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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009
Open to Public Inspection

<u>A</u>	For the	e 2009 cal	lendar year, or tax year beginning OCT 1, 2009 and	d endin	g SE	P 30, 20	10				
В	Check if	Please	C Name of organization			Employer ide	entificati	on number			
	applicabl	use IRS	COMMUNITY ACTION AGENCY OF NORTHWES	T							
	Addre	ess label or print or	ALABAMA, INC.		1						
	Name chang	type	Doing Business As			63	3-050	5905			
	lnıtıal return	See	Number and street (or P 0 box if mail is not delivered to street address)	Room/	/suite E	Telephone nu	ımber				
	Termi	n- Specific Instruc-	745 THOMPSON STREET					66-4330			
	Amen	ided tions	City or town, state or country, and ZIP + 4		G	Gross receipts \$		4638	256.		
	Application		FLORENCE, AL 35630-3867		_ F	(a) Is this a gro	oup return	n			
	pendi	^{ng} F Nan	ne and address of principal officer: TAMMY MCDANIEL			for affiliates		Yes [X No		
		745		10		I(b) Are all affiliat			No		
<u> </u>	Tax-ex	emot statu	us: X 501(c) (3) ◀ (insert no.)					(see instruction			
_	•		w.caanw.org		╗	I(c) Group exer			,		
			on X Corporation Trust Association Other	Ti		formation 196			ole AT		
	art I				7001 01	igimación — = =		ato or logar donin	<u> </u>		
	1		scribe the organization's mission or most significant activities: TO	DMI	VIST	ER LOCAL	ST	ATE, AN	<u> </u>		
Activities & Governance	'		AL PROGRAMS TO THE POOR AND ELDERLY								
Г	2	Check this									
Š	1		of voting members of the governing body (Part VI, line 1a)			1011 20 70 01 110 11	3	5.	15		
Ğ	1		of independent voting members of the governing body (Part VI, line 1b)				4		15		
න් ග	1		ber of employees (Part V, line 2a)				5		$\frac{13}{17}$		
ij			iber of volunteers (estimate if necessary)				6		0		
Ę	1		•				\vdash		0.		
Ą			s unrelated business revenue from Part VIII, column (C), line 12		7a		0.				
_	b	Net unreia	ated business taxable income from Form 990-T, line 32 CEIVED	10	T		7b				
		04-4-4-4		IRS-OSC	-	9 Prior Year 360651	+	Current Yea 46383			
Revenue	1		ions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)	10	-	300031		4030	256.		
Ven	1		3	₩.	-	700					
Be	10	Investmen	nt income (Part VIII, column (A), lines 3, 4, and 7d)	ا د	-	706	9-				
			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c@@@DSN, UT		-	261250		4.500			
			nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			361358		4638: 3865			
l	14	Benefits p	oald to or for members (Part IX, column (A), line 4)		<u> </u>						
es.	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)		L	53301	611	<u> 160.</u>			
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		ļ						
Š	b	Total fund	fraising expenses (Part IX, column (D), line 25)		ļ						
ш	17	Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24f)			46901			197.		
	18	Total expe	enses Add lines 13-17 (must equal Part IX, column (A), line 25)			329411		4799			
<u>.</u>	19	Revenue I	less expenses Subtract line 18 from line 12			31946	9.	-161	<u> 544.</u>		
Net Assets or Fund Balances					Begin	ning of Current Y		End of Year	<u>r</u>		
age a	20	Total asse	ets (Part X, line 16)			76424	4.	621	313.		
X B	21	Total liabil	lities (Part X, line 26)			785	0.	264	463.		
	22	Net assets	s or fund balances. Subtract line 21 from line 20			<u>756</u> 39	4.	594	850.		
P	art II		ture Block								
		Under penal	tities of penury, I declare that I have examined this return, including accompanying schedules a te poclaration of preparer (other transfircer) is based on all information of which preparer has	nd statem	nents, and	to the best of my kn	owledge and	d belief, it is true, or	rrect,		
		_		aly kilon		1	1				
Sig	n		ammy McLanul			_ 1/2	بـ2/2.	o//			
He	re	Sigh	ature of officer			Date					
		TA	MMY MCDANIEL, EXECUTIVE DIRECTOR								
		Туре	e or print name and title					_			
Dai	4	Preparer's	Date		Check self-		Preparer's id	lentifying number			
Pai		signature	Ingle Marine 1-1-	7-11	emplo			.c.,			
	parer's	Firm's name	e (or MARMANN & ASSOCIATES			EIN ►					
USB	Only	self-employe									
_		ZIP + 4	SHEFFIELD, AL 35660-0567			Phone no	▶256	3811473			
Ma	y the li	RS discuss	s this return with the preparer shown above? (see instructions)					Yes	No		
	001 02-0		A For Privacy Act and Paperwork Reduction Act Notice, see the s	eparate	e instru	ctions.		Form 990	(2009)		

