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DLN: 93493157001141

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2009 calendar year, or tax year beginning 10-01-2009 and ending 09-30-2010 D Employer identification number **B** Check if applicable OPERATIVE PLASTERERS & CEMENT MASON use IRS 44-0194955 -Address change label or Doing Business As E Telephone number Name change print or type. See Specific (816) 833-5900 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-**G** Gross receipts \$ 1,123,249 301 S MAIN Terminated tions. City or town, state or country, and ZIP + 4 INDEPENDENCE, MO 640500000 Amended return Application pending Name and address of principal officer **H(a)** Is this a group return for KEVIN SEXTON ┌ Yes ┌ No affiliates? 301 S MAIN INDEPENDENCE, MO 64050 H(b) Are all affiliates included? □ Yes □ No If "No," attach a list (see instructions) Tax-exempt status Group exemption number 🕨 Website: ▶ L Year of formation M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities TO ENCOURAGE A HIGH STANDARD OF SKILL, FAIR STANDARD OF WAGES, ASSIT EACH OTHER IN SECURING EMPLOYMENT, PROTECT THE JURISDICTION OF THE TRADE Activities & Governance Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . Number of independent voting members of the governing body (Part VI, line 1b) . . . Total number of employees (Part V, line 2a) Total number of volunteers (estimate if necessary) . 7a 0 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 1,289,156 999,668 n Program service revenue (Part VIII, line 2g) . . 0 12.465 4,358 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 14,496 14,075 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 1,316,117 1,018,101 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 158,397 125,577 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 15 Expenses 582.987 684.846 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 0 b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright \underline{0}$ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 17 561,892 452,155 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,405,135 1,160,719 -142,618 Revenue less expenses Subtract line 18 from line 12 . -89,018 t Assets or in Balances **Beginning of Current End of Year** 995,232 881,808 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X. line 26) . 5.721 34.915 846,893 22 Net assets or fund balances Subtract line 21 from line 20 989,511 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign 2011-06-06 Here Signature of officer KEVIN SEXTON TREASURER Type or print name and title Date Check if Preparer's identifying number Preparer's signature STEVEN SENTER SR (see instructions) Paid empolyed 🕨 🔽 Preparer's STEVEN E SENTER SR CPA Firm's name (or yours if self-employed), address, and ZIP + 4 **Use Only** 6333 N OAK TRAFFICWAY Phone no (816) 454-2712 KANSAS CITY, MO 64118

May the IRS discuss this return with the preparer shown above? (see instructions) $\,\cdot\,\,$. $\,\cdot\,\,$.

Cat No 11282Y

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

TO ENCOURAGE A HIGH STANDARD OF SKILL, FAIR STANDARD OF WAGES, ASSIST EACH OTHER IN SECURING EMPLOYMENT, PROTECT THE JURISDICTION OF THE TRADE

3	the prior Form 990 or 99 If "Yes," describe these	90-EZ?	program services during the year	which were not listed on						
3	•				Yes 🔽 No					
		new services on Sched	ule O							
	Did the organization cea services?		significant changes in how it cor	nducts, any program	Yes ✓ No					
	If "Yes," describe these	changes on Schedule C)							
	Section 501(c)(3) and 5	501(c)(4) organizations	each of the organization's three and section 4947(a)(1) trusts a evenue, if any, for each program s	re required to report the amour						
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
	MAINTAINED WORK AGREEMENTS WITH THE CONTRACTOR ASSOCIATIONS AND NEGOIATE WAGE AND BENEFIT PACKAGES SUPPORT TRAINING OF PROPER SKILLS AND SAFETY									
4b	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)					
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
4d		s (Describe in Schedul	,	O. V. Povornos d						
	(Expenses \$		ng grants of \$	0)(Revenue\$	0)					
4e	Total program service e	expenses ► \$	0							

Part TV	Checklist	of Red	mired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νο
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νo
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ	ĺ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Ī	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νo
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If</i> " <i>Yes,"</i> complete Schedule L, Part <i>IV</i>	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

