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Form, 990

SCANNED MAR 1 0 2011

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

		of the Treasur	y	The organizat	tion may have to	use a copy of thi	s return	to satis	, sfy state rep	orting req	uirements.	Inspection
					year beginning				nd ending	-	mber 30	, 20 10
		f applicable	Please			it Area Agency	on Ag	ing			D Emplo	yer Identification number
$\overline{}$		s change	use IRS label or	Doing Busi	ness As						_ 38	2320421
		change -	print or type	Number and	street (or PO box if i	mail is not delivered to s	street add	ress)	Room/suite		E Teleph	one number
	nitial r		See		very Park Blvd				2	00	(313)	446-4444
□ 1	Termin:	ated	Specific Instruc-	1 *	n, state or country,	and ZIP + 4						
	mend	led return	tions.	<u> </u>	1 48207-2635						G Gross re	eceipts \$ 29,900,534
	Applicat	on pending			s of principal office					H(a) is this	a group retun	n for affiliates? <mark>□Yes ☑</mark> No
					r, same as C a					1		included? Yes No
		xempt status			(insert no) 4	947(a)(1) or 5	527			1		list (see instructions)
		site: ► wv			1	Other		I Voor	of formation		exemption nu	
_	rt I		<u>-</u>	oration Trust	Association L	Other ►		L Tear	of formation	1981	M State 0	f legal domicile MI
re				41				-4::4	_			
	1	To educ	escribe ate ad	tne organiz	ation's missior I promote beal	n or most signification	cant ac able n	cuvities eople t	o make ci	noices ab	out hom	e and community-
Se						will improve th						
Activities & Governance						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
Ve	2	Check this	hox ▶ ĺ	If the orga	nization discontinu	ed its operations or	disposed	d of more	than 25% o	f its net asse	ets.	
Ğ	3					ing body (Part V					1 - 1	22
es &	4			-	_	of the governing					4	22
ıviti	5			•	(Part V, line 2		-				. 5	286
Act	6				(estimate if ne	-					. 6	1,753
						om Part VIII, col			12		. 7a	
	b	Net unrel	ated bu	usiness taxa	able income fro	m Form 990-T,	line 34	l	· · · ·	<u> </u>	. 7b	
										Prior Ye		Current Year
ø	8	Contribut	ions ar	nd grants (F	Part VIII, line 1h)				28,	166,569	29,782,155
Revenue	9	_			_	1)			I .		07.740	445.500
Re			Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						· ·		87,718	145,522
	11 12	Other rev	enue (l	Part VIII. CO	uma (/t), unes	5, 60, 80, 90, 19 equal Part Vill (uc, and	0 11e) (Δ) line	121		(47,650) 206,637	(27,143) 29,900,534
		Total leve	110 7	The interaction	HODGII I WIIGSI	equal Part VIII, o	- 4 0	(A), IIIIC	, 12 /		729,275	19,839,617
	13	1	1			column (A), line			• • -	10,	123,213	13,003,017
es	14					column (A), line efits (Part IX, colu				6.	406,434	7,297,065
Expenses	15 162					nn (A), line 11e)				L	7,333	
Exp						(D), line 25) ▶						
	17	Other ex	penses	Heart IX Co	iumn (A), lines	11a-11d, 11f-2	24f)			2,	896,624	2,653,206
				•		ual Part IX, colu				28,	039,666	29,789,888
	19					m line 12		<u></u>	<u>,, , , , , , , , , , , , , , , , , , ,</u>		166,971	110,646
Net Assets or Fund Balances									Beg	ginning of C		End of Year
sset	20	Total ass	ets (Pa	art X, line 16	6)						966,412	9,068,559
nd E					26)						769,210	6,802,612
	<u>22</u>				s. Subtract line	21 from line 20). <u>.</u> .	<u>· · · · · · · · · · · · · · · · · · · </u>	_ _	2,	197,202	2,265,947
Fa	rt II		ature !		am that I have ever	nunced this setum, inc	luding ac		una cobadula	e and stator	nente and t	to the best of my knowledge
		and belie	fitistru	ie, correct, and	complete. Declara	ition of preparer (oth	er than o	officer) is	based on all	information	of which pr	reparer has any knowledge
Sig	n	\ S	fau	06	w. 18	Valu					7-14	1-11
Hei		Signa	ature of c		· Jece					Dat	<u></u> , , e	
1101		1:			V water, P	resident	8. CI	FΛ				
				name and title		-cornent	u U	цV	·			
		Preparer's	<u> </u>	<u>-</u>				Date	Chec	k ıf		dentifying number
Deta		signature							self- emple	oyed ▶ 🗌	(see instruc	
Paid												
•	arer's Only	Firm's na		ours						EIN	>	
USE	July	if self-em		+ 4						Phone n	o > ()

May the IRS discuss this return with the preparer shown above? (see instructions) For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Yes No Form **990** (2009)



Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: To educate, advocate and promote healthy aging to enable people to make choices about home and community-based services and long term care that will improve their quality of life.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 11,987,975 including grants of \$ 9,288,599) (Revenue \$)
74	Social Services-provides a variety of services to senior citizens in Detroit, the five Grosse Pointes, Hamtramck, Harper Woods and Highland Park.
	••••••
	4700044
4D	(Code:) (Expenses \$1,789,341_ including grants of \$142,000_) (Revenue \$) Senior Community Services-provides employment to senior citizens
	· · · · · · · · · · · · · · · · · · ·
4c	(Code:) (Expenses \$ 14,615,383 including grants of \$ 10,409,018) (Revenue \$)
	Care Management program offers community and home care options to the frail elderly. It is designed to assist
	older adults who want to remain at home, but require home and community based services to do so.
	·
	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 28,392,699

