

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490





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## Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

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Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

	For the	be 2009 calend	dar year,	or tax year beginni:	ng Oct_	1	, 2009,	and ending	g Sep	30		, 201	0	
B	Check	ıf applicable.		C Name of organization	วก					D Employ	yer Ide	ntification i	lumber	
	€ \ Ac	ddress change	Please use IRS label	Frisbie Fou	ndation	l				02-	046	5942		
	<b>—</b>	ame change	or orint			mail is not delivered to	street ad	dr) Room/su	ilte	E Teleph				
	$\vdash$	-	or type. See	1	•					160	31	332-52	211	
	$\vdash$	ilial return	specific Instruc-	City, town or countr			Ctata	ZIP code + 4		100	<u> </u>	332-34		
	Te	ermination	tions.	1	У					_				
	An An	nended return		Rochester			NH	03867-		~-				_
	Ap	plication pending	F Name a	and address of principal o	fficer:					a group retu			Yes	X No
			John A. Ma	arzinzik 11 Whit	ehall Ro	l Rochester	NH	03867		affiliates inc attach a list			Yes	∐ No
ī	Tax	-exempt statu	s X 501	(c) (3 ) <b>√</b> (II	nsert no.)	4947(a)(1	) or	527	11 110,	billion a nat	(300 )			
J		bsite: ► N/				<del></del>			H(c) Group	exemption n	umber	▶		
ĸ			X Corpora	ation Trust	Association	Other ►	li v	ear of Formati				f legal doml	cile NH	
		Summa		attori   Trust	ASSOCIATION	Caler	J = 1	car of tomiati	UII. 199.	<u> </u>	Jiaio C	r regar dom	UIIO. ETTE	
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				anization's mission						_ Inves	<u> </u>	GISCL	TDure	!
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ם	] .	rrisble_	Memori	<u>al Hospital</u>										
Ē.														
ő				if the organization of										
ಷ	3	Number of voi	ling memi	pers of the governing	ig body (Pa	rt VI, line 1a)				• • • • • • • • • • • • • • • • • • • •	3	15		
es				voting members of								15		
Activities & Governance				ees (Part V, line 2								0		
7				eers (estimate if ned							6	0		
•				usiness revenue fro							7 a	+		0.
	ь	Net unrelated	business	taxable income froi	m Form 990	)- 「, line 34	•• •••	· · · · · · · · · · · · · · · · · · ·	<del></del>	<u> </u>	7 b	<u> </u>		
	ĺ								Р	rior Year		Cu	rrent Ye	ar
<b>%</b>	8	Contributions	and grant	s (Part VIII, line 1h)	)					223,2	30.		235,	866.
	9 1	Program servi	ce revenu	ie (Part VIII, line 2g	j)					-				
20				rt VIII, column (A),						30,0	84.	1	86,	862.
Z.			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							-80,6	67.			
				es 8 through 11 (m						172,6				733.
9				unts paid (Part IX,								<del>                                     </del>		<del>,,,,,</del>
<u>.</u> =				nemPerFerence								<del> </del>		
	15	Salarias othoi				111V (A)	Uman F	10)	·			<del> </del>		
<b>20</b>	10	Salanes, Uller	Compens	sation, employee be	ments (ran	uix, column (A),	iines 5-	·10)	·					
200 E	16a l	Professional fu	nuqraisit	lees (Part IX colu	ηηη (A)   Εξή	d 11e)	• • • • • • •				T OR HETE			
	b <sup>-</sup>	Total fundraisi	ng expen	fees (Part IX colu ses (Part IX, colum	n (D), lihec	<b>本) ►</b>		0.					a in the	
11U & % %	17 (	Other expense	s (Parl IX	, leelumn-( <del>A), lines</del>	- <del>11a-11</del> d	f-24f)		·		42,626.		1.4		135.
=	18	Total expenses	s. Add lin	es OG DENDU	a Bart IX	nlumn (A) line	25)		<b></b>	42,6				135.
				Subtract line 18 fr			<b></b>							
<b>b</b> 🖁		TCVCHUC 1033	expenses	. Subtract line 10 II	Off fine 12		• • • • • • • •			130,0				<u>598.</u>
28										ning of Y			d of Yea	
Net Assets Fund Balanc		Total assets (F			• • • • • • • • • • • • • • • • • • • •					<u>,592,6</u>		25	,319,	436.
# E	21 7	Total liabilities	(Part X,	lıne 26)					3	,280,1	28.		104,	183.
	22 1	Vet assets or f	und balar	ces. Subtract line	21 from line	20			24	,312,5	71.	25	,215,	253.
Pa	rt 川海	Signatu	re Bloc	k							<del></del> -		,,	
		T	of person 1	declare that I have evam	ined this return	Includios assemban	ilaa sabad	lulan and state		to the best of				
		True, correct an	d controllete	declare that I have exam Declaration of preparer (	other than alice	er) is based on all info	rmation of	which prepar	er has any i	knowledge	и тук	nowleage al	ia bellet, li	t is
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		John A	A. Mar						VP Fi	nance	<u> CFC</u>	)		
		Type or prin	t name and	title.										
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				th the preparer sho					<u></u>	<u></u>	· · ·	X Ye		No
BAA	For P	rivacy Act an	d Paperw	ork Reduction Act	Notice, see	the separate in:	structio	ns.		TEEA0101	07/20	/09 Fo	orm <b>990</b>	(2009)

