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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2009

Department of the Treasury

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_	For	the 2009 calen	dar year,	or tax year begin	ning Sep	1	,	2009, and	d endin	g Aug	31		, 2010	
В	Check	of applicable:		C Name of organiz	ation						D Emplo	yer kler	tification Nur	nber
		Address change	Please use IRS label	DR. PHILL	IPS, INC.						59-	072	1702	
		lame change	or print		et (or P.O. box if	mail is not	delivered to s	treet addr)	Room/si	ırte	E Teleph			
		nitial return	or type. See specific	P.O. BOX 3	1753				1		140	71	122-610	15
	\vdash		Instruc-	City, town or cou				State ZIP	mde + 4		130	′/	122 010	·
		Termination	tions.	1						2752	۱			
	Ħ	Amended return	<u> </u>	ORLANDO				FL 32					\$ 28,647	
	□^	Application pending	l	and address of principa							a group retur affiliates mo		miatesr	Yes X No
_				LEN, 111 P.O.				FL 32	2002		attach a list		structions)	Yes No
<u></u>	Ta:	x-exempt statu			(insert no.)		1947(a)(1)	or 5	27				•	
7	We	ebsite: ► ww	w.drph	millips.org						H(c) Group	exemption n	umber	N/A	
K	Fon	m of organization:	X Corpora	ation Trust	Association	Other►		L Year o	of Formati	on: 1991	7 M:	State of	legal domicile	: DE
		Summa	ary										_	
	1	Briefly descril	e the org	anization's missi	on or most sig	gnificant	activities:	Dr.	Phill	ips,	Inc. p	rov	ides f	inancial
•		support	to pub	olic and pu	blicly s	uppor	ted ch	aritab	le o	rganiz	ation	s na	med in	its
옱	Ì			corporation										
Ĕ		benefit.	Its	principal b	eneficia	ry is	the Ce	ntral	Flor	ida YM	CA bas	ed :	in Orla	ndo, FL.
ð	2	Check this bo	x > [if the organization	n discontinue	d its ope	rations or	disposed (of more	than 259	% of its as	ssets.		
Activities & Governance	3			bers of the govern								_3		
2	4			t voting members									2	
ŧ	5	Total number	of employ	yees (Part V, line eers (estimate if r	2a)	F	T	ggganga gas	. ﴿ أَنَّهُ عِنْهُ اللَّهُ عَالَهُ عَالَهُ عَالَهُ عَالَهُ عَلَيْهِ عَلَيْهِ عَلَيْهِ عَلَيْهِ عَلَيْهِ عَلَيْهِ			5	25	
듕	6	Total number	of volunte	eers (estimate if r	necessary)	}		VED.	.				0	
⋖	7a	Total gross un	related b	eers (esumate ir r usiness revenue t taxable income f	from Part VIII	, Icolum	n-(€);-ıne-1	2	7 O			7a		49,777.
	b	Net unrelated	business	taxable income f	rom Form 990				ାରୀ			7b		0.
						\$ A	PR 2 0	2011	Ġ	Pı	rior Year		Curre	ent Year
•	8	Contributions	and grant	ts (Part VIII, line	lh)	J <u>L</u>		المتحددة والمتحددة والمتحددة						
Revenue	9										,			
Š	10	Investment in	come (Pa	ue (Part VIII, line irt VIII, column (A), lines 3, 4, a	and 7d)		₩, ♥	. الرويون	-4	,521,7	78.	6,2	279,123.
æ	11			ll, column (A), lin						6	,428,3	57.		965,594.
	12	Total revenue	- add lin	nes 8 through 11 (must equal P	art VIII,	column (A), line 12)		1,	, 906, 5	79.		244,717.
	13			unts paid (Part I)							, 183, 4			447,042.
	14													
	15			sation, employee							,725,1	67.	2.	718,967.
8	i		•	g fees (Part IX, co				-			,,,,,,,	•••		120/307.
Expenses				• •	-									
ă	b	Total fundraisi	ing expen	ses (Part IX, colu	mn (D), line 2	25) 🕨 _			<u>0.</u>					<u></u>
_	17	Other expense	es (Part I)	K, column (A), line	es 11a-11d, 1	1f-24f)					299,3	88.	1	176,793.
	18	Total expense	s. Add lin	es 13-17 (must e	qual Part IX, o	column	(A), line 25)		8,	208,0	40.	11,3	342,802.
	19	Revenue less	expenses	. Subtract line 18	from line 12		_.			-6,	301,4	61.		901,915.
8										1	ning of Yo			of Year
Net Assets or Pund Balances	20	Total assets (F	Part X lin	ne 16)							298,2			143,005.
10	21	Total liabilities	•	•							494,0			136,844.
類			•	•	- 01 from line	. 00								
		Signatu		nces. Subtract lin	e zr nom me	20			· · · · · · · ·	134,	804,2	40.	133,1	706,161.
	<u>:</u>				· ·									
		Under penalties	of perjury, I	declare that I have exp Declaration of prepare	amined this return r (other than office	, including er) is base	accompanying on all inform	g schedules a	and stater	nents, and to ir has any kr	o the best of nowledge.	my kno	wiedge and b	elief, it is
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He	re	Signature of	f officer		DDF	SIDE	NT			Date	9-			
				dellen, III		3101	1/1							
		Type or pru	nt name and	title.										
			1					Date			ck rf	Pro (Se	eparer's identre e instructions	fying number
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Pre	_	Preparer's signature	► ~~\n	me-11/an	LL.D1	mt	T ('XF	\ 4-1	15-1	1		_		
par	er's	Firm's name (or	Cros	s, Fernand	ez & Ril	ev. T	LP	 -					C = 1 1 C 1	
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				ith the preparer s				<u> </u>				<u></u>	X Yes	No
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2						-	-		uring the ye	ear which	n were no	ot listed	on the price	or	_		_	
	Form 99	10 or 990)-EZ?												∐	Yes	X	
	If 'Yes,'	describe	e these ne	ew servii	ces on S	Schedule	O.											
3	Did the d	organiza	ation ceas	e condu	ictina or	r make s	ionifica	nt change	es in how it	conduct	s. anv ni	ooram :	services?			Yes	\mathbf{x}	
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4	Describe	(c)(A) or	energanic	ose acn	ilevemer	115 for ea 1947(2)(1	ICN OT U	ne organi	zation's thr	ee larges	st progra	m servic	ces by exp	ense:	to othe	ion su	total)
	expense	es, and r	evenue, r	f anv. fo	or each r	program	service	reported		on and an	inount of	granto	una anoca		to out	J. 5, tile	· total	
		•		•	·	•		•										
4a	a (Code: _) (Exp	penses	\$10	0,212,	<u>,544.</u>	_ includir	ng grants o	f \$	8,44	7,042) (Rever	ue	\$			
	SUPPO	ORT OF	RGANIZ	ATION	FOR	NAMED	EXE	MPT OF	RGANIZA	TIONS								
	UNDER	TRC	501 (C) (3).	SEF	LIST	OF	GRANTS	IN SU	PPORT	TNG							
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4 d	Other pro			Describe	e in Sche							_						
	Other pro (Expense Total pro	es \$	3			includin	g grant	s of \$	3) (Revenue	e \$	_)	_

		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2		. 2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	. 3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	. 4		х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete			3.7
10	Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If Yes, complete Schedule D, Part V	9 10		<u>x</u> _x
11	is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, IX, or X as applicable	11	х	
	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
1	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes,' complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	x	
	AWas the organization included in consolidated, independent audited financial statement for the tax Yes No			
13	year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	\dashv	X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		<u>x</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u>x</u> _
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		<u>X</u>

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	x	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L. Part III	27		х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	Z)		
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	х	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
12	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
14	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part-VI; lines-11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
AA		Form	9 90 (2009

Form 990 (2009)

	Statements Regarding Other INS Finings and Tax Compliance			
1.	a Enter the number and data. But 2 of form 1006. Amount Common and Tours (Not of U.O.		Yes	No
	a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
•	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
21	o If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3:	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За	х	
1	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3Ь	X	
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
ŧ	olf 'Yes,' enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time duffing the tax year?	5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>X</u>
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		x
	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6Ь		
7	Organizations that may receive deductible contributions under section 170(c). N/A			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	1	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	\top	
е	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	benefit contract?	7e	_	
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	+	
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X
	Sponsoring oppositions well-taken denote achieved funds			
	Did the organization make any taxable distributions under section 4966?	9a	7	
_	Did the organization make any distribution to a donor, donor advisor, or related person?	9b	+	
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
_	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Call Post Amer			
	Gross income from other members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
		12a		
	f 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

BAA

Form 990 (2009)

