

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Department of the Treasury sternal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2009
Open to Public

Open to Public Inspection

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Dong Business As Dong Business As South FISHES, INC. Dong Business As South Fishes	В	Check if	Please C Name of organization		D Employer ide	entification number
Septemble Post Picture Pict			useiks		1	
Doing Business As Number and street (or P U box if mail is not delivered to street address) Room/suite E Telephone number 704-523-4333 Cover received Provided P			e print or LOAVES AND FISHES, INC.		ĺ	
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Service Color town, state or country, and ZIP + 4	<u>_</u>	return	Number and street (or P U box if mail is not delivered to street address) R	loom/suite		
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F Name and address of principal officer, BEV EXLY HOWARD Tax-exempt status: XI 501(e); 3	L.	Lion Lion	CHARDOTTE, NC Z0ZZ0		1	
Tax-exempt status:		•	F Name and address of principal officer. BEVERLY HOWARD			
Website: WWW LOAVESANDFISHES ORG					4 ' '	
Part Summary					1	
Summary 1 Sometime 1 Sometime 1 Sometime 2 Somet				I. Voor		
1 Breffy describe the organization's mission or most significant activities: PRINCIPAL FUNCTION IS TO REDUCE THE INCIDENCE OF HUNGER AND MALNUTRITION IN MECKLENBURG COUNTY, N.C. Check this box	_			L Year	or iorniation 190	4 M State of legal domicile: 14
THE INCIDENCE OF HUNGER AND MALNUTRITION IN MECKIENBURG COUNTY, N.C. 2 Check this box	Щ.	7.		TDAI.	FINCUTON	TS TO REDUCE
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B Contributions and grants (Part VIII, line 1h) 2,827,070. 3,180,460.	ő	4	All or the second control of the second cont			
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Sign Here BEVERLY HOWARD, EXECUTIVE DIRECTOR Type or print name and title Paid Preparer's Use Only Preparer's Use Only Preparer's name (or yours if self-employed), address, and ZIP + 4 CHARLOTTE, NC 28202 Pate Date O2/25/11 Check if self-employed						
Sign Here BEVERLY HOWARD, EXECUTIVE DIRECTOR Type or print name and title Paid Preparer's Use Only Preparer's Use Only Preparer's name (or yours if self-employed), address, and ZIP + 4 CHARLOTTE, NC 28202 Pate Date O2/25/11 Check if self-employed	A →		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and and complete. Declaration of gregarer (other than officer) is based on all information of which gregarer has an	statements, a	and to the best of my kn	owledge and belief, it is true, correct,
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address, and ZIP + 4 CHARLOTTE, NC 28202 Phone no. ► 704-377-0239	Us	Only	Vours if GREEK & WALKERY DIE	0	CIIV	· · · · · · · · · · · · · · · · · · ·
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4d	Other program	services.	(Describe	ın S	Sche	dule	0

including grants of \$

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Form 990 (2009) LOAVES AND FISHES, INC.
Part IV Checklist of Required Schedules

			Yes	No
~ 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	Ì		
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			7.7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	ļ .		
	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's separate or consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
-	Schedule D, Parts XI, XII, and XIII	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional]		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ļ		
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			٠,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		 v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
•	complete Schedule G, Part III	19		X
<u> 20</u>	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		3000)

Form 990 (2009) LOAVES AND FISHES, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	l		v
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			Х
00	Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	i		
_	instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
Ū	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	ŀ		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			.,
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	ļ		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	х	
	Note. All Form 990 filers are required to complete Schedule O		990 (3000/
		1 01111	(~003)

