Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

2009

For calendar year 2009, or tax year beginning OCT 1, 2009, and ending SEP 30, 2010

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

Use the IRS label. Otherwise, print or type. See Specific Instructions

Name of foundation: ENDOWMENT FOR HEALTH, INC.

Number and street (or P O box number if mail is not delivered to street address) / Room/suite: 14 SOUTH STREET

City or town, state, and ZIP code: CONCORD, NH 03301

A Employer identification number: 02-0512290

B Telephone number: 603-228-2448

C If exemption application is pending, check here ☐

D 1. Foreign organizations, check here ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ☐

H Check type of organization: [X] Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ☐

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶$ 76,480,064.

J Accounting method: ☐ Cash [X] Accrual ☐ Other (specify) (Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check ▶ [X] if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	157,003.	157,003.		
	4 Dividends and interest from securities	1,037,788.	1,037,788.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	7,409,896.			
	b Gross sales price for all assets on line 6a 125512893.				
	7 Capital gain net income (from Part IV, line 2)		7,409,896.		
	8 Net short-term capital gain				
	9 Income modifications			75,590.	
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income				
	12 Total Add lines 1 through 11	8,604,687.	8,604,687.	75,590.	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	286,906.	0.		286,906.
	14 Other employee salaries and wages	438,820.	0.		438,820.
	15 Pension plans, employee benefits	216,804.	0.		216,804.
	16a Legal fees STMT 1	2,859.	0.		2,829.
	b Accounting fees STMT 2	17,714.	0.		17,714.
	c Other professional fees STMT 3	147,359.	82,639.		61,396.
	17 Interest				
	18 Taxes STMT 4	173,336.	0.		101,797.
	19 Depreciation and depletion	3,075.	0.		
	20 Occupancy	93,511.	0.		93,468.
	21 Travel, conferences, and meetings	57,294.	0.		57,294.
	22 Printing and publications	13,207.	0.		13,207.
	23 Other expenses STMT 5	355,360.	299,755.		55,740.
	24 Total operating and administrative expenses Add lines 13 through 23	1,806,245.	382,394.		1,345,975.
	25 Contributions, gifts, grants paid	1,677,094.			514,434.
	26 Total expenses and disbursements Add lines 24 and 25	3,483,339.	382,394.		1,860,409.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	5,121,348.			
	b Net investment income (if negative, enter -0-)		8,222,293.		
	c Adjusted net income (if negative, enter -0-)			75,590.	

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923501 02-02-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions. Form **990-PF** (2009)

08410201 758523 ENDOWFORHLTH 2009.05040 ENDOWMENT FOR HEALTH, INC. ENDOWFO1

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing	75,437.	8,053.	8,053.
	2	Savings and temporary cash investments	7,109,395.	3,070,390.	3,070,390.
	3	Accounts receivable ▶ 1,715.			
		Less: allowance for doubtful accounts ▶		1,715.	1,715.
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons			
	7	Other notes and loans receivable ▶			
		Less: allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges	41,444.	4,722.	4,722.
	10a	Investments - U.S. and state government obligations			
	b	Investments - corporate stock			
	c	Investments - corporate bonds			
	11	Investments - land, buildings, and equipment: basis ▶			
		Less accumulated depreciation ▶			
	12	Investments - mortgage loans			
	13	Investments - other STMT 6	66,198,413.	71,784,159.	71,784,159.
	14	Land, buildings, and equipment: basis ▶ 155,428.			
		Less accumulated depreciation ▶ 149,403.	9,100.	6,025.	6,025.
	15	Other assets (describe ▶ STATEMENT 7)	1,355,000.	1,605,000.	1,605,000.
	16	**Total assets** (to be completed by all filers)	74,788,789.	76,480,064.	76,480,064.
Liabilities	17	Accounts payable and accrued expenses	183,319.	159,870.	
	18	Grants payable	3,672,815.	2,530,829.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable			
	22	Other liabilities (describe ▶)			
	23	**Total liabilities** (add lines 17 through 22)	3,856,134.	2,690,699.	
Net Assets or Fund Balances		**Foundations that follow SFAS 117, check here ▶ [X] and complete lines 24 through 26 and lines 30 and 31**			
	24	Unrestricted	70,932,655.	73,789,365.	
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ [ ] and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	**Total net assets or fund balances**	70,932,655.	73,789,365.	
	31	**Total liabilities and net assets/fund balances**	74,788,789.	76,480,064.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	70,932,655.
2	Enter amount from Part I, line 27a	2	5,121,348.
3	Other increases not included in line 2 (itemize) ▶	3	0.
4	Add lines 1, 2, and 3	4	76,054,003.
5	Decreases not included in line 2 (itemize) ▶ UNREALIZED LOSS ON INVESTMENT	5	2,264,638.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	73,789,365.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	PUBLICLY TRADED SECURITIES	P	VARIOUS	VARIOUS
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	125,512,893.		118,102,997.	7,409,896.
b				
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				7,409,896.
b				
c				
d				
e				

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 } 2 7,409,896.

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8 } 3 N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2008	4,604,546.	65,938,820.	.069831
2007	6,377,664.	96,282,156.	.066239
2006	5,708,115.	101,288,869.	.056355
2005	4,556,971.	91,031,114.	.050059
2004	4,296,361.	85,300,379.	.050367

2	**Total** of line 1, column (d)	2	.292851
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.058570
4	Enter the net value of noncharitable-use assets for 2009 from Part X, line 5	4	73,357,289.
5	Multiply line 4 by line 3	5	4,296,536.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	82,223.
7	Add lines 5 and 6	7	4,378,759.
8	Enter qualifying distributions from Part XII, line 4	8	3,348,659.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ______ (attach copy of letter if necessary-see instructions)				
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b			1	164,446.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)				
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	0.
3 Add lines 1 and 2			3	164,446.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	0.
5 **Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	164,446.
6 Credits/Payments:				
a 2009 estimated tax payments and 2008 overpayment credited to 2009	6a	92,784.		
b Exempt foreign organizations - tax withheld at source	6b			
c Tax paid with application for extension of time to file (Form 8868)	6c			
d Backup withholding erroneously withheld	6d			
7 Total credits and payments. Add lines 6a through 6d			7	92,784.
8 Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached			8	
9 **Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	71,662.
10 **Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	
11 Enter the amount of line 10 to be: **Credited to 2010 estimated tax** ▶	**Refunded** ▶		11	

Part VII-A Statements Regarding Activities

		Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?	1b		X
*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c Did the foundation file **Form 1120-POL** for this year?	1c		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers. ▶ $ 0.			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3	X	
4a Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	X	
b If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T*	5		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7 Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XV.*	7	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ NH			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions) SEE STATEMENT 8	11	X	
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ WWW.ENDOWMENTFORHEALTH.ORG

14 The books are in care of ▶ DR. JAMES SQUIRES Telephone no. ▶ 603-228-2448

Located at ▶ 14 SOUTH ST, CONCORD, NH ZIP+4 ▶ 03301

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** - Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)? N/A	1b		
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2009?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2009? ☐ Yes ☒ No			
	If "Yes," list the years ▶ ____, ____, ____, ____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions.) N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ____, ____, ____, ____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2009 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2009.)* N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?	4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? ☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? N/A | 5b |

Organizations relying on a current notice regarding disaster assistance check here ▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A ☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 6b | | X

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? N/A | 7b |

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 9		282,706.	77,581.	4,200.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
KAREN AGER 32 MILLSTONE DR, CONCORD, NH 03301	DIR COMMUNICATIONS 37.00	78,276.	22,285.	0.
JEANNE RYER PO BOX 45, SANDWICH, NH 03259	PROGRAM DIRECTOR 33.00	71,587.	26,844.	0.
KIM FIRTH 89 SOUTH RIDGE RD, BRADFORD, NH 03221	PROGRAM DIRECTOR 37.00	63,529.	30,830.	0.
SUE FULTON 466 PARK AVE, CONTOOCOOK, NH 03229	GRANTS/FINANCIAL MANAGER 37.00	81,206.	11,989.	0.
KELLY LAFLAMME 45 SUMMER ST, PENACOOK, NH 03303	PROGRAM DIRECTOR 30.00	61,130.	5,442.	0.

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
THE BOSTON COMPANY ONE BOSTON PLACE, BOSTON, MA 02108	INVESTMENT FEES	66,726.
THE BANK OF NY MELLON ONE WALL STREET, NEW YORK, NY 10286	INVESTMENT CUSTODIAL SERVICES & INVESTME	59,960.
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 SEE STATEMENT 10	250,000.
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 ▶	250,000.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	68,277,568.
b	Average of monthly cash balances	1b	4,806,319.
c	Fair market value of all other assets	1c	1,390,518.
d	**Total** (add lines 1a, b, and c)	1d	74,474,405.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	74,474,405.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	1,117,116.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4	5	73,357,289.
6	**Minimum investment return** Enter 5% of line 5	6	3,667,864.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6			1	3,667,864.
2a	Tax on investment income for 2009 from Part VI, line 5	2a	164,446.		
b	Income tax for 2009. (This does not include the tax from Part VI.)	2b			
c	Add lines 2a and 2b			2c	164,446.
3	Distributable amount before adjustments. Subtract line 2c from line 1			3	3,503,418.
4	Recoveries of amounts treated as qualifying distributions			4	0.
5	Add lines 3 and 4			5	3,503,418.
6	Deduction from distributable amount (see instructions)			6	0.
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1			7	3,503,418.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	1,860,409.
b	Program-related investments - total from Part IX-B	1b	250,000.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	1,238,250.
4	**Qualifying distributions** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	3,348,659.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	***Adjusted qualifying distributions.*** Subtract line 5 from line 4	6	3,348,659.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
1 Distributable amount for 2009 from Part XI, line 7				3,503,418.
2 Undistributed income, if any, as of the end of 2009				
a Enter amount for 2008 only			0.	
b Total for prior years: ______ , ______ , ______		0.		
3 Excess distributions carryover, if any, to 2009:				
a From 2004				
b From 2005				
c From 2006				
d From 2007				
e From 2008 1,000,677.				
f **Total** of lines 3a through e	1,000,677.			
4 Qualifying distributions for 2009 from Part XII, line 4: ▶ $ 3,348,659.				
a Applied to 2008, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2009 distributable amount				3,348,659.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2009 (If an amount appears in column (d), the same amount must be shown in column (a).)	154,759.			154,759.
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	845,918.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2008. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2009. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2010				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2004 not applied on line 5 or line 7	0.			
9 **Excess distributions carryover to 2010.** Subtract lines 7 and 8 from line 6a	845,918.			
10 Analysis of line 9:				
a Excess from 2005				
b Excess from 2006				
c Excess from 2007				
d Excess from 2008 845,918.				
e Excess from 2009				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2009, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2009	(b) 2008	(c) 2007	(d) 2006	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see the instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

SEE STATEMENT 11

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SEE ATTACHED LIST				514,434.
Total			▶ 3a	514,434.
b *Approved for future payment*				
SEE ATTACHED LIST				1238250.
Total			▶ 3b	1238250.

Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	157,003.	
4 Dividends and interest from securities			14	1,037,788.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	7,409,896.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		8,604,687.	0.

13 Total Add line 12, columns (b), (d), and (e) 13 8,604,687.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B **Relationship of Activities to the Accomplishment of Exempt Purposes**

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

923621 02-02-10

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge

James O Squires 2/04/2011 PRESIDENT

Signature of officer or trustee — Date — Title

Paid Preparer's Use Only

Preparer's signature	Michael Afza CPA	Date 2/2/11	Check if self-employed ☐	Preparer's identifying number P00801253
Firm's name (or yours if self-employed), address, and ZIP code	WILLIAM STEELE & ASSOCIATES, P.C. 40 STARK STREET MANCHESTER, NH 03101	EIN ▶ 02-0383073	Phone no. (603)622-8881

Form **990-PF** (2009)

923622
02-02-10

08410201 758523 ENDOWFORHLTH 2009.05040 ENDOWMENT FOR HEALTH, INC. ENDOWFO1

FORM 990-PF LEGAL FEES STATEMENT 1

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL	2,859.	0.		2,829.
TO FM 990-PF, PG 1, LN 16A	2,859.	0.		2,829.

FORM 990-PF ACCOUNTING FEES STATEMENT 2

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING	17,714.	0.		17,714.
TO FORM 990-PF, PG 1, LN 16B	17,714.	0.		17,714.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
CONSULTING - INVESTMENT	82,639.	82,639.		0.
CONSULTING	64,720.	0.		61,396.
TO FORM 990-PF, PG 1, LN 16C	147,359.	82,639.		61,396.

FORM 990-PF TAXES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE	173,261.	0.		101,722.
OTHER	75.	0.		75.
TO FORM 990-PF, PG 1, LN 18	173,336.	0.		101,797.

FORM 990-PF OTHER EXPENSES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT FEES	299,755.	299,755.		0.
INSURANCE EXPENSE	17,973.	0.		17,973.
OFFICE EXPENSE	6,582.	0.		6,677.
TELEPHONE EXPENSE	9,474.	0.		9,474.
COMPUTER/EQUIPMENT REPAIRS & MAINTENANCE	4,638.	0.		4,638.
MEMBERSHIPS/SUBSCRIPTIONS/AR ICLES	15,189.	0.		15,229.
FREIGHT/POSTAGE	1,480.	0.		1,480.
MISCELLANEOUS EXPENSE	269.	0.		269.
TO FORM 990-PF, PG 1, LN 23	355,360.	299,755.		55,740.

FORM 990-PF OTHER INVESTMENTS STATEMENT 6

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
INTEREST AND DIVIDENDS RECEIVABLE	FMV	45,108.	45,108.
SEE ATTACHED STATEMENT	FMV	69,608,202.	69,608,202.
INVESTMENT IN LTD PARTNERSHIP	FMV	2,130,849.	2,130,849.
TOTAL TO FORM 990-PF, PART II, LINE 13		71,784,159.	71,784,159.

FORM 990-PF OTHER ASSETS STATEMENT 7

DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
DEPOSITS	5,000.	5,000.	5,000.
LOAN RECEIVABLE	1,350,000.	1,600,000.	1,600,000.
TO FORM 990-PF, PART II, LINE 15	1,355,000.	1,605,000.	1,605,000.

FORM 990-PF TRANSFERS TO CONTROLLED ORGANIZATIONS STATEMENT 8
PART VII-A, LINE 11A

NAME OF CONTROLLED ENTITY	EMPLOYER ID NO
HEALTH STRATEGIES OF NEW HAMPSHIRE, INC	20-8632971

ADDRESS

14 SOUTH STREET
CONCORD, NH 03301

DESCRIPTION OF TRANSFER

	AMOUNT OF TRANSFER
	64,930.
TOTAL AMOUNT OF TRANSFERS TO CONTROLLED ORGANIZATIONS	64,930.

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS TRUSTEES AND FOUNDATION MANAGERS STATEMENT 9

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
SANDERS BURSTEIN, MD 21 EAST HOLLIS ST NASHUA, NH 03060	DIRECTOR 1.00	0.	0.	0.
SUSAN R. CHOLLET 91 STEELE ROAD PETERBOROUGH, NH 03468	CHAIR 3.00	0.	0.	0.
RANDY FOOSE 55 TWIN LAKE VILLA ROAD NEW LONDON, NH 03257	DIRECTOR 1.00	0.	0.	0.
MARGARET FRANCKHAUSER 780 NORTH MAIN STREET LACONIA, NH 03246	DIRECTOR 1.00	0.	0.	0.
ROSS GITTELL MCCONNELL HALL DURHAM, NH 03824	DIRECTOR 1.00	0.	0.	0.
CAROLINE MCCARLEY 15 NATURE LANE ROCHESTER, NH 03867	DIRECTOR 1.00	0.	0.	0.
GREGORY M. MCCONAHEY 9 DARLING COURT KEENE, NH 03431	DIRECTOR 1.00	0.	0.	0.
TRINIDAD L. TELLEZ, MD 1353 CHESTNUT ST MANCHESTER, NH 03104	DIRECTOR 1.00	0.	0.	0.
JAMES SQUIRES 58 PEPPERELL RD HOLLIS, NH 03049	PRESIDENT 37.50	178,806.	30,240.	4,200.
MARY VALLIER-KAPLAN 95A STEELE RD PETERBOROUGH, NH 03458	VP/COO 37.50	103,900.	47,341.	0.
ELEANOR DUNFEY-FREIBURGER 1475 BELMONT STREET MANCHESTER, NH 03104	DIRECTOR 2.00	0.	0.	0.

CORDELL JOHNSTON 25 TRIANGLE PARK, PO BOX 617 CONCORD, NH 03302	VICE CHAIR 2.00	0.	0.	0.
RICHARD H SHOWALTER, JR 68 DOE LANE NEWBURY, VT 05051	DIRECTOR 1.00	0.	0.	0.
KARIN CARUSO 5 CROCKETTS WAY STRATHAM, NH 03885	TREASURER 2.00	0.	0.	0.
SANDRA PELLETIER 144 CANAL STREET NASHUA, NH 03064	SECRETARY 1.00	0.	0.	0.
EDDIE EDWARDS 10 COMMERCIAL STREET CONCORD, NH 03301	DIRECTOR 1.00	0.	0.	0.
ESTABAN LOPEZ 3 BARRELL COURT, STE 100 CONCORD, NH 03301	DIRECTOR 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		282,706.	77,581.	4,200.

FORM 990-PF SUMMARY OF PROGRAM-RELATED INVESTMENTS STATEMENT 10

DESCRIPTION

PROVIDED LOW INTEREST CAPITAL TO HELP NEW HAMPSHIRE NON-PROFIT, INDEPENDENT COMMUNITY HEALTH, MENTAL HEALTH AND ORAL HEALTH CENTERS TO INCREASE THE SCOPE AND QUALITY OF CARE OFFERED TO MEDICALLY UNDERSERVED POPULATIONS.

	AMOUNT
TO FORM 990-PF, PART IX-B, LINE 1	250,000.

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION STATEMENT 11
PART XV, LINES 2A THROUGH 2D

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

ENDOWMENT FOR HEALTH, INC.
14 SOUTH STREET
CONCORD, NH 03301

TELEPHONE NUMBER

603-228-2448

FORM AND CONTENT OF APPLICATIONS

CALL 603-228-2448 FOR GRANT APPLICATION OR SEE THE ENDOWMENT'S WEBSITE:
WWWW.ENDOWMENTFORHEALTH.ORG

ANY SUBMISSION DEADLINES

VARIOUS DATES DEPENDING ON TYPE OF GRANT: SEE APPLICATION FOR DETAILS

RESTRICTIONS AND LIMITATIONS ON AWARDS

PROJECTS MUST BENEFIT THE CITIZENS OF NEW HAMPSHIRE AND BE HEALTH RELATED. RECIPIENTS MUST BE 501(C)(3) ORGANIZATIONS OR MUNICIPALITIES. SEE APPLICATION GUIDELINES FOR ADDITIONAL RESTRICTIONS.

Endowment for Health, Inc
EIN 02-0512290
2009 Form 990-PF

Part XII, Line 3b: Cash Distribution Test

See Part XV for detail of grants paid and approved
Purposes of projects and amounts are included in detail

The Part XV amounts set set aside wil be paid for the specific projects listed within 60 months of the set aside

The Part XV set aside grants are for projects that were not completed by September 30, 2009 (taxable year of the set aside)

Total grant awards approved for future payments (see Part XV) **$1,238,250**

Minimum Distribution - Full Payment Period

Tax Year	% Required	Distributable Amount	Amount Disbursed	Balance Due
9/30/2006	100%	4,509,388	4,573,192	(63,804)
9/30/2007	100%	5,223,201	4,988,740	234,461
9/30/2008	100%	4,736,139	5,652,731	(916,592)
9/30/2009	100%	2,957,504	5,723,467	(2,765,963)
9/30/2010	100%	3,503,215	4,546,411	(1,043,196)

Set-Asides (Grants Payable):

		2007	2008	2009	2010	
Set-Aside	9/30/2007	3,356,583				
	9/30/2008		3,548,233			
	9/30/2009			2,188,194		
	9/30/2010				1,238,250	
Payments	9/30/2006					
	9/30/2007					
	9/30/2008	(2,241,858)				
	9/30/2009	(638,047)	(2,540,292)			
	9/30/2010	(340,304)	(588,386)	(1,507,312)		
		136,374	**419,555**	**680,882**	**1,238,250**	**2,475,061**

Endowment for Health, Inc.
EIN: 02-0512290
2007 Form 990-PF
Statement under IRC §4945(h)(3) Regarding Expenditure Responsibility
Pursuant to Treas. Reg. §53.4945-5(d), Endowment for Health, Inc. submits the following information regarding grants made in the year ended 9/30/08 subject to expenditure responsibility.

FY 2008 GRANTS

Grant ID: 1950

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 9/15/2008
   - $5,000
3. **Purpose of Grant:** To support the operations of Health Strategies to implement the Endowment for Health's work as an organization to advance leadership, foster networking and collaboration, enhance knowledge and support the NH safety net.
4. **Amount Spent by Grantee:** $2,916 was expended as of June 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** $2,084 was returned to the Endowment June 30, 2010. All grant funds were expended as intended.
6. **Date of reports received by the Grantee.** Reports were received from the Grantee on June 30, 2009 and June 30, 2010.
7. **Date of verification of the grantee's reports.** Grantee reports were verified on June 30, 2009 and June 30, 2010.

