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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

benefit trust or private foundation) Department of the Treasury ▶The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection calendar year, or tax year beginning 10-01-2009 and ending 09-30-2010 A For the 2009 D Employer identification number B Check if applicable Symmes Life Care Inc use IRS Address change DBA Brookhaven at Lexington 04-2853296 label or Doing Business As E Telephone number print or Name change type. See Specific (781) 863-9660 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-**G** Gross receipts \$ 21,365,045 Terminated tions. City or town, state or country, and ZIP + 4 Lexington, MA 024218044 Amended return Application pending Name and address of principal officer Is this a group return for James Freehling affiliates? 1010 Waltham Street Lexington, MA 024218044 Γ Yes Γ No H(b) Are all affiliates included? If "No," attach a list (see instructions) Tax-exempt status Group exemption number 🕨 **Website:** ► www brookhavenatlexington org M State of legal domicile MA L Year of formation 1984 Part I Summary Briefly describe the organization's mission or most significant activities TO PROVIDE HOUSING AND HEALTHCARE SERVICES FOR THE ELDERLY Activities & Governance Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . Number of independent voting members of the governing body (Part VI, line 1b)  $\,$  .  $\,$  . 252 Total number of employees (Part V. line 2a) . . . 25 Total number of volunteers (estimate if necessary) . 0 Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34  $\,$  . 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 53,851 56,334 Program service revenue (Part VIII, line 2g) . 20,235,660 20,637,732 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 684,218 373,754 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 39,453 56,406 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 21,013,182 21,124,226 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 15 **Expenses** 7.665.771 8.168.487 16a Professional fundraising fees (Part IX, column (A), line 11e) . . 0 Ь Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright 0$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . 10,598,900 10,656,589 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 18,264,671 18,825,076 2,748,511 19 Revenue less expenses Subtract line 18 from line 12 2,299,150 t Assets or | nd Balances | **Beginning of Current End of Year** Year 20 Total assets (Part X, line 16) . 104,149,787 109,311,410 Total liabilities (Part X, line 26) . . 107,229,015 108,726,833 -3,079,228 584,577 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign \*\*\*\*\* 2011-03-25 Here Signature of officer James M Freehling CEo CEO Type or print name and title Preparer's signature Date Check if Preparer's identifying number Paid empolyed 🕨 🛘 Preparer's Firm's name (or yours LARSONALLEN LLP EIN ▶ if self-employed), **Use Only** address, and ZIP + 418 SENTRY PARK WEST SUITE 300 Phone no 🕨 (215) 643-3900 BLUE BELL, PA 194222240

May the IRS discuss this return with the preparer shown above? (see instructions) .

## Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

The organization provides housing, meals, wellness programs, healthcare, skilled nursing and other support services to the elderly. The community is comprised of 240 independent living units, 20 assisted care units, and a 49 bed Medicare Licensed Nursing Facility.