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			7,7
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			l
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services		X	
_	provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	-/6		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		х
ч	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
Ū	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			ĺ
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			Ì
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			[
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter.			
	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them)	4-		ŀ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	Form	990	(2000)
		LOUGH	フ フリ ((2003)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body	1a		28		
b	Enter the number of voting members that are independent	1b		28		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			_2		X
3	Did the organization delegate control over management duties customarily performed by or under th	e direc	t supervision			
	of officers, directors or trustees, or key employees to a management company or other person?			_3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo	rm 990) was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's asset	ts?		_5		X
6	Does the organization have members or stockholders?			6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	embers	of the			
	governing body?			7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	sons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during	the year			
	by the following.					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched a	at the			77
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	Code)		1	
					Yes	No X
	Does the organization have local chapters, branches, or affiliates?			10a		
Þ	If "Yes," does the organization have written policies and procedures governing the activities of such	cnapte	ers, aπiliates,	401		
	and branches to ensure their operations are consistent with those of the organization?	حالة بديدرا	- f0	10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	ling th	e torm?	11		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			120	x	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	ماط میں	NICO.	12a		
D	Are officers, directors or trustees, and key employees required to disclose annually interests that course conflicts?	iia givi	erise	12b	x	
_	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Vac "	describe	120		
·	in Schedule O how this is done	, 03,	acaci ibc	12c	х	
13	Does the organization have a written whistleblower policy?			13		X
14	Does the organization have a written whistleblower policy?			14	X	
 15	Did the process for determining compensation of the following persons include a review and approve	al by in	dependent	<u> </u>		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	х	
	Other officers or key employees of the organization			15b		X
-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment v	vith a			
	taxable entity during the year?			_16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva	luate r	s participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization	anızatı	on's	-		
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►NC					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7	(501	c)(3)s only) avai	lable for		
	public inspection. Indicate how you make these available. Check all that apply.					
	X Own website					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	onflict	of interest police	cy, and fina	ancial	
	statements available to the public					
20	State the name, physical address, and telephone number of the person who possesses the books at	nd rec	ords of the orga	anızation. 🕽	-	
	SHOON LEDYARD - (704)523-4333					
	PO BOX 11234, CHARLOTTE, NC 28220					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average		Position (check all that apply)				1. A	Reportable	Reportable	Estimated
	hours per	H	neci	(all 1	tnat	app I	iy)	compensation from	compensation from related	amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	F ormer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
VINCE ALTAMURA										
DIRECTOR	1.00	X		L				0.	0.	0.
MICHELLE ANDERSON						•	ĺ	_	_	_
DIRECTOR	1.00	X				$ldsymbol{ld}}}}}}} \lgotion {ledymbol{ley}} \lgotion {eta} \logtion {e$		0.	0.	0.
BILL BRODERS		l	ĺ						_	
DIRECTOR	1.00	X					<u> </u>	0.	0.	0.
LAVONDRA FARQUHARSON										
DIRECTOR	1.00	X	L.			<u> </u>	ļ	0.	0.	0.
MATTHEW FAVREAU	4 00									_
DIRECTOR	1.00	X	<u> </u>	_	_	_	<u> </u>	0.	0.	0.
ANN MARIE FORBES	1 1 00								•	•
DIRECTOR	1.00	X	 	_	<u> </u>	<u> </u>	_	0.	0.	0.
GYNI GARNER	1.00	X						0.	0.	0.
DIRECTOR STEFANIE GROOT	1.00	₽			-	-	_	<u> </u>	<u></u>	<u> </u>
DIRECTOR	1.00	X						o.	0.	0.
HELEN HOLMBERG	1.00	A	├		├─		\vdash	<u> </u>	0.	
DIRECTOR	1.00	x						0.	0.	0.
ANNA HOLLIFIELD		Ë	-			-	\vdash			
DIRECTOR	1.00	X	1		1		l	0.	0.	0.
ADAM JACQUES		 	Ι-	 -	_	-	-			
DIRECTOR	1.00	X						0.	0.	0.
WILL LEE										
DIRECTOR	1.00	X						0.	0.	0.
CORA MAXWELL										
DIRECTOR	1.00	X						0.	0.	0.
KELLY MCGRAW										
DIRECTOR	1.00	Х						0.	0.	0.
DEBORAH MULL										
DIRECTOR	1.00	X	<u> </u>	<u> </u>				0.	0.	0.
CARLOS OREL					l]				_
SECRETARY	1.00	X	<u> </u>	Щ		Щ		0.	0.	0.
SHERIE PEARSALL	1 4 4 4	,								•
DIRECTOR	1.00	<u> X</u>	<u>L_</u>				L	0.	0.	0.

