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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Open to Public

Internal f	Revenue	Service	organization may have to use	e a copy of this return to satisfy s	tate reporting	, roquiromonto	Inspection	
A Fo	the 2	2009 calendar ye	ar, or tax year beginning 10-	-01-2009 and ending 09-30-2010	0	D Employer ider	ntification number	
		pplicable Please	C Name of organization Gettysburg Foundation					
_	Address change use IRS label or Doing Business As					23-2969074 E Telephone nui		
Name change print or type. See						(717) 338-1	243	
	al retui	Instruc-	Number and street (or P O bo	ox if mail is not delivered to street addres	ss) Room/suite	G Gross receipts \$		
_	nınated							
_	ended i		City or town, state or country Gettysburg, PA 17325	, and ZIP + 4				
App	lication	n pending						
			me and address of principal EL M BRINGMAN	officer		ıs a group return ates?	for	
		1195	Baltımore Pıke		annie	ites.) 165 J* NO	
		Gettys	sburg, PA 17325			ll affiliates include		
[Tax	-exem	npt status 🔽 501(c) (3) 4 (insert no)	(a)(1) or		o," attach a list up exemption nun	(see instructions) nber ►	
W.	ebsit e	:: ► www gettysbı	urgfoundation org		(-/			
Forr	n of ord	ganization 🔽 Corpora	ation Trust Association O	Other 🕨	L Year of fo	ormation 1998 M	State of legal domicile PA	
Pai		Summary			1	L		
	1	•	he organization's mission or	-				
		Preservation of G	ettysburg National Military	Park, Education of public, Operati	ion of Museur	n		
Governance								
<u>.</u>	_	Charletter bare	F. 6 4 h	d .kk	- f t l	250/ -5:5		
5 5			•	itinued its operations or disposed body (Part VI, line 1a)			ssets 3	
	4	_		e governing body (Part VI, line 1b			2	
ACUVIUES &	-		mployees (Part V, line 2a)		,,		13	
<u> </u>			olunteers (estimate if neces				38	
3			·	Part VIII, column (C), line 12				
	ь	Net unrelated bus	siness taxable income from I	Form 990-T, line 34		7b		
					Pric	or Year	Current Year	
_	8	Contributions ar	nd grants (Part VIII, line 1h)		14,648,137	3,341,775	
al l	9	Program service	e revenue (Part VIII, line 2g)		9,538,156	9,738,262	
Revenue	10		lines 3, 4, and 7d)		3,866	-627,789		
ш.	11			5, 6d, 8c, 9c, 10c, and 11e)		180,673	103,324	
	12			t equal Part VIII, column (A), line	2	24,370,832	12,555,572	
	13			olumn (A), lines 1-3)			0	
	14	Benefits paid to	or for members (Part IX, col			0		
Ø.	15	·	compensation, employee ber	5 –	3,592,948	2,974,927		
Expenses	16a	10) Professional fun	draising fees (Part IX, colun	mn (A), line 11e)		414,481	2,5,52.	
X	ь		penses (Part IX, column (D), line 2			,		
Ш	17	-	(Part IX, column (A), lines		9,257,265	9,958,866		
	18	Total expenses	Add lines 13-17 (must equ		13,264,694	12,933,793		
	19	Revenue less ex	penses Subtract line 18 fro	om line 12		11,106,138	-378,221	
Net Assets or Fund Balances					_	g of Current Year	End of Year	
25.00 25.00 20.00	20	Total assets (Pa	art X, line 16)			107,386,620	102,035,626	
2 A B	21		(Part X, line 26)			28,097,381	24,037,202	
2 2 2 2 2	22		nd balances Subtract line 2			79,289,239	77,998,424	
Par	t II	Signature B	lock			•		
				nined this return, including accompanying on of preparer (other than officer) is based				
		——————————————————————————————————————	, correct, and complete bedienes	To preparer (other than officer) is based			Thas any knowledge	
Sign		*****				-01-21		
Here	;	Signature of office	cer		Date			
		DANIEL M BRING Type or print nai	MAN CHIEF FINANCIAL OFFICER me and title					
		 		Date	Check If	Preparer's identify	ung number	
		Preparer's Signature Eric S	Schmiedel CPA CSEP	2011-01-20 s	self-	(see instructions)	ning number	
Dala!		° F			empolyed 🕨 🦵			
Paid Prens	rer's	F /- /	\ Ct \			EIN ▶		
Prepa		Firm's name (or you if self-employed),	P			EIN Þ		
			•			EIN ▶ Phone no ▶ (71	7) 757-6000	

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Preservation of Gettysburg National Military Park, Education of the Public concerning the historic events of Gettysburg in 1863 and the Civil War, Operation of a Museum and Visitor Center for Gettysburg National Military Park, and Other non-profit activities

						Form 990 (2009)
4e	Total program service ex	penses ⊢ \$	10,509,13	2		
	(Expenses \$	ınclud	ing grants of	f\$) (Revenue \$)
4d	Other program services	(Describe in Sched	ule O)			
					Leadership programs, and other edu ot owned by GNMP but within the bo	
4c	(Code) (Expenses \$	458,291	including grants of \$) (Revenue \$)
4b	Gettysburg National Military Pa	Foundation also works	closely with th	e GNMP and the National Pa) (Revenue \$ with providing facilities for the interp irk Service to preserve land, monun	
4a	THE OPERATION OF A 139,000 GALLERIES FEATURING ARTIFA	CTS, INTERACTIVE EXH	IIBITS AND HAN	DS-ON DISPLAYS THAT ENG) (Revenue \$ MUSEUM OF THE AMERICAN CIVIL AGES VISITORS OF ALL AGES WITH (S UNDERSTAND ITS MAGNITUDE AN	CONTENT THAT PLACES THE
4		1 (c)(4) organizatioi	ns and section	on 4947(a)(1) trusts ai	argest program services by e re required to report the amou ervice reported	
	If "Yes," describe these ch	nanges on Schedule	e O			
3	Did the organization cease services?	•,	ke significan	t changes in how it cor		Yes 🔽 No
	If "Yes," describe these ne	w services on Sch	edule O			
2	Did the organization under the prior Form 990 or 990		. •	rvices during the year		_ Yes

Dart TV	Checklis	t of De	auired	Schadula	
allutv	CHECKIIS	LUIKE	uuneu	Scheuule	318

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	Į		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		N o
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> " <i>Yes,"</i> complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		N o
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		N o
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		N o
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		N o
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N o
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2009)

Part V Statements Regarding Other IRS Filings and Tax Complia

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			110
	1a 159			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
ь	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
ь	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	vear 12b			