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3'		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		✓
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	1	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		. 4	- "
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		, ,	, š
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,
12	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
-	Schedule D, Parts XI, XII, and XIII.	12	✓	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		✓.
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17_		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		1
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		✓

Form	990 (2009)		P	age '
Pại	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ	✓
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		** *********************************	4 *>
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36_		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			

Par	Statements Regarding Other IRS Filings and Tax Compliance			
	г		Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		. î	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	<u>'\$</u>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	å	,	· •
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)	400	/ 樽	d.
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		/
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		*	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	<u> </u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		<u> </u>
. b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	ĺ	·	, i
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	*******	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		√
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		✓
	Sponsoring organizations maintaining donor advised funds.	_		
	Did the organization make any taxable distributions under section 4966?	9a 9b		√
	Did the organization make a distribution to a donor, donor advisor, or related person?	อม		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			Ì
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b	12a		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent		7,	3 1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	~		
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct	!		
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		/
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓
6	Does the organization have members or stockholders?	6_		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body? ,	7a		✓
b		7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following.		<u> </u>	*
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		✓
	tion B. Policies (This Section B requests information about policies not required by the Inte-	∍rnal		
Rev	enue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		ļ
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11		-
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	<u>12a</u>	✓	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		,	
	rise to conflicts?	12b	√	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-	,	
	describe in Schedule O how this is done	12c 13	1	
13	Does the organization have a written whistleblower policy?	14	1	
14	Does the organization have a written document retention and destruction policy?		<u> </u>	ļ
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	1	
		15b		1
D	Other officers or key employees of the organization	130		- - -
160	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
10a		16a		1
	, , ,	100		Ť
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100	l	1
17	List the states with which a copy of this Form 990 is required to be filed ► Michigan			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c	:)(3)e	onlv)	
	available for public inspection. Indicate how you make these available. Check all that apply.	,,(0,0	~y)	
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of int	erest	
	policy, and financial statements available to the public.	J. 1111	J. J.J.	
20	State the name, physical address, and telephone number of the person who possesses the books and reco	irds o	f the	
	organization: ► Paul Bridgewater, 1333 Brewery Park Blvd., Ste 200, Detroit, MI 48207, (313) 446-4444			-

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees; Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensation.	mpensate	any c	urr	ent	offic	cer, d	lirec	tor, or trustee.		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	nstitutional trustee	Officer	key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Paul Bridgewater, President & CEO 561 New Town, Detroit, MI 48214	100%				1	€ ✓		214,592		42,816
Faiz Esshaki, Sr. V.P. & CFO 14738 Blue Skies, Livonia, MI 48154	100%				√	√		149,248		17,824
Gloria Hicks Long, Sr. V.P. & COO 18954 Birchcrest, Detroit, MI 48221	100%				1	1		148,159		17,786
Laura Seriguchi, V.P. of LTC Services 2594 Hounds Chase, Troy, MI 48098	100%				1	1		100,136		11,005
Attached is a list of the members of the organization's Board of Directors		/								
		-								

Part VII Section A. Officers, Directors, 1	rustees, Key	/ Emp	loy	ees,	an	d Hig	hest	t Compensate	d Employees (c	ontinued)
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week		r=-	Officer	Σey	that ap	Former	Reportable compensation from	Reportable compensation from related	Estimated amount of other
		Individual trustee or director	nstitutional trustee	xer .	employee	Highest compensated employee	ner	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
			_							
1b Total	· · · ·					٠.	•			
2 Total number of individuals (including bu reportable compensation from the organ	t not limited zation ► 4	to the	ose	liste	ed a	above) wł	no received mo	ore than \$100,0	000 in
										Yes No
3 Did the organization list any former offi employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	ındı	vidu	ıal .				3 🗸
4 For any individual listed on line 1a, is the the organization and related organization individual	sum of rep s greater tha	ortabl an \$15	e c 50,0	omp 0007	ens If "	ation Yes,"	and cor	d other compe mplete Schedu	nsation from le J for such	4 🗸
5 Did any person listed on line 1a receive services rendered to the organization? If	e or accrue "Yes," com	compolete	oen S <i>ch</i>	sati	on t	rom for s	any such	unrelated org	anization for	5 🗸
Section B. Independent Contractors										
Complete this table for your five highest compensation from the organization	compensate	ed ind	epe	ende	ent o	contra	ecto	rs that receive	d more than \$	100,000 of
(A) Name and business a								(B) Description of s		(C) Compensation
Cassie Stern Healthcare, 2604 Fourth St., D Stephanie Rhodes-Black, 21566 Carlton Pla			480	44			_	ırse Assistant ırse/Assessor		161,310 109,565
Cophanic Micaes-Diace, 2 1000 Canton Fit	,	~, 1711		7						
2 Total number of independent contractors more than \$100,000 in compensation from					to	those	liste	ed above) who	received	