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

sec	tion A.	Governin	g Body an	o manage	ment								
									1 1			Yes	No
		number of vo	-	-	_	_			1a 7				
ŀ	Enter the	number of vo	oting member	rs that are in	depender	nt			. 1b 3				
2	Did any of officer, di	fficer, directo rector, truste	r, trustee, or e or key emp	key employeloyee?	ee have a		lationship	or a business re	lationship w	th any other	2		X
3	Did the o	rganization de	elegate contro	ol over mana	agement o	duties cus	tomarily p	erformed by or us	nder the dire	ect supervision	3		х
4		rganization m				_	•	•			4		X
7		prior Form 9		-	-	-					-		
5	Did the o	rganization be	ecome aware	during the y	ear of a	material d	liversion o	f the organization	's assets?		5		х
6		organization									6	Х	
7 a	Does the	organization	have membe	rs, stockholo				ay elect one or n	nore membe	rs of the	. 7a	х	
t	Are any o	lecisions of th	ne governing	body subject	t to appro	val by me	embers, st	ockholders, or otl	ner persons	?	. 7b		
	Did the o	rganization co	-			_		ten actions under	•				
	the follow	•									0.0	v	
		rning body?			 					• • • • • •	8a	X	
		nmittee with a	_		~	-	-			••••	8b	X	
	organizat	ion's mailing	address? If "	Yes,' provide	the nam	es and ac	ddresses u	ection A, who can on Schedule O			9		X
			(This Sec	tion B req	juests ii	nformati	ion abοι	ıt policies not	required	by the Interna	ı l		
Reve	enue Code.)			_								
												Yes	No
		organızatıon									. 10a		<u>X</u>
t	If 'Yes,' d and brand	oes the organ	nization have e their operal	written polic tions are cor	ies and p Isistent w	rocedures	s governin of the orga	g the activities of anization?	such chapt	ers, affiliates,	10b		
11	Has the o	rganization p	rovided a cop	by of this Foi	rm 990 to	all memb	pers of its	governing body b	efore filing	he form?	. 11	X	
11 /	Describe	ın Schedule (the process	, if any, use	d by the d	organizati	on to revie	w this Form 990.					
12 a	Does the	organization	have a writte	n conflict of	ınterest p	olicy? If '	'No,' go to	line 13 .			12a	X	
Ŀ	Are office to conflic	rs, directors of	or trustees, a	nd key empl	oyees red	ured to d	disclose ai	nnually interests t	hat could gi	ve rise	. 12b	х	
c	Does the	organization O how this is	regularly and done	consistently	monitor	and enfor	ce compli	ance with the pol	icy? If 'Yes,	describe in	12c	x	
13		organization		n whistleblov	wer policy	?					13	x	
14		organization					ruction pol	icv?			14	X	
15	Did the pi	rocess for det	erminina con	npensation o	of the follo	wing pers	sons inclu	de a review and a	pproval by	ndependent			
				•				beration and dec	ision?				
	_	nization's CE0			•	gement of	fficial	••			15a	_X	
t		cers of key e	· -	_					•		. 15b	X	
		line 15a or 1	•	•				-					
16 a	Did the oi entity dur	rganization in ing the year?	vest in, contr				n a joint v	enture or similar a	arrangemen	t with a taxable	16a		Х
t	If 'Yes,' h in joint ve status wit	as the organi enture arrange h respect to s	zation adopte ements under such arranger	ed a written p applicable i ments?	oolicy or prederal tax	procedure x law, and	requiring d taken ste	the organization eps to safeguard	to evaluate the organiza	its participation ition's exempt	16b		
Sec	tion C.	Disclosur	es				<u> </u>	<u> </u>			,		
		tates with whi		this Form 99	90 is requ	red to be	filed ►	Florida	·· · · · ·				
	Section-6 inspection	104 requires n. Indicate ho	an organizati w you make i	on to māke i these availal	its Forms ble. Checl	1023 (or k all that a	1024 if apapply.	plicable), 990, ar		11(c)(3)s only) av			blic
	ш	website		ther's websit	-		pon reque						
19	Describe statement	in Schedule (ts available to) whether (are the public	nd if so, how) the orga	ınızatıon r	makes its	governing docum	ents, conflic	t of interest polic	y, and	financ	ial
20	State the	name, physic	cal address, a	and telephon	e number	of the pe	erson who	possesses the bo		ords of the organ	ization	:	
•	VODEK	LL. MELI	-프던 <u>-</u> +스트 _		TWOON S	TKEET,	_ <u>^ </u>	。	<u>π </u>	~ _	107)_4	<u>.</u> (วักวั

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((c)			(D)	(E)	(F)
Name and Title	Average hours			(chec	k all	that app	ly)	//Reportable	Reportable	Estimated
	per week	andwich as trustee or director	mstitutional frustes	Officer	Key amployed	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
J.A. HINSON				1						
CHAIRMAN/EVP/DIR/MEMBER	32.00	X	L	X	X	<u> </u>		268,280.	2,375.	0.
R.L. MELLEN, III				ŀ						
PRESIDENT/DIRECTOR	50.00	X		X	Х	Х		448,358.	1,250.	81,218.
H.L. BURNETT		1								
ASST SEC/TREAS/DIR	50.00	Х		X		X		129,119.	1,750.	40,058.
E.M. TUKDARIAN										
TREASURER	50.00			X		X		155,640.	0.	48,282.
A.F. MANLEY			~		ĺ			-	-	
SECRETARY	50.00			X_		X		106,078.	0.	35,142.
DON AMMERMAN										
DIRECTOR	2.00	X						2,875.	1,375.	0.
MARGARET MILLER						}				-
DIRECTOR	2.00	х						5,500.	2,000.	0.
JAMES W. FERBER				_						
DIRECTOR	2.00	_X						5,250.	360,268.	19,050.
JAMES K. HASSON			- 1							
MEMBER	1.00	Χ						0.	0.	0.
J.C. THATCHER					- 1					
PROPERTY MANAGER	50.00					<u>x</u>		112,236.	0.	34,884.
D.A. JACKSON	_						Ī			
MAINTENANCE SUPERVISOR	50.00					Х		102,780.	0.	30,309.
S.K. DONNELLY							T			
CONTROLLER	50.00					Х		104,020.	0	30,499.
	<u></u> 1]				
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			-		\dashv					
	_		-			1	- 1			
	1			1		l				

Part VII Section A. Officers, Directors, Trus	tees, k	⟨еу	En	ıplo	oye	es,	an	d Highest Con	npensated Em	ployees (cont.)
(A)	(B)	ļ		(6	c)			(D)	(E)	(F)
Name and Title	Average hours		_		т	-	T =	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	Individual or director	nstit	Officer	€	Highest co	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
		ecto	ğ	4	employee	oyee	4			organization and related
		trustee	nstitutional trustee		ye B	Į ∰				organizations
	}	8	stee		1	Highest compensated	}	1		
					ĺ	<u>8</u> .	1	İ		
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			\Box		_		-			
			l							
1b Total			!				•	1,440,136.	369,018	319,442.
2 Total number of individuals (including but not limited		list	ed a	bov	e) w	/ho	rece			
from the organization > 8										<u> </u>
										Yes No
3 Did the organization list any former officer, director of on line 1a? If 'Yes,' complete Schedule J for such inc	r truste	e, ke	y ei	mplo	уеє	, or	higi	hest compensated	employee	
										3 X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater that	ortable (an \$150	om, 000,	pens ? <i>If</i>	satio Yes'	on a	nd d Impl	itner <i>lete</i>	r compensation fro Schedule J for suc	im ch	
indıvıdual			• • •	•						4 X
5 Did any person listed on line 1a receive or accrue co	mpensa	tion	fron	n an	y ur					3/ to 4 and 2/45
rendered to the organization? If 'Yes,' complete Sche Section B. Independent Contractors	aule J I	or si	ucn	pers	оп		<u></u> .			5 X
1 Complete this table for your five highest compensated	d indepe	ende	nt c	ontr	acto	rs t	hat i	received more that	n \$100,000 of	
compensation from the organization										
								(B)		(C)
Name and business address AKERMAN SENTERFITT 420 S. ORANGE AVE, STE 1200 OR		<u> </u>		FL	3	281	01	Description of LEGAL SERVI		Compensation 118,430.
ALDICALLY SERIERETTI 420 S. OKANGE AVE, SIE 1200 OK	111100			<u>. 11</u>		20	<u>, , , , , , , , , , , , , , , , , , , </u>	HEGHT ORKY	-	110,430.
								<u> </u>		CON Mar Province Control Control
2 Total number of independent contractors (including bi	_	mite	d to	thos	se li	sted	abo	ove) who received	more than	
\$100,000 in compensation from the organization >	<u> </u>									

