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Form **990** 

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

**Open to Public** 

		2000 1 1		04 0000 I I' 00 00 004				
			ar, or tax year beginning 10- C Name of organization	01-2009 and ending 09-30-201	0	D Employer ide	entification number	
	ck if ap ress ch	pplicable Please use IRS	MEMORIAL HEALTH SYSTEM			37-111069	0	
_		label or	Doing Business As			E Telephone nu		
	ne char	type. See				(217) 788-1	3108	
Initi	al retur	rn Specific Instruc-		x if mail is not delivered to street addre	ss) Room/suite	<b>G</b> Gross receipts		
Ten	mınated		701 NORTH FIRST STREET			d Gloss receipts		
┌ Am <sup>,</sup>	ended r	return	City or town, state or country,	and ZIP + 4		1		
⊢ <sub>Apr</sub>	lication	pending	SPRINGFIELD, IL 627810001					
		F Na	me and address of principal	officer	H(a) I. Ab	<b>.</b>		
		Edgar	J Curtis			ıs a group returr ates?	⊤Yes <b>▽</b> No	
			ORTH FIRST STREET IGFIELD,IL 627810001					
		31 1(1)	(G) [EED, IE 027010001		' '	ll affiliates includ		
т Та:	r-exem	pt status 🔽 5010	c) ( 3 ) <b>4</b> (insert no )	a)(1) or $\square$ 527		o," attach a list ip exemption nu	(see instructions)	
		•			H(c) Give	ip exemption nu	iliber <b>F</b>	
—— ,	ebsite	www mhsil co	m 					
<b>K</b> Forn	n of org	ganization 🔽 Corpora	ation Trust Association O	her ►	<b>L</b> Year of fo	rmation 1981 M	State of legal domicile IL	
Pai	rt I	Summary						
l		•	he organization's mission or	_	, =			
ဗ္ဗ		TO IMPROVE IN	IE HEALIH OF THE PEOPL	E AND COMMUNITIES WE SERV	/ E			
Governance								
Ě								
\$ 5	2	Check this box 🕨	f the organization discon	tinued its operations or disposed	of more than	25% of its net a	assets	
	3	Number of voting	members of the governing b	ody (Part VI, line 1a)		3	17	
20   47	4	Number of indepe	ndent voting members of the	governing body (Part VI, line 1b	)	. 4	11	
Activities &	5	Total number of e	mployees (Part V , line 2a)			5	233	
<u>₹</u>	6	Total number of v	olunteers (estimate if neces	sary)		6		
ĕ				Part VIII, column (C), line 12	-	<b>7</b> a	560,710	
l	ь	Net unrelated bus	siness taxable income from F	orm 990-T, line 34		7 <b>:</b>	-8,675	
				·	Prio	or Year	Current Year	
ļ	8	Contributions ar	nd grants (Part VIII, line 1h)			8,103		
횰	9		revenue (Part VIII, line 2g		44,518,054	49,572,822		
Reveni	10	3	ome (Part VIII, column (A), I		-143,749	656,769		
ā. E	11			5, 6d, 8c, 9c, 10c, and 11e)		-95,666	1,730,852	
l	12		add lines 8 through 11 (mus	_	33,000	1,730,032		
	1					44,278,639	51,968,546	
ļ	13	Grants and simi	lar amounts paid (Part IX, co	olumn (A), lines 1-3)			178,253	
ļ	14	Benefits paid to	or for members (Part IX, col	umn (A), line 4)			0	
rib.	15	Salaries, other o	ompensation, employee ben	efits (Part IX, column (A), lines 5	5 –			
Expenses		10)				20,336,962	22,641,807	
<b>⊕</b> '	16a	Professional fun	draising fees (Part IX, colum	nn (A), line 11e)			0	
<u> </u>	ь	Total fundraising ex	penses (Part IX, column (D), line 2					
l	17	Other expenses	(Part IX, column (A), lines 1	.1a-11d, 11f-24f)		24,237,076	28,618,217	
	18	Total expenses	Add lines 13-17 (must equ	al Part IX, column (A), line 25)		44,574,038 51		
	19	Revenue less ex	penses Subtract line 18 fro	m line 12		-295,399	530,269	
፠ፙ						g of Current	End of Year	
Not Assets or Fund Balances						rear		
A88   Ba	20		art X, line 16)			136,245,443	144,243,267	
2 E	21					64,858,034	63,763,910	
	22			1 from line 20		71,387,409	80,479,357	
Par	t II	Signature B						
				ined this return, including accompanying n of preparer (other than officer) is base				
			· ·					
Sign		*****			2011-	-08-04		
Here		Signature of office	cer		Date			
		ROBERT W KAY						
		Type or print nar	ne and title					
					Check If	Preparer's identif		
		Preparer's			self-	(see instructions		
		Preparer's signature ZACH	ARY FORTSCH		empolyed 🕨 🦵	(See instructions	)	
——Paid	arer's						)	
Paid Prepa		Firm's name (or you if self-employed),	rs RSM MCGLADREY INC			EIN •		
Paid Prepa		signature ZACH  Firm's name (or you	rs RSM MCGLADREY INC					

# Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

To improve the health of the people and communities we serve

2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code ) (Expenses \$ 25,564,051 including grants of \$ ) (Revenue \$ 10,730,071)  INFORMATION TECHNOLOGYMemorial Health System is proactive in implementing technology that both improves patient safety, quality and clinical effectiveness, and improves Memorial Health System's business processes. Memorial Health System's staff of expenenced Information Technology professionals is on the cutting edge of medical technology. They support a vast array of patient care and business applications. During FY10 significant information technology projects included Data Center stabilization and redundancy, implementation of Computerized Provider Order Entry system at Memorial Medical Center, implementation of Allscripts Electronic Health Record at Memorial Physician Services, implementation of the Pharmacy robot at Memorial Medical Center, and establishment of the Health Information Exchange As Memorial Health System becomes dependent on advanced technology, the stability and reliability of the computer data center is of paramount importance. The Data Center Stabilization project utilized national best practices for construction, placement, cooling and redundancy for power failures. This provides a stable and redundant environment for our clinical computer applications and prevents unplanned system down times Memorial Health System has been on a journey to fully implement integrated electronic health records since 1995. At each stage of implementation the project has been carefully built and integrated to provide optimum patient safety, reduce medical errors, reduce staff documentation time, reduce errors due to interpreting hand-written orders, and improve communication among caregivers. Previously completed implementation phases of the electronic health record have been in the laboratory, emergency department, pharmacy, radiology, registration, surgery, and respiratory therapy. During FY10, Memorial Medical Center developed CPOE, which provides an electronic physician order system to encourage best practice standardization, r
	/Code \/Fyrances t
4b	(Code ) (Expenses \$ 4,988,170 including grants of \$ ) (Revenue \$ 3,948,817 )  BUILDING and FACILITY EXPANSION AND IMPROVEMENTSIn order to increase capacity to meet the ongoing community demand for services, Memorial Health
	System invested in several significant facility improvements and additions in FY10. All renovations and expansion of services were developed and designed with the assistance of a healthcare design firm, and with strict adherence to public health code for workflow circulation and space dimensions. Each incorporated specific improvements to protect healthcare providers from injury or harm. The top five projects were Diagnostic Imaging Services. In order to provide improved diagnostic imaging services to meet existing and future community demand, phase 2 of our outpatient remodeling program was completed. By updating equipment and patient care space, MMC is able to provide improved diagnostic imaging services which will enhance a physician's ability to provide an early diagnosis of a multitude of conditions. Estimated cost of completion of this project is \$9.9 million Pharmacy Renovations. To meet one of the National Patient Safety Goals from Joint Commission, MMC completed major pharmacy renovations including the installation of a pharmaceutical dispensing robot. The dispensing robot will improve patient care through the accurate labeling of all medications, containers, and solutions, resulting in a reduction in the risk of medication errors for patients. Total cost of the project was \$792,763. New Construction - To increase and improve medical services access in Lincoln, Illinois and in Taylorville, Illinois, new medical office building were constructed near the new site of Abraham Lincoln Memorial Hospital and adjacent to Taylorville Memorial Hospital. Each office building will provide space for specialists to provide care and services to underserved residents of the area. Total cost of the Lincoln project was \$6.3 million. Total cost of the Taylorville project was \$1.8 million. Pain Clinic. The building located at 501 N. 1st Street in Springfield was remodeled to house the MMC Pain Clinic. The project provided additional clinic space and improved access for patients being treated for chronic pain. Cost of the
 4с	(Code ) (Expenses \$ 2,417,165 including grants of \$ ) (Revenue \$ 34,399,851 )
	EXECUTIVE LEADERSHIPGuided by the values of Memorial Health System, Senior Leadership is responsible for strategic planning, prioritizing among competing issue and engaging in dialogue and decision-making that will enable Memorial Health System to achieve its mission and vision and accomplish its strategic goals. The organization continues to aspire to be a national leader as it provides safe, top-quality and clinically effective patient care. Memorial Health System is committed to a comprehensive leadership development and training program to assure that leaders possess key individual, team, system and participatory leadership competencies. The Memorial Health System Leadership Development Institute offers a wide variety of courses and development opportunities, directed by the Organizational Learning and Development division. The competency-based leadership development system includes a 360-degree feedback process, succession planning, formal individual development plans, mentoring, coaching, administrative fellowship and internship programs, performance appraisal system and Leadership Development Forum to identify emerging leaders and give them broader exposure to the System Leadership Team. New this year, managers were trained to complete monthly rounding on employees. Clinical managers were trained in rounding on patients. A non-negotiable daily Nurse Manager rounding on patients and family time was established to ensure clinical leaders had the time needed to complete this important task Memorial Health System's investment in strong, strategic leadership sets the pace for our organization. FY10 was one of the most successful years as reflected in clinical outcomes, where Memorial Health System achieved benchmark-level performance for mortality rates, door-to-balloon times for patients experiencing heart attacks, hand hygiene compliance rates, and surgical site infection rates. Employee engagement is excellent. Memorial Health System-wide employee satisfaction scores are in the top 6% of the nation, Memori
	Other program services (Describe in Schedule O ) See also Additional Data for Description
	(Expenses \$ 2,233,777 including grants of \$ 178,253) (Revenue \$ )
40	Total program corvice expenses by 35 203 163

Part TV	Checklist	of Requir	red Sch	edules
4: I L T L T	CHECKHSL	UI KEUUII	eu stii	cuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		j No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	70		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

orm	990 (2009)				Page \$
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance				
		_		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal				
	of U.S. Information Returns. Enter -0- if not applicable	27			
<b>L</b>	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	27			
U	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vender			V	
2-	gaming (gambling) winnings to prize winners?		1c	Yes	
2a	Statements filed for the calendar year ending with or within the year covered by this return	233			
b	If at least one is reported on line 2a, did the organization file all required federal employme <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this rinstructions)		2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the y return?	·	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	T T	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signatur	e or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, account)?		4a		No
	Ti res, enter the name of the foreign country F				
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report Financial Accounts	of Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the t	ax vear?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax she		5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt	Entity Regarding	30		
	Prohibited Tax Shelter Transaction?		5c		No
	Does the organization have annual gross receipts that are normally greater than \$100,000 organization solicit any contributions that were not tax deductible?		6a		No
	If "Yes," did the organization include with every solicitation an express statement that such were not tax deductible?		6b		
	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and services provided to the payor?		7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for value file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premisenefit contract?		7e		No
f		H	7f		No
		<b>-</b>	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Fo	·			
	required?		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting the supporting organization, or a donor advised fund maintained by a sponsoring organization business holdings at any time during the year?	on, have excess			
9	Sponsoring organizations maintaining donor advised funds.		8		
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	[	9b		
10	Section 501(c)(7) organizations. Enter			_	
	Initiation fees and capital contributions included on Part VIII, line 12 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them )				

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

 $\textbf{b} \quad \text{If "Yes," enter the amount of tax-exempt interest received or accrued during the} \\$ 

year

12a

12b

701 North First Street Springfield, IL 627810001

(217) 788-3198

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body 1a 17						
b	Enter the number of voting members that are independent 11						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο			
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο			
6	Does the organization have members or stockholders?	6	Yes				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O ection B. Policies (This Section B requests information about policies not required by the Internal	9		Νo			
	evenue Code.)						
	,		Yes	No			
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo			
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b					
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?						
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes				
13	Does the organization have a written whistleblower policy?	13	Yes				
14	Does the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the						
	organization's exempt status with respect to such arrangements?	16b					
Se	ection C. Disclosure						
17	List the States with which a copy of this Form 990 is required to be filed▶IL						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table						
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	ne orga	nızatıor	n <b>►</b>			
	Robert W Kay Senior VP & CFO						

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours	<b>(C)</b> Position (check all that apply)						<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

		'	•	a ç
525	070		2.0	- 7

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶34

			Yes	No	
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3	Yes		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual				
	marviada)	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No	

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
HAROLD O'SHEA BUILDERS INC 3401 CONSTITUTION DR sPRINGFIELD, ID 62711	constrUCTION	11,113,223
cerner corporation po BOX 412702 kansas city, MO 64141	it CONSULTING SERVICES	2,337,027
MAINLINE INFORMATION SYStems INC PO BOX 402989 aTLANTA, GA 30384	ıt mAINTENANCE	1,134,987
Preceptor Consulting Corporation 12242 Country Day Circle Fort Meyers, FL 33913	IT CONSULTING SERVICES	749,182
MICROSOFT LICENSING GP BANK OF AMERICA DEPT 842467 1401 EL DALLAS, TX 75202	IT CONSULTING SERVICES	743,819
2 Total number of independent contractors (including but not limited to those listed above \$100,000 in compensation from the organization ►30	) who received more than	

