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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning 9/1, 2009, and ending 8/31, 20 10

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization NEA-DALLAS Number and street (or P O box, if mail is not delivered to street address) Room/suite 4925 GREENVILLE AVE 415 City or town, state or country, and ZIP + 4 DALLAS, TX 75206	D Employer identification number 75-1306934 E Telephone number 214-821-2000 F Group Exemption Number ▶
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method Cash Accrual
Other (specify) ▶

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶ neadallas.org

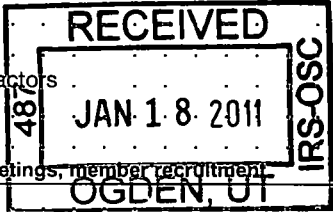
J Tax-exempt status (check only one) — 501(c) (5) ◀ (insert no) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **214,083**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

	Description	Code	Amount
Revenue	1 Contributions, gifts, grants, and similar amounts received	1	
	2 Program service revenue including government fees and contracts	2	
	3 Membership dues and assessments	3	200,884
	4 Investment income	4	6,912
	5a Gross amount from sale of assets other than inventory	5a	
	b Less: cost or other basis and sales expenses	5b	
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/>		
	a Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
	b Less: direct expenses other than fundraising expenses	6b	
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c		
7a Gross sales of inventory, less returns and allowances	7a		
b Less: cost of goods sold	7b		
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe ▶ REBATES FROM TEXAS STATE TEACHERS ASSOCIATION)	8	6,287	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	214,083	
Expenses	10 Grants and similar amounts paid (attach schedule)	10	
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	96,685
	13 Professional fees and other payments to independent contractors	13	
	14 Occupancy, rent, utilities, and maintenance	14	33,034
	15 Printing, publications, postage, and shipping	15	20,917
	16 Other expenses (describe ▶ Conferences, conventions, meetings, member recruitment)	16	36,941
17 Total expenses. Add lines 10 through 16	17	189,577	
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	24,506
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	553,986
	20 Other changes in net assets or fund balances (attach explanation)	20	
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	578,492



Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II)

	Description	(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	575,440	22 586,936
23	Land and buildings	0	23 0
24	Other assets (describe ▶ Accounts Receivable)	2,330	24 17,121
25	Total assets	577,770	25 604,057
26	Total liabilities (describe ▶ Accrued Operating Expenses)	23,784	26 25,565
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	553,986	27 578,492

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a <u>0</u>		
b	Did the organization file Form 1120-POL for this year?		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b _____		
39	Section 501(c)(7) organizations Enter:		
a	Initiation fees and capital contributions included on line 9 39a _____		
b	Gross receipts, included on line 9, for public use of club facilities 39b _____		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under. section 4911 ▶ _____ ; section 4912 ▶ _____ ; section 4955 ▶ _____		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		✓
41	List the states with which a copy of this return is filed. ▶ _____		
42a	The organization's books are in care of ▶ <u>Babs Didner, Chief Financial Officer, TSTA</u> Telephone no. ▶ <u>512-476-5355</u> Located at ▶ <u>316 W. 12th Street, Austin, TX</u> ZIP + 4 ▶ <u>78701-1840</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
42b			✓
	If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?		✓
42c	If "Yes," enter the name of the foreign country: ▶ _____		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 _____		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
49a Did the organization make any transfers to an exempt non-charitable related organization?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes," was the related organization a section 527 organization?	<input type="checkbox"/>	<input type="checkbox"/>

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ *Angela Davis* Signature of officer Date 1-6-10

▶ **Angela Davis President** Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ _____ Date _____ Check if self-employed

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ _____ EIN ▶ _____ Phone no ▶ _____

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No



Form 990. Return of Organization Exempt from Income Tax
 Part V. List of Officers, Directors, Trustees, and Key Employees

75-1306934 NEA-DALLAS

Name	Address	City, State, Zip	Title	Average Hours	Compensation	Contributions to employee benefits	Expense Accts and other allowances
DALE KAISER	3816 San Jacinto St	DALLAS, TX 75204	PRESIDENT 9/1/09 to 5/31/10	40	52,500	8,525	
ANGELA DAVIS	4925 Greenville Ave, Suite 415	DALLAS, TX 75206	PRESIDENT 6/1/10 to 8/31/10	40	0		
WILLIAM ROBINSON	P O Box 171701	Dallas, TX 75217	EXEC VICE PRESIDENT	10			
BRANDY GOHEEN	2722 5th Circle	Garland, TX 75041	VICE PRES-TEACHER AFFAIRS	5			
JOHN LUSTER	2455 Matland Dr	Dallas, TX 75237	VICE PRES-ESP AFFAIRS	5			
VACANT			VICE PRES-PARA AFFAIRS				
KEVIN MURRA			TREASURER				
MARY DENEICE SMITH	9000 Vantage Point Dr #912	Dallas, TX 75243	SECRETARY	5			
RAYMOND FLOOD	109 Larch Brook Dr	DeSoto, TX 75115	ESP AT-LARGE, TSTA BOD	5			
DELNA BRYAN	2529 Inverness Dr	Garland, TX 75040	DISTRICT 1	5			
DAVID GRIFFIN	3020 Country Sq Dr #1151	Carrollton, TX 75006	DISTRICT 2	5			
PEGGY RODGERS-PICKRON	10219 Sand Springs Ave	Dallas, TX 75227	DISTRICT 3A	5			
NINA THOMAS	6606 Driftwood Lane	Rowlett, TX 75089	DISTRICT 3B	5			
ROBERT SEARS	1401 Lilac Lane	Plano, TX 75074	DISTRICT 4A	5			
DELOIS SIMON	10704 Checota Drive	Dallas, TX 75217	DISTRICT 4B	5			
BEVERLY LYNN	4317 Shepherd #7206	Balch Springs, TX 75180	DISTRICT 5	5			
BRENDA JIMOH	602 Avary Drive	Desoto, TX 75115	DISTRICT 6A	5			
ANNIE GARMON	1346 Kingsley Drive	Dallas, TX 75216	DISTRICT 6B	5			
TIM ELMORE	6918 Woodwick Dr	Dallas, TX 75232	DISTRICT 6C	5			
GREGORY ALLEN	P O Box 1044	Kemp, TX 75143	DISTRICT 7	5			
BRENDA ROBERTSON	6248 Denham Street	Dallas, TX 75217	DISTRICT 8	5			
TAMARA GREEN	3459 Navajo Circle	Dallas, TX 75224	DISTRICT 9A	5			
BRENDA OLIVER	4927 Crozier St	Dallas, TX 75215	DISTRICT 9B	5			
PAUL WALKER	6905 Robin Road	Dallas, TX 75209	DISTRICT 9C	5			
DIANE BIRDWELL	4018 Heavenly Way	Heartland, TX 75126	IMMEDIATE PAST PRESIDENT	5			
	5705 Meadowick Ln	Dallas, TX 75241		5			