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# SCANNED JUN 0 7 2011

Form **990** 

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For th	e 2009 calendar year, or tax year beginning OCT 1, 2009 and e	naing S	EP 30, 2010	
В	Check it applicat	Telease C Name of organization		D Employer identific	ation number
Г	Addr	Base of Date o			
┢	Nam	b type.		58-23	336332
F	ichan Initia	Be Doing Dusiness As	Room/suite		33334
F	retur	Specific 1.2.C. CHIONTENADY TANE. CITTUR 100	100111/5018		770 5101
누	lated				779-5121
누	Amer	City or town, state or country, and ZIP + 4		G Gross receipts \$	533,254.
L	Appli lion pend			H(a) is this a group ret	
	•	F Name and address of principal officer: KIMBERLY TISSUT	-	for affiliates?	Yes X No
		136 STONEMARK LANE, SUITE 100, COLUMBIA	, SC	H(b) Are all affillates incli	
_		tempt status: X 501(c) ( 3 ) ◀ (Insert no.) 4947(a)(1) or 527		•	st. (see instructions)
		te: ► N/A		H(c) Group exemption	
		forganization; X Corporation Trust Association Other	L Year (	of formation: 1999 M	State of legal domicile; SC
P	art I	Summary			
بۇ	1	Briefly describe the organization's mission or most significant activities: <b>EMPOW</b>			
Activities & Governance		DISABILITIES TO REACH THEIR HIGHEST LEVEL			
Ë	2	Check this box  If the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.
Š	3			3	9
9	4	Number of Independent voting members of the governing body (Part VI, line 1b) $\dots$			9
S	5	Total number of employees (Part V, line 2a)		5	<u> 15</u>
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	0
Ę	7a	Total gross unrelated business revenue from Part-VIII, column (C), line 12	<u> </u>	7а	0.
٩	Ь	Net unrelated business taxable income from Form 990-Rina 84 EVED		, , 7b	0.
	T		ပ္တ	Prior Year	Current Year
a	8	Contributions and grants (Part VIII, line 1h)	တ္တု. L	575,027.	528,560.
Revenue	9	Program service revenue (Part VIII, line 1h)  Program service revenue (Part VIII, line 2g)  MAY 1 5 2011			
8	10			4,112.	4,694.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 190, and 11e)			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A) line 12)		579,139.	533,254.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			
	14	Benefits paid to or for members (Part IX, column (A), line 4)			
v	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		387,829.	380,627.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			
ĕ	b	Total fundraising expenses (Part IX, column (D), line 25)			
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		169,780.	157,475.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		557,609.	538,102.
	19	Revenue less expenses. Subtract line 18 from line 12	1	21,530.	<4,848.>
58		Trovellad lead disposition. Cabangot line to from line 12.		inning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		189,047.	189,509.
Sec.	21	Total liabilities (Part X, line 26)		27,087.	32,397.
	22	Net assets or fund balances, Subtract line 21 from line 20		161,960.	157,112.
	art II	Signature Block	***** }	<u> </u>	<u> </u>
٠		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and	statements, a	nd to the best of my knowledge	and belief, it is true, correct,
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any	/ knowledge.		
O:-	_	Subject Line		5.11.	2011
Sig		Signature of officer		Date	
Hei	e	KIMBERLY TISSOT, INTERIM EXECUTIVE DIR	ECTOR		
		Type or print name and title	<u> </u>		
		[Date	. IC	heck if Prepa	zer's identifying number
Palo	ł	signature Clave Edizion CPA 5/5/1	- 211 8	Bif- (seó b	natructions)
Pre	arer's		-011 181		
Use	Only	yoursit Charles E. Byggs CFA		EIN >	<del></del>
	•	self-omployed)   115 W. ARCH STREET SUITE 101		1	000 00E 8466
		LANCASTER, SC 29720	<del></del>	[Phone no. ► 8	303-285-7466
May	the l	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
9320	01 02-0	<sub>24-10</sub> LHA For Privacy Act and Paperwork Reduction Act Notice, see the se	parate in:	structions.	Form <b>990</b> (2009)

Form 990 (2009)

1 is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  11		· ·		Yes	No
2 Is the organization engage in direct or indexed political campaign activities on behalf of or in opposition to candidates for public office? If "Yas," complete Schedule C, Part II  Section 501(k)3 organizations. Did the organization engage in lobbying activities on behalf of or in opposition to candidates for public office? If "Yas," complete Schedule C, Part II  Section 501(k)3, 601(k)3, 601(k	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Dit the organization angage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization is under the organization subject to the section 603(s) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part II Debt the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Debt the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II Debt the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV Debt the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Debt the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI II Is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Debt the organization report an amount for or investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI Debt the organization report an amount for or westments - other securities in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 15? If "Yes," complete Schedule D, Part X Debt the organization report an amount for or westments - program related in Part X, line 15? If "Yes," complete Schedule D, Part X Debt the organization report an amount fo		If "Yes," complete Schedule A	1	X	
public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(4), 601(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(s) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receiver or hold a consensation assement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Part VI Is the organization sensition of any of the following questions "Yes"? If so, complete Schedule D, Part VI Did the organization report an amount for investments of the scurities in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments of the scurities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 15? If "Yes," complete Schedule D, Part XI Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 15? If "Yes," complete Schedule D, Part X, VI Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 15? If "Yes," complete Schedule D, Part X, VI Did	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If I*Ves,* complete Schedule C, Part II 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(s) notice and reporting requirement and proxy tax? If I*Ves,* complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the night to provide advice on the distribution or investment of amounts in such funds or accounts? If I*Ves,* complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic activatives If I*Ves,* complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If I*Ves,* complete Schedule D, Part IV 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or prowde credit counseling, debt management, credit repair, or debt negolation services? If I*Ves,* complete Schedule D, Part IV 9 Did the organization is answer to any of the following questions "Yes,"? If so, complete Schedule D, Part IV 1 Is the organization is answer to any of the following questions "Yes,"? If so, complete Schedule D, Part V, VII, VIII, VII, VII, VII, VII, VII,	3				¥
Section 501(c)(4), 501(c)(5), and 501(c)(5) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, including easierments to pressive open space, the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part II  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," to emplete Schedule D, Part IV  Is the organization report an amount for line displaying the organization report an amount for line displaying the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part IV  Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV  Did the					
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7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV  11 Is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV  11 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part IVII  12 Did the organization report an amount for investments - organized related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVII  13 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVII  14 Did the organization is aparate or consolidated financial statements for the tax year include a footnote that addresses the organization is liability for uncertain tax postnosin under FIH 48? If "Yes," complete Schedule D, Part X  15 Did the organization base aparate or consolidated, independent audited financial statements for the tax year? If Yes, "complete Schedule D, Part X X  14 Did the organization as school described in section 170(b)(1)(A)(b)? If "Yes," complete Schedule D, Part X X  15 Did the organization have aggregate revenues or expenses of more than \$1,0,000 from grantmaking, fundrasing, business, and programa service activates outlaide the United States? If "Yes," comple	6				
the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II		provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
8 Dit the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes," complete Schedule D, Part I/I 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? // If "Yes," complete Schedule D, Part I/V 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? // If "Yes," complete Schedule D, Part V 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Part V, VIII, VIII, IX, or X as applicable 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V   11 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V   11 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V   12 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V   12 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X   12 Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization sistenty for uncertain tax positions under If N 48? If "Yes," complete Schedule D, Part X   13 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X   14 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," low long the separate or complete Schedule D, Part II   15 Did the organiza	7				
Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V II Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable  10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  11 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  12 Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X  13 Did the organization organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X  14 Did the organization organization expantate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X  15 Did the organization oblain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, IX, IX, IX, IX, IX, IX, IX, IX, IX,		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		<u> X</u>
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, developed provided p	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	1		
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10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part VI  Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization organ amount for investments or program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization organ amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 16? If "Yes," complete Schedule D, Part X X, line 17 Yes," complete Schedule D, Part X X, line 18 Yes, line organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X, line 18 Yes, line organization schedule D, Part X X, line and X III and X III and Yes, complete Schedule D, Part X X, line 18 Yes, line organization as school described in section 170(b)(1)(A)(liny? If "Yes," complete Schedule E  10 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garnts or assistance to any organization or entity located outside the Uni	9				
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IXI, or X as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  Did the organization in separate or consolidated financial statements for the tax year include a footnote that addresses the organization included in consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X, IXI, and XIII is optional  12		credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> X</u>
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII  Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII  Did the organization as parate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X IIII III III III III III III III I	10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
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14a Did the organization maintain an office, employees, or agents outside of the United States?  b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X	13		13		X
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complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X			18		<u> X</u>
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19	•			
		·			
	20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		000 "	

