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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047
	The organization may have to use a copy of this return to satisfy state reporting requirements	<div> <div>2009</div> <div>Open to Public Inspection</div> </div>

A For the 2009 calendar year, or tax year beginning 09-01-2009 and ending 08-31-2010				
B Check if applicable <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization The Young Men's Christian Association of Greater Tulsa		D Employer identification number 73-0579269
		Doing Business As		E Telephone number (918) 747-9622
		Number and street (or P O box if mail is not delivered to street address) 420 South Main ste 200	Room/suite	G Gross receipts \$ 9,888,553
		City or town, state or country, and ZIP + 4 Tulsa, OK 74103		
		F Name and address of principal officer SUSAN PLANK 420 South Main ste 200 Tulsa, OK 74103		
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: ▶ www.ymcatulsa.org				
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 1909	M State of legal domicile OK	

Part I Summary				
Activities & Governance	1	Briefly describe the organization's mission or most significant activities To put Christian principles into practice through programs that build healthy spirit, mind and body for all		
	2	Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 2	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 2	
	5	Total number of employees (Part V, line 2a)	5 71	
	6	Total number of volunteers (estimate if necessary)	6 2,07	
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 0	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b 0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 7,483,358	Current Year 7,365,011
	9	Program service revenue (Part VIII, line 2g)	2,168,315	1,724,766
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	266,034	-147,933
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	25,481	23,392
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,943,188	8,965,236
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	
14		Benefits paid to or for members (Part IX, column (A), line 4)		0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,728,299	4,583,311
16a		Professional fundraising fees (Part IX, column (A), line 11e)		0
b		Total fundraising expenses (Part IX, column (D), line 25) <u>87,058</u>		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	5,342,775	5,141,877
18		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	10,071,074	9,725,188
19		Revenue less expenses Subtract line 18 from line 12	-127,886	-759,952
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	28,361,439	27,239,518
	21	Total liabilities (Part X, line 26)	15,674,307	15,282,826
	22	Net assets or fund balances Subtract line 21 from line 20	12,687,132	11,956,692

Part II		Signature Block	
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
	***** Signature of officer		2011-04-25 Date
	SUSAN PLANK CEO Type or print name and title		
Paid Preparer's Use Only	Preparer's signature ▶ Alan R Schmitz	Date	Check if self-employed ▶ <input type="checkbox"/>
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ HoganTaylor LLP 2200 S Utica PI Suite 400 Tulsa, OK 741147000	Preparer's identifying number (see instructions)	
	EIN ▶		Phone no ▶ (918) 745-2333

Part III

Statement of Program Service Accomplishments

1 Briefly describe the organization’s mission

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If “Yes,” describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☒ Yes ☐ No
If “Yes,” describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code) (Expenses \$ 5,021,693 including grants of \$) (Revenue \$ 379,390)
	YMCA Membership and Health Enhancement











4b	(Code) (Expenses \$ 1,039,593 including grants of \$) (Revenue \$ 668,671)
	YMCA Camping

4c	(Code) (Expenses \$ 1,422,553 including grants of \$) (Revenue \$ 346,100)
	YMCA Childcare

4d	Other program services (Describe in Schedule O) See also Additional Data for Description
	(Expenses \$ 771,002 including grants of \$) (Revenue \$ 330,605)

4e	Total program service expenses ▶ \$ 8,254,841
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Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 	12A	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a4	Yes	
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a714	Yes	
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
	b If "Yes," enter the name of the foreign country: <input type="text"/> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year			7d	
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12			10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b	
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders			11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	26	
b	Enter the number of voting members that are independent	1b	26	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶OK
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Ronda C Jenkins-Thompson 420 S Main Ste 200 Tulsa, OK 74103 (918) 728-3915

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

[illegible]

1b	Total	334,638	0	55,714
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Wiggins Property 502 S Main Street Tulsa, OK 741034433	Construction	514,394
Final touch Cleaning 10404 E 55th place Tulsa, OK 74146	cleaning Services	220,455
Redwoods Group 2801 Slanter Road Ste 110 Morrisville, NC 27560	Insurance	195,361
CFR INC 5314 S Yale Ave ste 900 Tulsa, OK 74135	insurance	120,721
Anago of Tulsa 5800 East Skelly Drive Tulsa, OK 741356444	Cleaning Services	116,651