Grant ID: 1951

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 9/15/2008
   - $5,000
3. **Purpose of Grant:** To enhance the capacity of NH's public policy leaders regarding health related public policy by providing resources to support national and statewide learning opportunities.
4. **Amount Spent by Grantee:** $5,000 was spent as of June 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** All funds were expended as intended.
6. **Date of reports received by the Grantee.** Grant reports received June 30, 2009 and June 30, 2010.
7. **Date of verification of the grantee's reports.** Grant reports verified June 30, 2009 and June 30, 2010.

Endowment for Health, Inc.
EIN: 02-0512290
2008 Form 990-PF
Statement under IRC §4945(h)(3) Regarding Expenditure Responsibility
Pursuant to Treas. Reg. §53.4945-5(d), Endowment for Health, Inc. submits the following information regarding grants made in the year ended 9/30/09 subject to expenditure responsibility.

<u>FY 2009 GRANTS</u>

<u>Grant ID: 1975</u>

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 11/17/2008
   - $6,856
3. **Purpose of Grant:** To improve the communication and coordination of health policy discourse by providing an opportunity for communications training and collaborative dialogue.
4. **Amount Spent by Grantee.** $5,035 was expended as of March 31, 2010
5. **Has the Grantee diverted any portion of the funds for other purposes?** $1,821 was returned to the Endowment for Health. Funds were expended as intended.
6. **Date of reports received by the Grantee.** Grant reports received June 30, 2009 and March 31, 2010.
7. **Date of verification of the grantee's reports.** Grant reports verified June 30, 2009 and March 31, 2010.

<u>Grant ID: 1745.02</u>

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 12/31/2008
   - $18,870
3. **Purpose of Grant:** To reduce childhood lead paint poisoning in New Hampshire through a coordinated approach to improving NH's lead poisoning prevention policies by continuing to convene and expand a strong coalition of diverse interests, advocating for primary prevention and other strategic policies, and advancing public and private investments in support of lead poisoning prevention.
4. **Amount Spent by Grantee:** $18,870 was expended as of January 31, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** All grant funds were expended as intended.
6. **Date of reports received by the Grantee**. Grant reports received October 15, 2009 and January 31, 2010.
7. **Date of verification of the grantee's reports.** Grant reports verified October 31, 2009 and January 31, 2010.

Grant ID: 1913.01

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 8/17/2009
   - $22,000
3. **Purpose of Grant:** To improve the financial sustainability of New Hampshire's Community Mental Health Center's by developing a better understanding of their financial condition by conducting a comparative fiscal and economic analysis.
4. **Amount Spent by Grantee:** $22,000 was expended as of February 18, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** All grant funds were expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received February 18, 2010.
7. **Date of verification of the grantee's reports.** Final grantee report verified February 18, 2010.

Grant ID: 1951.01

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 9/21/2009
   - $5,000
3. **Purpose of Grant:** To enhance the capacity of NH's public policy leaders regarding health related public policy by providing resources to support national and statewide learning opportunities.
4. **Amount Spent by Grantee:** $5,000
5. **Has the Grantee diverted any portion of the funds for other purposes?** All grant funds were expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received September 30, 2010.
7. **Date of verification of the grantee's reports.** Final grant report verified September 30, 2010.

Grant ID: 1993

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 1/12/2009
   - $50,000
3. **Purpose of Grant:** To build capacity for project sustainability planning for health related nonprofits in NH by piloting the Finance Project sustainability model with a cohort of EH grantees including the training of a cohort of capacity building consultants to serve as coaches.
4. **Amount Spent by Grantee:** $50,000.
5. **Has the Grantee diverted any portion of the funds for other purposes?** All grant funds were expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received December 31, 2009.
7. **Date of verification of the grantee's reports.** Final grant report verified December 31, 2009.

Grant ID: 1993.01

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 8/17/2009
   - $53,275
3. **Purpose of Grant:** To build capacity for sustainability planning of NH's health related coalitions by providing the Finance Project sustainability model training and coaching.
4. **Amount Spent by Grantee:** $48,203
5. **Has the Grantee diverted any portion of the funds for other purposes?** $5,072 was returned to the Endowment for Health June 30, 2010. Grant funds were expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received June 30, 2010.
7. **Date of verification of the grantee's reports.** Final grant report verified June 30, 2010.

Grant ID: 2065

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 8/28/2009
   - $6,100
3. **Purpose of Grant:** To enhance knowledge and promote family-driven children's mental health care by summarizing existing NH research into a summary report which will inform policy dialogue with families and key stakeholders.
4. **Amount Spent by Grantee:** $5,278
5. **Has the Grantee diverted any portion of the funds for other purposes?** $828 was returned to the Endowment for Health on April 19, 2010. Grant funds expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received April 19, 2010.
7. **Date of verification of the grantee's reports.** Final grant report verified April 19, 2010.

Endowment for Health, Inc.
EIN: 02-0512290
2009 Form 990-PF
Statement under IRC §4945(h)(3) Regarding Expenditure Responsibility
Pursuant to Treas. Reg. §53.4945-5(d), Endowment for Health, Inc. submits the following information regarding grants made in the year ended 9/30/10 subject to expenditure responsibility.

FY 2010 GRANTS

Grant ID: 2112

1. **Name and Address of Grantee:**
   Endowment for Health
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 7/19/2010
   - $50,000
3. **Purpose of Grant:** To expand diversity within the nursing workforce and nursing education faculty in NH by promoting awareness of the nursing profession among youth from diverse cultures and supporting underrepresented populations to earn a Masters degree in nursing and join the nursing faculty in NH.
4. **Amount Spent by Grantee:** No funds were expended as of September 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** No
6. **Date of reports received by the Grantee.** No report to date.
7. **Date of verification of the grantee's reports.** A final grant report is due August 31, 2011.

Grant ID: 1745.03

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 12/14/2009
   - $20,000
3. **Purpose of Grant:** To reduce childhood lead paint poisoning in New Hampshire through a coordinated approach to improving NH's lead poisoning prevention policies by continuing to convene and expand a strong coalition of diverse interests, advocating for primary prevention and other strategic policies, and advancing public and private investments in support of lead poisoning prevention.
4. **Amount Spent by Grantee:** $11,262 expended as of September 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** All funds have been expended as intended as of September 30, 2010.
6. **Date of reports received by the Grantee.** Financial report received September 30, 2010.
7. **Date of verification of the grantee's reports.** Financial report reviewed September 30, 2010. A final report is due December 31, 2010.

Grant ID: 1834.01

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 11/1/2009
   - $1,730
3. **Purpose of Grant:** To build grant writing capacity in NH by providing scholarships to the NH Grants Institute.
4. **Amount Spent by Grantee:** $1,730
5. **Has the Grantee diverted any portion of the funds for other purposes?** All funds expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received June 30, 2010.
7. **Date of verification of the grantee's reports.** Final grant report verified June 30, 2010.

Grant ID: 1950.01

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 7/19/2010
   - $3,000
3. **Purpose of Grant:** To support the operations of Health Strategies to implement the Endowment for Health's work as an organization to advance leadership, foster networking and collaboration, enhance knowledge and support the NH safety net.
4. **Amount Spent by Grantee:** No funds expended as of September 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** No
6. **Date of reports received by the Grantee.** No reports received as of September 30, 2010.
7. **Date of verification of the grantee's reports.** Final grant report due September 30, 2011.

Grant ID: 1951.02

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 7/19/2010
   - $5,000
3. **Purpose of Grant:** To enhance the capacity of NH's leaders by providing resources to support national and statewide learning opportunities.
4. **Amount Spent by Grantee:** $958 expended as of September 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** Grant funds were expended as intended.
6. **Date of reports received by the Grantee.** Grant report received September 30, 2010.
7. **Date of verification of the grantee's reports.** Grant report verified September 30, 2010. Final grant report due September 30, 2011.

Grant ID: 2109

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 2/15/2010
   - $10,000
3. **Purpose of Grant:** To assist policy makers in understanding alternative strategies to support uncompensated care costs by providing expert analysis and consultant.
4. **Amount Spent by Grantee:** All funds were expended as of June 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** All funds were expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received June 30, 2010.
7. **Date of verification of the grantee's reports.** Final grant report verified June 30, 2010.

Grant ID: 2123

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 4/2/2010
   - $5,200
3. **Purpose of Grant:** To promote resiliency, enhance coping skills and develop natural supports for young adults with serious mental health problems by providing evidence based treatment and promising practices within an integrated system of care.
4. **Amount Spent by Grantee:** $5,200
5. **Has the Grantee diverted any portion of the funds for other purposes?** All funds were expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received June 30, 2010.
7. **Date of verification of the grantee's reports.** Final grant report verified June 30, 2010.

Grant ID: 2137.01

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 7/19/2010
   - $20,000
3. **Purpose of Grant:** To promote the effective implementation of federal health reform in New Hampshire by providing support to key groups and stakeholders foster collaboration and information sharing and to develop needed knowledge and technical capacity.
4. **Amount Spent by Grantee:** $20,000
5. **Has the Grantee diverted any portion of the funds for other purposes?** All funds were expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received September 30, 2010.
7. **Date of verification of the grantee's reports.** Final grant report verified September 30, 2010.

Grant ID: 2137.02

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 9/20/2010
   - $20,000
3. **Purpose of Grant:** To promote the effective implementation of federal health reform in New Hampshire by providing support to key groups and stakeholders foster collaboration and information sharing and to develop needed knowledge and technical capacity.
4. **Amount Spent by Grantee:** $5,094 was expended as of September 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** Funds have been expended as intended.
6. **Date of reports received by the Grantee.** Grant report received September 30, 2010.
7. **Date of verification of the grantee's reports.** Grant report verified September 30, 2010. Final grant report due June 30, 2011.

Grant ID: 2138

1. **Name and Address of Grantee:**
   Health Strategies of New Hampshire
   14 South Street
   Concord, NH 03301
2. **Dates and Amount of Grant:**
   - 9/20/2010
   - $57,025
3. **Purpose of Grant:** To improve the mental health of NH's children and their families by convening a children's mental health collaborative of diverse interests, establishing a baseline of knowledge among participants, developing a statewide, comprehensive, strategic plan, and broadly disseminating it.
4. **Amount Spent by Grantee:** No funds spent as of September 30, 2010.
5. **Has the Grantee diverted any portion of the funds for other purposes?** No
6. **Date of reports received by the Grantee.** No report received as of September 30, 2010.
7. **Date of verification of the grantee's reports.** Grant report due September 30, 2011.

