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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form
Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150

2009Open to Public
Inspection**A** For the 2009 calendar year, or tax year beginning **OCT 1, 2009** and ending **SEP 30, 2010****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific instructions.

C Name of organization**LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 1104**

Number and street (or P.O. box, if mail is not delivered to street address)

773 ENTERPRISE STREET

City or town, state or country, and ZIP + 4

CAPE GIRARDEAU, MO 63703**D** Employer identification number**43-1365986****E** Telephone number**573-334-7722****F** Group Exemption Number ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: ☐ Cash ☐ Accrual
Other (specify) ▶ **MODIFIED CASH**

I Website: ▶ **N/A****J** Tax-exempt status (check only one) — ☒ 501(c) (**5**) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ **\$ 289,650.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	287,833.
	3	Membership dues and assessments	3	
	4	Investment income	4	313.
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	6a	Gross revenue (not including \$ of contributions reported on line 1)	6a	
6b	Less: direct expenses other than fundraising expenses	6b		
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less: cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe ▶ EXPENSE REIMBURSEMENTS)	8	1,504.	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	289,650.	
Expenses	10	Grants and similar amounts paid (attach schedule) STMT 4	10	38,813.
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	135,608.
	13	Professional fees and other payments to independent contractors	13	7,454.
	14	Occupancy, rent, utilities, and maintenance SEE STATEMENT 5	14	18,349.
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe ▶ SEE STATEMENT 1)	16	89,203.
	17	Total expenses. Add lines 10 through 16	17	289,427.
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	223.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	199,644.
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	199,867.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	119,766.	120,883.
23 Land and buildings	124,875.	121,677.
24 Other assets (describe ▶ OTHER DEPRECIABLE ASSETS)	24,876.	46,952.
25 Total assets	269,517.	289,512.
26 Total liabilities (describe ▶ SEE STATEMENT 2)	69,873.	89,645.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	199,644.	199,867.

932171 02-08-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2009)

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)		Expenses <small>(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)</small>
What is the organization's primary exempt purpose? OPERATION OF LABORERS' LOCAL UNION		
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		
28	OPERATION OF LABORERS' LOCAL UNION FOR THE BENEFIT OF ITS MEMBERS.	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	
29		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30		
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31	Other program services (attach schedule) ...	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32	Total program service expenses (add lines 28a through 31a)	32

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)				
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
RYAN W HOLDER, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	PRESIDENT 1.00	0.	0.	0.
RICK MCGUIRE, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	SEC/TREAS - BUS MGR 40.00	57,655.	28,722.	0.
MELVIN COX, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	SGT-AT-ARMS 1.00	0.	0.	0.
MARILYN BOWEN, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	REC SECRETARY 0.00	0.	0.	0.
DAVID K CONRAD, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	AUD 0.00	0.	0.	0.
DAVID WILKINSON, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	EBD 0.00	0.	0.	0.
BILL DAUGHTERY, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	EBD 0.00	0.	0.	0.
JAMES COOK, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	AUD 0.00	0.	0.	0.
TIMOTHY BORNEMAN, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	EBD 0.00	0.	0.	0.
LARRY JOHNS, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	VP 0.00	0.	0.	0.
JAMES CRIPPS II, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	AUD 0.00	0.	0.	0.
AARON COPLIN, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	EBD 0.00	0.	0.	0.
TED GLASTETTER, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	AUD 0.00	0.	0.	0.
TIM BROWN, 773 ENTERPRISE STREET, CAPE GIRARDEAU, MO 63703	AUD 0.00	0.	0.	0.

Part V Other Information (Note the statement requirements in the instructions for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	X
34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	35b	N/A
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Sch. N	36	X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions.	37a	0.
b Did the organization file Form 1120-POL for this year?	37b	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a	X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 <u>N/A</u> ; section 4912 <u>N/A</u> ; section 4955 <u>N/A</u>		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	N/A
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		N/A
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization		N/A
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed. <u>NONE</u>		
42a The organization's books are in care of <u>RICHARD MCGUIRE</u> Telephone no. <u>573-334-7722</u> Located at <u>773 ENTERPRISE, CAPE GIRARDEAU, MO</u> ZIP + 4 <u>63701</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	X
If "Yes," enter the name of the foreign country: _____		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

Form 990-EZ (2009)