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶5

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b	5,113,332				
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	871,729				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,379,950				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f		7,365,011				
Program Service Revenue			Business Code					
	2a	Program Dues	713,940	1,298,592	1,298,592			
	b	Dormitory Rental	713,940	357,780	357,780			
	c	Other Related Income	713,940	68,394	68,394			
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f		1,724,766				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		41,091			41,091	
	4	Income from investment of tax-exempt bond proceeds . . .						
	5	Royalties						
	6a	Gross Rents	(i) Real	(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			705,015					
			894,039					
			-189,024					
	d	Net gain or (loss)		-189,024			-189,024	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
			b	Less direct expenses	b			
	c	Net income or (loss) from fundraising events . . .						
	9a	Gross income from gaming activities See Part IV, line 19	a					
b			Less direct expenses	b				
c	Net income or (loss) from gaming activities . . .							
10a	Gross sales of inventory, less returns and allowances	a	52,670					
		b	Less cost of goods sold	b	29,278			
		c	Net income or (loss) from sales of inventory . . .		23,392			23,392
Miscellaneous Revenue		Business Code						
11a								
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total revenue. See Instructions		8,965,236	1,724,766	0	-124,541		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	384,632		384,632	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,445,728	3,092,701	353,027	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	328,030	264,206	63,824	
10	Payroll taxes	424,921	359,177	65,744	
11	Fees for services (non-employees)				
a	Management				
b	Legal	11,231		11,231	
c	Accounting	20,000		20,000	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	181,233	180,485	748	
13	Office expenses	910,222	798,072	28,294	83,856
14	Information technology				
15	Royalties				
16	Occupancy	1,432,786	1,432,523	263	
17	Travel	86,782	57,094	29,688	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	55,236	38,276	16,960	
20	Interest	537,975	338,132	199,843	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,140,548	1,095,724	44,824	
23	Insurance	235,235	203,054	32,181	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Miscellaneous	211,404	137,868	73,270	266
b	Contract Fees	200,901	147,096	50,869	2,936
c	Dues	118,324	110,433	7,891	
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	9,725,188	8,254,841	1,383,289	87,058
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			485,199	1	229,393
	2	Savings and temporary cash investments			540,075	2	500,248
	3	Pledges and grants receivable, net			403,022	3	391,120
	4	Accounts receivable, net			133,627	4	137,288
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			291,669	9	224,395
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	39,945,161			
	b	Less accumulated depreciation	10b	16,526,717	24,151,932	10c	23,418,444
	11	Investments—publicly traded securities			1,722,649	11	1,705,592
	12	Investments—other securities. See Part IV, line 11			422,919	12	434,885
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			210,347	15	198,153
	16	Total assets. Add lines 1 through 15 (must equal line 34)			28,361,439	16	27,239,518
Liabilities	17	Accounts payable and accrued expenses			588,002	17	393,568
	18	Grants payable				18	
	19	Deferred revenue			484,713	19	453,231
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			14,305,000	23	13,925,000
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			296,592	25	511,027
	26	Total liabilities. Add lines 17 through 25			15,674,307	26	15,282,826
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			11,744,326	27	11,013,886
	28	Temporarily restricted net assets			825,941	28	825,941
	29	Permanently restricted net assets			116,865	29	116,865
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			12,687,132	33	11,956,692
	34	Total liabilities and net assets/fund balances			28,361,439	34	27,239,518

Part XI **Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . .		No
b Were the organization's financial statements audited by an independent accountant? 	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization The Young Men's Christian Association of Greater Tulsa	Employer identification number 73-0579269
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)						12
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	8,066,090	6,253,302	6,673,077	8,444,633	8,663,603	38,100,705
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,912,317	2,049,514	1,982,534	1,232,521	478,844	7,655,730
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5	9,978,407	8,302,816	8,655,611	9,677,154	9,142,447	45,756,435
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						0
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
cAdd lines 7a and 7b						0
8Public Support (Subtract line 7c from line 6)						45,756,435

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6	9,978,407	8,302,816	8,655,611	9,677,154	9,142,447	45,756,435
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	77,142	483,507	191,302	43,452	41,091	836,494
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b	77,142	483,507	191,302	43,452	41,091	836,494
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)	10,055,549	8,786,323	8,846,913	9,720,606	9,183,538	46,592,929
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here	<input type="checkbox"/>					

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	98.200 %
16Public support percentage from 2008 Schedule A, Part III, line 15	16	98.240 %

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	1.800 %
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	1.760 %
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions	<input type="checkbox"/>	