Grant ID: 2113

1. **Name and Address of Grantee:**
   North Country Council, Inc.
   107 Glessner Rd
   Bethlehem, NH 03574
2. **Dates and Amount of Grant:**
   - 6/21/2010
   - $3,350
3. **Purpose of Grant:** To improve access to and coordination of community transportation in the Plymouth/Grafton County region by providing matching funds for planning.
4. **Amount Spent by Grantee:** $3,350
5. **Has the Grantee diverted any portion of the funds for other purposes?** All funds have been expended as intended.
6. **Date of reports received by the Grantee.** Final grant report received November 17, 2010.
7. **Date of verification of the grantee's reports.** Final grant verified November 17, 2010.

ID	Organization	Tax Status	Project Title	Grant Amount	Paid 10/1/09 - 9/30/10	Approved Future Payments
2135.00	Advance Transit, Inc. P.O. Box 1027 Wilder, VT 05088	501(c) (3)	State Coordinating Council for Community Transportation 2010 Annual Summit	$5,000		$5,000
1510.05	Blue Cross Blue Shield of Massachusetts Foundation Landmark Center 401 Park Drive Boston, MA 02215	501(c) (3)	The Health Coverage Fellowship	$17,000	$17,000	$0
1824.02	Center for Law and Social Policy 1015 15th St NW Suite 400 Washington, DC 20005-2605	501(c) (3)	Spotlight on Poverty and Opportunity:	$10,000		$10,000
2073.00	Child & Family Services of New Hampshire 464 Chestnut St. PO Box 448 Manchester, NH 03105	501(c) (3)	Addressing Children's Exposure to Trauma and Chronic Stress	$1,875	$1,875	$0
1590.05	Children's Alliance of New Hampshire Two Delta Drive Suite 201 Concord, NH 03301	501(c) (3)	Sustaining the Children's Alliance of NH	$25,000		$25,000
2127.00	City of Manchester Department of Health 1528 Elm Street Manchester, NH 03101	Public entity, schools, towns, etc.	Manchester Health Department - Strategic Planning	$5,000		$5,000
1973.01	Community Health Institute/JSI Research & Training 501 South Street 2nd Floor Bow, NH 03304	501(c) (3)	New Hampshire Systems Transformation and Realignment (NH STAR) project	$87,821		$87,821
2081.00	Council on Fund Raising New Hampshire (CONFR) PO Box 3514 Concord, NH 03302	501(c) (3)	Bridge Grant During Difficult Economic Times	$15,000	$15,000	$0
2091.00	Elliot Hospital One Elliot Way Manchester, NH 03103	501(c) (3)	Development of a Standard of Care for Perinatal Mood Disorders	$4.905	$4,905	$0

ID	Organization	Tax Status	Project Title	Grant Amount	Paid 10/1/09 - 9/30/10	Approved Future Payments
2112.00	Endowment for Health 14 South Street Concord, NH 03301	501(c) (3)	New Hampshire Nursing Diversity Pipeline Project	$50,000		$50,000
2053.01	Families in Transition 122 Market Street Manchester, NH 03101	501(c) (3)	The Family Place	$14,000		$14,000
2115.00	Familystrength 85 North State St Concord, NH 03301	501(c) (3)	Support for Strategic Collaboration to Strengthen the Safety Net for NH Children and Families	$5,000	$5,000	$0
2106.00	Greater Derry Oral Health Collaborative Corporation Derry Village School, 28 South Main Street Derry, NH 03038	501(c) (3)	Salem Dental School Program	$5,000	$5,000	$0
1745.03	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	Lead Poisoning Prevention Collaborative	$20,000	$20,000	$0
1834.01	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	The NH Grants Institute	$1.730	$1,730	$0
1950 01	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	Health Strategies	$3.000	$3,000	$0
1951 02	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	Leadership Development	$5,000	$5,000	$0
2109.00	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	New Hampshire DSH Program Redesign	$10,000	$10,000	$0

ID	Organization	Tax Status	Project Title	Grant Amount	Paid 10/1/09 - 9/30/10	Approved Future Payments
2123.00	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	Mental Health Transformation Grant Opportunity	$5,200	$5,200	$0
2137 01	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	Health Reform Implementation Support	$20,000	$20,000	$0
2137.02	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	Health Reform Implementation Support	$20,000		$20,000
2138.00	Health Strategies of New Hampshire 14 South Street Concord, NH 03301	501(c) (3)	New Hampshire Children's Behavioral Health Collaborative: Creating a unified system of care	$57,025		$57,025
2129 00	Lakes Region Mental Health Center, Inc. (d/b/a Genesis Behavioral Health) 111 Church Street Laconia, NH 03246	501(c) (3)	Strengthening the Health Care Safety Net in the Lakes Region	$10,000		$10,000
2088.00	Lamprey Health Care 207 South Main Street Newmarket, NH 03857	501(c) (3)	You Have the Power· Small Steps to Better Health Conference	$4,785	$4,785	$0
1773.03	Leadership New Hampshire 2 Delta Drive, Suite 302 Concord, NH 03302	501(c) (3)	Sustaining Leadership NH	$10,000		$10,000
1796.03	National Alliance on Mental Illness-New Hampshire 15 Green Street Concord, NH 03301	501(c) (3)	Sustaining the National Alliance on Mental Illness	$25,000	$25,000	$0
2130.00	National Alliance on Mental Illness-New Hampshire 15 Green Street Concord, NH 03301	501(c) (3)	Behavioral Interviewing for use in Executive Director search	$4,000		$4,000

ID	Organization	Tax Status	Project Title	Grant Amount	Paid 10/1/09 - 9/30/10	Approved Future Payments
1592.05	New Hampshire Center for Nonprofits 84 Silk Farm Road Suite 1 Concord, NH 03302	501(c) (3)	Sustaining the NH Center for Nonprofits	$25,000		$25,000
1945.01	New Hampshire Center for Nonprofits 84 Silk Farm Road Suite 1 Concord, NH 03302	501(c) (3)	Creating Nonprofit Advocacy Capacity in NH	$40,000		$40,000
2087.00	New Hampshire Center for Nonprofits 84 Silk Farm Road Suite 1 Concord, NH 03302	501(c) (3)	Strengthening Nonprofit Capacity	$6,000	$6,000	$0
2125.00	New Hampshire Center for Nonprofits 84 Silk Farm Road Suite 1 Concord, NH 03302	501(c) (3)	Nonprofit Resource Platform	$25,000		$25,000
1591.05	New Hampshire Center for Public Policy Studies 1 Eagle Square, Suite 510 Concord, NH 03301	501(c) (3)	Sustaining the NH Center for Public Policy Studies	$25,000		$25,000
2075.00	New Hampshire Citizens Alliance 4 Park Street, Suite 304 Concord, NH 03301	501(c) (3)	Community Health Leaders	$5,000	$5,000	$0
2075.01	New Hampshire Citizens Alliance 4 Park Street, Suite 304 Concord, NH 03301	501(c) (3)	Health Care for All - Education and Implementation	$30,000		$30,000
1920.01	New Hampshire Coalition to End Homelessness PO Box 688 Manchester, NH 03105	501(c) (3)	Ensuring the Future of the NH Coalition to End Homelessness	$20,000	$20,000	$0

ID	Organization	Tax Status	Project Title	Grant Amount	Paid 10/1/09 - 9/30/10	Approved Future Payments
2086.00	New Hampshire Coalition to End Homelessness PO Box 688 Manchester, NH 03105	501(c) (3)	Homeless Summit	$5,000		$5,000
1946.02	New Hampshire Legal Assistance 1361 Elm Street Suite 307 Manchester, NH 03101	501(c) (3)	Sustaining NH Legal Assistance	$25,000		$25,000
2107 00	New Hampshire Minority Health Coalition 25 Lowell Street 3rd Floor Manchester, NH 03101	501(c) (3)	Operational Capacity Need	$10,000	$10,000	$0
1681 04	New Hampshire Public Health Association Park Street, Suite 304 Concord, NH 03301	501(c) (3)	Sustaining NH Public Health Association	$25,000		$25,000
1732.03	New Hampshire Public Health Association Park Street, Suite 304 Concord, NH 03301	501(c) (3)	New Hampshire Oral Health Coalition	$25,000		$25,000
2092.00	New Hampshire Public Health Association Park Street, Suite 304 Concord, NH 03301	501(c) (3)	Facilitated Discussion on Administrative and Fiscal Collaboration	$4,950	$4,950	$0
1680.04	New Hampshire Public Radio 2 Pillsbury Street, 6th Floor Concord, NH 03301	501(c) (3)	Sustaining New Hampshire Public Radio	$25,000		$25,000
2139.00	New Hampshire Public Radio 2 Pillsbury Street, 6th Floor Concord, NH 03301	501(c) (3)	Autism in New Hampshire- A Special Broadcast from NHPR	$3,600		$3,600
1826.03	New Hampshire State Fiscal Policy Institute 103 North State Street Concord, NH 03301	501(c) (3)	Sustaining the NH Fiscal Policy Institute	$50,000		$50,000

ID	Organization	Tax Status	Project Title	Grant Amount	Paid 10/1/09 - 9/30/10	Approved Future Payments
2079.00	North American Family Institute, Inc PO Box 417 40 Park Lane Contoocook, NH 03229	501(c) (3)	Navigating Systemic Change:	$34,750	$34,750	$0
2113 00	North Country Council, Inc. 107 Glessner Rd Bethlehem, NH 03574	Other	Transit Feasibility Study for Plymouth Area	$3,350	$3,350	$0
2080 00	Riverbend Community Mental Health 70 Pembroke Road PO Box 2032 Concord, NH 03302-2032	501(c) (3)	Re-engineering Riverbend to Meet the Future	$10,000	$10,000	$0
2131 00	Serenity Place 101 Manchester St, P.O. Box 1477 Manchester, NH 03105	501(c) (3)	Enhanced Care Planning Project	$3,540		$3,540
1738.02	Somali Development Center 510 Chestnut Street Manchester, NH 03101	501(c) (3)	African Community Health Education and Empowerment	$42,270		$42,270
2090.00	Southwest Region Planning Commission 20 Central Square, 2nd Floor Keene, NH 03431	Other	Monadnock TMA Symposium	$2,000	$2,000	$0
1821 02	The Public Policy Institute 30 Winter Street, 10th Floor Boston, MA 02108	501(c) (3)	New Hampshire Voices for Health	$125.000	$125,000	$0
1821.03	The Public Policy Institute 30 Winter Street, 10th Floor Boston, MA 02108	501(c) (3)	New Hampshire Voices for Health	$18.000		$18,000
2137.00	The Public Policy Institute 30 Winter Street, 10th Floor Boston, MA 02108	501(c) (3)	NH National Health Reform Summit	$18,089		$18,089