Form	990 (2009) Frisbie Foundation	02-04	65942	<u>:</u>	<u> </u>	Page 2
Par	t III Statement of Program Service Accomplishments					
1	Briefly describe the organization's mission:					
	To coordinate, invest, distribute and receive funds raised	. <b></b> .				. – – -
	for the benefit and support of					
	Frisbie Memorial Hospital.					
•						
2	Did the organization undertake any significant program services during the year which were not listed on	the prior	-			
	Form 990 or 990-EZ?		$\Box$	Yes	X	No
	If 'Yes,' describe these new services on Schedule O.					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv	nces?	П	Yes	X	No
•	If 'Yes,' describe these changes on Schedule O.				_	
4	Describe the exempt purpose achievements for each of the organization's three largest program services	hy expense	s Section	n 50	1(c)(3	3
7	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	allocations	to other	s, the	total	,
	expenses, and revenue, if any, for each program service reported					
	· · · · · · · · · · · · · · · · · · ·					
4 =	a (Code:) (Expenses \$ 14,135. including grants of \$ 0.)	Revenue	s			0.)
70	To conduct charitable, educational and scientific activities	,	·			
				-		
	for the advancement & improvement of healthcare and to assist in the long-range planning & liason or assistance to					
	health care service orgnizations in the community in					
	conjuction with the efforts of health care foundations.					
		<del>-</del>				
41	(Code ) (Expenses \$	(Revenue	Ś			)
41	Code) (Expenses 2 including grants of 4)	(i to vorido	<b>~</b>			— <i>'</i>
	c (Code ) (Expenses \$ including grants of \$)	(Revenue	Ś			`
40	C (Code) (Expenses $\varphi$ including grants of $\varphi$ )	(I TOVOTIDO	¥			—′
		- <b></b>	- <b></b> -			
			. – – – -	<del>-</del>		
						- <b></b> -
				<b>-</b>		
4	d Other program services. (Describe in Schedule O.)					
	(Expenses \$ including grants of \$ ) (Revenue 5	\$	<b></b> -		)	
4	e Total program service expenses ► 14,135.					

BAA

Form 990 (2009) Frisbie Foundation

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3_		<u>x</u>
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		_ <u>x</u> _
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		x
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	2 82
	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI		۲	200
•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII .		, , , , , ,	
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
	Point the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		, W.	
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	*		, 38
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If'Yes,' complete Schedule D, Part X	ŵ.	. *	
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
12	A Was the organization included in consolidated, independent audited financial statement for the tax  Yes No			
	year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization maintain an onice, employees, or agents outside or the ormed outsides.  b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20	l	x

Form 990 (2009) Frisbie Foundation

Partive Checklist of Required Schedules (continued)

AM			Yes	No
			162	NO
21	Did'the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
2 <b>2</b>	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		<u>x</u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		_ <u>X</u> _
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
;	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u>x</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u> X</u>
	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule $R$ , Part $V$ , line $2$	35	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI .	37		_x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
		F		2000

Part V Statements Regarding Other IRS Filings and Tax Compliance			
		Yes	No
1 a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S Information Returns Enter -0- if not applicable  1 a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S  1 a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S	j		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u> </u>		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	x	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a C	,	7,4 4	
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь		l
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)		æŠt.	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
<b>b</b> if 'Yes,' enter the name of the foreign country:			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	۶ ، څ	3. <b>1</b>	·*
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).	VIII. (1)	7 %	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			'عبــــــــــــــــــــــــــــــــــــ
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	<u>7g</u>		├
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	.lg[*]	X
9 Sponsoring organizations maintaining donor advised funds.	.ete.m.r	· \$\$4.	. X.3
a Did the organization make any taxable distributions under section 4966?	9a		Х
<b>b</b> Did the organization make any distribution to a donor, donor advisor, or related person?	9b	-	х
10 Section 501(c)(7) organizations. Enter		,, ,,	2.2
a Initiation fees and capital contributions included on Part VIII, line 12		₩,· ^`	
<b>b</b> Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
11 Section 501(c)(12) organizations. Enter	7	,	Ì
a Gross income from other members or shareholders . 11a		l '	'
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
h If 'Voc ' onter the amount of tay exempt interest received or accrued during the year			

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section	<u>on A.</u> _	Governing Body and Management							
•						_		Yes	No
		number of voting members of the governing body		1a					✨
		number of voting members that are independent		1b			- 1		,
2 D	ed any officer, d	ifficer, director, trustee, or key employee have a family relationship or a rector, trustee or key employee?	a business rela	ations	nip with any oth	ier  -	2		X
3 D	id the o	rganization delegate control over management duties customarily perfo s, directors or trustees, or key employees to a management company of	ormed by or un or other persor	nder th	e direct superv	ision	3		х
		rganization make any significant changes to its organizational docume					4		Х
		prior Form 990 was filed?				[	I		
<b>5</b> D	d the o	rganization become aware during the year of a material diversion of the	e organization	's ass	ets?	L	5		Х
<b>6</b> D	oes the	organization have members or stockholders?				. [	6		_X
<b>7a</b> D	oes the	organization have members, stockholders, or other persons who may of body?	elect one or m	ore m	embers of the		7a		Х
b A	re any	decisions of the governing body subject to approval by members, stock	holders, or oth	ner pei	sons?	[	7b		Х
	old the o	rganization contemporaneously document the meetings held or written	actions under	taken	during the year	by		, ,	
		rning body? .				ĺ	8a	Х	
	_	nmittee with authority to act on behalf of the governing body?				Ī	8b	Х	
9 Is	s there a	any officer, director or trustee, or key employee listed in Part VII, Section in Section	on A, who can	not be	reached at the		9		х
_	<u> </u>	Policies (This Section B requests information about p		reau	red by the I	nternal			
	ue Code	•							
71070710	<u> </u>							Yes	No
10a D	oes the	organization have local chapters, branches, or affiliates?				ſ	10a		х
		does the organization have written policies and procedures governing the ches to ensure their operations are consistent with those of the organization.	ne activities of zation?	such	chapters, affilia	ites,	10b	·	
		organization provided a copy of this Form 990 to all members of its gov				Ī	11	Х	
		in Schedule O the process, if any, used by the organization to review to			•	Ī	575° 54,	,	-145
		organization have a written conflict of interest policy? If 'No,' go to line					12a	Х	
<b>b</b> A		ers, directors or trustees, and key employees required to disclose annu		that co	uld give rise		12b	Х	
<b>c</b> D	oes the Schedule	organization regularly and consistently monitor and enforce compliance O how this is done	ce with the pol	ıcy? <i>If</i>	'Yes,' describe	ın	12c	Х	
13 D	oes the	organization have a written whistleblower policy?					13	Х	
14 D	oes the	organization have a written document retention and destruction policy	?			ļ	14	Х	
<b>15</b> D	old the poersons,	rocess for determining compensation of the following persons include comparability data, and contemporaneous substantiation of the deliber	a review and a	approv	al by independ	ent	<u> </u>		
		nization's CEO, Executive Director, or top management official .					15 a		Х
	_	icers of key employees of the organization			•	[	15 b		Х
		line 15a or 15b, describe the process in Schedule O (See instruction	s)						
16a 🛭	Old the dentity du	organization invest in, contribute assets to, or participate in a joint vent ring the year?	ure or sımılar	arranç	gement with a t	axable	16a		X
- 11	n joinť v	nas the organization adopted a written policy or procedure requiring the enture arrangements under applicable federal tax law, and taken steps	e organization to safeguard	to eva	ıluate its partici ganization's ex	pation empt	16b		-1/2
		th respect to such arrangements?  Disclosures	·				100		Ц
		states with which a copy of this Form 990 is required to be filed Ne	w Hamnsh	ire					
18 9	Section	6104 requires an organization to make its Forms 1023 (or 1024 if applied in Indicate how you make these available. Check all that apply			P-T (501(c)(3)s	only) ava	ılable	for p	ublic
	Owr	website Another's website X Upon request							
S	stateme	in Schedule O whether (and if so, how) the organization makes its goons available to the public							cıal
		e name, physical address, and telephone number of the person who po A. Marzinzik 11 Whitehall Rd Roches		ooks a NH	nd records of t			ı <sup>.</sup> 332-	521