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I **Yes No**
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II **46 47**
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E **48**
49a Did the organization make any transfers to an exempt non-charitable related organization? **49a**
b If "Yes," was the related organization a section 527 organization? **49b**
50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
N/A				

- f Total number of other employees paid over \$100,000 ▶
51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
N/A		

- d Total number of other independent contractors each receiving over \$100,000 ▶

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer <i>Rick M. Guire</i>		Date	
Paid Preparer's Use Only	Preparer's signature <i>[Signature]</i>		Date 03/05/11	Check if self-employed <input type="checkbox"/>
	Firm's name (or yours if self-employed) ROMOLO & ASSOCIATES		Preparer's identifying number (See instr.)	
	address, and ZIP + 4 2428 N NORTH PEORIA, IL 61604		EIN ▶	
			Phone no. 309-682-2001	

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

FORM 990-EZ	OTHER EXPENSES	STATEMENT	1
DESCRIPTION		AMOUNT	
AFFILIATION FEES		51,585.	
CONTRACT LABOR		2,945.	
OFFICE EXPENSE		6,427.	
RETIREE COUNCIL		580.	
PURCHASES OF HATS & T-SHIRTS		1,177.	
ADVERTISING		1,501.	
INSURANCE		1,662.	
DONATIONS & GIFTS		2,667.	
BAD DEBTS/NSF		478.	
MEETING AND TRAVEL		13,417.	
INTEREST		3,952.	
TELEPHONE		2,812.	
TOTAL TO FORM 990-EZ, LINE 16		89,203.	

FORM 990-EZ	OTHER LIABILITIES	STATEMENT	2
DESCRIPTION	BEG. OF YEAR	END OF YEAR	
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	1,921.	2,101.	
OTHER NOTES PAYABLE	67,952.	87,544.	
TOTAL TO FORM 990-EZ, LINE 26	69,873.	89,645.	

FORM 990-EZ GAIN (LOSS) FROM SALE OF OTHER ASSETS STATEMENT 3

DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED
CHEVY IMPALA 2004	05/21/04	03/26/10	PURCHASED

NAME OF BUYER	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	DEPREC	NET GAIN OR (LOSS)
	0.	18,717.	0.	18,717.	0.
TO FORM 990-EZ, LINE 5		18,717.	0.	18,717.	0.

FORM 990-EZ	PAYMENTS TO AFFILIATES	STATEMENT	4
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AFFILIATE'S NAMEAFFILIATES ADDRESSEASTERN MISSOURI LABORERS DISTRICT
COUNCIL3450 HOLLENBERG DRIVE
BRIDGETON, MO 63044PURPOSE OF PAYMENTAMOUNT

PER CAPITA TAX

3,018.

AFFILIATE'S NAMEAFFILIATES ADDRESS

LIUNA

905 16TH STREET
WASHINGTON, DC 20006PURPOSE OF PAYMENTAMOUNT

PER CAPITA TAX

35,315.

AFFILIATE'S NAMEAFFILIATES ADDRESS

VARIOUS

PURPOSE OF PAYMENTAMOUNT

PER CAPITA TAX

480.

TOTAL INCLUDED ON FORM 990-EZ, LINE 10

38,813.

FORM 990-EZ	OCCUPANCY, RENT, UTILITIES AND MAINTENANCE	STATEMENT	5
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DESCRIPTIONAMOUNT

DEPRECIATION

10,152.

OTHER EXPENSES

8,197.

TOTAL TO FORM 990-EZ, LINE 14

18,349.

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 6

- A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO
- B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

**Application for Extension of Time To File an
Exempt Organization Return**

OMB NO 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*

Type or print File by the due date for filing your return. See instructions	Name of Exempt Organization LIUNA LOCAL #1104		Employer identification number 43-1365986
	Number, street, and room or suite no. If a P.O. box, see instructions 773 ENTERPRISE ST		
	City, town or post office, state, and ZIP code. For a foreign address, see instructions CAPE GIRARDEAU, MO 63703		

Check type of return to be filed (file a separate application for each return):

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

- The books are in the care of ▶ _____

Telephone No ▶ **573-334-7722**FAX No ▶ **573-334-2546**

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is

for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **MAY 15**, **2011**, to file the exempt organization return for the organization named above. The extension is for the organization's return for

▶ ☐ calendar year _____ or
▶ ☒ tax year beginning **OCTOBER 1**, **2009**, and ending **SEPTEMBER 30**, **2010**

- 2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)

2-11-10
FLORIAN, IL 61004