ID	Organization	Tax Status	Project Title	Grant Amount	Paid 10/1/09 - 9/30/10	Approved Future Payments
2117.00	Trustees of Dartmouth College 11 Rope Ferry Road Hanover, NH 03755	501(c) (3)	Suicide Prevention Conference	$4,000	$4,000	$0
1984.01	University of New England 716 Stevens Avenue Portland, Maine 04103	501(c) (3)	University of New England College of Dental Medicine Planning Grant	$50,000		$50,000
1575.06	University of New Hampshire 55 College Road, Pettee Hall Durham, NH 03824	501(c) (3)	Sustaining NH's Health System - VI	$75,000	$75,000	$0
1857.01	University of New Hampshire 55 College Road, Pettee Hall Durham, NH 03824	501(c) (3)	RENEW II Capacity Building Project	$228.466		$228,466
2124.00	University of New Hampshire 55 College Road, Pettee Hall Durham, NH 03824	501(c) (3)	Behavioral Health Reform Project	$101,777	$50,889	$50,888
2134.00	University of New Hampshire 55 College Road, Pettee Hall Durham, NH 03824	501(c) (3)	Development of Core Competencies of Personnel Working in Children's Mental Health in New Hampshire	$64,702		$64,702
2140.00	University of New Hampshire 55 College Road, Pettee Hall Durham, NH 03824	501(c) (3)	NH Compassionate and Caring Schools Project	$10,000		$10,000
1593.05	University of NH School of Law 2 White Street Concord, NH 03301	501(c) (3)	Sustaining the Institute for Health, Law & Ethics	$25,000		$25,000
1924.01	Upper Connecticut Valley Hospital 181 Corliss Lane Colebrook, NH 03576	501(c) (3)	Coos County Hospital Collaborative	$20,000	$20,000	$0
1815.03	Women to Women Coalition	501(c) (3)	Africans United for Stronger Families	$125,849		$125,849
				$1,752,684	$514,434	$1,238,250
			Part I, Line 25, column a	$1,752,684		
			Part 1, Line 25, column d		$514,434	

Amended as of September 20, 2010

BYLAWS

OF

ENDOWMENT FOR HEALTH, INC.

ARTICLE I

ARTICLES OF AGREEMENT

The name and purposes of this corporation (the "Foundation") shall be as set forth in the Foundation's Articles of Agreement. These Bylaws, the powers of the Foundation and of its Board of Directors (the "Board"), Advisory Council (the "Council"), Directors, Council Members, and Officers and all matters concerning the conduct and regulation of the affairs of the Foundation shall be subject to the Foundation's Articles of Agreement and applicable laws as are in effect and as the same may be amended from time to time.

ARTICLE II

ORIGINS; INDEPENDENCE; MISSION

Section 2.1 Origins

This Foundation was established to receive the net proceeds of the sale of the assets of New Hampshire-Vermont Health Service d/b/a Blue Cross and Blue Shield New Hampshire ("BCBS-NH") to Anthem Insurance Companies, Inc. (together with its affiliates and any successors, "Anthem") in a transaction subject to the provisions of RSA 7:19-b.

Section 2.2 Independence

In accordance with the provisions of RSA 7:19-b, II(f), control of the assets of the Foundation shall at all times remain independent of Anthem.

Section 2.3 Mission

In accordance with the provisions of RSA 7:19-b, II(e), the assets of the Foundation shall continue to be devoted to charitable purposes consistent with the charitable objectives of BCBS-NH and the needs of the community which it serves. In carrying out those objectives, the members of the Board and the Council and the Officers of the Foundation shall give due consideration to the historical mission of BCBS-NH, the substantial public input received in connection with the seven public hearings conducted during June of 1999 under the auspices of the Office of the Attorney General and the eighth public hearing conducted during September of 1999. Transcripts of those hearings, together with an executive summary thereof, shall be included with the Foundation's permanent records located at its principal office.

ARTICLE III

BOARD OF DIRECTORS

Section 3.1 Powers; Responsibilities; Accountability

3.1.1 The business and affairs of the Foundation shall be managed by the Board who shall have and may exercise all the powers to which the Foundation may be entitled pursuant to applicable law, the Articles of Agreement and the Bylaws of the Foundation.

3.1.2 The Board shall have ultimate responsibility for the affairs of the Foundation. The Board's role is one of strategic leadership in defining and implementing the vision, mission and core values of the Foundation. It shall adopt policies to ensure the effective stewardship and management of the Foundation's human and financial resources and shall also oversee management's adherence to these policies.

3.1.3 .Annually the Board shall appoint a firm of independent certified public accountants to examine and audit the Foundation's accounts. Reports of annual audit shall be submitted by the Foundation to the Attorney General's Office, Charitable Trust Unit, to the Council and to other governmental entities as are required by law.

3.1.4 The Board shall be fully accountable to both the Foundation and the community at large for its stewardship of the Foundation and for the accomplishment of the Foundation's charitable mission and purposes.

Section 3.2 Number of Directors; Appointed and Elected Directors

3.2.1 The Board shall from time to time establish the number of persons to serve as Directors, which number shall be not less than 15 and not more than 17. When the Board has established the number of Directors, it shall endeavor at all times to maintain that number of Directors on the Board, but the failure to do so shall not constitute a violation of these Bylaws. The number so established may be changed by resolution of the Board at any annual, regular or special meeting of the Board; provided, notice for such meeting expressly states that one of the purposes of the meeting is to change the number of authorized Directors; and provided further that the approval of seventy percent (70%) of the entire Board shall be required in order to change the number of authorized Directors.

3.2.2 Subject to the provisions of Section 3.2.3 hereof, the membership of the Board shall be elected in accordance with the procedures established in Section 3.4 hereof.

3.2.3 Subject to and accordance with the provisions of Section 5.1 hereof, two (2) members of the Board shall serve by appointment ("Appointed Directors"). The Governor of the State of New Hampshire shall be entitled to appoint two Directors. In addition to the qualifications described in Section 5.1, the Appointed Directors, shall at all times include at least one (1) individual with demonstrated experience and expertise in the area of public health policy. In addition, the appointed Directors shall at no time include more than one (1) individual who is an officeholder, official or employee of the State of New Hampshire.

Section 3.3 Term of Service

3.3.1 Directors[1], other than the Appointed Directors, shall be elected for terms of three (3) years, such terms to be staggered such that one-third of the total number of Directors (or such number as approximates one-third insofar as practicable) shall be elected or appointed each year. Directors shall hold office until their qualified successors have been duly elected or appointed.

3.3.2 In the interests of Board diversity, no Director shall serve for more than two (2) consecutive terms of three (3) years, excluding for these purposes Governor Appointments. Any Director serving for such period shall stand down for a period of at least one (1) year before being eligible to stand for re-election or re-appointment to the Board. Notwithstanding the foregoing, any person elected Chair or Vice-Chair may serve on the Board for an additional three-year term if necessary to complete his or her term as Chair or Vice-Chair. A Director whose term as Vice-Chair expires at the end of his or her second three-year term may, at the end of that term, be elected to a third three-year term if he or she is at the same time elected Chair of the Board.

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[1] Initial Directors were appointed by the Attorney General's Office for the following Terms: Term Expiration 2000 Moral, Gustavo; Nisbet, Jane; Rhee,Y.B.; Shumway, Donald; and Therriault, Monique; Term Expiration 2001 Abrams, Elizabeth; Chollet, Susan; Howard, Deanna; Peters, Ann; and Tuttle, Georgia; Term Expiration 2002 Dupuis, Sylvio; Kuenning, Tess; Oates, James; Quinn, John; and Wiebusch, Richard.

3.3.3 The term of any Director elected or appointed to fill a vacancy prior to the expiration of a term due to death, resignation or other cause shall be for the remainder of the term of the Director whose death, resignation, or other cause created the vacancy. Notwithstanding section 3.3.2, a Director, other than an Appointed Director, who is elected to fill such a vacancy shall be eligible to serve two (2) full consecutive terms of three (3) years after completion of the original unexpired term.

3.3.4 The term of any Appointed Director shall be one (1) year. Any Appointed Director serving for six (6) consecutive years shall stand down for a period of at least one (1) year before being eligible to stand for re-appointment to the Board.

Section 3.4. Successor and Additional Directors

3.4.1 Except as provided in Section 3.4.2 hereof, successor Directors and additional Directors shall be nominated and elected in accordance with the procedures set forth in this Section 3.4.1. The Board shall provide the Council with a list of nominees for election as successor or additional Directors, to which the Council may make suggested additions. The Board will elect successor and additional Directors from the slate of nominees selected from the combined list of nominees (the "Nominee List") developed by the Board and the Council.

3.4.2 Upon the expiration of the term of any Appointed Director, a successor may be appointed in accordance with the provisions of Section 5.1 hereof.

3.4.3 If the office of any Director is vacant prior to the expiration of his or her term, due to death, resignation or other cause, the remaining Directors by majority vote at a duly called meeting, may elect a successor from the most currently developed Nominee List.

Section 3.6 Compensation for Services

Except as provided in Article IX, Directors shall be precluded from rendering services for compensation to the Foundation in any capacity. However, Directors may be reimbursed for reasonable expenses associated with carrying out their duties as members of the Board in accordance with such policies as may be established by the Board from time to time.

Section 3.7 Removal

A Director may be removed with cause by a vote of a majority of the Directors present and voting at any annual, regular or special meeting (whether present in person or duly represented), provided that the notice for such a meeting of the Directors expressly states that one of the purposes of the meeting is removal of a Director and that a quorum of the Board, excluding the subject director, is present at said meeting.

Section 3.8 Resignation

A Director may resign at any time by delivering written notice of resignation to the Chair of the Board or to the President. Such resignation shall be effective upon receipt of such written notice (unless specified to be effective at a later date) and acceptance thereof shall not be necessary to make it effective unless such notice so states.

Section 3.9. Regular, Annual and Special Meetings

3.9.1 Regular meetings of the Board may be held at such times as the Board may determine.

3.9.2 Special meetings of the Board may be held at any time when called by the Chair of the Board or by at least one third (1/3) of the Board.

3.9.3 An annual meeting of the Board shall be held on a date determined by the Board at such place and time as may be determined by the Chair of the Board or by the Board.

Section 3.10 Notice of Meeting

3.10.1 All meetings of the Board shall be held at the principal office of the Foundation or at such other locations in the State of New Hampshire as shall be specified in the notice of the meeting. Reasonable notice of the time and place of all meetings shall be given by the Chair of the Board or the Secretary. Notice of a regular meeting need not specify the purpose of the meeting, unless otherwise required by law, the Articles of Agreement of the Foundation, or these Bylaws. However, the purposes for which a special meeting is being called shall be set forth in the notice of that special meeting.

