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# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Z	Ul	J9	

Department of the Treasury

SCAMMED AUG & 1 2011

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Inter	nal Rev	enue Service		► The organization	may have to us	e a copy o	it this return to sa	itisty state repor	ting require	ements.	Oper	i to Public inst	Jecubii
	For th	ne 2009 calen	dar year,	or tax year begin	ning 10/0	1	, 200	09, and endir	ng 9,	/30	,	2010	
В	Check	f applicable	21	C						D Employ	er Identif	ication Number	
	Ac	ldress change	Please use IRS label	LIKIS MINIS		NC.				33-	06486	558	
	Na	ime change	or print or type.	P.O. BOX 9	43		_			E Telepho	one numbe	er	
	$\vdash$	tial return	See specific	LAKE ARROW	HEAD, CA	9235	2			909	-337-	8428	
	$\vdash$	rmination	Instruc-								<del></del>	<del></del>	
	$\vdash$	nended return		1						G Gross r	eceinte C	5,521,	138
	⊢⊣	plication pending	F Name :	and address of principa	l officer				H(a) Is the	s a group retur			X No
	L_] ^t	phication penting		AS C ABOVE	ii onicei					all affiliates inc		Yes	No
_		-exempt statu			(maget mg.)		4047(0)(1) 0*	527	If 'No	,' attach a list	(see insti	ructions)	□
÷					(insert no )		4947(a)(1) <u>or</u>	52/	┨				
<u>J</u>			ISMIN.			<del></del>	T			p exemption ni			
<u>K</u>		of organization	Corpor	ation Trust	Association	Other •	·	L Year of Forma	ition	M :	State of le	gal domicile	
Pa		Summa											
				ganızatıon's mıss			_						
8		-		RATIONS IN J							-		<b>_</b>
Activities & Governance				TING_MEDIC			$SSISTING_$	.WITH_COI	TINUMN	Y DEVE	LOPME	NT,_AND	<del>-</del>
e l				ONARIES_AN				<del></del> -					
မ်		Check this bo		if the organization				sposed of m	ore than	25% of its	assets		_
જ				nbers of the gove							3		6
es				nt voting member		erning bo	ody (Part VI, I	ine ib)			5		19
ž				oyees (Part V, line							6		250
Act				teers (estimate if business revenue				2			7a		0.
-		_		s taxable income	*!		- Delle -				7b		<del>0.</del>
_		ivet uniterated	Dusines	s taxable income	MOIII FOITI,3	190-1, 111	ie 34	: Ø					
	_				<b>S</b> :	AUG	1 6 2011	ं क्		Prior Year		Current Ye	
ē									<u> </u>	7,038,4		4,840,	
enr									-	14,6			106.
Revenue	10					N. //	- 1 - 1 - 1 - 1	, g R	-	370,	116.		431.
-			•	III, column (A), li					<u> </u>	- 400	750		446.
	_12_			ines 8 through 11				, line 12)		7,423,		5,485,	
				ounts paid (Part						172,8	347.	95,	<u>236.</u>
	14	Benefits paid	to or for	members (Part I	X, column (A	(), line 4	)						
ø	15	Salaries, other	er compe	nsation, employe	e benefits (F	art IX, c	olumn (A), lır	nes 5-10)		1,793,0	094.	539,	<u>. 373 .</u>
Ехрепзез	16a	Professional	fundraisii	ng fees (Part IX,	column (A),	line 11e)	)				-		
2				nses (Part IX, co									
Ä				•				•	-	4 450 (	754	4 000	030
		-	-	IX, column (A), II			•		<del></del>	4,450,0		4,898,	
	l			ines 13-17 (must			in (A), line 25	)	<u> </u>	6,415,9		<u>5,533,</u>	
	19	Revenue less	expense	es Subtract line 1	8 from line	12				1,007,	763.	-48,	<u>.368.</u>
Net Assets or Fund Balances									Beg	inning of \		End of Ye	
200	20	Total assets	(Part X, I	ine 16)						6,138,		_6,152,	
4.5	21	Total liabilitie	s (Part X	(, line 26)					L	-40,2	268.	24,	<u>,964.</u>
žž	22	Net assets or	fund bal	ances. Subtract I	ine 21 from I	ıne 20				6,178,	415.	6,127,	,549.
Pa	rt II		ure Blo									<u> </u>	
					vamine this reti	ırn ıncludu	ng accompanying	schedules and st	atements, a	and to the best	of my kno	wledge and belief.	ıt ıs
		true, correct, a	and complete	I declare that I have e Declaration of prepar	of (other than of	ficer) is ba	sed on all informa	tion of which pres	parer has a	ny knowledge	oy	moogo ana banon	
Sig	ın	►			<u>I</u>				1	4-1	11-1/		
He	re	Signature	of officer				-			Date	<del></del>	<del>-</del>	<del></del>
		▶	~ U	11125	$\neq P$	ETEN	15	Tres	5				
		Type or p	rint name an	7000	<u>/                                    </u>			1187				<del></del>	
						/	<del></del>	Date	T	Ob a star 4	Pre	parer's identifying i	number
Pa	: ~I			. —	_ 1/			Dute		Check if self-	(se	eparer's identifying i e instructions)	
Pre		Preparer's	_ /	11 X	1/1/1/15			6-11-	,,	employed			
	- rer's	signature	- [		N			V-11-	//				<del></del>
Us		Firm's name (		EIT & PETE		NC							
On		yours if self- employed),	<b>►</b> 117	5 IDAHO ST	STE 202			•		EIN ► 3	<u>33-06</u>	88952	
		address, and ZIP + 4	RED	LANDS, CA	92374-45	92				Phone no	(909	) 307-232	:3
Ma	y the	IRS discuss th	ns return	with the prepare	r shown abov	/e <sup>2</sup> (see	instructions)					X Yes	No
BA	A Fo	r Privacy Act	and Pape	rwork Reduction	Act Notice,	see the	separate inst	ructions.		TEEA0113	L 12/29/	09 Form <b>99</b> 0	(2009)