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization The Young Men's Christian Association of Greater Tulsa	Employer identification number 73-0579269
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	1,116,460	1,238,215			
b Contributions		500			
c Investment earnings or losses	34,256	-68,308			
d Grants or scholarships					
e Other expenditures for facilities and programs	53,947	53,947			
f Administrative expenses					
g End of year balance	1,096,769	1,116,460			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 87.600 %

b

Permanent endowment ▶ 12.400 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,200,289		2,200,289
b Buildings		25,645,580	10,450,440	15,195,140
c Leasehold improvements		6,172,821	1,035,090	5,137,731
d Equipment		5,926,471	5,041,187	885,284
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				23,418,444

Schedule D (Form 990) 2009

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,965,236
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,725,188
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-759,952
4	Net unrealized gains (losses) on investments	4	-40,796
5	Donated services and use of facilities	5	70,308
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	29,512
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-730,440

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	9,024,026
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	70,308
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-11,518
e	Add lines 2a through 2d	2e	58,790
3	Subtract line 2e from line 1	3	8,965,236
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	8,965,236

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	9,754,466
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	29,278
e	Add lines 2a through 2d	2e	29,278
3	Subtract line 2e from line 1	3	9,725,188
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,725,188

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part X	Description of Uncertain Tax Positions Under FIN 48	The YMCA adopted FASB new guidance on accounting for uncertainty in income taxes for year ended August 31, 2010. Management evaluated the YMCA's tax positions and concluded that the YMCA had taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of this guidance. Generally, the YMCA is no longer subject to income tax examinations by the U.S. Federal, state or local authorities for years before 2007.
Part XII, Line 2d - Other Adjustments		Cost of Goods Sold 29278 Net Unrealized loss on Investments -40796
Part XIII, Line 2d - Other Adjustments		Cost of Goods Sold 29278

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
The Young Men's Christian Association of Greater Tulsa

Employer identification number
73-0579269

Part I

Questions Regarding Compensation

	Yes	No
<div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</div> <div><div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div>		
<div>1b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain.</div>		
<div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div>		
<div>3</div> <div>Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.</div> <div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div><div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div>		
<div>4</div> <div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</div> <div><div>a Receive a severance payment or change-of-control payment?</div><div>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div><div>c Participate in, or receive payment from, an equity-based compensation arrangement?</div></div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</div>		
<div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div>		
<div>5</div> <div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</div> <div><div>a The organization?</div><div>b Any related organization?</div></div> <div>If "Yes," to line 5a or 5b, describe in Part III.</div>		
<div>6</div> <div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</div> <div><div>a The organization?</div><div>b Any related organization?</div></div> <div>If "Yes," to line 6a or 6b, describe in Part III.</div>		
<div>7</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</div>		No
<div>8</div> <div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III.</div>		No
<div>9</div> <div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</div>		

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

[illegible]

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Schedule K
(Form 990)

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
The Young Men's Christian Association
of Greater Tulsa

Employer identification number
73-0579269

Part I Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer	
						Yes	No	Yes	No
A Tulsa Industrial Authority		8996767KX	11-01-2006	17,000,000	See Statement in Schedule O		X		X

Part II Proceeds

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Total proceeds of issue										
2 Gross proceeds in reserve funds										
3 Proceeds in refunding or defeasance escrows										
4 Other unspent proceeds										
5 Issuance costs from proceeds										
6 Working capital expenditures from proceeds										
7 Capital expenditures from proceeds										
8 Year of substantial completion										
9 Were the bonds issued as part of a current refunding issue?										
10 Were the bonds issued as part of an advance refunding issue?										
11 Has the final allocation of proceeds been made?										
12 Does the organization maintain adequate books and records to support the final allocation of proceeds?										

Part III Private Business Use

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2 Are there any lease arrangements with respect to the financed property which may result in private business use?										

Part III

Private Business Use (Continued)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV

Arbitrage

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?										
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
b	Name of provider										
c	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate?										