3.10.2 Except as otherwise expressly provided herein or required by law, it shall be reasonable and sufficient if written notice to a Director is sent by (a) first class U.S.

mail at least five (5) days prior to the meeting, (b) overnight private courier at least forty-eight (48) hours prior to the meeting, or (c) electronic transmission at least forty-eight (48) hours before the meeting, addressed to such Director at his or her usual or last known business or residence address.

3.10.3 Whenever notice of a meeting is required, such notice need not be given to any Director if a written waiver of notice, executed by him or her (or his or her attorney thereunto authorized) before or after the meeting, is filed with the records of the meeting, or to any Director who attends the meeting without protesting the lack of notice prior to the meeting itself or at its commencement.

Section 3.11 Quorum

At any meeting of the Board, a majority of the Directors then in office shall constitute a quorum. Any meeting may be adjourned to a later date or dates by a majority of the votes cast upon the question, whether or not a quorum is present.

Section 3.12 Action by Vote

Each Director shall have one (1) vote. When a quorum is present at any meeting, a majority of the votes properly cast by Directors shall decide any questions, unless otherwise provided by law, the Articles of Agreement or these Bylaws.

Section 3.13 Action by Writing

Any action required or permitted to be taken at any meeting of the Board may be taken without a meeting if the entire Board consent to the action in writing and each of the written consents are filed with the records of the meetings of the Board. Such consents shall be treated for all purposes as a vote at a meeting.

Section 3.14 Presence through Electronic Means

Directors may participate in a meeting of the Board by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear one another at the same time and participation by such means shall constitute presence in person at a meeting.

Section 3.15 Proxies

Directors may vote either in person or by written proxy, which proxies shall be filed before being voted with the Secretary or other person responsible for recording the proceedings of the meeting. Unless otherwise specifically limited by their terms, such proxies shall entitle the holders thereof to vote at any meeting adjourned to a later date; but the proxy shall terminate after the final adjournment of such meeting.

Section 3.16 Standard of Care

3.16.1 A Director shall perform the duties of a Director, including as a member of any Board committee on which the Director may serve, in good faith, in a manner such Director believes to be in the best interest of the Foundation and with such care, including reasonable inquiry, as an ordinary prudent person in a like situation would use under similar circumstances.

3.16.2 The Board shall avoid speculation in connection with the investment, reinvestment, purchase, acquisition, exchange, sale and management of the Foundation's investments, looking instead to the permanent disposition of the funds, considering the probable income as well as the probable safety of the Foundation's capital. No investment violates this section where it conforms to provisions authorizing such investment contained in an instrument or agreement pursuant to which the assets were contributed to the Foundation. The Board may adopt a spending policy consistent with the provisions of RSA 292-B, provided however, that in the first instance such spending policy shall comply in all respects with the minimum distributable amount of annual qualifying distributions as required for a private foundation under Internal Revenue Code §4942. If I.R.C. §4942 requires an appropriation in excess of the amount otherwise allowed under RSA 292-B, the distribution requirements of I.R.C. §4942 shall control. However, without the approval of at least seventy percent (70%) of the entire Board and thirty (30) days' prior written notice to the Director of Charitable Trusts, the Board shall not authorize the appropriation of funds in any fiscal year in an amount greater than six percent (6%) of the fair market value of the assets of the Foundation's endowment funds (calculated on the basis of market values determined at least quarterly and averaged over a period of 3 or more years).

Section 3.17 Inspection

Every Director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents, and to inspect the physical properties of the Foundation.

Section 3.18 Community Outreach and Accountability

Throughout the year the Board shall strive to undertake community outreach activities. In consultation with, and with support from, the Council, the Board shall establish a varied program of community outreach activities designed to assess community needs, encourage participation by communities and individuals that are intended to benefit from the Foundation's activities, and listen to, and obtain feedback from, members of the community about the Foundation's grant making goals and activities. The Board shall not absolve itself of this responsibility by delegating it to the Council. The Board shall prepare and issue an annual report of its activities for public review, as contemplated by Section 10.6 hereof.

ARTICLE IV

ADVISORY COUNCIL

Section 4.1 Advisory Council

4.1.1 The Foundation shall have an Advisory Council ("Council") consisting of no fewer than twenty (20) nor more than twenty five (25) individuals, whose membership shall reflect the diversity of the State of New Hampshire and diverse healthcare interests, including but not limited to, consumers, healthcare providers, and people affected by lack of affordable access to the healthcare system in New Hampshire and those without health insurance coverage.

4.1.2 The Council shall include at least one (1) representative from each of the counties of the State of New Hampshire (10 members).

4.1.3 The Council shall at all times be composed of a majority of individuals who are members of the "general public". For purposes of this Section 4.1.3, an individual is a member of the "general public" unless such individual (1) is a Director, (2) is engaged in the practice of a health care profession, or (3) is an employee, officer or director of an organization that primarily sells health care services.

4.1.4 The Council initially shall be comprised of individuals approved by the Probate Court from nominations made by the Attorney General's Office after consultation with BCBS-NH and shall serve for a term of three (3) years. The Advisory Council shall develop a plan for the succession of membership of the Council, providing for staggered terms to ensure continuity, upholding procedures for soliciting recommendations for membership on the Council from, among others, representatives of the charitable, business, medical, social and governmental sectors, and consumer and faith-based groups. The Council shall keep the Board fully apprised of its activities to staff its ranks.

4.1.5 The Council shall select its own chair and secretary to facilitate contact with the Foundation's Board.

4.1.6 The responsibilities of the Council include the following:

(a) Working in cooperation with the Board each year in selecting a list of candidates for consideration as Board members;

(b) Serving as one link between the Foundation and the local communities in an effort to determine local healthcare needs; and

(c) Supporting the Board's efforts to be accountable to the community.

4.1.7 The Board shall report to the Council regularly and shall meet with the Council not less than twice annually at such location(s) within the State of New Hampshire as the Board may determine.

4.1.8 The Board shall provide each member of the Council with the Foundation's Form 990, its audited financial statements, and a summary of the Foundation's outreach activities and community grant report.

4.1.9 Every Council member shall have the right at any reasonable time to inspect and copy all books, records, and documents, and to inspect the physical properties of the Foundation, subject to such reasonable conditions as may be established by the Board for purposes of maintaining confidentiality of information relating to the Foundation or its grant applicants.

ARTICLE V

QUALIFICATIONS OF MEMBERS OF THE BOARD

Section 5.1 Qualifications

5.1.1 To ensure the membership of the Board is broadly representative of and reflects the depth and diversity of the state-wide community it serves, the following principles, qualities and skills shall be taken into consideration in connection with the nomination, election and appointment of candidates for Board membership.

5.1.2 The Board as a whole should be seen by the community it serves, the government, and the broader community as capable, experienced and well able to lead the Foundation.

5.1.3 The membership of the Board should be selected so as to encompass both generic qualities in all Directors and the range of skills, expertise and perspectives needed by the Board to meet its responsibilities.

5.1.4 The generic qualities in all members of the Board should include: understanding of the distinction between the strategic and policy role of the Board and the day-to-day operational responsibilities of management; capability to provide leadership in connection with the development of the Foundation; commitment to the vision, mission and core values of the Foundation; ability to work as a member of a team; respect for the views of others; recognition of the time commitment needed and willingness to devote the time and energy necessary to perform the role of Director.

5.1.5 The membership of the Board should be comprised of individuals with a demonstrated interest in, and understanding of, the community and individuals intended to benefit from the Foundation's activities. The range of skills, expertise and perspectives which should ideally be reflected among members of the Board include: prior experience in governance as a board member; strategic planning experience; understanding of health needs, issues and trends; understanding the diverse needs of the different regions of the State; previous experience in the health field; demonstrated leadership on behalf of needs of consumers, families, people with disabilities and the elderly; understanding of fiscal, financial and legal matters; human resource management; communications and information technology; marketing experience; and government and public relations.

5.1.6 The Board shall at all times be composed of a majority of individuals who are members of the "general public". For purposes of this Section 5.1.6, an individual is a member of the "general public" unless such individual (1) is an employee, officer or director of an organization that primarily sells health care services or (2) is engaged in the practice of a health care profession.

5.1.7 Each Board member shall be required to execute the EH conflict of interest policy on an annual basis. A copy of the current policy is attached in Appendix A.

ARTICLE VI

<u>BOARD COMMITTEES</u>

Section 6.1 Committees of the Board

The Board may, by resolution adopted by a majority of the Directors then in office, create any committee (standing, special, or ad hoc), appoint persons to serve as members thereof, and change the composition of the committees. Unless otherwise provided by these Bylaws or restricted by law, each committee shall have members who are Directors; and a majority of any committee shall constitute a quorum. Unless the Board otherwise designates, committees shall conduct their affairs in the same manner as is provided in these Bylaws for the Board.

Section 6.1.1 Appointment of Chairs and Members of Committees

The Chair of the Board will appoint members and Chairs of Committees, subject to ratification or amendment by the Board.

Section 6.1.2 Non-Member Participation in Board Committee Meetings

The Chair of each Committee of the Board may, from time to time, recommend to the Chair of the Board that members of the Advisory Council or others be appointed to serve as Members of that Committee, for a term to expire at the end of Board's election year; except as otherwise provided in these Bylaws, as the number of Board members of each Committee shall always constitute a majority of that Committee. The Chair of the Board shall either approve or disapprove the recommendation, subject to ratification or amendment by Board. Upon approval by the Chair, the persons nominated shall become members of the Committee and shall fully participate in all Committee deliberations but shall not preside over any Committee meetings.

Section 6.2.1 Executive Committee

The Executive Committee shall include, at a minimum, the Chair, Vice-Chair, Secretary, Treasurer, and immediate past Chair of the Board of Directors. Ratification of this Charge by the Board shall constitute the prior written authorization to exercise the power and authority of the Board between meetings of the Board, provided, however, that all actions taken by the Executive Committee between meetings of the Board shall be presented to the full Board for ratification at the next Board meeting. The Executive Committee shall review the current budget with the President on a quarterly basis and shall review the proposed annual budget for the next fiscal year with the President of the Foundation prior to its presentation to the full Board. The Executive Committee shall not change or adopt any new policies or change policies previously adopted by the full Board.