Form 990 (2009) DISABILITY ACTION CENTER, INC.

Part IV | Checklist of Required Schedules (continued)

	MOLE, A F. CHIT 200 Hold die required to complete conteste of		990 (	2009)
38	Note. All Form 990 filers are required to complete Schedule O.	38	x	
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	31		Λ
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		<u> </u>
36		36		х
26	If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	33		Λ
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
25	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Λ
34	Was the organization related to any tax-exempt or taxable entity?	24		х
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33		Λ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		х
00	Schedule N, Part II	32		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		Х
00	If "Yes," complete Schedule N, Part I	31		- 41
31		31		Х
21	Did the organization liquidate, terminate, or dissolve and cease operations?			
30	contributions? If "Yes," complete Schedule M	30		X
2 <del>9</del> 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
C	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	instructions for applicable filing thresholds, conditions, and exceptions).			
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	Schedule L, Part III	27		Х
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	Schedule L, Part I	25b		Х
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	any tax-exempt bonds?	24c		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Schedule K If "No", go to line 25			Λ_
		24a		X
24a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
24-	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	Schedule J	23		X
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
20	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	-1		42
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
	,	1 1	Vae	Nο

Form 990 (2009)

		_		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	-			
	U.S. Information Returns Enter -0- if not applicable	1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	Į			
	(gambling) winnings to prize winners?	L	1c		<u></u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country.				
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and				
	Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited				
	Tax Shelter Transaction?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solic	at			
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services				
	provided to the payor?	<u> </u>	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	_	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?	<u> </u>	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal				
	benefit contract?		7e		
f			7f		
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	-	7h		-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the				
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holding	gs			
	at any time during the year?	ļ <del></del>	8		├
9	Sponsoring organizations maintaining donor advised funds.		_		
a	· · · · · · · · · · · · · · · · · · ·	<u> </u>	9a		
b	•	-	9b		
10	Section 501(c)(7) organizations. Enter	Ī			
а					
_ b	•				
11	Section 501(c)(12) organizations. Enter				
a					1
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )				1
40-	amounts due or received from them )  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	<del> </del> .	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	H	ıZä		_
<u>D</u>	it ies, enter the amount of tax-exempt interest received of accided during the year 120				ь

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

<u> Sec</u>	tion A. Governing Body and Management					
		ŀ	1	-	Yes	No
1a	Enter the number of voting members of the governing body	1a		9		
b	Enter the number of voting members that are independent	_1b_	<u></u>	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	ıp with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo		0 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's asse	ts?		_5_		X
6	Does the organization have members or stockholders?			6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	ember	s of the			
	governing body?			_7a		<u>X</u>
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other pe			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	durin	g the year			
	by the following:					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Fi	Revenu	e Code )			
					Yes	No
	Does the organization have local chapters, branches, or affiliates?			10a		<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chapt	ers, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?			10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before f	filing th	ne form?	11	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld giv	re rise			
	to conflicts?			12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"	describe			
	ın Schedule O how this is done			12c	_X	
13	Does the organization have a written whistleblower policy?			13	X	
14	Does the organization have a written document retention and destruction policy?			14	_X	
15	Did the process for determining compensation of the following persons include a review and approv		ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?				
	The organization's CEO, Executive Director, or top management official			15a		<u> </u>
þ	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a	1	}	77
	taxable entity during the year?			<u>16a</u>		<u> </u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva			İ		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	janizat	ion s	1		
200	exempt status with respect to such arrangements?			<u>  16b</u>		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed SC	T (CO1	(-)(O)	1- 5-		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	1 (501)	c)(3)s only) availab	ne for		
	public inspection indicate how you make these available. Check all that apply					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflic	t ot interest policy,	and fina	ncial	
	statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books a	ına rec	ords of the organi	zation <b>P</b>		
	KIMBERLY TISSOT - 803-779-5121	`				
	136 STONEMARK LANE; SUITE 100, COLUMBIA, SC 29210	<i>)</i>				

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did not of (A)  Name and Title	(B) Average hours			Pos	C) atior			(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of
	per week	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
STEPHEN J. MAGLIONE EXECUTIVE DIRECTOR	40.00			x				85,591.	0.	0
SEE ATTACHED LIST OF BD	20.00			-				0.	0.	0
						<u> </u>		0.	0.	
						-	-			·
					<u> </u>	-				
							<u> </u>			
							-			
						_				
ATTENDED TO										
										<del> </del>
			'							
			_							<del></del>
			l							

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0

Form 990 (2009)