Gettysburg, PA 17325 (717) 338-1243

Part VI
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

<u> </u>	ection A. Governing Body and Management				
			Yes	No	
1a	Enter the number of voting members of the governing body 1a 3	1			
b	Enter the number of voting members that are independent 1b 2	6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	. 3		No	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο	
6	Does the organization have members or stockholders?	6		Νo	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .	. 7b		Νo	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
а	The governing body?	8a	Yes		
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at thorganization's mailing address? If "Yes," provide the names and addresses in Schedule O	e 9		No	
	ection B. Policies (This Section B requests information about policies not required by the Internal				
Re	evenue Code.)		Yes	No	
102	Does the organization have local chapters, branches, or affiliates?	10a	163	No	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		110	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form	-			
	Describe in Schedule O the process, if any, used by the organization to review the Form 990	11	Yes		
IIM	Describe in Schedule O the process, if any, used by the organization to review the Form 990				
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes		
	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?				
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes		
13	Does the organization have a written whistleblower policy?	13	Yes		
14	Does the organization have a written document retention and destruction policy?	. 14	Yes		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	15a	Yes		
b	Other officers or key employees of the organization	15b	Yes		
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b			
Se	ection C. Disclosure				
17	List the States with which a copy of this Form 990 is required to be filed ▶PA , CA , GA , NY , MA , VA , IL , MD , KY , OH , OR , NC , AR , RI , WV , AL , SC , UT , MN , WI , ND , AZ , ME , MS	KS, NM	, TN , I		
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website.				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table				
20	State the name, physical address, and telephone number of the person who possesses the books and records of The Organization	the orga	nızatıor	n -	
	1195 Baltımore Pıke				

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b Total	►	737,619	0	560,728

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►4

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
	marviauai	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
GETTYSBURG TOURS INC 302 YORK STREET GETTYSBURG, PA 17325	BUS TOURS	922,945
KELLY SYSTEMS INC 1441 STONERIDGE DRIVE MIDDLETOWN, PA 17057	CONSTRUCTION CONTRACTOR	327,049
INTERIOR SPECIALISTS INC PO BOX 41 WHITE MARSH, MD 21162	CONSTRUCTION CONTRACTOR	316,567
LEON WINTERMYER INC 220 YOCUMTOWN ROAD ETTERS, PA 17319	CONSTRUCTION CONTRACTOR	136,802
LSC DESIGN INC 1110 E PRINCESS STREET YORK, PA 17403	ARCHITECTURAL SERVICES	114,856
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►7) who received more than	

Page 8

Form 99		· · · · · · · · · · · · · · · · · · ·						Page 9
Part V	<u> </u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts ots	1a	Federated camp	paigns 1a					
e Ta	ь	Membership du	es 1b	605,307				
ું.≝	c	Fundraising eve	ents 1c					
<u>≅,</u> ਰੋ	d		ations 1d					
e E	e	Government grants						
uatio Fer	f	All other contribution similar amounts no	ons, gifts, grants, and 1f of included above	2,736,468				
高年	g		butions included in 13,242					
Contributions, gifts, grants and other similar amounts	h	IIIIes Ia-II > _		🕞	3,341,775			
				Business Code				
inte	2a	TICKETING INCOM	E	611,710	4,712,992	4,712,992		
eve Fe	ь	TOUR REVENUE		611,710	2,589,360	2,589,360		
- Ce F	c	Commission Incom	e e	611,710	2,288,448	2,288,448		
er E	d	PROGRAM EVENT I	NCOME	611,710	147,462	147,462		
<i>9</i>	e							
Program Service Revenue	f	All other progra	ım service revenue					
Š	g	Total. Add lines	s 2a – 2f		9,738,262			
	3	Investment inc	ome (ıncludıng dıvıdend	ds, interest				
	_		ar amounts)	-	12,154			12,154
	4 5		tment of tax-exempt bond p	bioceeds •				
		Koyunies	(ı) Real	(II) Personal				
	6a	Gross Rents	14,748					
	ь	Less rental expenses						
	c	Rental income or (loss)	14,748					
	d		me or (loss)		14,748			14,748
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	1,302,747	750,000				
	ь	Less cost or other basis and	1,301,190	1,391,500				
	 c	sales expenses Gain or (loss)	1,557	-641,500				
	d	Net gaın or (los	s)		-639,943	-639,943		
пе	8a	Gross income fi events (not incl \$	_					
Other Revenue			reported on line 1c) e 18	420 570				
Ťer	ь	Less direct exi	penses b	120,578 50,384				
5	С		loss) from fundraising e		70,194			70,194
	9a	Gross income fi See Part IV, lin	rom gaming activities e 19 a					
	b c		penses b	vities				
	10a	Gross sales of returns and allo		22.650				
	ь	Less cost of a	oods sold b	33,659 37,784				
	с		loss) from sales of inve		-4,125	-4,125		
		Miscellaneous	s Revenue	Business Code				
	11a	MISCELLANEO	OUS INCOME	611,710	22,507			22,507
	Ь							
	c d	All other revenu						
	e e	Total. Add lines	ı					
	12		See Instructions		22,507 12,555,572	9,094,194	0	119,603
					12,000,012	J, UJ T, 1JT	0	1 117,000

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations m				_
	ll other organizations must complete column (A) but are not required to		(B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	277,954	173,946	49,306	54,702
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,139,411	1,338,867	379,505	421,039
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	84,559	58,385	11,812	14,362
9	Other employee benefits	248,569	171,628	34,722	42,219
10	Payroll taxes	224,434	154,963	31,351	38,120
11	Fees for services (non-employees)				
а	Management				
b	Legal	20,297		20,297	
c	Accounting	28,125		28,125	
d	Lobbying	7,819	7,819		
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	4,243		4,243	
g	Other	254,885	146,785	29,192	78,908
12	Advertising and promotion	120,937	117,497		3,440
13	Office expenses				
14	Information technology	235,688	184,002	21,150	30,536
15	Royalties				
16	Occupancy	511,816	482,070	7,380	22,366
17	Travel	47,757	17,903	9,658	20,196
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,006,857	962,711	931	43,215
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,136,451	3,030,495	42,834	63,122
23	Insurance	45,089	41,369	2,016	1,704
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	GUIDE AND SPEAKER FEES	1,425,916	1,424,261	271	1,384
b	TICKETING AND RESERVATI	969,487	967,475	0	2,012
С	SUPPLIES	341,145	275,435	14,023	51,687
d	DONATION AND RESTORATIO	280,389	279,789	+	·
e	REPAIRS AND MAINTENANCE	207,770	199,279	 	5,810
f	All other expenses	1,314,195	474,453	 	432,037
25	Total functional expenses. Add lines 1 through 24f	12,933,793	10,509,132	· -	1,326,859
26	Joint costs. Check here F if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	12,233,133	20,000,102	2,037,002	2,020,000

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			13,200	1	9,768
	2	Savings and temporary cash investments			4,521,756	2	3,391,635
	3	Pledges and grants receivable, net			100,000	3	
	4	Accounts receivable, net			217,705	4	288,762
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of	1 4958(f)(1)) and				
		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use			72,912	8	72,007
⋖	9	Prepaid expenses and deferred charges			5,597	9	76,551
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	99,695,623			
	ь	Less accumulated depreciation	10b	8,118,347	95,365,329	10c	91,577,276
	11	Investments—publicly traded securities				11	1,500,307
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets			306,205	14	289,366
	15	Other assets See Part IV, line 11			6,783,916	15	4,829,954
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	· · · · · · · · · · · · · · · · · · ·			16	102,035,626
	17	Accounts payable and accrued expenses .	1,218,320	17	908,556		
	18	Grants payable		18			
	19	Deferred revenue	2,387,483	19	2,261,310		
	20	Tax-exempt bond liabilities			15,000,000	20	14,570,000
<u>je</u>	21	Escrow or custodial account liability Complete Part IV of Schedul	le D .	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	•				
17		persons Complete Part II of Schedule L		•	948,500	22	
	23	Secured mortgages and notes payable to unrelated third parties			5,558,506	23	3,618,344
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			2,984,572	25	2,678,992
	26	Total liabilities. Add lines 17 through 25			28,097,381	26	24,037,202
Fund Balances		Organizations that follow SFAS 117, check here ► ✓ and comp through 29, and lines 33 and 34.	olet e I	ines 27			
ลม	27	Unrestricted net assets			61,858,525	27	61,738,677
8	28	Temporarily restricted net assets			7,585,714	28	6,414,747
돧	29	Permanently restricted net assets			9,845,000	29	9,845,000
Fui		Organizations that do not follow SFAS 117, check here ▶ ┌ and complete					
or		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32	
Net	33	Total net assets or fund balances			79,289,239	33	77,998,424
1	34	Total liabilities and net assets/fund balances			107,386,620	34	102,035,626