See Schedule O for Organization Mission Statement Continuation

Pa	Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: PROVIDING LOW INCOME HOME ENERGY ASSISTANCE PROGRAM AND PROVIDES
	ASSISTANCE FOR ELECTRICITY, GAS, WOOD AND COAL FOR LOW INCOME
	FAMILIES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	anceations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2273376 • including grants of \$ 2254609 •) (Revenue \$ LOW INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP) and ABC PROVIDES
	ASSISTANCE FOR ELECTRICITY, GAS, WOOD AND COAL FOR LOW INCOME FAMILIES.
4b	(Code:) (Expenses \$ 1064122 • Including grants of \$ 959066 •) (Revenue \$
	WEATHERIZATION PROVIDES CAULKING, UNDERPINNING, AND INSULATION TO
	STOP AIR INFILTRATION WITH PRIORITY FOR ELDERLY AND LOW INCOME HOMES.
4c	(Code:) (Expenses \$ 756802 • Including grants of \$ 1004832 •) (Revenue \$ 49238 •)
70	CSBG IS USED TO ADMINISTER AND SUPPLEMENT OTHER GRANTS.
	CODE TO COLD TO IDENTIFICATION OF THE CHARGE.
4d	
	(Expenses \$ 466958 • including grants of \$ 122730 •) (Revenue \$ 209917 •)
4e_	Total program service expenses ▶\$ 4561258.
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ALABAMA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	\sqcup		
_	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16	_	<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	 	X
20	Did the organization operate one or more hospitals? If "Yes." complete Schedule H	20		X

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Pa	rt IV Checklist of Required Schedules (continued)			г -
	<u>.</u>		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			v
20	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<u> </u>
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		-	
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			v
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			Х
28	Schedule L, Part III Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	27		Λ
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1 1	Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			v
^-	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			X
26	If "Yes," complete Schedule R, Part V, line 2 Section 501(a)(3) expanizations. Did the expanyation make any transfer to an exampt non aboutable related expanyation?	35_		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	' -		
	Note. All Form 990 filers are required to complete Schedule O	38	$ \mathbf{x} $	

Form **990** (2009)

ALABAMA, INC. 63-0505905 Form 990 (2009) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 4 U.S. Information Returns. Enter -0- if not applicable 0 1b **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 17 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services Х 7a provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х 7с 7d d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings Х at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9b **b** Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: 11a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b

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12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b_ If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

<u>Sec</u>	tion A. Governing Body and Management					
_			1	1 =	Yes	No
1a	Enter the number of voting members of the governing body	<u>1a</u>		15 15		
b	Enter the number of voting members that are independent	1b	<u> </u>	13		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			.,
	officer, director, trustee, or key employee?			2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			v
	of officers, directors or trustees, or key employees to a management company or other person?			3	_	X
4	Did the organization make any significant changes to its organizational documents since the prior For) was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets	s?		5		X
6	Does the organization have members or stockholders?			6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more mer	mbers	of the			
	governing body?	_		7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other pers			7b		Λ
8	Did the organization contemporaneously document the meetings held or written actions undertaken of	during	the year			
	by the following:				.,	
а	The governing body?			8a	X	
þ	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part V	ched a	at the			37
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venu	e Code.)	-		
4.0				40	Yes	No X
	Does the organization have local chapters, branches, or affiliates?		es:)	10a		
D	If "Yes," does the organization have written policies and procedures governing the activities of such of	cnapto	ers, amiliates,	40.		
	and branches to ensure their operations are consistent with those of the organization?	&b		10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fill	ing tn	e form?	11	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			40-	Х	
	Does the organization have a written conflict of interest policy? If "No," go to line 13		-	12a		
D	Are officers, directors or trustees, and key employees required to disclose annually interests that coul to conflicts?	ia giv	e rise	12b	Х	-
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes, "	descnbe			
	in Schedule O how this is done			12c	X	
13	Does the organization have a written whistleblower policy?			13		Х
14	Does the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approval	l by ır	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				=	
а	The organization's CEO, Executive Director, or top management official			15a		Х
þ	Other officers or key employees of the organization			15b		X
	if "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				-	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent v	nth a			
	taxable entity during the year?			16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	uate r	s participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organical statements are safeguard to safeguard the organical statements.	nızatı	on's			
	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed None	<i>'</i>				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(c)(3)s only) avail	able for		
	public inspection. Indicate how you make these available. Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	onflict	or interest polic	y, and tina	ncial	
	statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books an WALLACE HANNON - 256-766-4330			nization: ▶		
	COMMUNITY ACTION AGENCY OF NOTHWEST ALABAMA, INC :	356	30			
				Form	990 (2009