Additional Data

Software ID:
Software Version:

EIN: 73-0579269

Name: The Young Men's Christian Association
of Greater Tulsa

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

Name of the organization
The Young Men's Christian Association
of Greater Tulsa

Employer identification number
73-0579269

Identifier	Return Reference	Explanation
Form 990, Part III, line 3	Changes in Program Services	Ended residence program at the downtown YMCA location on 515 S Denver, Tulsa, Ok effective January 1, 2010

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The Organization has members who annually elect the governing body

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The Organization's Finance Committee is responsible for reviewing the Form 990 before it is finalized and signed

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Organization's Board members and employees are required to sign the conflict of interest policy annually. Additionally, Board Members may recuse themselves or appoint another Board Member for recusal if a conflict of interest arises during a Board meeting. Ongoing Board education occurs throughout the year to remind Members of the Organization's conflict of interest policy.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		All of the Organization's compensation packages are determined through the use of the Hay Salary Administration System, a point and base pay system. This process comes from YUSA to YMCA's as a means of determining compensation. The Organization also uses comparability data from other like size YMCA's when it comes to any compensation/benefit that is not salary based.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The Organization's conflict of interest policy is available upon request. The Organization is in the process of making the conflict interest policy available through its website. The Organization's financial statements are available upon request and included with its Annual Report on the Organization's website.

Identifier	Return Reference	Explanation
Form 990, Part XI, line 2c		The organization's finance committee meets monthly and is responsible for reviewing and approving monthly financial statements and reports. It is responsible for review and approval of the organization's audit report. Every 3 to 5 years, the finance committee reviews audit proposals and makes an independent auditor selection. This process is consistent with prior years.

Identifier	Return Reference	Explanation
Form 990, Part III, Line 1		The YMCA of Greater Tulsa is a volunteer led public charity that includes men, women and children of all ages, abilities, incomes, races and religions. Our mission is to put Christian Principles into practice through programs that build strong kids, families and communities. The core YMCA values of honesty, caring, respect and responsibility are consciously incorporated into each YMCA activity, creating an environment where members, volunteers and staff can truly reach their full potential. While these core principles remain steadfastly the same, YMCA programs are constantly changing to meet the evolving needs of today's families and communities. The YMCA of today offers comprehensive community programming and wholesome activities for people of all ages. Last year, through the help of individual donors and a generous philanthropic community, the YMCA of Greater Tulsa provided over \$1.5 million in direct financial assistance. This support allows our YMCA to keep our mission driven promise of never turning a child or family away because they are unable to pay.