Pa	rt VIII Statement of Revenue		· - · · · - · · · · · · · · · · · · · ·		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
25	1a Federated campaigns 1a				
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	b Membership dues 1 b				<u> </u>
25	c Fundraising events 1c				
FTS	d Related organizations 1 d				
£.5	e Government grants (contributions) 1 e				
S S	- Seroninent grand (contained only)				
55	f All other contributions, gifts, grants, and similar amounts not included above 1f				}
E 0	g Noncash contribus included in lns 1a-1f: \$				
AND	b Total Add lines to 16				
<u></u>	h Total. Add lines 1a-1f				
2	Business code			 -	
	2a				
Ä	b				
ž	<u> </u>				
SE	d	,			
₹	e			 	
9	f All other program service revenue .				
<u>*</u>					
	3 Investment income (including dividends, interest and		_	_	
	other similar amounts)	4,143,734.	0.	0.	4,143,734.
	4 Income from investment of tax-exempt bond proceeds . ►				
	5 Royalties <u></u>				ļ <u></u> .
	(i) Real (ii) Personal		1		
	6a Gross Rents 9,184,308.				
	b Less: rental expenses 3,280,667.				
	c Rental income or (loss) . 5, 903, 641.				
	d Net rental income or (loss)	5,903,641.	0.	0.	5,903,641.
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory 15, 257, 502.		İ		1
	b Less: cost or other basis and sales expenses 13,122,113.				İ
	c Gain or (loss) 2,135,389.		ļ		
	d Net gain or (loss)	2,135,389.	0.	0.	2,135,389.
		2/133/303.	0.		2,133,303.
щ	8a Gross income from fundraising events (not including \$				
	of contributions reported on line 1c).				
OTHER REVEN	See Part IV, line 18 a		ł		
單	b Less: direct expenses				
5	c Net income or (loss) from fundraising events		i		
	, ,				
	9a Gross income from gaming activities. See Part IV, line 19 a		İ		
	b Less: direct expenses b		1		
- 1					
	c Net income or (loss) from gaming activities ▶				
	10a Gross sales of inventory, less returns				
	and allowances a				
	b Less: cost of goods sold b				
-	c Net income or (loss) from sales of inventory	_			,
	Miscellaneous Revenue Business Code	·			J
	11a SALE OF BURIAL RIGHTS 531390	46,000.	0.	46,000.	0.
	b CEMETERY TRUST INTEREST 531390	3,777.	0.	3,777.	0.
	c MISCELLANEOUS OTHER 900099	12,176.	12,176.	0.	0.
	d All other revenue			 	
	e Total. Add lines 11a-11d	61,953.			
1		12,244,717.	12,176.	49.777.	12,182,764.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	8,447,042.	8,447,042.	general expenses	САРСПОСО
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	5/11//0121	07.1170121		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,178,400.	911,294.	267,106.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	803,867.	378,320.	425,547.	0.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	218,143.	141,793.	76,350.	0.
9	_	397,146.	258,145.	139,001.	0.
10	Payroll taxes	121,411.	78,917.	42,494.	0.
	Fees for services (non-employees)		, , , , , , , , , ,	32/373	<u> </u>
	a Management				
	Legal	113,968.	96,298.	17,670.	0.
	Accounting	23,000.	0.	23,000.	0.
	Lobbying			7	<u>X</u>
	Prof fundraising svcs. See Part IV, In 17				•
	Investment management fees	20,261.	13,170.	7,091.	0.
9	g Other	825.	536.	289.	. 0.
	Advertising and promotion	42,844.	19,929.	22,915.	0.
13	Office expenses	102,031.	66,320.	35,711.	1 0.
14	Information technology	84,805.	55,123.	29,682.	0.
15	Royalties			-	
16	Occupancy				
17	Travel	16,400.	466.	15,934.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,152.	9,849.	5,303.	0.
20	Interest				
21	Payments to affiliates				
22		55,935.	397.	55,538.	0.
23		8,018.	5,212.	2,806.	0.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a	BAD DEBTS	55,793.	0.	55,793.	0.
	CEMETERY	42,442.	0.	42,442.	0.
c	DUES, LICENSES & SUBSCRIPTIONS	29,240.	19,006.	10,234-	0.
	GROVES, TRACTORS & TRAILERS	11-, 1-14	0.	11,114.	0.
e	SHARED SERVICES - ALLOCATION	-445,035.	-289,273.	-155,762.	0.
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	11,342,802.	10,212,544.	1,130,258.	0.
26	Joint costs. Check here ► If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA			<u></u>		Form 990 (2009)

		(A) Beginning of year	(B) End of year
1 Cash – non-interest-bearing		641,177.	1 1,237,533.
2 Savings and temporary cash investments.		8,933,623.	2 5,140,080
3 Pledges and grants receivable, net			3
4 Accounts receivable, net		91,392.	4 84,252
5 Receivables from current and former officers and highest compensated employees. Comp	, directors, trustees, key employees, lete Part II of Schedule L		5
6 Receivables from other disqualified persons	(as defined under section 4958(f)(1))		,
and persons described in section 4958(c)(3)	(B). Complete Part II of Schedule L .		6
7 Notes and loans receivable, net		61,666.	7 796,418
8 Inventories for sale or use			8
9 Prepaid expenses and deferred charges		188,226.	9 167,011
10a Land, buildings, and equipment: cost or othe	r basis . 10a 31,896,290.		
Complete Part VI of Schedule D			
b Less: accumulated depreciation	10b 19,706,056.	12,592,339. 1	Oc 12,190,234.
11 Investments – publiciv-traded securities		112,474,044. 1	
12 Investments – other securities. See Part IV,	line 11 ' '	1	2
13 Investments – program-related. See Part IV,	, line 11	1	3
14 Intangible assets			4
15 Other assets. See Part IV, line 11		315,831. 1	
16 Total assets. Add lines 1 through 15 (must e		135,298,298. 1	
17 Accounts payable and accrued expenses			7 1,204,300
		1	
, , ,		1	
L 20 Tax-exempt bond liabilities		2	0
21 Escrow or custodial account liability. Comple		2	
Payables to current and former officers, direct highest compensated employees, and disqua			
of Schedule L		2	2
\$ 23 Secured mortgages and notes payable to uni	related third parties	2	3
24 Unsecured notes and loans payable to unrela		2	4
25 Other liabilities Complete Part X of Schedule	-	1,228,660. 2	5 1,232,544.
26 Total liabilities. Add lines 17 through 25		2,494,052. 2	
N Organizations that follow SFAS 117, check			
27 through 29 and lines 33 and 34.			
S 27 Unrestricted net assets		2	7
S 29 Tompororily restricted not accets		2	8
29 Permanently restricted net assets		2	
Organizations that do not follow SFAS 117,		7.64 · 5.50 · 7.75 · 7.	
1			
lines 30 through 34. 30 Capital stock or trust principal, or current fun	ds	3	0
		3	
Retained earnings, endowment, accumulated		132,804,246. 3	
Ñ	,	132,804,246. 3	
§ 34 Total liabilities and net assets/fund balances.		135,298,298. 3	
AA			Form 990 (2009

Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		_X_
b Were the organization's financial statements audited by an independent accountant?	2b	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		x
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	_	

