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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

he organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

Open to Public Inspection

Internal	Revenue	Service Fine o	rganization may have to	use a copy of this re	eturn to satisfy s	state reporting	requirements	Inspection
A Fo	r the	2009 calendar yea	ar, or tax year beginning	10-01-2009 and e	nding 09-30-201	.0	D Employer ide	ntification number
		pplicable Please	C Name of organization CONNECTICUT CHILDREN	IS MEDICAL CENTER				
	tress ch	label or	Doing Business As				06-064675 E Telephone nu	
Nar	ne cha	inge print or type. See	Joing Buomesone				•	
Init	ial retu	rn Specific Instruc-	Number and street (or P	O box if mail is not delive	ered to street addre	ess) Room/suite	(860) 545-9	
☐ Ter	mınate		282 Washington Street				G Gross receipts s	5 210,546,129
┌ Am	ended	return	City or town, state or cou			l		
┌ App	olication	n pending	Hartford, CT 061063322					
		F Nai	me and address of princi	ıpal officer		H(a) Is th	■ ıs a group return	for
			J Gavin	•		affilia		⊤Yes ▼No
			ashington Street rd, CT 06106			H/h) Ama al	II -661;-t ; ;	ed? Yes No
			,			1	II affiliates include	(see instructions)
I Ta	x-exen	npt status 🔽 501(c	(1) (3) ◀ (insert no)	947(a)(1) or Γ 527			ip exemption nui	
<u> </u>	ebsite	e: 🕨 www.connecti	cutchildrens org] ` ´		
V Form		annimation 🔽 Corners	tion Trust Association	Othor b			rmation 1921 M	State of legal domicile CT
	rt I	Summary	tion Trust Association	Other F		L real of to	illiation 1921 M	State of legal dofflicile. CT
	1		ne organization's mission	n or most significant	activities			
an.		•	ren's Medical Center is					
ž								
Ē								
Governance	2	Check this box	ıf the organization dis	continued its operati	ions or disposed	of more than	25% of its net a	ssets
	3	•	members of the governing					22
න් ග්	4	_	ndent voting members o		•			18
Ë	5		mployees (Part V , line 2		(,	-,		1,566
Activities &	6		olunteers (estimate if ne					283
ă	7a	Total gross unrela	ated business revenue fr	rom Part VIII, colum	n (C), line 12		7a	388,200
	ь	Net unrelated bus	iness taxable income fro	om Form 990-T, line	34		7b	0
						Pric	r Year	Current Year
	8	Contributions an	d grants (Part VIII, line	1h)			12,379,532	13,267,972
를	9						179,148,344	185,903,704
Rayenue	10	Investment inco	me (Part VIII, column (A), lines 3, 4, and 7d	1)		137,171	127,018
Ť	11	Other revenue (F	Part VIII, column (A), lır	nes 5, 6d, 8c, 9c, 10	c, and 11e)		1,157,113	10,790,382
	12		dd lines 8 through 11 (r	· ·			102 022 150	240.000.076
							192,822,160	210,089,076
	13		ar amounts paid (Part I)		•		0	0
	14	•	or for members (Part IX,			_	<u> </u>	0
&	15	10)	ompensation, employee	Denents (Part 1X, co	numn (A), iines		100,732,779	109,227,896
Expenses	16a	•	draising fees (Part IX, co	olumn (A), line 11e)			0	0
춫	ь	Total fundraising ext	penses (Part IX, column (D), l	line 25) •2,152,571				
Ш	17	- ,	(Part IX, column (A), lin		4f)		85,112,619	90,741,424
	18		Add lines 13-17 (must				185,845,398	199,969,320
	19		` penses Subtract line 18				6,976,762	10,119,756
ው ው						Beginnin	g of Current	End of Year
and						<u> </u>	'ear	
Net Assets or Fund Balances	20		rt X, line 16)			193,060,869	221,478,565	
2 B	21	•	Part X, line 26)				105,950,749	112,744,077
	22		nd balances Subtract lir	ne 21 from line 20 .			87,110,120	108,734,488
Pai	rt II	Signature Bl						
			erjury, I declare that I have e correct, and complete Declar					
					,			
Sign				-07-22				
Here	2	Signature of office	er			Date		
		Gerald Boisvert C Type or print nam	Chief Financial Officer					
		Type or print nam	те ани ине	Г	Т		Т	
		Preparer's		Date		Check If self-	Preparer's identif	
Paid		signature				empolyed 🕨 🦵	(===	
Prepa			S	EIN Þ				
Use (Only	ıf self-employed), address, and ZIP + 4	r					
							Phone no 🕨	
Mav t	he IR	S discuss this retu	ırn wıth the preparer sho	own above? (see inst	ructions)			

Part III Statement of Program Service Accomplishments

1	Briefly	describe	the	organization's	mission

Connecticut Children's Medical Center is dedicated to improving the physical and emotional health of children through family-centered ca	re,
research, education and advocacy. We embrace discovery, teamwork, integrity and excellence in all that we do	

2			cant program services during	the year which were not listed on	┌ Yes ┌ No
	If "Yes," describe the	se new services on S	chedule O		
3			make significant changes in	how it conducts, any program	┌ Yes ┌ No
	If "Yes," describe the	se changes on Sche	dule O		
4	Section 501(c)(3) an	nd 501(c)(4) organiza		n's three largest program services) trusts are required to report the a program service reported	
4a	(Code) (Expenses \$	162,972,270 including grant	s of \$ 0) (Revenue	\$ 185,903,704)
		ospital To provide acute o ent admissions and 145,13		s to children from Connecticut and the sur	rounding area In fiscal year 2010
4b	(Code) (Expenses \$	ıncludıng grants	of \$) (Revenue \$)
4c	(Code) (Expenses \$	ıncludıng grants	of \$) (Revenue \$)
	(0000) (Expenses ¢	madung grants	, (Nevende 4	,
4d	Other program serv	ıces (Describe in Sc	hedule O)		
	(Expenses \$	0 in	cluding grants of\$	0) (Revenue \$	0)
4e	Total program servi	ce expenses►\$	162,972,270		
					Form 990 (2009)

	Part IV	Checklist	of Red	uired	Schedule
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	_						
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes				
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes				
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο			
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes				
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5					
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No			
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No			
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes				
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes				
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.						
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.						
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.						
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.						
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.						
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.						
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No			
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No						
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A Yes						
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		N o			
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No			
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III</i>	16		Νο			
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		Νο			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο			
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes				

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		N o
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		N o
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2009)

Part V	Statements	Regarding	Other	IRS Filings and	Tax Compliance
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			Yes	No					
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable								
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0								
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes						
la	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο					
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		110					
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes						
b	If "Yes," enter the name of the foreign country ►BD See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts								
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο					
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?								
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?								
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
'	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	file Form 8282?	7c							
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal								
	benefit contract?	7e							
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f							
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7g							
	required?	7h							
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8							
)	Sponsoring organizations maintaining donor advised funds.								
а	Did the organization make any taxable distributions under section 4966?	9a							
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b							
0	Section 501(c)(7) organizations. Enter								
	Initiation fees and capital contributions included on Part VIII, line 12 10a								
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
1	Section 501(c)(12) organizations. Enter								
а	Gross income from members or shareholders								
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)								
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the								
	year 12b								

