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 $_{\text{Form}}990$

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public Inspection

B Che	eck if ap	pplicable Please use IRS	C Name of organization EQUAL JUSTICE INITIATIVE (09-30-2010			entification number
_	lress cha ne char	label or	Doing Business As				63-113509 E Telephone no	
	ıal retur	type. See	Number and storet (as D.O.	box if mail is not delivered to		-) D /t	(334) 269-	1803
	mınated	Instruc-	122 COMMERCE STREET	box ii maii is not delivered to	street address	s) Room/suite	G Gross receipts	\$ 2,257,966
┌ Am	ended r	return	City or town, state or country	ry, and ZIP + 4				
☐ App	lication	pending	MONTGOMERY, AL 36104					
			me and address of principa	al officer			s a group retur	
		122 C	NSLEY OMMERCE STREET			affilia	tes?	⊤Yes ▼ No
		MONT	GOMERY,AL 36104				l affiliates includ	
Ta:	x-exem	pt status 🔽 501(c	(1) (3) ◄ (Insert no)	7(a)(1) or			o," attach a list ip exemption ni	(see instructions)
		::► WWW EJI OR				H(C)	ip exemption ne	aniber F
K Forr	n of org	ganization 🔽 Corpora	tion Trust Association	Other -		L Year of fo	rmation 1994	State of legal domicile AL
Pa	rt I		ie organization's mission o					
Activities & Governance	2 3 4	PREPARES REPO IMPORTANT WO Check this box Number of voting Number of indeper	IZED BY POVERTY AND RTS, LITIGATION AIDS RK OF REFORMING THE A reference of the governing and and total total members of the members (Part V, line 2a)	TION TO A	ASSIST POL	ICY MAKERS I	assets 1	
			olunteers (estimate if nece				5	1:
			ited business revenue fron		7:			
		_	iness taxable income from				71	b
						Prio	r Year	Current Year
a)	8		d grants (Part VIII, line 1			3,224,971	1,985,687	
Revenue	9 10	-	revenue (Part VIII, line 2 me (Part VIII, column (A)				257,952 53,123	229,346 34,858
3	11		Part VIII, column (A.), line:				697	1,850
	12		dd lines 8 through 11 (mu		,		2 526 742	2,251,741
	13		ar amounts paid (Part IX,				3,536,743	2,251,741
	14		or for members (Part IX, co					0
ø	15	·	ompensation, employee be	enefits (Part IX, column ((A), lines 5	-	1 000 560	1 004 363
Expenses	16a	10) Professional fund	draising fees (Part IX, colu	ımn (A.), line 11e)			1,880,560	1,904,363
×	ь		penses (Part IX, column (D), line					
ш	17		(Part IX, column (A), lines		 .		629,164	697,495
	18		Add lines 13–17 (must ed				2,509,724	2,612,086
	19	Revenue less ex	penses Subtract line 18 f	rom line 12		B =	1,027,019	-360,345
වීමේ කිරීම							g of Current 'ear	End of Year
Not Assets or Fund Balances	20		rt X, line 16)				5,255,472	2,815,062
F P	21		Part X, line 26)				54,713	6,789
	22 1 III	Net assets or fur Signature Bl	nd balances Subtract line	21 from line 20			5,200,759	2,808,273
Pal	τ 11	Under penalties of pe	erjury, I declare that I have exa					
		<u> </u>	correct, and complete Declarat	on or preparer (other than off	icer) is based	on an informat	on or which prepar	iei назапу кпоwiedge
		****** 2011- Signature of officer Date						
_								
_		EVA ANSLEY TREA	\SURER					
_								
Sign Here	2	EVA ANSLEY TREATING Type or print name. Preparer's signature PHYLL	ne and title	Date 2011-07-22	se	heck if elf- mpolyed 🕨 🦵	Preparer's identi (see instructions	
Here Paid Prepa	arer's	Preparer's signature PHYLL Firm's name (or your if self-employed),	ne and title IS S INGRAM CPA S CARR RIGGS & INGRAM LI	2011-07-22 LC	se	elf		
Here Paid	arer's	EVA ANSLEY TREATING Type or print name Preparer's signature PHYLL Firm's name (or your	ne and title IS S INGRAM CPA S CARR RIGGS & INGRAM LI	2011-07-22 LC	se	elf	(see instructions	s)

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

EQUAL JUSTICE INITIATIVE OF ALABAMA (EJI) IS A NON-PROFIT ORGANIZATION THAT PROVIDES LEGAL ASSISTANCE TO INDIGENT CRIMINAL DEFENDANTS AND PRISONERS WHO HAVE BEEN DENIED FAIR AND JUST TREATMENT EJI LITIGATES ON BEHALF OF DEATH ROW PRISONERS, JUVENILES, PEOPLE WRONGLY CONVICTED OR CHARGED WITH VIOLENT CRIMES, POOR PEOPLE DENIED EFFECTIVE LEGAL REPRESENTATION AND OTHERS WHOSE TRIALS ARE MARKED BY RACIAL BIAS OR PROSECUTORIAL MISCONDUCT EJI WORKS WITH COMMUNITIES WHO HAVE BEEN MARGINALIZED BY POVERTY AND DISCOURAGED BY UNEQUAL TREATMENT EJI ALSO PROVIDES TRAINING AND PREPARES REPORTS, LITIGATION AIDS AND PUBLIC INFORMATION TO ASSIST POLICY MAKERS IN THE CRITICALLY IMPORTANT WORK OF REFORMING THE ADMINISTRATION OF JUSTICE

		, ,			Form 990 (2009)
4e	Total program service expenses►\$	2,342,249	,	•	·
40	Other program services (Describe i (Expenses \$	n Schedule O) Including grants of \$)	(Revenue \$)
4d	Other program services (Describe)	n Schadula O)			
4c	(Code) (Expenses \$	ınclu	ding grants of \$) (Revenue \$)
70	(code) (Expenses ¢		ang grants of p	, (nevenue y	,
4b	(Code) (Expenses \$	ınclu	ding grants of \$) (Revenue \$)
	EQUAL JUSTICE INITIATIVE OF ALABAMA (EJI PRISONERS WHO HAVE BEEN DENIED FAIR A CONVICTED OR CHARGED WITH VIOLENT CR RACIAL BIAS OR PROSECUTORIAL MISCONDU TREATMENT EJI ALSO PROVIDES TRAINING I IMPORTANT WORK OF REFORMING THE ADM	, ND JUST TREATMENT EJI LITI LIMES, POOR PEOPLE DENIED I JCT EJI WORKS WITH COMMU AND PREPARES REPORTS, LITI	IGATES ON BEHALF OF DEAT EFFECTIVE LEGAL REPRESEI JNITIES WHO HAVE BEEN M	FH ROW PRISONERS, JUVENILES, F NTATION AND OTHERS WHOSE TRI ARGINALIZED BY POVERTY AND DI	PEOPLE WRONGLY FALS ARE MARKED BY SCOURAGED BY UNEQUAL
4a	(Code) (Expenses \$	2,342,249 ınclı	ıdıng grants of \$) (Revenue \$	229,346)
	Describe the exempt purpose achieve Section $501(c)(3)$ and $501(c)(4)$ organilocations to others, the total expense	inizations and section 49	947(a)(1) trusts are re	quired to report the amount	
	If "Yes," describe these changes on S	chedule O			
3	Did the organization cease conducting services?		-		res ▽ No
	If "Yes," describe these new services				
	the prior Form 990 or 990-EZ?				'es No

Part TV	Check	list of	Peguired	Schedules
4.12.47	CHECK	III DI	readii eu	Juliculies

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Νo
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	j	ĺ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		N o
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		N o
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		N o
30	conservation contributions? If "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		N o
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N o
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2009)

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country ▶			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νο
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
	· · · · · · · · · · · · · · · · · · ·			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

122 COMMERCE ST MONTGOMERY, AL 36104

(334) 269-1803

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 13			
b	Enter the number of voting members that are independent 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νo
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	,		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		,	
	Describe in Cabadula O the masses of any wood by the average to review the Form 200	11	Yes	
IIA	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νo
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Νο
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Νo
ь	Other officers or key employees of the organization	15b		Νο
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
6-	organization's exempt status with respect to such arrangements?	16b		-
<u>Se</u> 17	List the States with which a copy of this Form 990 is required to be filed.			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orda	nization	ı ⊫ -
	EVA ANSLEY	0. ga		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee										
(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
40 00	Х		Х				46,000	0	5,337	
40 00	х		Х				0	0	5,405	
	Х						0	0	0	
	Х						0	0	0	
	Х						0	0	0	
	Х						0	0	0	
	Х						0	0	0	
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	Х						0	0	0	
	A verage hours per week	A verage hours per week 40 00	A verage hours per week A verage hours lingth and lin	A verage hours per week Individual trustee A verage that apply	A verage hours per week Position (check althat apply) Office Office	A verage hours per week Position (check all that apply) Rep employee Position (check all that apply) Position (check all	A verage hours per week	A verage hours per week	A verage hours per week	

For	n 990 (2009)			Page 8
1 b	Total	0		10,742
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		Compe	
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \(\mathbb{E} \) 0			
		F	orm 99	0 (2009)