BAA

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

OMB No. 1545-0047

SCI (Fon	HEDULE A m 990 or 990-EZ)	Public Charity Status and Public Support		2009
•	ŕ	1947(a)(1)	2	
Depar Intern	tment of the Treasury al Revenue Service	► Attach to Form 990 or Form 990-EZ. ► See separate instructions.		
Name	of the organization		Employer identifica	ition number
	PHILLIPS, I		59-072470	
	Reason fo	r Public Charity Status (All organizations must complete this part.)	See instruct	tions
		a private foundation because it is: (For lines 1 through 11, check only one box.)		
1	A church, con	vention of churches or association of churches described in section 170(b)(1)(A)(i).		
2	A school desc	ribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)		
3	A hospital or	cooperative hospital service organization described in section 170(b)(1)(A)(iii).		
4	A medical res	earch organization operated in conjunction with a hospital described in section 170(t)(1)(A)(ii). Ente	er the hospital's
_	name, city, ar			
5	An organization	n operated for the benefit of a college or university owned or operated by a governm). (Complete Part II.)	ental unit desci	ribed in section
6		e, or local government or governmental unit described in section 170(b)(1)(A)(v).		
7	An organization in section 170	n that normally receives a substantial part of its support from a governmental unit or (b)(1)(A)(vi). (Complete Part II.)	from the gener	ral public described
8	A community	rust described in section 170(b)(1)(A)(vI). (Complete Part II.)		
9	from activities investment inc	n that normally receives: (1) more than 33-1/3 % of its support from contributions, related to its exempt functions — subject to certain exceptions, and (2) no more than ome and unrelated business taxable income (less section 511 tax) from businesses See section 509(a)(2). (Complete Part III.)	n 33-1/3 % of its	s support from gross
10	An organization	n organized and operated exclusively to test for public safety. See section 509(a)(4).		
11	more publicly	n organized and operated exclusively for the benefit of, to perform the functions of, or supported organizations described in section 509(a)(1) or section 509(a)(2). See sec type of supporting organization and complete lines 11e through 11h.	r carry out the ction 509(a)(3).	purposes of one or Check the box that
	a Type I	b ☐ Type II	d X	Type III- Other
е	By checking that than foundatio 509(a)(2).	is box, I certify that the organization is not controlled directly or indirectly by one or in managers and other than one or more publicly supported organizations described in the control of the contro	nore disqualifie n section 509(a	d persons other)(1) or section
f	If the organiza check this box	ion received a written determination from the IRS that is a Type I, Type II or Type III	supporting orga	anization,
g		7, 2006, has the organization accepted any gift or contribution from any $\int\limits_0^t$ the follow	ving persons?	<u> </u>
	(f) a person below, th	who directly or indirectly controls, either alone or together with persons described in governing body of the supported organization?	(ii) and (iii)	Yes No
	(ii) a family	nember of a person described in (i) above?		11 g (I) X
	(iii) a 35% co	ntrolled entity of a person described in (i) or (ii) above?		11 g (fil) X
_	Describe the Cal			

f	If th	e organization	received a written de	termination from the IRS	that is a	Type I,	Type II o	or Type	III suppo	orting org	anızation,		Ε
g	Sino	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?											
	_						1					Yes	No
	(I)	a person who below, the go	o directly or indirectly everning body of the s	controls, either alone or tupported organization?	ogether	with pen	sons de	scribed	in (ii) ar	ıd (ıii) 	. 11g()		х
	(ii)			cribed in (i) above?							11g (I)		X
	(iii)			n described in (i) or (ii) at							. 11g (iii)		Х
<u>h</u>	Prov	ide the following	ng information about t	the supported organization	ns.				_				
	(f) Name Or	of Supported ganization	(i) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(W) is the organization in col. (i) issted in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amour	nt of Sup	port
					Yes	No	Yes	No	Yes	No			
er.	T CT	ATEMENT 1											
	E 31.	ALEMENT 1			 	 	} -		ļ — —		8,4	47,0	142
							ŀ			j			
					 	 							
				}	1	}				1			
					†								
				•	}	ļ			}	1			
					<u> </u>								
Total -		. 4 . 4 4 15				•					8,4	<u>47,0</u>	42.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Sch	nedule A (Form 990 or 990-EZ) 200	9 DR. PHI	LLIPS, INC.			59-072470	
	Support Schedule for	-)(b)(1)(A)(iv) a	nd 170(b)(1)(A)	(vi)
Sa	(Complete only if you check ction A. Public Support	ed the box on line	e 5, 7, or 8 of Par	t I.)			
		1		7		1	
beg	endar year (or fiscal year pinning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	membership fees received. (Do not include 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
4	Total. Add lines 1-through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		.	·	-	 	
Cale begi	endar year (or fiscal year inning in) ≻	(a) 2005	(ъ) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources.						
9	Net income from unrelated business activities, whether or not the business is regularly carried on				-	-	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					,	
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activity	ties, etc. (see ınst	tructions)			12	
13	First five years. If the Form 990 is organization, check this box and	s for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pub	olic Support P	ercentage				
	Public support percentage for 200						%
	Public support percentage from 2					' <u></u>	<u>%</u>
16 a	33-1/3 support test — 2009. If the and stop here. The organization of	organization did i qualifies as a publ	not check the box icly supported org	on line 13, and t janization	he line 14 is 33-1/	3 % or more, check	this box
b	33-1/3 support test — 2008. If the and stop here. The organization of	organization did i jualifies as a publ	not check a box o icly_supported-org	n line 13, or 16a, anization:	and line_15_is_33-	1/3%-or-more, chec	k this box
17a	10%-facts-and-circumstances tes or more, and if the organization method the organization meets the facts-	neets the 'facts-an	id-circumstances'	test, check this b	ox and stop here.	Explain in Part IV I	now
b	10%-facts-and-circumstances tes or more, and if the organization morganization meets the facts-and-	neets the 'facts-an	d-circumstances'	test, check this be	ox and stop here.	Explain in Part IV t	now the
18	Private foundation. If the organization		-	-		-	
BAA		 			Sc	hedule A (Form 990	or 990-EZ) 2009

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal yr beginning in) (e) 2009 (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf ... The value of services or facilities furnished by a governmental unit to the . /# organization without charge. 6 Total. Add lines 1 through 5 ... 7a Amounts included on lines 1. 2, 3 received from disqualified b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the c Add lines 7a/and 7b 8 Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal yr beginning in) **(b)** 2006 (a) 2005 (c) 2007 (d) 2008(e) 2009 (f) Total 9 Amounts from line 6 ... 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources ... b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 % Public support percentage from 2008 Schedule A, Part III, line 15..... 16 % Section D. Computation of Investment Income Percentage % % 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not

Scredule A	(Form 990 or	990-EZ) 20	<u>09 DK.</u>	BHIPPIS	, INC.			9-0/24/02	Page 4
7971 W	Suppleme Part II, line	ntal Info r e 17a or 1	mation. Co 17b; and P	omplete the art III, line	s part to prov 12. Provide a	vide the expla any other add	nations requi itional inform	red by Part II, I ation. See instr	ne 10; uctions.
								. 	
									
									
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Employer Identification number

DR.	. PHILLIPS, INC.				59-0724702	
F	Organizations Maintaining Donor Advised the organization answered 'Yes' to Form 99	Funds or Other	er Similar Fun	ids or Acco	unts Complete	e if
		(a) Donor advised		(b) Fi	and other ac	counts
1	Total number at end of year	(a) Denot devised	Tanas	(2)	indo and other de-	000/100
2	Aggregate contributions to (dumma uses)					
3	Aggregate avanta from (dissure sees)					
4	Aggregate value at end of year					
5		in writing that the a	essets held in don	or advised		
6	funds are the organization's property, subject to the organization	zation's exclusive l	legal control?		···· Yes	☐ No
	Did the organization inform all grantees, donors, and donor used only for charitable purposes and not for the benefit of purpose conferring impermissible private benefit??	the donor or dono	r advisor or for a	ny other	Yes	☐ No
12.	Conservation Easements Complete if the	organization an	swered 'Yes'	to Form 990), Part IV, line	7.
	Purpose(s) of conservation easements held by the organization					
	Preservation of land for public use (e.g., recreation or		_`` *'	of an historical	ly important land	area
	Protection of natural habitat		Preservation of		• •	•
	Preservation of open space	•	_			
2	Complete lines 2a through 2d if the organization held a qualast day of the tax year.	alified conservation	contribution in th	ne form of a co	nservation easem	ent on the
	,		·		Held at the End o	f the Year
а	a Total number of conservation easements			2a		
Ł	b Total acreage restricted by conservation easements			. 2b		
c	c Number of conservation easements on a certified historic s	tructure included in	n (a)	2c		
C	d Number of conservation easements included in (c) acquired	d after 8/17/06		2d		
3	Number of conservation easements modified, transferred, r	eleased, extinguisi	hed, or terminate	d by the organ	ization during the	tax
	year ►			-		
4	Number of states where property subject to conservation ea	asement is located	•	_		
5	Does the organization have a written policy regarding the p and enforcement of the conservation easement it holds?		, inspection, hand		ns, Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspecting during the year ▶	, and enforcing co	nservation easem	nents		
7	Amount of expenses incurred in monitoring, inspecting, and during the year ▶	d enforcing conserv	vation easements	\$ <u></u>		_
8	Does each conservation easement reported on line 2(d) abi 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	ove satisfy the req	uirements of sect	ion	TYes	□ No
9	In Part XIV, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization conservation easements.	ation easements in ation's financial st	its revenue and a atements that des	expense stater scribes the orga	ment, and balance anization's accour	sheet, and nting for
p_{ij}	Organizations Maintaining Collections of Complete if the organization answered 'Yes	Art, Historical s' to Form 990	Treasures, or , Part IV, line	Other Simi 8.	lar Assets	
1 a	a If the organization elected, as permitted under SFAS 116, r treasures, or other similar assets held for public exhibition, the text of the footnote to its financial statements that described.	education, or rese	evenue statemen earch in furtherand	t and balance ce of public se	sheet works of ar	t, historical Part-XIV,
	b If the organization elected, as permitted under SEAS-1-16, treasures, or other similar-assets held for public exhibition, amounts relating to these items:	education, or rese	arch in furtherand	ce of public ser	et works of art, his rvice, provide the	storical following
	(i) Revenues included in Form 990, Part VIII, line 1			•	►\$	
	(ii) Assets included in Form 990, Part X				▶\$	
	If the organization received or held works of art, historical to amounts required to be reported under SFAS 116 relating to	reasures, or other of these of these of these of these of these of the the these of the these of the these of the these of the these of the these of the these of the these of the these of the these of the these of the these of the these of the these of the these of	sımılar assets for	financial gain	, provide the follo	wing
а	a Revenues included in Form 990, Part VIII, line 1				▶\$	
ь	b Assets included in Form 990, Part X				►\$	

