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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

Form **990** (2009)

917-18

<u> </u>					ear beginnii		10/1/2009		, and e	nding		2010	
<u>B</u> (heck if ap	plicable	Please use IRS	C Name of	organization	THE VB				D Employer id	ientificat	ion number	
∐,	Address	change	label or	Doing Br	usiness As						54-1562993		
\Box	Name cha	ange	print or	Number	and street (or I	P O box if mail is	s not delivered to str	eet addres	s) R	oom/suite		umber	
Ħ,	nıtıal retu	ım	type See		ERYWOOD				· ,		(804) 213-42		
=	erminate		Specific			ountry, and ZIP +					(004) 213-42	03	
=			Instruc-	1 1	•	Junity, and ZiF 4	VA		22204		G Gross receip	¢	E 400 200
₩.	Amended		tions	RICHMO					23294		G Gross receip)(S Ø	5,408,388
∟'	Application	on pending	FN	lame and ac	dress of prin	cipal officer:				H(a) Is	this a group return	for affilia	tes? Yes X No
			ROBER	RT E CARE	DEN PH D 2	2825 EMERY	WOOD PWY, I	RICHMO	ND . V	A Н(b) A	re all affiliates inclu	ided?	Yes No
1 7		mpt status		01(c) (3) ∢ (inse		4947(a)(1) or	52		_	"No," attach a list		
] 4547 (6)(1) 01		.	-			
J V	vebsite	: > vvv		LOOD OR	<u></u>				_	H(c) G	roup exemption nu	ımber 🕨	
KF	orm of o	rganization	X C	orporation	Trust	Association	Other >		L Ye	ar of form	ation 1990	M Stat	e of legal domicile VA
P	art I	Su	mmary								-		
	1				zation's mis	ssion or mos	t significant acti	vities:	SEE PA	RT III (DUESTIONS 1	AND 4	A.
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≔1 •5	3			•	_		(Part VI, line 1:	•				3	11
AUG	4			•	-	-	verning body (F					4	10
ੜੜ	5				•	•						5	35
•	6	Total nu	umber of	f volunteer	s (estimate	if necessary)				[6	10
ᇻ	7a	Total gi	ross unre	elated busi	iness reven	ue from Part	VIII, column (C), line 13	2			7a	0
Z	b	Net unr	elated b	usiness ta	xable incon	ne from Form	1 990-T, line 34			. <u>.</u>	[7b	0
SCANNED.											Prior Year		Current Year
Ĭ,	8	Contrib	utions ai	nd grants (Part VIII, In	ne 1h)							0
สะ	9			-	•	•					5,308	.453	5,408,388
Revenue C	10	_			•		4, and 7d)					,,,,,	0
å	11						Bc, 9c, 10c, and	 11e)					
	12			-			VIII, column (A),				5,308	453	5,408,388
	13						(A), lines 1–3)				0,000	,400	0,400,000
	14					IX, column			•		 · .		
	1		•		•		(A), iiile 4) . (Part IX, colum	n /A\ iin	 E 10	<u> </u>	2 720	603	2 924 404
es	15							n (A), an	ies 5-10	"├	2,739	,003	2,831,494
Expenses	16a			_	•	(, column (A)	•	•					0
ğ	b	l otal fu	ındraisin	g expense	s (Part IX, c	column (D), I	ine 25)			<u> </u>			
ш	111	Other e	expenses	s (Part IX,	column (A),	lines 11a-1	1d, 11f–24f) D t IX, column (A	FUE	W/EE	<u></u>	2,568		2,576,894
	18	Total e	xpenses	Add lines	։ 13–17 (mւ	ist equal Par	tlX,column_(A)	-linel25	OVEL)	5,308	,453	5,408,388
	19	Revenu	ue less e	xpenses.	Subtract lin	e 18 from lin	e 12 ./ 😽			-		0	0
ŏ							161 AL	IG n o	2046		nning of Current	Year	End of Year
sets	[20	Total a	ssets (Pa	art X, line	16)		.		2011	191	18,268	1,142	20,227,268
Ass	<u> </u>	Total lia	abilities ((Part X, lin	e 26)		. I AR			181	546	,258	530,298
ž,	22	Net as:	sets or fu	und balanc	es. Subtrac	t line 21 fror	n line 20 UG	DEM	.114		17,721	,884	19,696,970
P	art II	Sig	gnature	Block					IVI	-T	- -		
					declare that I	have examined t	his return, including	accompan	lying sche	dules and	statements, and to	the best	of my knowledge
		and	belief, it is	true, correct,	and complete	Declaration of p	reparer (other than	officer) is b	ased on a	II informa	tion of which prepa	rer has a	ny knowledge
		Ì		1.	4							/	' . <i>'</i>
٥:			Z	,	, /ha	the same	•					フノレ	-b /il
Si	-	 	Signatur	e of officer							Date		
He	ere		-		Senior VP	(CEO							
				print name an		<u> </u>							
_		Pre	parer's_	p name an	- 1110		l c	ate	——-	Check if		Drongen	re identifiana number
D-			nature		· \ / \ / \	n _		11 ~ 4	,	self-	_	(see instr	r's identifying number ructions)
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Us	e Only	/ If so	elf-employe	ed), (1	the contract of the	717/7/	Y) -	LY	EIN >	<u> </u>	137777T
			tress, and		1005	 	100, RICH	KNOK	المكت	150	Phone no	_X 04	· 1815.4224
Ma	ay the I	RS disci	uss this r	return with	the prepare	er shown abo	ove? (see instru	ctions)					. Yes X No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Pa	art III Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission:		
•	THE VBS GROUP SUPPORTS VIRGINIA BLOOD SERVICES IN PROVIDING (1)THE COMMUNITY WITH CH	IADITADI C	
	SERVICES SUCH AS SOLICITING, ANALYZING, PROCESSING, AND DISTRIBUTING HUMAN BLOOD PRO)R
	THE BENEFIT OF HOSPITAL PATIENTS (2)MANAGEMENT SERVICES TO OTHER BLOOD CENTERS, AND) (3)FOR	
	THE ADVANCEMENT OF THE SCIENCE AND PRACTICE OF BLOOD TRANSFUSION THERAPY.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		<u> </u>
_			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		_
	services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by ex	openses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of		d
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	or grante an	_
	encountries to entered and total experience, and revenue, in any, for each program deliving reported.		
4a	(Code:) (Expenses \$ 5,408,388 including grants of \$ 0) (Revenue \$	5,408,3	88)
	EXCLUSIVELY SUPPORTS VIRGINIA BLOOD SERVICES BY PROVIDING		
	SERVICES INCLUDING POLICYMAKING, LONG RANGE STRATEGIC PLANNING, ACCOUNTING		
	& FINANCIAL REPORTING, MARKETING & PUBLIC RELATIONS,		
	HUMAN RESOURCES, LEGAL & PROFESSIONAL, PURCHASING &		
	BILLING, INFORMATION TECHNOLOGY, AND FLEET & FACILITIES		
	MANACEMENT		
	MANAGEMENT.		
4h	. /(`odo' \/Evpopooo∜ Ω including gropto of € Ω \/Davopuo €		0.1
4b	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$		<u>0</u>)
4b	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$		
4b			
4b			 -
4b			
4c	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$		
4c			
4c	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$		

Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Χ Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Χ Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, Х • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI. • Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VIII. • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D. Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax Yes 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance Did the organization report a total of more than \$15,000 of expenses for professional fundraising services 17 on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I...... 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	_X_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			١.,
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
L	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	256		V
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	25b		X
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
-	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	00000	٠.,	, ,
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	53 X Wal	<u>:50</u>	2 1 774 - 1
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a	Mainton 1	Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
_	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II			
33	If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
JJ	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	33		 ^-
•	III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete	-		
	Schedule R, Part V, line 2	35	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			Ī.
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			-5
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1945 479	; ,,	, h
	U.S. Information Returns. Enter -0- if not applicable	**************************************	<u>ن</u> با	1
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		Šc.	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		\$î	
	gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	e programme	in the	¥., ,
		, %		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	engelen , wellerly
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	12 184	ر کار ایا ر کار ایا	* , }
	instructions)	1.24 To		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	1968		
	this return?	3a	1/1/2-2 1	×
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
b	If "Yes," enter the name of the foreign country:	harras.	4. E	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank		k ()	
	and Financial Accounts.		. "*•	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	*** ***	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		£4. 4	*** , }
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	, ,	*	, 4
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	المالية المالية		
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	* ; * , ,		ايددي
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	* , * . «		3
	organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.	والمستحدة ومساعد	2	
а	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			v
а	Initiation fees and capital contributions included on Part VIII, line 12	高高(2) · · ·	3	_,
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		≱ 7	'
b	Gross income from other sources (Do not net amounts due or paid to other sources	SANT THE	7 14.	
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	Ļ	
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	200	線が	

THE VBS GROUP Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Section A. Governing Body and Manager

Seci	ion A. Governing Body and Management		,	
_			Yes	No
1a		11	/"·	
р		10	٠,	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	ىدىلىكىد 2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		x
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		Ş./	
	the year by the following:		<u>بۇ</u> ئىڭت	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		X
	ion B. Policies (This Section B requests information about policies not required by the Internal			
Reve	enue Code.)			
			Yes	No
10a	• • • • • • • • • • • • • • • • • • • •	. <u>10a</u>		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	4.5.		
4.4	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	-	_
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	×	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990 .	» Š	· 🚴	e2 /
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		١.,	
40	describe in Schedule O how this is done	12c	X	—
13	Does the organization have a written whistleblower policy?	13	X	├─
14	Does the organization have a written document retention and destruction policy?	14	X	300 . T
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		13.	300
а	The organization's CEO, Executive Director, or top management official.	15a	X	ادمسنا
b	Other officers or key employees of the organization	15a	x	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)	2.7	17,51	1 4
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		` ÷	
-	with a taxable entity during the year?	16a		X '
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	,		
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard		1.	
	the organization's exempt status with respect to such arrangements?	16b		
Sect	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► VA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only)		
	available for public inspection. Indicate how you make these available. Check all that apply.		_	
	Own website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of int	erest		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records o			
	organization: ► Louis Matherne (814) 213	4205		
	2825 Emerywood Pwy, Richmond, VA 23294			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compe	ensate any curre	ent of	fice	r, d	irec	tor, o	r tru	ustee.		
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director			Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
ROBERT E. CARDEN PH.D PRESIDENT/CEO/DIRECTOR	40.	х		Х				439,586	0	28,799
MS. SALLIE S. COOK MD BOARD CHAIRMAN	1.	Х						0	0	0
MR. CHARLES W BYRD JR. DIRECTOR	1.	х						0	0	0
MR. CHRIS DECAPRI DIRECTOR	1.	Х						0	0	0
MS. KATHRYN FREEMAN-JONES ESQ. DIRECTOR	1.	х						0	. 0	0
MR. PATRICK R LIVERPOOL, PH.D DIRECTOR	1	x						0	0	0
MR. MICHAEL J McCUE DBA DIRECTOR	1.	Х						0	0	0
MR. RONALD L MOORE DIRECTOR	1.	Х						0	0	0
MR. LAURENS SARTORIS DIRECTOR	1.	X						0	0	0
MR. MARK A. SMITH DIRECTOR	1.	X						0	0	0
MR. JAMES ZOCCO M.D. DIRECTOR	1.	X						0	0	0
MS. ELEANOR BOENS SENIOR VPADMIN	40.			x				176,224	0	14,341
MR. LOUIS MATHERNE SENIOR VP/ CFO	40.			x				206,546		
MS. KATHY ALLSBROOK VP REGULATORY AFFAIRS	40.			x				136,311		
								123,00		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Pour par Week Pour part		(A) Name and title	(B) Average	(C) Position (check all that app					oly)	(D)	(E)	(F)
1b Total 1b Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ist any former officer, director or trustee, key employee, or highest compensation from the organization is a proper of the compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Xection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B) (C) (C) (C) (C) (C) (C) (C		realite and title	hours per	Institutional trustee Individual trustee or director			_			from the organization	from related organizations	other compensation from the organization and related
1b Total 1b Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ist any former officer, director or trustee, key employee, or highest compensation from the organization is a proper of the compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Xection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B) (C) (C) (C) (C) (C) (C) (C												
1b Total 1b Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ist any former officer, director or trustee, key employee, or highest compensation from the organization is a proper of the compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Xection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B) (C) (C) (C) (C) (C) (C) (C												
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1b Total Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Compensation of services (C) Compensation (C) Compensation (C) Compensation (C)												
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 4 Temporable compensation from the organization ▶ 4 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3												
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Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 4 Temporable compensation from the organization ▶ 4 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3												
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 4 Temporable compensation from the organization ▶ 4 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3												
reportable compensation from the organization 3	<u>1b</u>	Total		<u> </u>					▶	958,667	C	68,434
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2			se lis	ted a		e) wl	ho re	ceiv	ed more than \$1	00,000 in	
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B) (C) Compensation (C) Compensation	3											A C C C C C C C C C C C C C C C C C C C
services rendered to the organization? If "Yes," complete Schedule J for such person	4	the organization and related organizations of									m uch	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) (B) (C) Compensation (C) Description of services (C) Compensation (C) (C) (C) (C) (C) (C) (C) (C	5									rganization for	I***	
compensation from the organization. (A) Name and business address Description of services (C) Compensation (Q) (E) Compensation (Q) (Q) (Q) (Q) (Q) (Q) (Q) (Q	Sec	tion B. Independent Contractors								•		-
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- TOWN THEODOLD OF THEODOLD CONTRIBUTION OF THE PROPERTY OF TH	2	Total number of independent contractors (in	actuding but not	limit	ed to	tho	منا مع	etad 4	l abov	(a) who roccive	* `	0