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Form 990 (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average		Position		Reportable	Reportable	Estimated			
	hours	(cl	neck	all t	hat	арр	oly)	compensation	compensation	amount of
	per	횽				i		from	from related	other
	week	affa 1	_			줥		the organization	organizations (W-2/1099-MISC)	compensation from the
	l	35 E	Tasta			pensa		(W-2/1099-MISC)	(** 2 1033 111100)	organization
		ual fr	igu j		ptoye	15 B				and related
		Individual trustee or director	Institutional frustae	Officer	Key employee	Highest compensated employee	Former			organizations
WILLIAM BATSON		H		_	_		-			
DIRECTOR	2.00							0.	0.	0.
ALTHEA MCCLELLAN	1									
DIRECTOR/SEC/TRES	2.00							0.	0.	0.
NELL HOGAN							ļ			
DIRECTOR	2.00					Ì		0.	0.	0.
RHONDA BOYLES										
DIRECTOR	2.00							0.	0.	0.
RUTH BARNETT										
DIRECTOR	2.00	L			_			0.	0.	0.
HERMAN JAGGERS										
DIRECTOR	2.00							0.	0.	0.
DANNY PRINCE										
DIRECTOR	2.00						L	0.	0.	0.
GARY BEAMS						l	ł	_	_	
DIRECTOR	2.00	ļ					<u> </u>	0.	0.	0.
MARGARET JACKSON									_	
DIRECTOR	2.00	<u> </u>	<u> </u>			<u> </u>	_	0.	0.	0.
DWIGHT JAMES			ŀ				1			
DIRECTOR/1ST V.P.	2.00		<u> </u>			╙	<u> </u>	0.	0.	0.
JOHN HARRIS	2 00		ŀ							
DIRECTOR	2.00		_			 	<u> </u>	0.	0.	0.
ELAINE H. SMITH	2 00						l		0.	
DIRECTOR LARRY COLLUM	2.00	-				 	├	0.		0.
DIRECTOR/PRES	2.00							0.	0.	_
TODD COCHRAN	2.00	 	_			┝	├—		<u> </u>	0.
DIRECTOR/2ND V.P.	2.00							0.	0.	0.
EARNEST DARBY	2.00	┢	├	-		 	<u> </u>	<u> </u>	<u> </u>	0.
DIRECTOR	2.00	Ì	İ					0.	0.	0.
WALLACE HANNON	2.00	╁	┢			╁	├			•
CHEIF FINANCIAL OFFICER	40.00							73581.	0.	0.
TAMMY MCDANIEL	10.00	\vdash	-	 -	-	\vdash	\vdash	, 3301.	<u>·</u>	
EXECUTIVE DIRECTOR	40.00	1	1			1		66218.	0.	0.
	1 10.00	Ь—		_	_	ــــــــــــــــــــــــــــــــــــــ	Ь_			