Schedule b (Form 990) 2009 DR. E	TTTTTED	, INC.		39-012	14/02	raye 4
Organizations Maintai	ning Colle	ections of Art, Histo	orical Treasures, o	r Other Similar As	sets (conti	inued)
3 Using the organization's acquisition items (check all that apply):	n accession	and other records, chec	k any of the following the	nat are a significant use	of its collecti	ion
a Public exhibition		d Loan	or exchange programs			
b Scholarly research		e 🗍 Other	·			
c Preservation for future genera	tions					
4 Provide a description of the organ Part XIV.	ızatıon's coll	lections and explain how	they further the organiz	zation's exempt purpose	in	
5 During the year, did the organizate assets to be sold to raise funds ra	on solicit or ther than to	receive donations of art, be maintained as part of	, historical treasures, or f the organization's colle	other similar ection?	Yes	No
Escrow and Custodial 9, or reported an amount	Arranger	nents Complete if o	organization answe		90, Part I\	√, line
1 a Is the organization an agent, trust included on Form 990, Part X?	ee, custodiai	n, or other intermediary	for contributions or othe	er assets not	Yes	No
b if 'Yes,' explain the arrangement is	n Part XIV a	nd complete the followin	g table.			
					Amount	
c Beginning balance				. 1c		
d Additions during the year				1d		
e Distributions during the year			!	. 1e		
f Ending balance				1f		
2a Did the organization include an an	nount on For	m 990, Part X, line 21?			Yes	No
b If 'Yes,' explain the arrangement i	n Part XIV.					_
Page / Endowment Funds Cor		organization answer	ed 'Yes' to Form 9	90, Part IV, line 10		
	(a) Current	t year (b) Prior yea	r (c) Two years bad	k (d) Three years back	(e) Four y	ears back
1a Beginning of year balance						j
b Contributions						
c Net Investment earnings, gains, and losses						offer 1995
d Grants or scholarships						- Land
e Other expenditures for facilities			· ·			
and programs						N. ov. Co.
f Administrative expenses						
g End of year balance		<u> </u>				15
2 Provide the estimated percentage	of the year e	end balance held as:		-		
a Board designated or quasi-endowi	nent 🟲	8				
b Permanent endowment ►	₩					
c Term endowment ►	*					
3a Are there endowment funds not in organization by:	the possess	ion of the organization tl	hat are held and admini	stered for the	Yes	s No
(f) unrelated organizations					3a(i)	
(ii) related organizations					. 3a(ii)	
b If 'Yes' to 3a(ii), are the related or		listed as required on Sch	nedule R?		3b	
4 Describe in Part XIV the intended	-					
Investments-Land, Bu				. line 10.		
Description of investment		(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book	Value
1a Land		3,028,791.	3,180.		3,03	1,971.
b Buildings		24,716,555.	75,643.	16,220,029.		2,169.
c Leasehold improvements		0.	0.	0.		0
d Equipment		603,557.	939,171.	1,166,956.	37	5,772.
e Other		2,483,990.	45,403.	2,319,071.		0,322.
Total. Add lines 1a through 1e (Column	(d) must equ					0,234.
						

BAA

Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 DR. PHILLIPS, INC	<u>. </u>	59-072	4702 Page 3
Part VII Investments-Other Securities See	Form 990, Part X, line	2 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuate Cost or end-of-year mark	
Financial derivatives			
Closely-held equity interests			
Other	_		
	_		
	-		
	-		
			
			-
	-		
	-		
	_		·
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12)			
Part Vtil Investments-Program Related (See	Form 990, Part X, lin	ne 13)	
(a) Description of investment type	(b) Book value	(c) Method of valuat	ion
	(-,	Cost or end-of-year mark	et value
		<u> </u>	· · · · · · · · · · · · · · · · · ·
			
			
			· · · · · · · · · · · · · · · · · · ·
 			
			
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13.)			
Part IX Other Assets (See Form 990, Part X	line 15)		
	Description		(b) Book value
DEFERRED LEASE EXPENSE			223,014.
INVESTMENT IN PHILJOHN, INC.			500.
TRADEMARKS, NET			2,834.
TRANSPORTATION IMPACT FEES			24,465.
	<u> </u>		
			
February Continue (1) and 15 and 15 and 15 and 15			
Fotal. (Column (b) must equal Form 990, Part X, col.(B), Part X Other Liabilities (See Form 990, Part		<u>,</u>	250,813.
(a) Description of Liability	(b) Amount		
Federal Income Taxes	(b) Amount	-	
LEASE DEPOSITS	1,232,544		
22.00110	1/232/011	"	-
		7	
		7	
	-	7	
		_	1
otal. (Column (b) must equal Form 990, Part X, col. (B) line 25)	1,232,544	i	J

Sch	edule D (Form 990) 2009 DR. PHILLIPS, INC.	59-0724702	Page 4
P	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,244,717.
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,342,802.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		901,915.
4	Net unrealized gains (losses) on investments		302/313.
5	Donated services and use of facilities		
6			
_	•	• • • • • • • • • • • • • • • • • • • •	
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net). Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	<u></u>	901,915.
. ()	Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return	
1	Total revenue, gains, and other support per audited financial statements	1 1	5,525,384.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
٤	Net unrealized gains on investments		
	Donated services and use of facilities		
	Recoveries of prior year grants		
	Other (Describe in Part XIV)	67	
	Add lines 2a through 2d		3,280,667.
	Subtract line 2e from line 1	3 1.	2,244,717.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		2,244,717.
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
1	Total expenses and losses per audited financial statements	1 14	1,623,469.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
8	Donated services and use of facilities		•
	Prior year adjustments 2b		
	Other losses		
	Other (Describe in Part XIV)	67	
	Add lines 2a through 2d		200 667
	Subtract line 2e from line 1		3,280,667.
	1 1	<u>3</u>	,342,802.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b		
	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18.)	5 11	,342,802.
:	Supplemental Information		
comp ne 4 nforn	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I'; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this pation.	V, lines 1b and 2b part to provide any	; Part V, additional
? <u>t</u> _	XII Line 2d RENTAL BUILDING EXPENSES INCLUDED ON FORM 990, PT	viii	
? <u>t</u> _2	KIII Line 2d RENTAL BUILDING EXPENSES INCLUDED ON FORM 990, PT	AIII	

Schedule D (Form 990) 2009 DR. PHILLIPS, INC. Supplemental Information (continued)	59-0724702	Page 5
Supplemental Information (continued)		
	·	. -
		
	- -	
<i>t</i>		
		- - ·
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SCHEDULE I

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

OMB No 1545-0047 2009

Quar e Heble

ջ □ (h) Purpose of grant or assistance ▲ Partice Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form Employer identification number X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 59-0724702 (g) Description of non-cash assistance . : 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) : (e) Amount of non-cash assistance : Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations DR. PHILLIPS, INC. Parel Ments and Assistance (P) EIN Enter total number of other organizations 1 i i 1 (a) Name and address of organization or government SEE STATEMENT 2 Name of the organization

Schedule I (Form 990) 2009

TEEA3901 02/10/10

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

P.age 2 Schedule I (Form 990) 2009 DR. PHILLIPS, INC. 'S DIRECTORS AND OFFICERS OBTAIN AND REVIEW REPORTS FROM BENEFICIARIES AS TO THE FUNDS EXPENDED AND RESULTS ACHIEVED. **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 59-0724702 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients DR. PHILLIPS, INC. (a) Type of grant or assistance Schedule 1 (Form 990) 2009 Pt_I_Line_2 BAA

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2009

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

Attach to Form 990. ► See separate instructions.

Employer identification number 59-0724702

DR. PHILLIPS, INC.