(A) Name and title	(B)	(C) Position						(D) Reportable	(E) Reportable				a d
ivanie did itte	Average hours per week	Individual trustee or director	heck		that	Highest compensated Be employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC		com fr org	timatinount other pensa om tha anizat	of ation ee tion
		Individual	Institutional trustee	Officer	Key employee	Highest co employee	Former					d relat anızat	
ANN POCKAT			<u> </u>	\vdash		一		_					
DIRECTOR	1.00	X	<u> </u>	<u> </u>		<u> </u>	Ļ	0.		0.			0.
ED RANKIN DIRECTOR	1.00	X			1	l		0.		٥.			0.
MORGAN ROSEBOROUGH	1.00	<u> </u>	├	 	-	\vdash	\vdash	- 0.		٠.			<u> </u>
DIRECTOR	1.00	x		Ì		İ		0.		٥.			0.
FRANK SNYDER		T		 	-	\vdash							
DIRECTOR	1.00	X						0.		0.			0.
ANNETTA WATKINS-FOARD													
DIRECTOR	1.00	X		<u> </u>	<u> </u>	<u> </u>		0.		0.			0.
NINA WRIGHT DIRECTOR	1.00	x						0.		٥.			0.
MIKE WILSON	1.00	 ^	┢	-		\vdash		· · · · · ·		•			<u> </u>
PRESIDENT	1.00	X		х	İ	Ì	ĺ	0.		0.			0.
TIM MORRISSEY													
PRESIDENT-ELECT	1.00	X		X		<u> </u>	_	0.		0.			0.
PAUL PASKOFF SECRETARY	1.00	x	ĺ	x			ĺ	0.		ا. ٥			0.
LILIAN WETMORE	1.00	<u> </u>	-	^	-	├	-	0.	<u> </u>	' 			<u> </u>
TEASURER	1.00	x		X				0.		ا. ہ			0.
1b Total	· · · · · · · · · · · · · · · · · · ·				<u> </u>	┢	<u> </u>	88,185.		0.	1	7,9	84.
2 Total number of individuals (including but r	ot limited to th	nose	liste	ed a	bov	e) wl	no re	eceived more than \$100	,000 in reportable				_
compensation from the organization													0
O Did the acceptant but any favor officers	J 4 4 4				1					Г		Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			е, ке	y en	ıpıo	yee,	or r	lignest compensated er	nployee on		3		Х
4 For any individual listed on line 1a, is the si			amo	ensa	atıor	n and	d oti	her compensation from	the organization	ļ	<u> </u>		
and related organizations greater than \$15										ĺ	4		Х
5 Did any person listed on line 1a receive or	•			from	any	unr/	elat	ed organization for serv	ices rendered to				
the organization? If "Yes," complete Sched	ule J for such	pers	on								5		X
Section B. Independent Contractors 1 Complete this table for your five highest co	managatad in	don			024		oro t	hat received more than	\$100,000 of come		ation (
1 Complete this table for your five highest co the organization. NONE	mpensateu m	uep	anue	#111 C	Ont	acit	וכונ	Hat received more than	\$100,000 or comp	JE1130	ation i	10111	
(A)	· · · · · · · · · · · · · · · · · · ·							(B)			(C		
Name and business	address							Description of s	ervices	C	ompe	nsatio	n
									1				
							\dashv						
							ĺ						
		-											
							_						
							-	·					
2 Total number of independent contractors (i	ncluding but n	ot li	mıte	d to	tho	se lis	sted	l above) who received m	nore than	—			
\$100,000 in compensation from the organic	zation				(00		<u> </u>					
SEE SCHEDULE J-2 FOR	PART V	II.	, ;	SEC	CT.	101	1 1	A CONTINUATI	ON	1	Form !	990 (2009)

3204485.

12

All other revenue

Total. Add lines 11a-11d

Total revenue See instructions

0.

Form 990 (2009) LOAVES AND FI Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

-	All other organizations must comp	lete column (A) but are	not required to comple	ete columns (B), (C), and	(D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	2,155,446.	2,155,446.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	110,656.	55,328.	55,328.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	259,897.	215,696.	44,201.	
7	Other salaries and wages			·-··	
8	Pension plan contributions (include section 401(k)	0.500	0.440	1 460	
	and section 403(b) employer contributions)	9,602.	8,140.	1,462.	
9	Other employee benefits	39,842.	33,164.	6,678.	
10	Payroll taxes	27,527.	20,470.	7,057.	
11	Fees for services (non-employees):				
а	Management		· · · · · · · · · · · · · · · · · · ·		
b	Legal	10 16		10 165	
C	Accounting	10,165.		10,165.	
d	Lobbying Professional fundamental agreement See Boot IV line 17				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g 40	Other				
12 13	Advertising and promotion Office expenses	48,924.	10,703.	38,221.	
14	Information technology	40,524.	10,703.	30,221	·
15	Royalties				
16	Occupancy	66,776.	56,196.	10,580.	
17	Travel				
18	Payments of travel or entertainment expenses	·- <u></u>			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest			· · · · · · · · · · · · · · · · · · ·	
21	Payments to affiliates	· · · · · · · · · · · · · · · · · · ·			
22	Depreciation, depletion, and amortization	40,649.	34,900.	5,749.	
23	Insurance	7,795.	5,797.	1,998.	
24	Other expenses. Itemize expenses not covered				
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)				·· ·····
а	FUNDRAISING	96,429.			96,429.
b	OTHER EXPENSES - MISC	77,978.	51,412.	26,566.	
С					
d					
е					
f	All other expenses	0.051.606	0 645 050	200 205	06 400
25	Total functional expenses. Add lines 1 through 24f	2,951,686.	2,647,252.	208,005.	96,429.
26	Joint costs. Check here J if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			<u></u>	