932007 02-04-10

	90 (2009) ALABAMA,	INC.							NORTHWEST	63-05	059	905	P	age (
Part	VII Section A. Officers, Directors, Tru	ustees, Key E	mple	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)				
	(A) Name and title	(B) Average hours				C) rtion	1		(D) Reportable compensation	(E) Reportable compensation	1	Est am	(F) Imate ount	-
		per week	Individual trustae or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS		comp fro orga	m th nızat relat	e Ion ed
												-		
			-								_			
									120700					
1b] 2]	Total Total number of individuals (including but n	ot limited to th		liete			2) w/		139799.	000 in reportable	0.			0.
	compensation from the organization		1000	11010	, G G.		-, •••		escives more than \$100					(
											F		Yes	No
	Old the organization list any former officer, ine 1a? <i>If "Yes</i> ," co <i>mplete Schedule J for</i> s			, ke	y em	ploy	yee,	or r	nighest compensated er	nployee on		3		Х
	For any individual listed on line 1a, is the su and related organizations greater than \$15									the organization		4		Х
	Did any person listed on line 1a receive or a he organization? If "Yes," complete Sched	· -			rom	any	unr	elat	ed organization for serv	ices rendered to		5		Х
	on B. Independent Contractors													
	Complete this table for your five highest co he organization.	mpensated in	depe	ende	ent c	ontr	acto	ors t	hat received more than	\$100,000 of comp	oensa	tion fr	om	
	(A) Name and business	address							(B) Description of s	ervices	Cc	(C) mpen		n
	ROUX HOME INSULATION, D. BOX 442, FLORENCE,		30	_				- 1	WEATHERIZATI SERVICES	ON		4.0	14	
PARI	KS CONSTRUCTION		30					ı	WEATHERIZATI	ON				
	O. BOX 366, ATHENS, AI KI CAMPBELL	L 35612						$\overline{}$	SERVICES FOOD PREPARA	TION FOR		36	55	90
	B EDWARDS AVE, MUSCLE	SHOALS	, 1	7 L	35	566	51		MEALS ON WHE			16	89	39.
			_											

Form **990** (2009)

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

3

\$100,000 in compensation from the organization

COMMUNITY ACTION AGENCY OF NORTHWEST Form 990 (2009) ALABAMA, INC. Part VIII Statement of Revenue (B) Related or Total revenue exempt function revenue 4233424. 1 a Federated campaigns 1b b Membership dues c Fundraising events 1c 50500. d Related organizations 107813. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 246519 similar amounts not included above 9 Noncash contributions included in lines 1a-1f \$ 4638256 h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ii) Personal (i) Real 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a d All other revenue e Total. Add lines 11a-11d

Form 990 (2009)

0.

0.

4638256.

Total revenue. See instructions

0.

Form 990 (2009) ALABAMA, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	All other organizations must compl	(A) but are	(B)	(C)	(D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	3865443.	3865443.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	. <u></u> .			
4	Benefits paid to or for members		_		
5	Compensation of current officers, directors,				
	trustees, and key employees	139799.	94319.	45480.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	358133.	241624.	116509.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	34103.	23008.	11095.	
10	Payroll taxes	79125.	53384.	25741.	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				_
f	Investment management fees				
g	Other				
12	Advertising and promotion	2000		1000	
13	Office expenses	32827.	30834.	1993.	
14	Information technology				
15	Royalties			2222	
16	Occupancy	63105.	59282.	3823.	
17	Travel	28267.	20867.	7400.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	11001	11054		· · · · · · · · · · · · · · · · · · ·
22	Depreciation, depletion, and amortization	11354.	11354.	1000	
23	Insurance	14088.	12800.	1288.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	CONTRACTUAL SERVICE	100685.	92793.	7892.	
b	OTHER EXPENSES	26232.	25053.	1179.	
C	DUES & FEES	23405.	11716.	11689.	
d	UTILITIES & TELEPHONE	23234.	18781.	4453.	
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	4799800.	4561258.	238542.	0
26	Joint costs. Check here ▶ ☐ If following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