(Code ) ( The skilled nursing facility provide independent living are available in the skilled independent living are available in the skilled independent living are available in the skilled in the ski	Expenses \$ es private and semitor residents in the Hererapeutic meals, on- priented At the fiscal	2,692,002 private room & l ealth Center Add site ancillary se year-end there	including grants of \$ board accommodations and ditional benefits in the Hea rvices, such as podiatry an were 40 individuals within	) (Revenue \$ i three meals per day All the ben- lth Center include 24 hour per day d laboratory services and physicia	2,711,165 ) efits and programming of
(Code ) ( The skilled nursing facility provide independent living are available services, restorative therapies, the is both individualized and group of their program services (E	Expenses \$ es private and semitoresidents in the Hearapeutic meals, on- priented At the fiscal	2,692,002 private room & lealth Center Addesite ancillary se year-end there	including grants of \$ board accommodations and ditional benefits in the Hea rvices, such as podiatry an were 40 individuals within	) (Revenue \$ i three meals per day All the ben- lth Center include 24 hour per day d laboratory services and physicia this program	2,711,165 ) efits and programming of skilled nursing care, social
(Code ) ( The skilled nursing facility provide independent living are available services, restorative therapies, the is both individualized and group of	ual care planning and Expenses \$ es private and semi- to residents in the He nerapeutic meals, on- priented At the fiscal	2,692,002 private room & l ealth Center Add site ancillary se year-end there	including grants of \$ board accommodations and ditional benefits in the Hea rvices, such as podiatry an	) (Revenue \$ i three meals per day All the ben- lth Center include 24 hour per day d laboratory services and physicia	2,711,165 ) efits and programming of skilled nursing care, social
(Code ) ( The skilled nursing facility provide independent living are available services, restorative therapies, the	Expenses \$ es private and semi- to residents in the He	2,692,002 private room & lealth Center Addessite ancillary se	including grants of \$ board accommodations and ditional benefits in the Hea rvices, such as podiatry an	) (Revenue \$ i three meals per day All the ben- lth Center include 24 hour per day d laboratory services and physicia	2,711,165 ) efits and programming of skilled nursing care, social
	ual care planning and			•	, ,
day and is responsible for individ		a ongoing medic	al consultation. At the risca	I year-end there were 20 individu	als within this program
The Assisted Care program provious benefits and programming of ind and transportation, care planning	des housing and supp ependent living are a	oort services to invailable to resident	residents with mild cognitiv lents in Assisted Care Addi unit is staffed by a person	e and/or physical impairment who tional services include three meals al care assistant 24 hours per day	s a day, booking of appointments A nurse is available 8 hours per
support services include an hour problem solving around issues of	per day of assistance aging At the fiscal y	e with daily living ear-end there w	g as needed by a personal ere 299 within this progran	care assistant, on-site doctor's off n	fice hours, support groups and
housekeeping, linen service, one	meal per day and a	n emergency ca	ll system All supportive pro	ogramming endeavors to incorpora	ate a whole person wellness
(Code ) (	Expenses \$	13,457,017	including grants of \$	) (Revenue \$	17,068,677 )
Section 501(c)(3) and 501(	(c)(4) organizatio	ns and sectio	on 4947(a)(1) trusts a	are required to report the am	
If "Yes," describe these cha	nges on Schedule	e O			
<del>-</del>		ike significan • • • •	t changes in how it co	nducts, any program	┌ Yes ┌ No
•					
<del>-</del>	• -	t program se	rvices during the year	which were not listed on	┌ Yes ┌ No
	the prior Form 990 or 990-E  If "Yes," describe these new Did the organization cease of services?  If "Yes," describe these cha Describe the exempt purpos Section 501(c)(3) and 501( allocations to others, the total  (Code ) ( The independent living program shousekeeping, linen service, one approach, i.e. each program inclusupport services include an hour problem solving around issues of  (Code ) ( The Assisted Care program providenefits and programming of indi-	the prior Form 990 or 990-EZ?	the prior Form 990 or 990-EZ?	the prior Form 990 or 990-EZ?	If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O  Describe the exempt purpose achievements for each of the organization's three largest program services by Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the am allocations to others, the total expenses, and revenue, if any, for each program service reported  (Code ) (Expenses \$ 13,457,017 including grants of \$ ) (Revenue \$ The independent living program supports residents that can live in private apartments independently in a safe and healthy manne housekeeping, linen service, one meal per day and an emergency call system. All supportive programming endeavors to incorpore approach, i.e. each program includes one or more of the six dimensions of wellness physical, social, vocational, emotional, intelles support services include an hour per day of assistance with daily living as needed by a personal care assistant, on-site doctor's off problem solving around issues of aging At the fiscal year-end there were 299 within this program  (Code ) (Expenses \$ 403,766 including grants of \$ ) (Revenue \$ The Assisted Care program provides housing and support services to residents with mild cognitive and/or physical impairment who benefits and programming of independent living are available to residents with mild cognitive and/or physical impairment who benefits and programming of independent living are available to residents with mild cognitive and/or physical impairment who benefits and programming of independent living are available to residents in Assisted Care Additional services include three meals and transportation, care planning, and medication management. The unit is staffed by a personal care assistant 24 hours per day

Part IV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ	ĺ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Ì	N o
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III</i>	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νo
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Form	990 (2009)					Page <b>5</b>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	c <b>e</b>				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable					
		1a	49			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to gaming (gambling) winnings to prize winners?		•	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					

1010 WALTHAM STREET LEXINGTON, MA 02421

(781) 863-9660

Part VI
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 21			
ь	Enter the number of voting members that are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νo
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νo
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	<b>ction B. Policies</b> (This Section B requests information about policies not required by the Internal venue Code.)			
Ne	venue code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		110
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed►MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	ı <b>F</b>
	Erin Finn DIRECTOR OF FINANCE			

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours	Posi t	<b>(C</b> tion ( hat a	ched	ckal )	I		<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b	Total .										•	697,883	0	81,744

