



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning OCT 1, 2009 **and ending** SEP 30, 2010

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization		D Employer identification number
		IPSWICH HUMANE GROUP INC		04-2947396
		Number and street (or P O box, if mail is not delivered to street address) Room/suite		E Telephone number
PO BOX 873		City or town, state or country, and ZIP + 4		(978) 356-5555
IPSWICH, MA 01938				F Group Exemption Number

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method Cash Accrual
Other (specify) _____

I Website: N/A

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

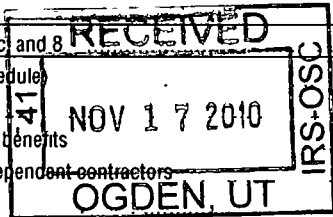
J Tax-exempt status (check only one) — 501(c) (3) (insert no.) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$500,000 or more, file Form 990 instead of Form 990-EZ **\$ 21,091.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

		1	2	3	4	5a	5b	5c	6a	6b	6c	7a	7b	7c	8	9	10	11	12	13	14	15	16	17	18	19	20	21	
Revenue	1	Contributions, gifts, grants, and similar amounts received						20,252.																					
	2	Program service revenue including government fees and contracts																											
	3	Membership dues and assessments																											
	4	Investment income																											
	5a	Gross amount from sale of assets other than inventory																											
	b	Less cost or other basis and sales expenses																											
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)																											
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/>																											
	a	Gross revenue (not including \$ _____ of contributions reported on line 1)									839.																		
	b	Less direct expenses other than fundraising expenses									100.																		
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)										739.																		
7a	Gross sales of inventory, less returns and allowances																												
b	Less cost of goods sold																												
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)																												
8	Other revenue (describe _____)																												
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8																												
Expenses	10	Grants and similar amounts paid (attach schedule)																											
	11	Benefits paid to or for members																											
	12	Salaries, other compensation, and employee benefits																											
	13	Professional fees and other payments to independent contractors																											
	14	Occupancy, rent, utilities, and maintenance																											
	15	Printing, publications, postage, and shipping																											
	16	Other expenses (describe _____)																											
17	Total expenses. Add lines 10 through 16																												
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)																											
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)																											
	20	Other changes in net assets or fund balances (attach explanation)																											
	21	Net assets or fund balances at end of year. Combine lines 18 through 20																											



Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	35,724.	37,845.
23	Land and buildings		
24	Other assets (describe <u>OTHER DEPRECIABLE ASSETS</u>)	689.	492.
25	Total assets	36,413.	38,337.
26	Total liabilities (describe _____)	0.	0.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	36,413.	38,337.

932171 02-08-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2009)

SCANNED DEC 09 2010

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	X	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
35a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
35b	If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Sch N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions		0.
37b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
38b	If "Yes," complete Schedule L, Part II and enter the total amount involved		N/A
39a	Section 501(c)(7) organizations Enter initiation fees and capital contributions included on line 9		N/A
39b	Gross receipts, included on line 9, for public use of club facilities		N/A
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911	0.	0.
40b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
40c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
40d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization		0.
40e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41	List the states with which a copy of this return is filed		MA
42a	The organization's books are in care of		PHILLIP GRENIER Telephone no 978-356-5555
	Located at		2 PUTNAM ROAD, IPSWICH, MA ZIP + 4 01938
42b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	If "Yes," enter the name of the foreign country		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
42c	At any time during the calendar year, did the organization maintain an office outside of the U S ?		X
	If "Yes," enter the name of the foreign country		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year		<input type="checkbox"/> 43 N/A
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	X
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	X
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	X
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	X
b If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: *[Signature]* Date: *11-12-2010*

Type or print name and title: *Philip F. Grenier - Treasurer*

Paid Preparer's Use Only

Preparer's signature: *[Signature]* Date: *11/2/10* Check if self-employed:

Firm's name (or yours if self-employed), address, and ZIP + 4: **TSOUTSOURAS & COMPANY, P.C.**
78 CENTRAL STREET
IPSWICH, MA 01938

EIN: _____ Phone no: **978-356-0332**

May the IRS discuss this return with the preparer shown above? See instructions Yes No

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization **IPSWICH HUMANE GROUP INC** Employer identification number **04-2947396**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17,470.	12,341.	23,953.	23,457.	20,252.	97,473.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	17,470.	12,341.	23,953.	23,457.	20,252.	97,473.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,627.
6 Public support. Subtract line 5 from line 4						89,846.

Section B. Total Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	17,470.	12,341.	23,953.	23,457.	20,252.	97,473.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12.	10.	4.			26.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						97,499.
12 Gross receipts from related activities, etc. (see instructions)					12	5,433.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	92.15 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	97.94 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Depreciation and Amortization 990-EZ
 (Including Information on Listed Property)
 ▶ See separate instructions. ▶ Attach to your tax return.

IPSWICH HUMANE GROUP INC FORM 990-EZ PAGE 1 Identifying number 04-2947396

Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I.