Form 99								Page <b>9</b>
Раги	<b>/1111</b>	Statement o	от кечепие		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
nts of se	1a	Federated camp	paigns 1a					
gra	b	Membership du						
ffs,	d	Fundraising eve	ents 1c	8,103				
Contributions, gifts, grants and other similar amounts	e e	Government grants						
ion. Sirja	f		ons, gifts, grants, and <b>1f</b>					
ê Fe	g		butions included in					
育		lines 1a-1f \$ <sup>8</sup> ,	103					
<u>ة ٽ</u>	h	Total. Add lines	s 1a-1f	•	8,103			
E e	2a	MANAGEMENT FEE	S	Business Code	24 902 024	24 200 951	404.092	
Program Serwce Revenue	b	IT Reimbursed Exp		900,099	34,893,934 10,730,071	34,399,851 10,730,071	494,083	
Н	С	PROGRAM RELATE		900,099	3,948,817	3,948,817		
er vi	d							
S =	e							
୍ଦ୍ର	f	All other progra	ım service revenue					
<u>Ā</u>	g	Total. Add lines	32a-2f		49,572,822			
	3		ome (including dividend	. F	902,506			902,506
	4		ar amounts) tment of tax-exempt bond	<b>⊢</b>	3,836			3,836
	5			· · · · · · · · · · · · · · · · · · ·				
			(ı) Real	(II) Personal				
	6a	Gross Rents	3,502,377					
	b	Less rental expenses	3,941,232					
	C	Rental income or (loss)	-438,855		420.055			420.055
	d	Net rental incor	me or (loss)		-438,855			-438,855
	7a	Gross amount from sales of assets other than inventory	(i) Securities 19,884,871	(II) O ther 9,000				
	Ь	Less cost or other basis and sales expenses	19,948,293	195,151				
	d	Gain or (loss)	-63,422 s)	-186,151 <b></b>	-249,573			-249,573
	8a	Gross income f			·			,
Other Revenue	ь	See Part IV , lin	reported on line 1c) e 18					
₹	c		penses <b>b</b> loss) from fundraising	events 📂				
	9a	Gross income fi See Part IV, lin	rom gaming activities e 19 a					
	b c		penses <b>b</b> loss) from gaming activ	vities				
	10a	Gross sales of returns and allo						
	ь	Less cost of go	oods sold <b>b</b>					
	С		loss) from sales of inve					
	11~	Miscellaneous	s Revenue	Business Code 561,000	2,096,600		66,002	2,030,598
	11a   b	Billing Service Misc Revenue		900,099	72,482		50,002	72,482
	c	501 Bldg Svcs	Chapa	900,099	625		625	-,
	d	All other revenu	· .	·				
	e	Total. Add lines			2,169,707			
	12	Total revenue.	See Instructions .	•	51,968,546	49,078,739	560,710	2,320,994

# Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations mu				
	ll other organizations must complete column (A) but are not required to	complete column			(D)
	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
	III the U.S. See Part IV, line 21	178,253	178,253		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,417,165	2,417,165		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	15,848,719	8,249,245	7,599,474	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,270,485	661,287	609,198	
9	Other employee benefits	2,027,304	881,950	1,145,354	
10	Payroll taxes	1,078,134	574,253	503,881	
11	Fees for services (non-employees)				
а	Management				
b	Legal	362,426		362,426	
c	Accounting	324,354		324,354	
d	Lobbying	387,740		387,740	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	142,500		142,500	
g	Other	3,937,144	1,579,591	2,357,553	
12	Advertising and promotion	287,907		287,907	
13	Office expenses	1,787,805	741,103	1,046,702	
14	Information technology	11,502,766	11,248,195	254,571	
15	Royalties				
16	Occupancy	2,243,297	1,417,812	825,485	
17	Travel	161,995	59,590	102,405	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	229,268	158,509	70,759	
20	Interest	739,118	739,118		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,338,363	6,192,303	146,060	
23	Insurance	26,754		26,754	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	MINOR PROJECT COSTS	54,830	54,750	80	
ь	REPAIRS & MAINTENANCE	47,907	47,435	472	
С	MISCELLANEOUS	33,444	401	33,043	
d	DIETARY SUPPLIES	10,599	2,203	8,396	
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	51,438,277	35,203,163	16,235,114	0
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		. ,		

Part X Balance Sheet (A) (B) End of vear Beginning of year 122.270 1 1 Cash—non-interest-bearing . . . . . . . . . . . . 3.915.834 2 2.004.473 2 3 3 4 1.206.466 4 1.452.398 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 8 1,594,304 1,842,135 Prepaid expenses and deferred charges . . . . . . . . . . . . Land, buildings, and equipment cost or other basis Complete 146.888.795 10a 10a Part VI of Schedule D 10b 52.388.431 94,190,701 **10c** 94.500.364 b Less accumulated depreciation . . . . . 28,349,218 36.149.753 11 11 186.000 12 456,000 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 6.802.920 15 7.715.874 15 16 136,245,443 16 144,243,267 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 8.042.411 17 7.687.078 17 Accounts payable and accrued expenses . 18 18 17,369 19 17,716 19 17,502,850 20 20 15,301,800 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 21,480,000 20,470,000 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 17.815.404 25 20.287.316 25 Other liabilities Complete Part X of Schedule D . . . . . 26 **Total liabilities.** Add lines 17 through 25 . . . . . 64,858,034 63,763,910 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. Unrestricted net assets . . . . 71.387.409 80,479,357 27 27 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 71,387,409 80,479,357 33 Total net assets or fund balances . . . . . 33 34 Total liabilities and net assets/fund balances . . . . . 136,245,443 34 144,243,267

# Part XI Financial Statements and Reporting

			Yes	No			
1	Accounting method used to prepare the Form 990						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No			
b	Were the organization's financial statements audited by an independent accountant?						
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes				

Form **990** (2009)

# OMB No 1545-0047

Open to Public

# **Public Charity Status and Public Support**

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

**SCHEDULE A** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Employer identification number

Name of the organization MEMORIAL HEALTH SYSTEM

Employer identification number

37-1110690

Dowl T	Dane	an fan Duk	ilia Charite Ctat					57-1110090					
Part I			olic Charity State						ructions				
_			foundation because					)					
1		•	on of churches, or ass				I)(A)(I).						
2			ın section 170(b)(1)				470/13/43/4						
3			erative hospital serv										
4		al research l's name, cit	organization operate y, and state	d in conjunc	tion with a ho	ospital descri	bed in <b>sectio</b>	on 170(b)(1)(	A)(III). Ente	rthe			
5	An orga	nızatıon ope	rated for the benefit	of a college o	or university	owned or ope	rated by a g	overnmental	unıt describe	- d ın			
	section	170(b)(1)(A	<b>\)(iv).</b> (Complete Pa	rt II )									
6	A federa	al, state, or l	ocal government or q	governmenta	l unit describ	ed in <b>section</b>	170(b)(1)(	A)(v).					
7	describ	ed ın	t normally receives a		part of its si	ipport from a	governmenta	al unit or from	the general	public			
			(Complete Pa										
8			described in <b>section</b> :										
9			t normally receives								5 S		
			ties related to its exe										
	its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses												
<u> </u>	acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III )  An organization organized and operated exclusively to test for public safety See <b>section 509(a)(4).</b>												
.0	_	_	•	•	•	•							
.1	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See <b>section 509(a)(3).</b> Check												
			es the type of suppo						300011303(1	1)(3).	CHECK		
	аГ	Type I	<b>b</b> 🔽 Type II	c [	Type III -	Functionally	ıntegrated	d	Type III	- 0 th	ner		
e 🔽	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons												
			n managers and othe	er than one o	r more public	ly supported	organization	ns described i	ın section 50	9(a)(1	1) or		
f		509(a)(2)	eceived a written det	ormination f	rom tha IDS	that it is a Tv	no I Typo I	I or Type III	cupporting o	ra 2 2 2 2	ation		
•	check t		eceived a Willeli del	eriiiiiatioii ii	om the 1K3	ciiac ic is a i y	pe i, Type i.	I OI TYPE III	supporting o	igailiz			
g			006, has the organız	atıon accept	ed any gift o	contribution	from any of	the			•		
		g persons?											
			ectly or indirectly co	-	_	·-	rsons descri	ibed in (ii)	[ 44 (1)	Yes	No		
			overning body of the			on?			11g(i)		No		
	` '	•	r of a person describ	` '					11g(ii)		No		
	• •		ed entity of a person		., , ,				11g(iii)		No		
h	Provide	the following	g information about t	he supported	l organizatioi	n(s)							
			(iii)	(iv)									
,			Type of	Is the	!	<b>(v)</b> Did you noti	fit the	(vi) Is the		(vii) A mount of			
(i) Nam	of	(ii)	organization (described on	organizati		organizati		organizatio	I				
suppo		EIN	lines 1- 9 above	col (ı) lıst		col (ı) of		col (ı) orga					
organiz		••	or IRC section	your gove docume	_	support		in the U S ?		support?			
			(see		ı			<u> </u>					
			ınstructıons))	Yes	No	Yes	No	Yes	No				