Par	t VIII	Statement of Re	venue						
	•	h			,	(A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
		_ <u>.</u>	٠,		1 244	<u> </u>	function revenue	revenue	under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns		1a					
<u> </u>	Ь	Membership dues .		1b		1			
ffs,	С	Fundraising events .		1c	253,708	4		,	
بَوَ أَوَّ		Related organizations		1d	07.054.447	4	,		
si is	е	Government grants (contr		1e_	27,351,147	-		ي المراجعة	
호호	f	All other contributions, gifts,		4.6	2 477 200				.) ³ ,7,7 21,173
를	_	and similar amounts not inclu Noncash contributions include		1f	2,177,300 1,957,842	1			, 1
a Co		Total. Add lines 1a-1f				29,782,155		•	,
	 	Total / taa iii too ta Ti		i	Business Code	20,702,100	<u> </u>		
ä	2a			<u> </u>					
Rev	b			Г				-	
<u>.8</u>	c						-		
ěŽ	d								
Ē	e								
Program Service Revenue	f	All other program servi							
<u> </u>	g	Total. Add lines 2a-2f	· · <u>· ·</u>		<u>. ▶</u>) *****	**	,
	3	Investment income (inc				445 500			
		other similar amounts)			•	145,522			145,522
	4 5	Income from investment of	of tax-exemp	t bond	proceeds	-			
	~	Royalties	(i) Real		(II) Personal			, ×,,, é [™] 1	
	6-		(71.52.		(.,,		•	, , , , ,	- 1
	l	Gross Hents Less: rental expenses				1			7.7
		Rental income or (loss)		1		1			
	d	Net rental income or (lo	oss)		•				
	7a	Gross amount from sales of	(i) Secuntie	s	(II) Other	%		4:	
		assets other than inventory				*		₩.	
	b	Less: cost or other basis						*	
		and sales expenses .				-			1 de la companya de l
		Gain or (loss)							
_	d	Net gain or (loss)		. Ļ	<u> </u>				. %
eune	8a	Gross income from	fundraisin						
-	1	events (not including \$ of contributions reported							
æ		See Part IV, line 18		" a	54,083				
Other Re	Ь	Less. direct expenses		ь	81,226	-(
ᅙ		Net income or (loss) from				(27,143)			(27,143)
	9a	Gross income from gam	uno activities	, [
		See Part IV, line 19							
		Less direct expenses.							
	С	Net income or (loss) from	om gaming	activit	ties ▶				
	10a	Gross sales of inve							
	١.	returns and allowances				-			
		Less cost of goods so Net income or (loss) from			rv •				
	۳	Miscellaneous Rev		T	Business Code				
	112					-			-
	b						-		
	"			Г					
	d	All other revenue		· · · · · F	· · · · · ·				
		Total. Add lines 11a-1			▶				
	12	Total revenue. See ins			>	29,900,534			118,379

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	19,839,617	19,839,617	K way yak /	<i>4</i> ,					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				,					
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16			· · · · · · · · · · · · · · · · · · ·	*					
4 5	Benefits paid to or for members									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	5,759,240	4,842,056	917,184						
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	297,683	238,050	59,633						
9	Other employee benefits	712,038	596,035	116,003						
10	Payroll taxes	528,104	459,112	68,992						
11	Fees for services (non-employees):									
	Management	104,929	70,701	34,228						
	Legal	29,200	22,502	6,698						
	Accounting	23,200	22,302	0,030						
	Lobbying			* *						
	Professional fundraising services See Part IV, line 17		*	3 4						
	Investment management fees	878,691	853,355	25,336						
12	Other	24,270	18,531	5,739						
13	Office expenses	391,203	354,015	37,188						
14	Information technology	288,198	275,103	13,095						
15	Royalties		· · · · · · · · · · · · · · · · · · ·							
16	Occupancy	419,400	403,076	16,324						
17	Travel	82,479	61,729	20,750	-					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings .	187,046	134,529	52,517						
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization .									
23	Insurance	41,579	35,847	5,732						
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)									
а	Subscription & Dues	29,963	22,514	7,449						
b	Training	69,446	59,425	10,021						
c	Senior Solutions Radio Show	300		300						
d	Meal Cost	104,849	104,849							
е	Meal Cost Distribution	1,653	1,653							
f	All other expenses									
25	Total functional expenses. Add lines 1 through 24f	29,789,888	28,392,699	1,397,189						
26	Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation									

Par	t X	Balance Sheet			rage II
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	3,149,403	1	4,737,384
	2	Savings and temporary cash investments	- "	2	
	3	Pledges and grants receivable, net	743,946	3	597,472
	4	Accounts receivable, net	761,073	4	978,281
	5	Receivables from current and former officers, directors, trustees, key	₩.		Χ,
	3	employees, and highest compensated employees. Complete Part II of Schedule L	anaparahilah amusungan sa	5	objection (1940) in the second control of th
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	43, 44,	6	(Å
छ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	45,185	9	49,400
	10a	Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	70,100		14. 45.*
		أعدا أعدا		10c	<u>*:</u>
		Leod: decamated depreciation :	2,266,805	11	2,706,022
	11	Investments—publicly traded securities	2,200,003	12	2,700,022
1	12	Investments—other securities. See Part IV, line 11			
	13	Investments—program-related. See Part IV, line 11		13	·
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,966,412	16	9,068,559
1	17	Accounts payable and accrued expenses	4,243,186	17	5,806,998
- 1	18	Grants payable		18	
	19	Deferred revenue	166,507	19	202,383
	20	Tax-exempt bond liabilities		20	
i je	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	me	,	ta
-		persons. Complete Part II of Schedule L		22	
:	23	Secured mortgages and notes payable to unrelated third parties		23	
:	24	Unsecured notes and loans payable to unrelated third parties		24	
- 1	25	Other liabilities. Complete Part X of Schedule D	359,517	25	793,231
	26	Total liabilities. Add lines 17 through 25	4,769,210	26	6,802,612
ces		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
ja :	27	Unrestricted net assets	2,054,372	27	2,105,174
m :	28	Temporarily restricted net assets	142,830	28	160,773
임	29	Permanently restricted net assets		29	
Net Assets or Fund Balance		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ts .	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
<u>ة</u> ا	33	Total net assets or fund balances	2,197,202	33	2,265,947
~ }	34	Total liabilities and net assets/fund balances	6,966,412		9,068,559

Form **990** (2009)

Pai	t XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			٠ ۽
	Schedule O.			<u> </u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .	2a	✓_	ļ. <u></u>
b	Were the organization's financial statements audited by an independent accountant?	2b	✓	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			Ì
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	√	
	If the organization changed either its oversight process or selection process during the tax year, explain in		3	Ė
	Schedule O		•	΄,
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		₩. · ·	
	issued on a consolidated basis, separate basis, or both.		**	4
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	✓	