Pa	rt X	Balance Sheet		· · _ · _ · _ · _ · _ · _ · · _ · · _ · · _ · · _ ·	_		
-					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			69,345.	1	56,691.
	2	Savings and temporary cash investments			1,053,391.	2	1,489,327.
	3	Pledges and grants receivable, net			11,130.	3	8,250.
	4	Accounts receivable, net			5,151.	4	6,660.
	5	Receivables from current and former officers, di	rectors	s, trustees, key			
		employees, and highest compensated employe	es Co	mplete Part II			
		of Schedule L		Ì		5	
	6	Receivables from other disqualified persons (as	define	d under section			
		4958(f)(1)) and persons described in section 499	58(c)(3)(B) Complete			
		Part II of Schedule L				6	
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			208,703.	8	88,716.
∢	9	Prepaid expenses and deferred charges			11,036.	9	10,577.
	10a	Land, buildings, and equipment: cost or other					
		basis Complete Part VI of Schedule D	10a	499,755.			
	b	Less: accumulated depreciation	10b	317,923.	192,889.	10c	181,832.
	11	investments - publicly traded securities			11		
	12	Investments - other securities See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		2.006	13	0.054	
	14	Intangible assets			3,206.	14	2,851.
	15	Other assets See Part IV, line 11			55,413.	15	27,502.
-	16	Total assets. Add lines 1 through 15 (must equ	al line	34)	1,610,264.	16	1,872,406.
	17	Accounts payable and accrued expenses			15,435.	17	16,033.
	18	Grants payable			26,625.	18	35,370.
	19	Deferred revenue			20,025.	19	35,370.
	20	Tax-exempt bond liabilities				20	
Liabilities	21	Escrow or custodial account liability. Complete				21	<u> </u>
Þij	22	Payables to current and former officers, director					
Ë		highest compensated employees, and disqualifi of Schedule L	ea per	sons Complete Part II		22	
	.23	Secured mortgages and notes payable to unrela	stad th	ird partice		23	
	24	Unsecured notes and loans payable to unrelate		·		24	· · · · · · · · · · · · · · · · · · ·
	25	Other liabilities. Complete Part X of Schedule D		parties		25	
	26	Total liabilities. Add lines 17 through 25		ł	42,060.	26	51,403.
_		Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
S		lines 27 through 29, and lines 33 and 34.					
ű	27	Unrestricted net assets			1,519,474.	27	1,787,876.
Fund Balances	28	Temporarily restricted net assets			48,730.	28	33,127.
P P	29	Permanently restricted net assets				29	
2		Organizations that do not follow SFAS 117, c	neck h	ere 🕨 🗀 and			
<u>p</u>		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		Į		30	
ASS	31	Paid-in or capital surplus, or land, building, or ed	juipme	nt fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated in	come,	or other funds		32	
Z	33	Total net assets or fund balances		[1,568,204.	33	1,821,003.
	34	Total liabilities and net assets/fund balances			1,610,264.	34	1,872,406.

Form **990** (2009)

			Yes	No
1	Accounting method used to prepare the Form 990.			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			ŀ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a		!	ì
	consolidated basis, separate basis, or both	1	ŀ	
	X Separate basis Consolidated basis Both consolidated and separate basis	'	İ	Ì
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	ļ		
	Act and OMB Circular A-133?	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public

Name of the organization

Employer identification number

			AND FISHES,						<u>5</u>	<u>5-1398</u>	498		
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t.) See ins	ructions.					
The organ	nization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)						
1 🖳	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)	١.					
2 🖳	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E)									
з 🗔	A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)	(A)(iii).						
4 🗀	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter t	he hospital'	s name	∍,	
	city, and stat	te:		_									
5 🗀	An organizati	ion operated for the	benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental uni	t describe	ed in			
	section 170	(b)(1)(A)(iv). (Compl	ete Part II.)										
6 🖳	A federal, sta	ate, or local governm	ent or governmental uni	t described	d ın sectio	n 170(b)(1	I)(A)(v).						
7 X	An organizat	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	r from the	general p	oublic desci	ribed in)	
	section 170(b)(1)(A)(vi). (Complete Part II.)												
8 🖳	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)												
9 🗀	An organizat	on that normally rec	eives: (1) more than 33 1	1/3% of its	support fi	rom contri	butions, n	nembershij	o fees, ar	nd gross rec	eipts f	rom	
	activities rela	ited to its exempt fu	nctions - subject to certa	un excepti	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross	ınvestr	nent	
	income and i	unrelated business t	axable income (less sect	ion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	after June 3	0, 1975	5	
	See section	509(a)(2). (Complete	Part III.)										
10 🖳	An organizat	ion organized and oj	perated exclusively to te	st for publ	ic safety S	See sectio	n 509(a)(4	l) .					
11 📖	An organizati	ion organized and of	perated exclusively for th	ne benefit (of, to perfo	orm the fui	nctions of,	or to carry	y out the	purposes o	f one o	r	
	more publicly	supported organiza	ations described in section	on 509(a)(⁻	1) or section	on 509(a)(2	?). See se c	tion 509 (a	a)(<mark>3).</mark> Che	ck the box	that		
	describes the	e type of supporting	organization and comple	ete lines 1	1e through	11h.				•			
	a Type	l b	_ Type II c	; 🗔 Тур	e III - Func	tionally int	egrated		d└─	Type III - C	ther		
e 📖	By checking	this box, I certify that	it the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified ş	persons oth	er thar	1	
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	itions desi	cribed in s	ection 509	(a)(1) or	section 509	(a)(2).		
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III					
	supporting o	rganization, check th	nis box									L	
g	Since Augus	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontribution	from any	of the foll	owing pers	sons?				
	(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed	ın (iı) and (ı	ııı) below,		Yes	No	
	the gov	erning body of the s	upported organization?							11g(i)			
	(ii) A family	member of a persor	n described in (i) above?							11g(ii)			
	(iii) A 35% (controlled entity of a	person described in (i) o	or (II) above	∍?					11g(iii)			
h	Provide the f	ollowing information	about the supported or	ganızatıon	(s).								
(i) Name	of supported	(ii) EIN	(iii) Type of		rganization			(vi) ls organizatio	the	(vii) Am	ount of		
org	anization		organization (described on lines 1-9		sted in your			l (i) organizi	ed in the L	supp	oort		
			above or IRC section	governing	document?			U.S.					
			(see instructions))	Yes	No	Yes	No	Yes	No				
								}					
													