Part	VIII	Statement of Revenue						
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
gifts, grants	1a b	Federated campaigns	1a 1b	0		the second	1988 15 1	312, 313, 01 314 34
am s	С	Fundraising events	. 1c	0			. £ ~-	
gifts, Iar an	d	Related organizations	1d	0	State of the	The same of the sa		
	е	Government grants (contributions)	. 1e	0		ion Bound in		
tio	f	All other contributions, gifts, grants, and					E.	
혈취		similar amounts not included above	. 1f	0				
Contributions, and other simil	g	Noncash contributions included in lines 1a-1	f: \$	0				
S E	<u>h</u>	Total. Add lines 1a–1f	•	. •	0	Tops Tops		and the second
eg				Business Code	The second secon	1 - 586	and the second	at and a falling of
ven /	2a	BLOOD CENTER MANAGEMENT		561000	5,408,388	5,408,388		<u> </u>
Se	b	*			0			
Vice Vice	С				0			
Ser	d				0			
멸	е				0			
Program Service Revenue	f	All other program service revenue			0			
_	<u>g</u>	Total. Add lines 2a–2f			5,408,388		, A , A	
	3	Investment income (including dividends, inte		đ				
		other similar amounts)		▶	0			
	4	Income from investment of tax-exempt bond	proceed	ds ►	0		_	
	5	Royalties		<u> ▶</u>	0			
		(i) R	teal	(II) Personal				
	6a	Gross Rents						
	b	Less rental expenses						
	C	Rental income or (loss) .	0	0		115 / A2 1 A2 1		
	_d	Net rental income or (loss)	····		0	July 1987 Of States, 1	ک در ما∛ ۲۰۰۱ در ما∜	1 C - A - B - A
	/a	Gross amount from sales of (i) Sec		(II) Other				State of
		assets other than inventory .	0	0				
	D	Less: cost or other basis	•	^			Ja. 465.080	
	_	and sales expenses	0	0			****	, "",
	C	Gain or (loss)	U			to and comment of the state of	Serve man Allenda unterson	and and a
	d 8a	Net gain or (loss)	•	<u></u>	Land C		·	785 a 5 a
e	Va	events (not including \$ 0				and the second	- T	
'en		of contributions reported on line 1c).				The state of the s	· * * * * * * * * * * * * * * * * * * *	
Şe,		See Part IV, line 18	. а	n			4) " " " " " " " " " " " " " " " " " " "	1, 7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
er F	b	Less: direct expenses	. u	0	<u>A</u>			
Other Revenue	C	Net income or (loss) from fundraising events			0	·		
O		Gross income from gaming activities.		<u> </u>	30 (4)	\$75° K 1618 .		ř j
		See Part IV, line 19	а	0	3 1 4. S. A. S. A.		· ", ", «, «, »	, i
	b	Less: direct expenses	. b	0	1"			~ *
	С	Net income or (loss) from gaming activities .			0			
	10a	Gross sales of inventory, less				*		A 16
		returns and allowances	а	o	Au A.	4 A 10th		Sec. 18 1 18 1 19 11
	b	Less. cost of goods sold	. b	0	1,,		2.555.55	
	С	Net income or (loss) from sales of inventory		•	0			
		Miscellaneous Revenue		Business Code	4 M		8	,
	11a				0		and the committee on an analysis was not	
-	ь				0			
	С				0			
	d	All other revenue			0			
	е	Total. Add lines 11a-11d			0	1 - 2° - 20 - 1	C. S.A	,
	12	Total revenue. See instructions	<u> </u>	<u>.</u> .	5,408,388	5,408,388	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising		All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).												
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21. 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22. 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, line 51 and 16. 4 Benefits paid to or for members. 5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation of current officers, directors, trustees, and key employees. 7 Compensation not included above, to disqualified persons (as defined under section 4958(n)(11) and persons described in section 4958(n)(11) and persons described in section 4958(n)(19). 9 Other salaries and wages. 1 (1,005,045) 1,005,045				Program service	Management and	Fundraising								
2 Grants and other assistance to individuals in the U. S. See Part IV, line of 2 and 10 the organization of the organization of current officers, directors, trustees, and key employees 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation included above, to disqualified persons (as defined under section 4958(c)(3)(8) 8 Pension plan contributions (include section 401(k) and persons described in section 4958(c)(3)(8) 9 Other sequence of the organization of the organization representation of the organization representation of the organization represents to the organization representation of the organization reported in column (b) joint costs from a combined education and profession and indirection of the organization reported in column (b) joint costs from a combined education and complex and indirection of the organization reported in column (b) joint costs from a combined education and campalization of the organization reported in column (b) joint costs from a combined education and complex and indirection of the organization reported in column (b) joint costs from a combined education and complex and information organization reported in column (b) joint costs from a combined education and complex and information organization reported in column (b) joint costs from a combined education and column and a complex and a complex and a column and a compl	1	Grants and other assistance to governments and			Charles of the state of the sta									
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3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	2	Grants and other assistance to individuals in			**	*								
organizations, and individuals outside the U. S. See Part IV, lines 17 of September 1 of September 1 of September 2 of Septem		the U.S. See Part IV, line 22	0			1 1 20								
U. S. See Part IV, lines 15 and 16 Benefits part to or for members 0 Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(11) and persons described in section 4958(f)(11) and section 403(f) employer contributions) 1,443,070 1,	3													
Benefits paid to or for members 0														
5 Compensation of current officers, directors, trustees, and key employees (6 Compensation not included above, to disqualified persons (as defined under section 4958(pf(1)) and persons described in section 4958(pf(1)) and section 403(p) employer contributions). 7 Other salaries and wages (1,443,070 1,4			0											
trustees, and key employees. Compensation not included above, to disqualified persons (as defined under section 4958(f/(1)) and persons (as defined under section 4958(f/(1)) and persons (as defined under section 4958(c)(3)(B). Other salaries and wages. Pension plan contributions (include section 401(k) and section 403(b) employer contributions). 34,662 34,662 34,662 9 Other employee benefits. 203,204 203,204 145,513 145,513 11 Fees for services (non-employees): a Management. b Legal c Accounting. d Lobbying. e Professional fundraising services. See Part IV, line 17 for Investment management fees. g Other 12 Advertising and promotion 0 Office expenses. 86,531 18 R6,531 19 Cordination technology. 19 Royalities. 0 Office expenses. 10 Office expenses (as 8,531) 19 Cordination technology. 19 Royalities. 10 October (as 8,531) 10 Coccupancy. 17 Travel. 19 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Cordination, and meetings. 10 Cordination (as 1,53,297) 19 Payments to affiliates. 0 October (as 1,52,76) 10 Coccupancy. 10 Cordination (as 1,52,77) 11 Investment to a filiates. 10 October (as 2,52,77) 11 Payments to travel or entertainment expenses for any federal, state, or local public officials 10 Cordination, and meetings. 11 Cordination (as 2,52,77) 11 Investment (as 3,53,77) 12 Payments to affiliates. 11 Payments to affiliates. 12 Payments to affiliates. 13 Office expenses shown on line 25 below.) 14 Repairs & Mariteriance. 15 Postage and Shipping. 16 Coccupancy. 17 Travel. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Cordination, depletion, and amortization. 10 October expenses shown on line 25 below.) 10 October expenses shown on line 25 below.) 11 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 October expenses shown on line 25 below.) 11 Payments of travel or entertainment expenses for any federal, state, or local public officials 15 October expenses sho	4	Benefits paid to or for members	0											
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persons described in section 4958(c)(3)(B)	6													
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8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroli taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 13 Office expenses 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 203,204 203,204 203,204 203,204 203,204 203,204 203,204 204,306 45,436 45,436 45,436 46,436 46,436 47,436		persons described in section 4958(c)(3)(B)												
and section 403(b) employer contributions) 9 Other employee benefits 10 Payrol taxes 11 Fees for services (non-employees): 12 Accounting. 13 Legal 14 Legal 15 Legal 16 Lobbying. 17 Forfessional fundraising services. See Part IV, line 17 Investment management fees. 19 Other 10 Other 11 Information technology. 12 Advertising and promotion 13 Office expenses. 14 Information technology. 15 Royalties. 16 Occupancy. 17 Travel. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 10 Interest. 11 Payments to affiliates. 12 Depreciation, depletion, and amortization. 15 Postage and Shipping. 16 Octupancy. 17 Total functional expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 18 Repairs & Maintenance. 19 All other expenses. 10 Advertising and promotion 20 Interest. 21 Payments to affiliates. 22 Depreciation, depletion, and amortization. 23 Insurance. 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 25 Repairs & Maintenance. 26 Employee Relations. 27 Postage and Shipping. 28 Also, 23, 204 29 Also, 36,800 20 Also, 36,800 30,800	7		1,443,070	1,443,070										
9 Other employee benefits 10 Payroll taxes 111 Fees for services (non-employees): a Management	8													
10 Payroll taxes														
11 Feas for services (non-employees): a Management. 45,436				.,	***************************************									
a Management		•	145,513	145,513										
b Legal	11		:											
c Accounting 36,800 36,800 d Lobbying 0 e Professional fundraising services. See Part IV, line 17 0 f Investment management fees 0 g Other 0 12 Advertising and promotion 0 13 Office expenses 86,531 14 Information technology 399,650 15 Royalties 0 0 Occupancy 763,497 7 Travel 53,297 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings 0 20 Interest 0 21 Payments to affiliates 0 22 Depreciation, depletion, and amortization 0 23 Insurance 412,708 24 Other expenses Itemize expenses not covered above, (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a Repairs & Maintenance 359,317 359,317 b Postage and Shipping 102,716 102,716 c Employee Relations 38,145 38,145 d Membership Dues 69,8	_													
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13 Office expenses 86,531 86,531 14 Information technology 399,650 399,650 15 Royalties 0 16 Occupancy 763,497 763,497 17 Travel 53,297 53,297 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 0 10 Interest 0 0 0 20 Interest 0 0 21 Payments to affiliates 0 0 22 Depreciation, depletion, and amortization 0 0 0 0 23 Insurance 412,708 412,708 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a Repairs & Maintenance 359,317 359,317 b Postage and Shipping 102,716 102,716 c Employee Relations 38,145 38,145 d Membership Dues 69,807 69,807 e 0 f All other expenses 127,770 127,770 25 Total functional expenses. Add lines 1 through 24f 5,408,388 5,408,388 0 0 e 0 f All other expenses 17,770 127,770 25 Total functional expenses. Add lines 1 through 24f 5,408,388 5,408,388 0 0 e 0 f All other expenses 17,770 127,770 25 Total functional expenses. Add lines 1 through 24f 5,408,388 5,408,388 0 0 e 0 f All other expenses 17,770 127,770 25 Total functional campaign and fundraising 10,000	_													
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15														
16 Occupancy		Information technology		399,650										
17 Travel. 53,297 53,297 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 19 Conferences, conventions, and meetings. 0 0 20 Interest. 0 0 21 Payments to affiliates. 0 0 22 Depreciation, depletion, and amortization. 0 0 0 23 Insurance. 412,708 412,708 0 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 359,317 359,317 359,317 a Repairs & Maintenance 359,317 359,317 359,317 0 b Postage and Shipping 102,716 102,716 102,716 102,716 0 c Employee Relations 38,145 38,145 38,145 0 0 d Membership Dues 69,807 69,807 0 0 0 0 25 Total functional expenses. Add lines 1 through 24f 5,408,388 5,408,388 0 </th <th></th> <td>Royalles</td> <td></td> <td>700 407</td> <td></td> <td></td>		Royalles		700 407										
Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) Repairs & Maintenance Fortage and Shipping Destage and Shipping Membership Dues All other expenses Ald lines 1 through 24f Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising					- ··									
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a Repairs & Maintenance 5% of total expenses shown on line 25 below.) b Postage and Shipping 102,716 c Employee Relations 38,145 d Membership Dues 69,807 e f All other expenses 127,770 127,770 25 Total functional expenses. Add lines 1 through 24f S,408,388 5,408,388 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			55,297	55,297										
19 Conferences, conventions, and meetings 0 20 Interest	10	•												
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21 Payments to affiliates 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td< th=""><th>-</th><td></td><td>0</td><td></td><td></td><td></td></td<>	-		0											
Depreciation, depletion, and amortization 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0		· · · · · · · · · · · · · · · · · · ·									
23 Insurance 412,708 412,708 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a Repairs & Maintenance 359,317 359,317 b Postage and Shipping 102,716 102,716 c Employee Relations 38,145 38,145 d Membership Dues 69,807 69,807 e 0 f All other expenses Add lines 1 through 24f 5,408,388 5,408,388 0 0 0 5 Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising		· ·												
Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a Repairs & Maintenance 359,317 359,317 b Postage and Shipping 102,716 102,716 c Employee Relations 38,145 38,145 d Membership Dues 69,807 69,807 e 0 f All other expenses 127,770 127,770 25 Total functional expenses. Add lines 1 through 24f 5,408,388 5,408,388 - 0 0 26 Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising		· · · · · · · · · · · · · · · · · · ·				<u> </u>								
covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a Repairs & Maintenance 359,317 359,317 b Postage and Shipping 102,716 102,716 c Employee Relations 38,145 38,145 d Membership Dues 69,807 69,807 e 0 0 f All other expenses 127,770 127,770 25 Total functional expenses. Add lines 1 through 24f 5,408,388 5,408,388 0 0 0 26 Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	-		112,700	712,700	31/4.51 28									
and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) a Repairs & Maintenance 5 Postage and Shipping 102,716				Care Sant	and the second s	36								
5% of total expenses shown on line 25 below.) a Repairs & Maintenance 359,317 359,317 b Postage and Shipping 102,716 102,716 c Employee Relations 38,145 38,145 d Membership Dues 69,807 69,807 e 0 f All other expenses 127,770 127,770 25 Total functional expenses. Add lines 1 through 24f 5,408,388 5,408,388 0 0 0 26 Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising														
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e	d	Mambambia Duca				-								
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Total functional expenses. Add lines 1 through 24f 5,408,388 5,408,388 - 0 0 26 Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	f	All other expenses	127.770	127.770										
Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	25	*				0								
SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				2,700,000										
reported in column (B) joint costs from a combined educational campaign and fundraising														
educational campaign and fundraising														
Solicitation		solicitation												