Hartford, CT 06106 (860) 610-5689

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body 1a 22									
b	Enter the number of voting members that are independent 1b 18									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο						
4										
5										
6	Does the organization have members or stockholders?	6	Yes							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes							
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?	8a	Yes							
b	Each committee with authority to act on behalf of the governing body?	8b	Yes							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No						
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)									
			Yes	No						
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo						
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b								
11	1 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form									
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990									
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes							
13	Does the organization have a written whistleblower policy?	13	Yes							
14	Does the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Yes							
b	Other officers or key employees of the organization	15b	Yes							
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο						
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?									
e	ection C. Disclosure	16b								
17	List the States with which a copy of this Form 990 is required to be filed.									
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply									
19	Own website Another's website Vupon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of									
20	interest policy, and financial statements available to the public. See Additional Data Table									
20	State the name, physical address, and telephone number of the person who possesses the books and records of the Patrick Garvey 282 Washington Street	e orga	ınızatıor	ı F -						

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	Posi t	(C) Position (check all that apply)					(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week			organization (W- 2/1099-MISC)			compensation from the organization and related organizations			
See add'l data										

Νo

1,145,075

5

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶87					
			Yes	No		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual					

3,549,106

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Hartford Hospital 80 Seymour Street Hartford, CT 061025037	Medical supplies and support services	13,931,883
University of Connecticut Health Ce 270 Middle Turnpike Unit 5210 Storrs, CT 062695210	Interns & Residents	6,362,092
Robinson Cole 280 Trumbull Street Hartford, CT 06103	Legal Services	533,817
Towers Perrin Forster Crosby Inc PO Box 850 S 6110 Philidelphia, PA 19178	Actuanal Services	571,467
Aramark Healthcare Support Systems PO Box 651009 Charlotte, NC 282651009	Healthcare Support Services	1,537,892
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►33) who received more than	

210,089,076

185,908,413

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

ΔΙ	Section 501(c)(3) and 501(c)(4) organizations m I other organizations must complete column (A) but are not required to			'D)	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		•		· · · · · · · · · · · · · · · · · · ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,612,586		3,612,586	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	83,430,266	73,462,051	8,471,938	1,496,277
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,722,927	3,278,737	377,515	66,675
9	Other employee benefits	12,865,973	11,330,909	1,304,644	230,420
10	Payroll taxes	5,596,144	4,928,458	567,463	100,223
11	Fees for services (non-employees)				
а	Management	1,034,232	563,315	470,917	0
b	Legal	679,384	0	679,384	0
C	Accounting	249,900	0	249,900	0
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	32,715,642	25,796,132	6,903,362	16,148
12	Advertising and promotion	1,094,122	16,558	1,077,564	0
13	Office expenses	19,323,633	18,473,403	813,840	36,390
14	Information technology	998,290	850,135	130,867	17,288
15	Royalties				
16	Occupancy	6,606,716	4,190,576	2,358,021	58,119
17	Travel	390,685	329,575	57,872	3,238
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	416,410	278,939	116,089	21,382
20	Interest	1,388,163	881,755	494,227	12,181
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,775,741	6,209,507	3,480,450	85,784
23 24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of	5,095,569	4,909,887	185,682	0
	total expenses shown on line 25 below)				
a	Indirect Cost Allocation	0	1,038,316	-1,038,316	0
b	Dues and Fees	1,020,072	236,994	774,869	8,209
c	Bad Debt	3,444,264	0	5, , = 5 .	0
d	Miscellaneous Continue Continu	6,040,364	5,728,786	311,341	237
e £	Unrelated business expenses for UBIT	468,237	468,237	0	0
f or	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	199,969,320	162,972,270	34,844,479	2,152,571
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing	•		2,144,261	1	3,137,285
	2	Savings and temporary cash investments	•			2	
	3	Pledges and grants receivable, net	•			3	
	4	Accounts receivable, net			20,178,554	4	18,519,560
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II		n 4958(f)(1)) and			
24.		Schedule L		6			
ssets	7	Notes and loans receivable, net				7	_
8	8	Inventories for sale or use			603,360	8	626,751
⋖	9	Prepaid expenses and deferred charges			5,201,612	9	4,712,943
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	166,152,830			
	ь	Less accumulated depreciation	10b	75,036,632	93,962,849	10c	91,116,198
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			70,970,233	15	103,365,828
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			193,060,869	16	221,478,565
	17	Accounts payable and accrued expenses .			44,503,106	17	47,780,634
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities					32,906,457
<u> </u>	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
- =		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	s .		8,563,351	23	13,253,385
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			17,680,472	25	18,803,601
	26	Total liabilities. Add lines 17 through 25			105,950,749	26	112,744,077
<u></u>		Organizations that follow SFAS 117, check here 🕨 🔽 and com	plete	lines 27			
<u>9</u>		through 29, and lines 33 and 34.					
튭	27	Unrestricted net assets			23,838,478	27	26,159,891
æ	28	Temporarily restricted net assets			8,633,094	28	12,419,785
Fund Balance	29	Permanently restricted net assets			54,638,548	29	70,154,812
丑		Organizations that do not follow SFAS 117, check here ► □ a	nd cor	nplet e			
ō		lines 30 through 34.				_	
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other for	unds			32	
Ŋĕ	33	Total net assets or fund balances			87,110,120	33	108,734,488
	34	Total liabilities and net assets/fund balances			193,060,869	34	221,478,565

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

Name of the organization CONNECTICUT CHILDRENS MEDICAL CENTER Employer iden			entification r	umber							
									06-064675		
	rt I			olic Charity Stat						tructions	
	organı —			foundation because)		
1	<u> </u>			on of churches, or as:				(1)(A)(i).			
2	ļ			in section 170(b)(1)							
3	<u> </u>	•	-	perative hospital serv	=						
4	ı		cal research l's name, cit	organization operate y, and state	ed in conjun	ction with a h	ospital descr	ibed in secti	on 1/0(b)(1)	(A)(III). Ente	erthe
5	Γ	-	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)								
6	Γ	A feder	al, state, or	local government or	government	al unit descri	bed in sectio	n 170(b)(1)(A)(v).		
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)									
8	Г			described in section		A)(vi) (Com	olete Part II :)			
9	Ţ.		•	t normally receives					tions, membe	ership fees, a	nd gross
	•			ties related to its ex							
		-		ss investment incom	•	-					
		acquire	d by the org	anızatıon after June 3	30,1975 S	ee sect ion 50	9(a)(2). (Co	mplete Part 1	III)		
10	\sqcap	Anorga	nızatıon org	anızed and operated	exclusively	to test for pu	ıblıc safety S	See section 5 0	09(a)(4).		
11	Γ	Anorga	nızatıon org	anızed and operated	exclusively	for the benef	it of, to perfo	rm the functi	ons of, or to	carry out the	purposes of
		the box		y supported organiza pes the type of suppo b Type II	rtıng organı	zation and co		11e through		Type II	
e	Γ	other th	_	x, I certify that the o	-		•	•	•	•	•
f			rganızation r	eceived a written de	termination	from the IRS	that it is a T	ype I, Type I	I or⊤ype III	supporting	organization,
g		followin	g persons?	006, has the organiz							[]
				ectly or indirectly co	-			ersons descr	ibea in (ii)	11-(:)	Yes No
				joverning body of the			10117			11g(i) 11g(ii)	+
				r of a person describ ed entity of a person			0403			11g(ii)	
h				g information about t							<u>'I I </u>
••		Flovide	the followin	g illioilliation about t	ile supporte	d organizatio	11(3)				
(i) Name suppo organiz		e of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	e tion in ted in erning	(v) Did you not organizati col (i) of suppor	ion in your	(vi) Is the organizat col (i) orguin the U	e Ion In anized	(vii) A mount of support?
				(see instructions))	Yes	No	Yes	No	Yes	No	1
Tota	I						1		1		

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Dublic Support Subtract line F from						
6	Public Support. Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and stop here						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
_	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and stop here. The organization				,		▶
17a	10%-facts-and-circumstances test-	-2009. If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						▶ ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493203007251

