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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

		the Treasury	/ L T	The organization may have to use a copy of this retu			vortina reai	urements.	Open to Publica
		ne Service		year, or tax year beginning October 1		and ending		mber 30	, 20 10
			Please	C Name of organization National Association of E					er identification number
_		applicable	use IRS	Daing Business As NABC	Judneto			31	1626159
	lame ch	change	label or print or	Number and street (or PO box if mail is not delivered to street a	daress)	Room/suite		E Telepho	ne number
_	name cr natial ret		, type, See	1111 Main Street		10	00	(816)	878-6222
_	eminai		Specific Instruc-	City or town, state or country, and ZIP + 4					
		d return	tions.	Kansas City, MO 64105				G Gross red	eipts \$ 4.492,356
		n pending	F Nan	ne and address of principal officer. Jim Haney			H(a) is the	a oroug return	tor attituates? Ves No
	PP-00	.,,	Same	as C above					nctuded? Tyes No
$\overline{}$	Tax-exe	empt status		501(c) (6) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527					list. (see instructions)
J	Websi	te: ► wv	vw.nab	oc.com			H(c) Group	exemption nut	nber >
K	Form of	organization	Corp	oration ☐ Trust ☐ Association ☐ Other ►	L Yea	r of formation	1994	M State of	legal domicile KS
Pa	AXI.	Summ	ary						
		Briefly de	scribe	the organization's mission or most significant	activities	See Sta	tement 1		
		D.1.01., GC		the organization of mississives most organization					
100									
& Сочетансе									
940	2	Check this	box ►	lf the organization discontinued its operations or dispo	sed of mar	re than 25% o	fits net ass	ets .	
Ç	l .			ng members of the governing body (Part VI, lin				3	21
89				ependent voting members of the governing boo		VI, line 1b)		. 4	21
Activilles				f employees Tart V line 2a	•			. 5	14
Ac	6	Total nur	nber of	t volunteers (estimate if necessary)				6	23
	7a	Total gro	ss unre	elated business revenue from Par (1), column	(C), line	12		. 7a	
	ь	Net unre	iated b	ousiness taxable income from Form 990-T, line	34			7b	
				WAL A GOLL O		ļ	Pnor Y		Current Year
9	8	Contribut	tions a	ind grants_(Part VIII, line_1h)		<u> </u>		634,914	2,551,316
- Tue	9	Program	service	e revenue (Paffy)) 🖺 ne 20 🔭 .		.	1	806,719	1,880,271
Revenue				ome (Part-Vitt, column (A), lines-3, 4, and 7d)		<u> </u>		55,557	1
				(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, a				29,876	14,896
	12	Total reve	enue — a	add lines & through 11 (must equal Part VIII, colum	nn (A), lin	ne 12)	4	,527,066	4,492,356
	13	Grants a	nd sim	nilar amounts paid (Part IX, column (A), lines 1-	-3)	·			
60	14	Benefits	paid to	o or for members (Part IX, column (A), line 4)					
penses	15	Salanes,	other c	compensation, employee benefits (Part IX, column	(A), lines	5-10)	1	,439,607	1,358,062
ě	16a	Profession	onal fur	ndraising fees (Part IX, column (A), line 11e)		77.0	40 TO SEC. 100	SE ELLO SE DESERVE	Particular Commence
Ą	1			g expenses (Part IX, column (D), line 25) ▶	.	····· 🍱			
			•	s (Part IX, column (A), lines 11a-11d, 11f-24f)		.		,608,767	3,004,330
				Add lines 13-17 (must equal Part IX, column	(A), line	25)	4	,048,374	4,362,392
b .	19	Hevenue	iess ex	kpenses. Subtract line 18 from line 12	·		gmning of C	478,692	129,964 End of Year
9000	1					De			
Aest	1		•	art X, line 16)		. —		815,870, 319	2,945,515
Net /	121			(Part X, line 26)					2045 515
	22 (1)			und balances Subtract line 21 from line 20				<u>,815,551 </u>	2,945,515
	11.71			b perjury I declare that I have examined this return, including	0.0000000	INVINO SCHOOLI	es and state	ments and t	o the best of my knowledge
		and bein	ef, flus to	rue, correct and complete Declaration of preparer (other th	an officer)	is basec on al	I information	n of which gr	eparer, has any knowledge
Sig		1	• (1./	15/1	0/11
He	-	Sun	nature of	officer		 	Da		
ne	:16			Jim Haney Execu	100	Directo			
		Typ	e or ong	if name and title	1110 0	P 11 LC 10			
_		+	<u> </u>	Λ -	Date	I Che	sk if	Preparer's i	dentifying number
		Preparer signaturi		11/1/21		د نامع ا	ال حاصما	(see instruc	
Pai		-	· /	"WWW	MAI	09 28 #	L	Ί.	
	parer's	Firm's n	ame (or)	yours BKD, LLP			EIN	<u> </u>	
Use	Only	if self-en	noloyed). and ZIP		v. MO	64105	Phone	- 01/	221-6300
Ma	y the			is return with the preparer shown above? (see			1		☐ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

Cat No 11282Y

Par	Statement of Program Service Accomplishments
1	Briefly describe the organization's mission See Statement 1
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-5Z? ☐ Yes ☑ No
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? — Yes ☑ No
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$including grants of \$) (Revenue \$)
	See Statement 2
4b	(Code) (Expenses \$including grants of \$) (Revenue \$) See Statement 2
4C	(Code) (Expenses \$including grants of \$) (Revenue \$) See Statement 2
	•••••••••••••••••••••••••••••••••••••••
	•••••••••••••••••••••••••••••••••••••••
	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶

Par	TV Checklist of Required Schedules			
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	ļ
3	Did the organization engage in direct or indirect political campaign activities on benalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in loopying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	✓	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D. Parts VI, VIII, IX, or X as applicable	11	√	240783
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Scheoule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48° If "Yes," complete Schedule D, Part X.			
12	Schedule D, Parts XI, XII, and XIII	12		1
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI XII, and XIII is optional Yes No 12A 12A			
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. Did the organization maintain an office, employees or agents outside of the United States?	13 14a		1
Þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	<u> </u>	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I.	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Pan VIII, line $9a^{9}$ If "Yes," complete Schedule G, Part III	19		1
20	Did the organization operate one or more hospitals? If "Yes " complete Schedule H	20		1

Кa	Checklist of Required Schedules (continued)	,		
			Yes	No
21	Did the organization report more than \$5 000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II.	21		✓_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 lf "Yes" complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and nighest compensated employees? If "Yes," complete Schedule J	23	√	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a		1
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes " complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer director trustee, key employee substantial contributor, or a grant selection committee member or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a b	A current or former officer director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a 28b	1	✓
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Dic the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II .	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? It "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R , Part VI	37		 ✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O	38	1	

Paï	Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<u>三</u> 量		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		2.3	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 14		2	
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	1252
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	✓	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
ь	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1 Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5b</u>		✓
С	f "Yes" to line 5a or 5b did the organization file Form 8886-T. Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		ļ,
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		✓
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax $deductible$?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		E CHO
b	If "Yes," did the organization notify the ponor of the value of the goods or services provided?	7Ь		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 3282 filed during the year 7d			
е	Dio the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	222	
	Die the organization, during the year, pay premiums, directly or indirectly, on a dersonal benefit contract?	7f		
_	For all contributions of qualified intellectual property did the organization file Form 8899 as required?	70		
h	For contributions of cars, boats, airplanes and other vehicles, did the organization file a Form 1098-C as required?	7h	II-Cuca	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4956?	9a		
_	Did the organization make a distribution to a ponor, gonor advisor, or related person?	9b	Jenes.	J. 273-28
0	Section 501(c)(7) organizations Enter Initiation fees and capital contributions included an Pag VIII line 12			
	and deplated the best of the b			装
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter			
	Gross income from members or snareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued duning from 990 in field of Form 10417			iges.

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body		1	
ъ	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	_ 3		1
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		V
6	Does the organization have members or stockholders?	6	✓	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	1		
	of the governing body?	7a	1	<u> </u>
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	✓	<u> </u>
ь	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		✓
Sec	tion B. Policies (This Section B requests information about policies not required by the Internue Code.)	emal		
7.00	cribe Gode /			
•0-		10a	Yes	No
	Does the organization have local chapters, branches, or affiliates?	JUa		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10b		
11	affiliates, and branches to ensure their operations are consistent with those of the organization?	108		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	/	
114	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	/	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	nse to conflicts?	12b	1	
_	•	.,		
·	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	1	
13	Does the organization have a written whistleblower policy?	13	✓	
14	Does the organization have a written occument retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliperation and decision?		遊話	
а	The organization's CEO, Executive Director, or top management official	15a	✓ .	<u> </u>
ь	Other officers or key employees of the organization	15b	1	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity ouring the year?	16a		1
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law and taken steps to safeguard	DE S		
	the organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be files ► N/A			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable) 990, and 990-T (501(s(3)(s	oniy)	
	available for public inspection. Indicate how you make these available. Check all that apply			
	☐ Own website ☐ Another's website ☐ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing obcuments, conflict	of inte	erest	
~-	policy, and financial statements available to the public			
20	State the name, physical andress, and telephone number of the person who possesses the books and reco	rds o	f the	
	organization ➤ Stephanie Whitcher Director of Finance 1111 Main Street Suite 1000 Kansas City MO	0410	ə	

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization oid not co	mpensate	any o	um	ent	offic	cer d	irec	tor, or trustee		
(A)	(B)			((S)			(D)	(E)	(F)
Name and Title	Average	Positi	on (d	checi	kal	that ap	ply)	Reportable	Reportable	Estimatec
	nours per week	Individual trustee or director	Institutional trustee	Officer	Kay employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from refared organizations (W-2/1099-M/SC)	amount of other compensation trom the organization and related organizations
See Statement 3										
						<u> </u>	L			
										<u> </u>
									!	
	1									

Part VII Section A. Officers, Directors, Tru	stees, Key	Emp	loy	ees,	an	d Hig	hes	Compensate	d Employees (co	ntinued)
IA)	(B)							(D)	(E)	(F)
Name and title	Average	Positi	or (:	hesi	ĸ all	tnat ap	oly)	Reportable	Reportable	Estimated
	hours per week	Individual trastae Or Ulractor	Institutional trustee	Officer	Koy emphases	Highest compensated	Former	compensation from the organization (W-2/1095-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations.
									_	
						<u> </u>				
		ļ 	_							
]						
				_						
	 		ļ 	1						
	<u> </u>			-						
1b Total								777,296	0	79,023

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 3

3	Did the organization list any former officer	director or trustee,	key employee,	or highest	compensated
	employee on line 1a? If "Yes," complete So	chedule J for such ind	dividual		

For any individual listed on tine 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$1.50,000? If "Yes," complete Schedule J for such individual.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes" complete Schedule J for such person