		(2009) <b>DISA</b> F	BILITY AC		58-2336332			
Pa	rt VII	Statement of Rever	nue					
	7				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts its	1 a	Federated campaigns	1a					
gra	b	Membership dues	1b					
ts, g	c	Fundraising events	1c					
<u>ig</u> ir	d	Related organizations	1d	540 855				
sin,	е	Government grants (contribut		518,755.				
uti er :	f	All other contributions, gifts, gran	9 1	0 005				
야記		similar amounts not included abo		9,805.				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines  Total. Add lines 1a-1f	s 1a-1f \$		528,560.			
<u> </u>	<u> </u>	Total. Add lines 1a-11		Business Code	J20, J00.			
a	2 a			Dusiness Code				
Ş	b							
Ser	c				•			
am eve	d							
Program Service Revenue	e							
٦.	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		<b>•</b>				
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶	4,694.	4,694.		
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties		<b>•</b>				
:			(ı) Real	(II) Personal				
	6 a		-	<del> </del>				
	b	•		<del> </del>				
		Rental income or (loss)	L					
		Net rental income or (loss) Gross amount from sales of	(ı) Securities	(II) Other				
	/ a	assets other than inventory	(i) Gecurities	(ii) Oli ici				
	b	Less cost or other basis						
	_	and sales expenses						
ļ	С	Gain or (loss)						
	d	Net gain or (loss)						
<u>e</u>	8 a	Gross income from fundraisin	g events (not					
e		including \$	of					
Other Revenue		contributions reported on line	1c). See					
ē		Part IV, line 18	а	_				
₹		Less direct expenses	. <b>b</b>					
		Net income or (loss) from fund Gross income from gaming ad	-					
	9 a	<del>-</del>						
	h	Part IV, line 19 Less direct expenses	a b					
		Net income or (loss) from garr	_					
		Gross sales of inventory, less	_			<del></del>	·	
- 1		and allowances	а					
	b	Less cost of goods sold	b					
		Net income or (loss) from sale	s of inventory	<b>&gt;</b>				
Ì		Miscellaneous Revenu		Business Code			<del>_</del>	
	11 a							
	b							
	С							
	d							
	_	Total. Add lines 11a-11d			E22 2E4	1 601	0.	0.
	12	Total revenue. See instructions.			533,254.	4,694.	<u> </u>	<u> </u>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl		not required to comple		<del></del>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				· · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	i			
	trustees, and key employees	85,591.	81,311.	4,280.	<del></del>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	207,923.	187,254.	20,669.	
8	Pension plan contributions (include section 401(k)	ĺ			
	and section 403(b) employer contributions)				
9	Other employee benefits	59,976.	54,878.	5,098.	
10	Payroll taxes	27,137.	24,830.	2,307.	
11	Fees for services (non-employees)				
а	Management .				·
b	Legal _				<del>-</del>
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				· · · · · · · · · · · · · · · · · · ·
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties			· · · · · · · · · · · · · · · · · ·	
16	Occupancy				
17	Travel	1,344.	1,230.	114.	
18	Payments of travel or entertainment expenses		]		
	for any federal, state, or local public officials			· - · · · · · · · · · · · · · · · · · ·	
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,128.	9,267.	861.	<del></del>
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	OTHER	126,680.	115,912.	10,768.	
b	OFFICE SUPPLIES	10,719.	9,808.	911.	
С	CONTRACTUAL	8,604.	7,873.	731.	
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	538,102.	492,363.	45,739.	0.
26	Joint costs Check here I I I following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	02-04-10				Form <b>990</b> (2009)

**Balance Sheet** Part X (A) Beginning of year (B) End of year 47,097. 52,993. 1 1 Cash - non-interest-bearing 109,374. 114,067. 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete 6 Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 73,033. basis Complete Part VI of Schedule D 10a 57,633. 25,527. 15,400. b Less accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 12 Investments - other securities See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 14 Intangible assets 14 7,049. 7,049. Other assets See Part IV, line 11 15 15 189,509 189,047. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 Grants payable 18 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 27,087. 32,397. 25 Other liabilities Complete Part X of Schedule D 25 <u>27,08</u>7. 32,397 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 157,960. <u>147,233.</u> 27 27 Unrestricted net assets 4,000. 9,879. Temporarily restricted net assets 28 Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117, check here 

and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 161,960. 157,112. 33 33 Total net assets or fund balances

> 189,509. Form **990** (2009)

189,047

34

Total liabilities and net assets/fund balances

Га	rt Al Financial Statements and neporting			,
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Cash Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	_2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			1
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			1
	consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	990 (	2009)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2009

Open to Public Inspection

Name of the organization

Employer identification number

			ITY ACTION C						58	<u>3-2336332                               </u>	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	t.) See inst	ructions			
he orga	inization is not a	a private foundation	because it is (For lines	1 through <sup>1</sup>	11, check (	only one b	ox.)				
1 🗀	A church, co	nvention of churches	s, or association of chur	ches desc	rıbed ın <b>se</b>	ction 170	(b)(1)(A)(i)				
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E)							
з 🗀	A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)	(A)(iii).				
4 🗀	A medical res	search organization (	operated in conjunction	with a hos	pıtal desci	ıbed ın <b>se</b>	ction 170	(b)(1)(A)(ii	i). Enter th	ne hospital's name,	
	city, and stat										_
5	An organizat	on operated for the	benefit of a college or ui	niversity ov	wned or op	erated by	a governr	nental uni	t describe	d in	
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)								
6	A federal, sta	ate, or local governm	ent or governmental unr	t described	d in sectio	n 170(b)(1	l)(A)(v).				
7 X	An organizat	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general p	ublic described in	
	section 170	(b)(1)(A)(vi). (Comple	te Part II.)								
8	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II)						
9	An organizat	on that normally rec	eives (1) more than 33	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, an	d gross receipts from	1
	activities rela	ited to its exempt fui	nctions - subject to certa	ain excepti	ons, and (2	2) no more	than 33 1	/3% of its	support f	rom gross investmen	ıt
	income and i	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon a	fter June 30, 1975	
	See section	509(a)(2). (Complete	e Part III )								
10 🖳	_	•	perated exclusively to te	-				-			
11 🗀	-		perated exclusively for the								
			ations described in secti				2) See sec	tion 509(	<b>a)(3)</b> . Che	ck the box that	
			organization and compl								
	_ a		_ ,,		e III - Func	•	•		d∟	Type III - Other	
e			at the organization is not								
			han one or more publicly						∂(a)(1) or s	ection 509(a)(2)	
f	-		tten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		Γ	_
		rganization, check th		_		_			_	L.	لــ
9	•		organization accepted ar			-				[	-
	• • •	-	lirectly controls, either al	lone or tog	ether with	persons o	lescribed i	n (II) and (	III) below,	Yes No	<u> </u>
	_		upported organization?							11g(i)	
	• • • • •	•	n described in (i) above?		-0					11g(ii)	-
	• •		person described in (i)							11g(iii)	_
h	Provide the t	ollowing information	about the supported or	ganization	(S)						
		T	(iii) Type of	(iv) to the o	organization	(v) Did voi	u notify the	(vi) is	the		_
٠,	ne of supported	(ii) EIN	organization		sted in your		ion in col.	organizáti	on in col. 🗀	(vii) Amount of	
OI	ganization		(described on lines 1-9		document?		r support?	(i) organız U.S	.7	support	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No		
			· · · · · · · · · · · · · · · · · · ·		<del>                                     </del>						
								_			
											_
							ĺ				
<u> </u>										<del></del>	_
									<del>  </del>		
rotal											