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions

Inspection

Name of the organization Gettysburg Foundation

Employer identification number

23-2969074

The c	rganı	zatıon ıs	not a private	e foundation because	itis (Forl	ınes 1 thro	ugh 11, check	only one bo	x)				
1	Γ	A churc	h, conventio	on of churches, or as:	sociation of	churches	section 170(b)(1)(A)(i).					
2	Г	A schoo	ol described	ın section 170(b)(1)	(A)(ii). (At	tach Sched	ule E)						
3	Г	A hospi	tal or a coop	perative hospital serv	/ice organiz	atıon desci	rıbed ın sectio	n 170(b)(1)	(A)(iii).				
4	Γ			organization operate y, and state	ed in conjun	ction with a	n hospital desc	cribed in sec	tion 170(b)(1	.)(A)((iii).Ente	rthe	
5	Г	An orga	nization one	rated for the benefit	of a college	orunivers	ity owned or o	nerated by a	a governmenta	al unit	describ	_ ed in	
•	ļ	_	•	A)(iv). (Complete Pa	_	or univers	ity owned or o	perated by c	i governmente	ar unit	. describ	cu III	
6	\vdash					al unit dasi	crihad in sacti	on 170(h)/1)(A)(v)				
7	<u> </u>			, or local government or governmental unit described in section 170(b)(1)(A)(v). that normally receives a substantial part of its support from a governmental unit or from the general public									
•	1*	describ	ed ın	A)(vi) (Complete Pa		ii part or its	зарроге пош	a governine	intal unit of inc	JIII CIII	e genera	равно	•
8	Γ			described in section		A)(vi) (Co	mplete Part II	.)					
9	_								outions, memb	oers hi	ıp fees. a	nd aro	SS
	•		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of										
		-		ss investment incom	•	_		•					
				anızatıon after June 3							//-		
10	Г	•		anızed and operated	•			•	•				
11	Ē								unctions of, or to carry out the				ses of
	•	_	_	y supported organiza [.]	•								
		_	that describ Type I	pes the type of suppo b Type II			complete line I - Functional				Type II	T O+1	201
_	\vdash			x, I certify that the o									
е	,	•	-	on managers and othe	-		•				•	•	
			509(a)(2)				,	5				\-/\	_,
f				eceived a written det	termination	from the IF	RS that it is a	Туре І, Туре	e II or Type II	II sup	porting	organız	ation,
_		checkt		006, has the organız	-t			f	a 6 + b a				ı
g			g persons?	ooo, nas the organiz	апоп ассер	ited any gn	t of contributi	on nom any	or the				
				ectly or indirectly co	ntrols, eithe	er alone or	together with	persons des	crıbed ın (ıı)			Yes	No
		and (III)	below, the g	overning body of the	the suppor	ted organiz	ation?				11g(i)		
		(ii) a fa	mıly membe	r of a person describ	ed ın (ı) abo	ve?					11g(ii)		
		(iii) a 3	5% controll	ed entity of a person	described i	n (ı) or (ıı)	above?				11g(iii)		
h		Provide	the followin	g information about t	he supporte	ed organiza	tion(s)					•	
				(iii)	(iv))							
				Type of	Is th		(v		(vi	-			
	(i)			organization	organizat	tion in	Did you n organiza	-	Is the		.	(vii)
	Name suppo		(ii) EIN	(described on lines 1- 9 above	col (ı) lıs		col (i)		organiza col (i) or			A m	ount of
		ation	LIN	or IRC section	your gove docume		supp		in the l			sup	port?
	_	(see				1		1					
				ınstructions))	Yes	No	Yes	No	Yes	1	No		
										-			
						+				-			
Total	1					+				+			
Tota	1												

instructions

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

_	(Complete only if y	ou checked the	box on line 5, 7	, or 8 of Part I	.)			
	ection A. Public Support	T	 		1			
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	25,456,047	7 16,173,643	29,049,291	14,648,138	;	3,341,775	88,668,894
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	25,456,047	16,173,643	29,049,291	14,648,138		3,341,775	88,668,894
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							8,065,582
6	(f) Public Support. Subtract line 5 from line 4							80,603,312
	ection B. Total Support							
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	9 00	(f) ⊤otal
7	A mounts from line 4	25,456,047	93,434	29,049,291	14,648,138		3,341,775	88,668,894
8	Gross income from interest,	,, .	,		- 1, 2 1 2, 2 2		,,	,,
	dividends, payments received on securities loans, rents, royalties and income from similar sources	37,150	93,434	16,575	17,095		26,902	191,156
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	3,104	5,256	3,474	76,532		22,507	110,873
11	Total support (Add lines 7 through 10)							88,970,923
12	Gross receipts from related activit	ies, etc (See inst	tructions)	I		12		15,961,933
13	First Five Years If the Form 990 is check this box and stop here	, ,	•	thırd, fourth, or fı	fth tax year as a !		I 3) organız	
S	ection C. Computation of Pu	blic Support F	Percentage					
L4	Public Support Percentage for 200	9 (line 6 column	(f) divided by line	11 column (f))		14		90 600 %
15	Public Support Percentage for 200	8 Schedule A , Pa	rt II, line 14			15		91 190 %
L6a	33 1/3% support test—2009. If the				ine 14 is 33 1/3%	or more	e, check t	
	and stop here. The organization que 33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test	e organızatıon dıd on qualıfıes as a p	not check the box ublicly supported o	on line 13 or 16 organization	,	ŕ	,	check this
	is 10% or more, and if the organiza- in Part IV how the organization me organization 10%-facts-and-circumstances test	ation meets the "feets the "feets the "facts and t— 2008. If the org	acts and circumst d circumstances" t anization did not c	ances" test, chec est The organiza heck a box on lin	ck this box and st eation qualifies as a e 13, 16a, 16b, o	op here. a publicl r 17a ar	Explain ly support nd line	ed ▶┌
18	15 is 10% or more, and if the organized Explain in Part IV how the organized supported organization Private Foundation If the organization	ation meets the "f	acts and circumst	ances" test The	organization qual	ıfıes as	a publicly	▶ ┌