		Yes	No
į			
	3		\
	4	√	
	5		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

ting	400 774
ting ;	492,774
Show Producer	121,350
ney	183,979
	d Show Producer ney

Total number of independent contractors (including out riot limited to those listed above) who received more than \$100,000 in combensation from the organization ≥ 3



Form 9		•							Page 9
Pán	VIII		venue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ate Its	1a	Federated campaigns		1a					
tributions, gifts, grants other similar amounts		Membership aues		16					
grits, lar am	С	Fundraising events		1c					
gri	d	Related organizations		1d					
ons, sim	е	Government grants (contri	ibutions)	1e					
her	f	All other contributions, gifts of	•		0.554.54				
otto		and similar amounts not inclu		11	2,551,316 109,520				
Contributions, and other simi	_	Noncash contributions include Total. Add lines 1a-1f	ed in lines 1a-1	1 5	103,520	2,551,316			
		1048.7100 11103 12 11			Business Code	2,551,510			
Program Service Revenue	2a	Publications			519100	22,870	Market Company	22,870	- Company of the Comp
Rev	Ь	Merchandise			453000	3,554		3,554	
ice	c	Convention			900099	1,312,171			1,312.171
Sen	d	CBE Classic			900099	34,385	34,385		
E	е	Membership dues			900099	507,291	507,291		
rogı	f	All other program servi	ce revenue		L		personal transfer of the second	Annual Control of the	
	9	Total. Add lines 2a-2f			<u> </u>	1 880,271			
	3	Investment income (inc	naind givii	pends	s, interest, and	45,873			AE 073
	Δ	other similar amounts)			A	43,073			45,873
	5	Income from investment of Royalties	i tax-exemp	or bon	d proceecs >	12.634	İ		12,634
			(i) Real		(ii) Personal			and the second	
	6a	Gross Rents							
	ь	Less rental expenses							
		Rental income or (loss)	L		1				
	d	Net rental income or (lo			D 53.500.00				And the second second
	7a	Gross amount from sales of assets other than inventory	(i) Securiti	25	(ii) Other				
	١.	.							
	٥	Less cost or other basis and sales expenses							
	_	Gain or (loss)			İ				
		Net gain or (loss)			>				
9	ł	Gress income from	fundraisir	20					
Ę.		events (not including \$							
3 6√		of contributions reported	d on line 1	c)					
7		See Part IV, line 18		а	ļ				
Other Revenue	Ь	Less direct expenses	an fundence	b	L				100
0	١	Net income or (loss) fro	on iunuras	sing e	vents -	HERMAN CAN HE	RE-BUSINESS STATES		
	9a	Gross income from gam	ning activitie						
	h	See Part IV, line 19 Less direct expenses		a b					
		Net income or (loss) from	om gaming		rities >				
		Gross sales of invi							
		returns and allowances	•	а					
		Less cost of goods so	ild	ь			A STATE		
	C	Net income or (loss) from		rvent	, '				
		Miscellaneous Rev	enue		Business Code				
	11a	Other			900099	2.262	437	1,825	<u> </u>
	b			•		<u>!</u>	<u> </u>		l
	C	N				 	<u> </u>		<u> </u>
	i	All other revenue			<u> </u>	2.262			
	12 112	Total. Add lines 11a-1 Total revenue. See ins			>	4 492.356		0	C. 2.0.5.5
							<u> </u>		1900 000 mc3

Part IX: Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete col	umn (A) but are no	t required to comp	piete columns (B),	(C), and (D).
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Funcraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16. Benefits paid to or for members.				
4 5	Compensation of current officers, directors, trustees, and key employees	690.224		Mary Control of the C	The state of the s
· 6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salanes and wages	96,844 403 077			
8	Pension plan contributions (include section 4C1(k) and section 403(b) employer contributions)	27 244			
10	Other employee benefits Payroll taxes	74 010 66,663			:
	Fees for services (non-employees) Management Legal	154 947			
	Accounting . Lobbying	18,462			
f	Professional fundraising services. See Part IV line 17. Investment management fees. Other				
12 13	Advertising and promotion Office expenses	7,942 21 928			
14 15	Information technology Royalties				
16 17	Occupancy Travel	81 489 57,381			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings.	2,094 325			
20 21	Interest . Payments to affiliates .				
22 23	Depreciation, depletion, and amortization Insurance	16 560 14,468			
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a b	Guardians of the Game Award Show All Star Game	176,409 55,779			
c d e	All American Team Publications Repairs and maintenance	40.448 29,109 28,063			
1 25	All other expenses Other Total functional expenses. Add lines 1 through 24f	217 020 4 362 392			
26	Joint costs. Check nere ▶ ☐ if tollowing SOP 98-2 Complete this line only if the organization reported in column (3) joint costs from a combined educational campaign and funoraising solicitation				