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2009
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

		Area Agency							38		2320421
Pa	rt I	Reason	for Public Cl	narity Status (All or	ganızatı	ons mus	st compl	ete this	part.) Se	e instru	ctions.
The	org			ndation because it is:							
1	님			irches, or association				section 1	170(b)(1)(A)(i).	
2	님			on 170(b)(1)(A)(ii). (At							
3	님			hospital service organ							
4	_	hospital's na	ame, city, and st								
5			tion operated foi (b)(1)(A)(iv). (Co	r the benefit of a colle mplete Part II.)	ge or un	iversity o	wned or (operated	by a gov	ernmenta	al unit described ii
6				ernment or governme							
7	\checkmark			y receives a substantii		its suppo	ort from a	governn	nental uni	t or from	the general public
_				(1)(A)(vi). (Complete F							
8				d in section 170(b)(1)							
9	Ш			y receives. (1) more the							
				ed to its exempt functi lent income and unre							
				after June 30, 1975.						I JII lax) Irom pusinesses
10	Π,	_		nd operated exclusive						(a)(A)	
11	\Box			and operated exclusive							or to carry out the
				blicly supported organ							
				at describes the type							
		a 🗌 Type	। ь □] Type II c	: 🗌 Тур	e III-Fun	ctionally	ıntegrate	d	d□	Type III-Other
е		By checking	this box, I cer	tify that the organizat	tion is no	ot control	lled direc	tly or inc	directly by	y one or	more disqualified
				on managers and othe	r than on	e or more	publicly	supporte	ed organiz	zations de	escribed in section
			section 509(a)(2)								
f				a written determinati	on from	the IRS	that it is	a Type	l, Type il	, or Type	e III supporting
		•	, check this box								🗆
g		following per		the organization acce	epted any	gift or c	ontribution	on from a	any of the)	
		• •		r indirectly controls, e	other ele	no or too	othor we	h noroor	a doore		Yes No
				ning body of the supp				iii peisoi	is descrit	sea III (II)	11g(i)
				erson described in (i) a		gameano					11g(ii)
				of a person described		(II) above	? .				11g(iii)
h		Provide the	following inform	ation about the suppo	orted org	anization	(s)				
(i)		e of supported	(ii) EIN	(iii) Type of organization		organization		ou notify		s the	(vii) Amount of
	Οις	ganization		(described on lines 1–9 above or IRC section		sted in your document?		nization in of your		ion in col zed in the	support
				(see instructions))			 	port?		S?	
		<u></u>			Yes	No	Yes	No	Yes	No	
						 			 		
				. ,		<u> </u>	<u> </u>		 		
	_										
										_	
						ļ					
		The state of the s	i e								

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 23,422,427 25,448,226 24,762,136 28,166,569 29,782,155 131,581,513 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 23,422,427 25,448,226 24,762,136 28,166,569 29,782,155 131,581,513 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or 30 publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 131,581,513 Section B. Total Support (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Calendar year (or fiscal year beginning in) 23,422,427 25,448,226 24,762,136 28,166,569 29,782,155 131,581,513 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 84,369 175,183 78,948 87,718 145,522 571,740 sources Net income from unrelated business activities, whether or not the business is regularly carried on . Other income Do not include gain or loss from the sale of capital assets (47,650)(27,143)(74,793)(Explain in Part IV) 132,078,460 Total support. Add lines 7 through 10 . 11 12 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage 99.62 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 14 99.65 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33%% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33%% or more, check this box b 33\% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33\% w or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ □

Sche	edule A (Farm 990 or 990-EZ) 2009						Pa
Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)							
Sec	ction A. Public Support			-			
С	alendar year (or fiscal year beginning ın)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						

						· ` ·	
1	Gifts, grants, contributions, and membership fees received. (Do not include						
2	any "unusual grants.")						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	ļ					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b	W. M. 2000.					
8	Public support (Subtract line 7c from line 6)			, , , , , , , , , , , , , , , , , , ,	,	,	
	tion B. Total Support					1	
Ca	lendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b				_		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for organization, check this box and stop	•	on's first, secoi		•	rear as a section	· · · · · -
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2009 (lir					15	%
16 Sec	Public support percentage from 2008 stion D. Computation of Investment					16	%
				d h	-l (6)	17	%
17	Investment income percentage for 200			•	oiumn (t)) .	17	
18	Investment income percentage from 20						
19a	331/3 % support tests – 2009. If the org						

13	and 12.)				
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax y organization, check this box and stop here	ear as	a section 501(c)(3)		
Sec	tion C. Computation of Public Support Percentage				
15	Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%		
16	Public support percentage from 2008 Schedule A, Part III, line 15	16	%		
Sec	tion D. Computation of Investment Income Percentage				
17	Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)).	17	%		
18	Investment income percentage from 2008 Schedule A, Part III, line 17	18			
19a	33½% support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33½%, and line 17 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization >				
b	33½% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 1 line 18 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly	6 is m	ore than 331/3 %, and		
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box	ox and	Lsee instructions ▶ □		

Page	4
Page	-

Part IV	Supplemental Information. Complete this part to provide the explanations Part II, line 17a or 17b; and Part III, line 12. Provide any other additional inf	s required by Part II, line 10; formation. See instructions.
Part II, line	line 10: Net loss from fundraising events.	
	-	Ĺ
	•••••••••••••••••••••••••••••••••••••••	
		
