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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

∠⊎ I U Open to Public

_		ue Service	The organization									ispection			
<u>A</u>			ndar year, or tax year t		October 1,		2010, and e	enaing	Septe	mber 30	, 20				
В		applicable	C Name of organization			nc				D Embio	-	fication number			
\sqcup	Address	change	Doing Business As No				, ,				66-026				
Ш	Name ch	ange	Number and street (or P O			treet address)	Roc	m/suite		E Teleph	one numb	er			
	Initial retu	um	Urb. Lomas Verdes 2 (de						787-99	5-0090			
	Terminate	ed	City or town, state or cor	untry, and ZIP + 4											
	Amended	d return	Bayamon, Puerto Rico	00956						G Gross	receipts \$				
	Application	on pending	F Name and address of	onncipal officer	Mrs. Zoraio	ia Vega, Exec	cutive Dıre	ctor	H(a) Is this	a group retur	n for affiliates	o? ☐ Yes 🗹 No			
	• •		Urb. Lomas Verdes 2 (l	all affiliates					
$\overline{}$	Тах-ехеп	npt status	✓ 501(c)(3)	501(c) (no)		527		"No," attach a list (see instructions)					
J	Website				· ·	<u>, </u>	<u> </u>		H(c) Grou	p exemption	on number	>			
ĸ		organization	✓ Corporation ☐ Trust	Association	Other >		L Year of	formatio		· 1	e of legal of				
_	art I	Summ					L Tear of	TOTTIBLIO	···	1 o.u.	- Iogui (
	_		escribe the organization	on's mission o	r most sic	prificant actu	vitios: It'	'c main	activity o	onciete in	providi	ng services to			
	'		_		-		VILIES	5 1110111	activity co		providi	ilg services to			
Ç		trie eider	ly through direct service	es programs a	inu specia	i projects.									
Activities & Governance												•••••			
ē	١.														
Š			is box ► ☐ if the organ					1 25% of	its net asset		ı				
8	4		of voting members of				-			—		9			
es			of independent voting		_	- - ·				1		3			
ĭ <u>∓</u>	5	Total nur	mber of individuals em	nployed in cale	endar yea	r 2010 (Part '	V, line 2a)			5					
ţ	6	Total nur	nber of volunteers (es	timate if nece	ssary) .					6					
•	7a	Total unr	elated business rever	nue from Part \	VIII, colum	nn (C), line 12	2.			7a					
	b	Net unre	lated business taxable	e income from	Form 990	D-T, line 34				7b					
		Prior									С	urrent Year			
a)	8	8 Contributions and grants (Part VIII, line 1h)								4,910,241		4,803,140			
Revenue	9	Program	service revenue (Part	VIII, line 2g)				· ·	اد						
eve	10	Investme	ent income (Part VIII, c	olumn (A). line	es 3. 4. an	627d) ADD			70						
ď	11	Other rev	venue (Part VIII, colum	nn (A), lines 5.	6d. 8c. 9d	DC and 1	10 4 20				1	***************************************			
			enue—add lines 8 thro					2) [ži ,	4,910,241		4,803,140			
_	13	Grants a	nd similar amounts pa	and (Part IX co	lumn (A)	lines (1982)	7EAI I	17		2,068,114	 	2,018,911			
	14	Renefite	paid to or for member	re (Part IX, col	umn (Δ)	may)	LIV, C	<u>ا ز</u>		2,000,111	 	2,010,011			
	4-		other compensation, e	•		•	lines 5_10	" —		1,996,142		2,230,595			
Expenses	16a		•		•			" ├─		1,330,142	 	2,230,333			
ē	loa L		onal fundraising fees (-			 				
Ä	b are		draising expenses (Pa			'				040.005	1				
_	''		penses (Part IX, colun	• • •	-	•		·		912,095	+	760,932			
	18		penses Add lines 13-			column (A), I	ine 25)	·		4,976,351		5,010,438			
		Revenue	less expenses. Subtr	act line 18 fro	m line 12	• •		· _		(62,110)		(207,298)			
Net Assets or								Beg	jinning of Ci		 	End of Year			
sset	20		sets (Part X, line 16)					·		3,532,594		3,489,565			
et A	21		pilities (Part X, line 26)							2,591,905		2,756,174			
			ts or fund balances. S	Subtract line 2	1 from line	e 20	<u> </u>			940,689		733,391			
Р	art II	Signa	ture Block	_											
			iry, I declare that I have exa								my knowle	edge and belief, it is			
tru	ie, correct	t, and comp	lete Declaration of preparer	r (other than office	n) is based o	n all information	of which pri	eparer ha	as any know	ledge					
			2 my by	\leq											
Sig	-	Sifgr	ature of officer	Λ					Da	ate a /	. 1.				
Here		ZORAI	DA VEGA DE RODRIGU	EXECUTIVE EXECUTIVE	VE DIRECT	OR				ع/ ح	3 <i>11"</i>				
_		Туре	e or print name and title		_										
D,	aid	Print/Ty	pe preparer's name	Prepr	rer's signati	ure		Date	1	Check	, P	TIN			
		_ Zor	aida Cruz Claud	to H	naid	Claus	لمنا	∣ ૩∖	31/11		ployed 6	201428096			
	epare	r }			_ ()				n's ElN ▶		6-0468103			
US	se Only	у — —	address >							one no		7-756-8524			
Ma	v the IR	_	s this return with the	oreparer show	n above?	(see instruct	tions)		(FIR	one no		✓ Yes ☐ No			
_			ction Act Notice, see t			·		Cat No	11282	• •		Form 990 (2010)			
. 0			11V41VV; 3CC L	Jopaiato III	,			Jal INU	116061			(2010)			