TEEA0113L 12/29/09 Form **990** (2009)

Form <b>990</b> (2009) IRIS MINISTRIES, INC.	33-0648658	Page 2
Part III Statement of Program Service Accomplishments		
Briefly describe the organization's mission:		
THE ORGANIZATION CONDUCTS ONGOING AND EXPANDING OPERATIONS IN AN	POTCA PERDINC TUE	
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
HUNGRY, PLANTING CHURCHES, TAKING IN ORPHANS, OPERATING MEDICAL		
WITH COMMUNITY DEVELOPMENT, AND TRAINING MISSIONARIES AND PASTOR	<u>RS.</u>	
		<del></del>
2 Did the organization undertake any significant program services during the year which were not listed	on the prior	
Form 990 or 990-EZ?	Yes X	No
If 'Yes,' describe these new services on Schedule O		,
3 Did the organization cease conducting, or make significant changes in how it conducts, any program s	services? Yes X	No
If 'Yes,' describe these changes on Schedule O	icivices in res K	, 140
		. (2)
4 Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants	ces by expenses. Section 501( and allocations to others, the t	c)(3) otal
expenses, and revenue, if any, for each program service reported	and anocations to others, the t	otai
4a (Code:) (Expenses \$ 4,397,959. including grants of \$ 95,236.	) (Revenue \$68,	<u>766.</u> )
THE ORGANIZATION OPERATES 30 BASES IN 19 COUNTRIES, MAINLY IN ST	JB-SAHARAN AFRICA.	
SERVICES INCLUDE FEEDING THE HUNGRY, PROVIDING BASIC CLOTHING AN	ND DWELLING	
NECESSITIES, TAKING IN ORPHANS, OPERATING A MEDICAL CLINIC, TEAC		
SELF SUFFICIENCY THROUGH VOCATIONAL SCHOOLS SUCH AS COOKING, SEV		$-\frac{7}{2}$
		_ <u>~</u>
120 ACRE FARM WAS RECENTLY PURCHASED NEAR PEMBA TO PROVIDE FRESI		HCH
FARMING. MEDIA SALES OF CDS, DVDS AND BOOKS FURTHER RAISE AWARI		- <b>-</b>
MINISTRIES' PURPOSE. THE ORGANIZATION PLANTS CHURCHES THROUGHOU	JT_THE_REGIONS_IT	
SERVICES.		
	<b>_</b>	<del>-</del>
	<del></del>	<del></del>
4b (Code: ) (Expenses \$ 477,094. including grants of \$	) (Revenue \$ 570,	786.)
A MISSIONARY SCHOOL IN PEMBA TRAINS MISSIONARIES AND PASTORS TO	FURTHER EXTEND THE	<del></del>
PRACTICAL AND SPIRITUAL SUPPORT OF IRIS MINISTRIES.		
	<del></del>	
		- <del>-</del>
		<del>-</del>
	<del> </del>	
4c (Code: ) (Expenses \$ 104,167. including grants of \$	) (Revenue \$	)
WELLS ARE BEING BUILT TO PROVIDE CLEAN WATER FOR VILLAGES IN SO		
		<del>-</del>
		<del>_</del> _
	<del></del>	
4d Other program services (Describe in Schedule O )		
(Expenses \$ including grants of \$ ) (Revenue	\$)	
4e Total program service expenses ► 4,979,220.		

Form 990 (2009) IRIS MINISTRIES, INC.
Part IV Checklist of Required Schedules

	ŗ		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		<u>x</u> _
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		<u>x</u> _
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8_	_	X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10_		X
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	_X	<del></del> ,
•	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		X_
12,	AWas the organization included in consolidated, independent audited financial statement for the tax  year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional  12 A X			
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X_	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b	<u> </u>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15	_	<u>x</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16	X	
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20		20		X

Form 990 (2009) IRIS MINISTRIES, INC.

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		_X_
<b>24</b> a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27_		<u> X</u>
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Χ_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х_
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line $2$	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36_	_	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Х	,
RΔΔ		Form	990	(2009)

amounts due or received from them )

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 9 Information Returns Enter -0- if not applicable 1 a 0 1 b b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 19 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If 'Yes,' enter the name of the foreign country. ► MOZAMBIQUE See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7 a Х provided to the payor? b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file X 7с d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal Х 7e benefit contract? Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make any distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b **b** Gross Receipts, included on Form 990. Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter. a Gross income from other members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against