		_ 7	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 0	-		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
h	return	!		
J	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	3a		No
h	return?	3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		NO
la	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country 🕨			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		Νo
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		Νο
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Νo
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		Νo
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		No
	Sponsoring organizations maintaining donor advised funds.			110
	Did the organization make any taxable distributions under section 4966?	9a		Νο
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νο
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders]		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	year 12b			

301 S MAIN

(816) 833-5900

INDEPENDENCE, MO 64050

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 7			
b	Enter the number of voting members that are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
	•		162	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
	evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		No
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νο
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Νο
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		Νο
13	Does the organization have a written whistleblower policy?	13		Νο
14	Does the organization have a written document retention and destruction policy?	14		Νο
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)		, 03	
	The state of b, describe the process in senedale of (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		No
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website V Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	n 🕨
	KEVIN SEXTON			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- ◆ List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

C	Check this box in the organization did in	i compens	ate any	Cull	ent c	71 10	illiel 0	iiic e	, unector, trustee c	or key employee	
Week O Individual Indiv		A verage hours	Position (check all						Reportable compensation	Reportable compensation	Estimated amount of other
SECRETARY TREASURER			Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W-	organizations (W- 2/1099-	from the organization and related
ROBERT GARD SARGENT AT ARMS SARGENT AT ARM	SECRETARY TREASURER	47			х	х	х		108,865	0	0
SARGENT AT ARMS 41 X 72,727 0 0 ANTHONY MILHALEVIC VICE PRESIDENT 41 X 72,727 0 0 DAVID WILLETTE BUSINESS AGENT 41 X 74,142 0 0 ALBERT GLENN TRUSTEE 2 X 0 0 0 MIKE R GARD TRUSTEE 2 X 0 0 0 BRIAN RANDLE 2 X 0 0 0 TRUSTEE 2 X 0 0 0 DAVID KIRKPATRICK 3 X 0 0 0	PRESIDENT	3			Х				0	0	0
VICE PRESIDENT 41 X 72,727 0 0 DAVID WILLETTE BUSINESS AGENT 41 X 74,142 0 0 ALBERT GLENN TRUSTEE 2 X 0 0 0 MIKE R GARD TRUSTEE 2 X 0 0 0 BRIAN RANDLE 2 X 0 0 0 TRUSTEE 2 X 0 0 0 DAVID KIRKPATRICK 3 X 0 0 0		41			Х				72,727	0	0
BUSINESS AGENT	VICE PRESIDENT	41			х				72,727	0	0
TRUSTEE 2 X 0 0 0 MIKE R GARD TRUSTEE 2 X 0 0 0 BRIAN RANDLE 2 X 0 0 0 TRUSTEE 2 X 0 0 0 DAVID KIRKPATRICK 3 X 0 0 0		41			х				74,142	0	0
TRUSTEE 2 X 0 0 0 BRIAN RANDLE 2 X 0 0 0 0 TRUSTEE 0 0 0 0 0 DAVID KIRKPATRICK 0 0 0 0 0		2			Х				0	0	0
TRUSTEE 2 X 0 0 0 0 DAVID KIRKPATRICK 0 0 0 0	MIKE R GARD TRUSTEE	2			Х				0	0	0
DAVID KIRKPATRICK		2			x				0	0	0
	DAVID KIRKPATRICK	2			х				0	0	0

Fori	m 990 (2009)			Page 8
1b	Total	0		0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		(C Comper	
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •			
		F	orm 99 0	(2009)