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A)	(B)			(0	:)			(D)	(E)	(F)		
Name and Title	Average	Posi	tion (			hat app	ly)	Reportable		Estimated		
	hours per week	जवेशांचे हो रियहेल्ल धर चीरक राज	anstitutional frustee	Officer	Key amployee	Former Highest compensated employee Key amployee		compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
Joseph Behre												
Trustee	2.00	<u>X</u>						0.	0.	0.		
Marilyn Berry								_		_		
Trustee	2.00	Х					<u> </u>	0.	0.	0.		
John Britton, MD								_		_		
Trustee	2.00	Х	Ш			-	_	0.	0.	0.		
Janet Davis								_	_	_		
Trustee	2.00	X					_	0.	0.	0.		
Mary Flynn								_	_	_		
Trustee	2.00	Х	Щ			ļ	_	0.	0.	0.		
Robert Harrington, MD								_		_		
Trustee	2.00	X	Щ					0.	0.	0.		
Mark Hourihane								_	_	_		
Trustee	2.00	X	Щ		<u> </u>		<u> </u>	0.	0.			
David Keefe					İ				ļ			
Trustee	2.00	Х	Ш		<u> </u>	<b> </b>		0.	0.	0.		
David Pearson								_		_		
Trustee	2.00	Х			<u> </u>		-	0.	0.	0.		
Ronald Poulin										_		
Trustee	2.00	X			<u> </u>		├	0.	0.	0.		
Gregory Smith							1	_		_		
Trustee	2.00	X			<u> </u>		┢	0.	0.	0.		
Robert Steele										_		
Chairman	3.00	<u> X</u>		Х	<u> </u>		┢	0.	0.	0.		
Steven_Poggi		l					l			_		
Vice Chairman	3.00	X		X	<u> </u>	ļ	<u> </u>	0.	0.	0.		
Peter_Gowell										_		
Treasurer	3.00	X_	_	X	_		┝	0.	0.	0.		
Gary Usher, MD				l <u></u>		1				_		
Secretary	3.00	X	<u> </u>	X	$\vdash$	-	├	0.	0.	0.		
Alvin Felgar				١				_ [	202 225	107 55-		
President, CEO	40.00	-	$\vdash$	Х	$\vdash$	<del>  -</del>	$\vdash$	0.	388,806.	107,550.		
John Marzinzik	10.00	1	1						045 050	E4 00-		
VP Finance, CFO	40.00			Х	<u>l</u>			0.	241,950.	51,930. Form <b>990</b> (2009)		

Part VII   Section A. Officers, Directors, Trust		(ey	<u>En</u>			es,	an			(F)		
(A) Name and Title	(B) Average	Pos	ition	•	( <b>c)</b> ck all f	that a	apply)	(D) Reportable	(E) Reportable	(F) Estimated		
. Hanc and fine	hours per week					emg	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
a												
a			$\Box$									
	-											
	-											
	-											
						<u>                                     </u>						
					$\perp$	<u>                                     </u>		:		<u> </u>		
	1	<u></u>		$oxed{\perp}$	$\perp$	'	L'			<u> </u>		
	<u> </u>						Ĺ					
1b Total	·		•				-	0.	630,756.	<del></del>		
<ul> <li>Total number of individuals (including but not limited from the organization</li> <li>▶ 2</li> </ul>	to tnos	e lis	tea	abov	ve)	who	rece	eived more than a	100,000 in reportau	le compensation		
<ul> <li>3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc.</li> <li>4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual.</li> <li>5 Did any person listed on line 1a receive or accrue co rendered to the organization? If 'Yes,' complete Schedule B. Independent Contractors.</li> </ul>	<i>idividual</i> portable han \$150	om 0,000	npen 10? <i>If</i>	nsatio	ion a	and o	othe olete	er compensation from Schedule J for Su	rom uch	3 X 4 X 5 X		
1 Complete this table for your five highest compensate	ed indep	end	ent	cont	traci	tors	that	received more that	an \$100,000 of			
compensation from the organization.  (A)			_		_			Description (B	<b>)</b>	(C)		
Name and business address Public Service of NH PO Box 360 Ma	ss anches		<u></u>	NH	<del>-</del>	031	<u>n5</u>	Description of Electric Science	<del></del>	Compensation 113, 19:		
·	estbor							Electric S		211, 68		
		_		_	_							
		_	_	_		_	_					
2 Total number of independent contractors (including to \$100,000 in compensation from the organization ►		IImite	ed to	o the	ose	liste	d ab	ove) who received	d more than			