Į	Questions Regarding Compensation			
			Yes	No
1	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	h if any of the bayes on line 1e are checked, did the arganization follows a weether native reporting normant as			
	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
	a Receive a severance payment or change-of-control payment?	4a		x
1	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
	contingent on the revenues of:			
i	a The organization?	5a		Х
١	b Any related organization?	5b		Х
	If 'Yes' to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
ŧ	a The organization?	6a		Х
1	b Any related organization?	6b		х
	If 'Yes' to line 6a or 6b, describe in Part III.			
7	For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		х
8		8		X
9	If 'Yes' to line 8, did the organization also follow-the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	٥		

Schedule J (Form 990) 2009 DR. PHILLIPS, INC.

Example Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Breakdown	(B) Breakdown of W.2 and/or 1099-MISC compensation	Compensation				
(A) Name	() Base compensation	(ii) Bonus and incentive compensation	(ii) Other reportable compensation	other deferred compensation	benefits	(E) lotal of columns (B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
J.A. HINSON	$\hat{\mathbf{m}}$ 270,655.	0	<u> </u>	0	281794	299, 449.	-0
MELLEN, III	0449,608.	0	0	54,037.	27,181.	530,826.	0:
	€ €						
					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(D)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!		! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	0						
	(II)						
				1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	0		1				
						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	€ €						
	(D)					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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	(b)						
BAA			TEEA4102 02/	02/02/10		Scheo	Schedule J (Form 990) 2009

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

or 990-EZ.

Transactions with Interested Persons

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Schedule L (Form 990 or 990-EZ) 2009

Name of the organization	•						E	mployer i	dentific	ation nu	mber		
DR. PHILLIPS								9-07					
Excess Complete	s Benefit Transaction e if the organization ans	ons (sect wered 'Yes	tion 50' on Forn	1 (c)(3) a n 990, Par	and section t IV, line 25a	501(c)(or 25b, or	4) organiz Form 990-EZ	ations , Part \	only /, line	/). 40b.			
•	(a) Name of disqualified person					4. D						(c) Corrected	
1 	(a) Name or disquarmed person				·	(b) Description	on of transaction					Yes	No
							_ :						
													
2 Enter the amou section 4958	unt of tax imposed on the	organizati	on mana		ısqualıfied per				► \$				
	unt of tax, if any, on line				organization .				► \$				
	to and/or From Inte				t IV, line 26 o	r Form 990)-EZ, Part V,	line 38	а.				
(a) Name of inter	rested person and purpose		to or from anization?) Original ipal amount	(d) B	alance due	(e) In ((e) In default?		proved ard or uttee?	(g) W agree	Vritten ement?
		То	From			ļ		Yes	No	Yes	No	Yes	No
								-	-				
						ļ		· 			-		<u> </u>
						 							\vdash
Total					▶ \$								
Crants	or Assistance Ben ete if the organization	efitting I	nteres	ted Perses' on F	sons. orm 990, F	Part IV, I	ine 27.						
(a) Name	of interested person		(b) Relations	ship betweer the orgai	n interested persor nization	n and		c) Amour	t and ty	pe of as	ssistanc	e	
											_		
									· 				
Busine	ess Transactions In	volvina l	nteres	ted Per	sons.								
Comple	ete if the organization	on answe	ered'Ye	s' on Fo	orm 990, P	art IV, lı	ne 28a, 28	3b, or	28c.				
(a) Name	of interested person	(b) R intere	elationship ested persor organizati	n and the	(c) Amou transacti	int of on \$	(d) De	scription	of transi	action		organia	aring of zation's nues?
FORT DD - MT-125	AT MOTTON THE					0 160	DENIE -					Yes	No
FOWLER, TIND				JSE OF CEO JSE OF-CEO			REIMBURS			יים יי	COPE	_	X
250221, TIND			. 10 SFUL	755 OF CEU		<u> </u>	THEORS	SEISH I	- 114	<i>D</i> £	CORE		
													
					1		L						

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

SCHEDULE O (Form 990)

Supplemental Information to Form 990

2009

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

DR. PHILLIPS, INC.	59-0724702
Part IV, Line 4	THE ORGANIZATION HAS ANSWERED THIS QUESTION NEGATIVELY BECAUSE
	IT CONSIDERS AMOUNTS SPENT BY IT TO BE EXCEPTED FROM THE DEFINITION
_~	OF "INFLUENCING LEGISLATION" BY INTERNAL REVENUE CODE SECTION 4911(D)(2)(C),
	THE SO-CALLED "SELF-DEFENSE" EXCEPTION. THE ORGANIZATION CONTACTED
	MEMBERS OF THE UNITED STATES SENATE AND HOUSE OF REPRESENTATIVES
	AND MEMBERS OF THE STAFFS OF SENATORS AND REPRESENTATIVES WITH RESPECT TO
	THE APPLICATION TO IT OF A CERTAIN PROVISION OF THE PENSION PROTECTION
	ACT OF 2006. THE BULK OF ITS CONTACT WITH SENATORS, MEMBERS OF
	CONGRESS, AND LEGISLATIVE STAFF MEMBERS WERE FOCUSED ON ADMINISTRATIVE
	INTERPRETATIONS OF THE PENSION PROTECTION ACT'S PROVISIONS APPLICABLE TO THE
	ORGANIZATION AND ON POSSIBLE LEGISLATIVE CORRECTION IN THE EVENT THAT
	SATISFACTORY ADMINISTRATIVE INTERPRETATIONS WERE NOT FORTHCOMING.
	THESE DISCUSSIONS FOCUSED ON THE EXISTENCE OF THE ORGANIZATION
	AND ITS POWERS AND DUTIES UNDER THE 2006 LEGISLATION. THE TOTAL
	AMOUNT SPENT WAS NOT SUBSTANTIAL IN RELATION TO THE TOTAL EXPENDITURES
	OR ACTIVITIES OF THE ORGANIZATION, IN ANY EVENT.
Part V, Line 8	AS REPORTED IN PART IV OF SCHEDULE R OF THIS FORM 990, THE ORGANIZATION
	IS THE SOLE OWNER OF A C CORPORATION KNOWN AS PHILJOHN, INC., WHICH
	SERVES AS A REAL ESTATE BROKER TO FACILITATE PURCHASES AND SALES OF RENTAL
	REAL PROPERTY HELD BY THE ORGANIZATION AS INVESTMENT OR PROGRAM RELATED
	ASSETS. IT IS A FUNCTIONALLY RELATED BUSINESS BECAUSE IT IS NOT
	ENGAGED IN AN UNRELATED TRADE OR BUSINESS. MOREOVER, THE ORGANIZATION
	HAS A PERIOD OF 20 YEARS FROM JANUARY 1, 2007 TO DISPOSE OF ANY EXCESS
	BUSINESS HOLDINGS THAT MAY EXIST.

Schedule 0 (Form 990) 2009	Page 2
Name of the organization	Employer Identification number
DR. PHILLIPS, INC.	59-0724702
Part VI-A, Line 6 THERE IS ONE CLASS OF MEMBERS WHOSE RESPONSIB	ILITIES ARE TO REVIEW
THE FINANCIAL STATEMENTS, ELECT THE DIRECTORS	AND RATIFY THE ACTIONS
OF THE DIRECTORS ON AN ANNUAL BASIS.	
Part VI-A, Line 7a THERE IS ONE CLASS OF MEMBERS WHOSE RESPONSIB	ILITIES ARE TO REVIEW
THE FINANCIAL STATEMENTS, ELECT THE DIRECTORS	AND RATIFY THE ACTIONS
OF THE DIRECTORS ON AN ANNUAL BASIS.	
Part VI-A, Line 7b THERE IS ONE CLASS OF MEMBERS WHOSE RESPONSIB	ILITIES ARE TO REVIEW
THE FINANCIAL STATEMENTS, ELECT THE DIRECTORS	AND RATIFY THE ACTIONS
OF THE DIRECTORS ON AN ANNUAL BASIS. THE MEMI	BERS ALSO HAVE THE
AUTHORITY TO VOTE ON DECISIONS CONCERNING THE	
INCLUDING AMENDMENT OF THE ARTICLES OF INCORPO	24111011 51111110
AND DISSOLUTION OF THE CORPORATION.	
Part VI-B, Line 11 FORM 990 PROVIDED TO DIRECTORS PRIOR TO FILING].
Part VI-B, Line 11a FORM 990 REVIEWED BY TREASURER, PRESIDENT BY CO	MPARING FINANCIAL RESULTS
TO AUDIT. REVIEWED DRAFT SUBMITTED TO CPA FIRE	RM AND LEGAL COUNSEL
TO ENSURE COMPLIANCE WITH LAW. FORM 990 PROVIDED TO	D DIRECTORS PRIOR TO FILING.
Part VI-B, Line 12c ANNUAL DISCLOSURE FORM SUBMITTED BY EACH BOARD	MEMBER AND OFFICER.
ALL FORMS REVIEWED BY PRESIDENT AND CONFLICT (OF INTEREST BOARD
COMMITTEE. IF REQUEST IS SUBMITTED BY ORGANIZ	
OF INTEREST EXISTS, CONFLICTED BOARD MEMBER CA	
	7777 1857074077
OR PARTICIPATE IN VOTE.	