Form 99	•		f D					Page 9
Part V	<u> </u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
its its	1a	Federated camp	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
s, g	С	Fundraising eve	ents 1c					
#£	d	Related organiz	ations 1d					
<u></u>	e	Government grants	s (contributions) 1e					
fior ≅	f	All other contribution	ons, gifts, grants, and 1f	1,985,687		į		
ē	g		butions included in					
튵쓸		lines 1a-1f \$,225					
ည် ကြ	h	Total. Add lines	s 1a-1f	🟲	1,985,687			
9				Business Code				
emu	2a	PROGRAM SERVICE	E REVENU	900,099	148,000	148,000		
Program Service Revenue	ь	OTHER SERVICE R	EIMBURS	900,099	79,182	79,182		
<u> </u>	c	LITIGATION MANUA	ALS, ET	900,099	2,164	2,164		
žer.	d							
5	e							
⊒a	f	All other progra	am service revenue					
ž	g	Total. Add lines	s 2a-2f		229,346			
	3		ome (including dividen		·			
		and other simila	aramounts)	▶	35,226			35,226
	4	Income from inves	stment of tax-exempt bond	proceeds >				
	5	Royalties						
	_		(ı) Real	(II) Personal				
	6a b	Gross Rents Less rental						
		expenses						
	С	Rental income or (loss)						
	d	Net rental incor	me or (loss)					
	7a	Gross amount	(ı) Securities 5,857	(II) O ther				
	'	from sales of assets other	,,,,,					
		than inventory	6.225					
	Ь	Less cost or other basis and	6,225					
	c	sales expenses Gain or (loss)	-368					
	d	Net gain or (los	s)		-368			-368
	8a	Gross income f						
пе		events (not inc	luding					
Other Revenue		of contributions	reported on line 1c)					
ъ		See Part IV, lin	ne 18 a					
<u> </u>	ь	Less direct ex	penses b					
₹			(loss) from fundraising	events 🕨				
	9a		rom gaming activities					
		See Part IV, lin						
	_		a					
	b c		penses b (loss) from gaming activ	vities F				
		Gross sales of		vicios i i				
		returns and allo						
			a					
	Ь		oods sold b (loss) from sales of inve	entory 📂				
	С	Miscellaneous		Business Code				
	11a	MISCELLANEC		900,099	1,850			1,850
	ь	JCLLLANEC	, JO INCOPIE	·	·			·
	c							
	d	All other revenu	ue					
	e	Total. Add lines						
				▶	1,850			
	12	Total revenue.	See Instructions	▶	2,251,741	229,346	0	36,708

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV, line 21 $$								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22								
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	31,708	20,610	11,098					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	1,454,833	1,318,948	111,529	24,356				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)								
9	Other employee benefits	297,356	267,955	24,529	4,872				
10	Payroll taxes	120,466	108,555	9,937	1,974				
11	Fees for services (non-employees)								
а	Management								
b	Legal								
c	Accounting	16,800		16,800					
d	Lobbying	20,000	20,000						
e	Professional fundraising See Part IV, line 17	10,228			10,228				
f	Investment management fees								
g	Other	10,921	10,228	693					
12	Advertising and promotion								
13	Office expenses	22,342	20,109	2,233					
14	Information technology								
15	Royalties								
16	Occupancy	44,692	37,700	5,972	1,020				
17	Travel	132,891	119,602	6,645	6,644				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization								
23	Insurance	4,888	4,123	653	112				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	Printing and Postage	79,637	70,005		9,632				
b	Repairs and Maintenance	76,272	64,338	10,193	1,741				
c	Reimbursed Expenses	64,126	64,126						
d	Race & Poverty	44,500	44,500						
e	Re-Entry	42,062	42,062						
f	All other expenses	138,364	129,388	8,589	387				
25	Total functional expenses. Add lines 1 through 24f	2,612,086	2,342,249	208,871	60,966				
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in		. ,		·				
	column (B) joint costs from a combined educational campaign and fundraising solicitation								

Part X Balance Sheet (A) (B) Beginning of year End of vear 9.166 35.328 1 Cash—non-interest-bearing 1 3,180,100 2 2.779.734 2 Savings and temporary cash investments 675,000 3 3 4 10.877 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Notes and loans receivable, net 14,485 Inventories for sale or use 52.367 Prepaid expenses and deferred charges 9 Land, buildings, and equipment cost or other basis Complete Part 10a 10a VI of Schedule D 1.304,559 **10c** 10b b Less accumulated depreciation 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 8.918 15 15 5,255,472 16 16 2.815.062 Total assets. Add lines 1 through 15 (must equal line 34) . . . 34.067 17 17 Accounts payable and accrued expenses 18 18 19 19 20 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties 24 20.646 25 Other liabilities Complete Part X of Schedule D 25 6,789 26 **Total liabilities.** Add lines 17 through 25 54,713 26 6,789 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 4,525,759 2.808.273 27 Unrestricted net assets 27 28 675.000 28 0 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ Total net assets or fund balances 5,200,759 33 33 2,808,273 34 Total liabilities and net assets/fund balances 5.255.472 2.815.062 34

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b		Νο
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

Inspection

Name of the organization EQUAL JUSTICE INITIATIVE OF ALABAMA **Employer identification number**

63-1135091

A chool described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state A morganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A norganization of local government or governmental unit described in section 170(b)(1)(A)(v). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A norganization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) A norganization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organization and complete lines 11 through 11h. a Type II. b Type III. c Type III. Functionally integrated d Type IIII other activities than 500(a)(3). Check the box that describes the type of supporting organization and complete lines 11 through 11h. a Type II. b Type III. c Type III. Functionally integrated d Type III supporting organization organization managers and other than one or more publicly supported organization organization (iii). I fithe organization received a written determination from the IRS that it is a Type II. or Type III supporting organiz	1	Γ	A churc	h, conventio	on of churches, or as:	sociation of	churches s	ection 170(b)(1)(A)(i).					
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state A norganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A norganization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1,975. See section 59(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. Seesection 59(a)(4). An organization organized and operated exclusively to test for public safety. Seesection 59(a)(2). See section 599(a)(2). See section 599(a)(2). See section 599(a)(2) See section 599(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III c Type III refunctionally integrated by checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in (ii) supported organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) supported organization in coll (i) organized in no organized and organized in no organized and organized in no organized in section (ii) a family member of a person described in (i) blo	2	\sqcap	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)											
hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A norganization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from organization organization and controlled directly or interest of the second organization organization organization and complete part III) An organization organization and parated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(2). See section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supported organizations and complete lines 11s through 11h a Type III or Type III or Type III or Type III or Type III organization managers and other than one or more publicly supported organization described in (i) organization described in (ii) and the properties of the supported organization or organization organization organization organization organization organization in coli (i) in file organization in coli (i) organization in coli (ii) is above? (ii) a family member of a person described in (i) or (ii) above? (iii) a family member of a person described in (i) or (ii) above? (ivii) A mount of the	3	\sqcap												
section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A norganization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(2). See section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type II b Type III c Type III - Functionally integrated d Type III - Other Section 509(a)(2). See section 509(a)(2) if the organization and complete lines 11e through 11h a Type II b Type III or Type III supporting organization accepted any gift or controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). I fish organization received a written determination from the IRS that it is a Type II, Type II or Type III supporting organization, check this box. I type III or Type III seed to receive the proper section 509(a)(a) in the section 509(a)(b) is the organization in col (i) organized in the orga	4	Γ												
section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A norganization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(2). See section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type II b Type III c Type III - Functionally integrated d Type III - Other Section 509(a)(2). See section 509(a)(2) if the organization and complete lines 11e through 11h a Type II b Type III or Type III supporting organization accepted any gift or controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). I fish organization received a written determination from the IRS that it is a Type II, Type II or Type III supporting organization, check this box. I type III or Type III seed to receive the proper section 509(a)(a) in the section 509(a)(b) is the organization in col (i) organized in the orga	5	Г	An orga	anization ope	rated for the benefit	of a college	or universit	y owned or o	perated by a	governmenta	al unit des	 scribed	ın	
An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) Name of support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Juna 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type II b Type II c Type III - functionally integrated by Checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organization described in section 509(a)(2) or section 509(a)(2) f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) a family member of a person described in (i) above? (iii) a 135% controlled entity of a person described in (i) above? (iii) a 135% controlled entity of a person described in (i) or (ii) above? (iv) (iv) (iv) (iv) (iv) (iv) (iv) (iv)		_	_											
section 170(b)(1)(A)(vi) (Complete Part II) 8	6				=	_								
An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business staxable income (1) is section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10	7	<u>~</u>	describ	ed ın	•		part of its	support from	a governme	ntal unit or fro	om the ge	neral pu	aplic	
receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10	8	Γ	A comn	nunity trust	described in section	170(b)(1)(A	(Vi) (Con	nplete Part II	.)					
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acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type II b Type II c Type III Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box G Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and anily member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iii) a family member of a person described in (i) above? (iv) by a support? (iv) cy cycling in the U.S.? (vii) cycling in the U.S.? (viii) cycling in the U.S.?			receipt	s from activi	ties related to its ex	empt functio	ns—subject	to certain e	xceptions, a	nd (2) no mor	e than 33	31/3% o	f	
An organization organized and operated exclusively to test for public safety. Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organization and complete lines 11e through 11h a			ıts supp	oort from gro	ss investment incom	ne and unrela	ated busine	ss taxable ın	come (less s	section 511 t	ax) from l	ousines	ses	
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a			acquire	d by the org	anızatıon after June 3	30,1975 Se	ee section 5	09(a)(2). (C	omplete Par	t III)				
one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a	10	Γ	Anorga	anızatıon org	anızed and operated	exclusively	to test for p	ublic safety	Seesection	509(a)(4).				
other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? (iii) a 7ype of organization described on lines 1-9 above or IRC section (described on lines 1-9 above or IRC section (see instructions)) (iv) (v) (vi) Is the organization in col (i) isted in your governing document? (vii) Amount of support? (viii) Amount of support? (vii) Amount of support? (viii) Amount of support? (viii) Amount of support?	11	ı	one or i	more publicly that describ	y supported organiza oes the type of suppo	tions describ orting organiz	bed in secti zation and c	on 509(a)(1 omplete line) or section ! s 11e throug	509(a)(2) Se gh 11h	e section	509(a)	(3).	Check
and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) (iv) Type of organization in col (i) listed in your governing document? (vi) Tis the organization in col (i) of your support? (vii) Amount of support? (vii) Amount of support? Yes No Yes No Yes No	f	'	other the section of the ocheck the Since A	nan foundation 509(a)(2) rganization richis box august 17, 2 g persons?	on managers and oth received a written de 006, has the organiz	er than one of termination f ation accept	or more pub from the IR: ted any gift	licly support S that it is a or contributi	ed organizat Type I, Type on from any	ons describe	d ın sectı	on 509	(a)(1) or
(ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? h Provide the following information about the supported organization(s) (ii) Type of organization in col (i) listed in your governing document? (iii) (iii) Type of organization in col (i) of your supported organization in col (i) of your support? (vi) (vi) (vi) Is the organization in col (i) of your support? (vii) A mount of support? (viii) A mount of support? (viii) A mount of support? (viii) A mount of support?									persons des	cribed in (ii)	_		es	No
(iii) a 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s) (ii) Supported organization in (described on lines 1- 9 above or IRC section (see instructions)) Yes No Yes No Yes No							_	ition?					_	
(i) Name of supported organization (See Instructions)) (ii) Very peof organization (described on lines 1- 9 above or IRC section (see Instructions)) (see Instructions)) (iii) Very peof organization in col (i) listed in your governing document? (v) Did you notify the organization in col (i) of your support? (vi) Is the organization in col (i) of your support? (vii) A mount of support? Yes No Yes No Yes No				•	•								_	
(i) Name of supported organization (see instructions)) (ii) Via the organization in col (i) listed in your governing document? (iii) Via the organization in col (i) of your support? (iv) Did you notify the organization in col (i) of your support? Ves No Yes No Yes No (vi) Is the organization in col (i) organization in col (i) organized in the US? (vii) Amount of support? Ves No Yes No			(iii) a 3	5% controll	ed entity of a person	described in	n (ı) or (ıı) a	bove?			11	g(iii)		
Type of organization (described on supported organization (see instructions)) Type of organization in col (i) listed in your governing document? Type of organization in col (i) listed in your governing document? Yes No Yes No Yes No (vi) Is the organization in col (i) organization in col (i) organization in col (i) organized in the U S? Yes No Yes No	h		Provide	the followin	g information about t	he supporte	d organızatı	on(s)						
Instructions)) Yes No Yes No Yes No	s	Name uppo	(i) Type of organization (described on lines 1- 9 above anization or IRC section		Is the organizat col (i) list your gove	e ion in ted in rning	Did you n organiza col (i) d	otify the ation in of your	Is the organization of the column of the col	he ition in ganized	nızed A mount		unt of	
Total					,	Yes	No	Yes	No	Yes	No			
Total														
Total														
Total														
	Total						+							