Part	Check if Schedule O contains a	a response to any question in this Part III		. 🗆
1	Briefly describe the organization's mis-			
		e services to the elderly through direct services a	nd special projects such as nutrition,	
	health and social services.			
	-			
2	prior Form 990 or 990-EZ?		ch were not listed on the	☑ No
3	If "Yes," describe these new services of Did the organization cease conduction services?	on Schedule O. ting, or make significant changes in how it	conducts, any program	[7] No.
	If "Yes," describe these changes on So			
4	501(c)(3) and 501(c)(4) organizations a	ements for each of the organization's three larg and section 4947(a)(1) trusts are required to rep ue, if any, for each program service reported.		
4a		including grants of \$)
		Organization provides nutrition, transportation, ed elivered services support with donations.	ucation, health and social services to t	
	,			
4b	Volunteer programs for the elders, the C	including grants of \$ Organization provides stipends, transportation, e	ducation, health and social services)
	,			
	,			
	,			
	(Code: \/\(\(\tau\)\)) /D	
4c	(Code:) (Expenses \$	including grants of \$) (Hevenue \$)
	,			
	·			
	·			
				· • • • • • • • • • • • • • • • • • • •
	Other program convect (Describe in t	Schodulo ()		
4d		g grants of \$) (Revenue \$)	
40	Total program service expenses	•		

. 0,,,,,	(2010)		r	aye C
Part	V Checklist of Required Schedules			
4	In the exempiration described in postion E01/a/(2) or 40.47/a/(4) (athorithm a private formulation) (4.6) (4.5)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		,	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	1	✓	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		✓
	candidates for public office? If "Yes," complete Schedule C, Part I	3		/
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		-
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	۰		
•	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6_		-
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	Ė		- `
	complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			1, 180 (
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	, ,	46° A
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1.0		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.			
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		•
	Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	124		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	ļ	✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		/
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	,_		,
20 ~	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		1
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note Some	20a	 	✓

Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

20b

Part	V Checklist of Required Schedules (continued)			<u> </u>
rait	Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	√	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		√
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c	_	√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		. % .	23.
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		1

Form 99	0 (2010)		ı	Page \$
Part				
	Check if Schedule O contains a response to any question in this Part V			
•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	-	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			-
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		/
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	40		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		7
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible?	6a		1
	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	ļ	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		
		7c		✓
d e	If "Yes," indicate the number of Forms 8282 filed during the year			
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f	-	✓
, ,	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1/
h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	7 <u>9</u>		V
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12		ļ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter.			1
а	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	l : :-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	✓
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		

a Is the organization licensed to issue qualified health plans in more than one state?

the organization is licensed to issue qualified health plans

C

Enter the amount of reserves on hand

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Did the organization receive any payments for indoor tanning services during the tax year? .