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►5

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
CACCAVARO CONSTRUCTION INC 67 Smith Place Unit 3 Cambridge, MA 02138	contractor	955,210
HERITAGE HEALTHCARE SERVICES INC 1009 Reservior Ave Cranston, RI 029105134	cleaning services	790,916
TREMBLAY BROTHERS FLOORING INC 65 INDUSTRIAL WAY UNIT D WILMINGTON, MA 01887	contractor	240,213
EASTER SEALS MASSACHUSETTS 484 Main Street Worchester, MA 01608	therapy	239,379
SECURITAS SECURITY SERVICES USA INC P O BOX 403412 Atlanta, GA 30301	secunty	201,207
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►9	who received more than	

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Form 99	•	<u> </u>	f. D					Page <b>9</b>
Part V	<u>/1111</u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts otc	1a	Federated cam	paigns 1a					
g in	b	Membership du	es <b>1b</b>					
ts,	C	_	ents <b>1c</b>					
Contributions, gifts, grants and other similar amounts	d	Related organiz  Government grants	zations 1d					
ons.	e •	_	ons, gifts, grants, and <b>1f</b>	56,334				
ž F	<b>'</b>	sımılar amounts no	ot included above					
돌	g		butions included in					
Ş.≝	h		s 1a-1f	▶	56,334			
				Business Code				
Program Service Revenue	2a	RESIDENT REVENU	JE	623,000	17,926,583	17,747,086		179,497
æ	Ь	HEALTH CENTER R	EVENUE	623,000	2,711,149	2,681,228		29,921
9 5 6	C							
38	d							
Ē	e	A.H. a.b.b. a.u. a.u. a.u.						
Š	"	All other progra	am service revenue					
	g		s 2a-2f		20,637,732			
	3		ome (including dividend ar amounts)	. F	530,767			530,767
	4		stment of tax-exempt bond p	· · ·				
	5	Royalties		▶ ↑				
			(ı) Real	(II) Personal				
	6a	Gross Rents	17,638					
	b	Less rental expenses						
	C	Rental income or (loss)	17,638					
	d	Net rental inco	me or (loss)		17,638			17,638
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(II) O ther				
	b	Less cost or other basis and		157,013				
	   c	sales expenses Gain or (loss)		-157,013				
	d	Net gain or (los	[] (s)		-157,013			-157,013
	8a	Gross income f	rom fundraising					
Other Revenue		See Part IV, lin	s reported on line 1c) ne 18 a					
Ě	b c		penses <b>b</b> [ (loss) from fundraising e	avents b-				
•	9a	Gross income f	rom gaming activities ne 19	svents				
	b c		penses b  (loss) from gaming activ	/ities				
	10a	Gross sales of returns and allo	ınventory, less					
	ь	Less cost of a	oods sold <b>b</b>	95,105 83,806				
	с	_	(loss) from sales of inve		11,299			11,299
		Miscellaneou	s Revenue	Business Code				
	١ .	Application Fee	es	623,000	25,450			25,450
	b	Other Revnue		623,000	2,019			2,019
	C C	All other revers						
	d e	All other reven	L					
	12		See Instructions		27,469			
					21,124,226	20,428,314	0	639,578

# Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations m				
	ll other organizations must complete column (A) but are not required to	complete column	s (B), (C), and (B)	(D).   (C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	525,331		525,331	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	6,010,844	5,512,077	498,767	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	169,837	143,227	26,610	
9	Other employee benefits	986,616	832,031	154,585	<u> </u>
10	Payroll taxes	475,859	407,307	68,552	
11	Fees for services (non-employees)				
а	Management				
b	Legal	20,591		20,591	
c	Accounting	71,383		71,383	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	567,281	384,658	182,623	
12	Advertising and promotion	35,124		35,124	
13	Office expenses	537,630	473,948	63,682	
14	Information technology				
15	Royalties				
16	Occupancy	2,090,163	2,090,163		
17	Travel	16,619	11,356	5,263	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	487,565	487,565		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,228,900	3,228,900		
23	Insurance	345,421		345,421	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Housekeeping & Laundry	979,488	979,488		
ь	Food	974,201	974,201		
c	Grounds and Security	759,197	759,197		
d	Equipment rental	182,674	58,399	124,275	
e	Resident Activity	126,582	126,582		
f	All other expenses	233,770	83,686	150,084	
25	Total functional expenses. Add lines 1 through 24f	18,825,076	16,552,785	2,272,291	0
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		, , , , , ,		