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash—non-interest-bearing . . . 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net . . . 3 Accounts receivable, net 4 4 0 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 Notes and loans receivable, net . . . 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 65.309 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D **b** Less accumulated depreciation . 10b 10c 11 Investments—publicly traded securities 0 11 12 Investments—other securities. See Part IV, line 11. . . . 12 13 Investments—program-related. See Part IV, line 11 15,244,641 13 17,219,727 14 Intangible assets 14 15 15 Other assets See Part IV, line 11 2,958,192 2,927,377 16 Total assets. Add lines 1 through 15 (must equal line 34) 18,268,142 16 20,227,268 17 Accounts payable and accrued expenses. 546,258 17 530,298 18 Grants payable. 18 19 Deferred revenue 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 546.258 26 530,298 Organizations that follow SFAS 117, check here X and Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets . . 27 17,721,884 27 19,696,970 28 Temporarily restricted net assets 28 Fund 29 Permanently restricted net assets . 29 Organizations that do not follow SFAS 117, check here▶ ŏ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . 30 31 Paid-in or capital surplus, or land, building, or equipment fund. 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances 33 17.721.884 19,696,970 Total liabilities and net assets/fund balances. 18,268,142 20,227,268

Form **990** (2009)

		4-1002330	г	aye i
Part	XI Financial Statements and Reporting			
	<u></u>		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		V . V .	37.55
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			1
	Schedule O.	es b		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in	1	Charleston Co.	,
	Schedule O.	\"\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	** '	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	204.5	hosa.	
	issued on a consolidated basis, separate basis, or both:		Admon .	
	Separate basis X Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions.