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13a

13b

13c

Part '				
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.	:S III	SCHE	auie
	Check if Schedule O contains a response to any question in this Part VI			
Section	on A. Governing Body and Management		V 1	Na
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9		Yes	No
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 3			·
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		√
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	✓	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		√
6 7a	Does the organization have members or stockholders?	6		-
	of the governing body?	7a		1
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during	7b	✓	·
	the year by the following:		.,	. 3
a b	The governing body?	8a 8b	√	1
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	OD		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		1 11-
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	No ✓
	If "Yes," does the organization have written policies and procedures governing the activities of such	iva		_
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		✓
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?	11a	√	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12a	✓	
U	rise to conflicts?	12b		✓
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c		1
13	Does the organization have a written whistleblower policy?	13	✓	
14 15	Does the organization have a written document retention and destruction policy?	14	✓	
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			i N
a b	The organization's CEO, Executive Director, or top management official	15a 15b	1	-
_	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		<u> </u>	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	*	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	**	, , , , , ,	
Secti	organization's exempt status with respect to such arrangements?	16b		✓
17	List the states with which a copy of this Form 990 is required to be filed ▶ Puerto Rico			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.)s onl	y) ava	ailable
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	f inte	rest p	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization. Mrs. Zoraida Vega, Urb. Lomas Verdes 2 G-1 Calle Duende, Bayamon, PR 00956, 787-995-0090	of the	e	

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Page	•

	(2010)

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees, Highest Compensated Employees,
	and Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			•	C)			(D)	(E)	(F)
Name and Title	Average hours per week (descnbe hours for related organizations in Schedule O)	Individual tr or director	nstitutional trustee	Officer	a Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Mrs. Zoraida Vega Rodriguez	40							42,050	-0-	-(
Executive Director		✓			✓	✓		12,000	•	
(2)	-									
(3)	-									
(4)	-									
(5)	-	 								
(6)	-									
(7)	-									
(8)										
(9)										
(10)										
(11)	-									
(12)	-									
(13)	-									
(14)	-						-			
(15)							-			
(16)		-					-			

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B) (C) (D) (E)								F)				
	Name and title	Average	Position (check all that ap					ply)	Reportable	Reportabl	- 1		nated	
		hours per week	악	ы	오	<u>ه</u>	로. 프	77	compensation from	compensation from related			unt of her	
		(describe	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizatio		compe	ensatio	n
		hours for related	otor t	iona	:	old	8 5		organization (W-2/1099-MISC)	(W-2/1099-M	ISC)		n the lization	ı
		organizations	rust	ā		yee	npe		(17 27 1000 111100)			and	related	
		in Schedule O)	%	stee			nsat					organ	zation	S
		,			<u> </u>		8.	<u> </u>	-					
(17)	· -													
(40)			-						 -					
(10)		1												
(19)				-	\vdash									
7.27		1												
(20)			 										_	
37		1												
(21)													_	
		1												
(22)														-
(23)														
(0.4)														
(24)		_												
/OE\			-		-	<u> </u>								
(25)		-												
(26)		 				 		-	-					
120/		1												
(27)	· · · · · · · · · · · · · · · · · · ·							<u> </u>						
X-17		1												
(28)										-				
1b								>	42,050					
C	Total from continuation sheets to Part	VII, Section	n A						0					
d		<u> </u>						<u> </u>	42,050	_				
2	Total number of individuals (including but			ose	e list	ed	above	e) w	ho received m	ore than \$10	00,000	ın		
	reportable compensation from the organ	zation -	U-							·			.	•
3	Did the organization list any former or	fficer dured	otor c	r tr	neta	20	kov s	mr	Novee or high	est compo	acatod		Yes	No
•	employee on line 1a? If "Yes," complete											' ₃ .		
4	For any individual listed on line 1a, is the							n a	nd other comp	ensation fro	om the			
	organization and related organizations													
	indıvıdual	·										4	~ ~	1
5	Did any person listed on line 1a receive of	r accrue co	ompe	nsa	tion	fro	m any	un un	related organiz	zation or ind	ivıdual	ı 🗀		
	for services rendered to the organization	? If "Yes," d	compl	ete	Sch	nedu	ıle J f	or s	such person	<u> </u>	<u> </u>	5		1
Section	on B. Independent Contractors													
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	act	ors that receive	ed more tha	n \$100	0,000 of		,
	compensation from the organization.													
	(A) Name and business add	Iress							(B) Description of s	anucae		(C)	ation	
NI/A	Tame and pasiness add								——————————————————————————————————————	civices		Compens	alion	
N/A								\vdash						
							_	-						
2	Total number of independent contractor	ors (includi	ng bi	ut n	ot	lımıt	ed to	th	nose listed abo	ove) who				
-	received more than \$100,000 in compens	•	-							,				