Pa	rt X	Balance Sheet					
_					(A)		(B)
	1	Cash—non-interest-bearing			Beginning of year 5,009,513	1	End of year 6,461,036
	2	Savings and temporary cash investments			3,003,313	2	0,401,000
	3		•			3	
		Pledges and grants receivable, net	•		547,003	4	519,015
	4	Accounts receivable, net			547,003	4	519,015
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	s, key	employees, and			
		Schedule L				5	
Assets	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of					
		Schedule L				6	
	7	Notes and loans receivable, net				7	_
	8	Inventories for sale or use			21,726	8	19,378
	9	Prepaid expenses and deferred charges			1,499,001	9	1,391,193
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	95,091,394			
	ь	Less accumulated depreciation	10b	32,420,250	63,990,664	10c	62,671,144
	11	Investments—publicly traded securities	32,959,102	11	38,225,148		
	12	Investments—other securities See Part IV, line 11		12	_		
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14	_		
	15	Other assets See Part IV, line 11			122,778	15	24,496
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			104,149,787	16	109,311,410
	17	Accounts payable and accrued expenses .			1,354,033	17	1,126,704
	18	Grants payable				18	
	19	Deferred revenue			84,377,042	19	86,659,238
	20	Tax-exempt bond liabilities			20,346,700	20	19,309,191
68	21	Escrow or custodial account liability Complete Part IV of Schedul	le D .			21	_
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
<u>.e</u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities Complete Part X of Schedule D	1,151,240	25	1,631,700		
	26	Total liabilities. Add lines 17 through 25		107,229,015	26	108,726,833	
<u></u>		Organizations that follow SFAS 117, check here 🕨 🔽 and comp	olete l	ines 27			
ð		through 29, and lines 33 and 34.					
Balance	27	Unrestricted net assets			-3,430,689	27	133,490
8	28	Temporarily restricted net assets		351,461	28	451,087	
돧	29	Permanently restricted net assets			29		
Fund		Organizations that do not follow SFAS 117, check here 🕨 🦵 ar	ıd con	ıplete			
Ö		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32	
Ř	33	Total net assets or fund balances			-3,079,228	33	584,577
	34	Total liabilities and net assets/fund balances	104,149,787	34	109,311,410		

## Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

## OMB No 1545-0047

# OMB No 1545-004

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization Symmes Life Care Inc

**SCHEDULE A** 

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

h

Employer identification number

DBA Brookhaven at Lexington 04-2853296 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No 11g(i) and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? 11g(ii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove	on in ed in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization				gaao., quu		<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

## Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

<u>Se</u>	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	(d) 2008	<b>(e)</b> 2009	<b>(f)</b> ⊤otal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	6,640	66,695	120,500	53,851	56,834	304,520
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	13,100,330	16,533,139	18,406,657	20,235,660	20,428,314	88,704,100
3	Gross receipts from activities that are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its						
5	behalf The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	13,106,970	16,599,834	18,527,157	20,289,511	20,485,148	89,008,620
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons						C
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						C
c	Add lines 7a and 7b						C
8	Public Support (Subtract line 7c from line 6)						89,008,620
Se	ction B. Total Support	•					
Cale	<b>ndar year</b> (or fiscal year	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
_	beginning in)	` ′			, ,		
9	A mounts from line 6 Gross income from interest,	13,106,970	16,599,834	18,527,157	20,289,511	20,485,148	89,008,620
10a	dividends, payments received on securities loans, rents, royalties and income from similar sources	1,031,577	910,815	1,195,592	697,107	548,405	4,383,496
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	1,031,577	910,815	1,195,592	697,107	548,405	4,383,496
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	18,848	761,662	20,421	22,216	26,969	850,116
13	Total support (Add lines 9, 10c, 11 and 12)	14,157,395	18,272,311	19,743,170	21,008,834	21,060,522	94,242,232
14 Se	First Five Years If the Form 990 is check this box and stop here			, thırd, fourth, or	fifth tax year as a	501(c)(3) organ	zation,
15	D. I. C. J. D. C.	Support Po	C. Contage	12 1 (5)			

Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))

16 Public support percentage from 2008 Schedule A, Part III, line 15

15	94 450	%
16	92 410	%

#### Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))

**18** Investment income percentage from **2008** Schedule A, Part III, line 17

17	4 650	%
18	5 890	%

19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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As Filed Data