rar	t viii Statement of F	<u>revenue</u>					
	•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	<ul> <li>a Federated campaigns</li> <li>b Membership dues</li> <li>c Fundraising events</li> <li>d Related organizations</li> <li>e Government grants (contributions, gifts, similar amounts not include)</li> </ul>	grants, and above 1 f	235,866.				
동의	g Noncash contribns included	ın Ins 1a-1f \$					
	h Total. Add lines 1a-1f			235,866.			
¥			Business Code				
PROGRAM SERVICE REVENUE	2abcd						
۸×	e						
8	f All other program serv	rice revenue				/ 2 2 3200 4004	
<u></u>	g Total. Add lines 2a-2f						
	<ul><li>3 Investment income (in other similar amounts)</li><li>4 Income from investme</li><li>5 Royalties</li></ul>	)	•	33,833.	0.	0.	33,833.
	2 1.0,2	(ı) Real	(II) Personal		<u>**</u> /		
	6a Gross Rents	2,429,905	1.				
	<b>b</b> Less rental expenses	-			. % .		
	·					1 . E . Y	,
	c Rental income or (loss)	<del>-237,995</del>	· · ·	000 000	24.61		007 005
	<b>d</b> Net rental income or (			-237,995.	0.	0.	-237,995.
	7a Gross amount from sales of assets other than inventory	(i) Securities 2,029,332	(II) Other				
	<b>b</b> Less cost or other basis and sales expenses	1,976,303				`. }-	
	c Gain or (loss)	53,029			<u> </u>		
	<b>d</b> Net gain or (loss)			53,029.	0.	0.	53,029.
ENUE	8a Gross income from ful (not including \$						
뎵	of contributions report	eu on line 1c)			1		
OTHER REVEN	See Part IV, line 18		a	1			
ఠ	<b>b</b> Less direct expenses		b		-i		
	c Net income or (loss) f  9a Gross income from ga See Part IV, line 19	_					
			a	1			
	<b>b</b> Less: direct expenses		b		<u> </u>		
	c Net income or (loss) f		/illes				
	10a Gross sales of invento and allowances		a	ļ			
	<b>b</b> Less cost of goods so		b				
	c Net income or (loss) f				ļ	<del></del>	
	Miscellaneous Rev		Business Code	ļ	<del> </del>		
	11 a		<u> </u>	ļ			
	b		ļ	ļ · · · ·			
	c						
	d All other revenue			<u> </u>			
	e Total. Add lines 11a-1	1d					
	12 Total revenue. See in		•	84,733.	0.	0.	-151,133.

Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do r 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total	(A) expenses	Pro	(B) gram service expenses		(C) Managemer general exp		Fund	( <b>D)</b> draising enses
ì	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21									
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22					$\top$	, ,			×
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16						5.A.	- 10	· 秦二	1868 J
	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees		<u>.</u>					,		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages									
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes									
11	Fees for services (non-employees)		. =							
а	Management									
b	Legal					$\perp$				
c	: Accounting .									
C	Lobbying									
e	Prof fundraising svcs. See Part IV, In 17			,	54.0 mm			3 131		
	Investment management fees					_	<del> </del>			
ç	Other					$\bot$				
12	Advertising and promotion					$\perp$				
13	Office expenses					+				
14	Information technology					+				
15	Royalties					+				
	Occupancy					+	<del></del>			<del></del>
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings					4				
20	Interest			ļ		$\perp$				
	Payments to affiliates			<u> </u>		$\perp$		-		
22	Depreciation, depletion, and amortization					+				
23 24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	*	Ø,		- (\$	**	**	<b>%</b> ;		
	Filing Fee		75.		75	_		0.		0.
ŀ	Management Fees		14,060.		14,060	).		0.		0.
(										
C	 			<u> </u>		$\perp$				
						$\bot$				
f	All other expenses		<del></del>	<u> </u>		$\perp$				
25			<u>1</u> 4,135.		14,135	-		0.		0.
	Joint costs. Check here  If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation									
RAA									Fo	rm <b>990</b> (2009)

Part X Balance Sheet (B) End of year (A) Beginning of year 1 Cash - non-interest-bearing 2 911,281 562,724. 2 Savings and temporary cash investments 3 548,202. 823,732 3 Pledges and grants receivable, net 186,475. 4 6,593. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) 6 and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L ASSETS 7 Notes and loans receivable, net 8 Inventories for sale or use 9 8,255. 8,839 Prepaid expenses and deferred charges 10a 31,228,554. 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 23,016,678. 10b 9,268,909 10 c 21,959,645. b Less: accumulated depreciation 359,552 11 524,907. 11 Investments - publicly-traded securities 481,941. 12 0. 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets Other assets See Part IV, line 11 1,804,201 15 1,709,110. 15 27,592,699 16 25,319,436. 16 Total assets Add lines 1 through 15 (must equal line 34) 50,128. 17 104,183. Accounts payable and accrued expenses . 17 18 18 Grants payable 19 Deferred revenue 19 20 LIABILITIES 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II 22 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities. Complete Part X of Schedule D 3,230,000 25 0. 25 3,280,128 104,183 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here ▶ X and complete lines N E T 27 through 29 and lines 33 and 34. 23,178,193 27 24,366,697. 27 Unrestricted net assets 1,134,378 28 848,556. 28 Temporarily restricted net assets 29 29 Permanently restricted net assets R Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, and equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 33 25,215,<u>253</u>. 24,312,571 Total net assets or fund balances. 33 Total liabilities and net assets/fund balances 27,592,699. 25,319,436. 34 Form 990 (2009) BAA

Form 990 (2009) Frisbie Foundation

Part XI | Financial Statements and Reporting

Гаі	art Al   Filiancial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 🔲 Cash 💢 Accrual 🔲 Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			.hs
2 8	2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		<u>x</u>
ŀ	<b>b</b> Were the organization's financial statements audited by an independent accountant?	. 2b	X	
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	iudit, . 2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	<u>.</u>		. 136
•	d if 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued of consolidated basis, separate basis, or both.	na		-
	Separate basis Consolidated basis X Both consolidated and separate basis		<u> </u>	iã:
3	Ba As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	jle <b>3</b> a		х
ŀ	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	l audıt	,	