Part	VIII	Statement of Revenue				
; ;	•		(A) Total revenue	(B) Related or exempt tunction revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns 1a				
F	b	Membership dues 1b				
g,	С	Fundraising events 1c 100,010	1			1
ifts ar a	d	Related organizations 1d	1			
s, g	e	Government grants (contributions) 1e 4,244,737	-			
ion	f	All other contributions, gifts, grants,	†			
ber	-	and similar amounts not included above 1f 244,669	,			Į.
ıtri 1 ot	g	Noncash contributions included in lines 1a-1f: \$ 213,724	-			1
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a–1f	4,803,140			
_	- "	Business Code	4,000,140			
Program Service Revenue	2a					
Rev	b					<u> </u>
e	c					
ervi	d		 			
n S	e				-	
Jrar	f	All other program service revenue .				
ľ	g	Total. Add lines 2a–2f				
	3	Investment income (including dividends, interest,			T	<u> </u>
		and other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds ▶			 	
	5	Royalties				
	•	(i) Real (ii) Personal				
	6a	Gross Rents			,	
	b	Less. rental expenses				
	C	Rental income or (loss)		~,		,
	ď	Mat newtol manage and (land)				
	7a	Gross amount from sales of (i) Securities (ii) Other		<u> </u>		* 1
	'-	assets other than inventory	1			
	ь	Less: cost or other basis	1	\$		
		and sales expenses .		· ·		, , , , , , , , , , , , , , , , , , ,
	С	Gain or (loss)	-			
	d	Net gain or (loss)				The second second second second second second
	ŭ	1101 gain or (1033)				
ne	8a	Gross income from fundraising				
eu	"	events (not including \$				
ev.		of contributions reported on line 1c).				
Ϋ́		See Part IV, line 18 a				
Other Rever	ь	Less: direct expenses b	1			
0	c	Net income or (loss) from fundraising events				
		Gross income from garning activities			<u> </u>	
		See Part IV, line 19 a				
	ь	Less: direct expenses b	-			
	c	Net income or (loss) from gaming activities . ▶	1			
	_	Gross sales of inventory, less				
		returns and allowances a				
	ь	Less: cost of goods sold b	1			
	c	Net income or (loss) from sales of inventory				
	<u> </u>	Miscellaneous Revenue Business Code	 	<u> </u>	 	-
	11a		1			
	ь			 -		
	C					
	d	All other revenue				
	e	Total. Add lines 11a–11d	 	-	 	
	12	Total revenue See instructions	4.000.440		 	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Total expenses (B) Program service expenses (C) Management and general expenses (D) Fundraising expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21. 2 Grants and other assistance to individuals in the U.S See Part IV, line 22 1,539,440 1,539,440 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . 213,724 213,724 Benefits paid to or for members . Compensation of current officers, directors, trustees, and key employees 42,050 42,050 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 1,886,073 1,614,533 271,540 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . Other employee benefits 51,009 302,472 251,463 10 Payroll taxes 11 Fees for services (non-employees): 145,878 50,582 Management 95,296 b Legal Accounting C Lobbying d Professional fundraising services. See Part IV, line 17 Investment management fees Other 169,532 123,707 45,825 g 12 Advertising and promotion . 7507 7,507 13 Office expenses . . . Information technology . . . 14 15 Royalties 16 Occupancy 17 105,758 92,032 13,726 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 34,791 34,791 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 151,951 80.362 71,589 2,152 23 Insurance 45,218 43,066 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) 108,955 366,044 257,089 See attachment а b All other expenses Total functional expenses. Add lines 1 through 24f 5,010,438 4,084,457 925,981 Joint costs. Check here ▶☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash-non-interest-bearing 222,129 1 1 261,960 2 2 3 1,776,779 1,825,621 3 4 454,612 4 499,098 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Assets 7 7 Notes and loans receivable, net 8 Inventories for sale or use 8 9 9 Prepaid expenses and deferred charges . . . Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D 10a 2,305,427 Less: accumulated depreciation 10b 1,353,699 1.030.232 10c 951.728 11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11. 13 14 Intangible assets 14 15 15 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 3,532,594 3,489,565 16 17 Accounts payable and accrued expenses 794,187 17 823,541 Grants payable 18 4,237 18 3,590 Deferred revenue . . . 19 1,599,512 19 1,686,208 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 Secured mortgages and notes payable to unrelated third parties . . . 193.969 23 242.835 Unsecured notes and loans payable to unrelated third parties . . . 24 24 25 Other liabilities. Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 2,591,905 26 2,756,174 Organizations that follow SFAS 117, check here ▶ □ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 27 28 28 29 Permanently restricted net assets . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances . . . 940,689 733,391 33 34 Total liabilities and net assets/fund balances 5,532,594 34 3.489.565