Œ	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-pearing		194,539	1	553,415
	2	Savings and temporary cash investments	2 561,202	2	2,101,243	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net			4	
	5	Receivables from current and former officer				
		employees and highest compensated employees. Schedule L			5	
	6	Receivables from other disqualified persons 4958(f)(1)) and persons described in section Part II of Schedule L	· ·		6	
35	7	Notes and loans receivable, net .			7	
Assets	8,	Inventories for sale or use			8	
⋖	9	Prepaid expenses and deferred charges .		5 000	9	5,000
	10a	Land, buildings, and equipment cost or	10a 239,627			
		other basis. Complete Part VI of Schedule D.				
	b	Less: accumulated depreciation	10bl 153.984	47,189	10c	85,643
	11	Investments—publicly traded securities			11	190,520
	12	Investments—other securities. See Part IV,	ine 11		12	
	13	Investments-program-related See Part IV,	line 11	ļ	13	
	14	Intangible assets		14		
	15 16	Other assets See Part IV, line 11	7 940		9,694	
	-	Total assets. Add lines 1 through 15 (must	equal line (A)	2 815 870		2,945,515
	17	Accounts payable and accrued expenses		319	17 18	
	18	Grants payable .			19	
	19	Deferred revenue	•		20	
gn.	20	Tax-exempt bond liabilities	. 5 . 11 . 5		21	
Liabilities	21 22	Escrow or custodial account liability Comple Payables to current and former officers,				
<u>=</u>	22	employees, highest compensated empl				
Ë		persons. Complete Part II of Schedule L .	byces, and disdualified		22	
	23	Secured mortgages and notes payable to u	prolated third parties		23	
	24	Unsecured notes and loans payable to unre			24	
	25	Other liabilities. Complete Part X of Schedu			25	
	26	Total liabilities. Add lines 17 through 25		319	26	
Balances		Organizations that follow SFAS 117, complete lines 27 through 29, and lines 3	check here ▶ 🖸 and 3 and 34			
Ĭaŭ.	27	Unrestricted net assets		2 815.551	27	2,945,515
Bal	28	Temporarily restricted net assets	•		28	
Pu	29	Permanently restricted net assets			29	
or Fur		Organizations that do not follow SFAS and complete lines 30 through 34.	117, check here ▶ 🗌			
ţ	30	Capital stock or trust principal, or current fu	inas		30	
386	31	Paid-in or capital surplus, or land, building,			31	
¥	32	Retained earnings, endowment, accumulate	•		32	
Net Assets	33	Total net assets or fund balances	,	2 815 551	33	2,945.515
_	34	Total liabilities and net assets/fund balance	•	2 815 870	. 34	2 945,515

Page	1	2

Accounting method used to prepare the Form 990	ď	Financial Statements and Reporting		_	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				Yes	No
2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	1	If the organization changed its method of accounting from a prior year or checked "Otner," explain in			
b Were the organization's financial statements audited by an independent accountant? c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	_		2-		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		·			7
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	2c		
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a ✓ b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		If the organization changed either its oversignt process or selection process during the tax year, explain in			
Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	3а		3a		1
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
		required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3ь		

Form **990** (2009)

Form 990, Part VI, Section B, Line 11A

The Association's Form 990, scnedules to the Form 990 and Form

i (herein referred to as Form 990) is prepared by the Association staff and reviewed by an independent certified public accountant. The Association staff extends the due date of the Form 990 so that it can be presented to the Executive Committee at the annual convention meeting. The Association staff reviews the Form 990 page by page with the Executive Committee. Upon resolution of any questions, the Executive Committee approves the Form 990 and reports to the full Board of Directors that such action was taken. The Executive Committee and Board of Directors document such approval and any discussion in their respective minutes. Subsequent to the annual convention meeting but before the extended due date of Form 990, the Association's staff files the Form 990 with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c.

The Association conducts periodic reviews for monitoring proposed and ongoing transactions of conflict of interest. The Association requires that each Director and member of the Executive Committee sign an annual statement which affirms that they have received a copy of the conflict of interest policy, have read and understand the policy, have agreed to comply with the policy, and understands that the Association is tax-exempt and must engage primarily in activities that accomplish its tax-exempt purpose

The Executive Committee determines whether a conflict of interest has occurred based on the disclosures of the financial interest and all material facts of any director, principal officer or member of the Executive Committee who have a direct or indirect financial interest in the Association. This Committee reviews all compensation arrangements and benefits to determine if they are reasonable. This Committee will also review actual conflicts of interest. In the event of a conflict of interest, the Executive Committee will determine if any restrictions should be imposed on the interested person. Any member of the Executive Committee that is determined to have a conflict of interest will recluse themselves from any decision-making discussions regarding any imposed restrictions.

Form 990, Part VI, Section B, Lines 15a and 15b.

The Association hires an independent party periodically to perform a compensation study on salaries of the Executive Director and Deputy Executive Director of the Association. The most recent compensation study was performed in fiscal year 2009. The Executive Committee reviews the study and uses it as a guideline to make compensation decisions in the years that that a study is not performed. The Association has a compensation study performed every five years.

Form 990, Part VI, Section C, Line 19

The Association has a Public Inspection Policy which states that the Association's governing documents, conflict of interest policy and financial statements are available to the public for review during regular business hours at 1111 Main Street, Suite 1000, Kansas City, MO 64105. Any request for such filing will be fulfilled without charge except for the cost to reproduce and mail the filing. All requests must be made in person or in writing. If the request is made in person, the copies shall be provided immediately. For any written requests, the NABC shall provide the filings within 30 days of the request.