		 		 					 				
	····	\											
	 _												

Schedule A (Form 990 or 990-EZ) 2009 LOAVES AND FISHES, INC. 56-1398498 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not 1,685,673 2,121,303 2,827,070 3,180,460. 11,326,645. include any "unusual grants ") 1,512,139 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 2,827,070 3,180,460. 11,326,645. 1,512,139 1,685,673. 2,121,303. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 11,326,645. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007(d) 2008(e) 2009 (f) Total 3,180,460. 11,326,645. 1,512,139 1,685,673, 2,121,303 2,827,070 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 24,089. 14,170. 21,183. 17,481. 17,987. 94,910. and income from similar sources 9. Net income from unrelated business activities, whether or not the -11,429. 30,638. 3,525. 6,038. 28,772. business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11,450,327. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 98.92 14 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 98.94 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\blacktriangleright \mathbf{X}$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009	····					Page 3
Part III Support Schedule for Or	rganizations	Described in	Section 509(a)	(2) (Complete only	of you checked the bo	x on line 9 of Part
Section A. Public Support		,	,		, 	
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and		l			ì	
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-					}	
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities	·					
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5					 	
7a Amounts included on lines 1, 2, and					 	
3 received from disqualified persons					ļ	
b Amounts included on lines 2 and 3 received					 	
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6) Section B. Total Support			<u> </u>	L <u></u>	<u> </u>	<u></u>
calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	(4) 2000	(5) 2000	(0) 2001	(u) 2000	(0/2000	(i) Total
Oa Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses					[
acquired after June 30, 1975						
c Add lines 10a and 10b						
1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2 Other income Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.) 3 Total support (Add lines 9, 10c, 11, and 12)					 ~ ~ ~ ~ ~ 	
4 First five years. If the Form 990 is for t	he organization's	e first second thir	d fourth or fifth to	ay year as a section	on 501(c)(3) organia	ration
check this box and stop here	ne organization:	s mat, accord, till	a, routin, or mark	ar your as a section	on sononon organiz	
ection C. Computation of Public	Support Pe	rcentage			*	
5 Public support percentage for 2009 (lin			column (ft)		15	·
Public support percentage for 2009 (Information 2008)		-	Joidinin (ij)		16	
ection D. Computation of Invest					110_1	
17 Investment income percentage for 200			ne 13. column (fl)		17	

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	9
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	9/
Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	9/
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	9/
19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is me	ore than 33 1/3%, and lin	e 17 is not
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported	l organization	▶□
b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line	e 16 is more than 33 1/3%	6, and
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publi	cly supported organization	n 🕨 🛄

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009 Open to Public Inspection

Name of the organization

LOAVES AND FISHES, INC.