_	edule A (Form 990 or 990-EZ) 2009 Drt II Support Schedule for	Organizations	Described in	ENTER , IN Sections 170	C . (b)(1)(A)(iv) and		6332 Page 2 vi)
	' (Complete only if you checke	d the box on line 5	, 7, or 8 of Part I.)			<del></del>	
Sec	tion A. Public Support			·			<del> </del>
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008_	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	717,400.	823,216.	800,160.	575,027.	528,560.	3444363.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	717,400.	823,216.	800,160.	575,027.	528,560.	3444363.
5	The portion of total contributions						
	by each person (other than a	:					
	governmental unit or publicly						
	supported organization) included					i	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)					•	
6	Public support. Subtract line 5 from line 4						3444363.
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	717,400.	823,216.	800,160.	575,027.	528,560.	3444363.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	3,561.	5,035.	4,212.	4,112.	4,694.	21,614.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						<u>.</u>
11	Total support. Add lines 7 through 10						<u>3465977.</u>
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop						<u> </u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2009 (	line 6, column (f) d	ivided by line 11, o	column (f))		14	<u>99.38 %</u>
15	Public support percentage from 2008	3 Schedule A, Part	II, line 14			15	<u>99.46 %</u>
16a	33 1/3% support test - 2009. If the o	rganization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization	1			►LX
b	33 1/3% support test - 2008. If the o	-			line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	•					▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac			· ·		rt IV how the organ	ization
	meets the "facts-and-circumstances"	_					▶∟_
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the						·
	organization meets the "facts-and-cire		=				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	<u>a, 16b, 17a, or 17b</u>	o, check this box a	nd see instruction	s <b>▶</b>

P	art III Support Schedule for C	Organizations	Described in	Section 509(a	(Complete only	ıf you checked the b	ox on line 9 of Part I.
Se	ction A. Public Support		r	<del> </del>	· · · · · · · · · · · · · · · · · · ·	Т-	т—-
Cal	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and					,	
	membership fees received. (Do not						
	include any "unusual grants ")	· · · · · · · ·				<del> </del>	
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose					<del>                                     </del>	
3	Gross receipts from activities that						
	are not an unrelated trade or bus-			}		ļ	
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf		-				
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total, Add lines 1 through 5					<del> </del>	
	Amounts included on lines 1, 2, and						
, ,	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b		-				·
	Public support (Subtract line 7c from line 6)	<del></del>					
	ction B. Total Support		.+	<u>-</u>	<u> </u>		
Cal	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						<u> </u>
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV)						
	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>				
14	First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
<del></del>	check this box and stop here	a Cummant Da			<del></del>		
	ction C. Computation of Publ					145	
	Public support percentage for 2009 (I		•	column (t))		15	%
	Public support percentage from 2008 ction D. Computation of Inves					16	%
					<del></del>	47	0/
17	, ,			ie is, column (t))		17	% %
18	, .			on line 14, and line	a 15 is mara than	18	
198	a 33 1/3% support tests - 2009. If the						r is not ⊾
	more than 33 1/3%, check this box ai 33 1/3% support tests - 2008. If the	•		•	•		and end
•	line 18 is not more than 33 1/3%, che	-					L
20	Private foundation. If the organization					=	
	are regulation in the organization	<u>,                                  </u>	<u>,</u> 179 10	, JOON L			

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Inspection

Name of the organization

DISABILITY ACTION CENTER, INC.

**Employer identification number** 

58-2336332 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure □ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

_		ITY ACTION			INC.			<u> 58-23</u>			
Pa	rt III   Organizations Maintaining C	Collections of A	rt, Hist	orical T	reasures,	<u>or Othe</u>	r Simil	<u>ar Asse</u>	ts (cont	inued	)
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of th	e following tha	at are a si	gnificant	use of its	collectio	n item	าร
	(check all that apply).										
а	Public exhibition	c	ı 🔲 ı	_oan or ex	change progr	ams					
b	Scholarly research	e	. 🗀 (	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ey further	the organizat	on's exer	npt purpo	se in Par	t XIV		
5	During the year, did the organization solicit of	r receive donations	of art, his	storical tre	easures, or oth	er sımılar	assets				
	to be sold to raise funds rather than to be m								Yes		] No
Pa	rt IV Escrow and Custodial Arran			_		s" to Forn	n 990. Pa	rt IV. line	9. or		
	reported an amount on Form 990, Pa		J				,	,	·		
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for o	contribution	ons or other as	sets not	ıncluded				
	on Form 990, Part X?		y			30010 1101			Yes	[···	□No
<b>h</b>	If "Yes," explain the arrangement in Part XIV	and complete the fo	allowing t	ahle				<u> </u>	_ 103		
U	Too, explain the arrangement are are xiv	and complete the re	mowning t	.ubio					Amoun	+	
_	Beginning balance						1c		Ailouit	<u> </u>	<del></del>
c	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						1d				
d	Distributions during the year										
e	• •						1e				
f O-	Ending balance	arm 000 Bort V line	.010				1f		٦٧		7
2a	3"	· ·	217						<b>」Yes</b>		∐ No
	rt V Endowment Funds. Complete		awarad	"Voo" to [	000 Part	N/ lime 4/	•				
Га	Elidowillent Fullus. Complete i		l					and back			to a a to
		(a) Current year	(b) P	rior year	(c) Two yea	rs dack (	a) Three y	ears back	(e) Foul	years	раск
1a	Beginning of year balance								· · · · -		
b	Contributions				-						
С	Net investment earnings, gains, and losses				1						
d	•										
е	Other expenditures for facilities								ĺ		
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year	r end balance held a	as.								
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment >	%									
За	Are there endowment funds not in the posse	ssion of the organiz	ation tha	t are held	and administe	ered for th	e organiz	ation			
	by.									Yes	No
	(i) unrelated organizations								3a(ı)		
	(ii) related organizations								3a(iı)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Sched	lule R?					3b		
4	Describe in Part XIV the intended uses of the	e organization's endo	owment_f	unds.							
Pa	rt VI Investments - Land, Building	gs, and Equipm	ent. Se	e Form 99	0, Part X, line	10					
	Description of investment	(a) Cost or o	ther	(b) Co:	st or other	(c) Ac	cumulate	d	(d) Boo	k valu	e
	·	basis (investr			s (other)		reciation				
1a	Land						<u> </u>				
b											
c	Leasehold improvements						<del></del>				
d	Equipment										
	Other				73,033.		57,63	33.	1	5.4	00.
	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colur					<b></b>			00.