Total

1,400,000

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b>_</b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493216013531

### OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

**Political Campaign and Lobbying Activities** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

lf th	, ,, , <del>-</del>	at have NOT filed Form 5768 (elect es," to Form 990, Part IV, Line \$ izations Complete Part III		•	•
	ime of the organization MORIAL HEALTH SYSTEM			Employer ider	itification number
				37-1110690	
Par	t I-A Complete if the or	ganization is exempt und	ler section 501(	(c) or is a section 527	organization.
1	Provide a description of the oi	ganızatıon's dırect and ındırect p	olitical campaign ac	tivities in Part IV	
2	Political expenditures			▶	\$
3	V olunteer hours				
Par	t I-B Complete if the or	ganization is exempt und	ler section 501(	(c)(3).	
1	Enter the amount of any excis	e tax incurred by the organization	n under section 495	5 ▶	\$
2	Enter the amount of any excis	e tax incurred by organization ma	nagers under sectio	on 4955 🕨	\$
3	If the organization incurred a	section 4955 tax, did it file Form	4720 for this year?		┌ Yes
4a	Was a correction made?				┌ Yes
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt und	ler section 501(	(c) except section 50:	1(c)(3).
1		ended by the filing organization fo			\$
2	Enter the amount of the filing exempt funtion activities	organization's funds contributed t	o other organization	s for section 527	\$
3	Total exempt function expend	itures Add lines 1 and 2 Enter h	ere and on Form 112	20-POL, line 17b	\$
4	Did the filing organization file	Form 1120-POL for this year?			☐ Yes ☐ No
5	State the names, addresses a were made For each organization contributions received that we fund or a political action comm	nization's funds Also enter t rical organization, such as a	he amount of political		
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
F 1	Duit	on Act Notice see the instructions	f F 000		L

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	)(3) and file	d Form 5768	(election
	Check   If the filing organization belongs to a Check   If the filing organization checked box		d" provisions apply	,		
<u> </u>	Limits on Lobbying E  (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 18					
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1					
f	Lobbying nontaxable amount Enter the amount f	ın both				
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,000,000				
		•				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)				
h	Subtract line 1g from line 1a If zero or less, enter	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı
	Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	<b>(e)</b> Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a	1)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		Νo	
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	Other activities? If "Yes," describe in Part IV	Yes		387,740
j	Total lines 1c through 1i			387,740
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

# Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation					
Part II-B, Line 11	Explanation of Other Lobbying Activities	MEMORIAL HEALTH SYSTEM ENGAGES LOBBYISTS TO ASSIST IT IN SECURING FEDERAL GRANTS AND MONITORING STATE REGULATIONS IN SUPPORT OF FURTHERING THE MEMORIAL HEALTH SYSTEM MISSION, WHICH IS "TO IMPROVE THE HEALTH OF THE PEOPLE AND COMMUNITIES WE SERVE" THIS INCLUDES ASSISTING MEMORIAL HEALTH SYSTEM IN DEVELOPING PRESENTATIONS TO THE ILLINOIS CONGRESSIONAL DELEGATION REQUESTING APPROPRIATIONS FOR PRIORITY PROJECTS INVOLVING LOCAL PATIENT SAFETY, QUALITY IMPROVEMENT AND IMPROVED LOCAL ACCESS TO MEDICAL CARE THE LOBBYISTS ALSO ASSIST MEMORIAL IN COMMUNICATING THE IMPORTANCE OF ADEQUATE MEDICAID FUNDING IN SUPPORT OF THE SUBSTANTIAL SERVICES MEMORIAL'S AFFILIATES PROVIDE TO THOSE IN POVERTY AND IN MONITORING LEGISLATIVE AND REGULATORY DEVELOPMENTS THAT WOULD AFFECT MEMORIAL HEALTH SYSTEM'S ABILITY TO CONTINUE DELIVERING ITS ALREADY SUBSTANTIAL					

1

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As Filed Data

DLN: 93493216013531

OMB No 1545-0047

Department of the Treasury

SCHEDULE D (Form 990)

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

Inspection Internal Revenue Service ► Attach to Form 990. ► See separate instructions. **Employer identification number** Name of the organization MEMORIAL HEALTH SYSTEM 37-1110690 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located 🛌 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 🛊 🔛 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

ar	Organizations Maintaining Co	llections of Ar	t, His	tori	<u>cal Tre</u>	<u>easu</u>	res, or O	<u>the</u>	r Simila	r Asse	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	ıy of th	ne foll	owing th	nat are	e a significa	ant u	se of its co	ollectio	n	
а	Public exhibition		d	$\sqcap$	Loan o	rexch	nange progr	rams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
1	Provide a description of the organization's co	ollections and expla	aın hov	w the	y further	the o	rganızatıon	ı's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					nılar	Г	Yes	┌ No
Pai	rt IV Escrow and Custodial Arrang						answere	d "Y	es" to Fo	rm 990	),	
	Part IV, line 9, or reported an ar											
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ions o	or other ass	ets i	not	Γ	Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ing ta	able		_					
							-	_		A mou	ınt	
C	Beginning balance						-	1c				
d	Additions during the year						-	1d				
e	Distributions during the year							1e				
f	Ending balance							<b>1f</b>				
а	Did the organization include an amount on Fe	orm 990, Part X, lin	e 21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	/										
<b>a</b>	rt V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior \	rear	(c)Tw	o Years Back	(d)	Three Years I	Back (e	Four Ye	ears Back
a	Beginning of year balance											
b	Contributions							_				
C	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
	Provide the estimated percentage of the yea	r end halance held	as									
а	Board designated or quasi-endowment											
_	·											
b	Permanent endowment 🕨											
c a	Term endowment ►  Are there endowment funds not in the posse	asian aftha argania		+6-+	ra bald	- nd -	dministors	d <b>f</b> or	+ h a			
a	organization by	ssion of the organiz	ation	llial a	ire neiu	allu a	ullillistere	u ioi	tile		Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(II), are the related organization	•								3b		
	Describe in Part XIV the intended uses of th											
aı	rt VI Investments—Land, Buildings	s, and Equipme	nt. S	ee F	orm 99	90, Pa	art X, line	10.				
	Description of investment				Cost or o		(b)Cost or of basis (othe		(c) Accumu depreciat		( <b>d</b> ) Bo	ok value
а	Land				251	1,493	17,769	,672			1	8,021,165
b	Buildings				35,915	5,103	36,768	,431	13,5	88,242	5	9,095,292
c	Leasehold improvements											(
d	Equipment				1,279	9,709	46,472	,437	37,9	61,093		9,791,053
e	Other			1	76	8,159	7,663	,791	8	39,096		7,592,854