OMB No 1545-0047

Open to Public

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

				Inspe	HOIL
	e organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line	46 (Political 0	Campa	ign Activit	ies),
ther					
	ction 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C				
	ction 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not co	omplete Part I-E	3		
Se	ction 527 organizations Complete Part I-A only				
	e organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line	, , ,		• •	1
	ction 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Par				
	ction 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Comple				
If th	e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, I	ine 35a (rega	rding	proxy tax)	, the n
 Se	ction 501(c)(4), (5), or (6) organizations Complete Part III				
	me of the organization	Employer ide	entifica	ition numbe	:r
CO	NNECTICUT CHILDRENS MEDICAL CENTER	06-064675	_		
Do-	t I-A Complete if the organization is exempt under section 501(c) or is a				
Par	t I-A Complete if the organization is exempt under section 501(c) or is a	Section 52	7 OFC	janizatio	<u> </u>
1	Provide a description of the organization's direct and indirect political campaign activities in Pa	art IV			
2	Political expenditures	.	\$		
3	Volunteer hours		_		
Par	t I-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955		\$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶	\$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			☐ Yes	☐ No
4a	Was a correction made?			☐ Yes	┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the organization is exempt under section 501(c) except	section 50)1(c)	(3).	
1	Enter the amount directly expended by the filing organization for section 527 exempt function a	ctivities 🕨	\$		
2	Enter the amount of the filing organization's funds contributed to other organizations for section	527			

4	Did the filing organization file Form 1120-POL for this year?			☐ Yes	Ги)
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	•	\$ <u></u>			_
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	•	\$			
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities		\$ <u></u>			_
1	Enter the amount directly expended by the filing organization for section E27 exempt function activities	I	+			

State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c)(3) and file	d Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked box		d" provisions apply	,		
<u> </u>	Limits on Lobbying E (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 18	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount f	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,000,000				
		•				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)				
h	Subtract line 1g from line 1a If zero or less, enter	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either line section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		(;	a)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?	Yes		C
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?	Yes		27,792
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		238,250
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	Other activities? If "Yes," describe in Part IV		Νo	
j	Total lines 1c through 1i			266,042
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo	
b	If "Yes," enter the amount of any tax incurred under section 4912		•	
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		1	

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
ь	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
SchC_P2B_S00_L01	Schedule C, Part II-B, Line 1	Fees were paid to consulting firms to lobby on behalf of the hospital for legislation affecting children's health (\$112,250) Membership and dues are paid to organizations for speeches, lectures and seminars (\$27,792) Compensation is paid to employees for lobbying activity (\$126,000) volunteers Lobbying activities including phone calls, emails and letters to legislators and federal and state policy makers regarding various child related issues. There was no money involved in these transactions

1 1

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DLN: 93493203007251

OMB No 1545-0047

Open to Public

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Inspection ► Attach to Form 990. ► See separate instructions.

	ne of the organization		Employer identification number		
COr	NECTICUT CHILDRENS MEDICAL CENTER		06-0646755		
Pa					
	organization answered "Yes" to Form 99				
		(a) Donor advised funds	(b) Funds and other accounts		
•	·				
:					
•					
•					
i		-	oradvised Yes No		
•	used only for charitable purposes and not for the ber		ny other purpose		
)ai		if the organization answered "Yes" to	<u> </u>		
	Purpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual	rganization (check all that apply) ion or pleasure) Preservation of an Preservation of a c	historically importantly land area		
	,		Held at the End of the Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements	;	2b		
c	Number of conservation easements on a certified his	storic structure included in (a)	2c		
d	Number of conservation easements included in (c) a	cquired after 8/17/06	2d		
;	Number of conservation easements modified, transfe	- erred, released, extinguished, or terminate	d by the organization during		
	the taxable year 🛌				
L	Number of states where property subject to conserv	ation oacomont is located			
1	Does the organization have a written policy regarding	g the periodic monitoring, inspection, hand	Iling of violations, and Yes No		
•	Staff and volunteer hours devoted to monitoring, inst	pecting and enforcing conservation easem	ents during the year ►		
,	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during the year ► \$		
3	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	tion Yes No		
)	balance sheet, and include, if applicable, the text of	the footnote to the organization's financial	•		
ar	Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treasures, on "Yes" to Form 990, Part IV, line 8.	or Other Similar Assets.		
.a	Organization Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. Total number at end of year Aggregate contributions to (during year) Aggregate contributions to (during year) Aggregate quants from (during year) Did the organization inform all donors and donor adviseds in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Pyes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Preservation of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements bethe byte organization (check all that apply) Preservation of pand for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of open space Complete lines 2a – 2d if the organization held a qualified conservation contribution in the form of a conservation easements Total number of conservation easements Total number of conservation easements Total number of conservation easements in cluded in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Number of conservation easements modified, transferred, relea				
b	historical treasures, or other similar assets held for	public exhibition, education, or research in	·		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ -\$		
	(ii) Assets included in Form 990, Part X		► \$		
а	Revenues included in Form 990, Part VIII, line 1	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other account number at end of year path and the path of year year year year year year year year			

b Assets included in Form 990, Part X

'a r	Titl Organizations Maintaining Co	llections of Art	, His	tori	cal Tre	ası	ires, or (<u> tne</u>	<u>r Similai</u>	r Asse	ets (co.	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e foll	owing th	atar	re a sıgnıfıc	ant ι	ise of its co	llectio	n	
а	Public exhibition		d	\sqcap	Loan or	exc	hange prog	rams	:			
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
ŀ	Provide a description of the organization's co Part XIV	ollections and expla	ın how	v they	further	the	organızatıo	n's ex	xempt purp	ose in		
•	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					nılar	Г	Yes	┌ No
aı	t IV Escrow and Custodial Arrang						n answere	ed "Y	'es" to For	m 990	Ο,	
	Part IV, line 9, or reported an ar											
a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ons	or other as:	sets	not	Г	Yes	Г No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng ta	ble		ı		ı			
										A mo	unt	
C	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1f				
a	Did the organization include an amount on Fe	orm 990, Part X, line	e 21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	1										
Pa	rt V Endowment Funds. Complete											
		(a)Current Year	(b	Prior)		(c)	Two Years Bad	:k (d	Three Years	Back (e	≘) Four Ye	ars Back
а	Beginning of year balance	61,271,367			,449,645			_				
b	Contributions	6,460,674			,497,728							
С	Investment earnings or losses	5,328,006		2	,323,994							
d	Grants or scholarships	0			0							
e	Other expenditures for facilities and programs	0			0							
f	Administrative expenses	0			0							
g	End of year balance	73,060,047		61	,271,367							
9	Provide the estimated percentage of the year		96		<u>, , , , , , , , , , , , , , , , , , , </u>							
		41 %	15									
а	Board designated or quasi-endowment	42 70										
b	remanent endowment P											
С	Term endowment ► 37 %	6.1										
а	Are there endowment funds not in the posse organization by	ssion of the organiza	ation t	nat a	re neia a	ana a	aaministere	а тог	tne		Yes	No
	(i) unrelated organizations									3a(i)		No
	(ii) related organizations									3a(ii)	Yes	
b	If "Yes" to 3a(11), are the related organization	ns listed as required	d on S	ched	ule R?					3b	Yes	
	Describe in Part XIV the intended uses of th											
a	t VI Investments—Land, Building	s, and Equipme	nt. S	ee F	orm 990	0, P	art X, lıne	10.				
	Description of investment				Cost or oth (investme		(b) Cost or o		(c) Accumi deprecia		(d) Boo	k value
a	Land					0		0				C
b	Buildings		•			0	102,64	1,438	36,0	17,211	66	,624,227
c	Leasehold improvements					0	8,45	3,464	2,0	20,076	- 6	5,433,388
d	Equipment					0	52,81	9,691	36,9	67,887	15	5,851,804
e	Other					0	2,23	8,237		31,458	2	2,206,779