· · · · · · · · · · · · · · · · · · ·					
	Check it Schedule O contains a response to any question in this Part XI			• •	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4.80	3,140
2	Total expenses (must equal Part IX, column (A), line 25)	2			0,438
3	Revenue less expenses. Subtract line 2 from line 1	3			,298)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			0,689
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-0-
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
_	column (B))	6		73	3,391
Part	XII Financial Statements and Reporting				-,
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			,	٠
	If the organization changed its method of accounting from a prior year or checked "Other," exp	laın ın			
	Schedule O.			5, ^	•
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		✓
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of the audit, review, or compilation of its financial statements and selection of an independent account	tant?	2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, exp	lain in			
	Schedule O.			ž	*
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the yea	r were		7	
	issued on a separate basis, consolidated basis, or both:		\$.	* '} '	*
	☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			* -	*,
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in			
	the Single Audit Act and OMB Circular A-133?		3a	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	•			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits	3b	✓	
			Forr	n 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

OMB No 1545-0047 2010

Open to Public

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

	of the organization						E	mployer id	entification			
	ranza para la Vejez,								66-026			
Par			rity Status (All orga	_					nstruction	ns.		
1 2 3 4	A church, conv A school descr A hospital or a A medical reser	vention of church ribed in section cooperative hos	ntion because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjunc	churches ch Schedu ation desc	describe ule E.) cribed in s	ed in sec section 1	tion 170(70(b)(1)((b)(1)(A)(i) (A)(iii).		iii). Ente	r the	
5	☐ An organizatio	•	the benefit of a collect	ge or uni	versity ov	wned or	operated	by a go	vernmenta	al unit d	escrib	ed in
6 7	An organizatio	n that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	l part of					ut or from	the ge	neral p	oublic
8	☐ A community t	rust described i	n section 170(b)(1)(A))(vi). (Con	nplete Pa	ırt II)						
9	receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct ent income and unrel fter June 30, 1975. Se	ions—sub lated bus	oject to d siness tax	certain ex xable inc	ceptions ome (les	s, and (2) ss section	no more	than 3	31/3%	of its
10 11	An organization	on organized ar ne or more pub	operated exclusively nd operated exclusive plicly supported organ describes the type of	ely for th	e benefit described	t of, to p	perform to on 509(a	the funct a)(1) or se	ions of, cection 509	9(a)(2). S		
	other than fou or section 509	nis box, I certify ndation manage (a)(2).	that the organization ers and other than one	is not core e or more	publicly	lirectly or supporte	indirectled organ	y by one izations c	or more d lescribed	ın secti	ed pe on 509	rsons 9(a)(1)
f	organization, o	check this box .								e III su _l 	oportii	ng . 🔲
g	following person	ons?	he organization accep	•	_			·				T :-
			ndirectly controls, eitlody of the supported of				persons ·	described	d in (ii) an · ·	d 11g(i	Yes	No
	• • •	•	on described in (i) abo							11g(i)	
		-	a person described in							11g(ii)	
h			ion about the support			1			1			
(1)	Name of supported organization	(iı) EIN	(ui) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	organizat (i) organi	s the tion in col zed in the S?		lpport	of
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)											_	
(E)												