BAA

Form 990 (2009)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

**Total** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization		-					Employe	r identifica	tion number	
Frisbie Foundatio								46594		
Part I Reason for Pu	blic Charity Statu	s (All organizations	must o	comple	te this	part.)	) See i	<u>nstruct</u>	ions	
The organization is not a private	ate foundation becaus	se it is: (For lines 1 through	gh 11, cl	heck on	ly one b	ox)				
1 A church, conventi	on of churches or asso	ociation of churches desci	ribed in s	section	1 <b>70</b> (b)(1	)(A)(i).				
2 A school described	ın section 170(b)(1)(A	A)(ii). (Attach Schedule E	)							
3 A hospital or coope	rative hospital service	organization described in	n <b>sectio</b>	n 170(b)	(1)(A)(ii	i <b>).</b>				
		d in conjunction with a ho	spital de	escribed	ın secti	on 1 <b>70</b> (	<b>Ъ)(1)(А)</b>	(iii). Ente	er the hospital	's
name, city, and sta 5 An organization op 170(b)(1)(A)(iv). (0	erated for the benefit of	of a college or university	owned o	r operat	ed by a	governi	mental i	ınıt desc	ribed in <b>sectio</b>	
7 An organization that		povernmental unit describ substantial part of its sup art II )					or from	the gene	ral public des	cribed
8  A community trust	described in section 1	<b>70(b)(1)(A)(vi).</b> (Complete	e Part II	)						
from activities relations	ed to its exempt funct	more than 33-1/3 % of lons – subject to certain ss taxable income (less somplete Part III)	exceptio	ns, and	(2) no r	nore tha	an 33-1/	3 % of it	s support fron	n gross
10 An organization org	ganized and operated	exclusively to test for pub	lic safet	y Sees	ection 5	609(a)(4	).			
more publicly supp	orted organizations de	exclusively for the benefit escribed in section 509(a ation and complete lines c Type III	)(1) or s 11e thro	ection 5 ugh 11h	09(a)(2) ı.	See s	or carry ection 5	out the <b>09(a)(3).</b>	purposes of c Check the bo	ox that
_ ' _ ''		ان عور الله و ganization is not controlle		•	-		r more d	ال ۳	,	
than foundation ma 509(a)(2).	anagers and other than	one or more publicly su	pported	organiza	ations de	escribed	l in secti	ion 509(a	a)(1) or section	n
f If the organization check this box	received a written dete	ermination from the IRS th	hat is a	Type I, T	Гуре II о	r Type	III suppo	orting org	ganization,	
g Since August 17, 2	006, has the organizat	tion accepted any gift or	contribu	tion fror	n any of	the foll	lowing p	ersons?		
									Y	es No
		controls, either alone or to	ogether v	vith pers	sons des	scribed	ın (ıı) ar	nd (III)	11 - (1)	7,
	<b>5</b>	ipported organization?		•					11 g (i)	X
* * * * * * * * * * * * * * * * * * * *	iber of a person described on the control of a person described and the control of the person of the control of	described in (i) or (ii) ab	0.402						11 g (ii)	X
• • • • • • • • • • • • • • • • • • • •	,	ne supported organization		•	•				11 g (iii)	X
	1	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	T	a Aba	60 0.4		6.0.1		6.412.4	
(i) Name of Supported Organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat	s the ion in col I in your rning ment?	(v) Did y the organ col your si	ization in	Lorganizat	Is the tion in col zed in the S ?	(vii) Amount o	Support
			Yes	No	Yes	No	Yes	No		
Frisble Memorial Hospital	02-0222131	3		x		х	x			1.
1223DIE MEMOLISI MOSPILAL	0200201		<del>                                     </del>	<del></del>		**	<del>                                     </del>			
-					Ì					
					ļ <u>.</u> .					·

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) 🖻 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Total, Add lines 1-through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► (c) 2007 (b) 2006 (d) 2008 (e) 2009 (a) 2005 (f) Total Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 28, through 10 12 Gross receipts from related activities, etc (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) Public support percentage from 2008 Schedule A, Part II, line 14 15 % 16a 33-1/3 support test - 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization . b 33-1/3 support test - 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts and circumstances' test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