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions

OMB No 1545-0047

• ;	the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C								
0	 Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B. 								
•	Section 527 organizations: Complete Part I-A only								
•	Section 501(c)(3) organizations	s," to Form 990, Part IV, line 4, or Fo that have filed Form 5768 (election un	der section 501(n))	Complete Part I	-A Do no	of complete Part II-B			
		that have NOT filed Form 5768 (elections," to Form 990, Part IV, line 5 (Prox)		(h)) Complete Pa	ın II-B Do	not complete Part II-A.			
	Section 501(c)(4), (5), or (6) org	anizations Complete Part III							
	ne of organization				` -	r Identification number			
-	tional Association of Bask			· · · · · · · · · · · · · · · · · · ·	31	1626159			
		e organization is exempt unde				organization.			
1	•	ne organization's direct and indirec	t political campai	gn activities in	Part IV				
2	Political expenditures		•		▶ 5				
3	Volunteer hours				•••				
Pa	Complete if the	e organization is exempt und	er section 501(c)(3)					
1	Enter the amount of any e	excise tax incurred by the organiza	tion under section	4955	▶ \$				
2	Enter the amount of any e	excise tax incurred by organization	managers under	section 4955	▶ \$	<u></u>			
3		d a section 4955 tax, dis it file For	m 4720 for this ye	ear?		Yes No			
	Was a correction made?					☐ Yes ☐ No			
B TOW	If "Yes," describe in Part		E01/	-)		04/->/2\			
		e organization is exempt und				01(0)(3)			
1	Enter the amount directly activities	expended by the filing organization	on for section 527	exempt function	tion ► \$				
2	Enter the amount of the fi 527 exempt function activ	ling organization's funds contribute intes	ed to other organiz	zations for sec	tion ▶ \$				
3	Total exempt function ex line 175	penditures. Add lines 1 and 2 E ⁻	iter here and on	Form 1120-PC	DL, ▶ \$				
4	Did the filing organization	file Form 1120-POL for this year?				☐ Yes ☐ No			
5		s and employer identification numbe		•	-	• •			
	-	ization listed, enter the amount paid fi							
		were promptly and directly delivered	•	•		a separate segregated			
	tund or a political action co	immittee (PAC). If additional space is	needed, provide i	ntormation in F	an iv				
	(a) Name	(b) Accress	(c) EIN	(d) Amount pa filing organica funds it none	ition s	te) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-			

Sch	edule C (Form 990 or 990-EZ) 2009				Page 2
	Complete if the organization under section 501(h)).	tion is exempt under section 501(c)(3)	and	filed Form 5768	(election
A	Check ► ☐ if the filing organization	belongs to an affiliated group.		•	
В	Check > I if the filing organization	checked box A and "limited control" pr	OVISIO	ons apply	
		bying Expenditures neans amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a t c c c c e f	Total loopying expenditures (add lines) Other exempt purpose expenditures Total exempt purpose expenditures (a	ce a legislative body (direct lobbying) 12 and 10)			
	Over \$1 500 000 but not over \$17 000 000	\$225,000 plus 5% of the excess over \$1,500.00	<u>x</u>		
	Over \$17 000,000	\$1,000 000			
9	· · · · · · · · · · · · · · · · · · ·	•			
ŀ				<u> </u>	
ı	Subtract line 1f from line 1c If zero or		!		
, 	If there is an amount other than zero or section 4911 tax for this year?	n either line 1h or line 1h did the organization f	ile Foi	rm 4720 reporting	☐ Yes ☐ No
	(Some organizations that m columns below.	ear Averaging Period Under Section 501(rade a section 501(h) election do not have See the instructions for lines 2a through	to co 2f on	page 4.)	five
	Lobbyin	g Expenditures Dunng 4-Year Averaging F	eriod		
		1 1		1	1

Lobbying Expenditures Dunng 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2007	(c) 2008	(d) 2009	(e) Total		
2a Lobbying nontaxable amount							
b Loobying ceiling amount (150% of line 2a, column (e))	2-200.00						
c Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount (150% of line 2d column (e))							
f Grassroots lobbying expenditures							

Pa	Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h))	OT f	iled F	orm	5768	
		(;	a)		(p)	
		Yes	No		Amoun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.	H. W. H. H.				
а	Volunteers?	 	-			
c	Paid staff or management (include compensation in expenses reported on lines in through 1i)? Media advertisements?					
d	Mailings to members, legislators, or the public?	L				
е	Publications, or published or broadcast statements?	<u> </u>				
f	Grants to other organizations for lobbying purposes?	<u> </u>				
g	Direct contact with legislators, their staffs, government officials or a legislative body?					
h		 				
1	Other activities? If "Yes," describe in Part IV	1	972E			
3	Total And lines 1c through 1:	2	200	-		30-24
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912		350		-	
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		12.5			
ď	If the filing organization incurred a section 4912 tax, aid it file Form 4720 for this year?			75	7546	
	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	01(c)	(5), o	rsec	tion	
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	1	<u> </u>
2	Did the organization make only in-house lobbying expenditures of \$2 000 or less?			2	1	<u> </u>
3	Did the organization agree to carryover loobying and political expenditures from the pnor year? Complete if the organization is exempt under section 501(c)(4), section 5			3		! ✓
A.M.C.I	Complete if the organization is exempt under section 501(c)(4), section 5-501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II "Yes."					ed
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid)	tıcal				
	Current year .		2a			
ь	Carryover from last year		2ь			
	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3 what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible look and political expensions and political expensions.					
5	and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		5			
	Supplemental Information		1 3			
Соп	opplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, it, complete this part for any additional information	line 5	ano	Part II	-3, lin	e 1ı
••••			• • • • • •	· · · · · ·		
••••					· · · · ·	
					· · · · · · · · · · · · · · · · · · ·	
	······································	••••				

	rm. 990 or 990-EZ) 2009	Page 4
Part IV	Supplemental Information (continued)	
		· ·····
		••••••
		••••••
•••••		
	· ···· ···· ···· ··· ··· ··· ··· ··· ·	
		•••••••••••••••••••••••••••••••••••••••
	··· ···· ··· ··· ··· ··· ··· ··· ··· ·	·····