	·	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

Inspection

Employer identification number

Det	oit Area Agency on Aging	38	3 :	2	2320421
Pa	Organizations Maintaining Donor Advised Funds or Other Similar I the organization answered "Yes" to Form 990, Part IV, line 6.	Funds	or A	ccounts	. Complete if
	(a) Donor advised funds		b) Fun	ds and other	er accounts
1	Total number at end of year	•			·····
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year) .	·· ,			
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that the assets he funds are the organization's property, subject to the organization's exclusive legal contents.				☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grused only for charitable purposes and not for the benefit of the donor or donor advisor purpose conferring impermissible private benefit?	rant fund or, or fo	ds ca r any	n be other	☐ Yes ☐ No
Pa	Conservation Easements. Complete if the organization answered "Yes"	to Form	1990), Part IV	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	······································		••	
	Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation			• •	
	Preservation of open space	,,, o, a c	, C. I.II.	CG FIISTON	o di dotare
2	Complete lines 2a through 2d if the organization held a qualified conservation contribute easement on the last day of the tax year.	tion in th	ne fo	rm of a co	onservation
	·	Γ		Held at the	End of the Tax Year
а	Total number of conservation easements	Ī	2a		
b	Total acreage restricted by conservation easements	. [2b		
С	Number of conservation easements on a certified historic structure included in (a) .		2c		
d	Number of conservation easements included in (c) acquired after 8/17/06	[2d		
3	Number of conservation easements modified, transferred, released, extinguished, or t the tax year ▶	terminat	ed b	y the orga	anization during
4	Number of states where property subject to conservation easement is located ▶				
5	Does the organization have a written policy regarding the periodic monitoring, inspectivolations, and enforcement of the conservation easements it holds?			-	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservat	ion ease	emen	ts during	the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation e ▶\$	asemen	ts du	iring the y	year
8	Does each conservation easement reported on line 2(d) above satisfy the requirement 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	ts of sec	ction		☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conservation easements in its reve balance sheet, and include, if applicable, the text of the footnote to the organization's the organization's accounting for conservation easements	s financi	al sta	atements	that describes
Pai	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Other	Simi	lar Asse	ts.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue art, historical treasures, or other similar assets held for public exhibition, education, or reprovide, in Part XIV, the text of the footnote to its financial statements that describes	esearch	in fui	therance	
b	If the organization elected, as permitted under SFAS 116, to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or resprovide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1	search (n furi	therance \$	of public service,
2	(ii) Assets included in Form 990, Part X			•	gaın, provide the
а	following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Form 990, Part VIII, line 1		. 1	\$	
b	Assets included in Form 990, Part X		. 1	▶ \$	

Page	2

Par	t III Organizations Maintain	ing Collections	of Art, Hist	torica	l Treasures,	or O	ther Similar A	ssets (continued)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):							
а	Public exhibition		a L		oan or excha			
b	Scholarly research		e L	0	ther			
С	Preservation for future general							,
4	Provide a description of the organize Part XIV	ation's collection	s and explai	ın how	they further	the or	ganızatıon's exe	empt purpose in
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?							
Par	Escrow and Custodial A IV, line 9, or reported an					nswer	ed "Yes" to Fo	rm 990, Part
								t 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in	Part XIV and cor	mplete the fo	ollowin	g table [.]		1 ^	
						-	A	mount
	Beginning balance					1c		
						1d		
	Distributions during the year					1e		
	Ending balance					1f		
b	Did the organization include an am If "Yes," explain the arrangement in	Part XIV.						☐ Yes ☐ No
Par	t V Endowment Funds. Co	r '	7		1			1
		(a) Current year	(b) Prior y	ear	(c) Two years I	Dack	(d) Three years back	(e) Four years back
1a	Beginning of year balance				AN 75 1 W			
b	Contributions				(
С	Net investment earnings, gains, and losses					· ~ *	, , , , , , , , , , , , , , , , , , ,	~ · · · ·
d	Grants or scholarships				7			
е	Other expenditures for facilities and programs	,			 	,	»	
f 9	Administrative expenses End of year balance							, (
2	Provide the estimated percentage of	of the year end ba	alance held a	as.				
а	Board designated or quasi-endown	nent ▶	%					
b	Permanent endowment ▶	%						
С	Term endowment ▶ 9	6						
3a	Are there endowment funds not in th	e possession of t	he organizati	on tha	t are held and	d admi	nistered for the	
	organization by.							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
	If "Yes" to 3a(II), are the related org							3b
4	Describe in Part XIV the intended u						: 10	
Par	t VI Investments—Land, Bu		· ·					
	Description of investment	(a) Cost or o			st or other s (other)		ccumulated preciation	(d) Book value
1a	Land				ļ.			
b	Buildings	.						
С	Leasehold improvements						1	
	Equipment				31,015		31,015	0
	Other		200 D + 1	- 6	(D) 15-1 10(1)			
lota	I. Add lines 1a through 1e (Column (d)	must equal Form 9	ээυ, гап х, с	oiumn	(B), line 10(C))	<u></u>	>	0

Part VII Investments—Other Securities	See Form 990, Part X.	line 12.	rage C
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year m	uation arket value
Financial derivatives			
	. ,		
		- Albert	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12)			na de combide
Part VIII Investments—Program Relate	d See Form 990 Part Y	line 13	
(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year m	uation iarket value .
		\$	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		* * 4	# x % ^ %
Part IX Other Assets. See Form 990, Pa			
	(a) Description		(b) Book value
741			
	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col., Part X Other Liabilities. See Form 990,		<u> </u>	
1. (a) Description of liability	(b) Amount		
Federal income taxes	(-)		
Discount	1,25	0	
Contractual Liability	791,98	1	
		_	
		_	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	793,23	1	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Page	

