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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

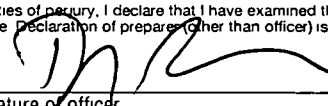
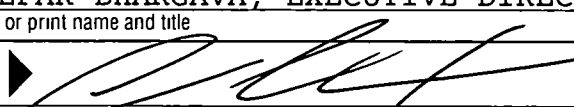
2009Open to Public
Inspection**A** For the 2009 calendar year, or tax year beginning **OCT 1, 2009** and ending **SEP 30, 2010**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type: See Specific Instructions	C Name of organization CENTER FOR COMMUNITY CHANGE		D Employer identification number 52-0888113
		Doing Business As		E Telephone number 202-342-0519
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1536 U STREET, NW		G Gross receipts \$ 13,462,245.
		City or town, state or country, and ZIP + 4 WASHINGTON, DC 20009		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
		F Name and address of principal officer DEEPAK BHARGAVA SAME AS C ABOVE		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: WWW.COMMUNITYCHANGE.ORG				
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶				
L Year of formation: 1968 M State of legal domicile: DC				

Part I Summary

SCANNED AUG 09 2011 Revenue Expenses Net Assets or Fund Balances	1 Briefly describe the organization's mission or most significant activities SEE PART III, LINE 1.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	20
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	19
	5 Total number of employees (Part V, line 2a)	5	100
	6 Total number of volunteers (estimate if necessary)	6	510
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.
	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	13,859,432.	12,297,408.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,248,632.	1,132,682.	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	20,602.	16,011.	
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,018.	-52,022.	
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	15,139,684.	13,394,079.	
14 Benefits paid to or for members (Part IX, column (A), line 4)	693,830.	2,080,498.	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			
16a Professional fundraising fees (Part IX, column (A), line 11a)	7,511,720.	7,922,993.	
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 832,563.			
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f, 24f)	4,886,677.	5,701,164.	
18 Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)	13,092,227.	15,704,655.	
19 Revenue less expenses - Subtract line 18 from line 12	2,047,457.	-2,310,576.	
20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year	
21 Total liabilities (Part X, line 26)	16,895,380.	14,649,654.	
22 Net assets or fund balances - Subtract line 21 from line 20	4,558,196.	4,809,467.	
	12,337,184.	9,840,187.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	Signature of officer 	Date 6/27/11	
	DEEPAK BHARGAVA, EXECUTIVE DIRECTOR Type or print name and title		
Paid Preparer's Use Only	Preparer's signature 	Date 6/24/11	Check if self-employed <input type="checkbox"/>
	Firm's name (or yours if self-employed), address, and ZIP + 4 GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE., SUITE 550 NORTH BETHESDA, MD 20814-2930		Preparer's identifying number (see instructions) EIN ▶
	Phone no ▶ (301) 951-9090		

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

8/16

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Part III Statement of Program Service Accomplishments**1** Briefly describe the organization's mission:

THE MISSION OF THE CENTER FOR COMMUNITY CHANGE IS TO BUILD THE POWER
AND CAPACITY OF LOW-INCOME PEOPLE, ESPECIALLY LOW-INCOME PEOPLE OF
COLOR, TO CHANGE THEIR COMMUNITIES AND PUBLIC POLICIES FOR THE BETTER.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**SEE SCHEDULE O FOR CONTINUATION(S)****4a** (Code) (Expenses \$ 3,935,593. including grants of \$ 940,750.) (Revenue \$ 497,988.)

DEMOCRACY AND CIVIC PARTICIPATION - THE IMMIGRATION WORK AT THE CENTER
CONSIST OF FIRM, YOUTH ORGANIZING, AND MULTI-RACIAL/MULTI-ETHNIC
ALLIANCE BUILDING. FIRM IS A NATIONAL COALITION OF GRASSROOTS
MULTI-RACIAL IMMIGRANT RIGHTS GROUPS. THE YOUTH ORGANIZING BRANCH OF
THE FIRM ENGAGES YOUNG PEOPLE IN HIGH SCHOOL AND MIDDLE SCHOOL TO
IDENTIFY AND ADDRESS ISSUES SURROUNDING IMMIGRATION REFORM THAT
DIRECTLY AFFECT THEIR LIVES AND THEIR FUTURE. THE OBJECTIVE OF FIRM'S
YOUTH ORGANIZING EFFORTS IS TO TRAIN, SUPPORT, AND CONNECT YOUTH
LEADERS FROM AROUND THE COUNTRY. THE MULTI-RACIAL/MULTI-ETHNIC
ALLIANCE BUILDING WORK OF THE IMMIGRATION PROJECT SEEKS TO ESTABLISH
COMMUNICATION AND ALLIANCES BUILDING ACROSS CULTURAL, ETHNIC, RACIAL,
AND SOCIAL DIVIDES. THE COMMUNITY VOTING PROJECT (CVP) IS AN

4b (Code) (Expenses \$ 3,790,995. including grants of \$ 566,694.) (Revenue \$ 75,623.)