15,400. Schedule D (Form 990) 2009

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

32,397.

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

	dule D (Form 990) 2009 DISABILITY ACTION CENTER,	INC.	- d Fi	-:-I Č			36332	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Auait	ed Finan	ciai Si	ateme	nts		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1				<u>254.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)			2				<u> 102.</u>
3	Excess or (deficit) for the year Subtract line 2 from line 1			3			<4,	<u>848.</u>
4	Net unrealized gains (losses) on investments			4				
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV)			8				
9	Total adjustments (net) Add lines 4 through 8			9				<u> </u>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	nd 9	idh Dave	10	Date		<4,	848.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	ents vv	itii nevei	iue pe	r nett	<u> </u>	F 2 2	2 F 4
1	Total revenue, gains, and other support per audited financial statements				1	+-	233,	<u>254.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 - 1						
а	Net unrealized gains on investments	_2a						
b	Donated services and use of facilities	2b_						
C	Recoveries of prior year grants	2c						
đ	Other (Describe in Part XIV)	_2d						•
е	Add lines 2a through 2d				_26			0.
3	Subtract line 2e from line 1				3		533,	<u> 254.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1						
а	investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV.)	4b	<del></del>					_
С	Add lines 4a and 4b				40			<u> </u>
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		Viale Evene		5		533,	254.
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statem	ients v	vitn Expe	nses			F 2 0	100
1	Total expenses and losses per audited financial statements				<u> </u>	+-	230,	102.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 _ 1						
а	Donated services and use of facilities	2a						
b	Prior year adjustments	2b						
С	Other losses	_2c	<del></del>					
d	Other (Describe in Part XIV)	2d			<del></del>			^
е	Add lines 2a through 2d				26		F 3.0	0.
3	Subtract line 2e from line 1				3		538,	102.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
þ	Other (Describe in Part XIV.)	4b						•
С	Add lines 4a and 4b				40		<u> </u>	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			_	5		538,	<u> 102.</u>
	rt XIV Supplemental Information		. ,,=			40: -	\	. D. :
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II							I, Part
X, lın	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comp	plete this	s part to pro	vide any	y additio	nai intoi	rmation	
				····				
		- "-			_			
			<del></del>		···-			
							-	
							<del></del>	

#### **SCHEDULE O**

Department of the Treasury

(Form 990)

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

DISABILITY ACTION CENTER, INC.

Employer identification number 58-2336332

FORM 990, PART VI, SECTION B, LINE 11: CODE 11-THE GOVERNING BOARD IS
PROVIDED A COPY OF FORM 990 FOR THEIR REVIEW AND ACCEPTANCE
AT A SCHEDULED MEETING BEFORE THE FORM IS FILED.
FORM 990, PART VI, SECTION B, LINE 12C: THE GOVERNING BOARD PERFORMS THESE
FUNCTIONS AT THE SCHEDULED MEETINGS.
FORM 990, PART VI, SECTION C, LINE 19: THE DOCUMENTS ARE AVAILABLE AT THE
OFFICES OF THE ORGANIZATION.

Department of the Treasury Internal Revenue Service (99)

# **Depreciation and Amortization** (Including Information on Listed Property)

► Attach to your tax return.

OMB No 1545-0172

Attachment Sequence No 67

➤ See separate instructions. Name(s) shown on return

Business or activity to which this form relates

990

identifying number

DISABILITY ACTION CENT		70. Notes 16				AGE 10	/ h = f =	58-2336332
Part I Election To Expense Certain Property				tea propei	ту, с	ompiete Part		
1 Maximum amount See the instructions f	2	250,000.						
2 Total cost of section 179 property placed in service (see instructions)								000 000
3 Threshold cost of section 179 property b							3	800,000.
4 Reduction in limitation. Subtract line 3 fro							4	
5 Dollar limitation for tax year Subtract line 4 from line 1		-0- If married fil			1	(-) (-)	5	
6 (a) Description of prop	епу		(b) Cost (busin	ess use only)	-	(c) Elected	COSI	-{
					-			1
					-			-
		<del>.</del>			-			<u> </u>
7 Listed property. Enter the amount from in	ne 29			7				-
8 Total elected cost of section 179 propert		ın column (	c), lines 6 and	7			8	
9 Tentative deduction Enter the smaller o	•	`	,,				9	
10 Carryover of disallowed deduction from I		008 Form 45	62				10	
11 Business income limitation. Enter the sm	-			o) or line 5	;		11	
12 Section 179 expense deduction Add line		•		,			12	
13 Carryover of disallowed deduction to 20	•			▶ 13				
Note: Do not use Part II or Part III below for I					<u></u>			1
Part II Special Depreciation Allowand				de listed p	roper	rty.)		
14 Special depreciation allowance for qualifi		•						
the tax year	ou proporty (ou		- pp, , p.				14	
15 Property subject to section 168(f)(1) elec	tion						15	
16 Other depreciation (including ACRS)							16	10,128.
Part III MACRS Depreciation (Do not	include listed pr	operty ) (Se	e instructions	)			1 10	20/1201
			ection A	,				
17 MACRS deductions for assets placed in	service in tax ve	ars beginnir	na before 2009	a		·	17	
18 If you are electing to group any assets placed in service					noro	▶ □	1   '''	<del></del>
Section B - Assets P						eral Deprecia	tion Svst	tem
(a) Classification of property	(b) Month and year placed	(c) Basis fo (business/i	or depreciation investment use instructions)	(d) Reco	very	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property	in service	Only - See	instructions)	· ·				
b 5-year property								
d 10-year property								
45								
e 15-year property  f 20-year property								
0.5				25 yr	2		S/L	· · · · · · · · · · · · · · · · · · ·
g 25-year property				27 5 y		ММ	S/L	
h Residential rental property	/			27 5 y		MM	S/L	
	/					MM	S/L	<u> </u>
i Nonresidential real property				39 yr	э.	MM	S/L	
Section C - Assets Pla	ced in Service	During 200	9 Tay Year I Is	ing the Δ	ltern			etem
	iced iii dei vice	During 200	o rux reur o		10111	dive Depree		J
20a Class life			<del></del>	12 yr:			S/L S/L	
b 12-year				40 yr		ММ	S/L	
c 40-year  Part IV Summary (See instructions )	/			1 -70 yr		INIIAI	3/L	<u> </u>
			<del> </del>				T	1
21 Listed property Enter amount from line 2		10 0	O	سالمسما	04		21	
22 Total. Add amounts from line 12, lines 14 Enter here and on the appropriate lines of							22	10,128.
23 For assets shown above and placed in s					1.50		22	20,1200
portion of the basis attributable to section		Janoni ye	, 0.1101 1110	23	3			