932010 02-04-10

	rt X	Balance Sheet					Page 11
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			365929.	1	242526.
	2	Savings and temporary cash investments			80600.	2	80841.
	3	Pledges and grants receivable, net			255731.	3	248728.
	4	Accounts receivable, net	Γ		4		
	5	Receivables from current and former officers, di	rectors	s, trustees, key			
		employees, and highest compensated employe	mplete Part II				
		of Schedule L		5			
	6	Receivables from other disqualified persons (as					
		4958(f)(1)) and persons described in section 499					
		Part II of Schedule L		6			
ফ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use	Γ	., ,	8	-	
ĕ	9	Prepaid expenses and deferred charges		3829.	9	2418.	
	10a	Land, buildings, and equipment: cost or other	I				
		basis. Complete Part VI of Schedule D	10a	61196.		:	
	ь	Less: accumulated depreciation	10b	14396.	58155.	10c	46800.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	764244.	16	621313.		
	17	Accounts payable and accrued expenses	7850.	17	26463.		
	18	Grants payable	Ī		18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			·	20	
Ś	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
Liabilities	22	Payables to current and former officers, director					
abi		highest compensated employees, and disqualifi		t e			
ت	İ	of Schedule L	•			22	
	23	Secured mortgages and notes payable to unrela	ated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelate		· · –		24	
	25	Other liabilities. Complete Part X of Schedule D		·		25	
	26	Total liabilities. Add lines 17 through 25			7850.	26	26463.
		Organizations that follow SFAS 117, check he	ere 🕨	X and complete		:	
S		lines 27 through 29, and lines 33 and 34.					
Š	27	Unrestricted net assets				27	
<u>ala</u>	28	Temporarily restricted net assets		Γ	756394.	28	594850.
<u>Б</u>	29	Permanently restricted net assets		Γ		29	
Ē		Organizations that do not follow SFAS 117, c	heck h	ere 🕨 🔲 and			
5		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or ed	ulpme	nt fund		31	
et A	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances		Γ	756394.	33	594850.
	34	Total liabilities and net assets/fund balances			764244.	34	621313.

Form **990** (2009)

COMMUNITY ACTION AGENCY OF NORTHWEST

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form	1990 (2009) ALABAMA, INC. 63	-0505905	Pa	ge 12
Pa	rt XI Financial Statements and Reporting			
	•	-	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud	ıt,		
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule	О.		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a	1		
	consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single A	.udrt		
	Act and OMB Circular A-133?	3a		X
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required a	udit		

Form **990** (2009

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Part I

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009
Open to Public

Inspection

Name of the organization

COMMUNITY ACTION AGENCY OF NORTHWEST ALABAMA, INC.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

Employer identification number 63-0505905

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) q An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I **b** Type II c Type III - Functionally integrated d ___ Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes 11g(i) the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organizátion in col organization in col (i) listed in your organization in col organization support (i) organized in the (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes

932021 02-08-10

Form 990 or 990-EZ

Total

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

<u> 26</u>	Section A. Public Support											
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total					
1	Gifts, grants, contributions, and											
	membership fees received. (Do not											
	include any "unusual grants.")	2160744.	1864031.	1783978.	1722107.	3606511.	11137371.					
2	Tax revenues levied for the organ-											
	ızatıon's benefit and either paid to											
	or expended on its behalf		<u>. </u>									
3	The value of services or facilities											
	furnished by a governmental unit to											
	the organization without charge	0160511	1061001	1-00-5								
4	Total. Add lines 1 through 3	2160744.	1864031.	1783978.	1722107.	3606511.	11137371.					
5	The portion of total contributions			-								
	by each person (other than a											
	governmental unit or publicly											
	supported organization) included											
	on line 1 that exceeds 2% of the]					
	amount shown on line 11,											
	column (f)						11122221					
	Public support. Subtract line 5 from line 4	-					11137371.					
	ction B. Total Support											
	endar year (or fiscal year beginning in)	(a) 2005 2160744.	(b) 2006 1864031.	(c) 2007 1783978.	(d) 2008 1722107.	(e) 2009	(f) Total 11137371.					
_	Amounts from line 4	2100/44.	1004031.	1/039/0.	1/2210/.	3606311.	1113/3/1.					
8	Gross income from interest,											
	dividends, payments received on											
	securities loans, rents, royalties	13488.	17614.	8917.	8917.	7069.	56005.					
	and income from similar sources	13400.	1/014.	0317.	0317.	7009.	36003.					
9	Net income from unrelated business											
	activities, whether or not the											
10	business is regularly carried on		-									
10	Other income. Do not include gain											
	or loss from the sale of capital											
11	assets (Explain in Part IV.) Total support. Add lines 7 through 10			:			11193376.					
12		etc (see instruction				12	111733700					
	First five years. If the Form 990 is for	•	•	d fourth or fifth ta	l Ny voar ac a contini							
	organization, check this box and stop		mst, second, tim	u, routtii, or illtii te	in year as a section	1 30 1 (0)(3)	▶□					
Sec	ction C. Computation of Publ		rcentage									
	Public support percentage for 2009 (I			olumn (fl)		14	99.50 %					
	Public support percentage from 2008	• •	•			15	99.38 %					
	33 1/3% support test - 2009.If the o			line 13, and line 1	4 is 33 1/3% or m							
	stop here. The organization qualifies	_				,	► X					
b	33 1/3% support test - 2008.If the o	rganization did not	check a box on lu	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box					
	and stop here. The organization quali						ightharpoons					
17a	10% -facts-and-circumstances test	t - 2009.If the orga	inization did not cl	neck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,					
	and if the organization meets the 'fac											
	meets the "facts-and-circumstances"					,	▶□					
b	10% -facts-and-circumstances test	t - 2008. If the orga	inization did not cl	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or					
	more, and if the organization meets th											
	organization meets the "facts-and-circ						▶ □					
18	Private foundation. If the organization	n did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s >					
					Sche	dule A (Form 990	or 990-EZ) 2009					