►□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493021000151

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Political Campaign and Lobbying Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Se If th	ection 501(c)(3) organizations that e organization answered "Ye	t have filed Form 5768 (election und t have NOT filed Form 5768 (electio s," to Form 990, Part IV, Line 5	n under section 501	(h)) Complete Part II-B Do r	ot complete Part II-A					
Na	ection 501(c)(4), (5), or (6) organized me of the organization ctysburg Foundation	zations Complete Part III		Employer ider	tification number					
				23-2969074						
Par	t I-A Complete if the or	ganization is exempt unde	er section 501(c) or is a section 527	organization.					
1	Provide a description of the or	ganızatıon's dırect and ındırect po	litical campaign act	tivities in Part IV						
2	Political expenditures			.	\$					
3	Volunteer hours									
Par	t I-B Complete if the or	ganization is exempt unde	er section 501(c)(3).						
1	Enter the amount of any excise	e tax incurred by the organization	under section 4955	5	\$					
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectio	n 4955 🕨	\$					
3	If the organization incurred a s	ection 4955 tax, did it file Form 4	720 for this year?		☐ Yes ☐ No					
4a	Was a correction made?				┌ Yes ┌ No					
ь	If "Yes," describe in Part IV									
Par		ganization is exempt unde	er section 501(c) except section 50:	1(c)(3).					
1	Enter the amount directly expe	ended by the filing organization for	section 527 exemp	pt function activities 🕨	\$					
2	Enter the amount of the filing o exempt funtion activities	rganization's funds contributed to	other organizations	s for section 527	\$					
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	re and on Form 112	.0-POL, line 17b ►	.					
4	Did the filing organization file F	Form 1120-POI for this year?			→ Yes					
5	State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV									
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-					
		l .			I					

section 4911 tax for this year?

┌ Yes ┌ No

P	art II-A Complete if the organization under section 501(h)).	n is exempt under section 501(c)(3) and	l filed Form 5768	(election
4	Check I if the filing organization belongs to			
<u>B</u>	Check If the filing organization checked be	ox A and "limited control" provisions apply		
	Limits on Lobbying (The term "expenditures" means a		(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1 a	Total lobbying expenditures to influence public	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legis	lative body (direct lobbying)	7,819	
c	Total lobbying expenditures (add lines 1a and 1	lb)	7,819	
d	Other exempt purpose expenditures		12,272,381	
е	Total exempt purpose expenditures (add lines :	1c and 1d)	12,280,200	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	764,010	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of l	ne 1f)	191,003	
h	Subtract line 1g from line 1a If zero or less, en	ter - 0 -	0	
i	Subtract line 1f from line 1c If zero or less, ent	er - 0 -	0	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expen	ditures During	4-Year Avera	iging Period		
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount				764,010	764,010
b	Lobbying ceiling amount (150% of line 2a, column(e))					1,146,015
c	Total lobbying expenditures				7,819	7,819
d	Grassroots non-taxable amount				191,003	191,003
e 	Grassroots ceiling amount (150% of line 2d, column (e))					286,505
f	Grassroots lobbying expenditures					

che	dule C (Form 990 or 990-EZ) 200						Page 3
Pa	rt II-B Complete if the or (election under se	rganization is exempt under ection 501(h)).	section 501(c)(3) and has I				
			-	(;	a)	(b)
				Yes	No	A mo	unt
1		anization attempt to influence foreign t to influence public opinion on a legis					
а	Volunteers?						
b	Paid staff or management (includ	e compensation in expenses reported	l on lines 1c through 1i)?				
c	Media advertisements?						
d	Mailings to members, legislators	, or the public?					
е	Publications, or published or broa	adcast statements?					
f	Grants to other organizations for	lobbying purposes?					
g	Direct contact with legislators, th	neır staffs, government officials, or a l	egislative body?				
h	Rallies, demonstrations, seminar	s, conventions, speeches, lectures, c	rany sımılar means?				
i	Other activities? If "Yes," descri	ibe in Part IV					
j	Total lines 1c through 1:						
2a	Did the activities in line 1 cause	the organization to be not described	n section 501(c)(3)?				
Ь	If "Yes," enter the amount of any	tax incurred under section 4912					
c	If "Yes," enter the amount of any	tax incurred by organization manage	rs under section 4912				
d	If the filing organization incurred	a section 4912 tax, did it file Form 4	720 for this year?				
Par	t III-A Complete if the or 501(c)(6).	ganization is exempt under	section 501(c)(4), section !	501(c)(5), o		
	W					Yes	s No
1		nore) dues received nondeductible by			-	2	
2	=	n-house lobbying expenditures of \$2,0			-	3	
3		ryover lobbying and political expendit		-01/-	\(\(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
26H	501(c)(6) if BOTH	rganization is exempt under Part III-A, lines 1 and 2 are					ion
	answered "Yes".						
1	Dues, assessments and similar a			1			
2	expenses for which the section 5	bbbying and political expenditures (do 27(f) tax was paid).	o not include amounts of political				
a	Current year	(. , para).		2a			
ь	Carryover from last year			2b			
c	Total			2c			
3	Aggregate amount reported in se	ction 6033(e)(1)(A) notices of nonde	ductible section 162(e) dues	3			
4	If notices were sent and the amo	unt on line 2c exceeds the amount or	line 3, what portion of the excess				
	does the organization agree to ca political expenditure next year?	arryover to the reasonable estimate o	f nondeductible lobbying and	4			
5	Taxable amount of lobbying and p	political expenditures (see instruction	ıs)	5			
Pä	rt IV Supplemental Info	ormation					
	mplete this part to provide the des o, complete this part for any addit	criptions required for Part I-A, line 1, ional information	Part I-B, line 4, Part I-C, line 5, an	d Part	II-B, lıne	11	
	Ident if ier	Return Reference	Explana	t ion			

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DLN: 93493021000151

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

erna	Revenue Service	► Attach to Fe	orm 990. ► See separate instructions.			Inspec	tion
	me of the organ	ization		Emp	loyer identifica	tion numbe	er
∍et	tysburg Foundation			23-3	2969074		
Pa	rt I Organ	izations Maintaining Donor A	dvised Funds or Other Similar F			. Comple	te if the
	organiz	zation answered "Yes" to Form 99					
			(a) Donor advised funds	(b) Funds and o	ther accou	nts
	Total number a						
		tributions to (during year)					
		nts from (during year)					
	Aggregate valu	ue at end of year					
	_		sors in writing that the assets held in dor organization's exclusive legal control?	nor advi	sed	☐ Yes	☐ No
	used only for c		donor advisors in writing that grant funds efit of the donor or donor advisor, or for a			☐ Yes	┌ No
a	ttill Conse	rvation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forn	n 990, Part IV	', lıne 7.	
	Preservat Protection Preservat Complete lines	conservation easements held by the o ion of land for public use (e g , recreati n of natural habitat ion of open space s 2a-2d if the organization held a qual he last day of the tax year		certifie	d historic struc	· •	a
					Held at the	End of the	Year
а	Total number o	of conservation easements		2a			2
ь	Total acreage	restricted by conservation easements		2b			62 00
c	Number of con	servation easements on a certified his	toric structure included in (a)	2c			0
d	Number of con	servation easements included in (c) a	equired after 8/17/06	2d			0
,	the taxable year	ar - tes where property subject to conserva				during	
	_	nization have a written policy regarding fthe conservation easements it holds?	g the periodic monitoring, inspection, han	dling of	violations, and	√ Yes	☐ No
		, ,	ecting and enforcing conservation easen		,	10	00
	Does each con	nservation easement reported on line 2	ng, and enforcing conservation easement (d) above satisfy the requirements of sec		jtne year 🕶 🕏 _	✓ Yes	□No
	In Part XIV, de balance sheet,	· · · · · · · · · · · · · · · ·	onservation easements in its revenue and he footnote to the organization's financia nents	•	•	ind	, 110
a r			ns of Art, Historical Treasures, Yes" to Form 990, Part IV, line 8.	or Otl	her Similar <i>i</i>	Assets.	
а	art, historical t	treasures, or other sımılar assets held	116, not to report in its revenue stateme for public exhibition, education or resear ancial statements that describes these i	ch ın fu			e,
b	historical treas		116, to report in its revenue statement a public exhibition, education, or research i			•	
	(i) Revenues i	ncluded in Form 990, Part VIII, line 1			► \$	1	50,000
	(ii) Assets inc	luded in Form 990, Part X			► \$	1	75,813
	If the organiza	·	orical treasures, or other similar assets fo S 116 relating to these items	or finan			
а	Revenues incli	uded in Form 990, Part VIII, line 1			▶ \$		
		•					