SCHEDULE D

Department of the Treasury

Internal Ravenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions

CMB No 1545-0047

2009

Open to Public Inspection

Name of the organization Employer identification number National Association of Basketball Coaches 31 1626159 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if the organization answered "Yes" to Form 990 Part IV line 6 (a) Donor advised tunds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and gonor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements 2c c. Number of conservation easements on a certified histonic structure included in (a) d. Number of conservation easements included in (c) acquired after 8/17/06 24 Number of conservation easements modified, transferred, released extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(n)(4)(B)(ii)? Yes 🔲 No In Part XIV, describe now the organization reports conservation easements in its revenue and expense statement, and balance sheet and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990 Part IV, line 8 tail if the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items bill the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets neld for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII line 1 **\$**. (ii) Assets included in Form 990, Pari X \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items **\$**. a Revenues included in Form 990, Part VIII, line 1 b. Assets included in Form 990, Part X \$

Sched	tule D (Form 990) 2009							Page 2
Par	Organizations Maintaini	ng Collections	of Art, Hi	storica	al Treasures	, or O	ther Similar	Assets (continued)
3	Using the organization's acquisition, collection items (check all that apply		other recor	rds che	eck any of the	follow	ving that are a	significant use of its
а	Public exhibition		d		Loan or excha	ange pi	rograms	
ь	Scholarly research		е	$\overline{}$	Other			
c	Preservation for future generat	ions						
4	Provide a description of the organiz Part XIV	ation's collections	expl פתם	lain nov	v they further	the or	ganization's e	xempt ourpose in
5	During the year, did the organization sassets to be sold to raise funds rather							Yes No
Ra	Escrow and Custodial A IV, line 9, or reported an	-	•		•	nswer	ed "Yes" to F	orm 990, Part
1a	Is the organization an agent trusted included on Form 990, Part X?	e, custodian or ot	her interm	ediary	for contribution	ons or	other assets i	Onot Yes No
b	If "Yes," explain the arrangement in	Part XIV and con	nplete the	follow	ng table			
						<u> </u>	- 	Amount
c	Beginning balance	•				1c		
	Additions during the year .					1d	 	
	Distributions during the year					1 <u>e</u>	 	· · · · · · · · · · · · · · · · · · ·
f	Ending balance					1f	<u> </u>	
	Did the organization include an amount of "Yes" explain the arrangement in		Part X I	מהו 217	•			☐ Yes ☐ No
			2201225105	20514	ered "Vec"	to For	m 990 Part	IV line 10
101-1	Endowment I dries Co	(a) Current year	(b) =110					ich (e) Four years back
12	Beginning of year balance			,,,,,				
b	Contributions		j		1		100	New House Control
_	Net investment earnings, gains,				I Total			
•	and losses							
ď	Grants or scholarships		!				A 25	
	Other expenditures for facilities		}					
	and programs				De la company	2.3		
f	Administrative expenses						是不可能	
9	End of year balance	· · · · · · · · · · · · · · · · · · ·	<u> </u>					
2	Provide the estimated percentage of	f the year end ba	lance nelo	: as				
a	Board designated or quasi-endown	ient ▶	%					
ь	Permanent endowment ►	. %						
С	Term endowment ► %	b						
3а	Are there endowment funds not in the organization by	e possession of th	ne organiza	ation th	at are held an	o adm	inistered for ta	e Yes No
	(i) unrelated organizations							3a(ı)
	(ii) related organizations							3a(ii)
	If "Yes" to 3a(ii), are the related organic							3b
4	Describe in Part XIV the intended u	<u>-</u>						
Păi		illaings, and Eq	nibweur	See I	-orm 990, Pa	art X, I	line 10	
	Description of investment	(a) Cost or of			ost or other us (other)	Эе	ccumulateo preciation	(d) Book value
1a	Lano						RIGIS	
b	Buildings		•					····
c	Leasehold improvements		<u>'</u>					······
e	Equipment Other				239 627		(153,984)	85,643
Tota	L Add lines is through ie (Column (d)	must equal Form 9	90, Fan X,	column	ന്ദ്ര line 10(c))	▶	85,643

Schedule D (Form 990) 2009			Page :
Part;VII Investments—Other Securities	s. See Form 990, Part X	(, line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of vali Cost or end-of-year m	
Financial derivatives			
Closely-held equity interests .			
Other			
		<u> </u>	·
		<u> </u>	
			
		<u> </u>	
		1	
Total. (Column (b) must equal Form 990, Par. X, col. (B) fine 12.)			
Part VIII Investments—Program Relate	d See Form 990 Part)		AND ALLERSON
(a) Description of investment type	(b) Soot value	(c) Method of val	
(a) Description of investment type	(b) Book value	Cost or eno-ol-year m	
	<u> </u>		
	i		
	<u> </u>		
		<u> </u>	
Total (Column (b) must equal Form 990, Pari X, col. (3) line 13.) ▶	<u> </u>		
RaniX Other Assets. See Form 990, Pa			·
D. farm National Association (D. L. al., 110	(a) Description		(b) Book value
Due from National Association of Basketball C Due from others	oaches Foundation inc		7,729
Sub-Wolff Others			1,965
			