1 Maximum amount. See the instructions for a higher limit for certain businesses	1	250,000.
2 Total cost of section 179 property placed in service (see instructions)	2	
3 Threshold cost of section 179 property before reduction in limitation	3	800,000.
4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost
7 Listed property. Enter the amount from line 29	7	
8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9 Tentative deduction. Enter the smaller of line 5 or line 8	9	
10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562	10	
11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5	11	
12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year	14	
15 Property subject to section 168(f)(1) election	15	
16 Other depreciation (including ACRS)	16	

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2009	17	197.
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property	/		27.5 yrs.	MM	S/L	
	/		27.5 yrs.	MM	S/L	
i Nonresidential real property	/		39 yrs.	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year	/		40 yrs.	MM	S/L	

Part IV Summary (See instructions.)

21 Listed property. Enter amount from line 28	21	
22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.	22	197.
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

IPSWICH HUMANE GROUP INC
04-2947396

FORM 990EZ
2009

PART V LINE 35 NATURE OF INCOME AND REASON FOR NOT REPORTING ON FORM 990T:

LINE 6a INCLUDES INCOME FROM SPECIAL FUNDRAISING EVENTS WHICH
ARE NOT REGULARLY CARRIED ON

FORM 990-EZ

OTHER EXPENSES

STATEMENT 1

DESCRIPTION	AMOUNT
VETERINARY SERVICES	8,020.
ANIMAL FOOD & SUPPLIES	2,929.
ANNUAL REPORT	30.
OFFICE EXPENSE	58.
FILING FEE	35.
INSURANCE	1,060.
BUILDING MAINTENANCE	1,691.
DEPRECIATION	197.
TOTAL TO FORM 990-EZ, LINE 16	14,020.

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 2

- A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO
- B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

IPSWICH HUMANE GROUP, INCORPORATED

BYLAWS

ARTICLE 1

General Provisions

Section 1.1 Name: The name of this corporation is **IPSWICH HUMANE GROUP, INC.** and shall herein be referred to as **“IHG”**

Section 1.2 Address: The official mailing address of the IHG will be **P.O. Box 873, Ipswich, MA 01938.** The IHG may also have offices at such other places as the IHG may require.

Section 1.3 Fiscal Year: The fiscal year of the IHG shall **begin on October 1st and end on the following September 30th.**

Section 1.4 No Voting Members: The IHG shall have no voting members. All powers of the IHG shall be held by the board of directors. Any action or vote required or permitted by any law, rule, or regulation to be taken by members shall be taken by action or vote of the same percentage of the board of directors of the IHG. No person now or hereafter designated by the IHG as a “member” for fundraising or other purposes shall be or be deemed to be a member for purposes of the Articles of Organization or Bylaws of the IHG nor shall such person have any voting or fiduciary rights or responsibilities of the IHG.

ARTICLE 2

Statement of Purposes

The Ipswich Humane Group, Inc. is a non profit volunteer based organization dedicated to assisting local domestic animals in need by providing medical care, spay/neutering and placement in permanent homes through our adoption program. The IHG may, as permitted by law, engage in any and all activities in furtherance of, related to, or incidental to these purposes which may lawfully be carried on by a corporation formed under Chapter 180 of the General Laws of Massachusetts and which are not inconsistent with the IHG’s qualification as an organization described in Section 501(c)(3) of the Internal Revenue Code or corresponding section of any future tax code.

ARTICLE 3

Board of Directors

Section 3.1 Authority: The business and affairs of the IHG shall be controlled and governed by the Board of Directors, which shall have the right to exercise all powers of IHG as permitted by law.

Section 3.2 Composition: The Board of Directors shall consist of four (4) officers: President, Vice-President, Secretary, Treasurer and the Chairpersons of the Standing Committees. The four officers shall constitute the Executive Board.

Section 3.3 Elections: The directors of the IHG shall be elected at the annual meeting. Prior to meeting the nominating committee shall prepare a slate of candidates for any upcoming vacancies on the board. The secretary shall send the slate along with the call to meeting to all directors. Each director shall hold office until a successor shall have been elected.

Section 3.4 Terms of Office: Directors may serve 2 consecutive 3 year terms and may serve in the same position after a 1 year hiatus during which time he/she may serve in a different or advisory capacity. The board of directors, by affirmative vote of two-thirds of the entire board, may waive the two-term limit and elect a director to additional consecutive terms under such extraordinary circumstances as it may determine.

Section 3.5 Meetings: The Board of Directors shall hold an annual meeting and may select the time and place for this and other meetings of the board. Other meetings of the board may be called by the president or by a majority of the directors then in office by delivering notice in writing, of the date, time, place, and purpose of such meeting, to all directors at least ten (10) days in advance of such meeting.

Section 3.6 Special Meetings: Special meetings of the Executive Board may be held at any time and may be called by the President by delivering notice in writing of the date, time, place and purpose of such meeting to the other officers of the Board.