_	4500 (0000)			n,,	n	A	100	T~	,			F 0	2226	220	Da
	m 4562 (2009) art V Listèd Propert		ABILIT					INC		comput	ers and			332	
	recreation, or a	musement.)													
	<b>Note:</b> For any v through (c) of S	rehicle for wi Section A. all	hich you are of Section	e using the B. and Se	e standai ection C i	rd mileag if applica	je rate oi ble.	r dedu	cting leas	expen	se, comp	pleteonly	y 24a, 24	b, colun	nns (a)
	<del></del>	Depreciati						ınstruc	ctions for l	imits for	passeng	ger autoi	mobiles)		
248	Do you have evidence to s						es	No						] Yes [	□ No
	(a)	(b)	(c)		(d)		(e)		(f)		(g)		(h)		(i)
	Type of property	Date placed in	Busines	ont	Cost or	(hu	sis for depri siness/inve		Recovery		thod/		eciation		cted on 179
	(list vehicles first )	service	use percer		other basi	S `	use only		period	Con	vention	ueu	uction		ost
25	Special depreciation allo	wance for q	ualified liste	ed proper	ty placed	in servi	ce durin	g the t	ax year ar	ıd					
	used more than 50% in										25			l	
<u>26</u>	Property used more that	n 50% in a q	ualified bus	siness use	<del>)</del> .				1			т			
				%				_						ļ	
				%					-					-	
_	D		f	_%					i	<u> </u>		l		l	
27	Property used 50% or le	ess in a quaii	med busine	ss use.					Γ	S/L·				1	
				- 70 %						S/L -				1	
				%						S/L -					
28	Add amounts in column	(h) lines 25	through 27		re and o	n line 21	. page 1			O/ L	28				
	Add amounts in column		_				, -3-				1		29		
	, and distribution of the second	(//				rmation	on Use	of Vel	nicles	-					***
Co	mplete this section for ve	hicles used	by a sole p							or relate	d persor	1			
	ou provided vehicles to y												ing this s	ection fo	or
tho	se vehicles					_									
					(a)	(	b)		(c)		(d)	(	e)	(1	7)
30	Total business/investment	miles driven d	uring the	Ve	ehicle	Vel	hicle	\ \ \	/ehicle	Ve	hicle	Vel	nicle	Veh	ıcle
	year (do not include comm	nuting miles)								ļ		<u> </u>			
31	Total commuting miles of	iriven during	the year							ļ <u> </u>		ļ			
32	Total other personal (no	ncommuting	ı) mıles												
	driven					1		<u> </u>		ļ. <u></u>		ļ	···		
33	Total miles driven during	•													
	Add lines 30 through 32				Т	+	T	<del></del>		1 14	1		١		•••
34	Was the vehicle available	e for person	al use	Yes	No	Yes	No	Yes	No.	Yes	No	Yes	No	Yes	No
05	during off-duty hours?	amarılı bu a	moro		-	+	<del> </del>	+							
35	Was the vehicle used pi than 5% owner or relate		more												
36	Is another vehicle availa		nal			<del></del>	†					1			•
30	use?	Dic for perse	Ji lai												
		Section C	- Question	s for Emi	olovers \	Who Pro	vide Vel	hicles	for Use b	v Their	Employe	ees	<del></del>	<u> </u>	
An:	swer these questions to o			-	-								re not m	ore than	5%
	ners or related persons														
37	Do you maintain a writte	n policy stat	tement that	prohibits	all perso	onal use o	of vehicl	es, ınc	luding coi	nmuting	, by you	r		Yes	No
	employees?														1
38	Do you maintain a writte										your				
	employees? See the ins			•	•	officers, c	directors	, or 1%	6 or more	owners					,
	Do you treat all use of ve	•													
40	Do you provide more that		-			intormat	tion from	ı your	empioyee	s about					
44	the use of the vehicles, and Do you meet the require					amonetra	ation lies	2							
41	Note: If your answer to 3		• .						covered ve	hicles				<del></del>	<del> </del>
P	art VI Amortization	, <del>.</del> ., <del>.</del> .	U, U, T 1 13	. 00, 001	. J. OOIIIL								• • • •		4
ٺ	(a)			(b)	_	(c)			(d)		(e)			(f)	
_	Description of	costs		Date amortizatio begins	13	Amortizal amoun	t		Code section		Amortiza period or pe		Ar fo	nortization r this year	
42	Amortization of costs th	at begins du	ring your 2	009 tax ye	ear										
_								$\perp$							

43

44

43 Amortization of costs that began before your 2009 tax year

44 Total. Add amounts in column (f) See the instructions for where to report

# DISABILITY ACTION CENTER, INC. COLUMBIA, SOUTH CAROLINA ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED SEPTEMBER 30, 2010

**CHARLES E. BOGGS CPA** 

115 W. ARCH STREET SUITE 101

LANCASTER, SC 29720

#### **COLUMBIA, SOUTH CAROLINA**

#### ANNUAL FINANCIAL REPORT

#### FOR THE YEAR ENDED SEPTEMBER 30, 2010

#### **TABLE OF CONTENTS**

INDEPENDENT AUDITOR'S REPORT	PAGE 1
STATEMENT OF FINANCIAL POSITION	2
STATEMENT OF ACTIVITIES	3
STATEMENT OF FUNCTIONAL EXPENSES	4
STATEMENT OF CASH FLOWS	5
NOTES TO FINANCIAL STATEMENTS	6-9
REPORT ON COMPLIANCE WITH REQUIREMENTS	
APPLICABLE TO EACH MAJOR PROGRAM AND ON	
INTERNAL CONTROL OVER COMPLIANCE IN	
ACCORDANCE WITH OMB CIRCULAR A-133	10-11
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	
BY MAJOR PROGRAMS	12
SCHEDULE OF FINDINGS AND QUESTIOND COSTS	
SECTION I-SUMMARY OF AUDITOR'S RESULTS	13
SECTION II-FINANCIAL STATEMENT FINDINGS	14
SECTION III-FEDERAL AWARD FINDINGS AND QUESTIONED	
COSTS	14

#### CHARLES E. BOGGS CPA 115 W. ARCH ST. STE 101 LANCASTER, SC 29720 803-285-7466

#### INDEPENDENT AUDITOR'S REPORT

To The Board of Directors Disability Action Center, Inc Columbia, South Carolina

I have audited the accompanying statement of financial position of the Disability Action Center, Inc (a nonprofit organization) as of September 30, 2010, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Disability Action Center, Inc. as of September, 30, 2010, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, I have also issued my report dated May 5, 2011, on my consideration of Disability Action Center, Inc.'s financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of my audit.