COMMUNITY ORGANIZING - THE ORGANIZING UNIT OF THE CENTER FOR COMMUNITY
CHANGE IS COMPRISED OF FIELD ORGANIZERS, POLICY RESEARCHERS/ANALYSTS
AND ADMINISTRATIVE SUPPORT. IT IS RESPONSIBLE FOR DEVISING STRATEGIES
FOR AND IMPLEMENTING TECHNICAL ASSISTANCE PROVIDED TO GROUPS WORKING ON
A VARIETY OF ISSUES THAT AFFECT LOW-INCOME PEOPLE AND MINORITY
COMMUNITIES. THE UNIT ALSO PROVIDES TECHNICAL ASSISTANCE ON
ORGANIZATIONAL DEVELOPMENT INCLUDING BOARD AND LEADERSHIP DEVELOPMENT,
STRATEGIC PLANNING, COMMUNICATIONS TRAINING AND IMPLEMENTATION OF
STRATEGIC ISSUE CAMPAIGNS. THE UNIT IS ALSO THE HOME OF THE CAMPAIGN
FOR COMMUNITY VALUES WHICH IS A NATIONAL INITIATIVE TO UNITE GRASSROOTS
ORGANIZATIONS IN A COMMON VISION FOR SOCIAL CHANGE THAT ADDRESSES THE
NEED OF LOW INCOME AND MARGINALIZED COMMUNITIES. ALSO WITHIN THIS

4c (Code) (Expenses \$ 1,997,604. including grants of \$ 120.) (Revenue \$ 414,282.)

INSTITUTIONAL SUPPORT - DEPARTMENTS UNDER THIS AREA INCLUDE
COMMUNICATIONS, INCLUDING NEW MEDIA ACTIVITIES, AS WELL AS POLICY
STAFF, NEW PROGRAM DEVELOPMENT, AND THE TAPROOTS PROJECT. WORK IS ALSO
CONDUCTED TO SUPPORT THE INCUBATION AND DEVELOPMENT OF NEW PROJECTS FOR
THE ORGANIZATION. THE GOAL OF THE TAPROOTS PROJECT IS TO BRING
PARTNERS IN SOCIAL MOVEMENT TOGETHER AND CREATE A COMMON VISION FOR
ECONOMIC AND SOCIAL JUSTICE.

4d Other program services (Describe in Schedule O)

(Expenses \$ 2,629,808. including grants of \$ 572,934.) (Revenue \$ 144,789.)

4e Total program service expenses \$ 12,354,000.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		
• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		
• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		
• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X</i>		
12 Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions).	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a	Enter the number of voting members of the governing body	20												
b	Enter the number of voting members that are independent	19												
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2											X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3											X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4											X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5											X
6	Does the organization have members or stockholders?		6											X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a											X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b											X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:													
a	The governing body?		8a							X				
b	Each committee with authority to act on behalf of the governing body?		8b							X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9											X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?													X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?													
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		11										X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990													
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a										X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b										X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		12c										X	
13	Does the organization have a written whistleblower policy?		13										X	
14	Does the organization have a written document retention and destruction policy?		14										X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?													
a	The organization's CEO, Executive Director, or top management official		15a										X	
b	Other officers or key employees of the organization		15b										X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)													
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		16a											X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		16b											

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **SEE SCHEDULE O**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
MARY LASSEN - 202-339-3900
1536 U STREET, NW, WASHINGTON, DC 20009

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LENORA BUSH REESE CHAIR OF THE BOARD	2.00	X		X				0.	0.	0.
JONATHAN HELLER VICE CHAIR	2.00	X		X				0.	0.	0.
PAULETTE MEYER VICE CHAIR	2.00	X		X				0.	0.	0.
ARLENE HOLT BAKER BOARD MEMBER	2.00	X						0.	0.	0.
JEFFREY BERMAN BOARD MEMBER	2.00	X						0.	0.	0.
HEATHER BOOTH BOARD MEMBER	2.00	X						0.	0.	0.
KELLY BROWN BOARD MEMBER	2.00	X						0.	0.	0.
TOM CHABOLLA BOARD MEMBER	2.00	X						0.	0.	0.
BILL DEMPSEY BOARD MEMBER	2.00	X						0.	0.	0.
JANE FOX-JOHNSON BOARD MEMBER	2.00	X						0.	0.	0.
SARA GOULD BOARD MEMBER	2.00	X						0.	0.	0.
ANA GUERRERO BOARD MEMBER	2.00	X						0.	0.	0.
PRONITA GUPTA BOARD MEMBER	2.00	X						0.	0.	0.
KIERRA JOHNSON BOARD MEMBER	2.00	X						0.	0.	0.
TORIE OSBORN BOARD MEMBER	2.00	X						0.	0.	0.
MANUEL PASTOR, JR. BOARD MEMBER	2.00	X						0.	0.	0.
JUSTIN RUBEN BOARD MEMBER	2.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK I. SANCHEZ BOARD MEMBER	2.00	X						0.	0.	0.
DORRIA T. WARREN BOARD MEMBER	2.00	X						0.	0.	0.
DEEPAK BHARGAVA EXECUTIVE DIRECTOR	45.00	X		X				170,251.	0.	23,772.
MARY M. LASSEN MANAGING DIRECTOR	35.00					X		139,447.	0.	13,746.
MARJORIE FINE PROJECT DIRECTOR	35.00					X		132,076.	0.	13,408.
KATHERINE KAHAN LEGISLATIVE DIRECTOR	35.00					X		118,982.	0.	9,951.
SUSAN CHINN DIR. OF LEADERSHIP DEV.	35.00					X		114,935.	0.	11,448.
MARVIN RANDOLPH DIR. OF ORG. & POLITICS	35.00					X		113,010.	0.	10,640.
1b Total								788,701.	0.	82,965.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **10**

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
CATALIST LLC, 1101 VERMONT AVE, NW, SUITE 900, WASHINGTON, DC 20005	DATA ACCESS AND ANALYSIS	267,188.
MONUMENT PARTNERS LLC 1536 U STREET, NW, WASHINGTON, DC 20009	IT SERVICES	183,333.
REEDSMITH LLC, 1301 K STREET, NW, SUITE 1100, WASHINGTON, DC 20005	LEGAL SERVICES	152,491.
TOTAL, GRIFFITH, AYERS & KULLMAN, LLC, 200 HARRY S TRUMAN PKWY, ANNAPOLIS, MD 21401	ACCOUNTING SERVICES	128,198.
FISSION STRATEGY LLC 6201 14TH STREET, NW, WASHINGTON, DC 20011	SOCIAL MEDIA CONSULTING	104,510.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **5**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	86,750.			
	d	Related organizations	1d	415,000.			
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above					
	1f		11,795,658.				
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		12,297,408.			
Program Service Revenue	2 a	PROJECT CONSULTING FEE	Business Code 900099	1082991.	1082991.		
	b	CONFERENCE	900099	25,734.	25,734.		
	c	MEMBERSHIP	900099	22,400.	22,400.		
	d	PUBLICATION	900099	1,557.	1,557.		
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		1132682.			
	3	Investment income (including dividends, interest, and other similar amounts)		16,011.			16,011.
4	Income from investment of tax-exempt bond proceeds						
5	Royalties						
Other Revenue	6 a	Gross Rents	(i) Real 11,559.				
	b	Less rental expenses					
	c	Rental income or (loss)	11,559.				
	d	Net rental income or (loss)		11,559.		11,559.	
	7 a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
	8 a	Gross income from fundraising events (not including \$ 86,750. of contributions reported on line 1c) See Part IV, line 18	a	4,585.			
	b	Less direct expenses	b	68,166.			
	c	Net income or (loss) from fundraising events		-63,581.		-63,581.	
	9 a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory					
	Miscellaneous Revenue			Business Code			
11 a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See instructions.		13,394,079.	1132682.	0.	-36,011.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,080,498.	2,080,498.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	191,323.	82,269.	74,616.	34,438.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,315,821.	4,729,917.	1,115,841.	470,063.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	444,060.	329,888.	78,052.	36,120.
9 Other employee benefits	509,868.	376,292.	91,318.	42,258.
10 Payroll taxes	461,921.	338,856.	84,136.	38,929.
11 Fees for services (non-employees)				
a Management				
b Legal	215,908.	192,668.	22,830.	410.
c Accounting	62,419.		62,419.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	1,605,786.	1,241,277.	338,802.	25,707.
12 Advertising and promotion	14,954.	14,254.	700.	
13 Office expenses	508,560.	341,947.	105,871.	60,742.
14 Information technology	150,449.	69,163.	71,494.	9,792.
15 Royalties				
16 Occupancy	974,286.	824,574.	100,998.	48,714.
17 Travel	1,124,612.	1,056,844.	58,890.	8,878.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	387,448.	338,258.	49,190.	
20 Interest	706.	585.	121.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	137,088.	97,557.	27,098.	12,433.
23 Insurance	52,850.	37,746.	10,333.	4,771.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a OVERHEAD	126,840.		126,840.	
b MAINTENANCE/REPAIR	85,034.	58,503.	19,359.	7,172.
c SUBSCRIPTIONS & PUBS.	64,856.	26,654.	24,773.	13,429.
d PHOTOGRAPHY	46,664.	46,664.		
e PUBLIC OUTREACH	33,835.	33,805.		30.
f All other expenses	108,869.	35,781.	54,411.	18,677.
25 Total functional expenses. Add lines 1 through 24f	15,704,655.	12,354,000.	2,518,092.	832,563.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,050.	1	550.
	2 Savings and temporary cash investments	5,105,097.	2	4,304,120.
	3 Pledges and grants receivable, net	3,883,957.	3	2,953,785.
	4 Accounts receivable, net	268,767.	4	221,823.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	106,498.	9	135,923.
	10a Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D	10a 8,650,864.		
	b Less accumulated depreciation	10b 1,917,171.	10c 7,031,529.	6,733,693.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	498,482.	15	299,760.
16 Total assets. Add lines 1 through 15 (must equal line 34)	16,895,380.	16	14,649,654.	
Liabilities	17 Accounts payable and accrued expenses	839,339.	17	839,352.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	3,650,077.	23	3,445,126.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	68,780.	25	524,989.
	26 Total liabilities. Add lines 17 through 25	4,558,196.	26	4,809,467.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	2,377,014.	27	5,167,020.
	28 Temporarily restricted net assets	9,960,170.	28	4,673,167.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	12,337,184.	33	9,840,187.
	34 Total liabilities and net assets/fund balances	16,895,380.	34	14,649,654.

Form 990 (2009)

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both

☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).**
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	10,155,946.	12,830,963.	16,726,591.	13,859,432.	12,297,408.	65,870,340.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	10,155,946.	12,830,963.	16,726,591.	13,859,432.	12,297,408.	65,870,340.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						23,274,307.
6 Public support. Subtract line 5 from line 4						42,596,033.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	10,155,946.	12,830,963.	16,726,591.	13,859,432.	12,297,408.	65,870,340.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	51,848.	47,627.	34,745.	31,620.	27,570.	193,410.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						66,063,750.
12 Gross receipts from related activities, etc. (see instructions)					12	3,782,945.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	64.48 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	62.63 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2009

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▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization CENTER FOR COMMUNITY CHANGE	Employer identification number 52-0888113
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made
For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2009
LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		57,548.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		26,341.													
c Total lobbying expenditures (add lines 1a and 1b)		83,889.													
d Other exempt purpose expenditures		15274831.													
e Total exempt purpose expenditures (add lines 1c and 1d)		15358720.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns		917,936.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		229,484.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	795,536.	931,174.	804,611.	917,936.	3,449,257.
b Lobbying ceiling amount (150% of line 2a, column(e))					5,173,886.
c Total lobbying expenditures	87,037.	64,276.	68,735.	83,889.	303,937.
d Grassroots nontaxable amount	198,884.	232,794.	201,153.	229,484.	862,315.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,293,473.
f Grassroots lobbying expenditures	34,222.	33,631.	23,496.	57,548.	148,897.

Schedule C (Form 990 or 990-EZ) 2009

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?		

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ► _____ %
 b Permanent endowment ► _____ %
 c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		922,000.		922,000.
b Buildings		6,488,842.	860,355.	5,628,487.
c Leasehold improvements				
d Equipment		1,240,022.	1,056,816.	183,206.
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				6,733,693.

Schedule D (Form 990) 2009

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other _____		
Total (Col (b) must equal Form 990, Part X, col (B) line 12.) ►		

[illegible]

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

1	(a) Description of liability	(b) Amount
	Federal income taxes	
	CAPITAL LEASE OBLIGATION	16,989.
	LINE OF CREDIT	508,000.
	Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	524,989.

932053
02-01-10

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	13,394,079.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	15,704,655.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,310,576.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	0.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	-2,310,576.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	13,818,571.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	900.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	770,426.
e	Add lines 2a through 2d	2e	771,326.
3	Subtract line 2e from line 1	3	13,047,245.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	346,834.
c	Add lines 4a and 4b	4c	346,834.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	13,394,079.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	15,773,721.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	900.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	68,166.
e	Add lines 2a through 2d	2e	69,066.
3	Subtract line 2e from line 1	3	15,704,655.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	15,704,655.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X: IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD

(FASB) RELEASED FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR

REPORTING UNCERTAINTY IN INCOME TAXES. FOR THE YEARS ENDED SEPTEMBER 30,

2010 AND 2009, THE CENTER HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC

740-10 AND DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR

EITHER RECOGNITION OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS.

Part XIV Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUND FOR THE CENTER FOR COMMUNITY CHANGE REVEUE REPORTED ON THE
CONSOLIDATED FINANCIAL STATEMENTS. \$770,426

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES INCLUDED AS EXPENSE ON THE FINANCIAL STATEMENTS AND
NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 8C. \$-68,066

TRANSFER OF FUNDS FROM THE FUND FOR THE CENTER FOR COMMUNITY CHANGE TO
CCC, ELIMINATED ON THE CONSOLIDATED FINANCIAL STATEMENTS AND INCLUDED IN
REVENUE ON CCC'S FORM 990. \$415,000

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES INCLUDED AS EXPENSE ON THE FINANCIAL STATEMENTS AND
NETTED AGAINST REVENUE ON FORM 990, PART VIII, LINE 8C. \$-68,066

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open To Public Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations

- b ☐ Internet and email solicitations

- c ☐ Phone solicitations

- d** ☐ In-person solicitations

- e ☐ Solicitation of non-government grants

- f ☐ Solicitation of government grants

- ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

- 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 COMMUNITY CHANGE CHAMP	(b) Event #2	(c) Other events NONE	(d) Total events (add col (a) through col (c))
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	91,335.		91,335.
	2	Less: Charitable contributions	86,750.		86,750.
	3	Gross income (line 1 minus line 2)	4,585.		4,585.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	18,285.		18,285.
	7	Food and beverages	13,475.		13,475.
	8	Entertainment	4,500.		4,500.
	9	Other direct expenses	31,906.		31,906.
	10	Direct expense summary: Add lines 4 through 9 in column (d)			(68,166)
	11	Net income summary: Combine line 3, column (d), and line 10			-63,581.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary: Add lines 2 through 5 in column (d)			()
	8	Net gaming income summary: Combine line 1, column (d), and line 7			

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain _____

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in**a** The organization's facility**13a** %**b** An outside facility**13b** %**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records.

Name ► _____

Address ► _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?**15a****b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____**c** If "Yes," enter name and address of the third party

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?**17a****b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United StatesComplete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
► Attach to Form 990.

OMB No. 1545-0047

2009Open to Public
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGEEmployer identification number
52-0888113**Part I** General Information on Grants and Assistance**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States**Part II** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BORDER NETWORK FOR HUMAN RIGHTS 2115 N PIEDRAS EL PASO, TX 79930	74-2493012	501(C)(3)	10,000.	0.			DEMOCRACY SCHOOL
CENTER FOR SOCIAL ADVOCACY 277 EAST LEXINGTON AVE, SUITE A EL CAJON, CA 92020	23-7082108	501(C)(3)	18,000.	0.			DEVELOP GRASSROOTS LEADERS
CENTRAL VALLEY CHILDREN'S SERVICES NETWORK - 1911 NORTH HELM AVE - FRESNO, CA 93727	77-0026968	501(C)(3)	20,000.	0.			CAP GRANT
CENTRO BINACIONAL PARA ETL DESARROLLO INDIGENA OAXAQUENO - 744 N ABBY ST - FRESNO, CA 93701	77-0337939	501(C)(3)	17,000.	0.			CAP GRANT
CHICAGO FREEDOM SCHOOL 719 STATE ST, SUITE 3N CHICAGO, IL 60605	20-4735643	501(C)(3)	10,000.	0.			BLACK SPACE
CHICAGO WORKERS COLLABORATIVE 77 W WASHINGTON ST, SUITE 1402 CHICAGO, IL 60602	26-1470308	501(C)(3)	15,000.	0.			ORGANIZING
2 Enter total number of section 501(c)(3) and government organizations							46.
3 Enter total number of other organizations							0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: TERMS AND CONDITIONS OF GRANT AWARD ARE CAREFULLY REVIEWED; THE EXECUTIVE DIRECTOR AND/OR MANAGING DIRECTOR HAVE THE FINAL AUTHORITY TO ACCEPT THE AWARD. GRANTS ARE RECORDED ACCORDINGLY, RESTRICTED GRANTS ARE APPLIED TO THE APPROPRIATE PROJECT(S) AS INDICATED IN THE GRANT AGREEMENT. TO ENSURE COMPLIANCE OF AWARD TERMS AND CONDITIONS, THE PROGRESS OF FUNDED ACTIVITIES ARE MONITORED THROUGH: (1) REGULAR MEETINGS WITH PROGRAM, MANAGEMENT, DEVELOPMENT, AND EXECUTIVE STAFF (2) MONTHLY FINANCIAL REVIEW OF PROJECTS AND (3) FINANCIAL REPORTS TO FUNDERS.

SCHEDULE I-1

(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CHICO PEACE AND JUSTICE CENTER 526 BROADWAY ST CHICO, CA 95928	94-2902756	501(C)(3)	14,000.	0.			CAP GRANT		
COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES - 2533 WEST 3RD ST, SUITE 101 - LOS ANGELES, CA 90057	95-4421521	501(C)(3)	10,000.	0.			DEMOCRACY SCHOOL		
COALITION ON HUMAN NEEDS 1120 CONNECTICUT AVE, NW, SUITE 312 WASHINGTON, DC 20036	26-4680984	501(C)(3)	267,056.	0.			OPERATING SUPPORT		
COFEM 125 PASEO DE LA PLAZA, SUITE 101 LOS ANGELES, CA 90012	32-0154043	501(C)(3)	17,000.	0.			CAP GRANT		
COLORADO IMMIGRANT RIGHTS COALITION - 3131 W 14TH AVE - DENVER, CO 80204	84-1599036	501(C)(3)	20,000.	0.			DEMOCRACY SCHOOL		
CRYSTAL STAIRS 5110 GOLDFLEAF CIRCLE, SUITE 150 LOS ANGELES, CA 90056	95-3510046	501(C)(3)	14,000.	0.			CAP GRANT		
EL CENTRO DE IGUALDAD Y DERECHOS 1701 BROADWAY, SE ALBUQUERQUE, NM 87102	85-0473384	501(C)(3)	10,000.	0.			IMMIGRATION		
EMPOWER HAMPTON ROADS PO BOX 14063 NORFOLK, VA 23518	75-3031939	501(C)(3)	20,000.	0.			BLACK SPACE		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number
52-0888113

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA IMMIGRANT COALITION 1551 WOODBRIDGE LAKES CIRCLE WEST PALM BEACH, FL 33406	20-2123833	501(C)(3)	12,000.	0.			GENERATION CHANGE INTERNSHIP PROGRAM
GRASSROOTS POLICY PROJECT 689 MASSACHUSETTS AVE, 2ND FLOOR CAMBRIDGE, MA 02139	52-1846313	501(C)(3)	175,832.	0.			OPERATING SUPPORT
ICIRR 55 E. JACKSON ST, SUITE 2075 CHICAGO, IL 60605	36-3783557	501(C)(3)	200,000.	0.			IMMIGRATION
IDAHO COMMUNITY ACTION NETWORK 3450 HILL ROAD BOISE, ID 83703	82-0357348	501(C)(3)	20,000.	0.			ORGANIZING
IOWA CCI 2001 FOREST AVE DES MOINES, IA 50311	42-1110721	501(C)(3)	60,000.	0.			ELECTORAL
KOREAN RESOURCE CENTER 900 S CRENSHAW BLVD LOS ANGELES, CA 90019	95-3879699	501(C)(3)	14,000.	0.			CAP GRANT
LATIN AMERICAN COALITION 4938 CENTRAL AVE, SUITE 101 CHARLOTTE, NC 28205	58-1945776	501(C)(3)	10,000.	0.			MARCH FOR AMERICA
LIBRERIA DEL PUEBLO 972 N MT VERNON AVE SAN BERNARDINO, CA 92410	95-4095091	501(C)(3)	12,000.	0.			CAP GRANT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number
52-0888113

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)		(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ONE DC 614 S. STREET, NW WASHINGTON, DC 20001			87-0766022	501(C)(3)	14,000.	0.			BAOP PLANNING
ONEAMERICA 1225 S WELLS ST, SUITE 2310 SEATTLE, WA 98144			20-0384893	501(C)(3)	10,000.	0.			DEMOCRACY SCHOOL
PEOPLE UNITED FOR SUSTAINABLE HOUSING - 271 GRANT ST - BUFFALO, NY 14213			20-3558447	501(C)(3)	20,000.	0.			ORGANIZING
POWERPAC FOUNDATIONS 44 MONTGOMERY ST, SUITE 2310 SAN FRANCISCO, CA 94104			26-2215714	501(C)(3)	75,000.	0.			ECONOMIC JUSTICE
PUEBLO EDUCATION FUND 114 EAST HALEY ST, SUITE E SANTA BARBARA, CA 93101			59-3796433	501(C)(3)	33,000.	0.			DEVELOP GRASSROOTS LEADERS
RIGHTS FOR ALL PEOPLE 3131 W 14TH AVE DENVER, CO 80204			84-1599036	501(C)(3)	100,000.	0.			IMMIGRATION AND ORGANIZING
RURAL EMPLOYMENT OPPORTUNITIES 318 LAST CHANCE GULCH HELENA, MT 59624			81-0397037	501(C)(3)	35,500.	0.			MONTANA ORGANIZING PROJECT
SERVICES, IMMIGRANT RIGHTS & EDUCATION NETWORK - 1425 KOLL CIRCLE # 103 - SAN JOSE, CA 95112			77-0487468	501(C)(3)	20,000.	0.			CAP GRANT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
► Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number
52-0888113

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SOMOS UN PUEBLO UNIDO 1205 PARKWAY DR STE B SANTE FE, NM 87507	20-4216836	501(C)(3)	15,000.	0.			IMMIGRATION		
SUNFLOWER COMMUNITY ACTION 1528 BROADWAY WICHITA, KS 67214	48-1126805	501(C)(3)	10,000.	0.			DEMOCRACY SCHOOL		
THUNDER VALLEY CDC PO BOX 290 PORCUPINE, SD 57772	20-8090454	501(C)(3)	40,000.	0.			NATIVE CONSTITUENCY		
TIDES FOUNDATION 1014 TORNEY AVE SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	300,000.	0.			IMMIGRATION REFORM		
URBAN EPICENTER 2761 JUDY BRANCH RD MCEWEN, TN 37101	75-3256037	501(C)(3)	20,000.	0.			ORGANIZING		
USSA FOUNDATION 1211 CONNECTICUT AVE, NW, SUITE 406 WASHINGTON, DC 20036	52-0823351	501(C)(3)	40,000.	0.			ECONOMIC JUSTICE		
VOCES DE LA FRONTERA 1027 S 5TH ST MILWAUKEE, WI 53204	39-2010107	501(C)(3)	10,000.	0.			DEMOCRACY SCHOOL		
WASHINGTON INTERFAITH NETWORK 1226 VERMONT AVE, NW WASHINGTON, DC 20005	52-1956696	501(C)(3)	25,000.	0.			VOICES		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I-1 (Form 990) 2009

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

☐ First-class or charter travel

☐ Travel for companions

☐ Tax indemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

☐ Compensation committee

☐ Independent compensation consultant

☐ Form 990 of other organizations

☐ Written employment contract

☒ Compensation survey or study

☒ Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

SCHEDULE K
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).
► Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number
52-0888113

Part I Bond Issues

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer	
						Yes	No	Yes	No
A DISTRICT OF COLUMBIA	54-1071198N/A		08/20/04	4000000.	PURCHASE OF BUILDING		X		X
B									
C									
D									
E									

Part II Proceeds

	A		B		C		D		E
	Yes	No	Yes	No	Yes	No	Yes	No	
1 Total proceeds of issue		4,000,000.							
2 Gross proceeds in reserve funds									
3 Proceeds in refunding or defeasance escrows									
4 Other unspent proceeds									
5 Issuance costs from proceeds		332,550.							
6 Working capital expenditures from proceeds									
7 Capital expenditures from proceeds		4,000,000.							
8 Year of substantial completion		2005							

9 Were the bonds issued as part of a current refunding issue?

10 Were the bonds issued as part of an advance refunding issue?

11 Has the final allocation of proceeds been made?

12 Does the organization maintain adequate books and records to support the final allocation of proceeds?

Part III Private Business Use

	A		B		C		D		E
	Yes	No	Yes	No	Yes	No	Yes	No	
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X							
2 Are there any lease arrangements with respect to the financed property which may result in private business use?		X							

Part III Private Business Use (Continued)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts with respect to the financed property which may result in private business use?		X								
b Are there any research agreements with respect to the financed property which may result in private business use?		X								
c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		X								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		%		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶		%		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%		%
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X									

Part IV Arbitrage

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X								
2 Is the bond issue a variable rate issue?		X								
3a Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X								
b Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?		X								
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5 Were any gross proceeds invested beyond an available temporary period?		X								
6 Did the bond issue qualify for an exception to rebate?		X								

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

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FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

INITIATIVE TO ADDRESS THE LACK OF ELECTORAL PARTICIPATION BY LOW-INCOME
COMMUNITIES AND COMMUNITIES OF COLOR. THIS IS ACCOMPLISHED BY FREQUENT
FACE-TO-FACE MEETINGS BETWEEN ORGANIZERS AND COMMUNITY MEMBERS. CVP
PROVIDES TECHNICAL ASSISTANCE TO COMMUNITY GROUPS THAT ARE FOCUSED ON
BUILDING CAPACITY AND SKILL SETS IN ELECTORAL MOBILIZATION YEAR TO
YEAR.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CATEGORY IS GENERATION CHANGE, A PROJECT THAT IDENTIFIES, RECRUITS, AND
TRAINS RISING COMMUNITY LEADERS AND GRASSROOTS ORGANIZERS THROUGH A
SUMMER INTERNSHIP, YEAR LONG MENTORSHIP, AND YEAR LONG FELLOWSHIP
PROGRAM. THIS PROGRAM MATCHES COMMUNITY ORGANIZATIONS AND EXPERIENCED
ORGANIZERS WITH NEW AND EMERGING LEADERS TO DEVELOP THEIR SKILLS AND
MAINTAIN THEIR INTEREST AND SUCCESS IN ORGANIZING.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ECONOMIC JUSTICE - THE HEALTH RIGHTS ORGANIZING PROJECT BRINGS TOGETHER
ORGANIZATIONS FROM THE COMMUNITY ORGANIZING FIELD THAT ARE WORKING FOR
EITHER LOCAL IMPROVEMENTS IN HEALTH CARE DELIVERY, STATE HEALTH CARE
INSURANCE PROGRAMS, OR FEDERAL EFFORTS TO EXPAND COVERAGE. THE
LOW-WAGE WORK TEAM CURRENTLY IS PURSUING THREE INTERRELATED STRATEGIES
TO ORGANIZING AND EMPOWERING LOW-WAGE WORKERS. THE STORED VALUE CARD
PROJECT IS DESIGNED TO IMPROVE ECONOMIC CONDITIONS FOR LOW-WAGE WORKERS
AND THE WORKER CENTERS BY PROVIDING AFFORDABLE RELIABLE FINANCIAL
SERVICES THROUGH THE SVC AND INCREASING LOW-WAGE WORKERS' FINANCIAL

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
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52-0888113

LITERACY THROUGH TRAINING CONDUCTED BY THE WORKER CENTERS. THE HOUSING TRUST FUND PROJECT (HTF) IS A TECHNICAL ASSISTANCE PROGRAM THAT HELPS ORGANIZATIONS DEVELOP AND IMPLEMENT HOUSING TRUST FUND CAMPAIGNS. THE HTF PROGRAM PROVIDES ON-SITE TRAINING, STRATEGY DEVELOPMENT, LEGISLATIVE AND CAMPAIGN MODELS, PUBLIC SPEAKING/TESTIMONY EXPOSURE, AND CONNECTS GROUPS WITH LARGE NETWORKS AND COALITIONS OF ORGANIZATIONS WORKING ON HOUSING ISSUES.

EXPENSES \$ 1166395. INCLUDING GRANTS OF \$ 120241. REVENUE \$ 112227.

SPECIAL PROJECTS - SPECIAL PROJECTS OF THE CENTER OF COMMUNITY CHANGE INCLUDE THE MOVEMENT VISION LAB, COALITION ON HUMAN NEEDS, THE CALIFORNIA PARTNERSHIP, YOUNG INVINCIBLES, AND THE LINCHPIN PROJECT.

THE MOVEMENT VISION LAB (MVL) SUPPORTS GRASSROOTS ORGANIZERS AND LEADERS TO SHARE AND DEBATE VISIONARY IDEAS AND SOLUTIONS FOR THE FUTURE. MOVEMENT VISION LAB, A GROUNDBREAKING ONLINE COMMUNITY FOR GRASSROOTS ORGANIZERS AND OTHERS WHICH WILL INCLUDE A SEARCHABLE DATABASE OF ALTERNATIVE SOLUTIONS AND A BLOG WHERE ORGANIZERS DISCUSS THEIR IDEAS FOR THE FUTURE. THE COALITION ON HUMAN NEEDS (CHN) IS AN ALLIANCE OF ORGANIZATIONS WORKING TOGETHER TO PROMOTE FEDERAL POLICIES THAT ADDRESS THE NEEDS OF LOW-INCOME AND OTHER VULNERABLE POPULATIONS.

THE COALITION'S MEMBERS INCLUDE ADVOCATES FOR YOUNG AND OLD, GROUPS CONCERNED WITH HOUSING HEALTH CARE, EDUCATION, CIVIL RIGHTS, AND DISABILITIES, RESEARCH AND POLICY PROFESSIONAL'S SERVICE PROVIDERS, AND LABOR AND RELIGIOUS ORGANIZATIONS. THE CALIFORNIA PARTNERSHIP IS A STATEWIDE COALITION OF COMMUNITY BASED ORGANIZATIONS THAT FIGHTS

POVERTY IN CALIFORNIA BY ORGANIZING AND ADVOCATING AT THE LOCAL, STATE

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

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CENTER FOR COMMUNITY CHANGE

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AND NATIONAL LEVELS FOR APPROPRIATE PROGRAMS AND POLICIES. THE YOUNG
INVINCIBLES PROJECT SEEKS TO BRING THE VOICES OF YOUNG AMERICAN'S
FORWARD IN THE COMPREHENSIVE HEALTHCARE DEBATE. THE LINCHPIN CAMPAIGN
ASSISTS COMMUNITY ORGANIZING GROUPS IN COMMUNICATING THE IMPACT OF
ORGANIZING EFFECTIVELY AND BROADENS THE AUDIENCE OF DONORS AND FUNDERS
INTERESTED IN ORGANIZING.

EXPENSES \$ 1361969. INCLUDING GRANTS OF \$ 452693. REVENUE \$ 32562.

LOBBYING

EXPENSES \$ 101444. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY AN
OUTSIDE ACCOUNTANT AND REVIEWED BY THE ORGANIZATION'S SENIOR MANAGEMENT. A
DRAFT OF THE FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE CHAIR. THE FINAL
FORM 990 WAS DISTRIBUTED TO THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR, OFFICER, MEMBER OF
A COMMITTEE WITH BOARD DELEGATED POWERS, AND EMPLOYEE ANNUALLY SIGNS A
STATEMENT WHICH AFFIRMS THAT SUCH PERSON

A. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY.

B. HAS READ AND UNDERSTANDS THE POLICY.

C. HAS AGREED TO COMPLY WITH THE POLICY.

D. UNDERSTANDS THAT THE CORPORATION IS A CHARITABLE ORGANIZATION AND THAT
IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN
ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. TO

ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH, AND DOES

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211
02-03-10

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009Open to Public
Inspection

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS STATUS AS AN
ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC REVIEWS ARE CONDUCTED
TO ENSURE THAT COMPENSATION PAID BY THE CORPORATION IS REASONABLE AND
RESULTS FROM ARM LENGTH TRANSACTIONS AND THAT ALL TRANSACTIONS OR
ARRANGEMENTS TO WHICH THE CORPORATION IS A PARTY REFLECT REASONABLE
PAYMENTS FOR GOODS OR SERVICES, FURTHER THE CORPORATION'S CHARITABLE
PURPOSES AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT.

IF A CONFLICT ARISES THE FOLLOWING STEPS ARE TAKEN:

- ALL EMPLOYEES MUST FULLY DISCLOSE TO THE MANAGING DIRECTOR AND THE
MANAGING DIRECTOR MUST FULLY DISCLOSE TO THE EXECUTIVE DIRECTOR ANY
SITUATION IN WHICH A CONFLICT OR POTENTIAL CONFLICT EXISTS OR COULD ARISE.
- EMPLOYEES WHO HAVE ANY QUESTION AS TO WHETHER AN ACTIVITY THEY WANT TO
PARTICIPATE IN CONFLICTS WITH THE CENTER'S ACTIVITIES OR INTERESTS SHOULD
DISCUSS THE ISSUE IN ADVANCE WITH THE MANAGING DIRECTOR.
- VIOLATIONS OF THIS POLICY MAY RESULT IN DISCIPLINARY ACTION UP TO AND
INCLUDING SUSPENSION AND TERMINATION OF EMPLOYMENT.
MEMBERS ANNUALLY AGREE TO DISCLOSE TO THE BOARD IF THEY HAVE A CONFLICT FOR
APPROPRIATE RESOLUTION.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD RELIES ON COMPENSATION
CONSULTANTS TO DETERMINE COMPENSATION FOR THE EXECUTIVE DIRECTOR, OFFICERS,
AND KEY EMPLOYEES. SALARY BENCHMARKING WAS DONE BY THE CONSULTANTS WHO USED
COMPARABILITY DATA IN THEIR DETERMINATION. DELIBERATIONS AND DECISIONS WERE
SUBSTANTIATED.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211
02-03-10

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

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AL, AK, AZ, AR, CA, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MN, MO, MT, NE, NV

NH, NJ, NY, NC, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WI, WY

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	
			Yes	No
(1) FUND FOR THE CENTER FOR COMMUNITY CHANGE		C		
(2)				
(3)				
(4)				
(5)				
(6)				