	Open to Public
ns.	Inspection
Employer Identif	ication number

THE	VBS	GROUP								54-1	562993		
Pai	t I	Reason	for Public Ch	narity Status (All or	ganizatio	ns must	complete	this par	t.) See ir	nstructio	ns.		
The o	o <u>rga</u> r	nization is not	a private found	ation because it is: (Fe	or lines 1 t	through 1	1, check	only one I	oox.)				
1	\sqcup	A church, co	nvention of chu	rches, or association of	of churche	s describ	ed in sec	tion 170(b)(1)(A)(i).			
2		A school des	scribed in sectio	on 170(b)(1)(A)(ii). (Ai	ttach Sche	edule E.)							
3		A hospital or	a cooperative h	nospital service organi	zation des	scribed in	section	170(b)(1)	(A)(iii).				
4			search organiza me, city, and sta	ation operated in conju ate:	ınction wit	h a hospi	tal descri	bed in se	ction 170	(b)(1)(A)	(iii). Ent	er the	
5		An organizat	ion operated for	r the benefit of a colle (Complete Part II.)	ge or univ	ersity owr	ned or ope	erated by	a govern	mental u	nit descr	ibed	
6				ernment or governme	ntal unit d	escribed i	n section	170(b)(1	I)(A)(v).				
7		An organizat	ion that normall	y receives a substanti	al part of i					or from th	e genera	ilduq la	С
8				in section 170(b)(1)		omplete F	Part II.)						
9		An organizat receipts from support from	tion that normall a activities relate gross investme	ly receives: (1) more the to its exempt function and unrelated after June 30, 1975.	nan 33 1/3 ons—subj ted busine	3 % of its sect to certess taxable	support fr tain excep e income	otions, an (less sec	d (2) no n tion 511 t	nore thar	n 33 1/3	% of its	
10		An organizat	tion organized a	nd operated exclusive	ely to test t	for public	safety. So	ee sectio	n 509(a)(4).			
11	$\overline{\mathbf{x}}$	An organizat	tion organized a	nd operated exclusive	ly for the	benefit of	, to perfor	m the fur	ctions of,	or to car	rry out th	е	
			heck the box tha	blicly supported organ at describes the type o Type II c	of supporti		zation an	d comple		1e throug			
_				• • •	_ ·		•	•	h	_	• •		
е	[X]			y that the organization on managers and othe			•	•	•				
			section 509(a)(2	-	i unan one	e or more	publicly s	upported	organiza	uons ues	scribeu ii	Secu	ווכ
f				a written determinatio	n from the	IDC that	it is a Tur	o I Tuno	II or Two	م ااا مینم	nortina		
'		_	, check this box			ins mai	it is a Typ	e i, i ype	ii, oi Typ	e iii supi	porting		
g		•		the organization acce		ift or con	tribution 1	from anv	of the	•	•	• •	ш
Ū		following per		.	, , ,	y							
				or indirectly controls,				persons	described	in (ii)		Yes	No
				verning body of the su		rganızatıo	n?			•	11g(i)		X
			•	person described in (i	•		•		•		11g(ii)		X
				ty of a person describe				•		•	11g(iii)		X
h		Provide the 1		ation about the suppo (iii) Type of organization				ou notify	(40)	s the	(vaii)	Amount	<u></u>
(i)		e of supported anization	(ii) EIN	(described on lines 1–9		sted in your		nization in	organizat			support	OI .
	org	ariizatiori		above or IRC section	governing	document?		of your		zed in the			
				(see instructions))	Yes	No	Yes	No No	Yes	No	-		
			·		163	140	163	-110	163	110	+		
VIRC	SINIA	BLOOD	54-0959121	9	х	!	X		×			5,40	8,388
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Tota	ıl		٠ , ,,		13 6	١,	l	l 、		l.	}	5.40	8 388

Sched	ule A (Form 990 or 990-EZ) 2009	UP				54-156299	3 Page 2
Par	Support Schedule for Organi	zations Desc	ribed in Sec	tions 170(b)(1)(A)(iv) and	170(b)(1)(A)(
	(Complete only if you checked	the box on lin	e 5, 7, or 8 of	Part I.)			
	ion A. Public Support	() 0005					<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						0
2	include any "unusual grants.")						0
_	benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by each						
	person (other than a governmental unit or publicly supported organization)						
	included on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)			*			
6	Public support. Subtract line 5 from line 4.	\$14 S	YAN YAY 🐘		All Sections	(12) 4 13	0
	ion B. Total Support	(-) 2005	(h) 2006	(-) 2007	(4) 2009	(a) 2000	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	
7 8	Amounts from line 4	0	0	0	0	0	0
•	payments received on securities loans,						
	rents, royalties and income from similar					Ì	
	sources			ļ <u> </u>			0
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)	LU SEW S Sauce	Page 17 A 12 CF 10 SC Scott		19887 0- 5-800	25	0
11	Total support. Add lines 7 through 10	in Sec. 1385		[~]2,2,2,2,1,7 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		12	0
12 13	Gross receipts from related activities, etc. (a First five years. If the Form 990 is for the co		•	rd fourth or fit	th tay year as	<u> </u>	\(3)
13	organization, check this box and stop here	•	ist, second, till	ira, ioaraii, or iii	itii tax yeai as	a section sone	,(3) ▶□
Sect	ion C. Computation of Public Suppor		· · · · · · · · · · · · · · · · · · ·			· · ·	
14	Public support percentage for 2009 (line 6,			column (f)) .		14	0.00%
15	Public support percentage from 2008 Sche	, ,	•			15	0.00%
16a	33 1/3% support test-2009. If the organization						ck this box
	and stop here. The organization qualifies a	•					▶
b	33 1/3% support test-2008. If the organization				and line 15 is 3	3 1/3% or more	, check this
170	box and stop here. The organization qualif 10%-facts-and-circumstances test-2009.				no 13 160 or		▶ [] Lic 10%
17a	or more, and if the organization meets the "						
	the organization meets the "facts-and-circu				-	•	
b	10%-facts-and-circumstances test-2008		-	•		,	
	or more, and if the organization meets the	-					
	the organization meets the "facts-and-circu	mstances" test	. The organiza	tion qualifies a	s a publicly su	pported organiza	ation ▶ 🗌
18	Private foundation. If the organization did not c	heck a box on lin	e 13, 16a, 16b,	17a ,or 17b, ched	ck this box and s	ee instructions	▶ □
				· · · · · · · · · · · · · · · · · · ·			

Par				ion 509(a)(2)		
0 4	(Complete only if you checked the	<u>he box on line</u>	9 of Part I.)				
	ion A. Public Support Indar year (or fiscal year beginning in) ▶	(a) 2005	(h) 2000	(=) 2007	(4) 2000	(=) 2000	(6) Total
		(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						0
2	· · · · · · · · · · · · · · · · · · ·						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished					i	
	in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on					1	
	its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge		-				0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
	, , ,						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	i					
	amount on line 13 for the year .]	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from	萨 燃烧					
	line 6.)	SCHOOL BANK	and the control of	T. A. W.	Land Tobia		0
	tion B. Total Support endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale							
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
_	acquired after June 30, 1975	0	0	0	0	0	0
С 11	Net income from unrelated business	<u> </u>			<u> </u>		
	activities not included in line 10b,			1			
	whether or not the business is regularly						
42	carried on					ļ	0
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0		·		0
14	First five years. If the Form 990 is for the on	•			•	, ,	` '
	organization, check this box and stop here .						▶ <u> </u>
	tion C. Computation of Public Support					T 1	
15	Public support percentage for 2009 (line 8, c		•	column (f)) .		15	0.00%
16 Sec	Public support percentage from 2008 Sched tion D. Computation of Investment Inc			<u> </u>	<u> </u>	16	0.00%
				20 12 201:	<u></u>	17	0.000/
17 <u> </u>	Investment income percentage for 2009 (line Investment income percentage from 2008 Science)			ne 13, column		17	0.00% 0.00%
	33 1/3% support tests—2009. If the organization						
	not more than 33 1/3%, check this box and s						
b							· L_
	line 18 is not more than 33 1/3%, check this box a						▶ _
20	Private foundation. If the organization did n	ot check a box	on line 14, 19	a, or 19b, che	ck this box and	see instruction	s ▶ 🔽