Section 3.7 Quorum: A majority of Board members shall constitute a quorum. Decisions shall be made by a majority of those present at a meeting at which a quorum is present

Section 3.8 Action Without a Meeting: Any action required or permitted to be taken at any board meeting may be taken without a meeting if a consent in writing, setting forth the action to be taken, shall be signed by all of the directors with respect to such subject matter. Such consent, which may be signed in counterparts, shall have the same force and effect as a vote of the board of directors.

Section 3.9 Compensation: Directors as such shall not receive any salaries for their services on the board, but directors shall not be precluded from serving the IHG in any other capacity and receiving reasonable compensation.

Section 3.10 Resignations: A board member may resign at any time by delivering a resignation in writing by either conventional or electronic means to the President which will be considered effective upon receipt unless specified to be effective at some other time.

Section 3.11 Removal: Any Board Member may be removed with or without assignment of cause by a vote of two-thirds of the entire Board of Directors at any meeting of the Board of Directors. No member of the board shall be removed from office unless the notice of the meeting at which removal is to be considered states such purpose and opportunity to be heard at such meeting is given to the Board Member whose removal is sought. A Board Member may be removed for failure to perform designated duties as defined by the Board or for failure to attend 3 consecutive meetings without first notifying the Secretary or President of an anticipated absence.

Section 3.12 Vacancies: A vacancy on the board because of death, resignation, disqualification, or otherwise may be filled by a vote of the remaining directors upon recommendation of the nominating committee. The newly elected director shall serve the unexpired portion of the term of his or her predecessor.

ARTICLE 4

Officers

Section 4.1 Officers: The officers of the IHG shall be a President, Vice President, Secretary and Treasurer.

Section 4.2 President: The president shall preside at all meetings of the Board of Directors. The president, or other proper officer or agent of the IHG authorized by the Board of Directors, may sign any deeds, mortgages, bonds, contracts, taxes or other instruments which the Board of Directors has authorized to be executed. The president shall set the agenda for meetings, request reports from directors, update the board on activities and perform such other duties as may be prescribed by the Board of Directors from time to time.

Section 4.3 Vice President: The vice president shall assist the president when needed and shall have such powers and perform such duties as shall be designated by the Board of Directors in the absence or disability of the president. The vice president shall assume all powers and perform all the duties of the president until such time as the Board of Directors shall otherwise direct.

Section 4.4 Treasurer: The treasurer shall pay and record all bills; collect, record and acknowledge all donations; keep accurate records of all finances showing receipts, disbursements, balances and locations of bank accounts; provide a monthly financial report; and present complete accounts to the controller for audit by October 31st of each year.

Section 4.5 Secretary: The secretary shall keep the minutes of the meetings of the Board of Directors in one location either electronically or in books; ensure that all notices are given in accordance with the provisions of these bylaws; be custodian of the IHG records; and in general perform all such duties as may from time to time be assigned by the Board of Directors. The secretary shall distribute minutes of the prior meeting and the upcoming agenda provided by the president along with the call to meeting. This notice shall be given at least 10 days in advance of all scheduled meetings of the Board.

ARTICLE 6

Corporate Transactions

Section 6.1 Contracts: The Board of Directors may authorize any officer(s), agent(s) of the IHG in addition to the officers so authorized by these by-laws to enter into any contract or execute and deliver any instrument in the name of and on behalf of the IHG, and such authority may be general or confined by specific instances.

Section 6.2 Indebtedness: All checks, drafts, or orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the IHG shall be signed by the president or treasurer or such other Board Member or agent of the IHG as from time to time may be determined by the Board of Directors.

Section 6.3 Deposits: All funds of the IHG shall be deposited from time to time in such banks, trust companies, brokerages or other depositories as the Board of Directors shall select.

Section 6.4 Contributions: The Board of Directors or any authorized officer or agent may accept on the behalf of the IHG any contribution, gift, bequest, or device for the general purposes or special purpose of the IHG.

ARTICLE 7

Restrictions on Activities

No part of the net earnings of the IHG shall inure to the benefit of, or be distributable to its members, directors, officers or other private persons, except that the IHG shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the IHG. Except to the extent permitted by the Internal Revenue Code, ;whether pursuant to an election under Section 501(h) or otherwise, no substantial part of the activities of the IHG shall be the carrying on of propaganda, or otherwise attempting, to influence legislation, and the IHG shall neither participate ;nor intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office notwithstanding any other provision of these bylaws, neither the IHG nor any director, officer, employee, agent, or any other representative of the IHG shall carry on any other activities not permitted to be carried on (a) by a IHG exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by a IHG, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

IPSWICH HUMANE GROUP INC
04-2947396

FORM 990EZ
2009

PART V LINE 33 CHANGES TO THE ORGANIZING OR GOVERNING DOCUMENTS.

I HERBY CERTIFY, TO THE BEST OF MY KNOWLEDGE AND BELIEF,
THAT THE ATTACHED COPIES OF THE BYLAWS FOR THE
IPSWICH HUMANE GROUP INC, ARE A COMPLETE AND ACCURATE COPY



PHILIP GREMER
TREASURER

11-12-2010