BAA Form 990 (2009)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

11 b

12b

12a

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A.	Governing Body and Management					
					Yes	No	
1 a	Enter the	number of voting members of the governing body	1a 6				
ŧ	Enter the	number of voting members that are independent	1b 4		l		
2	Did any o	officer, director, trustee, or key employee have a family relationship or a business rector, trustee or key employee? SEE SCHEDULE 0	elationship with any other	2	х		
3	Did the o	rganization delegate control over management duties customarily performed by or use, directors or trustees, or key employees to a management company or other personal trustees.	under the direct supervision on?	3		Х	
4		rganization make any significant changes to its organizational documents		4		X	
		prior Form 990 was filed?					
5	Did the o	rganization become aware during the year of a material diversion of the organizatio	n's assets?	5		X	
6		organization have members or stockholders?		6	* 1	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
t	-	decisions of the governing body subject to approval by members, stockholders, or o	ther persons?	7a 7b		<u>X</u>	
	•	rganization contemporaneously document the meetings held or written actions unde	i				
,		rning body?		8a	$\bar{\mathbf{x}}$		
	_	nmittee with authority to act on behalf of the governing body?		8ь			
	Is there a	any officer, director or trustee, or key employee listed in Part VII, Section A, who ca	nnot be reached at the				
200		ion's mailing address? If 'Yes,' provide the names and addresses in Schedule O	required by the Internal	9	ļ	<u>X</u>	
	enue Code	Policies (This Section B requests information about policies not	required by the internal				
Teve	enue Code	·)	<del></del>		Yes	No	
10:	Doos the	organization have local chapters, branches, or affiliates? .		10a	X	110	
		• • •	of accelerations of displaces	100			
	and bran	loes the organization have written policies and procedures governing the activities of the organization?		10b	Х	<del></del>	
		organization provided a copy of this Form 990 to all members of its governing body		11		<u>X</u>	
		in Schedule O the process, if any, used by the organization to review this Form 990	O SEE SCHEDULE O		.,		
		organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х		
	to conflic		•	12b	Х		
•	Does the Schedule	organization regularly and consistently monitor and enforce compliance with the polynomial of the poly	olicy? If 'Yes,' describe in	12c	X		
		organization have a written whistleblower policy?		13	X		
14	Does the	organization have a written document retention and destruction policy? .		14	X	<del></del>	
15		rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de					
	The orga	nization's CEO, Executive Director, or top management official SEE SCHEDULE	Ε Ο.	15a	X		
١	Other off	icers of key employees of the organization		15b		_X	
	If 'Yes' to	line 15a or 15b, describe the process in Schedule O. (See instructions.)					
16		rganization invest in, contribute assets to, or participate in a joint venture or similar ring the year?	r arrangement with a taxable	16a		_X	
١	in joinť v	nas the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard	n to evaluate its participation d the organization's exempt	16b			
Sec		th respect to such arrangements?  Disclosures		100		<u> </u>	
		states with which a copy of this Form 990 is required to be filed \( \subseteq CA \)					
ΙŎ	inspectio	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a n Indicate how you make these available. Check all that apply website $X$ Another's website $X$ Upon request	מות פרר (פרו (פרר (פרר מווא) ar	ranabl	e ior	Public	
19	Describe	in Schedule O whether (and if so, how) the organization makes its governing docui	ments, conflict of interest pol	ıcy, ar	nd fina	ancial	
20		ats available to the public. SEE SCHEDULE 0 aname, physical address, and telephone number of the person who possesses the	books and records of the orga	anızat	ion:		
		ES F. PETERS, CPA 28200 HWY 189 SUITE 2-210 LAKE AR				<u> 428</u>	

BAA

Form 990 (2009)

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of 'key employees.'

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A)	(B)	(c)				(D)	(E)	(F)		
Name and Title	Average		tion (		ail t	hat appl		Reportable	Reportable	Estimated amount of other
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
ROLLAND BAKER										
VICE PRESIDENT	60	Х		Х				46,287.	0.	0.
HEIDI BAKER										
PRESIDENT	80	Х		Х				102,833.	0.	0.
STACY CAMPBELL										
SECRETARY	2	Х		Х				0.	0.	0.
CHARLES PETERS										-
TREASURER	2	Х		Х			l .	0.	_ 0.	0.
KRIS VALLOTTON										
DIRECTOR	2	X						0.	0.	0.
MEL TARI										
DIRECTOR	5	Х						0.	0.	0.
	-						j			

TEEA0107L 11/10/09

Part VII   Section A. Officers, Directors, Trust	tees, K	ίeу	En	plo	ye	es,	and	d Highest Con	pensated Emp	loyees (cont.)
. <b>(A)</b>	(B)							(D)	(E)	(F)
Name and Title	hours	e Position (check						Reportable compensation from	Reportable compensation from	Estimated
	loer week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
					-	-				
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		_			_			<u></u>	<u></u>	
							_			
								į		
									_	
1 b Total								149,120.	0.	0.
2 Total number of individuals (including but not limite	d to tho	se li	stec	da b	ove)	) wh	o re	ceived more than	\$100,000 in report	able compensation
from the organization   1										Yes No
3 Did the organization list any former officer, director	or trust	-00	kov	amı	alov		or h	ichest compansat	ed employee	105 110
on line 1a? If 'Yes,' complete Schedule J for such i										3 X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t	portable han \$15	e co	mpe	ensa If 'Y	tion <i>'es'</i>	and com	l oth plet	er compensation e Schedule J for	from such	
ındıvıdual								•		4 X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sc.	ompens	satio <i>J for</i>	n fr	om a	any e <i>rso</i>	unre n	elate	ed organization fo	r services	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensa- compensation from the organization	ted inde	pen	deni	t cor	ntra	ctors	s tha	at received more t	han \$100,000 of	
(A) Name and business addres	is							(B Description	) of Services	(C) Compensation
		_				_				
							_			
2 Total number of independent contractors (including	_	lımı	ted	to t	nose	e list	ted a	above) who receiv	ed more than	
\$100,000 in compensation from the organization	U									. <u> </u>