Name of the organization	Employer identification number
DR. PHILLIPS, INC.	59-0724702
Part VI-B, Line 15 COMPENSATION STUDY PERFORMED	BY THIRD PARTY CONSULTANT. COMPENSATION
APPROVED BY BOARD AND COMPENSA	rion committee.
Part VI-C, Line 19 ARTICLES OF INCORPORATION AND	CONFLICT OF INTEREST POLICY ARE
PROVIDED TO THE PUBLIC AT OUR	OFFICE UPON REQUEST. THE FORM 990
FINANCIAL STATEMENT IS AVAILA	BLE TO THE PUBLIC AT GUIDESTAR.
Part VII - A JAMES W. FERBER, A DIRECTOR O	F THE DR. PHILLIPS, INC. BOARD, IS ALSO
THE CEO AND PRESIDENT OF THE	CENTRAL FLORIDA YMCA, WHICH IS THE
PRIMARY BENEFICIARY OF DR. PH	ILLIPS, INC. MR. FERBER RECEIVED \$5,250
FROM DR. PHILLIPS, INC. AND \$	2,000 FROM THE DR. P. PHILLIPS
FOUNDATION, A RELATED ORGANIZ	ATION, DURING FISCAL 2010 AS COMPENSATION
FOR HIS SERVICES ON THE BOARD	OF DIRECTORS. AS COMPENSATION FOR
HIS SERVICES AS CEO AND PRESID	ENT OF THE CENTRAL FLORIDA YMCA MR. FERBER
RECEIVED \$358,268 IN COMPENSA	rion, \$19,050 WAS CONTRIBUTED TO HIS
EMPLOYEE BENEFIT PLANS AND DEF	ERRED COMPENSATION.
Part IX, Line 11f INVESTMENT CONSULTING FEES AR	E NETTED AGAINST INVESTMENT
INCOME (PART VIII, LINE 3).	THE "INVESTMENT MANAGMENT FEES" SHOWN ON
PART IX, LINE 11F ARE MADE UP	OF 401K PLAN ADMINISTRATION FEES
	HE SAME MANNER AS THE ORGANIZATION'S
SALARIES, OTHER COMPENSATION,	EMPLOYEE BENEFITS (PART I, LINE 15).
Part IX, Line 24e THE ORGANIZATION PROVIDES GEN	ERAL, ADMINISTRATIVE AND CERTAIN
OTHER SERVICES TO VARIOUS RELA	TED ENTITIES.

Schedule O (Form 990) 2009	Page 2
Name of the organization	Employer identification number
DR. PHILLIPS, INC.	59-0724702
SCHEDULE R,	
Line 2(A)(2) A PORTION OF THE ORGANIZAT	ION'S SALARIES, OTHER COMPENSATION, EMPLOYEE
DEMERTME /DADW T ITAE 15)	ADE CUADED DV A DELAMED ODCANTGAMION MUE
PENELLIS TEAKL IV TIME 131	ARE SHARED BY A RELATED ORGANIZATION. THE
ORGANIZATION UTILIZES A SU	RVEY METHOD TO DETERMINE THE PERCENTAGE
OF COMPENSATION TO BE ALLO	CATED. THE AMOUNT OF THE ALLOCATION AS
OF 8/31/2010 WAS \$431.930	WHICH REPRESENTS APPROXIMATELY 16%
OF THE ORGANIZATION'S TOTA	L COMPENSATION.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

PHILLIPS, INC

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 Attach to Form 990.

2009

OMB No 1545-0047

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Employer identification number

59-0724702

Schedule R (Form 990) (2009) (F)
Direct controlling
entity (F)
Direct controlling
entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) N/A PRIVATE FOUNDATION N/A ORG (E)
Public charity status
(if section 501(c)(3)) (End-of-year assets SUPPORTED Light. Identification of Disregarded Entities (Complete If the organization answered 'Yes' to Form 990, Part IV, line 33.) ~ **(D)** Exempt Code section **(D)** Total income 501(C)(3) 501(C)(3) TEEA5001 02/05/10 (C)
Legal domicile (state or foreign country) (C) Legal domicile (state or foreign country) SERVICE ORGANIZATION FL THE DR. P. PHILLIPS FOUNDATION, INC. 59-6135403 PRIVATE FOUNDATION CHARITABLE COMMUNITY BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (B) Primary activity (B)
Primary activity ORLANDO FL 32803 (A) (A) Name, address, and EIN of related organization (A) Name, address, and EIN of disregarded entity P.O. BOX 3753, ORLANDO FL 32802 CENTRAL FLORIDA YMCA 59-0624430 ١ 433 NORTH MILLS AVE, J. Sake III

Page 2

DR. PHILLIPS, INC.

Schedule R (Form 990) 2009

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) 59-0724702 Trans di

(J)
General or
managing
partner? No Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (H)
Disproportionate
allocations? Yes No Share of total income Share of end-of-year assets Predominant income (related, unrelated, excluded from tax under sections 512-514) (**b)**Direct
controlling entity (C)
Legal
domicile
(state or
foreign (B) Primary Activity (A)
Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	Faxable as a Co led organizations	rporation or Tr treated as a c	ust (Complete or toporation or t	if the organiz	ation answered 'Ye tax year.)	ss' to Form 990, Pa	art IV,
(A) Name, address, and EIN of related organization	(B) Primary Activity	Primary Activity Legal domicile Direct Type of entity (State or foreign controlling entity (C corp, S corp, or trust)	(D) Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income Share of end-of-year assets	(G) Share of end-of-year assets	(H) Percentage ownership
PHILJOHN, INC.							
60 W. ROBINSON ST.	REAL ESTATE						
ORLANDO, FL 32801	BROKER	FL	DR. PHILLIPS, INC C	U	8,261.	691,226.	100.00
				,			

Schedule R (Form 990) (2009)

02/02/10

TEEA5002

BAA

anizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)
art IV, line
organization answered 'Yes' to Form 990, Part
d 'Yes' to F
n answere
organizatic
plete if the
nizations (Con
ed Organiza
ith Relate
Fransactions W
L'Asini W

Tailor I in 1940 I in the section of	1110 04, 00, 01 00.)	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes No
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV:		
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	:	1a ×
b Gift, grant, or capital contribution to other organization(s)		1 b X
c Gift, grant, or capital contribution from other organization(s)	:	. 1c X
d Loans or loan guarantees to or for other organization(s)		X P1
e Loans or loan guarantees by other organization(s)	:	1e X
f Sale of assets to other organization(s)		x
g Purchase of assets from other organization(s)	: : : : : : : : : : : : : : : : : : : :	1g X
h Exchange of assets	:	
i Lease of facilities, equipment, or other assets to other organization(s)	: : : : : : : : : : : : : : : : : : : :	11 ×
J Lease of facilities, equipment, or other assets from other organization(s)		
k Performance of services or membership or fundraising solicitations for other organization(s)		
I Performance of services or membership or fundraising solicitations by other organization(s)	: : : : : : : : : : : : : : : : : : : :	4
m Sharing of facilities, equipment, mailing lists, or other assets		4
n Sharing of paid employees		1n X
o Reimbursement paid to other organization for expenses	: : : : :	10 ×
p Reimbursement paid by other organization for expenses	:	1p X
q Other transfer of cash or property to other organization(s)		. 19 X
-1		1r X
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	and transaction threshold	ds.
(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved
(I) CENTRAL FLORIDA YMCA	В	2.810.000.
(2) THE DR. P. PHILLIPS FOUNDATION	M, N, P	431,930.
		,
(3) PHILLJOHN, INC.	Ъ	224.
(b)		
(9)		
BAA TEEA5003 02/05/10	Schedu	Schedule R (Form 990) (2009)

Schedule R (Form 990) 2009 DR. PHILLIPS, INC.