b Assets included in Form 990, Part X

Part	***	Organizations Maintaining Co	llections of Art	, His	<u>tori</u>	<u>cal Tr</u>	eası	ires, or C	<u> the</u>	r Similar .	Asse	ts (co	ntınued)
3		ng the organization's accession and othe is (check all that apply)	r records, check any	y of th	e foll	owing t	hat aı	re a signific	ant u	se of its coll	ection	1	
а	<u>~</u>	Public exhibition		d	Γ	Loan	orexc	hange prog	rams				
b	Γ	Scholarly research		e	Γ	Other							
c	굣	Preservation for future generations											
4	Prov Part	ride a description of the organization's co XIV	ollections and expla	ın hov	v the y	/ furthe	rthe	organızatıor	n's ex	empt purpos	se in		
5		ng the year, did the organization solicit o ets to be sold to raise funds rather than t								nılar	굣	Yes	┌ No
Par	t IV	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	d "Y	es" to Forn	n 990),	
1a		ne organization an agent, trustee, custod uded on Form 990, Part X?	ian or other interme	diary	for c	ontribut	tions	or other ass	setsı	not	Γ	Yes	┌ No
b	If"Y	es," explain the arrangement in Part XIV	/ and complete the	follow	ing ta	able		-					
								-			A mou	ınt	
С	Beg	inning balance							1c				
d	Add	itions during the year						ļ	1d				
е	Dıst	tributions during the year						Ţ	1e				
f	End	ıng balance						L	1 f				
2a	Did t	the organization include an amount on Fo	orm 990, Part X, line	e 21?							Г	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV											
Par	rt V	Endowment Funds. Complete											
1a	Rogi	inning of year balance	(a)Current Year	(b)	Prior Y	rear	(c)1v	vo Years Back	(a)	Three Years Ba	ск (е)Four Ye	ears Back
ь		tributions											
c		estment earnings or losses									+		
d		nts or scholarships											
e		er expenditures for facilities											
		programs											
f	Adm	ninistrative expenses											
g	End	of year balance											
2	Prov	ride the estimated percentage of the yea	r end balance held a	as									
а	Boar	rd designated or quasi-endowment 🕨	%										
b	Pern	nanent endowment 🕨 %											
с	Tern	n endowment ► %											
3a		there endowment funds not in the posse:	ssion of the organiza	ation t	that a	re held	and a	admınıstere	d for	the			
	_	nization by Inrelated organizations								Γ.	3a(i)	Yes	No
	` '	related organizations			•		•				3a(ii) 3a(ii)		
b		es" to 3a(II), are the related organization			ched	ule R?	• • •		٠.		3b		
4	Des	cribe in Part XIV the intended uses of th	e organization's end	dowme	ent fu	nds							
Par	t VI	Investments—Land, Buildings	s, and Equipme	nt. S	ee F	orm 99	90, P	art X, lıne	10.				
		Description of investment				Cost or o		(b) Cost or o basis (othe		(c) Accumula depreciatio		(d) Boo	ok value
1 a L	and			•	Ĺ			18,957	7,299			18	3,957,299
b E	Buildi	ngs						78,532	2,628	7,232	,842	7:	1,299,786
c L	_ease	ehold improvements											
d E	Equip	ment						2,205	5,696	885	,505		1,320,191
e (Other												

Part VII Investments—Other Securities. See (a) Description of security or category		(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. Sec		13.
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
	+	
Part IX Other Assets. See Form 990, Part X, col (B) line 13)		
other Assets: See form 330, rate X, in		(In) Dead walve
(a) Descrip	otion	(D) Book value
(a) Descrip	otion	(b) Book value
(a) Descrip	tion	(b) Book Value
(a) Descrip	tion	(b) Book Value
(a) Descrip	otion	(b) Book Value
(a) Descrip	otion	(b) Book Value
(a) Descrip	otion	(b) Book Value
(a) Descrip	otion	(b) Book Value
(a) Descrip	ption	(b) Book Value
(a) Descrip	ption	(b) Book Value
(a) Descrip	ption	(b) Book Value
(a) Descrip	otion	(b) Book Value
(a) Descrip	ption	(b) Book Value
(a) Descrip	ption	(b) Book Value
(a) Descrip	ption	(b) Book Value
(a) Descrip	ption	(b) Book Value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	(b) Book Value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	<i>5.)</i>	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	<i>5.)</i>	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	<i>5.)</i>	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes ACIDA AGREEMENT PRESENT VALUE OF SPLIT INTEREST ANN	5.)	

 Total revenue (Form 990, Part VIII, column (A), line 12) Total expenses (Form 990, Part IX, column (A), line 25) 	2	12,555,572
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	-378,221
Net unrealized gains (losses) on investments	4	37,105
5 Donated services and use of facilities	5	. , , , , , , ,
	6	
Investment expensesPrior period adjustments	7	
The period dajastinents	8	-949,699
other (Describe III) are XIV)		,
9 Total adjustments (net) Add lines 4 - 8	9	-912,594
Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-1,290,815
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1 Total revenue, gains, and other support per audited financial statements	1	13,322,633
A mounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV)	3-	27 202
e Add lines 2a through 2d	2e	37,393
3 Subtract line 2e from line 1	3	13,285,240
4 A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b Other (Describe in Part XIV)		720.660
c Add lines 4a and 4b	4c 5	-729,668
Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		12,555,572
1 Total expenses and losses per audited financial	рет	14,613,447
statements	1	11,013,117
A mounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	1,679,654
3 Subtract line 2e from line 1	3	12,933,793
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:		
A mounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	4c	0
a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV)	4c 5	0 12,933,793

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part II, Line 9	Description of How Organization Reports Conservation Easements	CAPITALIZED AT FAIR MARKET VALUE
Part III, Line 4		THE GETTSYBURG MUSEUM HOLDS ARTIFACTS FROM THE CIVIL WAR THAT ARE ON DISPLAY FOR THE PUBLIC THE MUSEUM ALSO HOLDS ARTWORK DEPICTING HISTORICAL THEMES
Part XI, Line 8 - Other Adjustments		Unrealized loss on interest rate sw -949987 CHANGE IN VALUE OF SPLIT INTEREST A 288
Part XII, Line 2d - Other Adjustments		CHANGE IN VALUE OF SPLIT-INTEREST ANNUITY 288
Part XII, Line 4b - Other Adjustments		COST OF GOODS SOLD -37784 SPECIAL EVENTS EXPENSES -50384 LOSS ON SALE OF PROPERTY - 641500
Part XIII, Line 2d - Other Adjustments		COST OF GOODS SOLD 37784 UNREALIZED LOSS ON INTEREST RATE SWAP 949987 SPECIAL EVENTS EXPENSES 50384 ROUNDING -1