	(Complete only if you chec	Red the box off fift	10 3 01 1 dr. 1		<del></del> -			
Sect	tion A. Public Support							
Caler	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	$T^{-}$	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')	, , == , == .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
	The value of services or facilities furnished by a governmental unit to the organization without charge							
7 a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified persons . Amounts included on lines 2 and 3 received from other than							
	disqualified persons that exceed the greater of 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b					<u> </u>		
8	Public support (Subtract line	PY SECOND	127 <b>000</b>	27.4			99	
	7c from line 6)	2 P P P	. :@:			- 'r 'r '	. 24	
Saa	tion B. Total Support				•			
		(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	• [	(f) Total
Caler	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	(d) 2008	<b>(e)</b> 2009	•	(f) Total
Caler 9		(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009		(f) Total
Caler 9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009		(f) Total
Caler 9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009		(f) Total
Caler 9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009		(f) Total
Caler 9 10 a b c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12)							(f) Total
Caler 9 10 a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	is for the organiza stop here .	tion's first, secon					(f) Total
Caler 9 10 a b c 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organiza stop here .	ition's first, secon	d, third, fourth, or	fifth tax year as		(c)(3)	<b>▶</b>
Caler 9 10 a b c 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organiza stop here blic Support P	ntion's first, secon	d, third, fourth, or	fifth tax year as		(c)(3)	<b>▶</b> □
Description of the control of the co	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from 20	is for the organiza stop here blic Support P 09 (line 8, column 2008 Schedule A,	ercentage  (f) divided by lin Part III, line 15	d, third, fourth, or	fifth tax year as		(c)(3)	<b>▶</b>
Description of the control of the co	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from 2 tion D. Computation of Inv	is for the organiza stop here blic Support P 09 (line 8, column 2008 Schedule A, vestment Incor	Percentage (f) divided by lin Part III, line 15 me Percentag	d, third, fourth, or e 13, column (f)) .	fifth tax year as		(c)(3)	<b>▶</b> □
Description of the control of the co	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from 2 tion D. Computation of Invinvestment income percentage for	Is for the organiza stop here  blic Support P 09 (line 8, column 2008 Schedule A, restment Incor	Percentage  (f) divided by lin Part III, line 15  me Percentag  column (f) divided	d, third, fourth, or e 13, column (f)).	fifth tax year as		(c)(3)	<b>▶</b> □
Caler 9 10 a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from 2 tion D. Computation of Inv	Is for the organiza stop here  blic Support P 09 (line 8, column 2008 Schedule A, restment Incor	Percentage  (f) divided by lin Part III, line 15  me Percentag  column (f) divided	d, third, fourth, or e 13, column (f)).	fifth tax year as		(c)(3)	<b>▶</b> ∏
Caler 9 10 a b c 11 12 13 14 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from 2 tion D. Computation of Investment income percentage from 13-1/3 support tests — 2009. If the more than 33-1/3%, check this box incomes percentage from 23-1/3 support tests — 2009. If the more than 33-1/3%, check this box incomes percentage from 23-1/3 support tests — 2009. If the more than 33-1/3%, check this box incomes percentage from 23-1/3 support tests — 2009. If the more than 33-1/3%, check this box incomes percentage from 23-1/3 support tests — 2009. If the more than 33-1/3%, check this box incomes percentage from 23-1/3 support tests — 2009. If the more than 33-1/3%, check this box incomes percentage from 23-1/3 support tests — 2009. If the more than 33-1/3%, check this box incomes percentage for 20 pe	Is for the organiza stop here  blic Support P  09 (line 8, column 2008 Schedule A, restment Incor or 2009 (line 10c, or 2008 Schedule he organization did ox and stop here.	Percentage  If divided by line Part III, line 15  The Percentag  column (f) divided e A, Part III, line do not check the both The organization	d, third, fourth, or e 13, column (f)). e d by line 13, column 17 ox on line 14, and qualifies as a pub	fifth tax year as	a section 501  han 33-1/3%, ganization.	(c)(3)  15 16  17 18 , and lin	% % % le 17 is not
Caler 9 10 a b c 11 12 13 14 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from 2 Public support percentage from 2 Investment income percentage from 133-1/3 support tests — 2009. If the	Is for the organiza stop here  blic Support P  09 (line 8, column 2008 Schedule A, restment Incor or 2009 (line 10c, or 2008 Schedule he organization did now and stop here. The organization did this box and stop is this box and stop here.	Percentage  If (f) divided by line Part III, line 15  The Percentage  column (f) divided by line d not check the both the organization of the orga	d, third, fourth, or e 13, column (f)).  e d by line 13, column 17  ox on line 14, and qualifies as a pub on line 14 or 19a zation qualifies as	fifth tax year as  Inn (f))  I line 15 is more to blicly supported or and line 16 is many applications and publicly supported or a publicly supported	han 33-1/3%, ganization ore than 33-1 rted organization.	(c)(3)  15 16  17 18 , and lin //3%, antion	% % % le 17 is not

Schedule A	(Form	990 or 9	<u>90-EZ</u>	.) 2009	) <u> </u>	<u> 115</u>	ble	<u> Four</u>	ndat	lon						02-	04655	42		Page 4
Part IV	<b>Supp</b> Part I	lemen I, line	<b>tal I</b> n 17a	<b>form</b> or 17	atio b; a	n. Co nd P	omple art III	te th , line	is pa 2 12.	art to Provi	provi ide ar	de the ny oth	expla er add	anatioi ditiona	ns rec I infor	uired matio	by Pa n. See	rt II, li e ınstr	ne 10; uction:	; S.
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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

### Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

02-0465942 Frisbie Foundation Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV. line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit?? Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year . :: Held at the End of the Year 2a a Total number of conservation easements 2b **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year > Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Part III. Organizations Mainta	ining Colle	ctions c	of Art, Hist	orica	l Treasures, o	r Othe	er Similar Ass	ets (c	ontını	ıed)
3 Using the organization's acquisiti items (check all that apply)	on accession a	and other	records, che	ck any	of the following th	nat are	a significant use	of its co	llection	ì
a Public exhibition			d Loan	or exc	hange programs					
• <b>b</b> Scholarly research			e U Othe	r						
c Preservation for future general										
4 Provide a description of the organ Part XIV								ın		
5 During the year, did the organizar assets to be sold to raise funds re								Yes		No
Part V Escrow and Custodia 9, or reported an amo	I Arrangem unt on Forr	ents Co	mplete if	organ	ization answe	red 'Y	es' to Form 9	90, Pa	rt ÏV,	line
1a Is the organization an agent, trus					ntributions or othe	er asset	s not	——— П у		
included on Form 990, Part X?	In Part VIV an	· ·	to the follows	na tahl	21			Yes	L	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV an	ia comple	te the following	ng tabi	e:			A		
c Beginning balance						<del>   </del>		Amoun	τ	
d Additions during the year					•		l d			
e Distributions during the year	•									
f Ending balance						_	f e			
2a Did the organization include an a	mount on Forr	n 990 Pa	rt Y line 212	1		<u> </u>	11	Yes	Т	No
<b>b</b> If 'Yes,' explain the arrangement		11 990, 1 a	11 A, IIIIC 21					res	L	_ INO
Part V Endowment Funds Co		nanizat	ion answei	red 'Y	'es' to Form 90	90 Pa	rt IV Jine 10			
Ture William Micheller and Sec	(a) Current		(b) Prior yea		(c) Two years bac		d) Three years back	(0)	Four year	e back
1 a Beginning of year balance	(a) current	year	(b) i noi ye	aı	(C) Two years bac		a) Tillee years back	(6)	roui yeai	5 Dack
<b>b</b> Contributions								2.3400	Praire	
<b>b</b> Contributions								1	1000	
c Net Investment earnings, gains, and losses										
<b>d</b> Grants or scholarships						1 8		. ;		<u> </u>
<ul> <li>Other expenditures for facilities and programs</li> </ul>										
f Administrative expenses						· ·	77.5 Sept	\$ 35° ~	٠٠ ٠ ١ ١ ١ ١ ١ ١ ١ ١ ١ ١ ١ ١ ١ ١ ١ ١ ١	1.3
<b>g</b> End of year balance								(100)	از دانگس	1,34
2 Provide the estimated percentage	of the year e	nd balanc	e held as:							
a Board designated or quasi-endow	ment ►		€							
<b>b</b> Permanent endowment ►	<b></b> %									
c Term endowment ►	%									
3a Are there endowment funds поt и organization by:	n the possessi	on of the	organization	that ar	e held and admini	istered 1	for the		Yes	No
(i) unrelated organizations								3a(i)		
(ii) related organizations						•		3a(ii)		Ļ
<b>b</b> If 'Yes' to 3a(II), are the related o			•					3b		L
4 Describe in Part XIV the intended										
Partivi Investments—Land, B				1	·					
Description of investment			or other basis estment)		Cost or other pasis (other)	<u>) Ď</u>	Accumulated epreciation	(d) I	Book Va	alue 
<b>1 a</b> Land			0.	<u> </u>	3,128,693.					<u>,693.</u>
<b>b</b> Buildings	]			2	6,078,222.	8	3,372,705.	17	,705	,517.
c Leasehold improvements	]		<del></del>	↓						
<b>d</b> Equipment	]				1,113,874.		529,083.		584	791.
e Other					907,765.	L	367,121.			644.
Total. Add lines 1a through 1e (Column	ı (d) must equ	al Form 9	90, Part X, c	olumn	(B), line 10(c).)		•	21	<u>, 959</u>	,645.
BAA							Sched	lule <b>D</b> (l	orm 99	2009