Section 6.2.2 Investment Committee

The Board has delegated to this Committee authority to implement the Board approved May 1, 2001 Investment Policy and subsequent amendments and authority to manage the Foundation's investment affairs, and has expressly authorized the Investment Committee to have a majority of its members be non-board members. The Committee shall be responsible for reporting to the Board on a regular basis. In carrying out its responsibilities, this Committee and its agents shall act in accordance with the Investment Policy, the provisions of the Foundation's Articles of Agreement and Bylaws, and applicable laws and regulations. The Committee is authorized to delegate investment responsibility and/or investment management responsibility to the Designated Investment Officer, and also is authorized to retain one or more Investment Consultants, Investment Managers and/or Custodians, to assist them in carrying out their responsibilities hereunder. In discharging its authority, the Committee in conjunction with the President can act in the place and stead of the Board and may receive reports from, enter into agreements with and delegate investment management responsibility or investment responsibility to Investment Consultants, Investment Managers and/or Custodians. The Committee will establish and follow appropriate procedures for the selection of Investment Consultants, Investment Managers and/or Custodians. When delegating discretionary investment authority to the Designated Investment Officer, Investment Managers and/or Custodian(s), the Committee will convey to each the scope of their respective authority, the Foundation's expectations, and the requirement of full compliance with the Investment Policy.

The Committee shall discharge its duties in good faith with the care of an ordinary prudent investor in a like position would exercise under similar circumstances and in a manner the Committee reasonably believes to be in the best interest of the Foundation. The specific responsibilities of the Committee relating to the investment management of the Foundation's assets include:

- Projecting the Foundation's financial needs, and communicating such needs to the Investment Managers on a timely basis.

- Determining the Foundation's risk tolerance and Investment Horizon, and communicating these to the appropriate parties.

- Prudently and diligently selecting qualified investment professionals, including Investment Manager(s), Investment Consultant(s), and Custodian(s).

- Regularly evaluating the performance of the Investment Manager(s) and Custodian(s) to assure adherence to policy guidelines and monitor investment objective progress.

- Developing and enacting proper control procedures, e.g. replacing Investment Manager(s) due to fundamental change in investment management process or failure to comply with established guidelines.

- Delegating, at any time or from time to time, specified rights, powers, duties and authority with respect to the investment and management of the Foundation's financial assets to the Designated Investment Officer.

- Reporting to the Board, on at least a quarterly basis, regarding the status of the Foundation's investments.

Section 6.3 Powers and Authority of Committees of the Board

Board committees may be given all the authority of the Board, except for the powers to:

(a) Elect directors or remove Directors without cause;

(b) Fill vacancies on the Board or on any Board committee;

(c) Amend or appeal these Bylaws or adopt new Bylaws;

(d) Adopt amendments to the Articles of Agreement of the Foundation;

(e) Create any other Board committees or appoint the members of any Board committee; or

(f) Approve any merger, reorganization, voluntary dissolution, or disposition of substantially all of the assets of the Foundation.

ARTICLE VII

OFFICERS AND AGENTS

Section 7.1 Officers of the Board

7.1.1 The Officers of the Board shall be a Chair, a Vice-Chair, a Treasurer and a Secretary and such other Officers, if any, as the Board may determine. The Board may also have such agents, if any, as the Board may appoint. Except as otherwise provided in this Section 7.1, a person may hold more than one office at the same time.

7.1.2 The Chair, Vice-Chair, the Treasurer, the Secretary, and such other specified Officers of the Board shall be elected by the Board for a term of two years. No Officer other than the Treasurer shall serve consecutive terms, except that if an Officer is elected to serve an unexpired term of his or her predecessor in office, he or she may serve one full term following completion of the unexpired term. The Treasurer may serve up to three consecutive terms. If the Treasurer is elected to serve an unexpired term of his or her predecessor in office, he or she may serve up to three consecutive full terms following completion of the unexpired term. Each such Officer shall hold office until his or her successor is elected and qualified, or until he or she resigns, dies, or is removed from office. Each agent shall retain his or her authority at the pleasure of the Board. If the office of any Officer becomes vacant, the Board may elect a successor to serve the unexpired term.

7.1.3 Except as provided in Article IX, the Officers of the Board shall be precluded from rendering services for compensation to the Foundation in any capacity. However, Officers may be reimbursed for reasonable expenses associated with carrying out their duties as Officers of the Board, in accordance with such policies as may be established by the Board from time to time.

Section 7.2 Chair of the Board

The Chair of the Board shall be elected by the Board and shall preside at all meetings of the Board of Directors, except as the Board shall otherwise determine and shall have such other powers and duties as may be determined by the Board. The Chair shall not also be the Treasurer, nor shall the Chair serve as President of the Foundation. The Chair shall be elected by a majority of the entire Board.

Section 7.3 Vice-Chair

The Vice-Chair shall have such duties and powers as designated by the Board or the Chair. In the event of the absence or disability of the Chair of the Board, the Vice-Chair shall preside at all meetings of the Board.

Section 7.4 Treasurer

The Treasurer shall oversee the Foundation's financial affairs. The Treasurer shall make at least quarterly reports to the Board, one of which shall be an annual report which shall include an accounting of the funds of the Foundation The Treasurer shall have such other duties and powers as designated by the Board or the Chair.

Section 7.5 Secretary

The Secretary shall ensure that records of all proceedings of the Board are maintained in a book kept for that purpose, which book shall be kept within the State of New Hampshire at the principal office of the Foundation and shall be open at all reasonable times to the inspection of any Director and Council member. Such book or books shall also contain the original, or certified copies, of the Articles of Agreement and Bylaws and names and addresses of all Directors and Council members.

Section 7.6 President and Agents of the Foundation

The Directors shall elect a President and such other agents as they may deem appropriate, if any.

7.6.1 The President shall serve as the chief executive officer/executive director of the Foundation and have general supervision of the business and affairs of the Foundation and shall see that all orders and resolutions of the Board are carried into effect. The President shall also perform such other duties and may exercise such other powers as from time to time may be assigned to him or her by these Bylaws or by the Board. The election of any President shall require the approval of a majority of the entire Board.

7.6.2 - 7.6.4 Deleted

7.6.5 At no time shall any person who serves as an employee, or member of the governing board of Anthem Successors and Assigns, or of any New Hampshire or regional Advisory Board to Anthem, simultaneously be eligible for consideration, election or appointment as Director, Officer, President, consultant or as a member of the Foundation's management team, or serve the Foundation in any other paid or compensated capacity.

Section 7.7 Removal

An Officer, the President or any agent may be removed from such capacity with or without cause by a vote of a majority of Directors present and voting at any meeting at which a quorum is present.

Section 7.8 Resignation

An Officer may resign by delivering a written resignation to the Chair of the Board or to the President. Such resignation shall be effective upon receipt (unless specified to be effective at some later date), and acceptance thereof shall not be necessary to make it effective unless it so states.

ARTICLE VIII

GENERAL PROVISIONS

Section 8.1 Principal Office

The principal office of the Foundation shall be located at 14 South Street, Concord, New Hampshire 03301.

Section 8.2 Fiscal Year

The fiscal year of the Foundation shall end on September 30 of each year, unless the Board determines otherwise.

Section 8.3 Execution of Papers

Except as the Board may generally or in particular cases authorize the execution thereof in some other manner or consistent with current policy all deeds, leases, transfers, contracts, bonds, notes, checks, drafts and other obligations made, accepted, or endorsed by the Foundation shall be signed by the Chair, the President, Vice President, Secretary or Treasurer.

Section 8.3.1 Electronic Transfers

Not withstanding, only the President or the President's designee may authorize electronic transfers of funds between accounts held by or for the benefit of the Endowment, provided that the President or the President's designee shall maintain documentation of each transfer.

Section 8.4 Governing Law

In all matters not specified in these Bylaws, or in the event these Bylaws shall not comply with applicable law, the laws of the State of New Hampshire as then in effect shall apply.

Section 8.5 Nondiscrimination Policy

The policy of the Foundation prohibits discrimination on the basis of age, sex, religion, race, color, creed, sexual orientation, physical or mental disability, national or ethnic origin, or marital or parental status in the recruitment and employment of employees, in the awarding and acceptance of grants and funds, and in the operation of all programs and services; provided, however, that nothing herein to the contrary shall limit or restrict the Foundation from awarding grants or other financial support to programs and services designed to meet the special health needs of specific populations or groups of New Hampshire citizens.

Section 8.6 Indemnification of Officers and Directors

8.6.1 The Foundation may indemnify any person who was or is a party to any pending or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact that he or she is or was a Director or Officer of the Foundation, against expense (including attorney fees), judgments, fines, and amounts paid in settlement, actually and reasonably incurred by him or her in connection with such action, suit or proceeding, but only if he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Foundation and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. Subject to the foregoing and to the provisions of 8.6.3 hereof, the Foundation may indemnify any such person in such circumstances to the fullest extent permitted by law. The termination of any action, suit, or proceeding by judgment, order, settlement, or conviction or upon a plea of *nolo contendere* or its equivalent shall not of itself create a presumption that the person (a) did not act in good faith and in a manner which he or she reasonably believed to be in the best interests of the Foundation and/or, (b) with respect to any criminal action or proceeding, had reasonable cause to believe his or her conduct was lawful.

8.6.2 Notwithstanding anything in this Section 8.6 to the contrary, the Foundation shall not indemnify any Director or Officer in connection with a proceeding by or in the right of the Foundation; or in connection with any other proceeding charging improper personal benefit to him or her, whether or not involving action in his or her official capacity, in which he or she was adjudged liable on the basis that personal benefit was improperly received by him or her.

8.6.3 To the extent that a Director or Officer of the Foundation has been wholly successful on the merits in defense of any action, suit, or proceeding referred to in this Section 8.6, he or she shall be indemnified against expenses (including attorney fees) actually and reasonably incurred by him or her in connection therewith to the fullest extent permitted by law.

8.6.4 Expenses (including attorney fees) incurred in defending a civil or criminal action, suit, or proceeding may be paid by the Foundation in advance of the final disposition of such action, suit, or proceeding as authorized in this Section 8.6 if:

(a) the Director or Officer furnishes to the Foundation a written affirmation of his or her good faith belief that he or she has met the standard of conduct required herein;

(b) the Director or Officer furnishes to the Foundation a written undertaking, executed personally or on his or her behalf, to repay the advance if it is ultimately determined that he or she did not meet the standard of conduct required herein; and

(c) a determination in accordance with the terms of RSA 293-A:8.50-58 is made that the facts then known to those making the determination would not preclude indemnification.

The undertakings required by this Section 8.6.4 must be an unlimited general obligation of the director or officer, but need not be secured, and may be accepted without reference to financial ability to pay.

8.6.5 The indemnification provided by this Section 8.6 shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, or vote of disinterested Directors, or otherwise, and any procedure provided for by any of the foregoing, both as to action in his or her official capacity and as to action in another capacity (held at the express request of the Foundation) while holding such office, and shall continue as to a person who has ceased to be a Director or Officer and shall inure to the benefit of heirs, executors, and administrators of such a person.