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	taten	nents
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	29,900,534
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	29,789,888
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	110,646
4	Net unrealized gains (losses) on investments	4	(41,901)
5	Donated services and use of facilities	5	
_		6	
6	Investment expenses	7	
7 8	Prior period adjustments	8	· · · · · · · · · · · · · · · · · · ·
9	Total adjustments (net) Add lines 4 through 8	9	(41,901)
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	68,745
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenu	e pe	
1	Total revenue, gains, and other support per audited financial statements	1	29,858,633
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	dia.	, , , , , , , , , , , , , , , , , , ,
a	Net unrealized gains on investments	1)	** pt
	Donated services and use of facilities		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Beschoe III I are XIV.)	26	(41,901)
e	Add lines 2a through 2d	3	
3	Subtract line 2e from line 1	9	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		اخ ا
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b		7. 5.
b	Other (Describe in Fact XIV)	40	
С 5	Add lines 4a and 4b	5	+
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		
		3C3 F	29,789,888
1	Total expenses and losses per audited financial statements	188	23,703,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	200	
a	Donated services and use of facilities		
b	rior year adjustments		ि हि
С	Ottler 1033e3		
d	Other (Describe III Fait XIV.)	26	
	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	-3	
b	Other (Describe in Part XIV)		<u>\$</u>
c	Add lines 4a and 4b	40	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) t XIV Supplemental Information	5	29,789,888
Corr	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2b; Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d a part to provide any additional information.		

Schedule D (For	ກ 990) 2009	Page 5
Part XIV	Supplemental Information (continued)	
	Серг	
	•	
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•		
	, s	
	·	

SCHEDULE G (Fòrm 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization Employer Identification number **Detroit Area Agency on Aging** 38 2320421 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants Mail solicitations а f Solicitation of government grants Internet and email solicitations þ Special fundraising events Phone solicitations Ç In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name of individual (ii) Activity (iii) Did fundraiser have (iv) Gross receipts (v) Amount paid to (vi) Amount paid to (or retained by) fundraiser listed in custody or control of contributions? (or retained by) or entity (fundraiser) from activity organization Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Pä	ırt II	Fundraising Events. Comore than \$15,000 on F					orted
0			(a) Event #1 Holiday Cards (event type)	(b) Event #2 Golf Outing (event type)	(c) Other events 1 (total number)	(d) Total ev (add col (a) the col (c))	hrough
Revenue	1	Gross receipts	105,724	103,515	98,552	· .	307,791
Œ	3	Less: Charitable contributions	105,724	71,638	76,346		253,708
	_	minus line 2)	0	31,877	22,206		54,083
	4	Cash prizes					
	5	Noncash prizes			· -		
uses	6	Rent/facility costs				_	
Direct Expenses	7	Food and beverages					
Direct	8	Entertainment					· · · · · · · · · · · · · · · · · · ·
	9	Other direct expenses .	13,035	36,192	31,999		81,226
	10 11	Direct expense summary. Ad Net income summary Comb	ine line 3, column (d), a	nd line 10	<u> </u>	(81,226 ⁾ (27,143)
Pa	rt II	Gaming. Complete if t than \$15,000 on Form		vered "Yes" to Form	990, Part IV, line 19,	or reported	more
Revenue			(a) Bingo	(b) Puil tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gan col (a) throug	
Re	1	Gross revenue					
ses	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
Direct	4	Rent/facility costs					
	5	Other direct expenses .	☐ Yes %	□ v 94	□ Yes %		
	6	Volunteer labor , , ,	☐ Yes%	☐ Yes% ☐ No	☐ Yes% ☐ No		
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)		()
	8	Net gaming income summary	. Combine line 1, colun	nn d, and line 7			<u></u>
9		ter the state(s) in which the o		-			Yes No
a b		the organization licensed to o No," explain.		s in each of these state			
10a	 We	ere any of the organization's c					
		Yes," explain:	- -		-		
11		es the organization operate g				11	
12	ls t	the organization a grantor, be med to administer charitable	neficiary or trustee of				

Page	3

Schedule	G	(Form	990	or	990-EZ1	2009

			Yes	No
13	Indicate the percentage of gaming activity operated in:	₩-	3	4.
а	The organization's facility	. *	\{ \ \ \ \ \	炒
b	An outside facility	1 60	2	展
14	Enter the name and address of the person who prepares the organization's gaming/special events books	*	* / //2	\$.
	and records		*	A:
		'	7	*
	Name ▶		a ^s}	ÿ.
	Address ▶	1	1	1/3,
	Audiess P	24	,×. ,&	<i>.</i> ∱.
15a	Does the organization have a contract with a third party from whom the organization receives gaming	:	*:/ *	
	revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	l	₽ · Ì	;
	amount of gaming revenue retained by the third party ▶ \$,	***	
С	If "Yes," enter name and address of the third party		(& A	, 1
	Name N	,	Α,, ,	
	Name ▶	Ì	***	,
	Address ▶	* , å	**	\$
	·		2"	3
16	Gaming manager information:	, s _y ,		,
		r P u A		***
	Name ▶	2. 3	, , ;	ì
		۔ نگ	- :	
	Gaming manager compensation ▶ \$			
	Description of services provided ▶	50 FR01		, 3A
	Description of services provided P	.; _%		, **
	☐ Director/officer ☐ Employee ☐ Independent contractor	, ,,		
17	Mandatory distributions:			€.
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent, in the organization's own exempt activities during the tax year ▶ \$			ι,
	at about the resident and the resident a	<u> </u>		

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

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<u>2</u>	
7	

OMB No. 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

2009	Open to Public Inspection

Employer Identification number

2 □ 2320421 ✓ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 38 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance **Detroit Area Agency on Aging** Part II

