn (	Change in accounting	period
;	3a If this ar nonrefur	oplication is for Form 990-BL, 9 ndable credits. See instructions	90-PF, 990-T, 4720, or 6069, enter the tentative tax,	less any	3a\$	0.
	b if this ar made in	oplication is for Form 990-PF or nclude any prior year overpaym	990-T, enter any refundable credits and estimated tent allowed as a credit	ax payments	3b\$	0.
	c Balance deposit See inst	<b>Due.</b> Subtract line 3b from line with FTD coupon or, if required ructions.	3a Include your payment with this form, or, if requi by using EFTPS (Electronic Federal Tax Payment S	red, System).	3c \$	0.
oa	yment instr	uctions	nic fund withdrawal with this Form 8868, see Form 8	453-EO and Fo	rm 8879-EO for	
RΔ	Δ For Priv	acy 'Act and Panerwork Reduct	tion Act Notice see instructions		Form 8868 (Re	4.2009)