Schedule A (Form	990 or 990-EZ) 2009	THE VBS GROUP	54-1562993 Page 4
Part IV	Supplemental	Information. Complete this part to provide the explanations required	
	Part II, line 17a	or 17b; and Part III, line 12. Provide any other additional information.	See instructions.
		••••••	
·			
			•••••
			• • • • • • • • • • • • • • • • • • • •

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990.

► See separate instructions.

OMB No 1545-0047
2009
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

parate instructions. Inspection | Employer Identification number

THE '	/BS GROUP			54-1562993
Part		or Advised Funds or Other Si	imilar Fur	nds or Accounts. Complete if
	the organization answered "Yes" f	o Form 990, Part IV, line 6.		·
	-	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year) .			
4	Aggregate value at end of year			
5	Did the organization inform all donors and o	lonor advisors in writing that the a	ssets held	ın donor advised
	funds are the organization's property, subje			
6	Did the organization inform all grantees, do		-	
	used only for charitable purposes and not for	_	-	
	purpose conferring impermissible private be	enefit?		Yes No
Part	Il Conservation Easements. Comp	olete if the organization answer	ed "Yes" t	o Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held			
•	Preservation of land for public use (e.g			of an historically important land area
		· 		of a certified historic structure
	Protection of natural habitat	Pre	servation o	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organiz	ation held a qualified conservation	n contribution	on in the form of a conservation
	easement on the last day of the tax year.			A2a -
_	Total months of annual coefficient			Held at the End of the Tax Year
a	Total number of conservation easements .			2a
b	Total acreage restricted by conservation ea		n (a)	2b 2c
c d	Number of conservation easements on a conservation easements include			
3	Number of conservation easements modified			<u> </u>
3	during the tax year	sa, transierrea, releasea, extinguis	ineu, or ten	minated by the organization
4	Number of states where property subject to	conservation easement is located	ı ▶	
5	Does the organization have a written policy			handling of
•	violations, and enforcement of the conserva		, mopodioi	Yes No
6	Staff and volunteer hours devoted to monitor		nservation	
•	>	,g,g,		g and your
7	Amount of expenses incurred in monitoring	inspecting, and enforcing conser	vation ease	ements during the year
	▶ \$,
8	Does each conservation easement reporter	d on line 2(d) above satisfy the red	quirements	of section
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?			. Yes No
9	In Part XIV, describe how the organization	reports conservation easements ir	n its revenu	e and expense statement, and
	balance sheet, and include, if applicable, the	e text of the footnote to the organi	ızatıon's fin	ancial statements that describes
_	the organization's accounting for conservat			
Par	 -			Similar Assets.
	Complete if the organization answere			
1a	If the organization elected, as permitted un			
	art, historical treasures, or other similar ass			
_	service, provide, in Part XIV, the text of the			
þ	If the organization elected, as permitted un historical treasures, or other similar assets			
	service, provide the following amounts rela		on, or resea	arch in furtherance of public
		-		▶ ¢
-	(i) Revenues included in Form 990, Part V	m, me 1		· · · · · · · • • • • • • • • • • • • •
2	(ii) Assets included in Form 990, Part X. If the organization received or held works of	fort historical transverse or -th	oimiler ess	unto for financial pair installed the
4				ets for ilitancial gain, provide the
_	following amounts required to be reported to			▶ ¢
a h	Revenues included in Form 990, Part VIII,	IIIIC I		

Part	Organizations Maintainin	g Collections of	Art, His	torical 1	Treasures,	or Oth	er Similar As	sets (coi	ntinu	ed)
3	Using the organization's acquisition	accession and o	ther reco	rds chec	k any of the	followi	no that are a si	ionificant		
	use of its collection items (check all		iller reco	ius, criec	on any or the	Onowi	ing that are a si	grinicarit		
а	Public exhibition	t that apply).	d \square	Loan	or exchange	nrogra	ıms			
b	Scholarly research		e \square	Other	_	progra				
c	Preservation for future gener	ations	ب ٠	0						
4	Provide a description of the organiz		and aval	oin how t	bou further	the erec	anization's aver	mnt numa	00 in	
	Part XIV.				·	_			56 III	
5	During the year, did the organizatio assets to be sold to raise funds rath			-				r Yes		No
Part	IV Escrow and Custodial A	•	•	•	-	answer	red "Yes" to F	orm 990,	Part	t -
1a	Is the organization an agent, trustee	e, custodian or oth	er interm	ediary fo	r contributio	ns or ot	her assets not			
b	included on Form 990, Part X? If "Yes," explain the arrangement in							Yes	; [No
_			.p. 010 10	,	,		<i>A</i>	Amount		
С	Beginning balance					. 1c				
d	Additions during the year					1d				
е	Distributions during the year					. 1e				
f	Ending balance					1f				0
2a	Did the organization include an am-	ount on Form 990.	Part X. lı	ne 21? .				Yes	X	No
b	If "Yes," explain the arrangement in		,		·			ш	ت	
Part			ization a	nswere	d "Yes" to I	Form 9	90, Part IV, lir	ne 10.		
		(a) Current year	(b) Pno		(c) Two year		(d) Three years bac		years	back
1a	Beginning of year balance			-		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The state of the s		. del. 1.4	
b	Contributions				و سار ا	6. N ×	医 机 设施公司	, 12° 1	Sec.	1, 1, 2
С	Net investment earnings, gains,					· .		7 8.7		2.3
	and losses					A		· , · , · ,	, destriction	*, S. C. A.)*
d	Grants or scholarships						* *		ŀŶ,	44, 71
е	Other expenditures for facilities									
	and programs		l		13 8 Vill 12 6 V	. Trade			materials, ex	
f	Administrative expenses				Str. Call .	3-3	清: " () () ()	157 167 167	180	\$\$49° }
g	End of year balance .	0		0	e idea to district	اء * ابن	The safe on East	rai yere di i	,#K	\$\$\dot{r}'\dot{\dot}
2	Provide the estimated percentage of	of the year end bal	ance held	as:						
а	Board designated or quasi-endown	nent 🕨	%							
b	Permanent endowment	%								
С	Term endowment ►	%								
3a	Are there endowment funds not in t	the possession of t	the organ	ization th	at are held	and adr	ministered for th	ne		
	organization by:							`	⁄es	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(ii), are the related org	ganizations listed a	s require	d on Sch	edule R?	•		3b		L
4	Describe in Part XIV the intended u									
Part	VI Investments—Land, Bui	ldings, and Equ	<u>ipment.</u>	See Fo	<u>rm 990, Pa</u>	rt X, lir	ne 10.			
	Description of investment	(a) Cost or of (investm			st or other s (other)		Accumulated preciation	(d) Boo	k value	В
1a	Land		0		0	. *41	. ,4 % % .			0
b	Buildings		0		0		0			0
C	Leasehold improvements		0		0		0			0
d	Equipment		0		0		_ 0			0
<u>- е</u>	Other	.	0	1	0		0			0
Tota	I. Add lines 1a through 1e. (Column	(d) must equal For	m 990, F	art X, co	lumn (B), lin	e 10(c)	.) . ▶			0

organization's liability for uncertain tax positions under FIN 48.