94,500,364

Investments—Other Securities. See	orm 990, Part X, line 12	<u>/</u> .
(a) Description of security or category	( <b>b)</b> Book value	(c) Method of valuation
(including name of security)	, ,	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
	Farm 000 Dark V line	12
Part VIII Investments—Program Related. See	FORM 990, Part X, IME .	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Social characteristics
ł		
Total (Column (h) should equal Form 990, Part X, col (B) line 13.)		
Totali (Commit (D) Should Equal Form 330, Fare A) Cor (D) mic 13	<u> </u>	
Part IX Other Assets. See Form 990, Part X, line (a) Descript		(b) Book value
UNAMORTIZED BOND DISCOUNTS AND ISSUE COSTS		468,025
DUE FROM AFFILIATES		1,153,496
LIFE INSURANCE - VARIOUS AGREEMENTS		6,094,353
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15	5.)	7,715,874
Part X Other Liabilities. See Form 990, Part X,	, lıne 25.	
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
DEFERRED COMPENSATION	10,197,478	
WORKERS' COMPENSATION	301,169	
RESERVE FOR POST EMPLOYMENT BENEFITS	1,688,127	
DUE TO AFFILIATES	49,205	
SWAP LIABILITY	4,327,921	
SERP	3,723,416	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) 🕨	20,287,316	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	าts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per l	Return
1	Total expenses and losses per audited financial statements	<sub>1</sub>	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV)	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	]	
b	Other (Describe in Part XIV)	]	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part X	Description of Uncertain Tax Positions Under FIN 48	Effective October 1, 2008, Memorial Health System adopted guidance provided by the Recognition Subsection of the Income Taxes Topic of the FASB Accounting Standards Codification This subtopic prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. Adoption of this guidance did not have a material impact on the consolidated balance sheets, consolidated statements of operations and changes in net assets, and consolidated statements of cash flows

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Schedule I

**Grants and Other Assistance to Organizations, Governments and Individuals in the United States**  OMB No 1545-0047

DLN: 93493216013531

**Inspection** 

√ Yes

Department of the Treasury Internal Revenue Service

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Name of the organization Employer identification number MEMORIAL HEALTH SYSTEM 37-1110690 Part I General Information on Grants and Assistance

Form 990, Part 1	IV, line 21 for any re	Governments and ecipient that received ) if additional space	d more than \$5,000.	Check this box if n	o one recipient rece	ved more than \$5,0	00. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Central Illinois Foodbank 2000 East Moffat Street Springfield, IL 62702	371106465	501(c)(3)	6,414				Provide support to organization that provides food to the Springfield area community
Greater Springfield Chamber of Commerce1011 S Second Street Springfield, IL 62704	370710280	501(c)(6)	50,000				Participate in a public and private economic growth partnership led by the Chamber of Commerce
Boys and Girls Club of Springfield300 S Fifteenth Street Springfield, IL 62703	370752849	501(c)(3)	5,000				Provide support for health and hygiene related projects
Southern Illinois University School of MedicinePO BOX 19602 springfield, IL 62702	376005961	501(a)(1)	6,000				Provide support for a health education event
United Way of Central Illinois Inc1999 West Wabash Avenue Suite 107 Springfield, IL 62704	370716060	501(c)(3)	103,339				Provide support to the United Way Community Fund which provides essential services, including health care, food, shelter, and victim services, to residents of Central Illinois
2 Enter total number of sec	tion 501(c)(3) and gov	ernment organizations .					4

Enter total number of other organizations . . .

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
	1	1	ı	1	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 MHS provides grants primarily to locally managed 501(c)(3) organizations who support or share our vision and mission. The organization usually has employees who are volunteer board members of the organization.

DLN: 93493216013531

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

MEN	MORIAL HEALTH SYSTEM		-			
			37-1110690			
Pa	rt I Questions Regarding Compensation					
					Yes	Νo
1a	Check the appropriate box(es) if the organization provided any 990, Part VII, Section A, line 1a Complete Part III to provide					
		Iousing allowance or residence for				
		ayments for business use of perso				
	· ·	Iealth or social club dues or initiati				
		ersonal services (e g , maid, chauf				
b	If any of the boxes in line 1a are checked, did the organization reimbursement orprovision of all the expenses described abov			1b	Yes	
2	Did the organization require substantiation prior to reimbursin officers, directors, trustees, and the CEO/Executive Director,	g or allowing expenses incurred by	all	2	Yes	
3	▼ Independent compensation consultant	vestablish the compensation of the Vritten employment contract Compensation survey or study Approval by the board or compensa				
4	During the year, did any person listed in Form 990, Part VII, S or a related organization	Section A, line 1a with respect to t	ne filing organization			
а	Receive a severance payment or change-of-control payment?			4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqu	ialified retirement plan?	_	4b	Yes	
c	Participate in, or receive payment from, an equity-based comp	pensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the a	applicable amounts for each item i	n Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must comple For persons listed in form 990, Part VII, Section A, line 1a, di compensation contingent on the revenues of		ny			
а	The organization?			5a		Νo
b	Any related organization?		Ţ	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line 1a, di compensation contingent on the net earnings of	id the organization pay or accrue a	ny			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III		Ī			
7	For persons listed in Form 990, Part VII, Section A, line 1a, d payments not described in lines 5 and 6? If "Yes," describe in		n-fixed	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or acc subject to the initial contract exception described in Regs sec in Part III	•		8		Νo
9	If "Yes" to line 8 did the organization also follow the rehuttable	le presumption procedure describe	d in Regulations			

section 53 4958-6(c)?

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Edgar J Curtis Ex- Officio	(ı) (ıı)	564,365 0	139,581 0	6,112 0	361,273 0	30,443 0	1,101,774	
Robert W Kay	(ı) (ıı)	347,709 0	77,533 0	11,619 0	192,700 0	39,297 0	668,858 0	
Forrest G Hester	(ı) (ıı)	254,426 0	153,798 0	1,152 0	33,621 0	28,717 0	471,714 0	
MITCHELL L JOHNSON	(ı) (ıı)	238,306 0	147,187 0	4,611 0	26,004 0	30,917 0	<b>44</b> 7,025 0	
ELAINE L YOUNG	(1) (11)	169,659 0	79,058 0	48	26,914 0	12,098 0	287,777 0	
DOUGLAS RAHN	(1) (11)	0 347,657	0 182,183	0 6,130	0 56,212	0 29,744	0 621,926	
DAVID GRAHAM MD	(1) (11)	308,023 0	118,821 0	0	41,465 0	30,296 0	498,605 0	
KEVIN R ENGLAND	(1) (11)	220,924	96,739 0	438 0	19,541 0	41,361 0	379,003 0	
ANNA N EVANS	(ı) (ıı)	218,849 0	77,897 0	0	<b>4</b> 5,979 0	13,039	355,764 0	
EDWARD MCDOWALL	(1) (11)	160,193 0	67,627 0	552 0		18,198	270,416 0	
ROBERT T CLARKE	(I) (II)	0	0	2,385,333	0	0	2,385,333	
Mark E Weaver MD	(ı) (ıı)	395,835 0	88,686 0	91,870 0	77,341 0	5,361 0	1	