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	ou checked the	box on line 5,	7, or 8 of Part I	.)							
	ection A. Public Support	_	1									
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total				
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	1,147,41	1,683,35	5 1,811,464	3,224,971	1,985,687		9,852,888				
	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf											
3	The value of services or facilities furnished by a governmental unit to the organization without charge											
4	Total. Add lines 1 through 3	1,147,41	.1 1,683,35	1,811,464	3,224,971	1	1,985,687	9,852,888				
5	The portion of total contributions by each person (other than a governmental unit or publicly											
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							3,060,686				
6	Public Support. Subtract line 5 from line 4							6,792,202				
S	ection B. Total Support	•	•	•								
Cale	endar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	09	(f) Total				
_	beginning in)	1,147,411	97,696	1,811,464	3,224,971			9,852,888				
7 8	A mounts from line 4 Gross income from interest,	1,147,411	97,090	1,011,404	3,224,971	1,985,687		1,985,687		1,963,067		9,032,000
•	dividends, payments received on securities loans, rents, royalties and income from similar sources	55,096	97,696	86,580	53,123	35,226		327,721				
9	Net income from unrelated business activities, whether or not the business is regularly carried on											
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets				697		1,850	2,547				
11	Total support (Add lines 7 through 10)							10,183,156				
12	Gross receipts from related activit	ies, etc (See ins	tructions)			12		1,130,078				
13	First Five Years If the Form 990 is check this box and stop here			, thırd, fourth, or fı	fth tax year as a !	501(c)(3	;) organız	ation, ▶				
<u> </u>	ection C. Computation of Pul Public Support Percentage for 200			11 column (f))				66 700 0				
	Public Support Percentage for 200	•		II Column (1))		14		66 700 %				
15		•	•		14 :- 22 ::::::::	15		61 660 %				
b	33 1/3% support test—2009. If the and stop here. The organization qu 33 1/3% support test—2008. If the box and stop here. The organization	alifies as a public e organization did n qualifies as a p	ly supported orga not check the bo ublicly supported	nization x on line 13 or 16 organization	a, and line 15 is 3	3 1/3%	or more, o	►V				
L7a	10%-facts-and-circumstances test is 10% or more, and if the organiza- in Part IV how the organization me organization	ation meets the "i	acts and circums	tances" test, chec	k this box and st	op here.	Explain	ed ▶ ┌				
b	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organiza	nızatıon meets th	e "facts and circu	mstances" test, c	heck this box and	stop he	ere.	. ,				
18	supported organization Private Foundation If the organizations							▶□ ▶□				
								-,				

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493221012071

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Part 1 2	T. A. Commission if the				
1	Commiste ! file			63-1135091	
	Complete if the or	ganization is exempt und	er section 501(c) or is a section 527	organization.
2	Provide a description of the or	ganızatıon's dırect and ındırect po	olitical campaign ac	tivities in Part IV	
_	Political expenditures			▶	\$
3	V olunteer hours				
ar	t I-B Complete if the or	ganization is exempt und	er section 501(c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization	under section 4955	5 >	\$
2	Enter the amount of any excise	e tax incurred by organization ma	nagers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form	4720 for this year?		┌ Yes
4a	Was a correction made?				┌ Yes ┌ No
ь	If "Yes," describe in Part IV				
ar	t I-C Complete if the or	ganization is exempt und	er section 501(c) except section 501	L(c)(3).
1	Enter the amount directly expe	ended by the filing organization fo	r section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed t	o other organization	s for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	ere and on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file I	Form 1120-POL for this year?			☐ Yes ☐ No
5	were made For each organizat contributions received that we	nd employer identification numbe ion listed, enter the amount paid re promptly and directly delivered hittee (PAC) If additional space i	from the filing organ d to a separate polit	ızatıon's funds Also enter t ıcal organızatıon, such as a	he amount of political
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
					1

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Pa	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).								
	Check If the filing organization belongs to a Check If the filing organization checked box		d" provisions apply	,					
<u> </u>	Limits on Lobbying E (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals			
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)						
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)						
c	Total lobbying expenditures (add lines 1a and 18	b)							
d	Other exempt purpose expenditures								
e	Total exempt purpose expenditures (add lines 1	c and 1d)							
f	Lobbying nontaxable amount Enter the amount f	from the following table	ın both						
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir							
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00					
	Over \$17,000,000	\$1,000,000							
		•							
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)							
h	Subtract line 1g from line 1a If zero or less, enter	er -0-							
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -							
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No			
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five			
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı			
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
c	Total lobbying expenditures								
d	Grassroots non-taxable amount								

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		(a	1)	(b)
		Yes	No	A mount
-	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	Other activities? If "Yes," describe in Part IV	Yes		20,000
j	Total lines 1c through 1i			20,000
а	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
ь	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		ļ	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
ь	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i

Also, complete this part for any additional information

Dues, assessments and similar amounts from members

Ident if ier	Return Reference	Explanat ion
Part II-B, Line 1i		THE ORGANIZATION ENGAGED A CONSULTANT TO EVALUATE CRIMINAL JUSTICE REFORM PROPOSALS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493221012071