91,116,198

Part VIII Investments—Other Securities. See	<u> Form 990, Part X, line 1.</u>		
(a) Description of security or category	(b)Book value	(c) Method of v	
(including name of security)		Cost or end-of-year	market value
Financial derivatives			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	F		
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Method of v	aluation
- (a) Description of investment type	(B) Book value	Cost or end-of-year	market value
Tatal (Column (b) should agust Form 000, Part V, sel (B) line 12.)	*		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X,			
(a) Descri			b) Book value
Funds held by trustee under revenue agreement	TP CON		10,424,098
Due from Affiliated Entities			3,731,723
Funds Held in Trust by Others			70,154,812
Investment in Insurance Captive			15,449,496
Non Compete Agreement			800,000
Rabbi Trust			372,224
Other Assets			150,604
Other Receivables			2,282,871
Tabal (Caluma (b) abaddan 15 according 15	15.)		400 000 000
Total. (Column (b) should equal Form 990, Part X, col.(B) line			103,365,828
Part X Other Liabilities. See Form 990, Part			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
Due to Third Parties	1,654,459		
Due to CCMC Affiliates	642,915		
Other Long-Term Liabilities	16,506,227		
	· · ·		
	+		
	+		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	10 002 601		
	18,803,601		

Par	t XII Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	<u> 1ts</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
<u>Part</u> 1	Reconciliation of Expenses per Audited Financial Statements With Expenses Total expenses and losses per audited financial	per Re	turn
_	statements	1 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments]	
c	Other losses]	
d	Other (Describe in Part XIV) 2d]	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a]	
b	Other (Describe in Part XIV)]	
C	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information		
Con	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV , line	s 1b and 2b,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Endowment and other funds are held and administered by Connecticut Children's Medical Center Foundation to be utilized to support and further the mission of Connecticut Children's Medical Center by providing funds in support of operations and capital purchases of Connecticut Children's Medical Center
SchD_P10_S00_L00	Schedule D, Part X	Connecticut Children's Medical Center does not have uncertain tax positions under FIN 48

150%

200%

OMB No 1545-0047

Open to Public Inspect ion

За

4

5a

5b

5c

6a

Yes

Yes

Yes

Yes

Yes

Νo

Νo

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Name of the organization CONNECTICUT CHILDRENS MEDICAL CENTER

100%

Employer identification number

06-0646755 **Charity Care and Certain Other Community Benefits at Cost** Yes No 1a Does the organization have a charity care policy? If "No," skip to question 6a . . . **1**a Yes 1b Yes If the organization has multiple hospitals, indicate which of the following best describes application of the charity care policy to the various hospitals Applied uniformly to most hospitals Applied uniformly to all hospitals Generally tailored to individual hospitals Answer the following based on the charity care eligibility criteria that applies to the largest number of the organization's patients Does the organization use Federal Poverty Guidelines (FPG) to determine eligibility for providing free care to low income individuals? If "Yes," indicate which of the following is the family income limit for eligibility for free care

Does the organization use FPG to determine eligibility for providing discounted care to low income individuals? If "Yes," indicate which of the following is the family income limit for eligibility for discounted care **▼** 400% 300% 350% If the organization does not use FPG to determine eligibility, describe in Part VI the income based criteria for determining eligibility for free or discounted care. Include in the description whether the organization uses an asset

Other__

test or other threshold, regardless of income, to determine eligibility for free or discounted care Does the organization's policy provide free or discounted care to the "medically indigent"? Does the organization budget amounts for free or discounted care provided under its charity care policy? . . . If "Yes," did the organization's charity care expenses exceed the budgeted amount?

If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? Does the organization prepare an annual community benefit report? . 6b If "Yes," does the organization make it available to the public?

Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these

	worksneets with the Schedule	e n					
7	Charity Care and Certain O	ther Commun	nity Benefits	at Cost			
	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
а	Charity care at cost (from Worksheets 1 and 2)		83	663,256	0	663,256	0 34 %
b	Unreimbursed Medicaid (from Worksheet 3, column a)		30,237	93,968,961	76,744,552	17,224,409	8 76 %
C	Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)						
d 	Total Charity Care and Means-Tested Government Programs	0	30,320	94,632,217	76,744,552	17,887,665	9 10 %
e	Other Benefits Community health improvement services and community benefit operations (from (Worksheet 4)			3,870,876	65,421	3,805,455	1 94 %
f	Health professions education (from Worksheet 5)			8,178,839	1,281,158	6,897,681	3 51 %
g	Subsidized health services (from Worksheet 6)			1,666,924	49,667	1,617,247	0 82 %
h	Research (from Worksheet 7)			3,297,345	96,957	3,200,388	1 63 %
i	Cash and in-kind contributions to community groups (from Worksheet 8)			11,797	0	11,797	0 01 %
j	Total Other Benefits	0	0	17,025,781	1,493,203	15,532,568	7 91 %
_k	Total. Add lines 7d and 7j	0	30,320	111,657,998	78,237,755	33,420,233	17 01 %
					0 ! N F0100		

chedule H	(Form 990) 2009						Page 2
Part II	Community Build activities.	ing Activitie	s Complete t	his table if the org	anızatıon conducte	d any community	building
		(a) Number of activities or	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense

	activities.	(a) Number of activities or	(b) Persons served (optional)	(c) Total community building expense		rect offse	etting	(e) Net communit	<i>,</i>	(f) Perce	
		programs (optional)	served (optional)	building expense		revenue		building expense		total exp	Jense
1	Physical improvements and housing			2,816,39	7		0	2,816,	397		1 43 %
2	Economic development										
3	Community support			1,991,94	-8		9,677	1,982,	271		1 01 %
4	Environmental improvements										
5	Leadership development and training for community members			121,38	15		0	121,	385	ı	0 06 %
6	Coalition building			27,08	8		0	27,	088		0 01 %
	Community health improvement advocacy			581,28	19		7,671	573,	618		0 29 %
8	Workforce development										
9	Other										
10	Total	0	0	5,538,10	7		17,348	5,520,	759		2 80 %
Pai	t IIII Bad Debt, Medicar	e, & Collec	tion Practic	es							
Sect	ion A. Bad Debt Expense									Yes	No
1	Does the organization report b Statement No 15?	ad debt expen	se in accordan	ce with Heathcare I	inancial • •	Manage	ement A	ssociation • • •	1	Yes	
2	Enter the amount of the organı	zatıon's bad d	ebt expense (at	t cost)		2		3,444,264			
3	Enter the estimated amount of attributable to patients eligible	-				3		0			
4	Provide in Part VI the text of t In addition, describe the costi rationale for including other ba	ng methodolog	jy used in deter	mining the amount				•			
Sect	ion B. Medicare										
5	Enter total revenue received fr	om Medicare ((ıncludıng DSH	and IME)		5		189,858			
6	Enter Medicare allowable cost	s of care relati	ing to payments	s on line 5		6		189,700			
7	Subtract line 6 from line 5 Thi	s is the surplu	ıs or (shortfall)			7		158			
8	Describe in Part VI the extent Also describe in Part VI the co Check the box that describes	sting method	ology or source								
	Cost accounting system	Γc。	st to charge rat	tio 🔽	Other						
Sect	ion C. Collection Practices										
9a	Does the organization have a v	vritten debt co	ollection policy?	·					9a	Yes	
9b	If "Yes," does the organization	n's collection p	oolicy contain p	rovisions on the co	llection p				9b	Yes	
Pa	rt IV Management Com				cribe in P	art VI	• •			1 63	
	(a) Name of entity) Description of pr activity of entity	ımary	(c) Organı profit % o ownersh	r stock	en	Officers, directors, crustees, or key ployees' profit % stock ownership%	pro	Physic of it % or ownership	stock
1											
2											
3											
4											
5									1		
6											
_									+		