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
		Mark Weaver, M D, terminated employement with MHS effective September 30, 2009. As a result, he received severance pay in 2009 of \$76,747. 20. The terms and conditions of his severance included important covenants and restrictions of substantial value to MHS, including a general release and waiver of any and all claims as well as confidentiality requirements. Part I, Line 4b The organization provides certain supplemental retirement benefits to the following officers and key employees. Edgar J. Curtis, \$353,433, Robert W. Kay, \$184,860, Douglas L. Rahn, \$48,372, Forrest G. Hester, \$25,781, Mitchell L. Johnson, \$18,515, Elaine L. Young, \$21,527, Kevin R. England, \$12,884, Anna N. Evans, \$38,780, Mark E. Weaver, M. D., \$69,501, and David Graham, M. D., \$33,625. These benefits are provided through a nonqualified deferred compensation plan, under which the benefits being earned are subject to a "substantial risk of forfeiture." The supplemental retirement benefits are structured to provide a retention incentive that has been determined by the Leadership Compensation Committee of the Board of Directors of Memorial Health System to be of substantial value to the organization. To become entitled to the benefits provided, each covered employee must meet substantial requirements relating to further employment. Until those requirements are satisfied, if ever, the employee is not entitled to these amounts. If the employee were to have terminated employment voluntarily in the year to which this return applies and not met these substantial requirements, these supplemental retirement benefits would have been forfeited. These supplemental retirement benefits are part of a retirement program that provides retirement income for all years of service that the employee provides to the organization. Accordingly, any retirement benefits should be viewed as applying to the entire length of the employee's service. The Leadership Compensation Committee of the MHS Board approves all retirement benefits, together with all other forms of c
	,	Members of senior management receive incentive compensation under the annual incentive compensation plans sponsored by Memorial Health System These amounts are included in Schedule J, Part II, Column (B)(ii) The plans are designed to condition a portion of compensation on performance against pre-determined organizational goals approved in advance by the Executive Committee of the Board of Directors of Memorial Health System The Leadership Compensation Committee of the Board has reviewed the reasonableness of all such payments, and has concluded, as the result of a process that is designed to qualify for the rebuttable presumption of reasonableness under Federal tax law, that all such amounts are reasonable and do not exceed fair market value for the services provided

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DLN: 93493216013531

OMB No 1545-0047

### Schedule K (Form 990)

Department of the Treasury

Internal Revenue Service

# **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** 

	e of the organization									Employ	er identifi	ication n	umber	
MEM	ORIAL HEALTH SYSTEM									37-11	10690			
Pa	TEL Bond Issues			_						•	_			
	(a) Issuer Name (b) Issuer EIN (c) CUSIP #		(d) Date Issued (e) Issue Price		e Price	<b>(f)</b> De	Purpose	(g) De		Issue				
											Yes	No	Yes	No
	ILLINOIS HEALTH FACILITIES AUTHORITY	36-2780046	45200P2U4	12-17	-2003	31,	000,000	See Sched	ule O			X		х
В	Illinois Finance Authority	86-1091967	45200FJ59	12-22	-2009	147,	401,639	See Sched	ule O			Х		х
Pa	rt III Proceeds			1										
_	Total proceeds of issue				<u> </u>		B		С	ı	D		E	
1	Gross proceeds in reserve funds				31,091,579	-	147,496,70							
2				50,936,634		<u> </u>	50,936,63		4					
	3 Proceeds in refunding or defeasance escrows				11,406,560									
4	O ther unspent proceeds													
5	Issuance costs from proceeds			439,744			1,350,00							
6	Working capital expenditures from													
7	Capital expenditures from procee	ds			.9,245,275	9	95,210,0	70						
8	Year of substantial completion				04	1		ı	ı				ı	
			_	Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of			Х			X							
10	Were the bonds issued as part of	an advance refunding	ı ıssue?		Х		X							
11	Has the final allocation of proceed	ds been made?		x		X								
12	Does the organization maintain active the final allocation of proceeds?	dequate books and re	cords to support	Х		Х								
Par	t IIII Private Business Use													
				_	A	-	<b>B</b>	<u> </u>	C	D			E	
	Man the engine transfer and		omborofe-110	Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
<b>1</b>	Was the organization a partner in which owned property financed by		ember of an LLC,		X		X							

Χ

which may result in private business use?

Are there any lease arrangements with respect to the financed property

Χ

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

			A		В		С	I	D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?	Х		Х							
3b	Are there any research agreements with respect to the financed property which may result in private business use?	Х		X							
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		x		x						
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 200 %		•				
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		1 600 %		1 200 %						
6	Total of lines 4 and 5		1 600 %		1 400 %						
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		х		х						
Da	CHV Arbitrage										

Pa	TTV Arbitrage										
		Α			В		С	D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	x			х						
2	Is the bond issue a variable rate issue?	Х			Х						
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?	х			х						
ь	Name of provider	Piper Jaffray & Co		NA							
С	Term of hedge	12 0000	00000000	0							
4a	Were gross proceeds invested in a GIC?		Х		Х						
b	Name of provider	NA		NA							
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		х		х						
6	Did the bond issue qualify for an exception to rebate?		х		х						
									Cahadul	o V /Form 00/	3) 2000

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**Schedule L** 

(Form 990 or 990-EZ)

DLN: 93493216013531

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

> Open to Public Inspection

Name of the organization MEMORIAL HEALTH SYSTEM								Employer identification number						
								7-11106						
Part I Excess Benefit Tra Complete if the organiza										40h				
				11 9 9 0 , 1					i ait v, iiiie		rrected			
1 (a) Name of disc	1		<b>(b)</b> Desc	criptio	on of trans	action		Yes	No					
										-	+			
2 Enter the amount of tax impos								ear under	-					
section 4958								🟲	\$					
3 Enter the amount of tax, If any	, on line	2, abo	ove, reimburs e	ed by th	ne organization .	•		•	\$					
Part II Loans to and/or	From	Inter	ested Pers	ons.										
Complete if the organi	zation a	nswere	ed "Yes" on Fo	orm 990	0, Part IV, line 26	, or F	orm 990-E		, line 38a					
	1 ' '	oan to				1	<b>e)</b> In	(f) Approved		( <b>g)</b> Writte	a n			
(a) Name of interested person and purpose	or fro	m the <b>(c)</b> O rig zation? principal a			(d)Balance due		fault?	by board or		agreement?				
purpose	<u> </u>		<b>-</b>   ` ` `	inount		Yes		committee?		<u></u> I				
	То	From	+				No	Yes	No	Yes	No			
			1											
Total				► s										
Part III Grants or Assista Complete if the organization						/ lın	e 27							
_					een interested pei					. 6	<b>.</b>			
(a) Name of interested pers	son				ganization		(c)An	nount of gi	ant or type	orassis	tance			
Part IV Business Transac	tions	[nvol	ving Intere	sted	Persons.									
Complete if the orga	anızatı				orm 990, Part IV	/, lin	e 28a, 28	b, or 280	C	1, 101				
(b) Relationshi					(c) A mount of					organi	arıng o zatıon':			
(a) Name of Interested perso	n		erson and the		transaction		(d) Desc	ription of	transaction		nues?			
		+	organization							Yes	No			
Springfield Electric		Randa	all S eraad,owns >5	5 0%	145,4	400	routine pai	rts purcha	ses at FM V		Νo			
		intere		J /0										
Springfield Clinic LLP			m D Putman,		1,157,2	231	Fees for th	e service:	s provided		Νο			
			Board Membe mployee	er										
		Janu C	проуче								+			

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DLN: 93493216013531

OMB No 1545-0047

2009

Open to Public Inspection

# **SCHEDULE 0**

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization
MEMORIAL HEALTH SYSTEM

Employer identification number 37-1110690

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		Mark H Ferguson and William R Enlow, both Memorial Health System Board Members, are partners at the same law firm, Sorling, Northrup, Hanna, Cullen & Cochran, Ltd

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DLN: 93493216013531

SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

nternal Revenue Service					Inspection	n
Name of the organization MEMORIAL HEALTH SYSTEM	Employer identification number					
ienova e nezem 5/5/en				37-1110690		
Part I Identification of Disregarded Entities	(Complete if the organization	answered "Yes" on	Form 990, Part IV	/, line 33.)		
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income En	<b>(e)</b> d-of-year assets	<b>(f)</b> Direct controlling entity	
Part II Identification of Related Tax-Exempt or more related tax-exempt organizations of	<b>Organizations</b> (Complete If during the tax year.)	the organization an	swered "Yes" on F	form 990, Part IV	, line 34 because it had	one
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	
See Additional Data Table						

				s a Partnership (C			Yes" on For	m 990, I	Part IV, line	34 د			
because it had one or more related organizations treated as a partnership during the tax year.)													
		(c)					(h)		(i)	Т			