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

	The vertice Oct vice	onii 990. F See separate instructions.		
	ne of the organization AL JUSTICE INITIATIVE OF ALABAMA		Emplo	oyer identification number
				135091
Pa	organizations Maintaining Donor Action organization answered "Yes" to Form 99		ınds o	r Accounts. Complete if the
	organization unswered Tes to Form 55	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the o	<u> </u>	or advis	ed Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit			purpose Yes No
Pai	t II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form	990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualice easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	ertified	
	casement on the last day of the tax year	Γ		Held at the End of the Year
а	Total number of conservation easements		2a	
ь	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified his	toric structure included in (a)	2c	
d	Number of conservation easements included in (c) ac	equired after 8/17/06	2d	
3	Number of conservation easements modified, transfe the taxable year 🛌	rred, released, extinguished, or terminate	d by the	organization during
4	Number of states where property subject to conserva	ition easement is located 🛌		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		lling of v	riolations, and Yes No
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents dui	ring the year 🟲
7	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easements	during	the year ► \$
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tıon	┌ Yes
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's financial	•	· · · · · · · · · · · · · · · · · · ·
Par	Complete if the organization answered "		or Oth	er Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h in furt	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or research ir		•
	(i) Revenues included in Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			► \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		r financ	
а	Revenues included in Form 990, Part VIII, line 1			► \$

b Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cai ii</u>	easur	es, or (<u>Jtnei</u>	r Similar <i>i</i>	Assets	(contini	ued)
	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e foll	owing	that are	a sıgnıfıc	ant us	se of its coll	ection		
а	Public exhibition		d	Г	Loan	orexcha	ange prog	rams				
ь	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
	Provide a description of the organization's co Part XIV	ollections and expla	ın hov	v the	/ furthe	er the org	ganızatıo	n's ex	empt purpos	e ın		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г Ye	s \lceil r	No
Part	Part IV, line 9, or reported an an						answere	ed "Ye	es" to Form	າ 990,		
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	diary	for c	ontribu	tions or	other as	sets n	ot	ΓYe	s	No
b	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ing ta	able		ı			A		
_								1.		A mount		—
c d	Beginning balance							1c 1d				
	Additions during the year							1e				
_	Distributions during the year							1f				
	Ending balance	orm 000 Bart V I	. 212				l	Τ1		Гүе	s Г	
	Did the organization include an amount on Fo		e 21'							, re	> [10
ь Par	If "Yes," explain the arrangement in Part XIV t V Endowment Funds. Complete i		n anc	WOr	d "Vo	s" to Fo	orm gan	Dart	TV line 1	n		
FGI	Endowment Funds. Complete	(a)Current Year		Prior \			Years Back		hree Years Bad		ur Years E	
1a	Beginning of year balance	.,						1				
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held a	s									
а	Board designated or quasi-endowment 🕨											
ь	Permanent endowment 🕨											
c	Term endowment ►											
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	atıon t	that a	re held	d and ad	mınıstere	d for t	:he	Y	es No	_
	(i) unrelated organizations								[3	Ba(i)		_
	(ii) related organizations								3	a(ii)		_
	If "Yes" to 3a(II), are the related organizatio							•		3b		_
	Describe in Part XIV the intended uses of th					00 0	+ V l	10				
Part	VI Investments—Land, Buildings	o, and Equipme	11 t. 5				I '			T		
	Description of investment				a) Cost (sis (inve	or other estment)	(b)Cost o basis (o		(c) Accumu depreciat	17	d) Book v	alue
	and		•									
	Guildings		-									
	easehold improvements		•									
	quipment		•	-								
	Other											
		000 -	/		401							0

(a) Description of security or category	Form 990, Part X, line 12	(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		1 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, col (B) line 13)		
(a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part X	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
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Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	(, line 25. (b) A mount	

Schedule D (Form 990) 2009

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ITS
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
ь	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
ь	Prior year adjustments	1
c	Other losses	1
d	Other (Describe in Part XIV) 2d	1
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV)]
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Par	t XIV Supplemental Information	
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete t	

Identifier Return Reference Explanation

additional information

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493221012071

Employer identification number

63-1135091

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

Name of the organization

EQUAL JUSTICE INITIATIVE OF ALABAMA

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		A COPY OF THE FORM 990 IS MADE AVAILABLE TO THE BOARD FOR REVIEW PRIOR TO FILING

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THE ORGANIZATION COMPLIES WITH ALL STATE AND FEDERAL REQUIREMENTS REGARDING PUBLIC ACCESS TO TAX FORMS

ldentifier	Return Reference	Explanation
FORM 990, PART XI, ITEM 1		ENTITY FILED FORM 3115, CHANGE OF ACCOUNTING METHOD FROM ACCRUAL BASIS ACCOUNTING TO CASH BASIS ACCOUNTING EFFECTIVE 10/01/09

3115 Form 3115

(Rev. December 2009)
Department of the Treasury

Application for Change in Accounting Method

OMB No. 1545-019

Internal R	of of the Treasury evenue Service		.,	Libraria antico	lisativation 1		
Name of	filer (name of parent corporation if a consolic	rated group) (see instructions)		Identification number (see	63-1135091		
Equal	Justice Initiative of Alabama. Inc			Principal business activity (inetarchone)	
				/ moipar business donner	813319		
Number,	, street, and room or suite no. If a P O box, se	ee the instructions		Tax year of change begins		10/01/	/2009
122 C	ommerce Street			Tax year of change encs (MM/DD/YYYY) 09/30/2010			
	own, slate and ZIP code			Name of contact person (se			
Montg	gomery, AL 36104			EVA ANSLEY			
Name of	applicant(s) (if different than filer) and identifi	cation rumber(s) (see instructions)			Contact perso	n's telephon	ie number
					334-	269-1803	
	applicant is a member of a consolid					▶ []
	n 2848, Power of Attorney and Dec				when Form 28	i48 is	_
	ed), check this box				· · · · · · · · · · · · · · · · · · ·	. 🔑 [
	the box to indicate the type of a	- ·		heck the appropriate			
☐ Co	lividual irporation	☐ Cooperative (Sec. 1381☐ Partnership	(8	f accounting method see instructions)		, request	.eu.
	introlled foreign corporation	S corporation		Depreciation or Amo			
	ec 957)	Insurance co (Sec 816	1 /- 1	☐ Financial Products a		al Activitie	s of
	/50 corporation (Sec. 904(d)(2)(E))	Insurance co. (Sec. 831	- }	Financial Institutions			
	alified personal service rporation (Sec. 448(d)(2))	☐ Other (specify) ►	, '	Other (specify) ▶	See Part I, LII	ne 1 belo	W
	empt organization, Enter Code sect	ion ► 504/C\/3\					
	on. To be eligible for approval of the reque		iting the ta	voover must provide all inf	ormation that is r	elevant to t	he tavnavei
well as	e taxpayer's requested change in method of any other information that is not spec taxpayer must attach all applicable Information For Automatio	cifically requested. supplemental statements r					
1	Enter the applicable designated auto only one designated automatic acco IRS. If the requested change has no both a description of the change and	ounting method change number designated automatic account	er, except ting metho	t as provided for in guid od change number, ched	iance published ck 'Other," and	by the provide	Yes No
2 Note.	b (a) Change No. 33 Do any of the scope limitations of unavailable for the applicant's requirements of the complete Part II below and then P	uested change? If "Yes," atta	Rev Pro ach an ex	xplanation		it to be	
Part	****						Yes No
3	Did or will the applicant cease to terminate its existence, in the tax yilf "Yes," the applicant is not eligible.	o engage in the trade or byear of change (see instruction	ons)? .			ates, or	
4a	Does the applicant (or any presen applicable tax year(s)) have any Fe If "No," go to line 5.					ing the	
b	Is the method of accounting the a any present or former consolidate either (i) under consideration or (ii)	d group in which the applica	ant was a	a member during the a			
	.,	Signature (see					
tne app	penalties of perjury, I declare that I have examilication contains all the relevant facts relating tron of which preparel has any knowledge Filer	nitied this application, including acco g to the application, and it is true, or	ompanying orrect, and	schedules and statements, a complete Declaration of pre Preparer (other	parer (other than	applicant) is	ge and belief s based on all
	Signature and date		Dhyllis	Signature of individual pre S. Ingram, CPA	paring the applica	ation and da	 ate
	Name and title (print or ty	(ne)		Name of individual preparis	ng the application	(print or tv	
	Live time (printe of t)	er e		iggs & Ingram, LLC			
					paring the applica	atron	