Employer identification number 56-1398498

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
_	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	•	
•	for charitable purposes and not for the benefit of the donor of	• •	•
	impermissible private benefit?	in definer adviser, or for any extremplaness	Yes No
Pa		nanization answered "Yes" to Form 990.1	
1	Purpose(s) of conservation easements held by the organizati		
•	Preservation of land for public use (e.g., recreation or p	·	storically important land area
	Protection of natural habitat	· —	tified historic structure
	Preservation of open space	1 reservation of a cer	tilled filstofic structure
2	Complete lines 2a through 2d if the organization held a qualif	find conceniation contribution in the form	of a concentation excement on the last
-	day of the tax year.	ned conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
			2b
b	Total acreage restricted by conservation easements Number of conservation easements on a certified historic str	veture included in (a)	
C		` '	2c 2d
d	Number of conservation easements included in (c) acquired		L
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the per	• •	
_	violations, and enforcement of the conservation easements i		└ Yes └ No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		· · · · · · · · · · · · · · · · · · ·
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	()
_	and section 170(h)(4)(B)(ii)?		└ Yes └ No
9	In Part XIV, describe how the organization reports conservati	·	
	include, if applicable, the text of the footnote to the organizar	tion's financial statements that describes	the organization's accounting for
Da	conservation easements. III Organizations Maintaining Collections o	f Art Historical Transuras or C	ther Similar Assets
Pai	Complete if the organization answered "Yes" to Form	•	Aller Silling Assets.
	Complete if the organization answered feet to romi	990, Fart IV, III e 6.	
_			
18	If the organization elected, as permitted under SFAS 116, no	•	·
	treasures, or other similar assets held for public exhibition, ed	•	iblic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, of	r research in furtherance of public service	e, provide the following amounts relating to
	these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		► \$

		AND FISHES						98498		ge 2
Pa	t III Organizations Maintaining C	Collections of A	rt, Historical	Treasures,	or Other	r Simil	ar Asse	ts (conti	าued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, check any of	he following th	at are a sig	ınıfıcant	use of its	collection	ıtems	÷
•	(check all that apply):									
а	Public exhibition	c	i Loan or ∈	xchange progr	ams					
b	Scholarly research	€	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	in how they furth	r the organizat	ion's exem	pt purpo	se in Par	t XIV.		
5	During the year, did the organization solicit of	or receive donations	of art, historical t	easures, or oth	ner sımılar a	assets				
	to be sold to raise funds rather than to be m	aintained as part of	the organization's	collection?				Yes_		No
Pai	t IV Escrow and Custodial Arran	gements. Compl	ete if organizatioi	answered "Ye	s" to Form	990, Pa	rt IV, line	9, or		
	reported an amount on Form 990, Pa		_							
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribu	ions or other a	ssets not ir	ncluded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table.							
	·	•	•					Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					Yes		No
	If "Yes," explain the arrangement in Part XIV									
Pai			nswered "Yes" to	Form 990, Par	IV, line 10),				
		(a) Current year	(b) Prior year	(c) Two year			ears back	(e) Four	years b	ack
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses	<u> </u>								
d	Grants or scholarships					·				
е	Other expenditures for facilities						·			
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as.		 _					
а	Board designated or quasi-endowment		%							
	Permanent endowment	%	_							
		%								
	Are there endowment funds not in the posse	ession of the organiz	ation that are hel	d and administ	ered for the	e organiz	ation			
	by.							Γ	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Schedule R?					3b	$\neg \uparrow$	
4	Describe in Part XIV the intended uses of the	•						L		
Par				90, Part X, line	10		-			
	Description of investment	(a) Cost or o		ost or other		cumulate	ed	(d) Book	value	
	, , , , , , , , , , , , , , , , , , ,	basis (investi		is (other)		eciation		(,		
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			99,755.	3	17,9	23.	181	L,83	32.
	Other					-	$\neg \vdash$			
	. Add lines 1a through 1e (Column (d) must e	gual Form 990, Part	X, column (B), lır	e 10(c))			ightharpoonup	181	L,83	32.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

LOAVES AND FISHES, INC.

Schedule D (Form 990) 2009

932054 02-01-10 56-1398498 Page 4

Schedule D (Form 99 Suppl e	00) 2009 eme nta	ıl Inforn	LOAV	ES AN	DF:	ISHE	ES, IN						39849	8 Page 5
INCOME	TAX	POSI	TIONS	REC	ORDED	AS	OF	SEPTE	MBER	30,	2010	AND	2009.		·····
PART X								rs:							
SPECIAL	EVI	ENT E	XPENS	ES:	29596	•							····=		
PART X								NTS:							
SPECIAL	EVI	ENT E	XPENS	ES:	29596	•	_								
	· · · ·				····				· <u></u>	<u></u>					
															· · · · · · · · · · · · · · · · · · ·
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						·					 				
				•											·
												_			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Inspection