My audit was conducted for the purpose of forming an opinion on the basic financial statements of Disability Action Center, Inc. taken as a whole The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U. S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applies in the audit of the basic financial statements and, in my opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Mader Labryon CPA
Charles E. Boggs, CPA

Lancaster, SC May 5, 2011

#### **COLUMBIA, SOUTH CAROLINA**

#### STATEMENT OF FINANCIAL POSITION

#### **SEPTEMBER 30, 2010**

Current Assets Cash and cash equivalents Total current assets	\$167,060 167,060
Furniture, Equipment, Leasehold Improvements, & Vehicle, net	15,400
Security & Utility Deposits	7,049
Total Assets	<u>\$189,509</u>
Current Liabilities  Accounts payable  Accrued leave  Total current liabilities	\$ 13,102 
Net Assets Unrestricted Restricted	147,233 <u>9,879</u> <u>157,112</u>
Total Liabilities and Net Assets	<u>\$189,509</u>

#### **COLUMBIA, SOUTH CAROLINA**

#### STATEMENT OF ACTIVITIES

#### FOR THE YEAR ENDED SEPTEMBER 30, 2010

Support and Revenue	<u>Ur</u>	nrestricted	Temporarily Restricted	<u>Total</u>
Federal grants	\$	0	\$ 531,857	\$531,857
Less refund due Dept. of Education		(13,102)	0	( 13,102)
Non-federal and other income		14,499	0	14,499
Net assets released from restrictions		535,174	(535,174)	0
Total support and revenue		536,571	_(_3,317)	533,254
Expenses				
Federal grants Program services Support Services Total expenses		492,363 45,739 538,102	0 0 0	492,363 _45,739 _538,102
Change in Net Assets		( 1,531)	( 3,317)	( 4,848)
Net Assets, Beginning of Year		148,764	<u>13,196</u>	<u>161,960</u>
Net Assets, End of Year	<u>\$</u>	147,233	\$ <u>9,879</u>	<u>\$157,112</u>

#### **COLUMBIA, SOUTH CAROLINA**

#### STATEMENT OF FUNCTIONAL EXPENSES

#### FOR THE YEAR ENDED SEPTEMBER 30, 2010

		<u>Total Fe</u>	ederal Grants
	Program	Support	
	Services	<u>Services</u>	Total
Salaries & wages	\$268,565	\$24,949	\$293,514
Payroll taxes	24,830	2,307	27,137
Other employee benefits	54,878	5,098	59,976
Travel	1,230	114	1,344
Supplies	9,808	911	10,719
Contractual	7,873	731	8,604
Other	<u> 115,912</u>	<u>10,768</u>	126,680
	483,096	44,878	527,974
Depreciation	<u>9,267</u>	<u>861</u>	10,128
Total functional expenses	<u>\$492,363</u>	<u>\$45,739</u>	<u>\$538,102</u>

#### COLUMBIA, SOUTH CAROLINA

#### STATEMENT OF CASH FLOWS

#### FOR THE YEAR ENDED SEPTEMBER 30, 2010

	<u>Unrestricted</u>			porarily stricted	<u>Total</u>
Cash Flows from Operating Activities: Increase(decrease) in net assets Adjustments to reconcile increase in net assets to net cash provided by operating activities:	\$(	1,531)	\$(	3,317)	\$( 4,848)
Depreciation		10,128		0_	10,128
Net cash from operations		8,597	(	3,317)	5,280
Increase(decrease) in accounts payable Increase(decrease) in accrued leave		13,102 7,793)		0	13,102 (
Net Increase(Decrease) in Cash and Cash Equivalents		13,906	(	3,317)	10,589
Beginning Cash and Cash Equivalents		143,275		13,196	156,471
Ending Cash and Cash Equivalents	<u>\$</u>	<u> 157,181</u>	\$	9,879	<u>\$ 167,060</u>

#### **COLUMBIA, SOUTH CAROLINA**

#### NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2010**

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Nature of Activities

The Disability Action Center, Inc. (the Center) is a non-profit organization concerned with advocacy issues for persons with significant disabilities. It is a grantee of the United States Department of Education, which provides substantially all revenue. The Disability Action Center, Inc. operates in Columbia and Greenville, South Carolina.

#### Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting whereby all revenue is recognized when earned regardless of when received and expenses are recognized when incurred regardless of when paid. Depreciation on furniture, fixtures, and leasehold improvements is recorded annually.

#### **Financial Statement Presentation**

The Center is required under OMB Circular A-133, Audits of States, Local Governments and Non-Profit Organizations to report information regarding it's financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted assets, and permanently restricted net assets.

Unrestricted Net Assets-Net assets not subject to donor-imposed restrictions. These net assets, including Board designated, are legally unrestricted and can be used in any Center activity.

Temporarily Restricted Net Assets-Net assets subject to grant/donor-imposed restrictions that may or will be met either by actions of the Center and/or the passage of time.

Permanently Restricted Net Assets-Net assets subject to donor-imposed stipulations that they be maintained permanently by the Center. The donors of these assets would permit the Center to use all or part of the income earned on related investments for donor-imposed restrictions. The Center does not have any such assets.

#### **COLUMBIA, SOUTH CAROLINA**

#### NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2010**

#### **Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

#### Cash and Cash Equivalents

The Center considers all highly liquid debt instruments with a maturity of three (3) months or less to be cash equivalents.

#### Furniture, Equipment and Leasehold Improvements

Furniture, equipment and leasehold improvements are maintained on the basis of original cost if purchased and estimated fair market value at the date of acquisition if acquired by donation, less allowances for depreciation. Depreciation is computed using straight-line method over the estimated useful lives of the respective assets. The costs of maintenance and repairs are charged to operations as incurred. Costs of major additions and improvements are capitalized. The cost of any of the assets that are retired or otherwise disposed of and the related allowances for depreciation are eliminated from the respective accounts. Gains or losses resulting from such dispositions are reflected in the Statement of Activities.

#### Contributed Services

During the year the Center utilized a number of volunteers in various types of services. These services do not meet the criteria for recognition in the financial statements by SFAS No. 116.