Tota												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Secti	on A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Calen	dar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,590,961	4,783,421	4,029,460	4,256,496	4,244,737	21,905,075
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	4,590,961	4,783,421	4,029,460	4,256,496	4,244,737	21,905,075
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	, •	Α.		,		
	shown on line 11, column (f)	*	<i>۶</i> . ا		***	`	
6	Public support. Subtract line 5 from line 4.		· '>		-4		
	on B. Total Support	- () 2000	" > 2007	() 666	40.000		
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	4,590,961	4,783,421	4,029,460	4,256,496	4,244,737	21,905,075
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10		· , ,			, j	21,905,075
12	Gross receipts from related activities, etc.	•	•			12	21,905,075
13	First five years. If the Form 990 is for the		's first, second	d, third, fourth,	or fifth tax ye	ear as a section	1 501(c)(3)
	organization, check this box and stop her			<u> </u>		_ · · · ·	. ▶ 🗸
	on C. Computation of Public Suppor						
14	Public support percentage for 2010 (line 6	• • • • • • • • • • • • • • • • • • • •	•		ŀ	14	<u>%</u>
15 16a	Public support percentage from 2009 Sch 33 ¹ /3% support test—2010. If the organiz		•			15	<u>%</u>
IVa	box and stop here. The organization qual						.
b	331/3% support test—2009. If the organ			-			
~	check this box and stop here. The organi					13 13 33 73 70 0	. ► □
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization med Part IV how the organization meets the "forganization	10. If the orga	nization did no and-circumstai	ot check a box nces" test, che t. The organiza	on line 13, 16ack this box an	id stop here. Et as a publicly su	ine 14 is xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	ion meets the eets the "facts	"facts-and-cii	cumstances" ances" test. Th	test, check th	is box and sto	and line p here.
18	Private foundation. If the organization di instructions	d not check a b	oox on line 13,	16a, 16b, 17a	•		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	diddi tile te	ists listed ben	Jay, picase ot	ompiete i att i	<u>.,, </u>	
	dar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees	(,	(4, 255)	(0, 2000	(4, 2000	(0) 2010	(1) 1012
·	received. (Do not include any "unusual grants.")				[
2	Gross receipts from admissions, merchandise		 		-		
	sold or services performed, or facilities				1		
	furnished in any activity that is related to the organization's tax-exempt purpose		<u>}</u>				
3	Gross receipts from activities that are not an		 				
	unrelated trade or business under section 513						
4	Tax revenues levied for the	<u>-</u>	-				
·	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
^	organization without charge						
6	Total. Add lines 1 through 5						<u> </u>
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
L			<u> </u>				
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)	\$					
Secti	on B. Total Support				•		
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or		1				
	loss from the sale of capital assets						
	(Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secon	d, third, fourth	ı, or fifth tax ve	ear as a sect	ion 501(c)(3)
	organization, check this box and stop he				·		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2010 (line 8						%
16	Public support percentage from 2009 Sch			<u></u>		16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2010 (-	mn (f))	17	%
18	Investment income percentage from 2009						%
19a	331/3% support tests—2010. If the organ						· · · · · · · · · · · · · · · · · · ·
	17 is not more than 331/3%, check this box		-	•		_	_
b	331/3% support tests—2009. If the organiz						
00	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di	и полспеск а	שט אטע IITE 14	, 19a, or 19 0 , i	CHECK THIS DOX	and see insti	ructions 🕨 📋