Form 99								Page 9
Part V	/1111	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts Ste	1a	Federated cam	paigns 1a					
E E	Ь		es 1b	999,668				
اري ⊞	C	Fundraising eve	ents 1c					
<u>ਜ਼</u> ੍ਹੋੜ	d		rations 1d					
å. Sig	e	Government grants						!!
urio E	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above					
훈ㅎ	g		butions included in					
Program Service Revenue and other similar amounts	h		s la-lf	▶	999,668			
				Business Code	·			
enne	2a			Business code				
eve Eve	ь							
ee Be	c							
Ē.	d							
<u>ဒ</u>	e							
Ĉ. Ø	f	All other progra	am service revenue					
Ř	g	Total. Add lines	s 2a – 2f		0			
	3	Investment inc	ome (including dividen	ds, interest				
			aramounts)		9,624			9,624
	4		tment of tax-exempt bond					
	5	Royalties	(ı) Real	(II) Personal				
	6a	Gross Rents	7,800	(II) Personal				
	ь	Less rental	6,182	0				
	c	expenses Rental income	1,618	0				
	d	or (loss) Net rental incoi	lme or (loss)		1,618			1,618
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other	93,700	0				
	ь	than inventory Less cost or	98,966	0				
		other basis and sales expenses						
	c	Gain or (loss)	-5,266	0	F 266			F 366
	d 8a	Net gain or (los Gross income f	s)		-5,266			-5,266
o	"	events (not inc						
Other Revenue		\$of contributions See Part IV , lin	reported on line 1c)					
<u>.</u>	_		а					
돌	b с		penses b (loss) from fundraising	events •	0			
J	9a		rom gaming activities					
	b c		apenses b (loss) from gaming acti	vities •	0			
	10a	Gross sales of returns and allo	ınventory, less	vicies				
	ь	-	a pods sold b		_			
	С	Net income or (loss) from sales of inve	entory ► Business Code	0			
	11a	REIMBURSED		900,099	5,932			5,932
	ь	VARIOUS MIS		900,099	5,615			5,615
	c	BASS TOURAM		900,099	910			910
	d	All other reveni						
	e	Total. Add lines			12.457			
	12	Total revenue.	See Instructions .	•	12,457	0		18,433
				L	1,010,101	0		10,733

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.										
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22									
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16									
4	Benefits paid to or for members	125,577								
5	Compensation of current officers, directors, trustees, and key employees	325,019								
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0								
7	Other salaries and wages	48,131								
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	129,739			-					
9	Other employee benefits	50,653								
10	Payroll taxes	29,445								
11	Fees for services (non-employees)	,								
а	Management	0								
ь	Legal	6,911								
С	Accounting	3,295								
d	Lobbying	0								
e	Professional fundraising See Part IV, line 17	0								
f	Investment management fees	0								
g	Other	3,605								
12	Advertising and promotion	520			_					
13	Office expenses	13,353								
14	Information technology	0			_					
15	Royalties	0								
16	Occupancy	26,688								
17	Travel	0								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0								
19	Conferences, conventions, and meetings	8,778								
20	Interest	529								
21	Payments to affiliates	237,660								
22	Depreciation, depletion, and amortization	45,421								
23	Insurance	11,549								
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)									
а	AUTO EXPENSES	40,702								
ь	DONATIONS	10,865			_					
С	OTHER TAXES	10,881								
d	LUNCHES	5,588								
е	DUES AND SUBSCRIPTS	1,199								
f	All other expenses	24,611								
25	Total functional expenses. Add lines 1 through 24f	1,160,719	0	0	0					
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	0								

Part X Balance Sheet (A) (B) End of vear Beainning of vear 300 300 1 Cash—non-interest-bearing 1 544,703 436,460 2 2 3 3 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Notes and loans receivable, net 8 Inventories for sale or use Prepaid expenses and deferred charges 9 Land, buildings, and equipment cost or other basis Complete Part 750.987 10a 10a VI of Schedule D 10b 308.313 450.229 442.674 b Less accumulated depreciation 10c 11 11 12 Investments—other securities See Part IV, line 11 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 2.374 15 995,232 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 881,808 5.721 17 4.872 17 Accounts payable and accrued expenses 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 0 24 Unsecured notes and loans payable to unrelated third parties 24 10,000 25 20.043 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 5,721 26 34,915 Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🔽 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets Paid-in or capital surplus, or land, building or equipment fund 31 31 32 989,511 Retained earnings, endowment, accumulated income, or other funds 32 846,893 ¥ 33 Total net assets or fund balances 989,511 33 846,893 34 Total liabilities and net assets/fund balances 995.232 881,808 34

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		No

Form **990** (2009)