			1
	·		<u> </u>
			
Total (Column (b) must equal Form 990, Part X, col	(B) line 15)	>	9 694
Part X Other Liabilities. See Form 990,			
(a) Description of liability	(b) Amount		
Federal income taxes			
	j		
			7/14
Yotal (Column (b) must equal Form 990, Far. X, coi. (B) line 25; ►	-		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Sche	dule D (Form 990) 2009		Page 4
Pa	Reconciliation of Change in Net Assets from Form 99	0 to Audited Finan	cial Statements
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1
2	Total expenses (Form 990, Part IX, column (A), line 25)		2
3	Excess or (deficit) for the year Subtract line 2 from line 1.	·	3
4	Net unrealized gains (losses) on investments	•	4
5	Donated services and use of facilities	• •	5
6	investment expenses		6
7	Prior period adjustments		7
8	Other (Describe in Part XIV.)	•	8
9	Total adjustments (net) Add lines 4 through 8	•	9
10	Excess or (deficit) for the year per audited financial statements. Com	bine lines 3 and 9	10
Ŗä	Reconciliation of Revenue per Audited Financial St		evenue per Return
1	Total revenue, gains, and other support per audited financial stateme		1
2	Amounts included on line 1 but not on Form 990, Part VIII line 12	51113	
	Net unrealized gains on investments	2a	
ь	Donated services and use of facilities	2b	
	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
	Ado lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	
		4a	
ь	Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	1.01	4c
_5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	e ;2)	5
Pa	Reconciliation of Expenses per Audited Financial S	tatements With E	xpenses per Return
1	Total expenses and losses per audited financial statements		11
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	2a	
	Prior year adjustments	2b	
	Other losses	2c	
ď	Other (Describe in Part XIV)	2d	2000
	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	•	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		### \\ \
а	Investment expenses not included on Form 990, Part VIII, line 7p	4a	
	Other (Describe in Part XIV)	4b	
	And lines 4a and 4b		4c
_5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part	t I, line 18)	5
Pai	i-XIV Supplemental Information		
and	nplete this part to provide the descriptions required for Part II, lines 3, 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4 part to provide any additional information		
	· ·· · · · · · · · · · · · · · · · · ·		

Schedule D (For:	990) 2009 Page 5
Part XIV	Supplemental Information (continued)
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	······································

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV. line 23.

► Attach to Form 990 ► See separate instructions

Gen to Public

OMB No 1545-0047

Name of the organization

Employer identification number

National Association of Basketball Coaches 31 : 1626159 Questions Regarding Compensation Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and cross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, oid the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 16 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply ☐ Compensation committee ☑ Written employment contract ☑ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization 4a a Receive a severance payment or change-of-control payment? 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-pased compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII Section A, line 1a, old the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6а b Any related organization? 6h **新花园园** If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990 Part VII, Section A, line 1a, old the organization provide any non-fixed 7 payments not described in lines 5 and 69 if "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III R 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Schedule J (Form 990) 2009

For each Individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown o	own of W-2 and/or 1099-MISC compensation	SC compensation		14 14	annumber of letter (2)	College Constitution
(A) Name	!	(I) Base compensation	(ii) Bonus & incentive compensation	(iil) Other reportable compensation	other deferred	banetile	(n)-(i)(a)	reported in prior Form 990-C.2 Form 990-C.2
Jim Haney	ΞΞ	472,553	5,000		24,500	13,189	515,242	
Reggie Minton	Ξ 5	179,640	2,000		18,464	11,435	214,539	
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30

Department of the Treasury Internal Revenue Service ► Attach to Form 990 Name of the organization Employer identification number National Association of Baskethall Coaches 1626159

Nat	ional Association of basketball	Coaches		1 31	1020139
	Types of Property				
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art - Works of art				
2	Art — Historical treasures				
3	Art — Fractional interests				
4	Books and publications				
5	Clothing and household				
3	goods .	1		109,520	Fair Market Value
6	Cars and other vehicles				
7	Boats and planes .	<u> </u>			
8	intellectual property				
9	Securities - Publicly traced				
10	Securities—Closely held stock				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				}
	contribution — Historic				
	structures				
14	Qualified conservation				1
	contribution — Other	ļ			
15	Real estate - Residential				
16	Real estate - Commercial			<u> </u>	
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy	<u></u>			
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Otner ► (
26	Otner ► ()				
27	Other ► ()	ļ			
<u>28</u>	Other ► ()	<u> </u>			
29	Number of Forms 8283 receive	d by the o	organization during the tax	year for contributions for	1
	which the organization complet	ed Form 82	283, Part IV, Donee Acknow	wledgement	29
					Yes No
30a	During the year, did the organiz	ation recei	ve by contribution any prof	perty reported in Part I, line	s 1-28 that
	it must hold for at least three ye	ears from th	he date of the initial contrib	oution, and which is not rec	ourred to be
	used for exempt purposes for t				30a ✓
ь	If "Yes," describe the arrangem	ent in Part	lt		
31	Does the organization have a	gift acce	eptance policy that requir	es the review of any no	
20-	contributions?				31 ✓
322	Does the organization hire or u contributions?	se miro pa	irues or related organizatio	ris to solicit, process, or s	32a ✓
b	If "Yes," describe in Part II				
33	If the organization did not report	revenues i	n column (c) for a type of pro-	operty for which column (a)	is checked.

describe in Part II

		Yes	No
	30a	1	1
	31		
	32a		1
_			

Schedule M (Form 990) 2009	Page 2
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 3 32b, and 33. Also complete this part for any additional information.	30b,
• • • • • • • • • • • • • • • • • • • •		
	······································	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Department of the Treasury Internal Revenue Service

► Attach to Form 990

Name of the organization	Employer Identification number
National Association of Basketball Coaches	31 1626159
Form 990, Part VI, Section A, Line 1a and 7a	
See Statement 4	
See Statement 4	
Form 990, Part VI, Section A, Line 6	
Form 990, Part VI, Section A, Line 6	••••••••••
See Statement 4	
Form 990, Part VI, Section B, Line 11A	
See Statement 4	
5 000 D 1/1/0 1 D 1/1 40	
Form 990, Part VI, Section B, Line 12c	
See Statement 4	
Form 990, Part VI, Section B, Lines 15a and 15 b	
See Statement 4	
Form 990, Part VI, Section C, Line 19	
See Statement 4	
`	
•••••••••••••••••••••••••••••••••••••••	

Schedule O (Form 990) 2009	Page 2
Name of the organization	Employer identification number
	
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	••••••

Form 990, Part I, Line 1 and Part III, Line 1

The National Association of Basketball Coaches (NABC) has continually worked to further the best interests of the game of basketball as well as the players and coaches who participate in the sport. In doing so, the NABC has established the following goals and objectives to pursue its mission.