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OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Internal Revenue Service

Department of the Treasury ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization **Employer identification number**

Get	tysburg Foundation					23-2969	074
Pa		ctivities. Completers are not require			tion answered "Yes" is part.	to Form 990, Par	t IV, line 17.
1	Indicate whether the org	anızatıon raısed funds	through	any of the	e following activities Ch	eck all that apply	
а	Mail solicitations			e		n-government grant	ts
Ь	☐ Internet and e-mail s	olicitations		f	Solicitation of go		
c	Phone solicitations			g			
d	☐ In-person solicitatio	ns			Special fundraising		
2a	Did the organization have or key employees listed	•		•	, _	•	
b	If "Yes," list the ten high to be compensated at lea						
	(i) Name of individual or entity (fundraiser) (ii) A ctivity			Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid (or retained by) fundraiser listed col (i)	(or retained by)
			Yes	No			
Tota	al						
					I	l	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Commore than \$15,000 on Form					report	:ed		
			(a) Event #1 SPRING MUSTER (event type)	(b) Event #2 FALL MUSTER (event type)	(c) O ther Events 5 (total number)	(d) Tot (Add col col				
Revenue	1 2	Gross receipts Less Charitable contributions	53,016	20,960	46,602		120	0,578		
<u>~</u>	3	Gross income (line 1 minus line 2)	53,016	20,960	46,602		12	0,578		
	4	Cash prizes								
မွာ	5	Non-cash prizes	677	114	765			1,556		
Expenses	6	Rent/facility costs								
Ä	7	Food and beverages	18,278	5,090	3,900		2	7,268		
Direct	8	Entertainment								
莅	9	Other direct expenses .	7,587	6,567	7,406		2	1,560		
	10 Direct expense summary Add lines 4 through 9 in column (d)									
	11	Net income summary Combine li	nes 3, column d, and line	10			71	0,194		
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii	rganization answered '	"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more	e thar	1		
Revenue										
_	1	Gross revenue								
မှာ	2	Cash prizes								
Expenses	3	Non-cash prizes								
_	4	Rent/facility costs								
Direct	5	Other direct expenses								
	6	Volunteer labor	Г Yes	Г Yes	│ Yes					
		Direct expense summary Add line								
	8	Net gaming income summary Com	ibine lines 1, column d, ar	nd line 7	<u> </u>		Yes	No		
9 a b	Is t	er the state(s) in which the organiza he organization licensed to operate No," Explain				· 9a				
10a	 	e any of the organization's gaming	licenses revoked, suspen	ided or terminated during	the tax year?	10a				
b		Yes," Explain			,					
11 12	Is t	es the organization operate gaming he organization a grantor, beneficia ned to administer charitable gaming	ry or trustee of a trust or	a member of a partnersh	ıp or other entity	11				
	10111	neu to aunimister chantable gaming	,		Schedule G (Form 9	12	EZ) 20	09		

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493021000151

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Get	23-2969074						
Pa	rt I Questions Regarding Compensation						
				Yes	Νo		
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to	ded any of the following to or for a person listed in Form o provide any relevant information regarding these items					
	First-class or charter travel	Housing allowance or residence for personal use					
	Travel for companions	Payments for business use of personal residence					
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees					
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe		1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?						
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that ✓ Compensation committee ✓ Independent compensation consultant ✓ Form 990 of other organizations						
4	During the year, did any person listed in Form 990, Paror a related organization	rt VII, Section A, line 1a with respect to the filing organization					
а	Receive a severance payment or change-of-control pa	yment?	4a		Νο		
ь	Participate in, or receive payment from, a supplementa	ıl nonqualıfıed retirement plan?	4b	Yes			
c	Participate in, or receive payment from, an equity-base	ed compensation arrangement?	4c		Νο		
	If "Yes" to any of lines 4a-c, list the persons and provi						
5	Only 501(c)(3) and 501(c)(4) organizations only must For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of						
а	The organization?		5a		Νo		
b	Any related organization?		5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, lin compensation contingent on the net earnings of	e 1a, did the organization pay or accrue any					
а	The organization?		6a		Νo		
b	Any related organization?		6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, lir payments not described in lines 5 and 6? If "Yes," des		7		No		
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Roin Part III		8		No		
9	If "Yes" to line 8, did the organization also follow the re	ebuttable presumption procedure described in Regulations					

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	(iii) Other	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior			
		compensation	incentive compensation	reportable compensation	compensation			Form 990 or Form 990-EZ			
Robert C Wilburn	(I) (II)	248,531 0	0	0	495,358 0	27,209 0	771,098 0	0			
ELLIOT H GRUBER	(I) (II)	176,000 0	0	1	10,560 0	561 0	187,121 0	0 0			

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

]	Ident if ier	Ret urn Ref erence	Explanation
]	Ident if ier	Reference	Explanation

Schedule J (Form 990) 2009

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DLN: 93493021000151 OMB No 1545-0047

Schedule K **Supplemental Information on Tax Exempt Bonds** (Form 990)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** Employer identification number

Name of the organization Gettysburg Foundation

23-2969074

Pa	rt I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued		(e) Issue	(e) Issue Price		(f) Description of Purpose		(g) Defeased		Beh)On alf of suer
		1								Yes	No	Yes	No	
A	ADAMS COUNTY PA INDUSTRY DEVELOPMENT AUTHORITY	23-2988777	006116AG2	12-01-2006		15,0	15,000,000		CONSTRUCT & FINANCE A VISITOR CENTER AT THE GETTYSBURG Natl Military Park			Х		Х
Pa	rt III Proceeds			•										
				-	4	E	3	•	<u> </u>	D)		E	
1	Total proceeds of issue			1	5,000,000)								
2	Gross proceeds in reserve funds													
3	Proceeds in refunding or defeasan													
4	Other unspent proceeds													
5	Issuance costs from proceeds		297,090											
6	Working capital expenditures from proceeds													
7	Capital expenditures from proceed	ds		1	5,000,000)								
8	Year of substantial completion			20	08			•				•		
-				Yes	No	Yes	No	Yes	No	Yes	No	Ye	5	No
9	Were the bonds issued as part of a	a current refunding is	sue?		Х									
10	Were the bonds issued as part of a	an advance refunding	ıssue?		х									
11	Has the final allocation of proceed	ls been made?		Х										
12	Does the organization maintain ad	lequate books and re	cords to support	х										
	the final allocation of proceeds? THE Private Business Use													
Par	Private Business Use				Δ	T 6	<u> </u>		 C	Г р		<u> </u>	E	
			Yes	No	Yes	No No	Yes	No.	Yes	No.	Ye		No	
1	Was the organization a partner in a	a partnership, or a m	ember of an LLC.	103		103	140	103	110	103	110	10.		110
<u>-</u>	which owned property financed by				X									
2	Are there any lease arrangements which may result in private busine	financed property		х										
For F	Privacy Act and Paperwork Reduction Ac	ct Notice, see the Instr	ructions for Form 990	-		Cat No 50	0193E				Schedule	K (Form	990) 20	109