Schedule D (Form 990) 2009

		-
20	•	•

Part VII Investments—Other Securities.	See Form 990, Part X,	line 12.	Page 3
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuar Cost or end-of-year mari	
Financial derivatives	0		
Closely-held equity interests	0		· · · · · · · · · · · · · · · · · · ·
Other	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
Total (Column (b) must equal Form 990, Part X, col. (B) line 12.)	0		<u> </u>
Part VIII Investments—Program Related.	See Form 990, Part X,	line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuat Cost or end-of-year mart	
INVESTMENT IN VIRGINIA BLOOD SERVICES	17,219,727	EQUITY METHOD OF ACCOUN	TING
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
Total (Column (b) must equal Form 990, Part X, col (B) line 13)		企 500 00 1980 1980 1980 1980 1980 1980 1980	
Part IX Other Assets. See Form 990, Par			
	Description		(b) Book value
RECEIVABLE FROM VIRGINIA BLOOD SERVICES	i		2,927,377
			0
·			0
	· · ·	······································	0
			0
- .	 		0
			0
			0
			0
Total. (Column (b) must equal Form 990, Part X, co	1 (P) line 15)		2,927,377
Part X Other Liabilities. See Form 990,			2,321,311
1. (a) Description of liability	(b) Amount	· ·	
Federal income taxes	(b) Amount	0	,
rederal income taxes	.		334
			, (w
		<u>_0</u>	
			• • •
			
			year of a comment
		<u></u>	****
			· ,
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	 	- 	
	ha faataata ta tha ara!-	votion's financial statements that	
2. FIN 48 Footnote. In Part XIV, provide the text of t	he footnote to the organiz	ation's financial statements that r	eports the

this part to provide any additional information.

Part X THE VBS GROUP RECEIVED AN AUDITED FINANCIAL STATEMENT FOR THIS TAX YEAR ON A

CONSOLIDATED BASIS WITH VIRGINIA BLOOD SERVICES THAT WAS PREPARED IN ACCORDANCE WITH GAAP.

A FIN 48 FOOTNOTE TO THE AUDITED CONSOLIDATED STATEMENTS DISCLOSES "MANAGEMENT HAS

EVALUATED THE EFFECT OF NEW GUIDANCE SURROUNDING UNCERTAIN TAX POSITIONS THAT BECAME

EFFECTIVE THIS YEAR AND CONCLUDED THAT THE COMPANY HAD NO MATERIAL UNCERTAIN TAX POSITIONS

AT SEPTEMBER 30, 2010."

THE VBS GROUP 54-1562993 Schedule D (Form 990) 2009 Page 5 Supplemental Information (continued)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

THE VBS GROUP

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

54-1562993

Pai	t I Questions Regarding Compensation				
10	Chack the appropriate howes if the appropriate	provided any of the fellowing to as for a name lists of the first	art siàn	Yes	No
1a		provided any of the following to or for a person listed in Form I to provide any relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use	\$ 18	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7.05 A.S.
	Travel for companions	Payments for business use of personal residence		89 197 22 7 10	60° -
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fees	10 37 CM	A 13 (1)	1,3900
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)	\$ m	3.5 3.4	. 779
	Discretionary spending account	T ersonal services (e.g., maid, chadhedr, cher)			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
b		e organization follow a written policy regarding payment		19/19 h	
	· · · · · · · · · · · · · · · · · · ·	ses described above? If "No," complete Part III to	١		
_	explain		1b		X
2		o reimbursing or allowing expenses incurred by all	,		
	officers, directors, trustees, and the CEO/Executi	ve Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organiz	ation uses to establish the compensation of the	1 1 1	3 2	34
	organization's CEO/Executive Director. Check all			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	。 汤
	X Compensation committee	X Written employment contract	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5	
	X Independent compensation consultant	X Compensation survey or study	he minus	11 _ 17 *	AN WASTER
	Form 990 of other organizations	X Approval by the board or compensation committee			
	_			R.	4.2
4		0, Part VII, Section A, line 1a, with respect to the filing	100		. * \
_	organization or a related organization: Receive a severance payment or change-of-cont			modifies.	1
a b	Participate in, or receive payment from, a supplei	• •	4a 4b		X
c	Participate in, or receive payment from, an equity		4c		X
		provide the applicable amounts for each item in Part III.		1112	A
				1200	,
_	Only section 501(c)(3) and 501(c)(4) organizat		17 24	1477	υ.
5	compensation contingent on the revenues of:	A, line 1a, did the organization pay or accrue any	* ,	* * * 5	
а	The organization?		5a	***************************************	X
b	Any related organization?		5b		Х
_	If "Yes" to line 5a or 5b, describe in Part III.				
6		A, line 1a, did the organization pay or accrue any		1 . 1 . Fi	
а	compensation contingent on the net earnings of: The organization?		6a		X
b	Any related organization?		6b		x
	If "Yes" to line 6a or 6b, describe in Part III.		- 12 N		
7		A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes		7	ļ <u>.</u> .	X_
8		II, paid or accrued pursuant to a contract that was			
	in Part III	l in Regs. section 53.4958-4(a)(3)? If "Yes," describe	8		x
9		the rebuttable presumption procedure described in	-	 	 ^
-	Regulations section 53 4958-6(c)?	· · · · · · · · · · · · · · · · · · ·	9		

THE VBS GROUP Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (I) and from related organizations, described in the Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-		C compensation	(C) Retirement and	:		(F) Compensation
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)—(D)	reported in prior Form 990 or Form 990-EZ
	9	326 869	91.338	21.379	9.800	18.999	468.385	0
ROBERT E. CARDEN PH.D	€	0		0	0	0	0	0
	€	130,187	32,485	13,552	6,528	7,813	190,565	0
MS. ELEANOR BOENS	€	0	0	0	0	0		0
	ε	153,258	38,241	15,047	707,7	5,715	219,968	0
MR. LOUIS MATHERNE	€	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
-	€	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
-	€	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
-	€	0	0	0	0	0	0	0
-	ε	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
_	ε	0	0	0	0	0	0	0
	(<u>ii</u>)	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(<u>:</u>)	0	0	0	0	0	0	0
	(E)	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
	<u>(ii)</u>	0	0	0	0	0	0	0
-							Sched	Schedule J (Form 990) 2009

HE VBS GROUP Schedule J (Form 990) 2009
Part III Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.
Part I Line 1A During the tax year the VBS Group paid a dining club initiation fee and monthly dues for Mr. Robert E. Carden.
These payments were treated as taxable compensation to Mr. Carden.
Part I Line 1b Mr. Carden's dining club dues were paid in accordance with his employment contract dated June 17, 2007.
Part II Column B (ii) Discretionary bonuses are paid according to criteria established at the beginning of the year by the
executive compensation committee based on the employee's individual and department goals and the company's overall operating
results.

SCHEDULE J-1 (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

THE VBS GROUP

Continuation Sheet for Schedule J (Form 990)

OMB No 1545-0047

Open to Publi Inspection

Attach to Form 990 to list additional information for Schedule J (Form 990), Part II.