1	TVIII Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events. d Related organizations e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribus included in lns 1a-1f.	-A 040 10C			
ICE REVENUE	h Total. Add lines 1a-1f  Business Code  2 a MISSIONARY SCHOOL TUITION b HANDBAGS OF HOPE SALES c	4,840,186. 570,786. 4,320.	570,786. 4,320.		
PROGRAM SERV	d e f All other program service revenue g Total. Add lines 2a-2f	575,106.			
	3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties  (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss)	5,431.			5,431.
	d Net rental income or (loss)  7 a Gross amount from sales of assets other than inventory  b Less: cost or other basis and sales expenses  c Gain or (loss)  d Net gain or (loss)	•			
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18  b Less direct expenses c Net income or (loss) from fundraising events  9a Gross income from gaming activities	•			
:	See Part IV, line 19  b Less direct expenses  c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns				
	b Less cost of goods sold b 35,969. c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code	64,446.	64,446.		
	b c d All other revenue				
	e Total. Add lines 11a-11d  12 Total revenue. See instructions	5,485,169.	639,552.	0.	5,431.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not	t include amounts reported on lines , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising
1 G	irants and other assistance to governments and other assistance to governments and organizations in the U.S. See Part IV, ne 21		ехрепзез	general expenses	expenses
2 G	irants and other assistance to individuals in the U.S. See Part IV, line 22	13,891.	13,891.		
<b>3</b> G	irants and other assistance to governments, rganizations, and individuals outside the S See Part IV, lines 15 and 16	81,345.	81,345.		<del></del>
	enefits paid to or for members				
5 C tr	ompensation of current officers, directors, ustees, and key employees	149,120.	127,265.	21,855.	0.
g dı	compensation not included above, to isqualified persons (as defined under ection 4958(f)(1) and persons described in ection 4958(c)(3)(B)	0.	0.	0.	0.
<b>7</b> 0	other salaries and wages	361,594.	79,714.	281,880.	<del></del>
4	ension plan contributions (include section 01(k) and section 403(b) employer ontributions)				
9 0	ther employee benefits				
	ayroll taxes	28,659.	7,853.	20,806.	<del></del>
	ees for services (non-employees)		·		
	lanagement				
	egal	12,451.	1,200.	11,251.	
	ccounting	7,172.		7,172.	<del>.                                      </del>
	obbying				
	rof fundraising svcs. See Part IV, In 17				
	nvestment management fees	- 10	•		
	Other	42.		42.	<del></del>
	dvertising and promotion	00.000	40.605	40.007	
	Office expenses	89,892.	49,685.	40,207.	
	nformation technology	45,589.	45,589.		
	Royalties	28,109.	28,109.	0.056	
	Occupancy	25,216.	16,360. 189,264.	8,856. 16,181.	<del></del>
18 P	ravel Payments of travel or entertainment Expenses for any federal, state, or local Subject officials	205,445.		10,101.	
<b>19</b> C	Conferences, conventions, and meetings	7,670.	7,601.	69.	
	nterest				
	Payments to affiliates				<del></del>
	Depreciation, depletion, and amortization	178,775.	178,775.		
<b>24</b> O co a 5	nsurance Other expenses Itemize expenses not overed above (Expenses grouped together and labeled miscellaneous may not exceed % of total expenses shown on line 25 elow).	16,464.		16,464.	
a_E	BASES_SUPPORT	3,309,057.	3,309,057.		
ьĪ	HARVEST SCHOOLS EXPENSES	477,094.	477,094.		
c_ <u>N</u>	MISC SUPPLIES	132,418.	115,815.	16,603.	
_	NATER WELLS	104,167.	104,167.		
e <u></u>	BANK & CREDIT CARD FEES	52,627.		52,627.	
f A	Il other expenses	206,740.	146,436.	60,304.	
_25_T	otal functional expenses. Add lines 1 through 24f	5,533,537.	4,979,220.	554,317.	0.
S	oint costs. Check here ► ☐ If following GOP 98-2 Complete this line only if the organization reported in column (B) joint osts from a combined educational ampaign and fundraising solicitation				Form <b>990</b> (2009)

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30 31

32

33

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-40,268

6,178,415.

6,178,415.

6,138,147.

Part X **Balance Sheet** (A) Beginning of year (B) End of year 2,239,245. 1,881,722 1 Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 4 865. Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 36,527 7 Notes and loans receivable, net 7 35,771. Inventories for sale or use 57,317 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis 4,524,309. 10a Complete Part VI of Schedule D 10b 1,252,503 3,342,554 10 c 3,271,806. **b** Less: accumulated depreciation 11 Investments - publicly-traded securities. 820,027 11 604,826. 12 Investments - other securities See Part IV, line 11 12 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 16 Total assets Add lines 1 through 15 (must equal line 34) 6,138,147 16 6,152,513. -40,26817 24,964. 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II

Other liabilities Complete Part X of Schedule D

Total liabilities. Add lines 17 through 25

Organizations that follow SFAS 117, check here ▶ and complete lines
27 through 29 and lines 33 and 34.

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Organizations that do not follow SFAS 117, check here ▶ X and complete lines 30 through 34.

23 Secured mortgages and notes payable to unrelated third parties24 Unsecured notes and loans payable to unrelated third parties

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total net assets or fund balances

31 Paid-in or capital surplus, or land, building, and equipment fund

32 Retained earnings, endowment, accumulated income, or other funds

6,127,549. 6,152,513. Form **990** (2009)

6,127,549.

24,964

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33

34

P

of Schedule L

Form 990 (2009) IRIS MINISTRIES, INC.	33-0648658	Pa	age <b>12</b>
Part XI Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990 X Cash Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		ļ	
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	_ 2:	1	X
<b>b</b> Were the organization's financial statements audited by an independent accountant?	21	<u> </u>	X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversifier review, or compilation of its financial statements and selection of an independent accountant?	ght of the audit,	:	
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n		
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year we consolidated basis, separate basis, or both	re issued on a		
Separate basis Consolidated basis Both consolidated and separate basis		-	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	in the Single	a	x

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

BAA

Form 990 (2009)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

| 200

2009

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

	of the organization					_	1	Employer	ıdentificatı	on number	
IRI	S MINISTRIES,	INC.		_				33-06	4 <u>865</u> 8		
Parl	Reason for Pu	blic Charity Statu	s (All organizations	must o	comple	te this	part.)	See ir	nstructi	ons	
The c	organization is not a pri	vate foundation becau	ise it is (For lines 1 thro	ugh II,	check o	nly one	box.)				_
1	A church, conventi	on of churches or asso	ociation of churches desc	cribed in	section	170(b)(	(1)(A)(i)				
2	A school described	I in section 170(b)(1)(/	A)(ii). (Attach Schedule I	E)							
3	A hospital or coope	erative hospital service	e organization described	ın secti	on 170(l	)(1)(A)(	iii).				
4	A medical research	n organization operate	d in conjunction with a h	ospital o	describe	d in sec	tion 17	0(b)(1)(A	)(iii) En	ter the hos	oital's
	name, city, and sta	=	·	·							
5	☐ 170(b)(1)(A)(iv). (0	Complete Part II)	of a college or university		·	•	_	nmental	unit des	scribed in s	ection
6 7	X An organization that		governmental unit descri substantial part of its su art II)					t or from	the gen	eral public	described
8	A community trust	described in section	170(b)(1)(A)(vi). (Comple	te Part I	1)						
9											
10	An organization or	ganized and operated	exclusively to test for pu	ublic safe	ety See	section	509(a)	(4).			
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h										
	<b>a</b> Type I	<b>b</b> Type II	c Type II	I — Fund	ctionally	ıntegrat	ed		d 📙	Type III-	Other
е	By checking this be than foundation ma 509(a)(2)	ox, I certify that the or anagers and other tha	ganization is not controlly one or more publicly s	led dired upported	tly or in d organia	directly zations (	by one describe	or more ed in sec	dısqualı tıon 509	fied persor (a)(1) or se	ns other ection
f	If the organization check this box	received a written det	ermination from the IRS	that is a	a Type I	, Type II	or Typ	e III sup	porting o	organization	,
g	Since August 17, 2	2006, has the organiza	ition accepted any gift o	r contrib	oution fro	om any	of the fo	ollowing	persons	? _	
	(i) a person who	o directly or indirectly overning body of the s	controls, either alone or upported organization?	together	with pe	rsons d	escribed	d ın (ıı) a	and (III)	11 g (i)	Yes No
	-	nber of a person desc	-	·	-					11 g (ii)	
	• • •	•	described in (i) or (ii) a	hove?						11 g (iii)	
h		=	the supported organization					•		3 (3)	
	(i) Name of Supported Organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) organiza (i) lister gove	Is the tion in cold in your erning ment?	the organ	ou notify iization in (i) of upport?	(vi) l: organizati (i) organiz U S	ל וסס מו מס	(vii) Amount	of Support
				Yes	No	Yes	No	Yes	No	_	
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Total		<u> </u>		1	<u> </u>			L			