Part V Facility Information									
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
Connecticut Children's Medical Center 282 Washington Street	x	Х	Х	х		Х	х		
Hartford, CT 06106						^			

Part VI Supplemental Information

- Complete this part to provide the following information
- 1 Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III, line 4, Part III, line 8, Part III, line 9b, and Part V See Instructions
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves. See additional data
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy
- See additional data

See additional data

- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves

 See additional data
- 5 Community building activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves
- See additional data

 6 Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- See additional data
 7 If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 8 If applicable, identify all states with which the organization, or a related organization, files a community benefit report

DLN: 93493203007251

Employer identification number

OMB No 1545-0047

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

CON	NNECTICUT CHILDRENS MEDICAL CENTER				
	06-06467	155			
Pa	art I Questions Regarding Compensation				
		_		Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Fo 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these its				
	First-class or charter travel Housing allowance or residence for personal u	ıse			
	Travel for companions Payments for business use of personal reside	nce			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain		1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply				
	✓ Compensation committee ✓ Written employment contract				
	✓ Independent compensation consultant ✓ Compensation survey or study				
	Form 990 of other organizations Approval by the board or compensation comm	lttee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing or or a related organization	ganization			
а	Receive a severance payment or change-of-control payment?		4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	L	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	L	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				
	Only $501(c)(3)$ and $501(c)(4)$ organizations only must complete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of				
а	The organization?	L	5a		Νo
b	Any related organization?	L	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	L	6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		7		N o
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		8		No
۵	If "Vac" to line 8, did the organization also follow the rebuttable procumption procedure described in Regul				

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (I) Date compensation (II) Date compensation (III) Date compensation (IV) Com								
(i) Base incentive reportable compensation reportable compensation compensation compensation	(A) Name	(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and		(E) Total of columns	
See Additional Data Table		(i) Base compensation	ıncentive	(iii) Other reportable compensation		benefits	(B)(ı)-(D)	Form 990 or
	See Additional Data Table							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
		Each year, TowersWatson conducts a market analysis of the organization's CEO, officers and other key employees. To augment their proprietary data and other data to which they have access, Connecticut Children's provides the results data from salary surveys in which we participate. The analysis and presentation of the data is performed by the TowersWatson representative to the Chief Executive Officer and the members of the Executive Committee of the Board of Directors. Annually the CEO and the Board then discuss salary recommendations for the officers and other key employees and sign off on the final recommendations. The Executive Committee of the Board of Directors meets independently with the CEO to discuss his individual performance. Following the performance evaluation, a salary recommendation is made and communicated to the Vice President of Human Resources to authorize processing.
		The following participated in the 457(b) retirement Plan Gerald Boisvert \$15,307 48 Paul Dworkin \$16,500 00 Robert Englander \$5,056 32 Martin Gavin \$16,500 00 Theresa Hendrickson \$1,487 18 Ann Taylor \$3,381 89 Wendy Warring \$11,363 52 Elizabeth Rudden \$280 37

Schedule J (Form 990) 2009

DLN: 93493203007251 OMB No 1545-0047

Open to Public

Supplemental Information on Tax Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

CONNECTICUT CHILDRENS MEDICAL CENTER

Schedule K

(Form 990)

Inspection Employer identification number

06-0646755

Pa	rt I Bond Issues	<u> </u>		I				Γ			_			
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	Price	(f) Des	cription of F	urpose	(g) De	feased	Beha	On alf of uer
											Yes	No	Yes	No
A	Connecticut Health and Educational Facilities Authority			04-04-2	2004	21,2	285,000	Refinance Se renovations acquire equi	of Medical			×		Х
В	Connecticut Health and Educational Facilities Authority			04-01-2	2004	23,7	00,000	Refinance Se renovations acquire equi	on Medical	- ,		×		Х
Pa	rt III Proceeds													
	-			Α			В		С		D	_	E	
1	Total proceeds of issue			2	2,254,35		23,700,0							
	Gross proceeds in reserve funds					0		0						
3	Proceeds in refunding or defeasar	nce escrows		1	8,735,74	9	19,316,3	24						
4	Other unspent proceeds					0		0						
5	Issuance costs from proceeds				1,088,80	0	1,524,7	12						
6	Working capital expenditures from	n proceeds				0	35,0	00						
7	Capital expenditures from procee	ds			2,429,80	6	2,823,9	64						
8	Year of substantial completion			20	06	20	006							
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of	a current refunding iss	ue?	Х		X								
10	Were the bonds issued as part of	an advance refunding i	ssue?		Х		Х							
11	Has the final allocation of proceed	ds been made?		Х		Х								
12	Does the organization maintain ac the final allocation of proceeds?	dequate books and rec	ords to support	Х		Х								
Par	t IIII Private Business Use													
					<u> </u>		3		<u> </u>				E	
	We all a second second second			Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner in which owned property financed by		mber of an LLC,		Х		Х							
2	Are there any lease arrangements which may result in private busine		nanced property	Х		Х								
For P	rivacy Act and Paperwork Reduction A	ct Notice, see the Instru	ctions for Form 990.			Cat No 5	0193E				Schedule	K (Form	990) 20	09

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

			A	E	3		С	D			E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?		Х		x						
3b	Are there any research agreements with respect to the financed property which may result in private business use?	Х		Х							
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	х		х							
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		2 11 %		2 11 %						
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %						
6	Total of lines 4 and 5		2 11 %		2 11 %						
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х							
Da	rt IV Arbitrage										

Part IV Arbitrage

			4	ı	3		C	[)	E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x		х						
2	Is the bond issue a variable rate issue?		Х	x							
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		Х	Х							
ь	Name of provider	Bank of Ame	erica	Bank of Ame	erica						
С	Term of hedge		3 7		3 7						
4a	Were gross proceeds invested in a GIC?		Х		Х						
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		х		х						
6	Did the bond issue qualify for an exception to rebate?		Х		Х						