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manaa partn	ral or iging
			1		ĺ		Yes	No		Yes	No
		+					$\vdash$	<del>                                     </del>		1	
,		$\downarrow \downarrow \downarrow$						$\vdash$			
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			1					1			
Part IV Identification	ation of Related (	Organiz	ations Taxable a	s a Corporation or	· Trust (Complete it	f the organization a	nswer	ed "Ye	es" on Form 990 Pa	art TV	

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)

(b)

(c)

(d)

(d)

(e)

(f)

(f)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership
701 NORTH FIRST STREET SPRINGFIELD, IL62781 37-1190216	PROVIDE DURABLE MEDICAL EQUIPMENT AND SUPPLIES TO PATIENTS	IL	N/A	С			
	HEALTHCARE ACTIVITIES	IL	N/A	С			
HEALTHCARE NETWORK ASSOCIATES OF LINCOLN 720 NORTH BOND ST SPRINGFIELD, IL62702 37-1331904	HEALTHCARE ACTIVITIES	IL	N/A	С			
	HEALTHCARE ACTIVITIES	IL	N/A	С			

(6)

	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV	, iiile 34, 35, 0F 36.)			T NI=				
	Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No				
_	the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-	IV?	1a	Yes	+-				
•	grant, or capital contribution to other organization(s)		1b	_	+				
	grant, or capital contribution from other organization(s)		10						
	s or loan guarantees to or for other organization(s)		1d	-	No				
<b>e</b> Loar	s or loan guarantees by other organization(s)		16	1	No				
<b>f</b> Sale	of assets to other organization(s)		<b>1</b> f	Yes					
<b>g</b> Puro	hase of assets from other organization(s)		<b>1</b> g	Yes					
h Exc	ange of assets		1h		No				
i Leas	e of facilities, equipment, or other assets to other organization(s)		<b>1</b> i	Yes					
					—				
j Leas	e of facilities, equipment, or other assets from other organization(s)		1j						
<b>k</b> Perf	ormance of services or membership or fundraising solicitations for other organization(s)		1k						
I Perfo	rmance of services or membership or fundraising solicitations by other organization(s)		11						
<b>m</b> Shar	ng of facilities, equipment, mailing lists, or other assets		1n	n Yes	$oxed{oxed}$				
n Sha	ing of paid employees		1n	Yes					
<b>o</b> Rein	bursement paid to other organization for expenses		10	Yes	+				
<b>p</b> Rein	bursement paid by other organization for expenses		<b>1</b> p	Yes					
<b>q</b> Oth	r transfer of cash or property to other organization(s)		10	1	No				
_	r transfer of cash or property from other organization(s)		1r		+-				
				1					
2 If the	answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationsh		holds						
	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	Amour	(c) nt involv	ed				
(1) Memoria	Health Ventures	А		4	39,210				
(2) Memoria	Home Services	А		1	13,526				
(3) Memoria	Medical Center	А		2,1	53,717				
(4) Memoria	Physician Services	А		1,0	29,951				
(5)									

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) neral o naging rtner?
			Yes	No		Yes	No		Yes	N
										+
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Identifier Return Reference		Explanation
Form 990, Part VI, Section A, line 6		The Corporation contains 108 individual members who electe the board of directors

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The individual members of the Corporation have the power and authority to elect the Corporation's board of directors, as well as the power and authority to remove member elected directors

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		Individual members of the Corporation have no voting rights with respect to the management, control or operation of the affairs and properties of the Corporation. Only the board of directors can make decisions in that regard

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		IRS form 990, including all schedules and attachments, are provided to the board of directors for review

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Inne 12c		All officers, directors and key employees of the Corporation are required to review the Conflict of Interest Policy and complete a specific disclosure statement which is attached to the policy. Memorial Health System monitors and enforces its Conflict of Interest Policy by identifying any potential conflicts at the time each meeting agenda is prepared. Any officer or director who has a conflict is notified of such conflict, as well as their obligation to abstain from the discussion and vote on any conflicted issues(s). Such abstention(s), if required, are documented in the minutes of each meeting. Board members are also required to update their Conflict of Interest disclosure statements promptly in the event of any change in personal or business activities that would require such disclosure.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Memorial Health System board of directors has appointed a Leadership Compensation Committee made up of independent members of the Board of Directors, and has delegated to it the responsibility of administering, overseeing and approving all forms of compensation and benefits provided to executive leadership, including the Chief Executive Officer and the Chief Financial Officer. The board has adopted a Leadership Compensation Philosophy Statement describing the role and responsibilities of the Committee. This philosophy expressly states the Committee's intent, on behalf of the Corporation, to take all the steps necessary to qualify for the rebuttable presumption of reasonableness under the federal income tax law intermediate sanctions rules. The Committee analyzes every element of compensation (including current, incentive and deferred compensation) and benefits (including qualified and non-qualified benefits). The Committee conducts its review and approval process at least annually, and approves compensation and benefits only to the extent that the Committee has concluded that the compensation and benefits constitute no more than reasonable compensation for each executive. In connection with the most recent review and approval process, the Committee received professional advice from an independent consultant and outside legal counsel. The Committee consists entirely of disinterested members of the board or disinterested Committee members without the prepare and review in advance comprehensive data showing the compensation provided by similarly situated organizations for functionally similar positions. The Committee also prepares a timely and thorough written record of its procedural criteria necessary to qualify for the rebuttable presumption of reasonableness under the federal income tax law intermediate sanctions rules.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The governing documents of Memorial Health System, such as Articles of Incorporation and any Amendments thereto, are available to the general public through the Illinois Secretary of State's Office These governing documents, as well as the bylaws, conflict of interest policy and financial statements, are available upon request from the Corporation

ldentifier	Return Reference	Explanation
Schedule K Supplental Information		Schedule K One Schedule K was completed at the parent level only. However, each affiliate is still showing its allocation of the liability on the balance sheet. Schedule K Part I, Column (f) continuations. The purpose of the 2003 issue was to refund the 1993 Series issued on 8/5/93 in the amount of \$11,406,560. Proceeds were also used to pay issuance expenses and to purchase equipment and software for Memorial Health System. Proceeds were also used for construction and building improvements and to construct and equip an outpatient psychiatric facility. The purpose of the 2009 issue was to pay issuance costs, construct and equip a replacement hospital facility for Abraham Lincoln Memorial Hospital, renovate and remodel Taylorville Memorial Hospital, renovate, remodel, and equip Memorial Medical Center, construct a parking garage adjacent to Memorial Medical Center, construct and equip a wound care center, renovate a pain clinic, construct and equip a consolidated imaging services area, purchase various parcels of real property in Springfield, IL, and Taylorville, IL, construct and equip a space for physical therapy within the new YMCA in Springfield, IL, and routine capital expenditures. Schedule K Part II, Line 5. For the 2003 issuance, \$329,438 was used for issuance costs and \$110,306 relates to credit enhancement. For the 2009 issuance, the entire amount of \$1,350,000 was used for issuance costs. Schedule K Part III, Line 8. For the 2009 issuance, the balance of what has not been spent is in reserve funds. Schedule K Part III, Line 3c. Memorial Health System's internal counsel routinely reviews management and service contracts and research agreements relating to financed property. Schedule K Part III, Line 5. Issuance costs are included in these percentages. Schedule K Part III, Line 7. Memorial Health System adopted a post-issuance compliance policy in fiscal year 2011. Schedule K Part III, Line 1. The Arbitrage Rebate filing is only required every 5 year, the 2009 issuance has not yet met this requirement.

ldentifier	Return Reference	Explanation
		Schedule R, Part V, Line 2 Fair Market value for rental income received Memorial Health System collected rental income from affiliates during the fiscal year ended September 30, 2010. The values listed in Schedule R, Part V, Line 2 were determined using fair market value.