Sec	(Complete only if you check tion A. Public Support	ed the box on line	e 5, 7, or 8 of Par	t1)							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	9	(f) Total			
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	5,200,000.	6,606,058.	5,243,288.	7,038,424.	4,840,1	86.	28,927,956.			
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							0.			
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge.							0.			
4	Total. Add lines 1-through 3	5,200,000.	6,606,058.	5,243,288.	7,038,424.	4,840,1	86.	28,927,956.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							0.			
	Public support. Subtract line 5 from line 4							28,927,956.			
<u>Sec</u>	tion B. Total Support	<del></del>	T	r	<del></del>						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	9	(f) Total			
7	Amounts from line 4	5,200,000.	6,606,058.	5,243,288.	7,038,424.	4,840,1	86.	28,927,956.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	10.	431.	39,150.	240,164.	5,4	31.	285,186.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on							0.			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							0.			
11	<b>Total support.</b> Add lines 7 through 10			•				29,213,142.			
12	Gross receipts from related activ	vities, etc (see in	structions)				12	0.			
	First five years. If the Form 990 organization, check this box and	l stop here		nd, third, fourth,	or fifth tax year a	s a section !	501(c)	)(3)			
	tion C. Computation of Pu										
	Public support percentage for 20	• •	1,	ne 11, column (f)			14	99.0%			
15	Public support percentage from	2008 Schedule A	, Part II, line 14	•		•	15	99.1%			
16 a	a 33-1/3 support test — 2009. If the and stop here. The organization				d the line 14 is 33	3-1/3 % or m	ore, c	check this box			
ŀ	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13, or 16	a, and line 15 is 3	33-1/3% or n	nore,	check this box			
17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.											
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts- d-circumstances'	and-circumstance test The organi	s' test, check this ization qualifies a	s box and <b>stop he</b> is a publicly suppo	re. Explain i orted organia	n Par zation	t IV how the			
	Private foundation. If the organ	ization did not ch	eck a box on line,	, 13, 16a, 16b, 17							
BAA	1				So	cnedule A (F	orm 9	990 or 990-EZ) 2009			

Schedule A (Form 990 or 990-EZ) 2009 IRIS MINISTRIES, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2) 33-0648658 Page 3 (Complete only if you checked the box on line 9 of Part I)

sect	ion A. Public Support						
alen	dar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose			-			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6)						
Sec	tion B. Total Support		-				
	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form						
	Similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			_			
11	Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on .						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			,			
	Total support. (add ins 9, 10c, 11, and 12)  First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, seco	nd, third, fourth,	or fifth tax year a	s a section 501(	
Sec	tion C. Computation of Pul		Percentage				
	Public support percentage for 20			ne 13, column (f)	)	. 15	%
	Public support percentage from			, == = (.//		16	
	tion D. Computation of Inv			 8			
	Investment income percentage f				 umn (f))	. 17	%
18	Investment income percentage f				(///	18	
	33-1/3 support tests – 2009. If the comore than 33-1/3%, check this b	organization did not	t check the box on	line 14, and line 15	is more than 33-1/3 ublicly supported	3%, and line 17 is	
						-	
	33-1/3 support tests — 2008. If the support test is not more than 33-1/3%, check Private foundation. If the organic	this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies	as a publicly supp	orted organizati	on —

Schedule A	(Form	990 or 9	90-EZ)	2009	IRI	S M	INIS	STR	IES,	INC					33	064	8658_		Page 4
Pantiv	<b>Supp</b> Part I	<b>lement</b> I, line	t <b>ai info</b> 17a or	rmati 17b;	on. ( and l	Comp Part	olete III, li	thi: ine	s par 12. F	t to p Provid	rovide le any	the other	explana r additi	ations onal in	require format	d by I	Part II, See ins	line 10 truction	); 1s
						- <b></b>					_ <b></b> _								
						- <b></b>								<del>-</del>					
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						<del>-</del>				- <b>-</b> -								<b>-</b>	
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TEEA0404L 02/05/10