- 1 To promote the ideals of integrity, sportsmanship and teamwork among men's basketball coaches and the players whom they coach.
- 2 To unify coaches on issues pertaining to basketball at all levels,
- To provide member services which address the needs of the coach professionally, emotionally, financially, physically and spiritually,
- 4 To encourage basketball coaches to serve as community outreach agents who elevate moral, ethical and educational values.
- To enlighten the general public, media, institutional educators and athletic administrators to the fact that coaches are good for the sport and the young people whom they serve,
- To work with the legislative arm of the National Collegiate Athletic Association (NCAA) on issues that affect basketball and intercollegiate athletics, in particular identifying issues that not only benefit the student-athlete but also the ability of the coaching staff to work effectively and beneficially within the institution

Form 990, Part III, Line 4a

Meetings/annual convention

All meetings are held to determine the direction of collegiate basketball. Meetings are held for all NCAA divisions, conferences and committees. Numerous coaching clinics are also provided and led by some of the nation's finest basketball coaches.

The annual convention is a four day event that begins on the Thursday preceding the NCAA Final Four games. Because the annual convention is held in the city hosting the NCAA Final Four, members attending the convention have the opportunity to purchase tickets to the NCAA Final Four Semi-Final and Championship games. The Convention also provides its members the opportunity to attend the NABC Marketplace (official trade show whose exhibitors are on hand to display the newest and most advanced products and services available for the sport of basketball) and Professional Development. Seminars (clinics that cover topics concerning various aspects of the profession including coaching, ethics and professional development).

Form 990, Part III, Line 4b

NABC "Guardians of the Game" Award Snow

The NABC "Guardians of the Game" Award Show presents the top coaching and player awards in all of men's college pasketball such as the Big Man and Defensive Player of the Year awards along with the prestigious NABC "Guardians of the Game" Pillar Awards for education, Leadership, Advocacy and Service

Form 990, Part III, Line 4c

All Star Basketball Game

This game is held during the annual convention and allows coaches an opportunity to see the top 20 senior collegiate basketball players in the nation. These players represent the highest traditions of intercollegiate competition both on and off the court. The teams are coached by some of the nation's most outstanding college coaches, past and present.

Form 990, Part VII 1a

Authorities		l i		POSI	tion (check	all (*a) a	loove				
Rom Humber		İ					i				
Description	Name and Title	hours per	Individual trustee or director	Institutional trustee	Officer	Key einployee	Highest compensation employee	former	compensation from the	compensation from related	amout of other compensation from the organization
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Form 990, Part VI, Section A, Line 1a and 7a

The Association's affairs are managed by the Board of Directors who have and exercise all the powers of the Association. The Directors are elected by a nominating committee comprised of one current Director and two members. This committee nominates and recommends to the Directors then in office the individuals selected for open Director positions. Upon election, the Directors hold office until their successor is elected, death, resignation or disqualification occurs. The Directors will be not less than 13 nor greater than 21 and shall be divided into three classes, representative of the NCAA Divisions, with the term of one class expiring each year. The Division I class consists of one member from each of the four NCAA regions and seven at-large members. The Division III and Division III classes each consist of two members one of whom represents the East region and the other represents the West region. The past president and immediate past president also serve as Directors.

The Directors appoint and delegate their powers as Directors to the Executive Committee. The Executive Committee has all the powers of the Directors during intervals between meetings of the Directors. The Executive Committee consists of the president, vice presidents, past president, immediate past president, secretary, general counsel and treasurer. The general counsel, treasurer and secretary who are ex-officio, non-voting members of the Executive Committee are not members of the Board of Directors. The Executive Committee conducts its affairs in the same manner as is provided by the Association's By-laws for the Directors. The members of the Executive Committee remain in office at the pleasure of the Directors.

Form 990, Part VI, Section A, Line 6:

The Association is organized as a not-for-profit, non-stock corporation with members. The Association has five classes of membership active, associate, activity, life and honorary members. The members serve without authority and do not have the right to notice or to vote, are not considered for the purposes of establishing a quorum, and do not have any corporate rights or responsibility.

An active member is any individual employed as a full-time intercollegiate basketball coach at a college or university offering four or more years of college work leading to a baccalaureate degree or any individual employed as a restricted coach in a restricted coach position in Division 1 of intercollegiate men's basketball at a four year college or university

An associate member is any individual that has served as an Active member for not less than 15 years

An activity member is any individual employed as a coach in men's basketball at any junior college or high school or any individual employed as a part-time or full-time or assistant coach of a foreign college or university, or any individual employed as a part-time or full-time or assistant coach of men's basketball at a foreign college or university.

A life membership is awarded to the individual who has completed his term as the President of the Association

An honorary member is awarded to any member, upon Board approval, who has made a valuable contribution to the Association