Software ID: Software Version:

**EIN:** 37-1110690

Name: MEMORIAL HEALTH SYSTEM

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

		(-)			
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	<b>(f)</b> Direct Controlling Entity
MEMORIAL MEDICAL CENTER  701 NORTH FIRST ST SPRINGFIELD, IL627810001	HOSPITAL SERVICES	IL	501(C) (3)	170(B)(1)(A) (III)	N/A
37-0661220  MEMORIAL HEALTH VENTURES  701 NORTH FIRST ST SPRINGFIELD, IL627810001 36-3492266	HEALTHCARE ACTIVITIES	IL	501(C) (3)	509(A)(3) TYPE II	N/A
ABRAHAM LINCOLN MEMORIAL HOSPITAL  315 EIGHTH ST LINCOLN, IL62656 37-0723793	HOSPITAL SERVICES	IL	501(C) (3)	170(B)(1)(A) (III)	N/A
TAYLORVILLE MEMORIAL HOSPITAL  201 EAST PLEASANT TAYLORVILLE, IL62568 37-0661250	HOSPITAL SERVICES	IL	501(C) (3)	170(B)(1)(A) (III)	N/A
MEMORIAL HOME SERVICES  720 NORTH BOND SPRINGFIELD, IL627024915 37-0714225	HOME HEALTH, HOSPICE, AND CONTINUOUS CARE SERVICES	IL	501(C) (3)	509(A)(2)	N/A
MEMORIAL PHYSICIAN SERVICES  701 NORTH FIRST ST SPRINGFIELD, IL627810001 37-1181194	HEALTH CLINICS	IL	501(C) (3)	509(A)(3) TYPE II	N/A
MEMORIAL MEDICAL CENTER FOUNDATION  1 MEMORIAL PLAZA SPRINGFIELD, IL62781 37-1110301	GRANTS TO HOSPITALS, OTHER CHARITABLE ORGANIZATIONS, AND SCHOLARSHIPS	IL	501(C) (3)	170(B)(1)(A) (V)	N/A
TAYLORVILLE MEMORIAL HOSPITAL FOUNDATION  201 EAST PLEASANT TAYLORVILLE, IL62568 37-1337485	GRANTS TO OTHER CHARITABLE ORGANIZATIONS AND HOSPITALS	IL	501(C) (3)	509(A)(3) TYPE III-FI	N/A
MENTAL HEALTH CENTERS OF CENTRAL ILLINOIS  710 NORTH EIGHTH ST SPRINGFIELD, IL627026395 37-0646367	TRAINING, PSYCHIATRIC, AND RESIDENT SERVICES FOR MENTALLY ILL AND DISABLED	IL	501(C) (3)	170(B)(1)(A) (VI)	N/A
ABRAHAM LINCOLN HOSPITAL FOUNDATION  315 EIGHTH ST LINCOLN, IL62656 36-3492268	GRANTS TO OTHER CHARITABLE ORGANIZATIONS AND HOSPITALS	IL	501(C) (3)	170(B)(1)(A) (VI)	N/A

Software ID: Software Version:

**EIN:** 37-1110690

Name: MEMORIAL HEALTH SYSTEM

Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

(i) Name of Supported Organization	(ii) EIN	(iii)  Type of organization (described on lines 1-9 above or IRC section)		(iv) Is the organization in (i) listed in your governing document?		(v) Did you notify the organization in (i) of your support?		vi) the ation in nized in JS?	(vii) A mount of support?	
			Yes	No	Yes	No	Yes	No		
MEMORIAL MEDICAL CENTER	370661220	3		No	Yes		Yes		0	
MEMORIAL HOME SERVICES NFP	370714225	9		No	Yes		Yes		1400000	
ABRAHAM LINCOLN MEMORIAL HOSPITAL	370723793	3		No	Yes		Yes		0	
TAYLORVILLE MEMORIAL HOSPITAL	370661250	3		No	Yes		Yes		0	
MENTAL HEALTH CENTERS OF CENTRAL ILLINOIS	370646367	7		No	Yes		Yes		0	
SPRINGFIELD RESIDENTIAL SERVICES	371298589	9		No	Yes		Yes		0	

## **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 37-1110690

Name: MEMORIAL HEALTH SYSTEM

## Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	m services				
(Code	) (Expenses \$	2,233,777	ıncludıng grants of \$	178,253 ) (Revenue \$	0)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D)  Reportable compensation  from the	(E) Reportable compensation	(F) Estimated amount of other
		individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Joseph M Hurwitz Chairman	2 00	х		х				О	0	0
James P Bruner	1 70	х		Х				0	0	0
1st Vice Chairman John D Blackburn	170			<u> </u>						
2ND VICE CHAIRMAN	1 70	Х		Х				0	0	0
Carol J HANSEN Posegate Secretary	80	Х		х				0	0	0
Dwight H O'Keefe III Treasurer	1 50	Х		х				0	0	0
Mark H Ferguson Immediate Past Chairman	1 60	х						0	0	0
Clifton R Baxter	1 10	х						0	0	0
Member	1 10							0	0	-
RICHARD LEVI Member	80	Х						0	0	0
William R Enlow Member	1 00	Х						0	0	0
Randall S Germeraad Member	80	х						0	0	0
Nına M Harrıs Member	1 00	х						0	0	0
Louis G Lower II Member	80	Х						0	0	0
HOWARD A PETERS III Member	70	Х						0	0	0
Diane K Rutledge PhD Member	1 00	Х						0	0	0
SERGIO A PECORI Member	1 10	Х						0	0	0
WILLIAM D PUTMAN MD Member	90	Х						0	0	0
Edgar J Curtis Ex-Offi PRESIDENT & CEO	50 00	Х		х				710,058	0	391,716
Robert W Kay Sr V P , C F O , & Asst Treas	50 00			х				436,861	0	0
Forrest G Hester Senior VP & CPO	50 00				х			409,376	0	62,338
MITCHELL L JOHNSON Sr VP Mrktng & PLANNING	50 00				х			390,104	0	56,921
ELAINE L YOUNG VP Finance	50 00				х			248,765	0	39,012
DOUGLAS RAHN SR VP AND COO	50 00				х			0	535,970	85,956
DAVID GRAHAM MD Senior VP & CIO	50 00				х			426,844	0	71,761
KEVIN R ENGLAND VP BUSiness DeVeLopMeNT	50 00					х		318,101	0	60,902
ANNA N EVANS VP & GENERAL COUNSEL	50 00					х		296,746	0	59,018

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

<b>(A)</b> Name and Title	( <b>B</b> ) Average hours	<b>(C)</b> Position (check all that apply)						<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	from the second	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations					
EDWARD MCDOWALL VP MARKETING & COMMUNICA	50 00					х		228,372	0	42,04
ROBERT T CLARKE FORMER PRESIDENT & CEO	0 00						х	2,385,333	0	(
Mark E Weaver MD Former Senior VP & CMO	0 00						х	576,391	0	82,702