Par	t III Private Business Use (Continued)											
				1	ı	3	С		D			E
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to financed property which may result in private business use?	the		Х								
3b	Are there any research agreements with respect to the financed property which may result in private business use?			Х								
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?											
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government											
5												
6	Total of lines 4 and 5											
7	Has the organization adopted management practices and proce ensure the post-issuance compliance of its tax-exempt bond lia		Х									
Pa	rt IV Arbitrage			_								
		4	<u> </u>		В		C		D			.
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	Yes	No X	Yes	No	Υ€	es	No	Yes	No	Yes	No

		A	\	E	3		C)	I	=
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		х								
2	Is the bond issue a variable rate issue?	Х									
За	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?	Х									
b	Name of provider	MANUFACT TRADERS T									
С	Term of hedge	18 0000	00000000								
4a	Were gross proceeds invested in a GIC?		Х								
b	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		Х								
5	Did the bond issue qualify for an exception to rebate?	х									

DLN: 93493021000151

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Internal Revenue Service **N**a Ge

ame of the organization	Employer identification number
ettysburg Foundation	
	23-2969074

Part I Excess Benefit Train Complete if the organization									40b	
1 (a) Name of disq						on of transa		·		rrected?
1 (a) Name of alsq	<u>aannea</u>	PC1301	·	(D) Desc	лірц	UII UI LIAIIS			Yes	No
										<u></u>
2 Enter the amount of tax impos	ed on t	he orga	nızatıon managers	or disqualified pers	ons	during the y	ear under			
section 4958							🕨	\$		
3 Enter the amount of tax, If any	, on line	e 2, abo	ove, reimbursed by	the organization .			🟲	\$		
Part III Loans to and/or	From	Inter	ested Persons							
Complete if the organization					, or F	orm 990-E	Z, Part V	, line 38a		
	(b)	oan to					(f)			
(a) Name of interested person and	or fro	m the	(c)O riginal	. (d)Balance due		e) In fault?	1 ''		(g) Writte agreemer	
purpose	organı	zation?	principal amour	it (d)Balance due	"	iddit.	committ		igreemer	
	То	From			Yes	. No	Yes	No	Yes	No
	-									
			<u> </u>	<u> </u>						
Complete if the orga (a) Name of interested pers	nızatı	on ans	wered "Yes" on (b) Relationship be				ount of g	ant or type	ofassis	tance
			and the	- Organization						
Part IV Business Transact Complete if the organic					/ lın	o 282 28	h or 280	-		
Complete if the orga	11112411) Relationship		, IIII	e 20a, 20	b, 01 200	<u></u>	(e) Sh	naring of
(a) Name of interested perso	n		ween interested	(c) A mount of		(d) Dossi	untion of t	ransaction	organi	zation's
(a) Name of interested perso	11		erson and the	transaction		(u) Desci	iption or i	.1 4115 4 C L 1011	reve	nues?
		+	organization						Yes	No
ROBERT KINSLEY		MEMB	TED THROUGH SER'S	60,2		DESIGN A SERVICES		OULIING		Νo
		1	RSHIP							
		1	REST- LSC							
ROBERT KINSLEY			GN, INC FED THROUGH	2 1	550	VARIOUS	CONSTR	UCTION	+	N o
NO DENT MINDLET		MEMB				SERVICES				
		1	RSHIP			ELECTRIC	AL WORK	•		
		1	REST- KINSLEY TRUCTION,							
		INC								
WALTON & COMPANY			Chairman has	61,5	65	HVAC SER	VICES			Νo
		+	Ship interest		,,,		TO N. A N. D		-	N. a
		1	Chairman has ship interest	13,5		FABRICAT INSTALLA				Νo

RAILINGS AND FENCINGS

DLN: 93493021000151

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization Gettysburg Foundation

Employer identification number

23-2969074

Pa	rt I	Types of Property							
			(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d rever	- etermı	nıng	
1	A rt—Wo	orks of art							
2	Art—Hi	storical treasures .	Х	1	150,000	соѕт			
3	Art—Fra	actional interests			,				
4	Books a	and publications							
5	Clothin	g and household							
	goods								
6	Cars an	nd other vehicles	Х	1	9,120	FAIR MARKET VAL	.UE		
7	Boats a	nd planes							
8	Intellec	tual property							
		ies—Publicly traded .	Х	1	99,206	FAIR MARKET VAL	.UE		
10	Securit	ies—Closely held stock .							
11		ies—Partnership, LLC, t interests							
12	Securit	ies—Miscellaneous							
13	contrib	d conservation ution—Historic ires							
14	Qualifie	ed conservation							
		ution—Other							
		tate—Residential .							
		tate—Commercial							
		tate-Other	Х	5	342,371	Cost			
		ibles							
		ventory							
		ind medical supplies .							
		my							
		cal artifacts	Х	13	755	FAIR MARKET VAL	UE.		
		fic specimens							
24	Archeo	logical artifacts							
25	Other •	OFFICE (<u>EQUIPMENT</u>)	x	1	40	FAIR MARKET VAL	.UE		
26	O ther 🕨	·()							
27	O ther 🕨	.()							
28	O ther 🕨	· ()							
29				anızatıon durıng the tax yea 3283, Part IV, Donee Ackr		29			
	_				<u>-</u>			Yes	No
30a	_				rty reported in Part I, lines				
		•			on, and which is not require	d to be used			
	for exe	mpt purposes for the entir	e holding p	eriod?			30a		No
b		," describe the arrangeme							
31	Does t	he organization have a gift	t acceptano	ce policy that requires the i	eview of any non-standard	contributions?	31	l	No
32a		he organization hire or use outions?	third parti	es or related organizations	to solicit, process, or sell i	non-cash • • • • •	32a		N o
b		," describe in Part II						T	
33		organization did not report pe in Part II	revenues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

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DLN: 93493021000151

OMB No 1545-0047

2000

Open to Public Inspection

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization
Gettysburg Foundation

Employer identification number
23-2969074

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		THE 990 IS REVIEWED BY THE BOARD OF DIRECTORS BEFORE IT IS FILED

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		IF THERE IS A CONFLICT OF INTEREST, THE ISSUE IS DISCUSSED AND RESOLVED BY THE EXECUTIVE COMMITTEE AT THEIR REGULAR MEETINGS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE PRESIDENT'S SALARY IS APPROVED BY THE BOARD OF DIRECTORS OTHER OFFICER AND KEY EMPLOYEES ARE COMPARED WITH CONTEMPORANEOUS SUBSTANTIATION AND REVIEWED BY THE PRESIDENT AND THE BOARD REVIEWS AS PART OF THE BUDGET PROCESS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
PART XI - LINE 2C	OVERSIGHT OF THE AUDIT	AN AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT THIS PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR

ldentifier	Return Reference	Explanation
		Schedule J, Part II The amount reported on Schedule J, Part II, line (i) is comprised of the following column B(i) includes compensation for calendar year 2009. Column C includes deferred compensation payable over the next five years.