BAA

Schedule A (Form 990 or 990-EZ) 2009

# SCHEDULE D · (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public

Inspection
Employer Identification number

IRIS MINISTRIES INC

11/1	5 MINISTRIES, INC.		33-0648658
Par		r Advised Funds or Other Similar Fur	nds or Accounts Complete if
	the organization answered 'Yes' t	o Form 990, Part IV, line 6.	<u> </u>
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dor funds are the organization's property, subject		lonor advised Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private beneather.	the benefit of the donor or donor advisor or for	nds may be rany other Yes No
Par	t II Conservation Easements Comple	ete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	y the organization (check all that apply)	
	Preservation of land for public use (e.g., r	ecreation or pleasure) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organizations to day of the tax year	on held a qualified conservation contribution ir	the form of a conservation easement on the
			Held at the End of the Year
-	Total number of conservation easements		2a
b	Total acreage restricted by conservation ease	ments	2b
	Number of conservation easements on a certi		2c
	Number of conservation easements included i		2d
3	Number of conservation easements modified,	transferred, released, extinguished, or termina	ated by the organization during the tax
4	year ► Number of states where property subject to co	onservation easement is located >	
5	Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitoring, inspection, ha	andling of violations, Yes No
6		ng, inspecting, and enforcing conservation eas	
7	Amount of expenses incurred in monitoring, if during the year ►	nspecting, and enforcing conservation easeme	nts \$
8	Does each conservation easement reported o $170(h)(4)(B)(i)$ and $170(h)(4)(B)(i)$ ?	n line 2(d) above satisfy the requirements of s	ection Yes No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and expe to the organization's financial statements that	ense statement, and balance sheet, and describes the organization's accounting for
Par	Till Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Treasures, o wered 'Yes' to Form 990, Part IV, line	r Other Similar Assets 8.
1 a	If the organization elected, as permitted unde treasures, or other similar assets held for pub the text of the footnote to its financial stateme	lic exhibition, education, or research in further	nent and balance sheet works of art, historical rance of public service, provide, in Part XIV,
t	b) If the organization elected, as permitted under treasures, or other similar assets held for pub amounts relating to these items:	r SFAS 116, to report in its revenue statement flic exhibition, education, or research in further	ance of public service, provide the following
	(i) Revenues included in Form 990, Part VIII	, line 1	. <b>*</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or other similar assets 116 relating to these items.	
a	Revenues included in Form 990, Part VIII, line	e 1	<b>-</b> \$
t	Assets included in Form 990, Part X		•\$ •\$

Part III   Organizations illainta	ining Collect	ions of Art, His	torical i	reasures, or U	uner Similar Assi	sis (contini	ueu)
3 Using the organization's acquisition items (check all that apply).	on accession a	nd other records, ch	neck any of	the following tha	t are a significant use	of its collect	tion
a Public exhibition		<b>d</b> Loar	n or excha	nge programs			
<b>b</b> Scholarly research		e 🗌 Othe	er				
c Preservation for future gener	ations						
4 Provide a description of the orga Part XIV.	nization's collec	ctions and explain h	ow they fu	rther the organiza	ition's exempt purpos	e in	
5 During the year, did the organiza assets to be sold to raise funds r	ather than to be	e maintained as par	t of the or	ganization's collec	tion?	Yes	No
Part IV Escrow and Custodia 9, or reported an amo	I Arrangeme unt on Form	nts Complete if 990, Part X, lin	organiza e 21.	ation answered	d 'Yes' to Form 99	30, Part IV, 	line ———
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian,	or other intermedia	ary for cont	ributions or other	assets not	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and	d complete the follo	wing table	:			
						Amount	
c Beginning balance					1 c		
d Additions during the year					1 d		
e Distributions during the year					1e		
f Ending balance					1f		
2a Did the organization include an a	amount on Form	n 990, Part X, line 2	1?		l	Yes	∐No
<b>b</b> If 'Yes,' explain the arrangement							
Part V   Endowment Funds Co	mplete if orc						
	(a) Current ye	ear (b) Prior y	rear	(c) Two years back	(d) Three years back	(e) Four yea	ars back
1 a Beginning of year balance					ļ	-	
<b>b</b> Contributions							
c Net Investment earnings, gains, and losses							
d Grants or scholarships							
<ul> <li>Other expenditures for facilities and programs</li> </ul>			_				
f Administrative expenses				•			
<b>g</b> End of year balance							
2 Provide the estimated percentag	e of the year er	nd balance held as:					
a Board designated or quasi-endov	wment 🟲						
<b>b</b> Permanent endowment ▶	8						
c Term endowment ►	<b>%</b>						
3a Are there endowment funds not organization by:	in the possessi	on of the organization	on that are	held and adminis	stered for the	Yes	No
(i) unrelated organizations						3a(i)	
(ii) related organizations						3a(ii)	
b If 'Yes' to 3a(II), are the related	organizations li	sted as required on	Schedule	R۶	•	3b	<u> </u>
4 Describe in Part XIV the intende	d uses of the o	rganization's endow	ment fund	s			
Part VI Investments-Land, B	Buildings, an	d Equipment. S	ee Form	990, Part X, I	ine 10.		
Description of investmen	t (	a) Cost or other bas (investment)	is <b>(b)</b> C bas	ost or other sis (other)	(c) Accumulated Depreciation	(d) Book \	
1a Land .				97,417.			7,417 <u>.</u>
<b>b</b> Buildings			2	,775,070.	329,853.		5,217.
c Leasehold improvements				342,893.	142,814.	20	0,079.
<b>d</b> Equipment				663,309.	568,470.		4,839.
e Other				645,620.	211,366.	43	4,254.
Total. Add lines 1a through 1e (Colum	nn (d) must equ	al Form 990, Part X	(, column (	B), line 10(c) )		3,27	<u>1,806.</u>
BAA					Sched	dule <b>D</b> (Form 9	990) 2009

chedule D (Form 990) 2009 IRIS MINISTRIES, Part VII Investments—Other Securities See	Form 990, Part X, line 1	33-0648658 Pag 2. N/A
(a) Description of security or category	(b) Book value	(c) Method of valuation
(including name of security) inancial derivatives	<del>-</del>	Cost or end-of-year market value
Closely-held equity interests	-	
Other		
otal. (Column (b) must equal Form 990 Part X, col (B) line 12)		12)
Part VIII Investments—Program Related (Se		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	<del> </del>	Social of one of your market value
	17.17	
· <del></del>		
1001011111 (0711100)	-	
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	
Part IX Other Assets (See Form 990, Part )		(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part )	X, line 15) N/A	(b) Book value
Part IX Other Assets (See Form 990, Part X (a)	X, line 15) N/A Description  ), line 15)	(b) Book value
Part IX Other Assets (See Form 990, Part X (a)	X, line 15) N/A Description  ), line 15)	
Part IX Other Assets (See Form 990, Part X (a)	X, line 15) N/A Description  ), line 15)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	
Part IX Other Assets (See Form 990, Part X (a)  Cotal. (Column (b) must equal Form 990, Part X, col.(B) Part X Other Liabilities (See Form 990, Part X)  (a) Description of Liability	X, line 15) N/A  Description  ), line 15)  art X, line 25)	