DLN: 93493084006021

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Symmes Life Care Inc

**Employer identification number** 

DBA Brookhaven at Lexington 04-2853296 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenues included in Form 990, Part VIII, line 1

g the organization's accession and othe s (check all that apply) Public exhibition Scholarly research Preservation for future generations ride a description of the organization's co XIV  ng the year, did the organization solicit of the solicit of the solid to raise funds rather than the		y of th d e	ne fol	Loan		re a significa :hange progi			llectioi	ı	
Scholarly research  Preservation for future generations  Ide a description of the organization's co  XIV  ng the year, did the organization solicit o	ollections and expla	d e	Г Г		orexo	:hange progr	ams				
Preservation for future generations ide a description of the organization's co XIV ng the year, did the organization solicit o	ollections and expla	e									
ide a description of the organization's co XIV ng the year, did the organization solicit o	ollections and expla			O the	r						
XIV ng the year, did the organization solicit o	ollections and expla										
5 , ,		ain hov	w the	y furth	er the	organızatıon	's ex	empt purp	ose in		
to be sold to false falles father than t			,					nılar	Г	Yes	∏ No
Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answere	d "Y	es" to For	m 990	),	
ne organization an agent, trustee, custod ided on Form 990, Part X?	ıan or other ınterm	edıary	forc	ontrıb	utions	or other ass	ets	not	Г	Yes	┌ No
es," explain the arrangement in Part XI\	/ and complete the	follow	ving t	able		Г			A moi	ınt.	
							1.		Aillot	int	
						-					
						-					
						_					
	arm 000 Bart V lin	. 717				L				V	
		e 217							J	res	) NO
		n 200		ad "V	oc" to	Form 000	Dar	t IV line	10		
Endowment Funds. Complete										)Four Y	ears Back
inning of year balance	(a) carrons real	<u> </u>	<b>,</b>		1 (5)		'-'			<b>,</b> ,	
tributions											
estment earnings or losses											
nts or scholarships											
er expenditures for facilities programs											
ninistrative expenses											
of year balance											
ıde the estımated percentage of the yea	r end balance held	as									
d designated or quasi-endowment 🕨	%										
nanent endowment 🕨 %											
n endowment ► %											
	ssion of the organiz	ation	thata	are hel	ld and	admınıstere	d for	the			
nization by										Yes	No
·					•		٠				<u> </u>
-				 Wan			•				<u> </u>
-	•				•		•		3D		
					990 D	art X line	10				
investments Lund, buildings	s, and Equipme							(c) Accumu	lated		
Description of investment										( <b>d</b> ) Bo	ok value
						2,974	,158				2,974,158
ngs						71,554	,633	26,10	2,599	4	5,452,034
hold improvements											
ment						3,450	,148	1,72	28,527		1,721,621
						17,112	,455	4,58	39,124	1	2,523,331
lines 1a-1e (Column (d) should equal Fo	orm 000 Part V colu	mn (B	\ line	10/-1		-					2,671,144
	nning balance itions during the year ributions during the year ing balance the organization include an amount on Fores," explain the arrangement in Part XIV  Endowment Funds. Complete in  Inning of year balance tributions stment earnings or losses tributions er expenditures for facilities programs for year balance designated or quasi-endowment the manent endowment the manent endowment funds not in the posses include the estimated percentage of the year designated or quasi-endowment the endowment the manent endowment the manent endowment funds not in the posses include the estimated organizations the endowment in Part XIV the intended uses of the  Investments—Land, Buildings  Description of investment  The provements  Description of investment  The provements  Description of investment	nning balance itions during the year ributions during the arrangement in Part XIV    Endowment Funds. Complete if the organization   (a)Current Year   (a)Current Year   (b) Current Year   (a) Current Year   (a) Current Year   (b) Current Year   (b) Current Year   (a) Current Year   (b) Current Year   (b) Current Year   (a) Current Year   (b) Current Year   (b) Current Year   (a) Current Year   (b) Current Year   (a) Current Year   (b) Current Year   (b) Current Year   (a) Current Year   (b) Current Year   (b) Current Year   (a) Current Year   (a) Current Year   (b) Current Year   (a) Current Year   (a) Current Year   (b) Current Year   (a) Current Year   (b) Current Year   (a) Current Year   (b) Current Year   (a) Current Year   (a) Current Year   (a) Current Year   (b) Current Year   (a) Current Year   (a) Current Year   (a) Current Year   (b) Current Year   (a) Current Ye	nning balance itions during the year ributions during the year ing balance the organization include an amount on Form 990, Part X, line 217 es," explain the arrangement in Part XIV  Endowment Funds. Complete if the organization and (a)Current Year (b) nning of year balance tributions stiment earnings or losses this or scholarships er expenditures for facilities programs inistrative expenses of year balance dide the estimated percentage of the year end balance held as didesignated or quasi-endowment he where endowment funds not in the possession of the organization in the related organization by nrelated organizations es" to 3a(ii), are the related organizations listed as required on Stribe in Part XIV the intended uses of the organization's endowm Investments—Land, Buildings, and Equipment. Stribe in Part XIV the intended uses of the organization's endowm Investments—Land, Buildings, and Equipment. Stribe in Part XIV the intended uses of the organization's endowm Investments—Land, Buildings, and Equipment. Stribe in Part XIV the intended uses of the organization's endowm	nning balance itions during the year ributions during the year ing balance the organization include an amount on Form 990, Part X, line 217 es," explain the arrangement in Part XIV  Endowment Funds. Complete if the organization answers    (a)Current Year   (b)Pnor	es," explain the arrangement in Part XIV and complete the following table  Inning balance Introductions during the year Inputions during the year Inputions during the year Ing balance Interest of the organization include an amount on Form 990, Part X, line 21?  Endowment Funds. Complete if the organization answered "You (a)Current Year (b)Prior Year  Inning of year balance (a)Current Year (b)Prior Year  Introductions (b)Prior Year  Introduction (a)Current Year (b)Prior Year  Introduction (b)Prior Year  Introduction (c) (a)Current Year (c) (b)Prior Year  Introduction (c) (a)Current Year  In	nning balance  Itions during the year ributions directly a service of the organization answered "Yes" to	es," explain the arrangement in Part XIV and complete the following table  Inning balance  Intions during the year  Inputions during the year  Inputions during the year  Inputions during the year  Inputions during the year  Input September 1	es," explain the arrangement in Part XIV and complete the following table  Inning balance Itions during the year Inbutions during the year Inputions during the year Inpution during the year Inpution during the year Inpution during the year Inpution of Investment Inpution	es," explain the arrangement in Part XIV and complete the following table  Inning balance  It is in the inning balance is in the inning balance is in the organization answered "Yes" to Form 990, Part IV, line  Inning of year balance  It is in the inning balance  It is in the i	ses," explain the arrangement in Part XIV and complete the following table    Ic	Amount   Inc.   Inc.