ldentifier	Return Reference	Explanation
Form 990, Part IV, Statement of Functional Expenses, Lines 24d & 24f		Amounts included on lines 24d and 24f of the statement of functional expenses include amounts paid under an agreement with NPS (National Park Service) and GNMP (Gettysburg National Military Park). In the agreement, revenues in excess of operating expenses, will be reinvested in the facilities and programs or donated to the park with the goal of fully funding all operational, maintenance and programmatic costs of the facility and for the cultural and natural resource preservation and interpretive programs at the park, or donated to NPS for its use at other parks within the national park system or for other NPS programs.

ldentifier	Return Reference	Explanation
Form 990, Part VIII, Line 7	SALE OF EASEMENT	In January 2010, the Foundation sold a scenic easement to the National Park Service for \$750,000. The cost attributable to this easement was based upon an appraised value of \$1,391,500, resulting in a loss on the sale of \$641,500 presented on Form 990, Part VIII, Line 7

Software ID: Software Version:

EIN: 23-2969074

Name: Gettysburg Foundation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Name and Title	Compensated Employees, and Independent Contractors										
New No. Part Part		A verage hours	Position (check all						Reportable compensation	Reportable compensation	Estimated amount of other
CHAIRMAIN 5.00 X X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W-	organizations (W- 2/1099-	from the organization and related
VICE CHAIRMAN		5 00	Х		х				0	0	0
SECRETARY		20 00	×		x				0	0	0
TREASURER		2 00	Х		х				0	0	0
DIRECTOR EMERITUS		2 00	Х		х				0	0	0
HANNAH S BURNS	DRGABOR BORITT	1 00	Х						0	0	0
Director		1 00	Х						0	0	0
BEVERLY DUBOSE		1 00	Х						0	0	0
RICHARD EDELMAN	BEVERLY DUBOSE	1 00	Х						0	0	0
JOHN ESTEY	RICHARD EDELMAN	1 00	Х						0	0	0
DANIEL W CHRISTMAN	JOHN ESTEY	1 00	Х						0	0	0
MICHAEL S HIGGINS	DANIEL W CHRISTMAN	1 00	Х						0	0	0
SANDRA S MELLON 1 00 X 0 0 0 Director 1 00 X 0 0 0 Director 1 00 X 0 0 0 THO MAS A PETRIE 1 00 X 0 0 0 DAVID F REMINGTON 1 00 X 0 0 0 Director 1 00 X 0 0 0 THE HONORABLE DICK THORN 1 00 X 0 0 0 DIRECTOR EMERITUS 1 00 X 0 0 0 WESLEY W VON SCHACK 1 00 X 0 0 0 Director ementus 1 00 X 0 0 0 KAY O'ROURKE 1 00 X 0 0 0 Director 1 00 X 0 0 0 GEORGE F WILL 1 00 X 0 0 0 LINDA MCKENNA BOXX 1 00 X 0 0 0 Director 1 00 X 0 0 0 Director 1 00 X 0 0 0 DIRECTOR 1 00 X 0 0	MICHAEL S HIGGINS	1 00	Х						0	0	0
JAMES E NEVELS	SANDRA S MELLON	1 00	Х						0	0	0
THOMAS A PETRIE	JAMES E NEVELS	1 00	Х						0	0	0
DAVID F REMINGTON 1 00 X 0 0 0 0 DIRECTOR EMERITUS 1 00 X 0 0 0 0 WESLEY W VON SCHACK Director emeritus 1 00 X 0 0 0 0 KAY O'ROURKE Director 1 00 X 0 0 0 0 0 GEORGE F WILL Director 1 00 X 0 0 0 0 0 0 0 LINDA MCKENNA BOXX Director 1 00 X 0 0 0 0 0 0 0 0 JEFFREY FRAZIER Director 1 00 X 0	THOMAS A PETRIE	1 00	Х						0	0	0
THE HONORABLE DICK THORN DIRECTOR EMERITUS 1 00	DAVID F REMINGTON	1 00	Х						0	0	0
WESLEY W VON SCHACK 1 00 X 0 0 0 Director emeritus 1 00 X 0 0 0 KAY O'ROURKE 1 00 X 0 0 0 Director 1 00 X 0 0 0 GEORGE F WILL 1 00 X 0 0 0 LINDA MCKENNA BOXX 1 00 X 0 0 0 Director 1 00 X 0 0 0 JEFFREY FRAZIER 1 00 X 0 0 0 Director 1 00 X 0 0 0 DIrector 1 00 X 0 0 0 TURNEY MCKNIGHT 1 00 X 0 0 0 JAMES M MCPHERSON 1 00 X 0 0 0	THE HONORABLE DICK THORN	1 00	Х						0	0	0
Director		1 00	Х						0	0	0
Director 1 00 X 0 0 0 LINDA MCKENNA BOXX 1 00 X 0 0 0 Director 1 00 X 0 0 0 Director 1 00 X 0 0 0 Director 1 00 X 0 0 0 TURNEY MCKNIGHT 1 00 X 0 0 0 JAMES M MCPHERSON 1 00 X 0 0 0		1 00	Х						0	0	0
Director		1 00	Х						0	0	0
Director		1 00	Х						0	0	0
DAVID L GRANGE 1 00 X 0 0 0 0 Director 1 00 X 0 0 0 0 0 Director 1 00 X 0 0 0 0 0 JAMES M MCPHERSON 1 00 X 0 0 0 0 0	JEFFREY FRAZIER	1 00	Х						0	0	0
TURNEY MCKNIGHT 1 00 X 0 0 0 Director JAMES M MCPHERSON 1 00 X 0 0 0 0	DAVID L GRANGE	1 00	Х						0	0	0
JAMES M MCPHERSON 1 00 0	TURNEY MCKNIGHT	1 00	Х						0	0	0
		1 00	х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
DR JANET MORGAN RIGGS Director	1 00	X						0	0	0
TOM WHEELER Director	1 00	X						0	0	0
CHRISTINE J TORETTI Director	1 00	Х						0	0	0
DR GARY GALLAGHER DIRECTOR	1 00	Х						0	0	0
JAMES R HANNI DIREctor	1 00	Х						0	0	0
DR ANNE-IMELDA M RADIC DIRECTOR	1 00	Х						0	0	0
SHANON R TOAL JR DIrector	1 00	X						0	0	0
Robert C Wilburn FORMER PRES/DIRECTOR	1 00	X		X				248,531	0	522,567
RICHARD BUCHANAN PRESIDENT	15 00	Х		х				42,404	0	1,691
DANIEL M BRINGMAN CHIEF FINANCIAL OFFICER	40 00			х				56,532	0	16,311
ELLIOT H GRUBER VP & COO	40 00				x			176,000	0	11,121
SUSAN CORBETT VP Program, Mbr & Dev	30 00					Х		100,054	0	561
JERRY S MOORE DIRECTOR OF DEVELOPMENT	40 00					х		114,098	0	8,477

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
GUIDE AND SPEAKER FEES	1,425,916	1,424,261	271	1,384
TICKETING AND RESERVATI	969,487	967,475	0	2,012
SUPPLIES	341,145	275,435	14,023	51,687
DONATION AND RESTORATIO	280,389	279,789	600	
REPAIRS AND MAINTENANCE	207,770	199,279	2,681	5,810