	dule D (Form 990) 2009 TRIS MINISTRIES, INC.		3-064	8658	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to F	inancial Statements	1	N/A	<del></del>
1	Total revenue (Form 990, Part VIII,column (A), line 12)		-		<del></del>
2	Total expenses (Form 990, Part IX, column (A), line 25)		L		
3	Excess or (deficit) for the year. Subtract line 2 from line 1		<u> </u>		
4	Net unrealized gains (losses) on investments		_		
5	Donated services and use of facilities		 		
6	Investment expenses		<u> </u>		
7	Prior period adjustments		Ļ		
8	Other (Describe in Part XIV)	•	_		
9	Total adjustments (net). Add lines 4 through 8		L		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3				
Pai	t XII Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per R	eturn	N/A	
1	Total revenue, gains, and other support per audited financial statements		1		
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 _ 1			
	Net unrealized gains on investments	2a	4		
	Donated services and use of facilities	2b	4		
	Recoveries of prior year grants	2c	4		
	Other (Describe in Part XIV).				
	Add lines 2a through 2d		2e		
	Subtract line 2e from line 1	l I	3		
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investments expenses not included on Form 990, Part VIII, line 7b		-		
	Other (Describe in Part XIV).	4b	4		
	Add lines 4a and 4b		4c	<u> </u>	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5		
	t XIII   Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses pe	<u>r Retu</u>	rn N/A	
	Total expenses and losses per audited financial statements		1		
	Amounts included on line 1 but not on Form 990, Part IX, line 25.	1 1			
	Donated services and use of facilities .				
	Prior year adjustments	2b	4 1		
(	Other losses .	2c	- 1		
	Other (Describe in Part XIV).	2d	<b>↓</b>		
•	Add lines 2a through 2d	•	2e		
3	Subtract line 2e from line 1	1 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		1 1		
;	। Investments expenses not included on Form 990, Part VIII, line 7b	4a	-		
	Other (Describe in Part XIV).	4b			
•	Add lines 4a and 4b		4c	<del>-</del>	
	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)		5		
Pa	t XIV   Supplemental Information	<u> </u>			
lıne	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Pa 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d a mation.	art III, lines Ia and 4; Part II and 4b Also complete this p	v, lines part to p	Tb and 2b; Parovide any ad	art V, ditional 
		<del></del> <del>-</del> -			<b></b>
			- <del></del> -		
		<del>-</del>			
BAA	TEEA3304L 02/02/10 -	····	Sched	dule <b>D</b> (Form 9	990) 2009

Schedule D (Form 990) 2009 TRIS MINISTRIES, INC.	33-0040030	Page 5
Rart XIV Supplemental Information (continued)		
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BAA

#### Schedule F (Form 990)

### **Statement of Activities Outside the United States**

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions. 2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

IRIS MINISTRIES, INC.

Employer identification number

33-0648658

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	the X Yes	No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (U					<del></del> _
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
CARIBBEAN	1	2	PAYMENTS TO AFFILIATES	RELIGIOUS AND	24,520
		<u> </u>		CHARITABLE	
EAST ASIA & PACIFIC	1	2	PAYMENTS TO AFFILIATES	RELIGIOUS AND	7,000
				CHARITABLE	
MIDDLE EAST & NORTH	1	2	PAYMENTS TO AFFILIATES	RELIGIOUS AND	750.
AFRICA		-		CHARITABLE	
SOUTH ASIA	2	1	PAYMENTS TO AFFILIATES	RELIGIOUS AND	3,031.
			AND DESIGNATED SUPPORT	CHARITABLE	
			TO MISSIONARIES		
			OUTSIDE OF UNITED		<u> </u>
<del></del>			STATES .		
SUB SAHARAN AFRICA	12	35	PAYMENTS TO AFFILIATES	RELIGIOUS AND	3,355,101
			AND DESIGNATED SUPPORT	CHARITABLE	
			TO MISSIONARIES		
			OUTSIDE OF UNITED		
			STATES		<u></u>
Totals	<b>-</b> 17	42		,	3,390,402

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (2009)

Page 2

33-0648658

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Schedule F (Form 990) 2009

IRIS MINISTRIES, INC

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)																	
(h) Description of non-cash assistance																	
(g) Amount of non-cash assistance																	
(f) Manner of cash disbursement																	
(e) Amount of cash grant																	
(d) Purpose of grant																	
(c) Region										i							
(b) IRS code section and EIN (if applicable)																	
(a) Name of organization											-						
-	l	1.	1 _	i	I _	1	1	.1	<b>I</b> _	L	1	L	. 1	L	I	٦	_1

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2009

3 Enter total number of other organizations or entitles BAA

Page 3

33-0648658

Schedule F (Form 990) 2009 IRIS MINISTRIES, INC.