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DLN: 93493203007251

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of the organization CONNECTICUT CHILDRENS MEDICAL CENTER							E	mployer ic	lent if icat io	n numbe	r
CONNECTICOT CHIEDRENS FIEDICAL CENTER							О	5-06467	5 5		
Part I Excess Benefit Transa											
Complete if the organization			Yes" on Form 990	0, P	art IV, line 25a c	or 25	b, or Form	990-EZ,	Part V , line		rrected?
1 (a) Name of disqual	ıfıed p	erson			(b) Desc	rıpt	on of trans	ection		Yes	No
										1	110
2 Enter the amount of tax imposed	on the	orgar	ıızatıon managers	or	disqualified pers	ons	during the y	ear under	•		
section 4958									\$		
3 Enter the amount of tax, If any, or	n line 2	2, abov	e, reimbursed by	/ the	organization .	•		🟲	\$		
Part II Loans to and/or Fro	om Iı	ntere	sted Persons								
Complete if the organizati					, Part IV , line 26	, or	Form 990-E	Z, Part V	, line 38a		
(b) Loa	an to				,	- \ T	(f)		()	
(a) Italia of interested person and	or from		(c)O riginal		(d)Balance due		e) In efault?	A pprov		(g) Writte greemer	
purpose	rganizatio		principal amour	nt	,		ı	committ	ee?		
	То	From				Ye	s No	Yes	No	Yes	No
				_							
				\dashv							
				\neg							
Total				•							
Part III Grants or Assistance Complete if the organiz						, I.e.	vo 27				
	zatioi)Relationship be		•						
(a) Name of interested person		`			janization		(c)A m	ount of gi	ant or type	ofassis	tance
		_									
Part IV Business Transaction	ns Ir	volv	ing Intereste	d P	Persons.						
Complete if the organiz	zation	ansv	vered "Yes" on	For	m 990, Part IV	', lır	ne 28a, 28	b, or 28	C		
			Relationship								naring of
(a) Name of interested person			een interested rson and the		(c) A mount of transaction		(d) Desc	ription of	transaction	-	ızatıon's !nues?
		· c	rganızatıon							Yes	No
Charles Shivery	O	Chairm	nan of Board			0	Chairmain,				Νο
							of Northea: Chariman o		s and nd Yankees		
							Gas, all of	which may	/ do		
							business w Children's	ith Conne	cticut		
Martin J Gavin		CEO		\vdash		0	Board mem	ber of CH	S		No
							Insurance				
							oversees t insurance i				
				\perp			other healt				
Martin J Gavin		CEO				0	Board Mem				Νο
							Funds, in w pension pla				
							Insurance	Limited a	re invested		
				\vdash			from Jan 2	009 to Ju	n 2010	+	
				1			I			1	1

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DLN: 93493203007251

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

Supplemental Information to Form 990

Name of the organization
CONNECTICUT CHILDRENS MEDICAL CENTER

Employer identification number
06-0646755

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	CCMC Corporation is the Parent Corporation and sole member of Connecticut Children's Medical Center

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07a		Section 1.1 of the Medical Center by-laws (the "by-laws") states that CCMC Corporation is the sole member (the "Member") of the Medical Center. The Board of Directors of the Medical Center is the "governing body" of the organization. Under section 2.2(e) of the By-laws, the member elects the Board of Dorectors of the Medical Center.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	Under Section 1 5 of the By-laws, the Member has the power to approve certain fundamental decisions of the Board of Directors of the Medical Center

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	The Form 990 is drafted by Connecticut Children's Medical Center staff and goes through internal review. Assistance by our attorneys and auditors is provided as needed in completing the form. It is then provided to the full board of directors of CCMC Corporation via our board wiebsite for review. The audit committee of the CCMC Corporation board of directors holds a committee meeting to review the return in further detail. Upon review and approval of the audit committee the return is filed.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	1 Requirement to review Conflict of Interest Policy and disclose any conflicts is part of annual performance management process for all employed staff. All responses of "yes" are addressed by Director of Compliance. 2 Requirement to review Conflict of Interest Policy and disclose any conflicts is part of Internal Review Board (IRB) application for initial and continuation research studies. All responses of "yes" are addressed by Conflict of Interest (COI) Committee and IRB. 3 All Board members and Senior Management members (EMT) are required annually to review Conflict of Interest Policy and disclose any conflicts. All "yes" responses are addressed by COI Committee and CEO. 4 Selected committees (e.g., Credentials Committee, IRB, etc.) require all members to sign a committee specific conflict of interest form annually. All "yes" responses are addressed by committee chair. 5 New employees are educated on Conflict of Interest Policy and disclose any conflicts during New Employee Orientation. 6 Vendors are asked as part of contract process to review. Conflict of Interest Policy and disclose any conflicts. 7 Director of Compliance acts upon self reported COI disclosures upon receipt.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Each year, Tow ersWatson conducts a market analysis of the organization's CEO, officers and other key employees. To augment their proprietary data and other data to which they have access, Connecticut Children's provides the results data from salary surveys in which we participate. The analysis and presentation of the data is performed by the Tow ersWatson representative to the Chief Executive Officer and the members of the Executive Committee of the Board of Directors. Annually the CEO and the Board then discuss salary recommendations for the officers and other key employees and sign off on the final recommendations. The Executive Committee of the Board of Directors meets independently with the CEO to discuss his individual performance. Following the performance evaluation, a salary recommendation is made and communicated to the Vice President of Human Resources to authorize processing.

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19		The governing policies and conflict of interest policy is available to the public on the wieb site, www connecticutchildrens org, or by request. The consolidated Audited Financials are available upon request.

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493203007251

Open to Public Inspection

Name of the organization

CONNECTICUT CHILDRENS MEDICAL CENTER

Department of the Treasury Internal Revenue Service

Employer identification number 06-0646755

				00-00 - 0733	
Part I Identification of Disregarded Entities (Complete	ıf the organızatıon a	inswered "Yes" on	Form 990, Part	IV, line 33.)	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	 tions (Complete ıf th tax year.)	ne organization ans	swered "Yes" on	Form 990, Part IV,	line 34 because it had one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
CCMC Corporation					
282 Washington Street	Healthcare Support	СТ	501(c)(3)	11b	N/A
Hartford, CT 06106 22-2619876			(-)(-)		
Connecticut Children's Medical Center Foundation Inc					
282 Washington Street	Fundraising & Investment Mgt	СТ	501(c)(3)	7	N/A
Hartford, CT 06106 22-2919869					
CCMC Affiliates Inc					
282 Washington Street	Healthcare Services	СТ	501(c)(3)	9	N/A
Hartford, CT 06106 22-2919870					
Connecticut Children's Specialty Group Inc					
282 Washington Street	Physician Services	СТ	501(c)(3)	9	N/A
Hartford, CT 06106 06-1446900					
Children's Fund of Connecticut Inc					
270 Farmington Ave	Healthcare Services	СТ	501(c)(3)	11a	N/A
Farmington, CT 06032 06-1364516					
Child Health and Development Institute of Connecticut Inc					
270 Farmington Ave	Healthcare Services	СТ	501(c)(3)	7	N/A
Famington, CT 06032 06-1504725					

art III	ation of Related Or t had one or more re				es" on For	m 990, Part IV, line	34
		(c)	7-3		(h)	(i)	ı

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disprop allocati	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	gıng
							Yes	No		Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
CCMC Ventures Inc 282 Washington Street Hartford, CT06106 22-2619873	Healthcare Services	СТ	N/A	С	0	0	0 %

Part V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, II	ne 34, 35, or 36.)			
Note	Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
1 During	the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV	?			
a Rec	eıpt of (i) ınterest (ii) annuıtıes (iii) royaltıes (iv) rent from a controlled entıty		1a		No
b Gift,	grant, or capital contribution to other organization(s)		1b		No
c Gıft,	grant, or capital contribution from other organization(s)		1 c		No
d Loai	ns or loan guarantees to or for other organization(s)		1d		No
e Loai	ns or loan guarantees by other organization(s)		1e		No
f Sale	of assets to other organization(s)		1 f		No
g Puro	chase of assets from other organization(s)		1 g		No
h Exc	hange of assets		1h		No
i Leas	e of facilities, equipment, or other assets to other organization(s)		1i	Yes	
j Leas	se of facilities, equipment, or other assets from other organization(s)		1 j		No
k Perf	ormance of services or membership or fundraising solicitations for other organization(s)		1k		No
l Perfo	ormance of services or membership or fundraising solicitations by other organization(s)		11		No
m Shai	ring of facilities, equipment, mailing lists, or other assets		1m		No
n Sha	ring of paid employees		1 n	Yes	
o Reir	nbursement paid to other organization for expenses		10	Yes	
p Rein	nbursement paid by other organization for expenses		1 p	Yes	
q Oth	er transfer of cash or property to other organization(s)		1 q	Yes	
r Othe	er transfer of cash or property from other organization(s)		1 r	Yes	
	e answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships	s and transaction thres	holds		
	(a) Name of other organization	(b) Transaction type(a-r)		(c) nt involv	ed
	itional Data Table				
(2)					
(3)			1		
(4)			+		
(5)			 		
(6)					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	501(c)(3) organizations		(e) Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General or managing partner? /es No	
			Yes	No		Yes	No		Yes	N	
										+	
										t	
										+	
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Software ID: Software Version:

EIN: 06-0646755

Name: CONNECTICUT CHILDRENS MEDICAL CENTER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and					LUIS	<u> </u>		(5)	(5)	(=)	
(A) Name and Title	(B) Average hours	Posi t	tion (hat a	(che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Martın J Gavın CEO	40	Х		х				430,591	0	20,202	
Gerald J Boisvert Treasurer	40	х		х				333,981	0	31,753	
Anne P Sargent Board Member	1	х						0	0	0	
Cato Laurencın Board Member	1	х						0	0	0	
Charles Shivery Chair	1	х		х				0	0	0	
Donald Hight Board Member	1	х						0	439,479	30,347	
E Clayton Gengras III Board Member	1	х						0	0	0	
H Mark Lunenburg Vice Chair	1	Х		х				0	0	0	
Harlan Kent Board Member	1	х						0	0	0	
Jeffrey Hoffman Board Member	1	Х						0	0	0	
Jennifer Berlin Board Member	1	х						0	0	0	
Katie Nixon Board Member	1	Х						0	0	0	
Louis Hernandez Jr Board Member	1	х						0	0	0	
Lynda B Smith Board Member	1	Х						0	0	0	
Marılyn Bacon Board Member	1	Х						0	0	0	
Pamela Trotman Reid Board Member	1	х						0	0	0	
Robert M Le Blanc Board Member	1	х						0	0	0	
Robert Shanfield Secretary	1	х		х				0	0	0	
Soren Torp Laursen Board Member	1	х						0	0	0	
Stephen J Sılls Board Member	1	×						0	0	0	
Thomas O Barnes Board Member	1	Х						0	0	0	
William Popik Vice Chair	1	Х		х				0	0	0	
Fernando Ferrer Surgeon in Chief	20				х			0	572,285	35,157	
Paul Dworkin Physician in Chief	40				х			366,849	0	19,676	
Wendy Warring EVP & Chief Operating Officer	40				х			327,873	0	31,320	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours	(C) Position (check all that apply)				I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other compensation	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	from the organization and related organizations	
Robert Englander SR VP Quality Improvement	40				х			283,590	0	23,043	
Ann Taylor SR VP General Council	40				х			232,565	0	29,494	
Theresa Hendricksen SR VP Clinical Services	40				х			212,283	0	29,013	
Elizabeth Rudden VP Human Resources	40				x			196,041	0	20,302	
Linda Groom Professional Practice RN IV OR	40					Х		161,089	0	23,933	
Robert Fraleigh Director Corporate Communications	40					Х		143,702	0	10,178	
Donna Megliola Director Human Resources	40					Х		141,719	0	26,267	
Marlene Ferris Director of Organizational Development	40					Х		139,701	0	21,883	
Christine Erikson Director Special Projects/Material Mgt	40					Х		139,107	0	17,426	
Karen O'Brien MLP Coordinator NICU	40					Х	х	110,981	35,628	17,295	
Stephanie Capps Mid Level Practitioner NICU	40					Х	х	110,833	31,662	24,521	
Stephanie McGuire Mid Level Practitioner NICU	40					Х	х	109,378	31,723	26,151	
Patricia Trehey Mid Level Practitioner NICU	40					х	х	108,823	34,298	20,033	

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Indirect Cost Allocation	0	1,038,316	-1,038,316	0
Dues and Fees	1,020,072	236,994	774,869	8,209
Bad Debt	3,444,264	0	3,444,264	0
Mıscellaneous	6,040,364	5,728,786	311,341	237
Unrelated business expenses for UBIT	468,237	468,237	0	0

Additional Data

Software ID: Software Version:

EIN: 06-0646755

Name: CONNECTICUT CHILDRENS MEDICAL CENTER

Form 990, Schedule D, Part IX, - Other Assets

(a) Description	(b) Book value
Funds held by trustee under revenue agreement	10,424,098
Due from Affiliated Entities	3,731,723
Funds Held in Trust by Others	70,154,812
Investment in Insurance Captive	15,449,496
Non Compete Agreement	800,000
Rabbi Trust	372,224
Other Assets	150,604
Other Receivables	2,282,871

Additional Data

Software ID: Software Version:

EIN: 06-0646755

Name: CONNECTICUT CHILDRENS MEDICAL CENTER

Form 990 Schedule H, Part VI - Supplemental Information, Line 1

Bad Debt of 3,444,264 was removed from the total expenses line 25 of the 990 for the calculations of the percent of total expenses in column (f). All other benefits (lines 7e to 7j) were reported as true costs not using a cost to charge ratio.

Bad Debt is based upon historical collection percentage analysis of accounts written off

The sources of information for line 5 and 6 is the Medicare Cost Report

Connecticut Children's will only refer those accounts to collection agencies when it has been determined that the individual has the means to pay the balance, either through insurance or with their own funds, and has chosen not to apply for or is ineligible for patient financial assistance

Part I, Line 6a Connecticut Children's Medical Center published a 2009/2010 Community Benefit Report - "Healthy Kids, Healthy Communities " The report was distributed as follows * Copies were mailed to state government officials * Copies were mailed to local leaders and organizations * Copies were distributed at community meetings * Copies were made available to families, employees and visitors at kiosks throughout the medical center * The report was put on our web-site

We service the entire state of Connecticut. Our approach to assessing community need during 2009 included the following elements that allowed us to look at neighborhood challenges, the city of Hartford, the Greater Hartford area, and the State of Connecticut * We partnered with Hartford Hospital and Trinity College to form Southside Institutions Neighborhood Alliance (SINA). Throughout the year, SINA has engaged residents and local service providers in formal discussions regarding the needs of the neighborhood, public health issues included * We sat on the city's Health and Human Services' Public Health Advisory Committee * The Children's Center for Community Research -A program at CT Children's - conducted community based collaborative research with the goal of improving the health of children and families * We collected information about trends from our clinics and Emergency Department * We collected state wide admission data * We researched national and local health related issues * We participated on neighborhood, local, state-wide, and national committees, coalitions, and networks, using those opportunities to help quide decision making * We responded to grant opportunities, which required us to assess specific needs related to specific grant proposals * We continued to develop a relationship with the local United Way to look at identified needs of the community * We began discussions with the City of Hartford's Health and Human Services Department, Hartford Hospital, and St. Francis Hospital to collaborate on a city-wide community health needs assessment. The agreement to pursue this took place in 2009, the assessment was designed in 2010 and conducted in 2011. The goal was to have it completed October 1, 2011. This will be our first formal needs assessment, and it will include interviews with approximately 100 Key Informants from around the city. When complete, we plan to put the assessment on our web-site and make it available throughout the community. Once the assessment is completed, we hope to use information to determine gaps in services and develop strategies to respond to newly identified problems. We also expect that the city's Public Health Advisory Committee, which includes all three city hospitals, shall look at collaborative approaches to addressing health needs

As written in the Credits and Collections policy. Posted text in general public areas and other communications (in English and Spanish) will notify patient and their guarantor of the availability of hospital-based assistance and other programs of public assistance. If the hospital determines that a patient or guarantor is potentially eligible for the Medicaid or other government program, it will encourage the patient or guarantor to apply for such program and the Financial Counselors will assist patient guarantors in applying for Medicaid, hospital-based assistance, or other assistance and payment plan programs when appropriate. Connecticut Children's offers hospital-based assistance for medically necessary inpatient and outpatient services for those patients unable to pay who can demonstrate financial need according to Connecticut Children's Patient Financial Assistance eligibility determination methodology. It is available as a last resort after all other third party resources have been exhausted. Once approved, the duration for eligibility for financial assistance is 6 (six) months.

