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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form**
Return of Organization Exempt From Income TaxUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

- Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2009**Open to Public Inspection**

A For the 2009 calendar year, or tax year beginning Oct 1 , 2009, and ending Sep 30 , 2010										
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization Bay Aging Foundation</td> <td>D Employer identification number 13-4232354</td> </tr> <tr> <td colspan="2">Number and street (or P.O. box, if mail is not delivered to street address) P.O. Box 610</td> <td>E Telephone number (804) 758-2386</td> </tr> <tr> <td colspan="2">City or town, state or country, and ZIP + 4 Urbanna VA 23175</td> <td>F Group Exemption Number </td> </tr> </table>	C Name of organization Bay Aging Foundation		D Employer identification number 13-4232354	Number and street (or P.O. box, if mail is not delivered to street address) P.O. Box 610		E Telephone number (804) 758-2386	City or town, state or country, and ZIP + 4 Urbanna VA 23175		F Group Exemption Number
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<p>• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).</p>										
G Accounting method <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other (specify) ►										
H Check <input checked="" type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)										
I Website: ► N/A										
J Tax-exempt status (check only one) — <input checked="" type="checkbox"/> 501(c) (3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527										
K Check <input type="checkbox"/> if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.										
L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ. ► \$ 73,716.										

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)																																																																	
REVENUE	<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>1</td><td>Contributions, gifts, grants, and similar amounts received</td><td>1</td><td>1,277.</td></tr> <tr><td>2</td><td>Program service revenue including government fees and contracts</td><td>2</td><td></td></tr> <tr><td>3</td><td>Membership dues and assessments</td><td>3</td><td></td></tr> <tr><td>4</td><td>Investment income</td><td>4</td><td>8,177.</td></tr> <tr> <td>5a</td><td>Gross amount from sale of assets other than inventory</td><td>5a</td><td>64,262.</td></tr> <tr> <td>b</td><td>Less cost or other basis and sales expenses</td><td>5b</td><td>63,889.</td></tr> <tr> <td>5c</td><td>Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)</td><td>5c</td><td>373.</td></tr> <tr> <td>6</td><td>Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/></td><td></td><td></td></tr> <tr> <td>a</td><td>Gross revenue (not including \$ _____ of contributions reported on line 1)</td><td>6a</td><td></td></tr> <tr> <td>b</td><td>Less direct expenses other than fundraising expenses</td><td>6b</td><td></td></tr> <tr> <td>c</td><td>Net income or (loss) from special events and activities (Subtract line 6b from line 6a)</td><td>6c</td><td></td></tr> <tr> <td>7a</td><td>Gross sales of inventory, less returns and allowances</td><td>7a</td><td></td></tr> <tr> <td>b</td><td>Less cost of goods sold</td><td>7b</td><td></td></tr> <tr> <td>c</td><td>Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)</td><td>7c</td><td></td></tr> <tr><td>8</td><td>Other revenue (describe ► _____)</td><td>8</td><td></td></tr> <tr> <td>9</td><td>Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8</td><td>9</td><td>9,827.</td></tr> </table>	1	Contributions, gifts, grants, and similar amounts received	1	1,277.	2	Program service revenue including government fees and contracts	2		3	Membership dues and assessments	3		4	Investment income	4	8,177.	5a	Gross amount from sale of assets other than inventory	5a	64,262.	b	Less cost or other basis and sales expenses	5b	63,889.	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	373.	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>			a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a		b	Less direct expenses other than fundraising expenses	6b		c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		7a	Gross sales of inventory, less returns and allowances	7a		b	Less cost of goods sold	7b		c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		8	Other revenue (describe ► _____)	8		9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	9,827.
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Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.															
(See the instructions for Part II.)															
	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">(A) Beginning of year</th> <th style="width:50%;">(B) End of year</th> </tr> <tr> <td>22 Cash, savings, and investments</td> <td>22 553,255.</td> </tr> <tr> <td>23 Land and buildings</td> <td>23 0.</td> </tr> <tr> <td>24 Other assets (describe ► _____)</td> <td>24 0.</td> </tr> <tr> <td>25 Total assets</td> <td>25 553,255.</td> </tr> <tr> <td>26 Total liabilities (describe ► _____)</td> <td>26 0.</td> </tr> <tr> <td>27 Net assets or fund balances (line 27 of column (B) must agree with line 21)</td> <td>27 555,421.</td> </tr> </table>	(A) Beginning of year	(B) End of year	22 Cash, savings, and investments	22 553,255.	23 Land and buildings	23 0.	24 Other assets (describe ► _____)	24 0.	25 Total assets	25 553,255.	26 Total liabilities (describe ► _____)	26 0.	27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	27 555,421.
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BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2009)