Partilly Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)		:			•	!							Schedule F (Form 990) 2009
(g) Description of non-cash assistance													Schedule F
(f) Amount of non-cash assistance													
(e) Manner of cash disbursement	ACH BANK	TRANSFERS	79,610. ACH BANK	TRANSFERS									
(d) Amount of cash grant	1,735.		79,610.										
(c) Number of recipients	1		11										
(b) Region	SOUTH ASIA		SUB SAHARAN AFRICA										
(a) Type of grant or assistance	DESIGNATED SUPPORT DONATIONS		DESIGNATED SUPPORT DONATIONS										ВАА

TEEA3504L 07/06/09

BAA

Schedule F (Form 990) 2009

# SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Name of the organization	Employer Identification number	
IRIS MINISTRIES, INC.	33-0648658	- 1
Part I General Information on Grants and Assistance		- 1
1 Does the grantes in maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and		
the selection criteria used to award the grants or assistance?	X Yes No	

× Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part IV and Schedule I-1 (Form 990) if additional spa	Form 990) if addit	tional space is r	ce is needed				Y
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) and government organizations	(3) and government or	rganizations				<b>A</b>	0
	tions		•			<b>^</b>	0
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	uction Act Notice, se	e the Instructions	for Form 990.	TEEA3901L 02/10/10	02/10/10	Sched	Schedule I (Form 990) 2009

Page 2

Schedule I (Form 990) 2009 IRIS MINISTRIES, INC.

Partilla Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
DIRECT AID TO INDIVIDUALS IN US	2	13,891.			
					•
					,
RartilV Supplemental Information. Complete this part to provide the information required in Part	olete this part to p	rovide the informat	ion required in Par	I, line 2, and any other	er additional information.
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
		 		   1	
					1
	1			                     	

Schedule 1 (Form 990) 2009

BAA

## SCHEDULE O (Form 990)

# Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization	Employer Identification number
IRIS MINISTRIES, INC.	33-0648658
FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP O	F_OFFICERS, DIRECT
ROLLAND_AND_HEIDI_BAKER_ARE_OFFICERS_AND_THE_FOUNDERS_	OF THE ORGANIZATION. THEY ARE
HUSBAND AND WIFE.	
THE_TREASURER_IS_AN_UNPAID_OFFICER_OF_IRIS_MINISTRIES	. HE IS ALSO A CPA AND
SHAREHOLDER_OF_THE_ACCOUNTING_OFFICE_THAT_HANDLES_ACCO	OUNTING PROCEDURES AND PREPARES
THE TAX RETURN FOR IRIS MINISTRIES. ACCOUNTING FEES 1	PAID TO THE CORPORATION OF
WHICH THE TREASURER IS SHAREHOLDER WERE \$7,172 IN THE	FISCAL YEAR ENDED 09/30/10.
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS	
THE TREASURER REVIEWS FORM 990.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND	ENFORCEMENT OF CONFLICTS
IF THE GOVERNING BOARD OR COMMITTEE HAS REASONABLE CA	USE TO BELIEVE A MEMBER HAS
FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF IN	TEREST, IT SHALL INFORM THE
MEMBER OF THE BASIS OF SUCH BELIEF AND AFFORD THE MEM	BER AN OPPORTUNITY TO EXPLAIN
THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER HEARING TO	HE MEMBER'S RESPONSE AND AFTER
MAKING FURTHER INVESTIGATION AS WARRANTED BY THE CIRC	UMSTNANCES, THE GOVERNING BOARD
OR COMMITTEE DETERMINES THE MEMBER HAS FAILED TO DISC	LOSE AN ACTUAL OR POSSIBLE
CONFLICT OF INTEREST, IT SHALL TAKE APPROPRATE CORREC	TIVE ACTION.
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVA	AL PROCESS FOR CEO, EXEC. DIR., OR TOP MO
THE BOARD OF DIRECTORS DETERMINES THE COMPENSATION OF	THE PRESIDENT AND VICE
PRESIDENT.	-~
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS P	PUBLICLY AVAILABLE
FORM 990 IS AVAILABLE FOR VIEWING AT WWW.GUIDESTAR.OR	G

Schedule <b>O</b> (Form 990) 2009	Page 2
Name of the organization	Employer identification number
, IRIS MINISTRIES, INC.	33-0648658
	·
	. <b> </b>

2009	FEDERAL WORKSHE	EETS PAG	}E 1
<b>CLIENT 20694</b>	IRIS MINISTRIES, INC.	33-064	48658
8/12/11		08	8:44AM
COMPUTATION OF COST	T OF GOODS SOLD (FORM 990)		
1. INVENTORY AT STAP 2. PURCHASES 3. COST OF LABOR 4. ADDITIONAL 263A OF COSTS 6. TOTAL (ADD LINES 7. INVENTORY AT END 8. COST OF GOODS SOI	COSTS  1 THROUGH 5)	4,40 71,74 35,77	17. 0. 0. 06. 40. 71.

## FORM 990, PART IX, LINE 24 OTHER EXPENSES

	(A)	(B)	(C)	(D)
<u> </u>	TOTAL	PROGRAM SERVICES	MANAGEMENT <u>&amp; GENERAL</u>	FUNDRAISING
BABY HOUSE	5,100.	5,100.		1
BAKER TRANSACTIONS	26,145.	-,-,-	26,145.	
BOAT PROJECT MOZ	19,176.	19,176.	•	
BUILDING MATERIALS	10,414.	10,414.		
CHILD SPONSORSHIP	375.	375.		
CHILDREN'S ACTIVITIES	639.	639.		
CHILDREN'S CENTER	26,852.	26,852.		
CLOTHING	408.	408.		
EDUCATION / TRAINING	133.	133.		
FACILITY MAINTENANCE & REPAIR	23,948.	· 21,102.	2,846.	
FOOD SUPPLIES	7,429.	7,429.		
GIFTS & OFFERINGS	34,445.	29,967.	4,478.	
HOUSEHOLD SUPPLIES	2,165.	2,165.		
LOSS & THEFT	915.		915.	
MEALS & ENTERTAINMENT	3,101.		3,101.	
MEDICAL	3,075.		3,075.	
MEDICAL AID	2,771.	2,771.	_	
MISCELLANEOUS EXPENSES	11,981.	8,449.	3,532.	
POSTAGE AND SHIPPING	15,018.		15,018.	
PRINTING AND PUBLICATIONS	3,916.	2,722.	1,194.	
SCHOOL EXPENSES	4,414.	4,414.		
SEWING PROG/HANDBAGS FOR HOPE	4,320.	4,320.	<del></del>	<del> </del>
TOTAL \$	206,740.	\$ 146,436.	\$ 60,304.	<u>\$ 0.</u>