Connecticut Children's main campus is located in one of the poorest neighborhoods in one of the state's poorest cities. Neighborhood - 2500 families reside in the 14 block SINA neighborhood 75% are Latino 44% have household incomes below \$20,000 45% of the residents 18 and older have less than a high school education. (SINA Neighborhood survey 2005) Hartford - is made up of 124,512 residents, 38% of whom are African American or Black, while 40% are of Latino origin. The median household income is \$24,820 and 60% of the population 25 and over have a high school diploma. Connecticut has a population of 3,518,288. 10% of the population is African American or Black, while 9.4% are of Latino origin. The median household income throughout the state is \$68,294 and 84% of persons 25 and older are high school graduates.

There are a number of vehicles used to promote community health. Our Corporate Communications department coordinated all external communications, many of which were designed for that purpose (public service announcements and various reports). Our Annual Report informed the community of CT Children's latest advancements in caring for and curing childhood illnesses and diseases. "Pediatric Matters" was a publication sent out 4 times to over 33,000 readers, and it contained information about services and programs at the medical center. "Connecticut Children's Medical News" offered a more clinical perspective on activities and programs and was sent to referring providers. Safe Kids sent out newsletters to hundreds of coalition members throughout the state, featuring safety tips and research based information on preventable childhood safety issues. Our Continuing Medical Education office held 41 Pediatric Grand Round lectures during the year. These were open to community providers, and we began a registration process for Grand Rounds online. To date over 300 physicians and mid-level practitioners were registered. Public Safety on a local level is promoted through our participation with Southside Institution's Neighborhood Alliance (SINA). Trough SINA we participate at our local Neighborhood Revitalization Zone (NRZ) and its Public Safety Committee which addresses many public health issues, both to inform the neighborhood, and develop strategies to address problems. Our Government Relations Department participated in Advocacy efforts to ensure that the voices of children and their families were heard on healthcare issues that directly affected them. The department functioned as an expert resource with regard to pediatric health care issues for policy makers. Staff, Doctors, and families were able to leverage their experiences at CT Children's to provide expert testimony whenever possible.

Connecticut Children's publishes a number of reports that get distributed to various community groups throughout the year Our Annual Report is a publication to the community that discusses Connecticut Children's latest advances in caring for and curing childhood illnesses and diseases "Pediatric Matters" is sent out four times during the year to over 33,000 readers, containing information on many different services and programs available at the Medical Center Our Community Benefit report is done every other year, reflecting the numerous ways we help in the community outside of the clinical care we provide "Connecticut Children's Medical News" offers a more clinical perspective of the happenings at the Medical Center and is sent out four times each year to referring providers. The Safe Kids program sends out a newsletter twice a year to coalition members throughout the state. Connecticut Children's also has a Government relations office which is responsible for much of the children's advocacy that we do. Though, some of their time is spent on working with government on our institutional needs, much of their efforts are on behalf of children throughout the state. A couple of examples of their work include organizing efforts to get our experts to help educate elected officials on various health risks of children, working to create new teen driver laws, and coordinating efforts to establish improved child seat safety laws. In addition to research activities that qualify as community benefit, there was an additional \$773,000 worth of work with private companies to study clinical trials. All of our research informs an audience of various communities.

Software ID: 09000073

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Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation			
Martin J Gavin	(I) (II)	396,394 0	13,786 0	20,411	4,900 0	15,302 0	450,793 0	0 0
Gerald J Boisvert	(I) (II)		0	16,742 0	4,900 0	26,852 0	365,733 0	0 0
Fernando Ferrer	(I) (II)		0 133,965	0 919	0 4,900	0 30,257	0 607,442	0 0
Paul Dworkin	(ı) (ıı)		4,932 0	20,617	4,900	14,776 0		0
Wendy Warring	(ı) (ıı)		0	12,798	4,900	26,420 0	359,192 0	0
Robert Englander	(ı) (ıı)		500 0	5,945 0	4,900	18,142	306,633 0	0 0
Ann Taylor	(ı) (ıı)		1,060	4,510 0	4,672 0	24,822	262,059	0 0
Theresa Hendricksen	(I) (II)		0	2,144	4,288	24,725 0	241,296 0	0
Elizabeth Rudden	(ı) (ıı)		0	2,042	3,934 0	16,368	216,344 0	0
Lında Groom	(ı) (ıı)		4,859 0	36 0	3,303	20,630	185,022 0	0
Robert Fraleigh	(ı) (ıı)		0	424 0	0	10,178	153,880 0	0
Donna Megliola	(I) (II)		1,969	664 0	2,916 0	23,351	167,986 0	0
Marlene Ferris	(I) (II)		2,165 0	1,162	1,301	20,582 0	161,584 0	0
Christine Erikson	(I) (II)		5,000 0	400	2,835 0	14,591 0	156,533 0	0
Karen O'Brien	(I) (II)		1,050 1,147	264 77	0	13,048 4,247	124,029 39,875	0
Stephanie Capps	(I) (II)	108,677 30,564	2,100 1,082	56 16	0	19,048 5,473		0
Stephanie McGuire	(I) (II)	107,498 30,239	1,750 1,446		770 223	19,536 5,622		0
Patrıcıa Trehey	(I) (II)	106,636 32,817	2,100 1,456	87	2,208 696	12,993 4,136	124,024	0
Donald Hight	(I) (II)	0 380,852	0 50,855	0 7,772	0 4,900	0 25,447	0	0

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Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
CCMC Corporation 282 Washington Street Hartford, CT06106 22-2619876	Healthcare Support	СТ	501(c)(3)	11b	N/A
Connecticut Children's Medical Center Foundation Inc 282 Washington Street Hartford, CT06106 22-2919869	Fundraising & Investment Mgt	СТ	501(c)(3)	7	N/A
CCMC Affiliates Inc 282 Washington Street Hartford, CT06106 22-2919870	Healthcare Services	СТ	501(c)(3)	9	N/A
Connecticut Children's Specialty Group Inc 282 Washington Street Hartford, CT06106 06-1446900	Physician Services	СТ	501(c)(3)	9	N/A
Children's Fund of Connecticut Inc 270 Farmington Ave Farmington, CT06032 06-1364516	Healthcare Services	СТ	501(c)(3)	11a	N/A
Child Health and Development Institute of Connecticut Inc 270 Farmington Ave Farmington, CT06032 06-1504725	Healthcare Services	СТ	501(c)(3)	7	N/A

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)
(1)	Connecticut Children's Specialty Group Inc	ı	676,446
(1)	Connecticut Children's Specialty Group Inc	n	10,147,009
(2)	Connecticut Children's Specialty Group Inc	0	3,275,000
(3)	Connecticut Children's Specialty Group Inc	р	10,548,066
(4)	Connecticut Children's Specialty Group Inc	q	10,511,535
(5)	Connecticut Children's Medical Center Foundation Inc	n	143,483
(6)	Connecticut Children's Medical Center Foundation Inc	0	72,256
(7)	Connecticut Children's Medical Center Foundation Inc	р	696,051
(8)	Connecticut Children's Medical Center Foundation Inc	r	7,123,121
(9)	CCMC Affiliates Inc	n	116,564
(10)	CCMC Affiliates Inc	р	1,558,584
(11)	CCMC Affiliates Inc	r	2,090,000