Part III Statement of Program Service Accomplishments (See the instructions.)

What is the organization's primary exempt purpose? **Provide services to senior citizens**
 Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title

Expenses
 (Required for section 501(c)(3) and (4) organizations and section 4947(a)(1) trusts, optional for others.)

28	Senior citizen activities		
	(Grants \$ 0.) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	2,575.
29			
	(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30			
	(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31	Other program services (attach schedule)		
	(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32	Total program service expenses (add lines 28a through 31a)	32	2,575.

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instrs.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-.)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
<u>Allyn Gemerek</u>	<u>President</u>			
<u>P.O. Box 162</u>				
<u>Urbanna VA 23175</u>	<u>2.00</u>	<u>0.</u>	<u>0.</u>	
<u>Kathy E. Vesley</u>	<u>Vice Pres</u>			
<u>P.O. Box 1070</u>				
<u>Urbanna, VA 23175</u>	<u>2.00</u>	<u>0.</u>	<u>0.</u>	
<u>Luther J. Derby</u>	<u>Director</u>			
<u>P.O. Box 267</u>				
<u>Tappahannock VA 22560</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
<u>Joseph Curry</u>	<u>Director</u>			
<u>P.O. Box 737</u>				
<u>Kilmarnock VA 22482</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
<u>Ed Clayton</u>	<u>Director</u>			
<u>1205 Aarons Beach Road</u>				
<u>Diggs VA 23045</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
<u>Carolyn Gray</u>	<u>Director/Vice chair</u>			
<u>3945 Folly Neck Road</u>				
<u>Warsaw, VA 22572</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
<u>Dr. Elton Smith</u>	<u>Director</u>			
<u>P.O. Box 27</u>				
<u>Shacklefords VA 23156</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
<u>Kenneth E. Smith</u>	<u>Director/Treas</u>			
<u>7083 Tracey Court</u>				
<u>Gloucester, VA 23061</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
<u>Diana Pitts</u>	<u>Director</u>			
<u>P.O. Box 191</u>				
<u>Urbanna, VA 23175</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
<u>Manuel Haynie</u>	<u>Director/Secy</u>			
<u>P.O. Box 281</u>				
<u>Reedville, VA 22539</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
<u>Dr. Sara Looney</u>	<u>Director</u>			
<u>3 Marshall Avenue</u>				
<u>Colonial Beach VA 22443</u>	<u>1.00</u>	<u>0.</u>	<u>0.</u>	
See List of Officers, Directors, Trustees, & Key Employees Stmt				

Part V Other Information (Note the statement requirements in the instrs for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		<input checked="" type="checkbox"/>
34 Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes		<input checked="" type="checkbox"/>
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		<input checked="" type="checkbox"/>
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N		<input checked="" type="checkbox"/>
37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.		
b Did the organization file Form 1120-POL for this year?		<input checked="" type="checkbox"/>
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		<input checked="" type="checkbox"/>
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶ , section 4955 ▶		
b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 40b		<input checked="" type="checkbox"/>
c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T 40e		<input checked="" type="checkbox"/>
41 List the states with which a copy of this return is filed ▶		