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	21, for any reci -1 (Form 990) if	plent that received	space is needed	00. Check this box	if no one recipient r	eceived more than	\$5,000. Use
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alzheimer's Assoc., 20300 Civic Center, Ste 100, Southfield, MI	38-2378032		32,177				Senior Services
Assoc. of Chinese-Americans 420 Peterboro, Detroit, MI 48201	38-3088729		27,246				Senior Services
Bridging Communities, 6900 McGraw, Detroit, MI 48210	38-3239023		29,999				Senior Services
Caring Hearts Home Care, 14955 Greenfield, Detroit, MI 48227	38-3314026		232,795		ţ		Senior Services
Citizens for Better Care, 4750 Woodward, Ste 410, Detroit, MI	23-7198603		21,718				Senior Services
Corinthian Baptist Church, 1725 Caniff, Hamtramck, MI 48212	38-6095279		24,990				Senior Services
Deaf & Hearing Impaired Serv. 25882 Orchard Lake, Ste 100	38-3100132		15,000				Senior Services
Delray United Action Council, 375 W. Grand, Detroit, MI 48216	38-2001102		35,000				Senior Services
Detroit Senior Cit. Dept., 18100 Meyers, Ste 105, Detroit, MI	38-6004606		200,000				Senior Services
Franklin Wright Settlements, 3360 Charlevoix, Detroit, MI	38-1845857		192,977				Senior Services
GOAL Adult Day Care, 18960 Schaefer. Detroit, MI 48235	38-2813663		30,000	,			Senior Services
Greater Detroit Agency for the Blind, 16625 Grand River, Detroit	38-1683860		20,000				Senior Services

Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) 2009

24

▲

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number 2320421

(h) Purpose of grant or assistance Senior Services Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section if (d) Amount of cash grant (e) Amount of non-cash applicable assistance 27,302 64,182 19,303 54,800 26,700 89,967 6,809 336,586 114,234 125,226 24,999 276,504 73,897 26-0009074 38-1358015 38-1561624 38-3256384 38-2262856 38-1606620 23-7102025 38-2210896 38-2254509 38-2953534 38-1878759 38-1818068 38-1641161 (p) EIN L & L Adult Day Care, 1485 E. Outer Matrix Human Services, 120 Parsons Neighborhood Service Organization, SAC Adult Day Care, 14200 Puritan, Restoration Towers, 16651 Lahser, Services for Older Citizens, 17150 Waterloo, Grosse Pointe, MI St. John Health Investment, 28000 Dequindre, Warren, MI Serv., 12121 Hemingway, Detroit, Mi North American Indian Assoc., People's Community Services, 412 Virginia Park Citizens Service, 8431 (a) Name and address of organization or government Detroit Area Agency on Aging St. Patrick Senior Center, 58 W. Grand Blvd., Detroit, MI 48208 Tabernacle Baptist Church, 2080 220 Bagley, Ste 1200, Detroit, MI Wayne Co. Neighborhood Legal 22720 Plymouth, Detroit, MI W. Grand Blvd., Detroit, MI Rosa Park, Detroit, Mi Parsons, Detroit, MI Drive, Detroit, MI Detroit, MI Detroit, MI Detroit, MI

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No. 51026W

Schedule I-1 (Form 990) 2009

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule 1-1 (Form 990) if additional space is needed. Part III

(f) Description of non-cash assistance .		•			r additional information.							Schedule I (Form 990) 2009
(e) Method of valuation (book, FMV, appraisal, other)					I, line 2, and any other							
(d) Amount of non-cash assistance					ion required in Part							
(c) Amount of cash grant					ovide the informat		-					
(b) Number of recipients			·		ete this part to pr							
(a) Type of grant or assistance					Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.							

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number Name of the organization **Detroit Area Agency on Aging** 2320421 Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form Ŕ. 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. 塘 ☐ First-class or charter travel ☐ Housing allowance or residence for personal use 、縊 ☐ Travel for companions Payments for business use of personal residence ☑ Health or social club dues or initiation fees ☐ Tax indemnification and gross-up payments 编 (4) ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply á. ✓ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations ☐ Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a a Receive a severance payment or change-of-control payment? 4b **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c c Participate in, or receive payment from, an equity-based compensation arrangement?. . . . If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?.... 5a 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization?............ If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Part II

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Brea	(B) Breakdown of W-2		and/or 1099-MISC compensation	ban toomortoo (2)	old cyclook (O)	(C) Total of columns	acite account (3)
(A) Name	(f) Base compensation	se sation		(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	reported in prior Form 990 or Form 990-EZ
Paul Bridgewater		160,000	39,205	15,386	16,000	26,816	257,407	
	3							
Fair Eschaki	(3)	126,000	11,132	12,116	12,600	5,224	167,072	
Gloria Hicke Long		126,000	13,435	8,724	12,600	5,186	165,944	
	Θ							
	(ii)							
	0					1	3 4 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
	(E)							
	(0)					1		3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
	()							11 11 11 11 11 11 11 11 11 11 11 11 11
1	(ii)							
	(0)					9		
1	(ii)							
	(0)			1				
	(ii)							
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	(1)							
	ω		9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
	(1)							
	Θ		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					3 () 6 () 6 () 7 ()
	(E)							
	(3)		1					
	(ii)							
	(0)							
	(ii)				-			
	(0)							
	(ii)							
	8							
	(ii)							

Schedule J (Form 990) 2009

(Form 990) 2009	Page 3
Part III Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part)ari
for any additional information.	$\cdot \mid$
	}
	! !