8.6.6 The Foundation may purchase and maintain insurance on behalf of any person who is or was a Director or Officer of the Foundation against liability asserted against him or her and incurred by him or her in any such capacity or arising out of his or her status as such, whether or not the Foundation would have the power to indemnify him or her against such liability under provisions of this Section 8.6.

8.6.7 All references herein to (i) the Code shall be deemed to refer to the Internal Revenue Code of 1986, as now in force or hereafter amended, (ii) the RSA shall be deemed to refer to said statutes as now in force or hereafter amended, and (iii) particular sections of the Code or the RSA shall be deemed to refer to similar or successor provisions hereafter adopted.

ARTICLE IX

PROHIBITED TRANSACTIONS; CONFLICT OF INTEREST

Section 9.1 Loans

The Foundation shall not make any loan of money or property to, or guarantee the obligation of, any Director, Council Member, Officer or agent.

Section 9.2 Sale of Real Estate

The Foundation shall not sell, lease, purchase, or convey any real estate or interest in real estate to or from a Director, Council Member or Officer of the Foundation without the prior approval of the probate court; provided, however, that this section shall not prohibit the Foundation from accepting a bona fide gift of an interest in real estate by a Director, Council Member or Officer.

Section 9.3 Pecuniary Benefit Transactions

Except as provided in Section 9.4 hereof, the Board shall not approve, or permit the Foundation to engage in, any pecuniary benefit transaction. A pecuniary benefit transaction is a transaction to which the Foundation is a party and in which one or more of its Directors has a direct or indirect financial interest in excess of $500 on an annual aggregate basis. A Director shall be deemed to have an indirect interest in any pecuniary benefit transaction involving a person or entity of which a Director, or a member of the immediate family of a Director, is a proprietor, partner, employee, or officer. The following shall not be considered pecuniary benefit transactions:

(a) Reasonable compensation for services of a President, and expenses incurred in connection with official duties of a Director or Officer;

(b) A benefit provided to a Director, Council Member or Officer or member of the immediate family thereof if: (1) the benefits are provided or paid as part of programs, benefits, or payments to members of the general public; (2) the Foundation has adopted written eligibility criteria for such benefit in accordance with its bylaws and applicable laws; and (3) the Director, Council Member, Officer or family member meets all of the eligibility criteria for receiving such benefit; and

(c) A continuing transaction entered into by the Foundation, merely because a person with a financial interest therein subsequently becomes a Director, Council Member or Officer of the Foundation.

Section 9.4 Approval

The Foundation may engage in a pecuniary benefit transaction if all of the following conditions are met:

9.4.1 The transaction is for goods or services purchased or benefits provided in the ordinary course of the business of the Foundation, for the actual or reasonable value of the goods or services or for a discounted value, and the transaction is fair to the Foundation.

9.4.2 The transaction receives affirmative votes from at least a two-thirds majority of all the disinterested members of the Board, which majority shall also equal or exceed any quorum requirement specified in these Bylaws after full and fair disclosure of the material facts of the transaction to the Board and after notice and full discussion of the transaction by the Board.

9.4.3 Without participation, voting, or presence of any Director or Officer with a financial interest in the transaction or who has had a pecuniary benefit transaction with the charitable trust in the same fiscal year, except as the Board may require to answer questions regarding the transaction; and a record of the action on the matter is made and recorded in the minutes of the Board.

9.4.4 The Foundation maintains a list of disclosing each and every pecuniary benefit transaction, including the names of those to whom the benefit accrued and the amount of the benefit, and keeps such list available for inspection by members of the Board and the Council. The list shall also be reported to the Director of Charitable Trusts each year as part of the Foundation's annual report required under RSA 7:28.

9.4.5 If the transaction, or the aggregate of transactions with the same Director or Officer within one fiscal year, is in the amount of $5,000 or more, the Foundation publishes notice thereof in a newspaper of general circulation in the state, and gives written notice to the Director of Charitable Trusts, before consummating the transaction. At a minimum, such notice shall state that it is given in compliance with this section and shall include the name of the Foundation, the name of any Director or Officer receiving pecuniary benefit from the transaction, the nature of the transaction, and the specific dollar amount of the transaction.

Section 9.5 Compliance with Private Foundation Rules

Any provision of these Bylaws or the Articles of Agreement of the Foundation to the contrary notwithstanding, so long as the Foundation is deemed to be a "private foundation" as defined in Section 509 of the Internal Revenue Code of 1986, as amended (the "Code"), the Foundation:

9.5.1 Shall distribute its income for each taxable year (and principal, if necessary) at such time and in such manner as not to subject the Foundation to tax under Section 4942 of the Code;

9.5.2 Shall not approve of, or engage in, any act of self-dealing as defined in subsection (d) of Section 4941 of the Code;

9.5.3 Shall not retain any excess business holdings as defined in subsection (c) of Section 4943 of the Code;

9.5.4 Shall not make any investments in such a manner as to subject this Foundation to tax under Section 4944 of the Code; and

9.5.5 Shall not make any taxable expenditure as defined in subsection (d) of Section 4945 of the Code.

Section 9.6 Conflict of Interest Provisions

A conflict of interest or an appearance of a conflict of interest may arise when a Director has a direct or indirect interest in another entity which enters into a transaction with the Foundation, including, but not limited to, applications for grant or loan support. Direct or indirect interest includes any legal, equitable or fiduciary interest or position in an entity by a Director or a member of a Director's family. Any such interest shall be disclosed and made a matter of record at the time of election to the Board and maintained through an annual procedure and when the interest becomes a matter of Board action. No Director having a conflict of interest in any matter shall be counted in determining the quorum for the meeting, nor present when the matter is discussed or voted on. Meeting minutes shall reflect that the disclosure was made, that the Director abstained and was not present during the discussion or vote, and that a quorum existed not counting such Director. The conflict-of-interest provisions of this Section 9.6 shall be in addition to and not in lieu of the applicable provisions of New Hampshire law regarding conflicts of interest.

Applications for grants from agencies or organizations that employ members of the Board of Directors of the Endowment for Health in a managerial capacity will not be accepted during, and for one year after, the term of office of the Board member. Notwithstanding the foregoing, in the case of institutional or governmental applicants, applications for grants from departments, divisions or programs other than the department, division or program in which the Board member is employed in a managerial capacity may be accepted, provided that the Board member has no involvement in the application and receives no direct or indirect personal financial benefit from any grant awarded.

Section 9.7 Consent Agenda for Grant Recommendations

The board may use a consent agenda for action on grant recommendations. When this method is used, action on grant recommendations will first be approved by the Program Committee, and the Board Chair will then place the proposed actions on a consent agenda for the next regularly scheduled board meeting.

All items on the consent agenda shall be described in sufficient detail for the board to understand the proposed action and for individual members to identify any potential conflicts of interest. Any board member may request that any item be removed from the consent agenda, and upon such request the item shall be removed for separate discussion and vote. The board will then take action on the items remaining on the consent agenda in a single vote.

Prior to any such vote, all directors present shall indicate in writing the presence or absence of a conflict of interest or appearance of a conflict of interest as appears in section 9.6. Any Director who has a conflict of interest or appearance of a conflict of interest shall identify the conflict in writing on a form to be provided, but shall not be required to remove the item from the consent agenda and shall not be required to leave the room, notwithstanding the provisions of section 9.6. The conflict shall be noted in the minutes of the meeting, and the director shall not be counted in determining a quorum. For any item that is removed from the consent agenda for discussion, any director who has a conflict of interest shall leave the room during the discussion and vote on the item.

ARTICLE X

GRANTS ADMINISTRATION

Section 10.1 Purpose of Grants

The Foundation shall have the power to make grants and contributions and to render other financial assistance for the purposes expressed in the Foundation's Articles of Agreement.

Section 10.2 Grant Responsibility

The Board shall have control over grants, contributions, and other financial assistance given by the Foundation. The Board shall oversee the solicitation, review, and decision-making regarding all grants and contributions. The Board shall provide to the public annually a list of grant awards and contributions made by the foundation.

Section 10.3 - 10.6 Deleted

ARTICLE XI

AMENDMENTS TO THE BYLAWS

Unless otherwise provided, these Bylaws may be amended or repealed, and new Bylaws may be adopted in whole or in part, by the affirmative vote of a majority of the Directors of the Foundation then in office; provided, however, that thirty (30) days notice of the time and place of the meeting is given by the Chair of the Board or Secretary and the Bylaws of the Foundation may not be amended in a manner inconsistent with the Foundation's Articles of Agreement, applicable New Hampshire law or the requirements for maintaining the Foundation's qualification as a tax-exempt organization for federal income tax purposes. Anything to the contrary herein, any amendment to a provision of these Bylaws which contemplates or requires the approval of the Director of Charitable Trusts and/or the Probate Court shall require the approval of the Director of Charitable Trusts and/or the Probate Court as the case may be.

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization 990PF
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

2009

Attachment Sequence No 67

Name(s) shown on return	Business or activity to which this form relates	Identifying number
ENDOWMENT FOR HEALTH, INC.	FORM 990-PF PAGE 1	02-0512290

Part I Election To Expense Certain Property Under Section 179 **Note:** *If you have any listed property, complete Part V before you complete Part I.*

1	Maximum amount See the instructions for a higher limit for certain businesses	1	250,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	800,000.
4	Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost

7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the **smaller** of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2008 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 ▶	13	

Note: *Do not use Part II or Part III below for listed property Instead, use Part V.*

Part II **Special Depreciation Allowance and Other Depreciation (Do not** include listed property)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	3,075.

Part III **MACRS Depreciation (Do not** include listed property) (See instructions)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2009	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B - Assets Placed in Service During 2009 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property	/		27 5 yrs	MM	S/L	
	/		27 5 yrs	MM	S/L	
i Nonresidential real property	/		39 yrs	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year	/		40 yrs.	MM	S/L	

Part IV **Summary** (See instructions.)

21	Listed property Enter amount from line 28	21	
22	**Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations - see instr.	22	3,075.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V **Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)

Note: *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete* **only** *24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.*

Section A - Depreciation and Other Information (Caution: *See the instructions for limits for passenger automobiles*)

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No **24b** If "Yes," is the evidence written? ☐ Yes ☐ No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use						25		
26 Property used more than 50% in a qualified business use:								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use.								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1						28		
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1							29	

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person.
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
30 Total business/investment miles driven during the year (**do not** include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use?		

Note: *If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.*

Part VI **Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2009 tax year.					
43 Amortization of costs that began before your 2009 tax year				43	
44 **Total.** Add amounts in column (f). See the instructions for where to report				44	