Identifier	Return Reference	Explanation
Form 990, Part III, Line 4		<p>Program Descriptions Strategic plan goals of the YMCA of Greater Tulsa Three years ago, the metropolitan board of directors, staff, and branch advisory board members created the 2008-2013 YMCA strategic plan. What follows is our bold vision in three critical areas that are areas of focus: Youth Development, Healthy Living, Social Responsibility. These three areas were created by the Y-USA as part of its national plan to rebrand the YMCA as the Y and focus the efforts of every Y branch toward meeting common goals. In this 990, we are pleased to announce significant progress in each area.</p> <p>Youth Development Fact: Strong kids and families translate to strong communities. Challenge: During the few hours after school, children are more likely to participate in risky behavior and become a victim of or commit a crime. An estimated 20% of children in Tulsa County don't graduate from high school. Oklahoma's divorce rates are among the worst in the nation, and the average child spends six hours a day in front of a screen, impacting the amount of quality time families spend together. Vision: The Y will help youth succeed through programs that develop skills and offer supportive relationships while strengthening the bonds of family.</p> <p>Response: Provide a Graduate Oklahoma (GO) program in all Y elementary and after-school sites. Establish a membership program targeting middle- and high-school students. Work with community partners to ensure our Graduate Oklahoma and Achievers participants have access to workplace readiness skills and college access support. Provide family-strengthening schedules, activities and programs. Provide camping experiences that will help children discover the wonders of a natural world and reduce the amount of time children are plugged in to a screen.</p> <p>Success Measures: 80% of Graduate Oklahoma participants maintain or reduce their BMI. 85% of GO participants enter high school. 75% of GO participants enroll in college or post-secondary education. 100% of camping participants reduce screen time by 50%. Increase family membership retention by 5%. 75% of family participants report an increase in the amount of time they spend together.</p> <p>ACHIEVEMENTS 2009-2010 Teen Membership program was launched to provide incentives and support, and to attract and retain teens in our Y's. Graduate Oklahoma is conducted at 8 sites, reaching more than 500 children. Family events are taking place at every branch. Family Literacy program was piloted and continues to connect families to their children's education. Over 800 families were served through Y Camping programs this summer.</p> <p>Success: Dylan Develops Character My son Dylan and I have been members of the Y for many years. When it was time for Dylan to go to kindergarten, we chose for him to attend the before-and after-school program provided by the Owasso Family YMCA. Dylan had a rough first year learning to adjust to the rules and character traits taught at the Y. Nearly every day I got a call about his behavior. I often met with Laura Clary, director of youth and family programs, to work on a plan to help Dylan understand the rules of the Y. As parents, we decided the best thing for Dylan was to work together with the Y staff. This turned out to be a great decision. He became really involved with the counselors and they were amazingly patient working with him. He has also attended the Summer Camp program every year. It has amazed me seeing the change in my son since he has been in these wonderful programs. I haven't received a call from the Y about my son's behavior in a long time. He has even received many "Character Coins" as a reward for exceeding the traits taught by the counselors. The Y has really changed our lives and made me extremely happy to know that my son has a safe place to attend before and after school. Dylan is now in second grade and in his third year at the Y. He has adjusted extremely well and looks forward to seeing his friends there. All of this wouldn't have been possible without the joint effort of Laura and her amazing staff.</p> <p>Healthy Living Fact: A healthier population builds a stronger community. Challenge: Oklahoma is expected to have the highest obesity rate in the country by 2018, when 56 percent of residents are projected to be overweight. Oklahomans are among the least healthy in the country, ranking only above Mississippi, according to the United Health Foundation. Vision: The Y will help youth succeed through programs that develop skills and offer supportive relationships while strengthening the bonds of family.</p> <p>Response: Engage and support our members and program participants in their pursuit of well-being in spirit, mind and body. Provide lifestyle, behavior-change groups and programs. Through strong community partnerships, position the Y as the leader in health and wellness prevention, restoration and rehabilitation with a priority on underserved populations.</p> <p>Success Measures: Increase membership retention rate to reach 60%. Establish a strong medical partnership at every Y branch. Establish evaluation plans and procedures in all Y health and wellness classes and programs.</p> <p>ACHIEVEMENTS 2009-2010 Served 36,443 members and 22,722 program participants. Increased retention rates for families and individuals to 57%. Provided physical education for Tulsa School of Arts and Sciences and home schools. Conducted a Youth Listening Conference focusing on healthy living.</p> <p>Success: Rio and Tucker Become Leaders Rio and Tucker Mangel, twin nine-year-old boys, have spent four years traipsing through the hills of the Westside YMCA. Finding everything they could possibly get into while counselors attempted to redirect their attention. We all knew Westside was the place for these wonderfully bright, curious and energetic boys who struggled to behave. Their family also struggled, until in 2009, the family was awarded a Habitat for Humanity house and things started to look better. But this new home took them to a new part of town that would not allow the boys to easily spend after school and summers at the Westside YMCA. The Y was still there for them. The W.L. Hutcherson Family YMCA opened the Way to Grow program at Anderson Elementary. The family quickly enrolled Rio and Tucker in the program. It was exactly what the boys needed. The structure allowed them to focus on making new friends, thriving in learning, and becoming individuals - not just twins. They began to engage with others, make friends and become self-reliant. Nick Irving, aquatics director for the Hutcherson YMCA, identified Rio and Tucker as leaders at the pool. The first of hopefully many times these two boys will be identified as leaders.</p> <p>Social Responsibility Fact: A strong community benefits from a strong Y which meets the needs of families and children. Challenge: Poor health and poverty are linked, for example, Oklahoma ranks fourth in hunger and sixth in obesity. The number of families living in poverty increased by 1,371 from 2008 to 2009 and food pantry assistance increased 40 percent. Children on free or reduced lunch went up 42 percent from last year. Tulsa has an amazing non-profit community, but resources are limited. By developing strong, strategic relationships, we can broaden our reach.</p> <p>Vision: We will position our Y to respond to community needs by developing resources and strong partnerships.</p> <p>Response: The Y will launch a volunteer-driven, integrated, annual, capital and endowment campaign to support and sustain programs that meet the needs of our community. Engage a broad, diverse and influential group of civically engaged leaders from all sectors of the community to serve on Y boards and committees.</p> <p>Success Measures: Actively participate in Tulsa Community Foundations Planned Giving Partnership. Meet the Strong Kids campaign goal: 100% of Y board and staff contribute. Establish an improved plan to measure member giving. Increase member giving above the current 3% rate. Increase the ratio of annual charitable support to operating revenue to 6%, with the intent to increase to 15% annually by 2013. Establish partnerships with organizations whose missions align to meet our Strategic Plan goals. Increase the number of active branch advisory board members that reflect the diversity of the community.</p> <p>ACHIEVEMENTS 2009-2010 Raised \$548,611 from the Strong Kids campaign. Engaged 136 board and committee volunteers and 1,943 program volunteers. Partnered with more than 50 agencies, school districts, medical institutions, colleges and universities.</p>