#### Fair Value of Financial Instruments

The Center estimates that the fair value of all financial instruments does not differ materially from their carrying values as displayed in the accompanying Statement of Financial Position.

#### Use of Estimates

Management uses estimates and assumptions in preparing financial statements prepared in accordance with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were assumed in preparing the financial statements.

#### **COLUMBIA, SOUTH CAROLINA**

#### NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2010**

#### Income Taxes

The Center is a non-profit organization, which is exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes is required. Management is not aware of any transactions which would jeopardize the tax-exempt status.

# NOTE 2-FURNITURE, EQUIPMENT, LEASEHOLD IMPROVEMENTS AND VEHICLE:

These assets on September 30, 2010 are as follows;

Furniture, equipment, leasehold improvements and vehicle \$73,033

Less accumulated depreciation (57,633)

Net \$15,400

#### **NOTE 3-LEASES**

The Center leases office space under operating leases as follows:

Headquarters facilities are rented at 1113-1115 Belleview Avenue, Columbia, South Carolina, with base monthly rent payments of \$3,176.00 The lease will automatically renew for one year increments, unless terminated.

A lease was initiated on January 1, 2009 for another facility at 330 Pelham Road in Greenville, SC. The monthly lease payments are \$2,003.42 beginning May 1, 2009 for one year; each year after that the monthly rent will increase \$50.00 for a period of five years.

#### **COLUMBIA, SOUTH CAROLINA**

#### NOTES TO FINANCIAL STATEMENTS

#### **SEPTEMBER 30, 2010**

#### **NOTE 3-LEASES**

Minimum future rental payments under non-cancelable operating leases having remaining terms in excess of one year as of September 30, 2010 for each of the remaining years and in the aggregate are:

Year ended September 30,

	Amount
2011	\$ 63,004
2012	\$ 63,604
2013	\$ 64,204
2014	\$ 64,804
2015	\$ 65,404

#### **NOTE 4-ACCRUED LEAVE**

The Center has a policy whereby annual leave is accrued at eight (8) or twelve (12) hours per month for full-time employees. This is realized at four (40 or six (6) hours per pay period. Employees in their 3<sup>rd</sup> year of employment with the Center earn the higher amount. Annual leave balances are paid to staff as payroll wages upon termination of employment.

#### **NOTE 5-SUBSEQUENT EVENTS**

The U.S. Dept. of Education made a determination in 2011 that DAC had overdrawn grants from a prior year in the amount of \$13,102.36. This was repaid in May of 2011.

DAC relocated it's offices in October, 2010 and the lease is for three years commencing on January 1, 2011, and ending on December 31, 2013. Tenant agrees to pay Landlord the sum of \$4.354.00 per month for the first twelve months, and \$4,838.00 per month for the remaining 24 months.

On February 1, 2011 DAC sub-leased some of it's new office space for the period ending on September 30, 2011. DAC is to be paid rent in the amount of \$1,200.00 per month plus \$300.00 per month to cover operation expenses.

#### CHARLES E. BOGGS CPA 115 W. ARCH ST. STE 101 LANCASTER, SC 29720 803-285-7466

# DISABILITY ACTION CENTER, INC. COLUMBIA, SOUTH CAROLINA

# REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

To the Board of Directors
Disability Action Center, Inc.

I have audited the compliance of Disability Action Center, Inc (a non-profit organization) with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that are applicable to each of its major federal programs for the year ended September 30, 2010. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of Disability Action Center, Inc.'s management. My responsibility is to express an opinion on Disability Action Center, Inc.'s compliance based on my audit,

I conducted my audit of compliance in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United Sates; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations* Those standards and OMB Circular A-133 require that I plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basic, evidence about Disability Action Center, Inc.'s compliance with those requirements and performing such other procedures as I considered necessary in the circumstances. I believe that my audit provides a reasonable basis for my opinion.

My audit does not provide a legal determination of Disability Action Center, Inc.'s compliance with those requirements.

In my opinion, Disability Action Center, Inc.'s complied, in all material respects with the requirements referred to above that are applicable to each of its major federal programs for the year ended September 30, 2010.

#### **Internal Control Over Compliance**

The management of Disability Action Center, Inc is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing my audit, I considered Disability Action Center, Inc.'s internal control over compliance with the requirements that could have a direct and material effect on a major federal program in order to determine my auditing procedures for the purpose of expressing my opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance, Accordingly, I do not express an opinion on the effectiveness of the Disability Action Center, Inc.'s internal control over compliance

# REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO EACH MAJOR PROGRAM AND ON INTENAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH OMB CIRCULAR A-133

#### PAGE 2

A control deficiency in an entity's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the entity's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the entity's internal control.

My consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. I did not identify any deficiencies in internal control over compliance that I consider to be material weaknesses, as defined above

#### Schedule of Expenditures of Federal Awards

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I have audited the basic financial statements of Disability Action Center, Inc. as of and for the year ended September 30, 2010, and have issued my report thereon dated May 5, 2011. My audit was performed for the purpose of forming an opinion the basic financial statements taken as a whole. The accompanying schedule of expenditure of federal awards is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basis financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statement and in my opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

This report is intended solely for the information and use of the management Board of Directors, and federal awarding agencies and is not intended to be and should not be used by anyone other than these specified parties

Charles E. Boggs, CPA Lancaster, South Carolina

May 5, 2011

#### Schedule of Findings and Questioned Costs Section I-Summary of Auditor's Results

Financial Statements		
Type of auditor's report issued-Unqualified		
Internal control over financial reporting:		
*Material weaknesses identified?	yes	<u>x</u> no
Significant deficiencies identified that are not considered to be material weaknesses?	yes	<u>x</u> none reported
Noncompliance material to financial statements noted?	yes	<u>x</u> no
Federal Awards		
Internal control over major programs:		
*Material weaknesses identified?	<u>y</u> es	<u>x</u> no
*Significant deficiencies identified that are not considered to be material weaknesses?	<u>y</u> es	<u>x</u> none reported
Type of auditor's report issued on compliant Programs-unqualified	ce for major	
Any audit findings disclosed that are required to be reported in accordance with section 510(a) of OMB Circular A-133?	yes	<u>x</u> no
Identification of major programs: Federal Numbers	Name of Federal	<u>Program</u>
RE: H132A970041-009	CENTERS FOR	INDEPENDENT LIVING
Dollar threshold used to distinguish between Type A and Type B programs:		00,000
Auditee qualified as low-risk auditee:	<u>x</u> yes	no

#### Schedule of Findings and Questioned Costs Section II-Financial Statement Findings

No matters were reported

#### **SectionIII-Federal Award Findings and Questioned Costs**

No matters were reported