P	art III Support Schedule for (Organizations	Described in	Section 509(a	a)(2) (Complete onl	y if you checked the b	ox on line 9 of Part I)
<u>Se</u>	ction A. Public Support	<u>,</u>	•				
	endar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				 		
2	Gross receipts from admissions, merchandise sold or services per-				İ		
	formed, or facilities furnished in		:				
	any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that					+	
3	are not an unrelated trade or bus-						
	iness under section 513						
4							
•	ization's benefit and either paid to						
	or expended on its behalf		İ				
5	The value of services or facilities	} 					
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b		-				
	Public support (Subtract line 7c from line 6)	<u> </u>			<u> </u>		
	ction B. Total Support	4) 0005	#1.0000	4 1 000=		1	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6 Gross income from interest,					1	
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income					 	···
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here						<u> </u>
	ction C. Computation of Publ					 	
	Public support percentage for 2009 (I		-	olumn (f))		15	<u>%</u>
	Public support percentage from 2008 ction D. Computation of Investigation					16	%
_	investment income percentage for 20				<u> </u>	47	
	Investment income percentage from a			ie 13, column (1))		17	<u>%</u>
18 19:	33 1/3% support tests - 2009. If the			on line 14 and line	e 15 is more then	18 33 1/3% and line 1	7 is not
. 30	more than 33 1/3%, check this box a						, is not
ŀ	33 1/3% support tests - 2008. If the						and
_	line 18 is not more than 33 1/3%, che						▶ [□
20	Private foundation. If the organization						▶ □
						hedule A (Form 99	0 or 990-EZ) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Name of the organization

COMMUNITY ACTION AGENCY OF NORTHWEST

Employer identification number 63-0505905

-	ALADAMA, INC.		03-0505905
Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	_	
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	panization answered "Yes" to Form 990.	
1	Purpose(s) of conservation easements held by the organizati		
•	Preservation of land for public use (e.g., recreation or p	· · · · · · · · · · · · · · · · · · ·	storically important land area
	Protection of natural habitat	· -	tified historic structure
	Preservation of open space	Freservation of a cer	tilled historic structure
•		6. d	
2	Complete lines 2a through 2d if the organization held a qualif	ned conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	-		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	` '	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	nodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	during the year ►
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	D(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections o	•	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	iblic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, o	or research in furtherance of public servic	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1		5 , p
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
	Assets included in Form 990, Part X		> \$
_			· • •