(a) Description of security or category	Form 990, Part X, line 12	(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, col (B) line 13)		
(a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line in the column (b) should equal Form 990, Part X, col.(B) line		
Part X Other Liabilities. See Form 990, Part >	(, line 25.	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability		
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	<b>.</b>
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part > 1 (a) Description of Liability  Federal Income Taxes	(, line 25. (b) A mount	

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	21,124,226
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	18,825,076
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,299,150
4	Net unrealized gains (losses) on investments	4	1,364,656
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	1,364,656
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	3,663,806
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	23,115,277
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	1,991,051
3	Subtract line <b>2e</b> from line <b>1</b>	3	21,124,226
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	C
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	21,124,226
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Ret	
1	Total expenses and losses per audited financial statements	1 1	19,451,471
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIV) 2d 626,395	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	626,395
3	Subtract line <b>2e</b> from line <b>1</b>	3	18,825,076
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	C
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	18,825,076
Pa	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part X	Description of Uncertain Tax Positions Under FIN 48	Brookhaven has been granted exempt status relative to federal and state corporate income taxes under Section 501(c)(3) of the Internal Revenue Code and applicable state codes Brookhaven follows the guidance in the income tax standard regarding the recognition and measurement of uncertain tax positions. The guidance clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements. The guidance further prescribes recognition and measurement of tax provisions taken or expected to be taken on a tax return that are not certain to be realized. The application of this standard has no impact on Brookhaven's financial statements. Brookhaven's tax returns are subject to review and examination by federal and state authorities. The tax returns for the years 2007 to 2009 are open to examination by federal and state authorities.
Part XII, Line 2d - Other Adjustments		RECLASSIFICATION OF UNRESTRICTED NET ASSETS FOR MATCHING GIFT 50000 Net Assets Released from Restrictions 12701 Cost of Goods Sold (Presented Against Gross Sales of Inventory) 83806 Reclass loss on Disposal of Other Assets 157013 reclass Shortfall of Investment Revenue over spending formula 322875
Part XIII, Line 2d - Other Adjustments		Net assETS RELEASED FROM RESTRICTIONS 12701 RECLASSIFICATION OF UNRESTRICTED NET ASSETS FOR MATCHING GIFT 50000 Loss ON DISPOSAL OF OTHER ASSETS 157013 reclass Shortfall of Investment Revenue over spending formula 322875 Cost of Goods Soold (Included as direct expense on statement of revenue) 83806