					3-14.53	3.45	
4c		ormer consolidated g	roup in which the applic	ssue pending (with respect to either the ant was a member during the applicable			
d		method of accounting	ng being filed under the	procedures requiring that the operating	FLAS		
	If "Yes," attach the consent s						
e	is the request to change the r	method of accounting	g being filed under the 9	0-day or 120-day window period? .			
				quired statement (see instructions).			
_	•	r: Date examination		Company Company (1984) Among Arroya Salahani, Alicentee Salahani,			
f		4a, enter the name a	nd telephone number of	the examining agent and the tax			
	year(s) under examination Name	Te	elephone number 🕨	Tax year(s) ▶			
g	Has a copy of this Form 3115			The second secon	Fallin dat	344.2	
5a	Does the applicant (or any prapplicable tax year(s)) have a	resent or former cons ny Federal income ta	solidated group in which x return(s) before Appea	the applicant was a member during the ls and/or a Federal court?		1	
	If "Yes," enter the name of the	. (Appeals officer and/				
	telephone number, and the ta				TO SEE		
	Name >		lephone number >	Tax year(s) ▶	EECHE.		
a	on line 5a?			or counsel for the government identified		√	
С	a Federal court (for either the member for the tax year(s) the	applicant or any pre e applicant was a me	esent or former consolid	e under consideration by Appeals and/or ated group in which the applicant was a ?			
6	If "Yes," attach an explanation. If the applicant answered "Yes" to line 4a and/or 5a with respect to any present or former consolidated group, attach a statement that provides each parent corporation's (a) name, (b) identification number, (c) address, and (d) tax year(s) during which the applicant was a member that is under examination, before an Appeals office, and/or before a Federal court						
7	If, for federal income tax purposes, the applicant is either an entity (including a limited liability company) treated as a partnership or an S corporation, is it requesting a change from a method of accounting that is an issue under consideration in an examination, before Appeals, or before a Federal court, with respect to a Federal income tax return of a partner, member, or shareholder of that entity?						
	If "Yes," the applicant is not	eligible to make the	change.				
8a	Does the applicable revenue receive audit protection for the			onsent) state that the applicant does not			
b	If "Yes," attach an explanatio	n.				an Unio S Vide yi	
9a		quiring advance con		ade (under either an automatic change od of accounting within the past 5 years			
b	If "Yes," for each trade or I (including the tax year of cha-			sested change in method of accounting donsent.			
С							
10a	<u></u>						
b	type of request (private letter in the request(s).	ruling, change in me	thod of accounting, or to	ne taxpayer, identification number(s), the echnical advice), and the specific issue(s)			
11	Is the applicant requesting to If "Yes," check the approp accounting Also, complete S	riate boxes below t	o indicate the applicat	nt's present and proposed methods of			
	Present method:	☐ Cash	Accrual	Hybrid (attach description)			
	Proposed method:	☑ Cash	☐ Accrual	Hybrid (attach description)			

Part	Information For All Requests (continued)	Yes No				
	If the applicant is either (i) not changing its overall method of accounting, or (ii) is changing its overall method of accounting and also changing to a special method of accounting for one or more items, attach a detailed and complete description for each of the following: The item(s) being changed.					
_	The item(s) being changed. The applicant's present method for the item(s) being changed.					
b c	The applicant's present method for the item(s) being changed. The applicant's proposed method for the item(s) being changed.					
d	The applicant's present overall method of accounting (cash, accrual, or hybrid).					
	Attach a detailed and complete description of the applicant's trade(s) or business(es), and the principal business activity code for each. If the applicant has more than one trade or business as defined in Regulations section 1 446-1(d), describe: whether each trade or business is accounted for separately; the goods and services provided by each trade or business and any other types of activities engaged in that generate gross income; the overall method of accounting for each trade or business; and which trade or business is requesting to change its accounting method as part of this application or a separate application.					
14	Will the proposed method of accounting be used for the applicant's books and records and financial statements?					
	For insurance companies, see the instructions					
45.	if "No," attach an explanation.					
15a	Has the applicant engaged, or will it engage, in a transaction to which section 381(a) applies (e.g., a reorganization, merger, or liquidation) during the proposed tax year of change determined without regard to any potential closing of the year under section 381(b)(1)?					
	the methods of accounting used by the parties to the section 381(a) transaction immediately before the date of distribution or transfer and the method(s) that would be required by section 381(c)(4) or (c)(5) absent consent to the change(s) requested in this application					
16	Does the applicant request a conference with the IRS National Office if the IRS proposes an adverse response?					
17	If the applicant is changing to either the overall cash method, an overall accrual method, or is changing its method of accounting for any property subject to section 263A, any long-term contract subject to section 460, or inventories subject to section 474, enter the applicant's gross receipts for the 3 tax years preceding the tax year of change.					
	1st preceding 9/30 2009 2nd preceding 9/30 2008 3rd preceding 9/30 2007					
	year ended mo. yr year ended mo yr year ended; mo yr					
Part	mjvvjvvi					
No.		Yes No				
18	Is the applicant's requested change described in any revenue procedure, revenue ruling, notice, regulation, or other published guidance as an automatic change request?					
	If "Yes," attach an explanation describing why the applicant is submitting its request under advance consent request procedures.					
19	Attach a full explanation of the legal basis supporting the proposed method for the item being changed, include a detailed and complete description of the facts that explains how the law specifically applies to the applicant's situation and that demonstrates that the applicant is authorized to use the proposed method. Include all authority (statutes, regulations, published rungs, court cases, etc.) supporting the proposed method. Also, include either a discussion of the contrary authorities or a statement that no contrary authority exists.					
20	Attach a copy of all documents related to the proposed change (see instructions).					
21	Attach a statement of the applicant's reasons for the proposed change.					
22	If the applicant is a member of a consolidated group for the year of change, do all other members of the consolidated group use the proposed method of accounting for the item being changed?					
00-	If "No," attach an explanation Enter the amount of user fee, attached to this application (see instructions). \$ \$					
23a b	Enter the amount of user fee attached to this application (see instructions) \$ If the applicant qualifies for a reduced user fee, attach the required information or certification (see instructions).					
Part		Yes No				
24	Does the applicable revenue procedure, revenue ruling, notice, regulation, or other published guidance require the applicant to implement the requested change in method of accounting on a cut-off basis rather than a section 481(a) adjustment?					
	If "Yes," do not complete lines 25, 26, and 27 below.					
25	Enter the section 481(a) adjustment. Indicate whether the adjustment is an increase (+) or a decrease (-) in income. ▶ \$					

	15 (Rev. 12-2009)		Page 4
1211	IV Section 481(a) Adjustment (continued)		Yes No
26	If the section 481(a) adjustment is an increase to income of less than \$25,000, does the applicant elect to ta entire amount of the adjustment into account in the year of change?	ke the	
27	Is any part of the section 481(a) adjustment attributable to transactions between members of an affiliated group consolidated group, a controlled group, or other related parties?	oup, a	
Sche	dule A—Change in Overall Method of Accounting (If Schedule A applies, Part I below must be co	omplete	ed.)
Par	Change in Overall Method (see instructions)		
1	Enter the following amounts as of the close of the tax year preceding the year of change. If none, state "Non statement providing a breakdown of the amounts entered on lines 1a through 1g.	ie " Also	, attach a
		An	nount
а	Income accrued but not received (such as accounts receivable)	\$	-690,595
b	Income received or reported before it was earned (such as advanced payments). Attach a description of the income and the legal basis for the proposed method		
c	Expenses accrued but not paid (such as accounts payable)		34,067
đ	Prepaid expenses previously deducted		
e f	Supplies on hand previously deducted and/or not previously reported		-14,485
g	Other amounts (specify). Attach a description of the item and the legal basis for its inclusion in the calculation of the section 481(a) adjustment. ► See attached schedule		-1,361,126
h	or decrease (-) in income. Also enter the net amount of this section 481(a) adjustment amount on Part IV,	•	
	line 25	5	-2,032,139
2	to the approach also reduced by the results of the	Yes	☑ No
3	Attach copies of the profit and loss statement (Schedule F (Form 1040) for farmers) and the balance sheet, the close of the tax year preceding the year of change. Also attach a statement specifying the accounting a preparing the balance sheet. If books of account are not kept, attach a copy of the business schedules Federal income tax return or other return (e.g., tax-exempt organization returns) for that period. If the amount 1st through 1g, do not agree with those shown on both the profit and loss statement and the balance sheet, explaining the differences.	method submitti unts in F	used when ed with the Part I, lines
A. C. L. S. L.	Change to the Cash Method For Advance Consent Request (see instructions)		
App!i0	cants requesting a change to the cash method must attach the following information:	_	
	the state of the s		tarala ana

- A description of inventory items (items whose production, purchase, or sale is an income-producing factor) and materials and supplies used in carrying out the business.
- An explanation as to whether the applicant is required to use the accrual method under any section of the Code or regulations.

Schedule B—Change to the Deferral Method for Advance Payments (see instructions)

- If the applicant is requesting to change to the Deferral Method for advance payments described in section 5.02 of Rev. Proc 2004-34, 2004-1 C B. 991, attach the following information.
 - a A statement explaining how the advance payments meet the definition in section 4 01 of Rev. Proc. 2004-34
 - If the applicant is filing under the automatic change procedures of Rev. Proc. 2008-52, the information required by section 8.02(3)(a)-(c) of Rev. Proc. 2004-34
- c If the applicant is filing under the advance consent provisions of Rev Proc. 97-27, the information required by section 8.03(2)(a)-(f) of Rev. Proc. 2004-34.
- If the applicant is requesting to change to the deferral method for advance payments described in Regulations section 1 451-5(b)(1)(ii), attach the following.
- a A statement explaining how the advance payments meet the definition in Regulations section 1 451-5(a)(1)
- b A statement explaining what portions of the advance payments, if any, are attributable to services, whether such services are integral to the provisions of goods or items, and whether any portions of the advance payments that are attributable to non-integral services are less than five percent of the total contract prices. See Regulations sections 1 451-5(a)(2)(i) and (3).
- c A statement explaining that the advance payments will be included in income no later than when included in gross receipts for purposes of the applicant's financial reports. See Regulations section 1.451-5(b)(1)(ii).
- d A statement explaining whether the inventoriable goods exception of Regulations section 1.451-5(c) applies and if so, when substantial advance payments will be received under the contracts, and how the exception will limit the deferral of income.