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DLN: 93493157001141

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public

erna	l Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.			Inspec	tion
	me of the organi			Emp	loyer identificat	ion numbe	er
JPE	EKATIVE PLASTERER	S & CEMENT MASON		44-0	0194955		
Pa	rt I Organ	izations Maintaining Donor Ac	dvised Funds or Other Similar F			Comple	te if the
	organiz	zation answered "Yes" to Form 99	· · · · · · · · · · · · · · · · · · ·				
			(a) Donor advised funds	(b) Funds and ot	her accou	nts
•	Total number a	,					
:		tributions to (during year)					
1		nts from (during year)					
١		ie at end of year					
i		zation inform all donors and donor advisorganization's property, subject to the o	sors in writing that the assets held in don organization's exclusive legal control?	ıor advı	sed	☐ Yes	✓ No
1	used only for c	- · · · · · · · · · · · · · · · · · · ·	donor advisors in writing that grant funds efit of the donor or donor advisor, or for a			┌ Yes	√ No
a	rt III Conse	rvation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forn	n 990, Part IV,	, lıne 7.	
•	_ ` ` ` `	conservation easements held by the or					
	_	ion of land for public use (e g , recreati i of natural habitat	on or pleasure) Preservation of an			=	а
	_		Preservation of a	certifie	a nistoric structi	ure	
	•	ion of open space					
:	•	s 2a-2d if the organization held a quali he last day of the tax year	fied conservation contribution in the form	ofaco	onservation		
	easement on th	re last day of the tax year			Held at the I	nd of the	Year
а	Total number o	of conservation easements		2a			
b	Total acreage	restricted by conservation easements		2b			
c	_	servation easements on a certified his		2c			
d	Number of con	servation easements included in (c) ac	equired after 8/17/06	2d			
ı	Number of con-	servation easements modified transfe	rred, released, extinguished, or terminate	d by th	ie organization d	uring	
		ar 🛌	rica, released, extinguished, or terminate	. u . b , t	ic organization a	uning	
		tes where property subject to conserva					
i		nization have a written policy regarding f the conservation easements it holds?	g the periodic monitoring, inspection, hand	dling of	violations, and	☐ Yes	▽ No
,	Staff and volun	teer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents di	uring the year ►		
,	A mount of exp	enses incurred in monitoring, inspectir	ng, and enforcing conservation easements	s during	g the year 🟲 \$ _		
3		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		☐ Yes	▽ No
)	balance sheet,	-	onservation easements in its revenue and he footnote to the organization's financial nents		•		
ar	t IIII Organ		ns of Art, Historical Treasures,	or Otl	her Similar A	ssets.	
.a	If the organizations art, historical t	tion elected, as permitted under SFAS treasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or resear ancial statements that describes these if	ch ın fu			е,
b	historical treas	, ,	116, to report in its revenue statement a public exhibition, education, or research i				
	(i) Revenues I	ncluded in Form 990, Part VIII, line 1			► \$		
	(ii) Assets inc	luded in Form 990, Part X			- \$		
,		·	orical treasures, or other similar assets fo	or finan			
•	_	nts required to be reported under SFAS	· ·				
а	Revenues inclu	uded in Form 990, Part VIII, line 1			► \$		