<sup>2.</sup> FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Sche	dule D (Form 990) 2009 Frisbie Foundation		Page <b>4</b>
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial State	ments	
1	Total revenue (Form 990, Part VIII,column (A), line 12)		<u>733.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)	14,	<u>135.</u>
3	Excess or (deficit) for the year. Subtract line 2 from line 1		<u>598.</u>
4	Net unrealized gains (losses) on investments	. 34,	<u>026.</u>
5	Donated services and use of facilities		
6	Investment expenses .		
7	Prior period adjustments		
8	Other (Describe in Part XIV)	1,083,	875.
9	Total adjustments (net) Add lines 4 through 8	1,117,	901.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	1,188,	499.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Reven	ue per Return	
1		1 2,774,	<u>534.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a	34,026.	
b	Donated services and use of facilities . 2b		
c	Recoveries of prior year grants		
		23,741.	
	Add lines 2a through 2d	<b>2</b> e 257,	767.
3	Subtract line 2e from line 1	. 3 2,516,	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	<i>***</i>	
	Investments expenses not included on Form 990, Part VIII, line 7b		
		32,034.	
	Add lines 4a and 4b	. 4c -2,432,	034.
	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)		733.
Par	TXIII   Reconciliation of Expenses per Audited Financial Statements With Expe		
	Total expenses and losses per audited financial statements	1 2,682,	036.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	i i	
	Donated services and use of facilities		
	Prior year adjustments . 2b		
	COther losses		
		67,901.	
	e Add lines 2a through 2d	2e 2,667,	901.
2	Subtract line 2e from line 1		$\frac{331.}{135.}$
3	Amounts included on Form 990, Part IX, line 25, but not on line 1:	\$2052	<del></del>
	a Investments expenses not included on Form 990, Part VIII, line 7b		
		4c	
	c Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> (This must equal Form 990, Part I, line 18.)	· ————	135.
	t XIV   Supplemental Information		155.
line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complimation	4; Part IV, lines 1b and 2b; Part V, ete this part to provide any addition	nal
<u>Pt</u> .	XI Line 8 Direct Public Support, Equity in Affiliates		
<u>Pt</u> .	XII Line 2d Equity in Earning of Affiliate		
<u>Pt</u> .	XII Line 4b Direct Public Support, Rental Expense		
<u>Pt</u> .	XIII Line 2d Rental Expense		
			·
BAA	TEEA3304 02/02/10	Schedule <b>D</b> (Form 990	0) 2009

Schedule D (Form 990) 2009 Frisbie Foundation  PartXIV Supplemental Information (continued)	02-0465942	Page <b>5</b>
PartXIV Supplemental Information (continued)		
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#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047 2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 Attach to Form 990.
 See separate instructions.

Name of the organization

Frisbie Foundation

Part I Questions Regarding Compensation

| Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding Compensation | Question Regarding

			Yes	No
1 :	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	11 11 11		
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
			¥	
ı	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	2 9
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study		144	
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization.			
	a Receive a severance payment or change-of-control payment?	4a		Х
Į	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	2.5		. \ .
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
i	a The organization?	5a		Х
ı	<b>b</b> Any related organization?	5b		Х
	If 'Yes' to line 5a or 5b, describe in Part III.	200	1000 1000 1000	\$45).
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
	a The organization?	6a		Х
	<b>b</b> Any related organization?	6b		Х
	If 'Yes' to line 6a or 6b, describe in Part III	144		
7	For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If 'Yes,' describe in Part III	8		х
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Schedule J (Form 990) 2009 Frisbie Foundation
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(l) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
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#### SCHEDULE O (Form 990)

## **Supplemental Information to Form 990**

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Open to Public Inspection

Name of the organization  Frisbie Foundation	02-0465942
Pt VI-B, Line 11A The Form 990 is presented to the Board Audi	t Committee and key
financial employees prior to filing, commit	tee members
receive a copy in advance of the meeting.	
A complete copy of the final Form 990 is pr	covided to each
voting member of the governing body prior t	to_filing_with_the_IRS
Pt_VI-B, Line 12c In accordance with the written_conflict_of	interest policy
the Office of the President annually secure	es_a_siqned_copy
of the Trustee/Officer_Conflict_of_Interest	statement and
maintains_said_on_file	
Pt_VI-C, Line 19 The Bylaws of Frisbie Memorial Hospital_Cor	nflict of Interest Policy
and audited financial statements are not pu	ublically published, however
these documents are available for public in	aspection upon request.
Pt XI, Line 2c The Board of Directors Audit Committee oversee	s the annual audit for Frisbie
Memorial Hospital. Financial statements are	e presented at the
Board's annual meeting.	
	. <b>-</b>
	. <b>-</b>
	. <b></b>

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 Attach to Form 990.