Page 5

Schedule C-Changes Within the LIFO Inventory Method (see instructions) Form 3115 (Rev 12-2009)

Complete this section if the requested change involves changes within the LIFO inventory method. Also, attach a copy of all Forms 970, Application To Use LIFO Inventory Method, filed to adopt or expand the use of the LIFO method

Attach a description of the applicant's present and proposed LIFO methods and submethods for each of the following

- Pooling (e.g. by line or type or class of goods, natural business unit, multiple pools, raw material content, simplified dollar-Valuing inventory (e.g., unit method or dollar-value method) value method, inventory price index computation (IPIC) pools, vehicle-pool method, etc.).
- c Pricing dollar-value pools (e.g., double-extension, index, link-chain, link-chain index. IPIC method, etc.). Determining the current-year cost of goods in the ending inventory (i.e., most recent acquisitions, earliest acquisitions during
- If any present method or submethod used by the applicant is not the same as indicated on Form(s) 970 filed to adopt or the current year, average cost of current-year acquisitions, or other permitted method) 2
- If the proposed change is not requested for all the LIFO inventory, attach a statement specifying the inventory to which the expand the use of the method, attach an explanation. 3
- If the proposed change is not requested for all of the LIFO pools, attach a statement specifying the LIFO pool(s) to which the 4
- Attach a statement addressing whether the applicant values any of its LIFO inventory on a method other than cost. For example, if the applicant values some of its LIFO inventory at retail and the remainder at cost, identify which inventory items 5 are valued under each method.
- If changing to the IPIC method, attach a completed Form 970

Part II

- If the applicant is proposing to change its pooling method or the number of pools, attach a description of the contents of, and
- If the applicant is proposing to use natural business unit (NBU) pools or requesting to change the number of NBU pools, attach the following information (to the extent not already provided) in sufficient detail to show that each proposed NBU was
- a A description of the types of products produced by the applicant. If possible, attach a brochure
- b A description of the types of processes and raw materials used to produce the products in each proposed pool.
- If all of the products to be included in the proposed NBU pool(s) are not produced at one facility, state the reasons for the separate facilities, the location of each facility, and a description of the products each facility produces
- d A description of the natural business divisions adopted by the taxpayer State whether separate cost centers are maintained
- A statement addressing whether the applicant has inventories of items purchased and held for resale that are not further processed by the applicant, including whether such items, if any, will be included in any proposed NBU pool.
- A statement addressing whether all items including raw materials, goods-in-process, and finished goods entering into the entire inventory investment for each proposed NBU pool are presently valued under the LIFO method. Describe any items that
- A statement addressing whether, within the proposed NBU pool(s), there are items both sold to unrelated parties and transferred to a different unit of the applicant to be used as a component part of another product prior to final processing.
- If the applicant is engaged in manufacturing and is proposing to use the multiple pooling method or raw material content pools, attach information to show that each proposed pool will consist of a group of items that are substantially similar. See
- If the applicant is engaged in the wholesaling or retailing of goods and is requesting to change the number of pools used, attach information to show that each of the proposed pools is based on customary business classifications of the applicant's Form **3115** (Rev. 12-2009) trade or business. See Regulations section 1.472-8(c).

Schedule D-Change in the Treatment of Long-Term Contracts Under Section 460, Inventories, or Other Section 263A Assets (see instructions) Change in Reporting Income From Long-Term Contracts (Also complete Part III on pages 7 and 8.) To the extent not already provided, attach a description of the applicant's present and proposed methods for reporting income and expenses from long-term contracts. Also, attach a representative actual contract (without any deletion) for the requested change. If the applicant is a construction contractor, attach a detailed description of its construction activities 2a Are the applicant's contracts long-term contracts as defined in section 460(f)(1) (see instructions)? . . . ☐ Yes □ No ☐ No b If "Yes," do all the contracts qualify for the exception under section 460(e) (see instructions)? . ☐ Yes If line 2b is "No," attach an explanation. If fine 2b is "Yes," is the applicant requesting to use the percentage-of-completion method using cost-tocost under Regulations section 1 460-4(b)? . ☐ Yes ☐ No d If line 2c is "No," is the applicant requesting to use the exempt-contract percentage-of-completion method under Regulations section 1.460 4(c)(2)? ☐ Yes ☐ No If line 2d is "Yes," attach an explanation of what cost comparison the applicant will use to determine a contract s completion factor. If line 2d is "No," attach an explanation of what method the applicant is using and the authority for its use. 3a Does the applicant have long-term manufacturing contracts as defined in section 460(f)(2)?. ☐ Yes ☐ No If "Yes," attach an explanation of the applicant's present and proposed method(s) of accounting for longterm manufacturing contracts. c Attach a description of the applicant's manufacturing activities, including any required installation of manufactured goods. To determine a contract's completion factor using the percentage-of-completion method: ☐ Yes ☐ No Will the applicant use the cost-to-cost method in Regulations section 1 460-4(b)? If line 4a is "No," is the applicant electing the simplified cost-to-cost method (see section 460(b)(3) and ☐ No ☐ Yes Attach a statement indicating whether any of the applicant's contracts are either cost-plus long-term contracts or Federal long-term contracts. Change in Valuing Inventories Including Cost Allocation Changes (Also complete Part III on pages 7 and 8) Attach a description of the inventory goods being changed. Attach a description of the inventory goods (if any) NOT being changed. ☐ Yes ☐ No Is the applicant subject to section 263A? If "No," go to line 4a 3a Is the applicant's present inventory valuation method in compliance with section 263A (see instructions)? If "No," attach a detailed explanation. Yes ☐ No Inventory Not Inventory Being Changed Being Changed 4a Check the appropriate boxes below. Present method Present method Proposed method Identification methods Specific identification. FIFO LIFO Other (attach explanation) Valuation methods Cost , Cost or market, whichever is lower . . . Retail cost Retail, lower of cost or market . . . Other (attach explanation) . **b** Enter the value at the end of the tax year preceding the year of change If the applicant is changing from the LIFO inventory method to a non-LIFO method, attach the following information (see Copies of Form(s) 970 filed to adopt or expand the use of the method Only for applicants requesting advance consent. A statement describing whether the applicant is changing to the method required by Regulations section 1.472-6(a) or (b), or whether the applicant is proposing a different method. Only for applicants requesting an automatic change. The statement required by section 22.01(5) of the Appendix of Rev Proc. 2008-52 (or its successor).

Page 7

Method of Cost Allocation (Complete this part if the requested change involves either property subject to section 263A or long-term contracts as described in section 460 (see instructions)).

Section A-Allocation and Capitalization Methods

Attach a description (including sample computations) of the present and proposed method(s) the applicant uses to capitalize direct and indirect costs properly allocable to real or tangible personal property produced and property acquired for resale, or to allocate and, where appropriate, capitalize direct and indirect costs properly allocable to long-term contracts. Include a description of the method(s) used for allocating indirect costs to intermediate cost objectives such as departments or activities prior to the allocation of such costs to long-term contracts, real or tangible personal property produced, and property acquired for resale. The description must include the following:

- 1 The method of allocating direct and indirect costs (i.e., specific identification, burden rate, standard cost, or other reasonable allocation method)
- 2 The method of allocating mixed service costs (i.e. direct reallocation, step-allocation, simplified service cost using the labor-based allocation ratio, simplified service cost using the production cost allocation ratio, or other reasonable allocation method)
- 3 The method of capitalizing additional section 263A costs (i.e., simplified production with or without the historic absorption ratio election, simplified resale with or without the historic absorption ratio election including permissible variations, the U.S. ratio, or other reasonable allocation method).

Section B-Direct and Indirect Costs Required To Be Allocated

Check the appropriate boxes showing the costs that are or will be fully included, to the extent required, in the cost of real or tangible personal property produced or property acquired for resale under section 263A or allocated to long-term contracts under section 460. Mark "N/A" in a box if those costs are not incurred by the applicant. If a box is not checked, it is assumed that those costs are not fully included to the extent required. Attach an explanation for boxes that are not checked.