Assets included in Form 990, Part X

ar	Till Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tre</u>	easur	es, or C	<u>)the</u>	<u>r Similai</u>	· Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ie foll	owing th	nat are	a significa	ant u	se of its co	llection	า	
а	Public exhibition		d	Γ	Loan o	rexch	ange progi	rams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
1	Provide a description of the organization's co	ollections and expla	aın hov	v the	y further	the or	ganızatıor	ı's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ıılar	Г	Yes	√ No
Pai	t IV Escrow and Custodial Arrang						answere	d "Y	es" to For	m 990),	
	Part IV, line 9, or reported an ar		•		•							
La	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interme	ediary	for c	ontribut	ions or	other ass	etsı	not	Γ	Yes	√ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ing ta	able		г					
							-			A mou	ınt	
С	Beginning balance						-	1c				
d	Additions during the year						-	1d				
e	Distributions during the year						L	1e				
f	Ending balance							1f				
!a	Did the organization include an amount on Fe	orm 990, Part X, lın	e 21?							Γ	Yes	▼ No
b	If "Yes," explain the arrangement in Part XI\	<i>(</i>										
'a	rt V Endowment Funds. Complete	ıf the organızatıo	n ans	were								
		(a)Current Year	(b)	Prior \	rear	(c)Two	Years Back	(d)	Three Years E	Back (e)Four Ye	ears Back
а	Beginning of year balance											
b	Contributions											
C	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance	0										
9	Provide the estimated percentage of the year	r end halance held:	as									
a	Board designated or quasi-endowment	0 %	u 5									
_		5										
b	remailent endowment F											
C	Term endowment ► 0 %							٠	Al			
а	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	tnata	are neid	and ad	ministere	a for	tne		Yes	No
	(i) unrelated organizations									3a(i)		No
	(ii) related organizations									3a(ii)		Νo
Ь	If "Yes" to 3a(II), are the related organization	ns listed as require	d on S	ched	ule R?					3b		Νο
	Describe in Part XIV the intended uses of th											
a i	t VI Investments—Land, Building	s, and Equipme	nt. S	ee F	orm 99	0, Pa	rt X, lıne	10.	ı			
	Description of investment				n) Cost or sis (invest		(b) Cost or basis (oth		(c) Accum deprecia		(d) Bo	ook value
а	Land						20	5,250				26,250
b	Buildings		•				49	5,118		127,512		367,606
c	Leasehold improvements		•									(
d	Equipment						229	9,619		74,775		154,844
e	Other											C

548,700

Part VII Investments—Other Securities. See (a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests Other		
o their		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See	Form 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of the of year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	0	
Part IX Other Assets. See Form 990, Part X, Irr		<u></u>
(a) Descrip	tion	(b) Book value
	tion	(b) Book value 2,373
(a) Descrip	tion	
DIRECT DEPOSIT CHECKS NOT YET PAID		2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	<i>5.</i>)	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	5.)	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	<i>5.</i>)	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	<i>5.)</i> , line 25.	2,373

	Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	1113	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,018,101
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,160,719
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-142,618
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-142,618
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities]	
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	0
art	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per R	eturn
1	Total expenses and losses per audited financial	₁	
2	statements	+	
	Donated services and use of facilities		
a b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d		0
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	┤	
c	Add lines 4a and 4b	- 4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	0
	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
		FINANCED TRUCK PURCHASE FOR 3 YEARS AT ZERO
		PERCENT INTEREST THROUGH FORD MOTOR CREDIT

Software ID: Software Version:

EIN: 44-0194955

Name: OPERATIVE PLASTERERS & CEMENT MASON

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DLN: 93493157001141

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

OPERATIVE PLASTERERS & CEMENT MASON

Employer identification number

44-0194955

Identifier	Return Reference Explanation							
	PART VI, SECTION A, LINE 10	REVIEWED BY THE EXECUTIVE BOARD BEFORE FILING ROBERT GARD SGT AT ARMS AND MIKE GARD TRUSTEE ARE BROTHERS THE ORGANIZATION IS MADE UP OF ITS MEMBERS						

Identifier	Return Reference	erence Explanation							
	PART VI, SECTION B, LINE 15	THE EXECUTIVE BOARD REVIEWS AND SETS THE WAGES BEFORE THE ELECTION TO TAKE EFFECT AFTER THE INSTALLATION OF THE NEWLY ELECTED BOARD							

Identifier	Return Reference	Explanation
	PART VI, SECTION C, LINE 19	ANNUAL FINANCIAL STATEMENTS ARE POSTED IN THE LOBBY OF THE LOCAL

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Depreciation and Amortization

(Including Information on Listed Property)

DLN: 93493157001141

OMB No 1545-0172

Department of the Treasury

See separate instructions.