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
In order to	present the financial information according audited financial statements the amount included on Part II A1 are in accrual basis.
The amoun	t includes federal funds grants, state funds and local funds contributions.
4 .	:
	······································
•••••	
	······································
	······································

SCHEDULE D (Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Esperanza para la Vejez, Inc. 66-0268234 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a 2b Number of conservation easements on a certified historic structure included in (a) . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 ☐ Yes ☐ No 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 **b** Assets included in Form 990, Part X

Part								
3	Using the organization's acquisition, ac	ccession, and o	ther recor	ds, chec	k any of the	follow	ng that are a s	ignificant use of its
	collection items (check all that apply).							
а	☐ Public exhibition		d	Loa	in or exchang	ge prog	rams	
b	☐ Scholarly research		e	Oth	er			
C	Preservation for future generations	S						
4	Provide a description of the organization	on's collections	and expla	un how th	hey further tl	he orga	ınızation's exer	npt purpose in Part
	XIV.							
5	During the year, did the organization s							ar
	assets to be sold to raise funds rather t							☐ Yes ☐ No
Part					anization a	nswere	ed "Yes" to Fo	orm 990, Part IV,
	line 9, or reported an amount							
1a	Is the organization an agent, trustee,							ot
	included on Form 990, Part X?							☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pai	t XIV and comp	lete the fo	llowing to	able:			
							A	mount
C	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance			-		1f		
2a	Did the organization include an amount		art X, line	21? .				🗌 Yes 🔲 No
	If "Yes," explain the arrangement in Par							
Par	V Endowment Funds. Comple							
		(a) Current year	(b) Pro	or year	(c) Two years	back ((d) Three years bac	
1a	Beginning of year balance							1 3
b	Contributions							*
С	Net investment earnings, gains, and							.4
_	losses						<u> </u>	1
d	Grants or scholarships		ļ					Y (3 -)
е	Other expenditures for facilities and							* * * * * * * * * * * * * * * * * * * *
	programs		<u> </u>					
f	Administrative expenses		<u> </u>					,
g	End of year balance		<u> </u>					
2	Provide the estimated percentage of the			is:				
a	Board designated or quasi-endowment	•	%					
þ	Permanent endowment ▶	%						
C	Term endowment ▶ %					سلمم لمم	aiminaaaaa Kaa Al	
3a	Are there endowment funds not in the organization by:	possession of	me organi	zation th	at are neid a	ına aan	ninistered for ti	
	-							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations					• •		3a(ii)
b	If "Yes" to 3a(ii), are the related organiz Describe in Part XIV the intended uses							3b
4 Pari								
rar							animal data d	Ad Dankonka
	Description of investment	(a) Cost or (investi			or other basis other)		ccumulated preciation	(d) Book value
1a	Land		17,500	<u> </u>				17,500
b	Buildings		319,905				98,882	221,023
С	Leasehold improvements		286,973				66,283	220,690
d	Equipment		1,341,604				1,188,534	153,070
е	Other		339,445					339,445
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form	990, Part .	X, columi	n (B), line 10	(c).) .	▶	951,728