		Present method	Proposed method
1	Direct material		
2	Direct labor		
3	Indirect labor		_
4			
5			
6	Employee benefits		
7	Indirect materials and supplies		
8	Purchasing costs		
9	Handling, processing, assembly, and repackaging costs		
10	Offsite storage and warehousing costs		
11	Depreciation, amortization, and cost recovery allowance for equipment and facilities		
	placed in service and not temporarily idle		
12		angay ya ishanka ayasin yayanagi din agili Bhanka Tid at Sangkahidika, Mika ata bada di Ba	THE RESERVE AND A STREET OF THE PARTY.
13	Rent		
14	Taxes other than state, local, and foreign income taxes		
15	Insurance	A STATE OF THE STA	
16	Utilities		
17	Maintenance and repairs that relate to a production, resale, or long-term contract activity		
18	Engineering and design costs (not including section 174 research and experimental		
	expenses)		
19	Rework labor, scrap, and spoilage	nder our	
20	Tools and equipment		
21	Quality control and inspection	والما المار المارة الما	
22	Bidding expenses incurred in the solicitation of contracts awarded to the applicant		
23	Licensing and franchise costs		
24	Capitalizable service costs (including mixed service costs)		
25	Administrative costs (not including any costs of selling or any return on capital)		
26	Research and experimental expenses attributable to long-term contracts		
27	Interest		
28	Other costs (Attach a list of these costs)		

Form \$115 (Rev. 12-2009) Page 8 Method of Cost Allocation (see instructions) (continued) Section C-Other Costs Not Required To Be Allocated (Complete Section C only if the applicant is requesting to change its method for these costs.) Proposed method Present method 1 Marketing, selling, advertising, and distribution expenses 2 Research and experimental expenses not included in Section B, line 26 . . . 3 Bidding expenses not included in Section B, line 22 4 General and administrative costs not included in Section B ... 5 Cost of strikes . . 6 7 Warranty and product liability costs ... 8 Section 179 costs 9 10 Depreciation, amortization, and cost recovery allowance not included in Section 8, Other costs (Attach a list of these costs.) 11 Schedule E—Change in Depreciation or Amortization (see instructions) Applicants requesting approval to change their method of accounting for depreciation or amortization complete this section Applicants must provide this information for each item or class of property for which a change is requested. Note. See the List of Automatic Accounting Method Changes in the instructions for information regarding automatic changes under sections 56, 167, 168, 197, 1400l, 1400L, or former section 168. Do not file Form 3115 with respect to certain late elections and election revocations (see instructions). ☐ Yes □ No is depreciation for the property determined under Regulations section 1.167(a)-11 (CLADR)? If "Yes," the only changes permitted are under Regulations section 1 167(a)-11(c)(1)(iii) Is any of the depreciation or amortization required to be capitalized under any Code section (e.g., section ☐ No 263A)? , . , Yes If "Yes," enter the applicable section ▶ Has a depreciation, amortization, or expense election been made for the property (e.g., the election under ☐ Yes □ No If "Yes," state the election made ► 4a To the extent not already provided, attach a statement describing the property being changed. Include in the description the type of property, the year the property was placed in service, and the property's use in the applicant's trade or business or income-producing activity. Yes ☐ No **b** If the property is residential rental property, did the applicant live in the property before renting it? Yes ☐ No To the extent not already provided in the applicant's description of its present method, attach a statement explaining how the property is treated under the applicant's present method (e.g., depreciable property, inventory property, supplies under Regulations section 1.162-3, nondepreciable section 263(a) property, property deductible as a current expense, etc.). If the property is not currently treated as depreciable or amortizable property, attach a statement of the facts supporting the proposed change to depreciate or amortize the property. If the property is currently treated and/or will be treated as depreciable or amortizable property, provide the following information for both the present (if applicable) and proposed methods: The Code section under which the property is or will be depreciated or amortized (e.g., section 168(g)) The applicable asset class from Rev. Proc. 87-56, 1987-2 C B. 674, for each asset depreciated under section 168 (MACRS) or under section 1400L, the applicable asset class from Rev. Proc. 83-35, 1983-1 C.B. 745, for each asset depreciated under former section 168 (ACRS); an explanation why no asset class is identified for each asset for which an asset class has not been identified by the applicant. **c** The facts to support the asset class for the proposed method.

- d The depreciation or amortization method of the property, including the applicable Code section (e.g., 200% declining balance method under section 168(b)(1)).
- e The useful life, recovery period, or amortization period of the property.
- f The applicable convention of the property
- g A statement of whether or not the additional first-year special depreciation allowance (for example, as provided by section 168(k), 168(l), 168(m), 168(n), 1400L(b), or 1400N(d)) was or will be claimed for the property. If not, also provide an explanation as to why no special depreciation allowance was or will be claimed.

Equal Justice Initiative of Alabama, Inc. Sec. 481(a) adjustment

September 30, 2010

Income	accrued	hut	nof	received
nicome	accided	Dut	HUL	received

Grants receivable (675,000) Accounts receivable (10,877)

Accrued interest receivable (4,718) (690,595)

Expenses accrued but not paid

Accounts payable 34,067

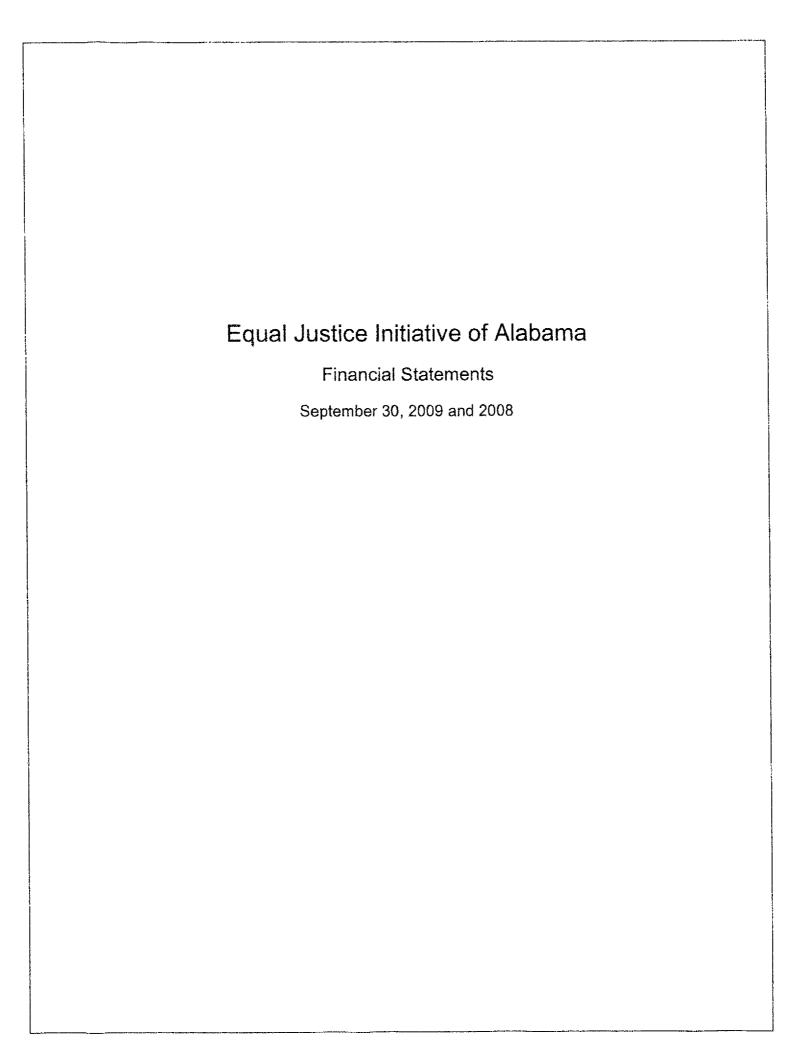
Supplies on hand not previously deducted (14,485)

Other amounts

Fixed assets (1,761,023)
Accumulated depreciation 456,464
Prepaid expenses not previously deduted (52,367)

Deposits not previously deducted (4,200) (1,361,126)

Decrease to net assets (2,032,139)



Equal Justice Initiative of Alabama Table of Contents September 30, 2009 and 2008

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Carr, Riggs & Ingram, LLC 7550 Halcyon Summit Drive Montgomery, AL 36117

(334) 271-6678 (334) 271-6697 (fax) www.cricpa.com

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Equal Justice Initiative of Alabama Montgomery, Alabama

We have audited the accompanying statements of financial position of Equal Justice Initiative of Alabama as of September 30, 2009 and 2008 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Equal Justice Initiative of Alabama as of September 30, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.

Montgomery, Alabama

Can Rigge & Ingram, L.L.C.

May 10, 2010

Statements of Financial Position

September 30,	2009	2008
Assets		
Current assets		
Cash and cash equivalents	\$ 2,784,252	\$ 1,585,377
Grants receivable	675,000	739,500
Accounts receivable	10,877	13,647
Accrued interest receivable	4,718	10,718
Inventory	14,485	16,100
Prepaid expenses	52,367	25,716
Deposits	4,200	4,200
Total current assets	3,545,899	2,395,258
Grants receivable		50,000
Certificates of deposit	405,014	500,000
Property and equipment, net	1,304,559	1,274,081
Total assets	\$ 5,255,472	\$ 4,219,339
Liabilities and net assets		
Current liabilities		
Accounts payable	\$ 34,067	\$ 21,027
Accrued liabilities	20,646	24,572
Total current liabilities	54,713	45,599
Net assets		
Unrestricted	4,525,759	3,384,240
Temporarily restricted	675,000	789,500
Total net assets	5,200,759	4,173,740
Total liabilities and net assets	\$ 5,255,472	\$ 4,219,339