► Attach to your tax return. Sequence No 67 Internal Revenue Service Name(s) shown on return Business or activity to which this form relates Identifying number OPERATIVE PLASTERERS & CEMENT MASON 44-0194955 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount. See the instructions for a higher limit for certain businesses. 1 \$ 125.000 2 Total cost of section 179 property placed in service (see instructions) 2 \$ 500.000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property 6 (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 0 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 0 15 **15** Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) 16 0 MACRS Depreciation (Do not include listed property.) (See instructions.) **Section A** 17 0 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (e) Convention (f) Method (business/investment property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property c7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L h Residential rental 27 5 yrs ΜМ S/L property 27 5 yrs ММ S/L 39 yrs MMS/L i Nonresidential real property MMS/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L S/L c 40-vear 40 vrs ММ Non-Res Prop Type 1 count 0 Non-Res Prop Type 2 count 0 Non-Res Prop Totals count 0 **Summary** (see instructions) 21 Listed proper 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 0 and on the appropriate lines of your return Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the

23

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and

property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense,

complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre									1b If "Yes," ı						
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or bas	other	(busines	(e) r depreca ss/investr se only)		(f) Recovery period	(g) Method/ Conventio	n	(h Deprec dedud	iation/	T	(i) Electe section cost	ed 179
25 Special depreciation allo			placed ı	n service (during the	tax year	and u	ised more	e than				0		,
26 Property used mor	•		iness	use					, —						
,		%													
		%								_			+		
27 Property used 50%	l 6 orless in a		ss use	<u> </u>					1						
		%							S/L -						
		%							S/L -				4		
38 Add amounts in a	aluman (h.) lu	% %	7 5 5 5	b		no 21		1	S/L -	_			+-		
28 Add amounts in co						ne ∠ı,	page	1 .	2	8					
29 Add amounts in c	olumn (I), IIr							• • • • • •	· ·			29			0
Complete this section	for vehicles				mation					r relat	ed ner	son			
f you provided vehicles to													e vehic	les	
30 Total business/in	vestment m	ıles drıven durına	the	-	a)		b)		(c)	•	d)	(6	-		(f)
year (do not ınclu		_		Vehi	icle 1	Vehi	cie 2	Ve	hicle 3	Vehi	cle 4	Vehi	ile 5	Ven	ıcle 6
31 Total commuting	milas drivan	during the year	ŀ												
-															
32 Total other person	•														
33 Total miles driver through 32	auring the	year Add lines 3	١ . ا												
34 Was the vehicle a	vailable for	personal use	·	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
during off-duty ho	urs? .		.		†										+
35 Was the vehicle u	sed primaril	y by a more than	5%												1
owner or related p															
36 Is another vehicle			•												
Section Answer these question one of the control	ns to detern													not mo	re tha
37 Do you maintain a			t proh	ıbıts all	persona	l use of	vehi	cles, in	cluding cor	nmutır	ng, by v	your	$\top_{\mathbf{v}}$	es	No
employees? .		· • • •			•						•	•	<u> </u>		No
30 D						-	hl.						\vdash		
38 Do you maintain a employees? See t	•	•		•							•				No
39 Do you treat all us	se of vehicle	s by employees	as per	sonal us	e? .										No
40 Do you provide movehicles, and reta			emplo	yees, ol	btaın ınfo	ormatio •	n froi	n your	employees	about •	the us	e of the	٤ -		No
41 Do you meet the r	equirements	concerning qua	lıfıed a	utomobi	le demo	nstratio	n us	e? (See	ınstructioi	ns)					No
Note: If your ansv	ver to 37, 38	3, 39, 40, or 41 ı	s "Yes	," do no	t comple	te Sect	tion E	for the	covered v	ehicle	S				
Part VI Amorti	zation														
(a) Description of c	costs	(b) Date amortization begins		(c A mort a mo	ızable			(d) Code ection	A morti perio percei	zation d or			(f) rtization his yea		
42 A mortization of co	sts that be	_	2009 t	ax year	(see ins	truction	ns)				•				
		,	T	,	,	<u> </u>	- /						-		
			<u> </u>												
43 A mortization of co	sts that be	gan before your 2	009 ta	ax year						43					
44 Total. Add amoun		-			ere to re	nort				44					

Software ID:

Software Version:

EIN: 44-0194955

Name: OPERATIVE PLASTERERS & CEMENT MASON

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
AUTO EXPENSES	40,702			
DONATIONS	10,865			
OTHERTAXES	10,881			
LUNCHES	5,588			
DUES AND SUBSCRIPTS	1,199			