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

COMMUNITY ACTION AGENCY OF NORTHWEST

	dule D (Form 990) 2009 ALABAMA	, INC.						<u>63-05</u>	0590	<u>5 P</u>	<u>age 2</u>
Pa	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures,	or Oth	er Simil	ar Asse	ts (cont	inued)
3	Using the organization's acquisition, access	on, and other recor	ds, check	any of the	following tha	at are a s	ignificant	use of its	collectio	n item	IS
	(check all that apply):										
а	Public exhibition		. 🔲 1	Loan or exc	hange progr	ams					
b	Scholarly research		• 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	in how th	ey further t	he organizati	on's exe	mpt purp	ose in Par	t XIV.		
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or oth	er sımıla	r assets				
	to be sold to raise funds rather than to be m								Yes		No
Pai	Escrow and Custodial Arran reported an amount on Form 990, Pa		lete if org	janization ar	nswered "Ye	s" to For	m 990, Pa	art IV, line	9, or		
1a	Is the organization an agent, trustee, custod	an or other interme	diary for	contribution	s or other as	sets not	included				
	on Form 990, Part X?		•						Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table:							
	,	•	J						Amoun	t	
С	Beginning balance						1c				
	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990. Part X. line	21?				L		Yes		No
	If "Yes," explain the arrangement in Part XIV							_		,	
Pai			nswered	"Yes" to Fo	rm 990. Part	IV. line 1	10.				
		(a) Current year	1	rior year	(c) Two yea		(d) Three	vears back	(e) Fou	r vears	back
1a	Beginning of year balance	Lay Surgery Sur	1				<u> </u>	, , , , , , , , , , , , , , , , , , , ,	137.55	.,,	
b	Contributions									*********	
_	Net investment earnings, gains, and losses								 	*********	······
d	Grants or scholarships	-					•••••••		 		
	Other expenditures for facilities							······································	 	~~~~	···········
ŭ	and programs	•				-					
	Administrative expenses		1				••••••	······			•••••
'	End of year balance	-	-								
g	Provide the estimated percentage of the year	r and halanaa hald			L	1			ł		
2	Board designated or quasi-endowment	ii eno balance nelo i	as. %								
a	Permanent endowment	<u></u> %									
b		²⁶									
20	Are there endowment funds not in the posse		otion the	t ara bald a	ad administr	rad far t	ho organi	70100			
3a		ession of the organiz	auon ma	ii are neio a	no aoministe	ered for t	ne organi	zation		Yes	Na
	by:								2=(1)	res	140
	(i) unrelated organizations								3a(i)	\vdash	
	(ii) related organizations	- h-a- a	0	toto DO					3a(ii)	\vdash	
	If "Yes" to 3a(ii), are the related organization:	•							3b		
D _n	Describe in Part XIV the intended uses of the				Dort V. Iraa	10	_				
Par		<u> </u>	ì						(-0. D	<u> </u>	
	Description of investment	(a) Cost or o			or other (other)		ccumulate preciation		(d) Boo	k valu	e
1a	Land										
b	Buildings								,		
C	Leasehold improvements			-							
d	Equipment	61	196.				143	96.		<u>468</u>	<u>00.</u>
е	Other									• • •	
Total	l. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	0(c).)					<u>468</u>	00.

Schedule D (Form 990) 2009

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ALA	MD AU'	и.	TINC

Part VII Investments - Other Securities. Se	e Form 990, Part X, line	12.	_	
, (a) Description of security or category	(b) Book value		(c) Method of valua	
(including name of security)	(-,	С	ost or end-of-year mark	ket value
Financial derivatives				
Closely-held equity interests				
Other				-
		-		
· · · · · · · · · · · · · · · · · · ·				
			-	
			_	
Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶	_			······································
Part VIII Investments - Program Related. Se	ee Form 990, Part X, lin	e 13.		
(a) Description of investment type	(b) Book value		(c) Method of valuations of or end-of-year mark	
				- -
			•	
			<u></u>	
			······	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)				
Part IX Other Assets. See Form 990, Part X, line				
(a)	Description			(b) Book value
		<u> </u>		
			· · ·	
Total. (Column (b) must equal Form 990, Part X, col (B) line	15.)		▶	
Part X Other Liabilities. See Form 990, Part X,				
1. (a) Description of liability		(b) Amount		
Federal income taxes				
			_	
			4	
			_	
			4	
			4	
		 	-	
			-	
T. 1. (0.1 - 4.1 -	051		-	
Total. (Column (b) must equal Form 990, Part X, col (B) line		ala financial akaka	to that recent the c	namaticala habita et a
2. FIN 48 Footnote. In Part XIV, provide the text of the foo	thote to the organization	nı sımancıaı statemen	us man reports the orga	anzadon s liability for
uncertain tax positions under FIN 48. 932053 02-01-10			Caha	edule D (Form 990) 2009
02-01-10	^	1	SCHE	saule D (Porm 990) 2009