Statements of Activities

Years ended September 30,	2009	2008
Changes in unrestricted net assets		
Revenues and support		
Grants	\$ 2,015,300	\$ 737,000
Contributions	534,671	284,964
Service income	200,247	148,000
Investment return	53,123	86,580
Other reimbursements	56,904	46,368
Alabama Trial Manual	801	3,484
Miscellaneous income	697	_
Total revenues and support	2,861,743	1,306,396
Net assets released from restrictions:		
Satisfaction of program restrictions	789,500	825,000
Total revenues, support and net assets released from restrictions	3,651,243	2,131,396
Expenses		
Consultation services	54,514	19,452
Depreciation expense	77,483	54,218
Dues and subscriptions	24,689	16,785
Employee benefits	263,005	169,994
Experts	60,106	47,717
Insurance	2,779	3,365
Miscellaneous	3,049	1,481
Payroll taxes	115,016	82,826
Printing and postage	47,674	98,946
Real estate taxes	-	3,937
Re-entry expense	8,248	4,892
Reimbursed expenses	53,246	44,546
Rental expense	21,626	12,611
Repairs and maintenance	35,668	31,579
Salaries and payroll expenses	1,502,541	1,103,467
Supplies	29,445	34,856
Training	4,235	13,629
Travel	104,779	101,421
Utilities, telephone and communication	101,621	75,486
Total expenses	2,509,724	1,921,208
Increase in unrestricted net assets	1,141,519	210,188
	- <u>-</u>	(continued)

Statements of Activities (continued)

Years ended September 30,	2009	2008
Changes in temporarily restricted net assets		
Revenues		
Grants	675,000	789,500
Net assets released from restrictions:		
Satisfaction of program restrictions	(789,500)	(825,000)
Decrease in temporarily restricted net assets	(114,500)	(35,500)
Increase in net assets	1,027,019	174,688
Net assets, beginning of year	4,173,740	3,999,052
Net assets, end of year	\$ 5,200,759	\$ 4,173,740

Statements of Cash Flows

Years ended September 30,		2009		2008
Operating activities	_		_	4774.000
Increase in net assets	\$	1,027,019	\$	174,688
Adjustments to reconcile increase in net assets				
to net cash provided by operating activities:				
Depreciation		77,483		54,218
Change in operating assets and liabilities:				
Grants receivable		114,500		35,500
Accounts receivable		2,770		1,277
Accrued interest receivable		6,000		(7,500)
Inventory		1,615		6,077
Prepaid expenses		(26,651)		(17,403)
Accounts payable		13,040		(6,686)
Accrued liabilities		(3,926)		8,592
Net cash provided by operating activities		1,211,850		248,763
Investing activities				
Purchase of fixed assets		(107,961)		(288,100)
Proceeds from certificates of deposit		500,000		304,009
Purchases of certificates of deposit		(405,014)		(500,000)
Net cash used in investing activities		(12,975)		(484,091)
Net increase (decrease) in cash and cash equivalents		1,198,875		(235,328)
Cash and cash equivalents, beginning of year		1,585,377		1,820,705
Cash and cash equivalents, end of year	\$	2,784,252	\$	1,585,377

NOTE 1 - NATURE OF OPERATIONS

Equal Justice Initiative of Alabama (Organization) is a non-profit organization that provides legal assistance to indigent criminal defendants and prisoners who have been denied fair and just treatment. The Organization litigates on behalf of death row prisoners, juveniles, people wrongly convicted or charged with violent crimes, poor people denied effective legal representation and others whose trials are marked by racial bias or prosecutorial misconduct. The Organization works with communities that have been marginalized by poverty and discouraged by unequal treatment. They also provide training and prepare reports, litigation aids and public information to assist policy makers in the critically important work of reforming the administration of justice.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies of the Organization is presented to assist in understanding the Organization's financial statements. The financial statements and notes are representations of the Organization's management, who is responsible for their integrity and objectivity. These accounting policies conform to the U.S. generally accepted accounting principles, and have been consistently applied in the preparation of the financial statements.

The significant accounting policies of the Organization are summarized as follows:

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenues and expenses. Actual results could differ from those estimates.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting, which recognizes revenues when earned rather than when received, and expenses when the related liability is incurred rather than when paid.

Cash and Cash Equivalents

In presenting the statement of cash flows, the Organization considers all short-term, highly liquid investments to be cash equivalents that are readily convertible to known amounts of cash, and so near their maturities that they present insignificant risk of changes in value because of interest rates.

Grants and Accounts Receivable

The Organization provides for estimated losses on grants and accounts receivable based on a review of existing receivables. No provision for doubtful accounts was deemed necessary for the years ended September 30, 2009 and 2008.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Inventory

The Organization maintains an inventory of various publications for sale to its colleagues. The purchase and sales of these items are recorded in program services revenues and expenses. Inventory is stated at the lower of cost or market, with cost being determined by the first in, first out method.

Property and Equipment

Property and equipment are stated at cost less accumulated depreciation. Expenditures for major renewals or betterments that extend the useful life of an asset are capitalized. These assets are depreciated over the straight line method with useful lives of three to forty years.

Income Tax Status

The Organization is a tax-exempt organization pursuant to Section 501(c)(3) of the Internal Revenue Code and, accordingly, is not subject to income tax. Further, the Organization had no unrelated business income during for years ended September 30, 2009 and 2008. Consequently, there is no provision for income tax.

Grants Received

All grants received are considered to be available for unrestricted use unless specifically restricted by the donor. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets. Temporarily restricted net assets consist mainly of amounts received from The Ford Foundation and The Peter and Patricia Gruber Foundation and are restricted based on timing.

Fair Value of Financial Instruments

The carrying amounts of the Organization's financial instruments, including cash and cash equivalents, certificates of deposit, accounts receivable, grants receivables, and accounts payable approximate their fair value at September 30, 2009 and 2008, due to the short nature of these instruments.

Subsequent Events

The Organization has evaluated subsequent events through the date of issuance of the financial statements which was May 10, 2010.

NOTE 3 - INVESTMENTS IN MARKETABLE SECURITIES, CASH AND CASH EQUIVALENTS AND CERTIFICATES OF DEPOSIT

Cash and cash equivalents and certificates of deposit consist of the following:

September 30,	2009	 2008
Petty cash	\$ 250	\$ 150
Business checking and money market accounts	2,784,002	1,585,227
Certificates of deposit	405,014	 500,000
	\$ 3,189,266	\$ 2,085,377

The Organization maintains cash and cash equivalents and certificates of deposit balances at financial institutions located in Alabama. The Federal Deposit Insurance Corporation (FDIC) insures the Organization's cash and certificates of deposit for the years ended September 30, 2009 and 2008 up to \$250,000 and \$100,000, respectively at each institution.

For the years ended September 30, 2009 and 2008, the Organization had a total of \$1,724,079 and \$1,115,978 in excess of federal deposit insured limits.

Investments in marketable securities are carried at their fair value on the statements of financial position. Net realized and unrealized gains or losses in fair value are included as a component of revenues in the year in which the net gains or losses occur. There were no investments held as of September 30, 2009 and 2008.

Investment return presented in the statements of activities consists of interest income of \$53,123 and \$86,580 for the years ended September 30, 2009 and 2008, respectively.

NOTE 4 - PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

September 30,	2009	2008
Land	\$ 160,000	\$ 160,000
Building	1,161,466	1,097,198
Furniture and fixtures	58,291	58,291
Office equipment	145,050	122,489
Automobiles	112,541	97,143
Computer equipment	110,499	104,764
Law books	13,175	13,176
	1,761,022	1,653,061
Less accumulated depreciation	(456,463	(378,980)
	\$ 1,304,559	\$ 1,274,081

Depreciation expense was \$77,483 and \$54,218 for the years ended September 30, 2009 and 2008.

NOTE 5 – GRANTS RECEIVABLE

Substantially all grants that the Organization receives are for one year. The amounts and program areas supported may be different from year to year, based on grant agencies' priorities. Significant grants were received during 2009 from the Open Society Institute, The Ford Foundation, Public Welfare Foundation and The Tides Foundation. The Organization has recorded grants receivable in the amount of \$675,000 and \$789,500 for the years ended September 30, 2009 and 2008. As of September 30, 2009 and 2008, \$0 and \$50,000 of the grants receivable are considered noncurrent, respectively.

During the year ended September 30, 2008, the Organization received \$500,000 from the JEHT Foundation. For subsequent periods, the JEHT Foundation will be unable to fund grants that have been awarded due to loss of investments.

NOTE 6 - EMPLOYEE BENEFITS

The Organization has a 403(b) pension plan under which employees may defer a portion of their gross earnings. All full-time employees are eligible to participate. The Organization makes no contribution to the plan.

During the years ended September 30, 2009 and 2008, the Organization paid \$246,760 and \$156,359, respectively for employee health insurance.

Notes to Financial Statements

NOTE 7 - FUNCTIONAL ALLOCATION OF EXPENSES

Expenses by functional classification consisted of the following:

Years ended September 30,	2009	2008
Program expenses:		
Legal services	\$ 2,239,078	\$ 1,701,610
Supporting services:		
Fundraising	116,305	92,962
Management and general	154,341	126,636
Total support services	270,646	219,598
	\$ 2,509,724	1,921,208

Additional Data

Software ID:

Software Version:

EIN: 63-1135091

Name: EQUAL JUSTICE INITIATIVE OF ALABAMA

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Printing and Postage	79,637	70,005		9,632
Repairs and Maintenance	76,272	64,338	10,193	1,741
Reimbursed Expenses	64,126	64,126		
Race & Poverty	44,500	44,500		
Re-Entry	42,062	42,062		