Part VII	Investments—Other Securities	. See Form 990, Part X,	, line 12.	
(2	Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financia	derivatives			
(2) Closely-	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)	A			
	(b) must equal Form 990, Part X, col (B) line 12) ▶	<u> </u>		
Part VIII	Investments—Program Related	J. See Form 990, Part >	(, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
_(1)				
(2)				
(3)				
(4)				
(5)				
(6)	· · · · · · · · · · · · · · · · · · ·			
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col (B) line 13) ▶			:
Part IX	Other Assets. See Form 990, Pa			
	(6	a) Description	(b) Book value	
_(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
		····		
(8)				
(9)		· · · · · · · · · · · · · · · · · · ·		
(10)	The second second Second Second V as	-1 (D) (45)		
	umn (b) must equal Form 990, Part X, co			_
Part X 1.	Other Liabilities. See Form 990, (a) Description of liability	(b) Amount		
	income taxes	(b) Amount	\dashv	
(2)	The taxes	· · ·	_	
(2)		·	_	
(3)	-		_	
(4) (5) (6)	•		_	
(6)			_	
(7)			4	
(7)			\dashv	
(8)		·	4	
(3)			_	
(10)			_	
(11)	A)		_	
i otal. (Column	(b) must equal Form 990, Part X, col (B) line 25.) ▶			

D	,
Page	4

	December of Change in Not Assets from Form 200 to A	ditad Financial States		Tago I
	Reconciliation of Change in Net Assets from Form 990 to A		1 1 · · ·	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	· · · · · · · · · · · · · · · · · · ·		9	
10	Excess or (deficit) for the year per audited financial statements. Combine		10	
Part	XII Reconciliation of Revenue per Audited Financial Statem	ents With Revenue pe	r Return	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c	7	
d	Other (Describe in Part XIV.)		7	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	<u> </u>	-	
c	Add lines 4a and 4b		─ _{4c}	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
	XIII Reconciliation of Expenses per Audited Financial Stater			
			per neturn	
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	 	- ~	
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
С	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 1)	ne 18.)	5	
Part	XIV Supplemental Information			
Part V	elete this part to provide the descriptions required for Part II, lines 3, 5, and fine 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XII dditional information.			
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	······			

Schedule D (For	m 990) 2010	Page 5
Part XIV	Supplemental Information (continued)	
		·
*		
	••••••	

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization 66-0268234 Esperanza para la Vejez, Inc.

r ai t	Questions negaring compensation	1	¥.	•
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
	 ☐ First-class or charter travel ☐ Travel for companions ☐ Tax indemnification and gross-up payments ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees 			. 1
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	da .a ±	.	
	explain	1b	✓	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	✓	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.		. k. + + + +	*,
	☐ Compensation committee		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
	☐ Independent compensation consultant ☐ Compensation survey or study	<u> </u>	-	
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			,,
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing		;* ×	
_	organization or a related organization: Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	ئىد. ،	
a b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		V
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	· · · · · · · · · · · · · · · · · · ·		****
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:	, ?	**Š	, ¢ ,
а	The organization?	5a		1
b	Any related organization?	5b		1
6	If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of.	, ;		,;
а	The organization?	6a	***************************************	1
b	Any related organization?	6b		1
7	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		✓
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<u> </u>		
•	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		✓
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		/

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Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(B)(I)–(D)	reported in prior Form 990 or Form 990-EZ
Zoraida Vega, Executive Director	Ξ	42,050	009			480	43,130	
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11	(E)							
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12	(E)							
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13	(ii)							
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14	(ii)							
	<u> </u>							
15	E							
	8							
16	(<u>ii</u>)						í	
							Sche	Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information. Schedule J (Form 990) 2010

Esperanza para la Vejez, Inc. Other Expenses 66-0268234 October 1, 2009 to September 30, 2010

Description	To	tal expenses	Program Services	nagement and neral services
Disposable materials	\$	47,805.00	\$ 41,906.00	\$ 5,899.00
Transportation		16,962.00	12,986.00	3,976.00
Kitchen equipment and supplies		19,859.00	14,509.00	5,350.00
Printing		7,547.00	3,651.00	3,896.00
Art craft material		213.00		213.00
Recognition		5,596.00	4,840.00	756.00
Uniforms		17,573.00	17,573.00	
Food		80,437.00		80,437.00
Fund raising		33,342.00		33,342.00
Vehicle maintenance		39,176.00	6,839.00	32,337.00
Medical supplies		32,530.00	6,276.00	26,254.00
Other		65,004.00	375.00	64,629.00
	\$	366,044.00	\$ 108,955.00	\$ 257,089.00