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

OMB No 1545-0047 Open To Public Inspection

Employer identification number

	troit Area Agency on Aging			-	38	23	20421		
Pa	Types of Property		`						
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported Form 990, Part VIII, I		Method o	(d) of deterr venues	ninınç	g
1	Art-Works of art								
2	Art—Historical treasures								
3	Art—Fractional interests								
4	Books and publications		· · · · · · · · · · · · · · · · · · ·						
5	Clothing and household		* v * 'v * * * * * * * * * * * * * * * *						
	goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities-Publicly traded .								
10	Securities - Closely held stock .								
11	Securities—Partnership, LLC,								
	or trust interests								
12	Securities-Miscellaneous								
13	Qualified conservation								
	contribution—Historic								
	structures								
14	Qualified conservation								
	contribution—Other								
15	Real estate-Residential								
16	Real estate - Commercial								
17	Real estate-Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies .								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens .								
24	Archeological artifacts								
25	Other ▶ ()								
26	Other ▶ ()			. <u>.</u>					
27	Other ► ()								
28	Other ▶ ()	_							
29	Number of Forms 8283 receive	d by the or	ganization during the tax	year for contribution	s for				
	which the organization complete				L	29			
							\	es	No
30a	During the year, did the organiz	ation receiv	e by contribution any prop	erty reported in Par	t I. lines	1-28 that			
	it must hold for at least three ye								
	used for exempt purposes for the	he entire ho	olding period?				30a		✓_
b	If "Yes," describe the arrangement	ent in Part I	II.						
31	Does the organization have a	gift acce	ptance policy that require	es the review of a	iny non	-standard			
	contributions?						31		✓
32a	Does the organization hire or us	se third par	ties or related organization	ns to solicit, process	s, or sel	i noncash			
							32a		✓_
b	If "Yes," describe in Part II.								}
33	If the organization did not report describe in Part II	revenues in	column (c) for a type of pro	perty for which colu	mn (a) is	checked,			ļ

Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.
All of the	noncash contributions received by the Detroit Area Agency on Aging were either donations of services or the
use of fac	ilities and therefore not required to be reported on Schedule M.
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SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 Complete to provide information for responses to specific questions on

2009

Employer identification number

Department of the Treasury Internal Revenue Service Form 990 or to provide any additional information.

► Attach to Form 990.

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OMB No 1545-0047

Detroit Area Agency on Aging 2320421 Form 990, Part VI, Section B, Line 11a: The Form 990 is prepared by a financial analyst and reviewed by the Controller and CFO. Form 990, Part VI, Section B, Line 12c: All officers, directors and employees are required to submit an annual conflict of interest form to the Human Resources Department. Form 990, Part VI, Section B, Line 15a: An independent consulting firm provided the organization's Board of Directors data regarding compensation for comparable positions within the industry. Based upon this data, a Compensation Committe determined the CEO's compensation. Form 990, Part VI, Section C, Line 19: Financial Statements are summarized in the organization's Annual Report, which is released to the public. All other documents are available upon request.

Schedule O (Form 990) 2009	Page	2
Name of the organization	Employer identification number	_
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Detroit Area Agency on Aging Form 990 Part VII

List of Officers, Directors, and Trustees

Name and Address	<u>Title</u>	Compensation	Contri.	Expenses
Barbara Atkins-Smith 19149 Steel Street Detroit, MI 48235		-0-	-0-	-0-
Wayne W. Bradley, Sr. Detroit Community Health Connec 13901 E. Jefferson				
Detroit, MI 48215	Chair	-0-	-0-	-0-
Patricia Carter 3126 Ewald Circle Detroit, MI 48238		-0-	-0-	-0-
Denise Christy Humana, Inc. 2800 Livernois Building E, Suite 150		-0-	-0-	-0-
Troy, MI 48083		-0-	-0-	-U -
Carol Coulon 1484 - 18 th Street Detroit, MI 48216		-0-	-0-	-0-
Marvin Davis, Ed.D. 19230 Lucerne Drive Detroit, MI 48203		-0-	-0-	-0-
Juliette Okotie Eboh MGM – Grand Detroit P.O. Box 321130				
Detroit, MI 48232		-0-	-0-	-0-

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Detroit Area Agency on Aging Form 990 - Part VII Page Two

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List of Officers, Directors, and Trustees

Name and Address	<u>Title</u>	Compensation	Contri.	Expenses
Loretta France 15858 Blackstone Detroit, MI 48223		-0-	-0-	-0-
Lorenzer Frazier 20130 Canterbury Detroit, MI 48221	Treasurer	-0-	-0-	-0-
Louis Green 18434 Albion Detroit, MI 48234		-0-	-0-	-0-
Roman Hammes 1250 Woodbridge St. Clair Shores, MI 48080		-0-	-0-	-0-
Ronald Hewitt 700 Seward Street, Apt. 615 Detroit, MI 48202-2427		-0-	-0-	-0-
Mildred Madison Madison and Madison Interna 1420 Washington Boulevard Detroit, MI 48226	tional Assistant Treasurer	-0-	-0-	-0-
Fay Martin 4305 Aretha Detroit, MI 48201		-0-	-0-	-0-
Ameenah Omar, Ph.D. 30 Farrand Park Highland Park, MI 48203		-0-	-0-	-0-
Robert Queller 20288 Danbury Harper Woods, MI 48225	1 st Vice Chair	-0-	-0-	-0-

Detroit Area Agency on Aging Form 990 - Part V Page Three

G \Board\2010\2009-2010_Form990 doc

List of Officers, Directors, and Trustees

Name and Address	<u>Title</u>	Compensation	Contri.	Expenses
Frances Schonenberg 264 McMillan Road Grosse Pte Farms, MI 48236	Secretary	-0-	-0-	-0-
Hedy Shulgon 2622 Belmont Hamtramck, MI 48212		-0-	-0-	-0-
Jesse Thomas Molina Healthcare of Michigan 100 W. Big Beaver Road, Suite 600 Troy, MI 48084		-0-	-0-	-0-
Alice G. Thompson Black Family Development 2995 E. Grand Boulevard Detroit, MI 48202		-0-	-0-	-0-
Elaine Williams 2345 Oxford, Apt. 701 Berkley, MI 48072	1stVice Chair	· -0-	-0-	-0-
Mark Wollenweber 8120 Old Lakeshore Road Burtchville, MI 48059-1321	2 nd Vice Chai	r -0-	-0-	-0-
th				