2009

OMB No 1545-0047

Open to Public Inspection Employer identification number

(F)
Direct controlling
entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 02-0465942 (E)
Public charity status
(if section 501(c)(3)) (E) End-of-year assets Part I Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) (D) Exempt Code section (**D)** Total income (C)
Legal domicile (state or foreign country) (C)
Legal domicile (state or foreign country) (B) Primary activity (B) Primary activity (A) Name, address, and EIN of disregarded entity Frisbie Foundation

(F)
Direct controlling entity (A) Name, address, and EIN of related organization

501(c)(3) 3 N/A	
501 (	
NH	
Hospital	
<u>Frisbie Memorial Hospital 02-0222131 11 Whitehall Rd, Rochester, NH 03867-3226                                   </u>	

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Schedule R (Form 990) (2009)

Page 2

02-0465942

Schedule R (Form 990) 2009 Frisbie Foundation

Part III Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

חברמת ברו וומת		200	10000		because it itad offer of the control					l
(A)	(B)	<u></u>	e)	(E)	(F)	(6)	<b>(E)</b>		(5,000)	,
Name, address, and EIN of related organization	Primary Activity	domicile	Direct controlling entity	income (related,	Silare of total incomine	Silare of total income   Silare of end-of-year	tionate	amount in box	managing	5 07
		(state or		unrelated, excluded			allocations?	20 of Schedule K-1	partner?	_
		country)		sections 512-514)			Yes No	(Form 1065)	Yes No	اہ ا
				-					_	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										1
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	<b>Faxable as a Co</b> led organizations	rporation or Tr treated as a co	<b>ust</b> (Complete	if the organizations if	ation answered 'Ye tax year.)	s' to Form 990, Pa	rt IV,
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) (E) (D) (E) Legal domicile (State or foreign controlling entity (C corp, S corp, country)	( <b>D)</b> Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	( <b>G)</b> Share of end-of-year assets	(H) Percentage ownership
<u>Seacoast Business &amp; Health</u>	Outpatient						
, NH 03878	Healthcare	NH	N/A	S			0.00
ВАА		TEEA5002 02/05/10	05/10			Schedule R (Form 990) (2009)	990) (2009)

Page 3

02-0465942

Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)

Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule			Yes	N <sub>o</sub>
Note: Complete first in any ching is leavening as in a control of the following transactions with one or more related organizations listed in Parts II-IV			_	
a Recent of (i) interest (ii) annuities (iii) rovalties (iv) rent from a controlled entity		_ 		×
		1 b		×
		2		×
		- P		×
d Coais of loan guarantees to of for organization of		-		>
e Loans or loan guarantees by other organization(s)		υ -	<del> </del>	۱
( Sala of accept to other arganization(s)		-		×
		-		×
FUCILIASE OF ASSETS FOR CORPUTATION OF THE CONTRACTOR OF THE CONTR		. r	$\mid$	: >
h Exchange of assets		=	1	⊳
i Lease of facilities, equipment, or other assets to other organization(s)			×	١
			+	
j Lease of facilities, equipment, or other assets from other organization(s)		<u>-</u>		×
k Performance of services or membership or fundraising solicitations for other organization(s)		1 1		×
I Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		18		×
n Sharing of paid employees		1n		×
o Reimbursement paid to other organization for expenses		10	×	
n Dembirsement haid by other organization for expenses		10		×
p remindration paid by one of gameanon of capellace		, ,		
a Other transfer of cash or nonerty to other organization(s)		10		×
y Other transfer of cash or property from other organization(s)		÷	-	×
r Outer transier of cash of property from outer organization(s)	Indianate anitoconnect to			:
If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction unestions	d transaction threshol	5		1
(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved	() Involve	-,
(1) Seacoast Business & Health Clinic, Inc			59,70	700.
(2) Frisbie Memorial Hospital		2,3	2,370,774	74.
Friebie Memorial		-	131,220	.02
(5)				
(9)				
<b>BAA</b> TEEA5003 02/05/10	Sched	Schedule R (Form 990) (2009	990) (2	8

Partwil Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.)

Schedule R (Form 990) (2009) (H) General or managing partner? ş Yes Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships Code V-UBI amount in box 20 of Schedule K-1 Form (1065) (F)
Disproportionate
allocations? å Yes (E) Share of end-of-year assets Are all partners section 501(c)(3) organizations? Yes No (C)
Legal domicile
(state or foreign country) TEEA5004 02/05/10 (B) Primary activity (A)
Name, address, and EIN of entity !!!! 1 1 1 1 İ BAA

1

#### **Supporting Statement of:**

Sch D, page 4/Part XI, Line 8

Description	Amount
Direct Public Support	-235,866.
Equity in Affiliates	223,741.
Assets Released from Restriction	296,000.
Transfer of Equity	800,000.
Total	1,083,875.

#### **Supporting Statement of:**

Sch D, page 4/Part XII, Line 2d

Description	Amount
Equity in Earnings of Affiliate	223,741.
Total	223,741.

#### **Supporting Statement of:**

Sch D, page 4/Part XII, Line 4b

Description	Amount
Direct Public Support	235,866.
Rental Expense	-2,667,900.
Total	-2,432,034.

#### **Supporting Statement of:**

Sch D, page 4/Part XIII, Line 2d

Description	Amount
Rental Expense	2,667,901.
Total	2,667,901.