Identifier	Return Reference	Explanation
Form 990, Part III, Line 4 (continued)		Formed a special partnership with Building Tulsa Building Lives-including the Mental Health Association in Tulsa and The Zarrow Families Foundation-to successfully transition our downtown residents to their new and improved homes. Success: Brian Maximizes His Membership When I moved to Tulsa to be a Teacher For America corps member, I was faced with many stressful decisions and transitions. One transition, however, was especially easy: selecting a membership at the Y. I am so grateful that the YMCA of Greater Tulsa provided Teach For America corps members with complimentary memberships. My fellow corps members and I sustained long hours, working all day and usually most evenings and weekends. I realized that in order to remain committed to my students, I also had to ensure that I was able to maintain a sound mind and body. Fellow corps members and I made it a priority to maximize our Y memberships so graciously provided, often making group outings to work out or take classes. My friends and I were regulars at the beautiful new downtown location. We took spin classes with Denai and kickboxing with Haley. These much-needed breaks were essential in re-energizing us and enabling us to maintain a healthy balance between our pressing work and our personal well-being. I speak for all the Teach For America corps members when I say that we simply cannot thank you enough for the complimentary Y memberships.

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 19		The Form 990 Tax Return is available through Guide Star and it is available upon request. The conflict of interest policy and the financial statements are also available upon request. The annual report is accessible on our website. We are in the process of making the Form 990 and the conflict of interest policy available on our website.

Identifier	Return Reference	Explanation
Schedule K, Part I, Line A, Column (F)		(A) The renovation of existing YMCA facility, including roof renovation and replacement, located at 5002 South Fulton, Tulsa, OK, and (B) The acquisition and construction of a new YMCA facility to be located at 1120 East Pine, Tulsa, OK, and (C) The construction and equipping of an addition to the refinancing of interim bank indebtedness incurred to finance the construction of a new YMCA facility located at 8300 Owasso Expressway, Owasso, OK, and (D) The acquisition and construction of a new facility to be located at 8501 South Garnett Road, Broken Arrow, OK, and (E) The refunding and redemption of outstanding revenue bonds (YMCA of Greater Tulsa Project), series 1999 issued in the original aggregate principal amount of \$6,000,000 by the Tulsa Industrial Authority.

Identifier	Return Reference	Explanation
		The following questions are not applicable to the Organization: Part V Questions 3b, 5c, 6b, 7b, 7g, 7h, 8-12b; Part VI, Section B Question 16b; Part XI Question 3b.

Additional Data

Software ID:
Software Version:
EIN: 73-0579269
Name: The Young Men's Christian Association
of Greater Tulsa

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services					
(Code)	(Expenses \$	255,979	including grants of \$	(Revenue \$	236,259)
Sports and Recreation					
(Code)	(Expenses \$	260,530	including grants of \$	(Revenue \$	70,065)
YMCA Residence Program					
(Code)	(Expenses \$	254,493	including grants of \$	(Revenue \$	24,281)
Other Programs					

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tip Burch Board Member		X						0	0	0
Brian Carney Board Member		X						0	0	0
Manyles Gaines Board Member		X						0	0	0
Derek Gates Board Member		X						0	0	0
Bob Geweniger Board Member		X						0	0	0
Leigh Goodson Board Member		X						0	0	0
David Hays Board Member		X						0	0	0
Richard Hedgecock Board Member		X						0	0	0
John Hickey Board Member		X						0	0	0
Molly Jarvis Board Member		X						0	0	0
Jim Kneale Board Member		X						0	0	0
Steve Malcolm Board Member		X						0	0	0
Xavier Neira Board Member		X						0	0	0
Steven Nell Board Member		X						0	0	0
Elliot Nelson Board Member		X						0	0	0
Paul Samuels Board Member		X						0	0	0
Mary Smith Board Member		X						0	0	0
Will Smith Board Member		X						0	0	0
Hetty Fore board Member		X						0	0	0
Suzann Stewart Board Member		X						0	0	0
Morris Strom Board Member		X						0	0	0
Doug Walker Board Member		X						0	0	0
Rene Witten Board Member		X						0	0	0
Rex Woods Board Member		X						0	0	0
Laurie Tilley Board Member		X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kim Jackson board Member		X						0	0	0
Susan Plank Chief Executive Officer	40 00			X				162,738	0	20,927
SAM CARROLL Chief Operating Officer	40 00			X				88,838	0	24,356
Ronda Jenkins-Thompson Chief Financial Officer	40 00			X				83,062	0	10,431