Department of the Treasury

Internal Revenue Service Attach to Form 990 or Form 990-EZ. See separate instructions. Name of the organization Employer identification number 56-1398498 LOAVES AND FISHES, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations ☐ Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations C d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or □No _ Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (iv) Gross receipts (i) Name of individual to (or retained by) (ii) Activity have custody or control of contributions? to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events FEED THE NONE (add col. (a) through NEED col (c)) (event type) (event type) (total number) Revenue 65,333. 65,333. 1 Gross receipts 29,699. 29,699 2 Less: Charitable contributions 35,634. 35,634. 3 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment 29,596 29,596. Other direct expenses 29,596 10 Direct expense summary Add lines 4 through 9 in column (d) 6,038 11 Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col (c)) Gross revenue 2 Cash prizes 3 Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Combine line 1, column (d), and line 7 Yes No 9 Enter the state(s) in which the organization operates gaming activities. a is the organization licensed to operate gaming activities in each of these states? 9a b If "No," explain. 10a 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Sch	edule G (Form 990 or 990 EZ) 2009 LOAVES AND FISHES, INC. 56-13	<u>9849</u>	8 Pa	<u>age 3</u>
			Yes	No
13	Indicate the percentage of gaming activity operated in.			
- 8	The organization's facility 13a 9	6		
t	An outside facility	6		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
			İ	
	Name >	.]		
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
ŧ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
(If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶	.		
16	Gaming manager information.			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided	.		
	Director/officer Employee Independent contractor			
17	Mandatory distributions.			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
٠	retain the state gaming license?	17a		
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		 	
•	organization's own exempt activities during the tax year > \$			
	- Manual			

Schedule G (Form 990 or 990-EZ) 2009

Schedule I (Form 990) 2009 ž **Employer identification number** 56-1398498 OMB No 1545-0047 Open to Public Inspection (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed (f) Method of valuation (book, recipion of respinance or government assistance are graphically and some and address of organization of the properties or government assistance are graphically as graphically assistance are graphically as graphically as graphically as graphically as graphically as graphically as graphically as graphically as graphically as graphically as graphically as graphically as graphically as graphically as graphically as gr Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. 3 Enter total number of other organizations
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of section 501(c)(3) and government organizations INC. LOAVES AND FISHES General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part Part

56-1398498

Schedule I (Form 990) 2009 LOAVES AND FISHES, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	ide the information	n required in Part I,	line 2, and any other	additional information.	
וכו	S & FISHES	S DONATES	DONATES DIRECTLY TO NEEDY	O NEEDY	
FAMILIES, WHO ARE REFERRED TO THEM	BY	AL SERVICE	SOCIAL SERVICE PROVIDERS OR CLERGY	OR CLERGY.	
THE FAMILIES RECEIVE A ONE WEEK SUPPLY	- 1	OF GROCERIES.	LOAVES &	FISHES KEEPS	
A DATABASE CONTAINING THE IDENTIFYING		RMATION OF	INFORMATION OF THE RECIPIENTS TO	IENTS TO	
ENSURE THE FAMILIES ONLY RECEIVE THE ALLOTTED AMOUNT;	THE ALLOT	TED AMOUNT		A FAMILY MUST WAIT AT	
LEAST 30 DAYS BEFORE RETURNING TO A LOAVES	A LOAVES	& FISHES	PANTRY.		

SCHEDULE J-2

Department of the Treasury Internal Revenue Service

(Form 990)

Continuation Sheet for Form 990

➤ See the Instructions for Form 990.

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

2009
Open to Public Inspection

Name of the Organization

LOAVES AND FISHES, INC.

Employer Identification number 56-1398498

LOAVES AI	AD LIBIT	<u>, 00</u>		LIAC	<u>· · </u>				56-139	
Part I Continuation of Officers, D	irectors, Tr	ust	ees	s, K	ey	Em	plo	yees, and Highes	t Compensated	Employees
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
BEVERLY HOWARD										
EXECUTIVE DIR	40.00			Х				88,185.	0.	17,984.
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		-					_			
			-	_			_			
		<u> </u>			-					

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

2009

Open to Public

Name of the organization

LOAVES AND FISHES, INC.

Employer identification number 56-1398498

Part I Types of Property (b) (c) (d) (a) Method of determining Check if Number of Revenues reported on Form 990, Part VIII, line 1g applicable contributions revenues Art - Works of art 2 Art - Historical treasures 3 Art - Fractional interests Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes Intellectual property 8 9 Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests 12 Securities - Miscellaneous Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential 16 Real estate - Commercial Real estate - Other 17 18 Collectibles 1,272,693. FAIR MARKET VALUE 413 Х Food inventory 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens Archeological artifacts 24 54,776. FAIR MARKET VALUE X (EVENT ITEMS 25 Other 1,225. FAIR MARKET EOUIPMENT Х 26 Other Other 27 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgment Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for 30a X the entire holding period? b If "Yes," describe the arrangement in Part II Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a contributions? b If "Yes," describe in Part II. If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

LOAVES AND FISHES, INC.