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OMB No 1545-0047

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## Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization Symmes Life Care Inc DBA Brookhaven at Lexington

**Employer identification number** 

04-2853296

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First-class or charter travel	$\Gamma$	Housing allowance or residence for personal use			
	Travel for companions	$\sqcap$	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b		
2	Did the organization require substantiation prior to r					
	officers, directors, trustees, and the CEO/Executive	Directo	or, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the					
	Compensation committee	Г	Written employment contract			
	▼ Independent compensation consultant	⊽	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, for a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		Νo
ь	Participate in, or receive payment from, a supplemen	ntal non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	st comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7		Νo
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in	Regs	section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JAMES M FREEHLING	(I) (II)	237,615 0	0	0	- /	22,868 0	269,127 0	0

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

if ie	er Return Reference	Explanation
if ie	Reference	Explanat ion

Schedule J (Form 990) 2009

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DLN: 93493084006021

OMB No 1545-0047

2009

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# Supplemental Information on Tax Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
 ★ Attach to Form 990. ★ See separate instructions.

Department of the Treasury Internal Revenue Service

**Schedule K** 

(Form 990)

Name of the organization

Symmes Life Care Inc

DBA Brookhaven at Lexington

Employer identification number

04-2853296

DBA	. Brookhaven at Lexington									0 . 203	,5250			
Pa	art I Bond Issues									•				
	(a) Issuer Name (b) Issuer EIN (c) CUSIP # (		(d) Date Issued		(e) Issue Price		(f) Description of Purpos		Purpose	( <b>g)</b> De	feased	(h) Or sed Behalfo Issuer		
											Yes	No	Yes	No
A	Massachusetts Development Finance Agency	04-3431814	57583RAGO	03-23	-2005	23,			To construct a senior living facilit and refinance old debt			x		х
Pa	rt III Proceeds											_		
					A	E	3	<u> </u>	3	D			E	
1	Total proceeds of issue			2	3,722,973									
2	Gross proceeds in reserve funds													
3	Proceeds in refunding or defeasand	ce escrows			8,334,254									
4	Other unspent proceeds			15,156,574										
5	Issuance costs from proceeds			232,145										
6	6 Working capital expenditures from proceeds													
7	7 Capital expenditures from proceeds													
8	Year of substantial completion			20	05									
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of a	a current refunding is	sue?	Х										
10	Were the bonds issued as part of a	an advance refunding	ıssue?		х									
11	Has the final allocation of proceed	ls been made?		Х										
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?			Х										
Par	t IIII Private Business Use											_		
					Ą	E	1		C	D			E	
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner in a which owned property financed by		ember of an LLC,		х									
2	Are there any lease arrangements which may result in private busine		inanced property		Х									
For F	Privacy Act and Panerwork Reduction Ac	rt Notice see the Instr	uctions for Form 990			Cat No. 5	1193F				Schedule	K (Form	990) 20	109

Par	t IIII Private Business Use (Continued)											
				A	E	3		С		D		E
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to financed property which may result in private business use?	the		Х								
3b	Are there any research agreements with respect to the financed which may result in private business use?	d property		Х								
3с	Does the organization routinely engage bond counsel or other o counsel to review any management or service contracts or rese agreements relating to the financed property?			x								
4	Enter the percentage of financed property used in a private bus by entities other than a section 501(c)(3) organization or a sta government			•								
5	Enter the percentage of financed property used in a private bus as a result of unrelated trade or business activity carried on by organization, another section 501(c)(3) organization, or a state government	your										
6	Total of lines 4 and 5											
7	Has the organization adopted management practices and proce ensure the post-issuance compliance of its tax-exempt bond lik		Х									
Pai	tt IV Arbitrage	1				,						
		-	Ą		В		c		D		E	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to	Yes	No	Yes	No	Ye	s M	No	Yes	No	Yes	No
	the bond issue?	×										

_		Α		В		С		D		E	
		Yes	No								
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	х									
2	Is the bond issue a variable rate issue?		Х								
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X								
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?		Х								
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		х								
6	Did the bond issue qualify for an exception to rebate?		Х								

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# **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

**Supplemental Information to Form 990** 

► Attach to Form 990.