42a The organization's books are in care of ▶ Bay Aging Telephone no ▶ (804) 758-2386
 Located at ▶ 5306 Old Virginia Street Urbanna VA ZIP + 4 ▶ 23175

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **42b**

If 'Yes,' enter the name of the foreign country ▶

	Yes	No
42b		<input checked="" type="checkbox"/>
42c		<input checked="" type="checkbox"/>

See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.

c At any time during the calendar year, did the organization maintain an office outside of the U S ? **42c**

If 'Yes,' enter the name of the foreign country ▶

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **43** ☐

44 Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ **44**

45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ **45**

	Yes	No
44		<input checked="" type="checkbox"/>
45		<input checked="" type="checkbox"/>

Part VI. Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
49a Did the organization make any transfers to an exempt non-charitable related organization?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
49b If 'Yes,' was the related organization a section 527 organization?	<input type="checkbox"/>	<input type="checkbox"/>

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
None				

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 ▶

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer <i>Allyn W. Gemerek</i> Type or print name and title <i>Allyn W. Gemerek, President</i>		Date <i>11/9/11</i>	
Paid Preparer's Use Only	Preparer's signature <i>See below CPA</i>	Date <i>1-14-11</i>	Check if self-employed <input type="checkbox"/>	Preparer's Identifying Number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4	ROBINSON, FARMER, COX ASSOCIATES P.O. Box 6580 CHARLOTTESVILLE VA 22906		
	EIN	Phone no <i>(434) 973-8314</i>		

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

BAA

Form 990-EZ (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants'.)	30,154.	18,730.	98,834.	11,230.	1,277.	160,225.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
4 Total. Add lines 1-through 3	30,154.	18,730.	98,834.	11,230.	1,277.	160,225.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						160,225.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	30,154.	18,730.	98,834.	11,230.	1,277.	160,225.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	11,444.	26,975.	12,550.	13,777.	8,177.	72,923.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0.	0.				0.
11 Total support. Add lines 7 through 10						233,148.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	68.72 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	69.00 %

16a 33-1/3 support test – 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒

b 33-1/3 support test – 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐

17a 10%-facts-and-circumstances test – 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ☐

b 10%-facts-and-circumstances test – 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%
19a 33-1/3 support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33-1/3 support tests – 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV: Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

This image shows a full page of primary-ruled paper. It features multiple sets of horizontal dashed lines spaced evenly down the page, providing a guide for handwriting practice. The background is white, and there are no margins or additional markings present.

Form 990-EZ, Page 2, Part IV

List of Officers, Directors, Trustees, & Key Employees Stmt

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Business <input type="checkbox"/> Person <input checked="" type="checkbox"/> Jim Mickens 1809 Churchville Rd West Point VA 23181 Foreign city _____ Foreign country _____ Business <input type="checkbox"/> Person <input checked="" type="checkbox"/> James M. Carter P.O. Box 300 Irvington VA 22480 Foreign city _____ Foreign country _____ Business <input type="checkbox"/> Person <input checked="" type="checkbox"/> Stanley Clarke P.O. Box 955 Tappahannock VA 22560 Foreign city _____ Foreign country _____ Business <input type="checkbox"/> Person <input checked="" type="checkbox"/> Bill Reisner P.O. Box 248 Wicomico Church VA 22579 Foreign city _____ Foreign country _____ Business <input type="checkbox"/> Person <input checked="" type="checkbox"/> Harrison Dixon 8318 Woodhaven Drive Gloucester VA 23061 Foreign city _____ Foreign country _____ Business <input type="checkbox"/> Person <input checked="" type="checkbox"/> Maria Roe P.O. Box 35 Montross VA 22520 Foreign city _____ Foreign country _____	Title <u>Director/Chair</u> Hours/Week 1.00 Title <u>Director</u> Hours/Week 1.00 Title <u>Director</u> Hours/Week 1.00 Title <u>Director</u> Hours/Week 1.00 Title <u>Director</u> Hours/Week 1.00 Title <u>Director</u> Hours/Week 1.00	0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0.	