COMMUNITY ACTION AGENCY OF NORTHWEST

Sche	dule D (Form 990) 2009 ALABAMA, INC.				<u>63-05</u>	05905	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 t	o Aud	ited Finar	icial S	tatements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		4638	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		4799	800.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		-161	544.
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV.)			8			
9	Total adjustments (net). Add lines 4 through 8			9		1.61	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a		ACH D	10	- D-1	-161	544.
	t XII Reconciliation of Revenue per Audited Financial Statem	ients v	with Keve	nue p	1 1		
1	Total revenue, gains, and other support per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 -	1				
a	Net unrealized gains on investments	2a	-i				
b	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV.)	_2d			-		
_	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.4-	1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV) Add lines 4a and 4b	4b	· I				
_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				4c		
Pa	t XIII Reconciliation of Expenses per Audited Financial Staten	nents	With Exp	enses			
1	Total expenses and losses per audited financial statements		тин шир		1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
_ a	Donated services and use of facilities	2a					
b	Prior year adjustments	2b	i				
c	Other losses	2c	†				
ď	Other (Describe in Part XIV.)	2d	 				
e	Add lines 2a through 2d		<u> </u>		2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					
С	Add lines 4a and 4b				4c		
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5		
Pa	t XIV Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines	1a and 4; P	art IV, Iır	nes 1b and 2b;	Part V, line 4	; Part
X, line	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also con	nplete th	ns part to pro	ovide an	y additional inf	ormation.	
						_	
		<u>.</u>					
					Cabadula	D (Farm 00)	0) 0000

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990. Department of the Treasury Internal Revenue Service

OMB No 1545-0047

Name of the organization

COMMUNITY ACTION AGENCY OF NORTHWEST ALABAMA, INC.

Employer identification number 63-0505905

Form 990, Part I, Line 1, Description of Organization Mission:
HELP CLIENTS BECOME ECONOMICALLY SELF SUFFICIENT THROUGH OUR DENTAL,
WEATHERIZATION, AND NUTIRITION EDUCATION PROGRAMS.
Form 990, Part III, Line 4d, Other Program Services:
MEALS ON WHEELS PROVIDES ONE BALANCED MEAL PER DAY TO LOW INCOME
HOMEBOUND INDIVIDUALS WHO ARE UNABLE TO PREPARE A NUTRITOUS MEAL DAILY.
MEALS ARE DELIVERED MONDAY THROUGH FRIDAY.
Expenses \$ 158995. including grants of \$ 74771. Revenue \$ 89271.
FATHERHOOD & MOTHERHOOD (CTF) PROVIDES COUNCILING TO FATHERS AND
MOTHERS.
Expenses \$ 104723. including grants of \$ 0. Revenue \$ 71100.
OPERATING TO ADMINISTER GRANTS AND PROVIDE EMERGENCY HELP
Expenses \$ 121179. including grants of \$ 26392. Revenue \$ 45395.
EMERGENCY SERVICES; EMERGENCY ASSISTANCE FOR FOOD, RENT, AND MEDICINE
ARE
Expenses \$ 30071. including grants of \$ 21567. Revenue \$ 0.
OTHER; INCLUDES COUNSELING (NON-CTF), PROJECT HELP, EYE CARE FOR
SENIORS, GARDEN ASSISTANCE, FAMILY, FAMILY DEVELOPMENT
Expenses \$ 51990. including grants of \$ 0. Revenue \$ 4151.

Form 990, Part VI, Section B, line 11: Form 990 is presented to the board LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization COMMUNITY ACTION AGENCY OF NORTHWEST ALABAMA, INC.	Employer identification number 63-0505905
of directors a the board meeting prior to filing.	
Form 990, Part VI, Section B, Line 12c: All directors and	l employees are
provided with a policy and procedures manual and are requ	ired to comply
with its contents.	
Form 990, Part VI, Section C, Line 19: Policies and proce	edures are
available during normal business hours at the taxpayer's	office.

Current Year Deduction	1117.	10676.	11793.	
Current Sec 179			0	
Accumulated Depreciation	372.	2669.	3041.	
Basis For Depreciation	7816.	53380.	61196.	
Reduction in Basis			0	
Bus % Excl	"		****	
Unadjusted Cost Or Basis	7816.	53380.	61196.	
No No	16	9		
Lıfe	7.00	5.00		
Method			•	
Date Acquired	061209SL	071509		-
Description	1BLOWER DOORS	2CHEVY CREW CABS (2)071509SL	rotal 330 Faye it Depr	
Asset No		(7)		
	L			j

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction