Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 10/01, **2009, and ending** 09/30, **20**10

B Check if applicable: Address change; Name change; Initial return; Terminated; Amended return; Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Doing Business As

Number and street (or P O box if mail is not delivered to street address) 1420 K STREET, NW — Room/suite 800

City or town, state or country, and ZIP + 4 WASHINGTON, DC 20005

D Employer identification number 52-0848094

E Telephone number (202) 842-1414

G Gross receipts $ 5,825,425.

F Name and address of principal officer SHERRY L MUELLER, PRESIDENT 1420 K STREET NW, STE 800 WASHINGTON, DC 20005

H(a) Is this a group return for affiliates? Yes [ ] No [X]

H(b) Are all affiliates included? Yes [ ] No [ ]

If "No," attach a list (see instructions)

I Tax-exempt status [X] 501(c) (03) ◀ (insert no) [ ] 4947(a)(1) or [ ] 527

J Website: ▶ WWW.NCIV.ORG

H(c) Group exemption number ▶

K Form of organization [X] Corporation [ ] Trust [ ] Association [ ] Other ▶

L Year of formation 1965 **M** State of legal domicile DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
A M'BSHP NETWORK OF INDV'LS, PROGRAM AGENCIES AND MORE THAN 90 ORG'S THROUGHOUT THE US THAT PROMOTES CITIZEN DIPLOMACY BY BRIDGING CULTURES AND BUILDING RELATIONSHIPS THORUGH PERSON TO PERSON INT'L EXCHANGES.

2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	17
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
5	Total number of employees (Part V, line 2a)	5	10
6	Total number of volunteers (estimate if necessary)	6	35
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	4,770,772.	5,651,827.
	9	Program service revenue (Part VIII, line 2g)	34,145.	33,890.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	18,918.	9,186.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	770.	5,725.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,824,605.	5,700,628.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,523,796.	4,141,783.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	542,124.	691,013.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses, Part IX, column (D), line 25) ▶ 16,450.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	726,945.	798,112.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	4,792,865.	5,630,908.
	19	Revenue less expenses Subtract line 18 from line 12	31,740.	69,720.
			Beginning of Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	779,452.	881,240.
	21	Total liabilities (Part X, line 26)	142,097.	153,316.
	22	Net assets or fund balances Subtract line 21 from line 20	637,355.	727,924.

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MAY 11 2011
OGDEN, UT

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here ▶ Sherry L. Mueller — Signature of officer — Date May 6, 2011

▶ Sherry L. Mueller, President — Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Craig R. Stevens — Date 5/2/2011 — Check if self-employed ▶ [ ] — Preparer's identifying number (see instructions) P00177781

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ ARONSON LLC 805 KING FARM BLVD , 3RD FLOOR ROCKVILLE, MD 20850 — EIN ▶ 37-1611326 — Phone no ▶ 301-231-6200

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.* Form **990** (2009)

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Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

ATTACHMENT 3

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code ______) (Expenses $ 5,540,680 including grants of $ 4,141,783) (Revenue $ ______)

MEMBERSHIP SERVICES - INCLUDE COMMUNITY PARTNERSHIP GRANTS, LOCAL INITIATIVE/MEMBER EXCHANGE GRANTS, NATIONAL MEETING AND NATIONAL MEETING GRANTS, REGIONAL MEETINGS, PROGRAMMERS WORKSHOPS, ORIENTATION PROGRAMS, INTERNSHIP GRANTS, MONTHLY NEWSLETTER, AND DEVELOPMENT OF OTHER PUBLICATIONS.

4b (Code ______) (Expenses $ ______ including grants of $ ______) (Revenue $ ______)

4c (Code ______) (Expenses $ ______ including grants of $ ______) (Revenue $ ______)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses ▶ 5,540,680.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	X	
5	**Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If" Yes," complete Schedule D, Part V*	10	X	
11	Is the organization's answer to any of the following questions "Yes"? *If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*			
	• Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*			
	• Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
12A	Was the organization included in consolidated, independent audited financial statement for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* — 12A Yes: , No: X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E.*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a	13		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	10		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)				
3a Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		X
b If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?		9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders	11a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . . 1a 17			
b	Enter the number of voting members that are independent . . . 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9a		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	X	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ ELEANOR LLOYD 1420 K ST NW, STE 800 WASHINGTON, DC 20005
202-842-1414

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
SHERRY L MUELLER PRESIDENT	40.00	X		X				127,187.	0	15,429.
LAWRENCE J CHASTANG EX-OFFICIO	1.00	X						0.	0	0.
CAROL ENGEBRETSON BYRNE 1ST VICE CHAIR	1.00	X		X				0.	0	0.
EURICA HUGGINS-AXUM DIRECTOR	1.00	X						0.	0	0.
ALEXANDER DURTKA CHAIR	1.00	X		X				0.	0	0.
LAURA DEPUTY TREASURER	1.00	X		X				0.	0	0.
CHRIS AJEMIAN DIRECTOR	1.00	X						0.	0	0.
CARINA BLACK SECRETARY	1.00	X		X				0.	0	0.
TARIK DAOUD DIRECTOR	1.00	X						0.	0	0.
KAREN DE BARTOMOLE DIRECTOR	1.00	X						0.	0	0.
NANCY GILBOY DIRECTOR	1.00	X						0.	0	0.
KYLE MOYER DIRECTOR	1.00	X						0.	0	0.
PETER SIMPSON DIRECTOR	1.00	X						0.	0	0.
ROBERT BROWN DIRECTOR	1.00	X						0.	0	0.
STEVEN D HENDRICKSON DIRECTOR	1.00	X						0.	0	0.
BETH SABO HUDDLESTON DIRECTOR	1.00	X						0.	0	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JAMES WOLF DIRECTOR	1.00	X						0.	0.	0.
1b Total ▶								127,187.	0.	15,429.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII . Statement of Revenue

52-0848094

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	5,436,995				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	214,832				
	g Noncash contributions included in lines 1a-1f $ 18,800						
	h **Total.** Add lines 1a-1f ▶			5,651,827			
Program Service Revenue			Business Code				
	2a DUES		541900	33,890	33,890		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f ▶			33,890			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			9,186			9,186
	4 Income from investment of tax-exempt bond proceeds ▶			0			
	5 Royalties ▶			0			
		(i) Real	(ii) Personal				
	6a Gross Rents						
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss) ▶			0			
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory		124,797				
	b Less cost or other basis and sales expenses		124,797				
	c Gain or (loss)						
	d Net gain or (loss) ▶			0			
	8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c) See Part IV, line 18	a					
	b Less direct expenses	b					
	c Net income or (loss) from fundraising events ▶			0			
	9a Gross income from gaming activities See Part IV, line 19	a					
	b Less direct expenses	b					
	c Net income or (loss) from gaming activities ▶			0			
	10a Gross sales of inventory, less returns and allowances	a					
	b Less cost of goods sold	b					
	c Net income or (loss) from sales of inventory ▶			0			
	Miscellaneous Revenue		Business Code				
	11a MISCELLANEOUS		541900	5,725	5,725		
	b						
	c						
	d All other revenue						
	e **Total.** Add lines 11a-11d ▶			5,725			
	12 **Total Revenue.** See instructions ▶			5,700,628	39,615		9,186

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	4,141,783.	4,141,783.		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	0.			
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	142,616.	134,059.	8,557.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	430,621.	404,784.	25,837.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0.			
9 Other employee benefits	117,776.	110,140.	7,636.	
10 Payroll taxes	0.			
11 Fees for services (non-employees)				
a Management	0.			
b Legal	0.			
c Accounting	20,277.		20,277.	
d Lobbying	0.			
e Professional fundraising services See Part IV, line 17	0.			
f Investment management fees	0.			
g Other	192,164.	74,493.	106,796.	10,875.
12 Advertising and promotion	0.			
13 Office expenses	53,660.	45,089.	8,571.	
14 Information technology	0.			
15 Royalties	0.			
16 Occupancy	130,657.		130,657.	
17 Travel	133,365.	125,404.	7,961.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	0.			
20 Interest	0.			
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	0.			
23 Insurance	0.			
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a REGIONAL MEETINGS	64,453.	64,453.		
b NETWORK DC	26,380.	26,380.		
c AUDIO/VIDEO PRODUCTION	17,958.	17,958.		
d PRINTING/PUBS/PRODUCTION	28,388.	28,388.		
e NATIONAL MEETING COSTS	32,303.	32,303.		
f All other expenses	98,507.	335,446.	-242,514.	5,575.
25 **Total functional expenses.** Add lines 1 through 24f	5,630,908.	5,540,680.	73,778.	16,450.
26 **Joint Costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	202,815.	2	231,482.
	3	Pledges and grants receivable, net	6,000.	3	40,729.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	8,209.	9	7,651.
	10a	Land, buildings, and equipment. cost or other basis Complete Part VI of Schedule D — 10a 32,376.			
	b	Less accumulated depreciation — 10b 32,376.		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11	551,035.	12	590,285.
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	11,393.	15	11,093.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	779,452.	16	881,240.
Liabilities	17	Accounts payable and accrued expenses	73,172.	17	90,126.
	18	Grants payable		18	
	19	Deferred revenue	10,125.	19	5,000.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	58,800.	25	58,190.
	26	**Total liabilities.** Add lines 17 through 25	142,097.	26	153,316.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	473,667.	27	504,949.
	28	Temporarily restricted net assets	26,577.	28	56,678.
	29	Permanently restricted net assets	137,111.	29	166,297.
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	637,355.	33	727,924.
	34	Total liabilities and net assets/fund balances	779,452.	34	881,240.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	X	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
NATIONAL COUNCIL FOR INTERNATIONAL VISITORS	52-0848094

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 [ ] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 [X] An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 [ ] An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a [ ] Type I **b** [ ] Type II **c** [ ] Type III - Functionally integrated **d** [ ] Type III - Other

e [ ] By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box . . . . . [ ]

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section **(see instructions)**)	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 %

15 Public support percentage from 2008 Schedule A, Part II, line 14 15 %

16a **33 1/3% support test - 2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support test - 2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organzation meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,835,283	3,926,758	4,758,700	4,804,917	5,685,667	23,011,325
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	3,835,283	3,926,758	4,758,700	4,804,917	5,685,667	23,011,325
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						23,011,325

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	3,835,283	3,926,758	4,758,700	4,804,917	5,685,667	23,011,325
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	20,014	31,642	32,998	18,918	9,186	112,758
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	20,014	31,642	32,998	18,918	9,186	112,758
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) ATCH 1	3,219	13,714	500	770	5,725	23,928
13 Total support. (Add lines 9, 10c, 11, and 12)	3,858,516	3,972,114	4,792,198	4,824,605	5,700,578	23,148,011

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	99.41 %
16	Public support percentage from 2008 Schedule A, Part III, line 15	16	98.94 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f))	17	.49 %
18	Investment income percentage from **2008** Schedule A, Part III, line 17	18	.52 %

19a **33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12 Provide any other additional information See instructions

ATTACHMENT 1

SCHEDULE A, PART III - OTHER INCOME

DESCRIPTION	2005	2006	2007	2008	2009	TOTAL
MISC INCOME	3,219	13,714	500	770	5,725	23,928.
TOTAL	3,219	13,714	500	770	5,725	23,928

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions**

OMB No 1545-0047

2009

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization	Employer identification number
NATIONAL COUNCIL FOR INTERNATIONAL VISITORS	52-0848094

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures . . . . . . ▶ $

3 Volunteer hours . . . . . .

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . ☐ Yes ☐ No

4a Was a correction made? . . . . ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b . . . . . ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A . **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group
B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a) Filing organization's totals	(b) Affiliated group totals
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

j If these is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c	Media advertisements?		X	
d	Mailings to members, legislators, or the public?		X	
e	Publications, or published or broadcast statements?		X	
f	Grants to other organizations for lobbying purposes?		X	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		12,015.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i	Other activities? If "Yes," describe in Part IV		X	
j	Total Add lines 1c through 1i			12,015.
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (**do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Part IV **Supplemental Information** *(continued)*

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Employer identification number: 52-0848094

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V **Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10

		(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	137,111	136,861			
b	Contributions	29,186	250			
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance	166,297	137,111			

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ ______ %

b Permanent endowment ▶ 100.0000 %

c Term endowment ▶ ______ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		X
	(ii) related organizations	3a(ii)		X
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI **Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10

	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
c	Leasehold improvements				
d	Equipment		21,926.	21,926.	
e	Other		10,450.	10,450.	
	Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other MUTUAL FUNDS	273,402.	FMV
CERTIFICATES OF DEPOSIT	127,141.	FMV
MONEY MARKETS	189,742.	FMV
Total (Column (b) must equal Form 990, Part X, col (B) line 12) ▶	590,285.	

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
Total (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
DEFERRED RENT	58,190.
Total (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	58,190.

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,700,628.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,630,908.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	69,720.
4	Net unrealized gains (losses) on investments	4	20,849.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	20,849.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	90,569.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	5,729,817.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	20,849.		
b	Donated services and use of facilities	2b	8,340.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	29,189.
3	Subtract line **2e** from line **1**			3	5,700,628.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12)*			5	5,700,628.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	5,639,248.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	8,340.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	8,340.
3	Subtract line **2e** from line **1**			3	5,630,908.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18)*			5	5,630,908.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV **Supplemental Information** *(continued)*

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Employer identification number: 52-0848094

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000 Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL SERVICE COUNCIL OF ALABAMA 100 NORTHSIDE SQUARE, MADISON COUNTY	63-0506191	501(C)(3)	61,224				GENERAL PURPOSES
WORLD AFFAIRS COUNCIL OF ARIZONA (SCOTTSDAL 6850 MAIN STREET SCOTTSDALE, AZ 85251	23-7003229	501(C)(3)	53,217				GENERAL PURPOSES
TUCSON COUNCIL FOR INTERNATIONAL VISITORS 3800 EAST TIMROD TUCSON, AZ 85711	86-0309326	501(C)(3)	12,556				GENERAL PURPOSES
ARKANSAS COUNCIL FOR INTERNATIONAL VISITORS 2801 SOUTH UNIVERSITY LITTLE ROCK, AR 72204	71-0562233	501(C)(3)	58,477				GENERAL PURPOSES
INTERNATIONAL VISITORS COUNCIL OF LOS ANGEL 3540 WILSHIRE BOULEVARD	95-3692511	501(C)(3)	127,624				GENERAL PURPOSES
UCLA INTERNATIONAL VISITORS BUREAU JAMES E WEST CENTER	95-6006143	501(C)(3)	29,006				GENERAL PURPOSES
NO CALIFORNIA WORLD TRADE CENTER ONE CAPITOL MALL SACRAMENTO, CA 95814	91-1811449	501(C)(3)	76,520				GENERAL PURPOSES
CITIZENS DIPOLOMACY COUNCIL OF SAN DIEGO 1760 HOTEL CIRCLE SOUTH SAN DIEGO, CA 92108	95-3477071	501(C)(3)	112,787				GENERAL PURPOSES
IIE WEST COAST CENTER 530 BUSH STREET SAN FRANCISCO, CA 94108	13-1624046	501(C)(3)	185,890				GENERAL PURPOSES
STANFORD UNIVERSITY OFFICE OF INTERN'TL VIS PO BOX 20227 STANFORD, CA 94309-0120	94-1156365	501(C)(3)	25,127				GENERAL PURPOSES
BOULDER COUNCIL FOR INTERNATIONAL VISITORS PO BOX 1285 BOULDER, CO 80306	84-0698597	501(C)(3)	8,917				GENERAL PURPOSES
INSTITUTE FOR INTERN'TL ED - ROCKY MNT REG 475 17TH STREET DENVER, CO 80202	13-1624046	501(C)(3)	106,700				GENERAL PURPOSES

2 Enter total number of section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) 2009**

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Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

NCIV GRANT RECIPIENTS ARE REQUIRED TO SUBMIT A MID-YEAR AND FINAL REPORT DETAILING HOW THE FUNDS HAVE BEEN SPENT IN ACCORDANCE WITH THE LINE ITEM BUDGET IN THEIR APPLICATION. THE FINAL REPORT ALSO EXPLAINS HOW THE ORIGINAL GOALS OF THE GRANT HAVE BEEN ACHIEVED. DURING SITE VISITS BY NCIV STAFF GRANTS ARE REVIEWED TO ENSURE THAT ALL GRANT CONDITIONS ARE BEING MET.

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Employer identification number: 52-0848094

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL VISITOR CORPS OF JACKSONVILLE 4077 WOODCOCK DRIVE JACKSON, FL 32207	59-3032070	501(C)(3)	62,460				GENERAL PURPOSES
MIAMI COUNCIL FOR INTERNATIONAL VISITORS 2000 PONCE DE LEON BLVD MIAMI, FL 33134	59-6153212	501(C)(3)	98,990				GENERAL PURPOSES
INTERNATIONAL COUNCIL OF CENTRAL FLORIDA - PO BOX 915408 LONGWOOD, FL 32791-5408	59-1837575	501(C)(3)	31,638				GENERAL PURPOSES
INTERNATIONAL COUNCIL OF THE TAMPA BAY REGI 735 ARLINGTON AVE , NORTH TAMPA, FL 33688	59-3651710	501(C)(3)	75,923				GENERAL PURPOSES
GEORGIA COUNCIL FOR INTERNATIONAL VISITORS 100 EDGEWOOD AVE ATLANTA, GA 30303	58-0940926	501(C)(3)	114,459				GENERAL PURPOSES
PAAC (HONOLULU) 1601 EAST-WEST ROAD HONOLULU, HI 96848-1633	99-0073501	501(C)(3)	27,992				GENERAL PURPOSES
INTERNATIONAL VISITORS CENTER OF CHICAGO NORTH MICHIGAN AVENUE CHICAGO, IL 60611	36-2406639	501(C)(3)	143,591				GENERAL PURPOSES
FREEPORT AREA INTERNATIONAL VISITORS COUNCI 2849 NORTH FLANSBURG ROAD	36-3950588	501(C)(3)	7,480				GENERAL PURPOSES
ROCK RIVER VALLEY INTERNATIONAL FELLOWSHIP 15543 HIGHLAND DRIVE STERLING, IL 61081	36-3021297	501(C)(3)	10,998				GENERAL PURPOSES
INTERNATIONAL CENTER OF INDIANAPOLIS EAST WASHINGTON STREET	35-1300785	501(C)(3)	62,263				GENERAL PURPOSES
IOWA COUNCIL FOR INTERNATIONAL UNDERSTANDIN 1000 WALNUT STREET DES MOINES, IA 50309	42-0944296	501(C)(3)	36,712				GENERAL PURPOSES
COUNCIL FOR INTERNATIONAL VISITORS TO IOWA UNIVERSITY OF IOWA IOWA CITY, IA 52242-5500	42-1272034	501(C)(3)	33,011				GENERAL PURPOSES
WORLD AFFAILS COUNCIL OF KENTUCKY AND SO IN 200 WEST BROADWAY LOUISVILLE, KY 40202	61-1078276	501(C)(3)	65,691				GENERAL PURPOSES
NEW ORLEANS CITIZEN DIPLOMACY COUNCIL 1215 PRYTANIA STREET NEW ORLEANS, LA 70130	72-1196697	501(C)(3)	90,985				GENERAL PURPOSES
WORLD TRADE CENTER INSTITUTE (BALTIMORE) 401 EAST PRATT STREET BALTIMORE, MD 21202	52-1591820	501(C)(3)	111,061				GENERAL PURPOSES

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Employer identification number: 52-0848094

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD BOSTON - NONPROFIT CENTER 89 SOUTH STREET BOSTON, MA 02111	04-2281954	501(C)(3)	77,363				GENERAL PURPOSES
INTERNATIONAL CENTER OF WORCESTER, INC 138 WOODLAND STREET WORCESTER, MA 01610	04-6121813	501(C)(3)	8,206				GENERAL PURPOSES
INTERNATIONAL VISITORS COUNCIL OF METRO DET 2601 CAMBRIDGE COURT AUBURN HILLS, MI 48326	38-1981715	501(C)(3)	39,149				GENERAL PURPOSES
COLLEAGUES INTERNATIONAL 346 MICHIGAN AVE , KALAMAZOO, MI 49007	38-3051840	501 (C)(3)	32,664				GENERAL PURPOSES
MINNESOTA INTERNATIONAL CENTER 711 EAST RIVER ROAD MINNEAPOLIS, MN 55455	41-0826559	501(C)(3)	99,822				GENERAL PURPOSES
THE INTERNATIONAL VISITORS CENTER OF JACKSO JACKSON STATE UNIVERSITY	64-6000057	501(C)(3)	13,978				GENERAL PURPOSES
INTERNATIONAL VISITORS COUNCIL OF GREATER K 911 MAIN STREET KANSAS CITY, MO 64105	43-1727811	501(C)(3)	63,985				GENERAL PURPOSES
WORLD AFFAIRS COUNCIL OF ST LOUIS 815 OLIVE STREET ST LOUIS, MO 63101	43-6040974	501(C)(3)	56,947				GENERAL PURPOSES
MONTANA CENTER FOR INTERNATIONAL VISITORS PO BOX 5114 BOZEMAN, MT 59717	36-3558751	501(C)(3)	34,227				GENERAL PURPOSES
GRAND ISLAND AREA CIV 2534 WEST NORTH FRONT STREET	47-0831535	501(C)(3)	7,730				GENERAL PURPOSES
WORLD AFFAIRS COUNCIL OF NEW HAMPSHIRE 2500 NORTH RIVER ROAD MANCHESTER, NH 03306	02-0239519	501(C)(3)	17,749				GENERAL PURPOSES
NORTHERN NEVADA INTERNATIONAL CENTER 821 NORTH CENTER STREET RENO, NV 89501	94-2796785	501(C)(3)	67,238				GENERAL PURPOSES
ALBUQUERQUE COUNCIL FOR INTERNATIONAL VISIT PO BOX 30485 ALBUQUERQUE, NM 87190	85-0338419	501(C)(3)	15,114				GENERAL PURPOSES
SANTE FE COUNCIL ON INTERNATIONAL RELATIONS 1210 LUISA STREET, SUITE 6	85-0196904	501(C)(3)	66,204				GENERAL PURPOSES
INTERNATIONAL CENTER OF THE CAPITAL REGION 423 STATE STREET ALBANY, NY 12210	14-6012797	501(C)(3)	38,615.				GENERAL PURPOSES

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Employer identification number: 52-0848094

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL INSTITUTE OF BUFFALO 864 DELAWARE AVE BUFFALO, NY 14209	16-0743052	501(C)(3)	21,295				GENERAL PURPOSES
INTERNATIONAL CENTER OF SYRACUSE C/O CORINTHIAN CLUB SYACUSE, NY 13202	16-6068138	501(C)(3)	22,483				GENERAL PURPOSES
ROCHESTER INTERNATIONAL COUNCIL UNIVERSITY OF ROCHESTER ROCHESTER, NY 14627	16-0877269	501(C)(3)	23,586				GENERAL PURPOSES
INTERNATIONAL HOUSE OF METROLINA 322 HAWTHORNE LANE CHARLOTTE, NC 28204	58-1440413	501(C)(3)	63,026				GENERAL PURPOSES
PIEDMONT TRIAD COUNCIL FOR INTERNATIONAL VI PO BOX 7181 HIGH POINT, NC 27264	56-1729107	501(C)(3)	22,975				GENERAL PURPOSES
INTERNATIONAL AFFAIRS COUNCIL RESEARCH TRIA 100 E SIX FORKS ROAD RALEIGH, NC 27609	51-0175681	501(C)(3)	73,116				GENERAL PURPOSES
MINOT AREA COUNCIL FOR INTERNATIONAL VISITO MINOT STATE UNIVERISTY MINOT, ND 58707	45-6002481	501(C)(3)	5,797				GENERAL PURPOSES
AKRON INTERNATIONAL FRIENDSHIP 6595 MANCHESTER ROAD CLINTON, OH 44216	34-1433786	501(C)(3)	25,940				GENERAL PURPOSES
GLOBAL CENTER OF GREATER CINCINNATI FOURTH AND WALNUT CENTER	31-0711853	501(C)(3)	38,276				GENERAL PURPOSES
CLEVELAND COUNCIL ON WORLD AFFAIRS 812 HURON ROAD CLEVELAND, OH 44115	34-0720549	501(C)(3)	46,201				GENERAL PURPOSES
INTERNATIONAL VISITORS COUNCIL INC 57 JEFFERSON AVE COLUMBUS, OH 43215	31-6078889	501(C)(3)	25,806				GENERAL PURPOSES
TULSA GLOBAL ALLIANCE 800 S TUCKER DRIVE TULSA, OK 74104	73-1017401	501(C)(3)	52,640				GENERAL PURPOSES
WORLD AFFAIRS COUNCIL OF OREGON 620 SOUTHWEST MAIN PORTLAND, OR 97205	93-0568356	501(C)(3)	107,948				GENERAL PURPOSES
INTERNATIONAL VISITORS COUNCIL OF PHILADELP ONE PARKWAY, 1515 ARCH STREET	23-1489115	501(C)(3)	106,653				GENERAL PURPOSES
PITTSBURGH COUNCIL FOR INTERNATIONAL VISITO 425 SIXTH AVE PITTSBURGH, PA 15219	25-6067678	501(C)(3)	63,820				GENERAL PURPOSES

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Employer identification number: 52-0848094

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD AFFAIRS COUNCIL OF RHODE ISLAND C/O HOPE CLUB PROVIDENCE, RI 02906	05-0260662	501(C)(3)	8,516				GENERAL PURPOSES
PALMETTO COUNCIL FOR INTERNATIONAL VISITORS 2218 DEVINE STREET COLUMBIA, SC 29205	57-0913604	501(C)(3)	8,166				GENERAL PURPOSES
SOUTH CAROLINA WORLD TRADE CENTER 2750 SPEISSEGGER DRIVE CHARLESTON, SC 29405	20-3369292	501(C)(3)	26,996				GENERAL PURPOSES
DAKOTAH TERRITORY IVP 4702 BALDWIN STREET RAPID CITY, SD 57702	46-0443218	501(C)(3)	6,353				GENERAL PURPOSES
MEMPHIS COUNCIL FOR INTERNATIONAL VISITORS 1866 EVELYN AVE MEMPHIS, TN 38114	51-0151306	501(C)(3)	29,209				GENERAL PURPOSES
INTERNATIONAL HOSPITALITY COUNCIL OF AUSTIN AUSTIN INTERNATIONAL CENTER	74-1383241	501(C)(3)	85,616				GENERAL PURPOSES
DALLAS/FORT WORTH COMMITTEE FOR INTERNT'L V WORLD AFFAIRS COUNCIL DALLAS, TX 75201	75-0855628	501(C)(3)	35,265				GENERAL PURPOSES
NORTH TEXAS CIV 4054 MCKINNEY AVE DALLAS, TX 75204-8212	20-4828941	501(C)(3)	59,937				GENERAL PURPOSES
EL PASO COUNCIL FOR INTERNATIONAL VISITORS 10 CIVIC CENTER PLAZA EL PASO, TX 79901	74-6081917	501(C)(3)	41,238				GENERAL PURPOSES
INSTITUTE OF INTERNATIONAL ED-HOUSTON 520 POST OAK BLVD HOUSTON, TX 77027	13-1624046	501(C)(3)	61,193				GENERAL PURPOSES
SAN ANTONIO COUNCIL FOR INTERNATIONAL VISIT PO BOX 29744 SAN ANTONIO, TX 78229	74-2726236	501(C)(3)	42,341				GENERAL PURPOSES
UTAH COUNCIL FOR CITIZEN DIPLOMACY 1840 SOUTH 1300 EAST	87-6128308	501(C)(3)	100,537				GENERAL PURPOSES
THE VERMONT COUNCIL ON WORLD AFFAIRS 123 ETHAN ALLAN AVE COLCHESTER, VT 05446	03-6010787	501(C)(3)	25,366				GENERAL PURPOSES
WORLD AFFAIRS COUNCIL - SEATTLE 2200 ALASKAN WAY SEATTLE, WA 98121	91-0586924	501(C)(3)	154,176				GENERAL PURPOSES
INTERNATIONAL INSTITUTE OF WISCONSIN 1110 NORTH OLD WORLD THIRD STREET	39-0806350	501(C)(3)	42,927				GENERAL PURPOSES

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SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Employer identification number: 52-0848094

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WYOMING GLOBAL LEADERSHIP EXCHANGE PO BOX 10195 JACKSON, WY 83002	20-0824440	501(C)(3)	22,942				GENERAL PURPOSES
IRC RIVERSIDE ROOM 1669 STATISTICS COMPUTER BLDG	23-7126387	501(C)(3)	7,790				GENERAL PURPOSES
INTERNATIONAL VISITORS COMMITTEE OF CONNECT 278 SAUGATUCK AVENUE WESPORT, CT 06880	51-0191315	501(C)(3)	5,337				GENERAL PURPOSES
GULF COAST CITIZEN DIPLOMACY COUNCIL 221 PAPAFOX PLACE #9104 PENSACOLA, FL 32591	80-0249546	501(C)(3)	26,338				GENERAL PURPOSES
GENESEO INT'L THANKSGIVING FELLOWSHIP PROG 607 SOUTH SPRING STREET GENESEO, IL 61254	36-3256185	501(C)(3)	6,521				GENERAL PURPOSES
PARIS INT'L THANKSGIVING FELLOWSHIP PO BOX 12 PARIS, IL 61944	37-6047320	501(C)(3)	7,486				GENERAL PURPOSES
WORLD AFFAIRS COUNCIL OF MAINE UNIVERSITY OF SOUTHERN MAINE	01-0365691	501(C)(3)	11,812				GENERAL PURPOSES
LINCOLN COUNCIL INTERNATIONAL VISITORS 2141 HARRISON STREET LINCOLN, NE 68502	91-1764233	501(C)(3)	7,644				GENERAL PURPOSES

Part II Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
NATIONAL COUNCIL FOR INTERNATIONAL VISITORS	52-0848094

ATTACHMENT 2

MEMBERSHIP

PART VI LINE 6

THE BOARD OF DIRECTORS PRESCRIBES THE PROCEDURE FOR MEMBERSHIP, DESIGNS THE DUES STRUCTURE AND DETERMINES CRITERIA AND ELIGIBILITY FOR RECEIVING THE BENEFITS OF NCIV'S WORK IN COORDINATING AND PROMOTING COMMUNITY SERVICES AND RELATED ACTIVITIES IN SUPPORT OF INTERNATIONAL EDUCATION AND CULTURAL EXCHANGE AND TRAINING PROGRAMS FOR VISITORS TO THE UNITED STATES.

990 REVIEW PROCESS

PART VI LINE 11A

THE 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT, REVIEWED BY MANAGEMENT, AND PROVIDED TO THE BOARD FOR REVIEW BEFORE FILING WITH THE IRS.

CONFLICT OF INTEREST MONITORING

PART VI LINE 12C

NCIV HAS A THOROUGH WRITTEN CONFLICT OF INTEREST POLICY AND REQUIRES AN ANNUAL SIGNED STATEMENT FROM EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH THE BOARD DELEGATED POWERS AFFIRMING THEY HAVE RECEIVED, UNDERSTAND, WILL COMPLY WITH THE POLICY AND UNDERSTAND THAT NCIV IS A CHARITABLE TAX EXEMPT ORGANIZATION THAT ENGAGES PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ITS TAX EXEMPT PURPOSE.

COMPENSATION DETERMINATION PROCESS

Name of the organization	Employer identification number
NATIONAL COUNCIL FOR INTERNATIONAL VISITORS	52-0848094

ATTACHMENT 2 (CONT'D)

PART VI LINE 15C

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS APPROVES THE TOP MANAGEMENT COMPENSATION ANNUALLY AFTER COMPARISON WITH SIMILAR ORGANZATIONS AND A REVIEW OF GOALS.

CERTAIN DOCUMENTS AVAILABILITY

PART VI LINE 19

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

ATTACHMENT 3

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF THE NATIONAL COUNCIL FOR INTERNATIONAL VISITORS (NCIV), A MEMBERSHIP NETWORK OF INDIVIDUALS, PROGRAM AGENCIES AND MORE THAN 90 ORGANIZATIONS THROUGHOUT THE UNITED STATES IS TO PROMOTE EXCELLENCE IN CITIZEN DIPLOMACY. CITIZEN DIPLOMACY IS THE CONCEPT THAT, IN A VIBRANT DEMOCRACY, THE INDIVIDUAL CITIZEN HAS THE RIGHT - EVEN THE RESPONSIBILITY - TO HELP SHAPE FOREIGN RELATIONS. NCIV SERVES AS A PROFESSIONAL ASSOCIATION FOR PROGRAM AGENCIES AND COMMUNITY-BASED NONPROFIT ORGANIZATIONS WHO DESIGN AND IMPLEMENT PROFESSIONAL AND CULTURAL PROGRAMS FOR THE FOREIGN LEADERS WHO PARTICIPATE IN THE INTERNATIONAL VISITOR LEADERSHIP PROGRAM (IVLP) OF THE U.S. DEPARTMENT OF STATE AND OTHER EXCHANGES. EACH YEAR MORE THAN 80,000 VOLUNTEERS ARE INVOLVED IN NCIV ACTIVITIES THAT LINK FOREIGN LEADERS WITH THEIR U.S. COUNTERPARTS. NCIV PROVIDES SERVICES TO ITS MEMBERS WITH TWO OVERARCHING GOALS. ONE, TO DEVELOP MEMBER'S

Name of the organization: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Employer identification number: 52-0848094

ATTACHMENT 3 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

LEADERSHIP ABILITIES AND NONPROFIT MANAGEMENT SKILLS. TWO, TO EXPAND MEMBERS CAPACITY TO PRODUCE QUALITY EDUCATIONAL EXPERIENCES FOR THE FOREIGN LEADERS THEY SERVE AND THE U.S. CITIZENS WHO WELCOME THEM TO THEIR HOMES, OFFICES AND SCHOOLS. NCIV SERVICES TO MEMBERS INCLUDE TRAINING AND NETWORKING EVENTS, PUBLICATIONS AND GRANTS.

~~DRAFT # 4~~—BYLAWS

OF THE

NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

Article I
Mission

The National Council for International Visitors, hereinafter known as the Corporation, a membership network of individuals and community organizations in the United States, has as its mission to promote excellence in citizen diplomacy. Citizen diplomacy is the concept that, in a vibrant democracy, the individual has the right – even the responsibility – to help shape U.S. foreign relations through person-to-person international exchanges.

Article II
Membership

Section 1. Membership in the Corporation shall be open to all persons, groups and/or organizations whose aims and purposes are in concert with those of the Corporation.

Section 2. Voting Members of the Corporation shall be members of the Board of Directors who are elected to hold office as provided in these Bylaws. Ex-Officio members and staff members who meet with the Board have no vote in the business of the Corporation.

Section 3. The Corporation shall have the following types of affiliate members: Community Organizations and National Program Agencies; Provisional Members; Individual Members; and Associate Members. Affiliate members shall have only such voting rights as may be specifically authorized from time to time by the Board.

(a.) Community Organizations and National Program Agencies. Any nonprofit organization that adopts the NCIV Standards when organizing professional programs and training for international visitors coming to the United States and is substantially engaged in furthering the purposes of the Corporation shall be eligible for membership. The Board shall establish such requirements for organization membership as it deems appropriate.

(b.) Provisional Members. Any nonprofit organization seeking full Community Organization or National Program Agency membership is eligible for provisional membership. This provides the opportunity for both NCIV and the applying organization to examine the relationship. The Board shall establish such requirements for organization membership as it deems appropriate.

(c.) Individuals. Any person interested in furthering the purposes of the Corporation shall be eligible for membership. The Board shall establish such requirements for individual membership as it deems appropriate

(d.) Associate. Any organization/corporation interested in furthering the purposes of the Corporation shall be eligible for membership. The Board shall establish such requirements for organization membership as it deems appropriate.

Article III
Membership Meetings

Section 1. The Annual Meeting of the Board of Directors of the Corporation shall be held during the first quarter of each calendar year at such time and place as may be fixed by the Board for the election of Directors and for the transaction of business which may properly be a part of the Annual Meeting.

Section 2. Special meetings of the members may be called by the Chair or shall be called by him/her upon the written request of ten percent (10%) or more members of the Corporation; or a majority of members of the Board, to be held at such time of day and at such place as the Chair may designate.

Section 3. The notice of time, place and purpose of all meetings shall be provided by mail or electronically by the Secretary to each member of the Corporation not less than ten (10) days before the time appointed for such meetings.

Section 4. The meetings of the Corporation shall be open to all interested persons, but voting shall be limited to the members of the Corporation.

Section 5. Members of the Corporation may vote by proxy, but no proxies shall be permitted to vote unless their appointment is in writing and filed with the Secretary before the meeting. Ten percent (10%) of the current membership of the Corporation present in person or represented by proxy shall constitute a quorum for the transaction of such business as may come before any members' meeting. The vote of a majority of the members present in person or represented by proxy at any such meeting which a quorum is present shall be decisive of any action taken at such meeting.

Article IV
Board of Directors

Section 1. The property, affairs and business of the Corporation shall be under the care of and managed by a board of not less than nine (9) and no more than twenty-three (23) Directors elected from the membership at the Annual Meeting of the Corporation in the manner and for the period hereinafter prescribed. The Immediate Past Chair shall hold this position as a voting member during his/her tenure as an ex-officio voting member, and the President, as an ex-officio, non-voting member. The composition of the Board shall be broadly based to assure inclusiveness of its membership.

Section 2. Directors shall be elected to serve for a term of three (3) years. New Directors shall take office on February of that year. Each Director shall hold office until (a) the expiration of the term for which he/she was elected and until his/her successor has been elected and qualified, or (b) his/her earlier death, resignation, or removal. It is the expectation that Directors will not serve more than two (2) terms, (excluding any initial short term) but members of the Executive Committee or others providing valuable service may be re-elected at the recommendation of the Nominating Committee. Election by the Board to fill an unexpired term for less than three (3) years shall not be deemed to be service for a full term.

Section 3. Vacancies in the Directorships caused by death, resignation, removal or any other cause, may be filled until the next succeeding annual election by the affirmative vote of a majority of the Directors then in office, though less than a quorum. Any Director who fails to attend two duly noticed meetings of the Board in any one fiscal year or two consecutive meetings, unless excused, shall cease to be a Director as of the date of the close of the second meeting. Any Director may be removed from office by the affirmative vote of a majority of Directors.

Section 4. Regular meetings of the Board shall be held at least three (3) times a year. Special meetings may be called by the Chair and shall be called upon written request of a majority of the members of the Board. Regular and special meetings shall be held at such times and in such places as the Board may designate, and if the Board shall fail to make such designation, the Chair shall designate the time and place of the meetings.

Notices of regular and special meetings shall be provided to all Directors at least ten (10) days prior to the meeting. Notices of special meetings shall state the purpose of the meeting.

Section 5. A simple majority of the number of Directors shall constitute of quorum for the transaction of any business which may come before any Directors' meeting, and the vote of a majority of the Directors present at a Directors' meeting at which a quorum is present shall be decisive of any action taken at such meeting.

Section 6. Directors shall receive no compensation for their services. The Directors may be reimbursed for actual expenses incurred by them in attending meetings or in attending to the affairs of the Corporation and other expenses as determined by the Board.

Article V
Officers

Section 1. The officers of the Corporation shall be a Chair, Vice-Chair, one or more other Vice Chairs (the number to be determined by the Board), Secretary and Treasurer, who shall be elected from the members of the Board at the first meeting following the Annual Meeting. The officers shall hold office for one (1) year and until their respective successor is elected.

Section 2. The Chair shall perform all such duties as usually devolve upon such office, and shall preside at all meetings of the Corporation, the Board, and the Executive Committee. He/she shall be an ex-officio member of all committees except the Nominating Committee. The Chair, with the approval of the Board, shall appoint the Chair of all committees.

Section 3. The Vice-Chair, in the absence or inability of the Chair to discharge the duties of office, shall perform such duties.

Section 4. The Secretary shall keep a record of the meetings and membership of the Corporation, be the custodian of the corporate seal, documents and archival material, and keep a record of the meetings of the Board.

Section 5. The Treasurer, under the authority of the Board of Directors, shall have custody of all funds of the Corporation and shall deposit the funds in such depositories as are approved by the Board. The Treasurer shall collect and disburse all funds of the Corporation and shall make reports of the financial condition of the Corporation to the Board and members. The Treasurer shall disburse the funds of the Corporation in accordance with the budget approved by the Board or pursuant to special appropriation made by the Board. The accounts of the Corporation shall be audited annually after the close of the fiscal year and before the following annual meeting by independent certified public accountants appointed by the Board.

Section 6. A vacancy in any office may be filled until the next succeeding annual election by the affirmative vote of a majority of the Directors present at any meeting of the Board called for such purpose, even if less than a quorum is present; provided, however, if the vacancy occurs in the office of the Chair, his/her duties shall be performed for the remainder of the term by the Vice-Chair.

Section 7. The President of the National Council for International Visitors shall be the Chief Executive Officer, who shall be hired by the Board, who shall have active management of the business of the Corporation and see that all orders and resolutions of the Board are carried into effect. The President shall perform such other duties as are delegated to him/her by the Board or the Chair. The President shall be an ex-officio, non-voting member of the Board. The President shall hold such office at the discretion of the Board. The President shall be responsible for the employment, supervision, evaluation and termination of all staff. The Board may authorize additional staff positions to meet the needs of the Corporation.

Article VI
Nominating Committee: Election of Directors and Officers

Section 1. A Nominating Committee shall be comprised of five (5) members from the membership of the Corporation, at least two (2) of whom shall not be members of the Board. The Immediate Past Chair shall be the Chair of the Nominating Committee.

Section 2. The Nominating Committee shall present at the Annual Meeting a slate consisting of a candidate for each vacancy among the Directors which is to be filled by the vote of the Board at said Annual Meeting. The Nominating Committee shall secure the consent of each nominee to serve, if elected.

Section 3. Officers shall be selected by ballot by the Board of Directors from the nominations submitted by the Nominating committee.

Section 4. Directors shall take office at the close of the Annual Meeting at which they were elected.

Article VII
Executive Committee

The corporation shall have an Executive Committee composed of the officers and the Immediate Past Chair. The Executive Committee shall have and may exercise all the powers of the Board in the management of the affairs of the Corporation between meetings of the Board. It shall review and present the annual budget to the Board for approval and shall submit the approved budget to the appropriate funding sources. A majority of the members of the Executive Committee shall constitute a quorum for the transaction of all business.

Article VIII
Additional Committees

Section 1. The corporation shall have two (2) administrative (standing) committees. Personnel and Finance each of which shall be comprised of two (2) Directors of the Corporation, and such other persons who shall be appointed by the Chair with the approval of the Executive Committee to hold office during the current terms of the officers of the corporation.

(a) Finance Committee. The Finance Committee shall be responsible for the financial resources available to the Corporation to carry out its mission. Activities shall include financial development, fiscal accountability, audit and preparation of the annual budget for presentation and review by the Board. The Treasurer shall be the Chair of the Finance Committee.

(b) Personnel Committee. The Personnel Committee shall be responsible for the preparation and periodic review of the written Personnel Policies and Practices of the organization, discharging the responsibilities assigned to it in said policies. These policies, including changes thereof, shall be subject to Board approval. It shall make recommendations to the appropriate committees on the personnel compensation program. It shall assist the Board in any other functions that it may assign. The Personnel Committee shall be available to the President for consultation and other assistance in personnel matters.

(c) Other Standing Committee. Other administrative (standing) committees may be appointed by the Chair with Board approval as needed. One such committee is an Advisory Committee, comprised of individuals recognized for their service and expertise to provide assistance and advice to the Corporation. Advisory Board members shall be appointed by the Chair of the Board with the consent of the Board.

Article IX
Directors and Officers; Liability and Indemnity; Transactions with Corporation

Section 1. Indemnification. No officer or Director shall be personally liable for any obligations arising out of any acts or conduct of said officer or Director performed for or on behalf of the Corporation. The Corporation shall and does hereby indemnify and hold harmless each person and his or her heirs and administrators who shall serve at any time hereafter as a Director or officer of the Corporation from and against any and all claims, judgments and liabilities to which such persons shall become subject by reason of his or her having heretofore or hereafter been a Director or officer of the Corporation, or by reason of any action alleged to have been heretofore or hereafter taken or omitted to have been taken by him or her as such Director or officer, and shall reimburse each such person for all legal and other expenses reasonably incurred by him or her in connection with any such claim or liability; including power to defend such person from all suits as provided for under the provisions of the District of Columbia Non-Profit Corporation Act; provided, however that no such person shall be indemnified against, or be reimbursed for, any expense incurred in connection with any claim or liability arising out of his or her own willful misconduct. The rights accruing to any person under the foregoing provisions of this section shall not exclude any other right to which he or she may lawfully be entitled, nor shall anything herein contained restrict the right of the Corporation to indemnify or reimburse such person in any proper case, even though not specifically provided for herein. The Corporation, its Directors, officers, employees and agents shall be fully protected in taking any action or making any payment or in refusing so to do in reliance upon the advice of counsel.

Section 2. Other Indemnification. The indemnification herein provided shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under any Bylaw, agreement, vote of members or disinterested Directors, or otherwise, both as to action in his or her official capacity and as to action in a person who has ceased to be a Director, officer or employee and shall inure to the benefit of the heirs, executives and administrators of such a person.

Section 3. Insurance. The Corporation shall purchase and maintain insurance on behalf of any person who is or was a Director, officer or employee of the Corporation, or is or was serving at the request of another Corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him or her incurred by him or her in any capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against liability under the provisions of this Article X or under the District of Columbia Non□]Profit Corporation Act.

Section 4. Settlement by Corporation. The right of any person to be indemnified shall be subject always to the right of the Corporation and by its Board of Directors, in lieu of such indemnity, to settle any such claim, action, suit or proceeding at the expense of the Corporation by the payment for the amount of such settlement and the costs and expenses incurred in connection therewith.

Article X
Conflicts of Interest

Section 1. Policy. Any duality of interest or possible conflict of interest on the part of any member of the Board, officer, administrative staff members, volunteer, or any employee associated with this Corporation, shall be disclosed and made a matter of record on an annual basis as well as when the interest develops, and before the transaction in question is consummated. Procedures designed to ensure disclosure may be developed by the Board from time to time and implemented by the Board and the administration.

Section 2. Disclosure; Voting; Minutes. Any member of the Board having a duality of interest or possible conflict of interest on any matter should promptly notify the presiding officer of the same and should not vote or use his or her personal influence on the matter. However, such Director(s) may be counted in determining the presence of a quorum for the meeting. The minutes of the meeting should reflect that a disclosure was made, the abstention from voting, the quorum situation, and the determination that the proposed contract or transaction is fair and reasonable to the Corporation. However, the foregoing requirements should not be construed as preventing the member of the Board of Directors so involved from briefly stating his or her position of the matter nor from answering pertinent questions of other members of the board.

Section 3. Good Faith Standard. The Board, the Chair of the Board, officers, administrative staff members, employees and volunteers shall exercise the utmost good faith in all transactions touching upon their duties with this Corporation and its operation. In their dealings with and on behalf of this Corporation, they shall be held to a strict rule of honest and fair dealing. All acts of such persons shall be for the best interest of the Corporation. Such persons shall not accept any material gifts, favors or hospitality that might influence their decision-making or actions affecting the Corporation. They shall not use their positions or knowledge gained therefrom, so that a conflict might arise between the interest of this Corporation and that of the individual.

Any new Director, officer, administrative staff member, volunteer or other employee shall be informed of this policy concurrent with the assumption of responsibilities.

Article XI
The Fiscal Year

The fiscal year of the Corporation shall be from October 1 to September 30 of each year.

Article XII
Authority

Roberts' Rules of Order Revised shall govern procedure in all cases to which they are applicable and in which they are not inconsistent with these Bylaws or law.

Article XIII
Execution of Instruments

Section 1. Upon the recommendation of the Finance Committee and Executive Committee and with the approval of the Board, the President, or in his/her absence or inability to serve, the Chair, and such officer or officers as the Board of Directors shall from time to time designate for that purpose, are authorized and empowered to sell, assign, pledge or hypothecate any or all shares of stock, bonds or securities, or interest in stock, bonds or securities, owned or held by this Corporation at any time, including, without limitation because of enumeration, deposit certificates for stock and warrants or rights which entitle the holder thereof to subscribe for shares of stock, and to make and execute to the purchaser, pledge or pledges, on behalf and in the name of the Corporation, any assignment of bonds or stock certificates representing shares of stock owned or held by this Corporation, and any deposit certificates for stock, or certificated representing any rights to subscribe for shares of stock.

Section 2. All checks, drafts and orders for payment of money shall be signed in the name of the Corporation by the President, in his/her absence or inability to serve, by the Chair, and may be countersigned by such officer, officers or staff, as the Board from time to time shall designate for that purpose.

Section 3. When the execution of any contract or other instrument has been authorized without specification of the executing officers, the President may execute the same, together with such signature or signatures of such officer or officers as the Board may designate on behalf of the Corporation and may affix the corporate seal thereto.

Article XIV
Amendments to Bylaws

The Bylaws may be amended by the majority vote of the voting members present at any regular or special meeting of the Corporation. Written notice of such meeting, together with a copy of the proposed amendments, shall be provided to all members ten (10) days in advance of such meeting.

4/20/2011~~1/25/2011~~~~10/19/2010~~