Employer identification number 56-1398498

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BY PROCURING AND DISTRIBUTING SUPPLIES TO THE NEEDY
FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS PROVIDED TO THE FINANCE
COMMITTEE FOR REVIEW AND THEN EMAILED TO THE BOARD OF DIRECTORS FOR REVIEW.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REGULARLY AND
CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST
POLICY. COMPLIANCE IS REVIEWED EACH SEPTEMBER/OCTOBER WITH THE FULL BOARD
AS THE NEW BOARD MEMBERS JOIN. COMPLIANCE IS REVIEWED EACH
SEPTEMBER/OCTOBER WITH THE STAFF DURING ANNUAL PERFORMANCE REVIEWS.
FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE REVIEWED
THE SALARIES OF COMPARABLE POSITIONS FOR THE EXECUTIVE DIRECTOR. THEY
DOCUMENTED THEIR MEETING. NO OTHER OFFICERS WERE PAID AND THE COMPANY HAD
NO KEY EMPLOYEES.
FORM 990, PART VI, SECTION C, LINE 19: LOAVES AND FISHES, INC.'S GOVERNING
DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON
REQUEST.
FORM 990, PART XI, LINE 2C
THE PROCEDURE HAS NOT CHANGED SINCE THE PRIOR YEAR.

Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		•	X	
	are filing for an Additional (Not Automatic) 3-Month Ex			form).			
Do not e	complete Part II unless you have already been granted a	an automa	itic 3-month extension on a previously f	iled Fo	rm 8868.		
Electron	nic filing (e-file). You can electronically file Form 8868 if	you need a	a 3-month automatic extension of time t	o file (6 months for a corpo	oration	
required	to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 8	868 to request an ex	tension	
	o file any of the forms listed in Part I or Part II with the ex						
	Benefit Contracts, which must be sent to the IRS in page	•					
	v irs gov/efile and click on e-file for Charities & Nonprofits		•		•	,	
Part I			bmit original (no copies needed).				
A corpo	ration required to file Form 990-T and requesting an autor			nplete			
Part I on	· · · · · · · · · · · · · · · · · · ·				•		
All other	corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to request ar	n exter	nsion of time		
	come tax returns		·				
Type or	Name of exempt organization			Emp	loyer identification	number	
print]				,		
	LOAVES AND FISHES, INC.			5	6-1398498		
File by the due date fo		ee instruc	tions.		 i <u></u> _ii		
filing your	P.O. BOX 11234						
return See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions							
	CHARLOTTE, NC 28220						
	<u> </u>		· · · · · · · · · · · · · · · · · · ·				
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
	- , , , , , , , , , , , , , , , , , , ,		,			·	
Applicat	ion	Return	Application			Return	
ls For		Code	Is For			Code	
Form 990 01 Form 990-T (corporation)							
Form 990-BL 02 Form 1041-A							
Form 990-EZ 03 Form 4720							
Form 99		04	Form 5227			10	
	0-T (sec 401(a) or 408(a) trust)	05	Form 6069			11	
	0-T (trust other than above)	06	Form 8870			12	
	SHOON LEDYARD						
• The b		CHARL	OTTE, NC - 28220				
Telen	hone No ▶ (704)523-4333		FAX No.				
•	organization does not have an office or place of busines.	s in the Ur					
	is for a Group Return, enter the organization's four digit			is is fo	or the whole group, c	heck this	
box 🟲	. If it is for part of the group, check this box						
	equest an automatic 3-month (6 months for a corporation				era the extension is	101	
	2527 46 0044	•	tion return for the organization named a		The extension		
10.1	for the organization's return for.	torganiza	tion retain for the organization named a	above.	THE EXTENSION		
15	□ .˙.						
	Calendar year or x tax year beginning OCT 1, 2009		d ending SEP 30, 2010				
	tax year beginning OCT 1, 2009	, an	dending DD2 DO7 DO20		- ·		
O 16+	he tay year antered in line 1 in for less than 10 months.	book roop	on. Initial return Fina	al retur	·n		
2 ft	he tax year entered in line 1 is for less than 12 months, o	neck reas	ori. — iriitlai retuiri — rina	ar retur	11		
L	Change in accounting period						
0- 17:	his and the first open and the control open and the	0000		т	т		
	his application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any		1	Λ	
	nrefundable credits. See instructions.			3a	\$	0.	
	his application is for Form 990-PF, 990-T, 4720, or 6069,	-				Λ	
_	timated tax payments made. Include any prior year overp			3b	\$	0.	
	lance due. Subtract line 3b from line 3a. Include your pa	-				^	
	using EFTPS (Electronic Federal Tax Payment System)			3c	\$	0.	
Coution	If you are going to make an electronic fund withdrawal a	with this Fo	orm 8868, see Form 8453.FO and Form	8879.	EO for payment inst	ructions	