Name of the organization Symmes Life Care Inc DBA Brookhaven at Lexington Employer identification number

04-2853296

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The 990 was reviewed by the Organization's Board of Directors prior to being submitted to the internal revenue service
Form 990, Part VI, Section B, line 12c		The policy & procedure on conflicts of interest and disclosure of certain interests covers all trustees. All new trustees are required to review this policy and procedure and acknow ledge in writing that they have done so Annually, all trustees are required to review the conflict of interest policy and complete a disclosure form identifying any situation he/she believes could give rise to a conflict. The Board Chair will be informed of all disclosed potential conflicts. Prior to any Board/Committee action on a contract or transaction involving a conflict of interest, a trustee having a conflict of interest shall disclose all facts material to the conflict to the Board Chair will not shall determine whether a conflict of interest exists. Trustees with a conflict of interest will not participate in or be permitted to hear the board/committee's discussion of the matter except to disclose material facts and to respond to questions, if a vote is involved, the trustee shall not vote and shall not be present in the room when the vote is taken. Responsible persons who are not members of the Board or who have a conflict of interest with respect to a contract or transaction that is not the subject of Board/Committee action, shall disclose any conflict of interest to the chair. The Responsible person shall refrain from any action that may affect the organization's participation in such contract or transaction.
Form 990, Part VI, Section B, line 15		Brookhaven's Executive Compensation Committee of the Board of Trustees engaged an independent consultant to conduct a survey of 13 CCRC's with similar revenue to determine pay and benefits for the President/CEO. The President/CEO also presented a self evaluation of his performance to the Committee. The Executive Compensation Committee deliberated and recommended a salary adjustment for the President/CEO to the full Board of Trustees who voted to accept the recommendation. Brookhaven's Executive Compensation Committee of the Board of Trustees engaged an independent consultant to conduct a survey of 13 CCRC's with similar revenue to determine pay and benefits for the SVP/CFO and VP/Human Resources. The President/CEO performed a performance assessment of the SVP/CFO and VP/HR and recommended a salary adjustment for these positions based on the survey data and performance assessment. The recommendation and survey data was shared with the Executive Compensation Committee and the full Board of Trustees.
Form 990, Part VI, Section C, line 19		Audited financial statements are maintained in a public room Residents receive a copy yearly. Audited financial statements are uploaded to the Emma Website for the public
Form 990, Part XI, Line 2C		This process has not changed from the prior year

Software ID: Software Version:

**EIN:** 04-2853296

Name: Symmes Life Care Inc

DBA Brookhaven at Lexington

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) (C) Average hours that apply) per I I I Im							( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
JAMES M FREEHLING PRESIDENT/CEO	40 00	Х		х				237,615	0	31,512	
Ralph Dunham Chair	1 00	Х		х				0	0	0	
Burt M Perlmutter MD Vice Chair	1 00	Х		х				0	0	0	
G Neil Harper Treasurer	1 00	Х		х				0	0	0	
Norman P Cohen Secretary	1 00	Х						0	0	0	
Gretchen Annese Trustee	1 00	Х						0	0	0	
Robert Cohen Trustee	1 00	Х						0	0	0	
Gerald Dinneen Trustee	1 00	Х						0	0	0	
Morris Dratch MD Trustee	1 00	Х						0	0	0	
Marilyn Dunn Trustee	1 00	Х						0	0	0	
Harry G Foden Trustee	1 00	Х						0	0	0	
Sherry Gordon Trustee	1 00	Х						0	0	0	
Gerald W Howell Trustee	1 00	Х						0	0	0	
Alan H Katz Esq Trustee	1 00	Х						0	0	0	
Jamie Katz Trustee	1 00	Х						0	0	0	
Joan Keenan Trustee	1 00	Х						0	0	0	
Walter Leutz PhD Trustee	1 00	Х						0	0	0	
Gerald L McLeod Trustee	1 00	Х						0	0	0	
Natalie H Riffin Trustee	1 00	Х						0	0	0	
Eric Schwartz Trustee	1 00	Х						0	0	0	
F David Wells Trustee	1 00	Х						0	0	0	
SUE KIRKPATRICK Senior VICE PRESIDENT/CFO	40 00			х				135,359	0	13,413	
Cathleen Woodward Vice President, Human Resources	40 00			х				117,226	0	5,749	
Linda Robillard Director of Resident Health	40 00					х		106,824	0	19,983	
Diana Zampell DON	40 00					х		100,859	0	11,087	

## Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Housekeeping & Laundry	979,488	979,488		
Food	974,201	974,201		
Grounds and Security	759,197	759,197		
Equipment rental	182,674	58,399	124,275	
Resident Activity	126,582	126,582		