Employer identification number 54-1562993

▶ See Instructions for Schedule J (Form 990).

(F) Compensation reported in prior Form 990 or Form 990-EZ 0:0 0,0 0:0 0,0 (E) Total of columns (B)(I)—(D) Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (Schedule J, Part II) (D) Nontaxable benefits 0:0 (C) Retirement and other deferred compensation 0:0 (B) Breakdown of W-2 and/or 1099-MISC compensation compensation (iii) Other reportable 0.0 0 (ii) Bonus & incentive compensation 0.0 0.0 <u>0</u> 0 0.0 0.0 0:0 <u>0</u>0 (i) Base compensation \equiv Ξ Ξ Ξ Ξ Ξ Ξ Ξ Ξ Ξ \equiv ΞE \equiv \equiv \equiv Ξ \equiv \equiv \equiv (A) Name Part I

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

Name of the organization Employer identification number THE VBS GROUP 54-1562993

Form 990 Part VI Section B Line 11A A COPY OF THE FORM 990 WITH ALL REQUIRED SUPPORTING
SCHEDULES TO BE FILED WITH THE IRS IS POSTED ON A WEBSITE THAT ONLY BOARD MEMBERS HAVE ACCESS
TO. THE BOARD MEMBERS ARE ASKED TO GO ONTO THIS SITE AND REVIEW THE RETURN AND PROVIDE
MANAGEMENT WITH THEIR COMMENTS AND QUESTIONS. HARD COPIES OF THE RETURN ARE HAND DELIVERED TO
MEMBERS OF THE FINANCE COMMITTEE WHO REVIEW IT IN DETAIL.
Form 990 Part VI Section B Line 12C ALL DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED TO
SUBMIT A FORM ANNUALLY DISCLOSING ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST. THE FORMS ARE
REVIEWED BY THE GOVERNANCE COMMITTEE WHICH DETERMINES WHETHER A CONFLICT EXISTS. ANY PERSON
DEEMED TO HAVE A CONFLICT IS PROHIBITED FROM PARTICIPATING IN DELIBERATIONS AND DECISIONS
REGARDING CONFLICTED TRANSACTIONS.
Form 990 Part VI Section B Line 15A &15B THE COMPENSATION OF ALL OFFICERS AND KEY EMPLOYEES OF
THE VBS GROUP IS REVIEWED AND APPROVED BY INDEPENDENT MEMBERS OF THE EXECUTIVE COMPENSATION
COMMITTEE. THIS REVIEW WAS LAST CONDUCTED IN NOVEMBER 2010. THE COMMITTEE RECEIVED A REPORT
FROM THE TITAN GROUP LLC, AN INDEPENDENT COMPENSATION REVIEW FIRM, CONCLUDING THAT THE
COMPENSATION PACKAGE OF EACH OFFICER AND KEY EMPLOYEE LISTED ON FORM 990, PART VII SECTION A
IS "REASONABLE AS COMPARED AGAINST SIMILAR POSITIONS IN COMPETITIVE PEER GROUPS, WITH SIMILAR
OPERATING SIZE AND SCOPE". THE COMPENSATION WAS APPROVED BY THE EXECUTIVE COMPENSATION
COMMITTEE, AND THE DECISION WAS DOCUMENTED IN COMMITTEE MINUTES.
Form 990 Part VI Section C Line 19 THE VBS GROUP GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

•

SCHEDULE R (Form 990) Name of the organization THE VBS GROUP

Department of the Treasury

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

2009	Open to Public	Inspection
. 7.		

Employer identification number

54-1562993

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 3

▶ See separate instructions.

THE VBS GROUP Schedule R (Form 990) 2009 (f)
Direct controlling
entity (f) Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it (e)
Public chanty status
(if section 501(c)(3)) (e) End-of-year assets (d) Exempt Code section Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (d) Total income 501(C)(3) (c)
Legal domicile (state
or foreign country) Legal domicile (state or foreign country) \$ **BLOOD COLLECTION** (b) Pnmary activity Primary activity 3 had one or more related tax-exempt organizations during the tax year.) Name, address, and EIN of related organization (a)
Name, address, and EIN of disregarded entity 2825 EMERYWOOD PWY, RICHMOND, VA 23294 VIRGINIA BLOOD SERVICES 54-0959121 Part I Part II

I For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (HTA)

Page 2

54-1562993

Schedule R (Form 990) 2009 THE VBS GROUP

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34

(j) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part Wine 34 hearings it had one or more related accordance tracted on a construction of the organization of the organization of the organization of the organization answered "Yes" to Form 990, Part Wine 34 hearings it had one or more related accordance of the organization (I)
Code V—UBI
amount in box 20 of
Schedule K-1
(Form 1065) 0 (h)
Disproportionate
allocations? ž Yes ause it had one or more related organizations treated as a corporation or trust during the tax year.) (g) Share of end-of-year assets because it had one or more related organizations treated as a partnership during the tax year.) 0 (f) Share of total income Predominant income (related, unrelated, excluded from sections 512-514) (d)

I Direct controlling | entity (c)
Legal
domicile
(state or
foreign Primary activity 9 (a)
Name, address, and EIN of related organization Part IV Part III

IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ated organizations	reated as a c	orporation or t	rust auring the	tax year.)		
(a) Name, address, and EIN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp. or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
					0	0	%
					0	0	%
					0	0	%
					0	0	%
					0	0	%
					0	0	%
					0	0	%

Schedule R (Form 990) 2009

54-1562993

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.) Part V

200,000 2,831,494 Schedule R (Form 990) 2009 2,376,894 2,927,377 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Amount involved Yes Ē 19 79 9 2 <u>1</u> 19 ᆕ # During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-r) 9 Ε σ Lease of facilities, equipment, or other assets from other organization(s) Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity. Exchange of assets Lease of facilities, equipment, or other assets to other organization(s) Gift, grant, or capital contribution from other organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Name of other organization Loans or loan guarantees to or for other organization(s). Sharing of facilities, equipment, mailing lists, or other assets. Giff, grant, or capital contribution to other organization(s). Other transfer of cash or property from other organization(s). Other transfer of cash or property to other organization(s). . Reimbursement paid to other organization for expenses Reimbursement paid by other organization for expenses Loans or loan guarantees by other organization(s). Purchase of assets from other organization(s) . . Sale of assets to other organization(s). Sharing of paid employees (1) VIRGINIA BLOOD SERVICES (2) VIRGINIA BLOOD SERVICES (3) VIRGINIA BLOOD SERVICES (4) VIRGINIA BLOOD SERVICES Exchange of assets æ Φ Ε 0 0 σ 0 o 노 (5) 9

Schedule R (Form 990) 2009

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Ol gloss revenue) that was not a related organization. See instruction of gloss revenue) that was not a related organization of the silvathers.	(b)	(c)	(d)	arthers 2	(e) Share of	(f) Disproport) ortionate	(g) Code V—UBI	Gen	(h) General or
		(state or foreign country)	section 501(c)(3) organizations?	on (3) Itions?	end-of-year assets	allocal	allocatrons?		man	managing partner?
			Yes	٩		Yes	No		Yes	Š
					0			0	0	
					0)	0	
					0		-)	0	
					0)	0	
					0)	0	
					0)	0	
					0			0	0	
					0		-	0	0	
					0			0	0	
					0)	0	
-					0			9	0	
					0			0	0	
			·		0			J	0	
					0			J		
					0			J	0	
					0			0		

Schedule R (Form 990) 2009