Parive Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross

Name, address, and EIN of entity Primary activity (state or foreign section country) Country) Name, address, and EIN of entity Primary activity (state or foreign section section country) (state or foreign section section section assets allocations? Schedule K-1 primary activity primary organizations? Form (1065)		é	9	e	و	ē	9	{	
	of entity	Primary activity	Legal domicile (state or foreign	Are all partner section 501(c)(3)	Share of end-of-year assets	Dispropor- tionate	Code V-UBI amount in box 20 of	General or managing	al or
			(famo)	organizations:	<u>~.</u>	Vec No	Form (1065)	Ves	. 2
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ВАА		- -	TEEA5004 02/05/10				Schedule R (Form 990) (2009)) (066 u	5003

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return. OMB No. 1545-0172

2009

Attachment Sequence No. 67

Identifying number

Name(s) shown on return DR. PHILLIPS, INC.

59-0724702

_	oss or activity to writer this form relate	\$						
	rm 990 / Form 990E							
2.	Election To Exp Note: If you have an	ense Certain I y listed property,	Property Under Secomplete Part V before	ction 179 you complete P	ärt I			
1	Maximum amount. See the						\Box	\$250,000
2	Total cost of section 179 pr	operty placed in s	service (see instructions) <i></i> .				2
3	Threshold cost of section 17				s)			\$800,000.
4	Reduction in limitation. Sub			•	,		-	4
5	Dollar limitation for tax year separately, see instructions	r. Subtract line 4 t	from line 1. If zero or le	ss. enter -0 If i	married filing			5
6		Description of property		(b) Cost (busines	s use only)	(C) Elected c		SECTION OF THE SECTION
		pesaripaon of property		(S) Gast (Basille	s asc only)	(O) Elected C	031	
							_	
7	Listed property. Enter the a	mount from line 2	9		7			
, 8	Total elected cost of section				·· <u> </u>		1 8	
9	Tentative deduction. Enter t							
10	Carryover of disallowed ded						10	<u> </u>
11	Business income limitation.		-					
12							12	
	Carryover of disallowed ded						. 14	がある。 ないないできた。 では、 は、 は、 は、 は、 は、 は、 は、 に、 は、 に、 に、 に、 に、 に、 に、 に、 に、 に、 に
	: Do not use Part II or Part II				. 1 13			
								
رية محود	Special Deprecia	ation Allowand	ce and Other Depre	eciation (Do n	ot include list	ed property.) (Se	e instructions.)
14	Special depreciation allowar tax year (see instructions)	nce for qualified p	roperty (other than liste	d property) plac	ed in service	during the	. 14	
15	Property subject to section	168(f)(1) election					. 15	5
	Other depreciation (includin						. 16	;
1	MACRS Deprec	iation (Do not in	clude listed property.) (
			Section					
17	MACRS deductions for asse	ts placed in servi				-	. 17	584,542.
• •		•	•	_	. ,		2	764, 742.
18					or more gene	eral _ 🗆		
	asset accounts, check here							
			n Service During 2009 (C) Basis for depreciation		1		Syst	
	(a) Classification of property	(b) Month and year placed in service	(business/investment use only — see instructions)	(d) Recovery period	(e) Convention	(f) Metho	d	(g) Depreciation deduction
19 a	3-year property		4,000.	3.00	SL			667.
b	5-year property		10,750.	5.00	SL			1,410.
C	7-year property							
- 0	10-year property	- 14 - 12	4,940.	10.00	SL	1		494.
	15-year property		29,917.	15.00	SL			971.
	20-year property		23/31/	13.00	152	 		
	OF			25 yrs		C /T		
		STATE OF THE PARTY OF THE			104	S/I		+
-	Residential rental property			27.5 yrs	MM	S/I		
				27.5 yrs	MM	S/I		
i	Nonresidential real			39 yr <u>s</u>	MM	S/-I		
	property				MM	S/I		
	Section C -	Assets Placed in	Service During 2009 Ta	x Year Using th	e Alternative	Depreciatio	n Sy	stem
20 a	Class life					S/I	J	
b	12-year			12 yrs		S/I	,	
C	: 40-year		46,558.	40 yrs	MM	S/I		638.
	Summary (See ins	tructions.)	,		<u> </u>			
	Listed property. Enter amou						21	10 072
	Total Add amounts from line 12, li the appropriate lines of your return.	nes 14 through 17. line	es 19 and 20 in column (g), ar	 nd line 21. Enter her	e and on	•••	22	19,972.
23	For assets shown above and the portion of the basis attril	d placed in service	during the current year	, enter	23	<u>·</u>	~~	608,694.
			EWA LUSIS		ا تب			CONTRACTOR OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF

Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A. all of Section B. and Section C if applicable

		(a) through (c)														
	Sectio	n A — Deprecia	tion and Oth	er Inform	ation (Ca	ution:	See the	instru	uctions	for lir	nıts foi	r passer	iger auto	omobiles.		
24	a Do you have eviden	ce to support the bu	isiness/investme	nt use clain	ned?		X Yes	П	No 2	4b If 'Y	es,' is th	ne evidenc	e written?	X	Yes	No
т,	(a) ype of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cos other	t or	(busin	(e) for deprect ess/investr use only)		Red	covery eriod	М	(g) lethod/ nvention	Dep	(h) reciation duction	EI sect	(i) lected bon 179 cost
25	Special depreci used more than	ation allowance 50% in a qualit	for qualified fied business	listed pro use (see	perty plac instruction	ced in s	service (during	g the t	ax yea	r and	25				
_26	Property used r	more than 50% i	in a qualified	business	use:											_
07	LEXUS	07/31/07	100.00	35	5,500.		35,5	00.	5.	.00	ADS		ł	7,100		
07	INFINITI	08/10/07	100.00	41	L,500.		41,5	00.	5.	.00	ADS	}		8,300	, [
SEE	ADDT'L STMT													4,572		
27	Property used 5	0% or less in a	qualified bus	iness use	:											
	-										T					7.99
								. /								
28	Add amounts in	column (h), line	es 25 through	27. Ente	r here an	d on iır	ne 21, pa	age 1				28	1	9,972		
	Add amounts in													29		
					B - Info											
Com to yo	plete this section our employees, fi	for vehicles userst answer the q	ed by a sole puestions in S	proprietor ection C	, partner, to see if y	or oth	er 'more et an ex	than cepti	5% o on to o	wner,'	or rela	ated pers	son. If yo	ou provid ose vehic	ed vehi :les.	cles
20	T-4-1 b				(a)	(b)		(c)		(6	d)	0	e)	(Ŋ
30	Total business/i during the year commuting mile	(do not include		Veh	icle 1	Veh	icle 2	1	/ehicle	3	Vehi	cle 4	Vehi	icle 5	Vehi	cle 6
31	Total commuting mi	les driven during th	e year													
32	Total other pers	onal (noncomm	uting)				-									
33	Total miles drive lines 30 through	en durina the ve	ar. Add													
	!			Yes	No	Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No
34	Was the vehicle during off-duty h	available for penours?														
35	Was the vehicle than 5% owner	used primarily or related perso	by a more in?													
36	Is another vehic personal use?	le available for	·· · · · · · · · · · · · · · · · · · ·													
		Section (C — Question	s for Emp	oloyers W	ho Pro	vide Ve	hicle	s for l	Jse by	Their	Employ	ees			
Ansv 5% d	ver these question owners or related	ns to determine persons (see in	if you meet anstructions).	n except	on to con	npleting	g Sectio	n B f	or veh	ıcles u	sed by	employ	ees who	are not	more t	han
37	Do you maintain by your employe		statement th	nat prohib	ıts all per	sonal ι	use of ve	ehicle	es, inc	uding	commi	uting,			Yes	No
38	Do you maintain employees? See	a written policy	statement the	nat prohib used by	its persor	nal use officer	of vehic	cles, d	except	comn	nuting, re own	by your				
39	Do you treat all			_	-						• • •					
40	Do you provide i	more than five v tain the informat	ehicles to you	ur employ	ees, obta	ın ınfoı	mation	from	your e	employ	ees ab	out the	use of the	he		
41	Do you meet the Note: If your ans															
Įξ	Amorti														S-40,	
		(a)			(b)		(c)			(d)			(e)		(f)	
	Desc	ription of costs		Date an	nortization gins		Amortizabl amount	le		Code	е	Amoi per	tization lod or entage		nortization this year	
42	Amortization of	costs that have	e during your	2000 +54	vear /co	L	ictions).		Щ.							
<u></u>	, and azadon of	cosis iliai begin	s uurnig your	ZUUJ IAX	year (Sec	- 1115UT	cuons):		η-			т —				
				ļ	·	+			+			+-				
43	Amortization of	costs that have	n hefore vous	2000 +24	Vest				Ь.		·····		AS		122	F 20
44		_	-		-	o to co	ort	• •		•	• • •		43			538.
	Total. Add amo	uns in column ((i). See the in	istruction:	s tot wher	e 10 te	puri	· _	• • • •		<u> </u>	<u> </u>	. 44		123,	538.

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

DIRECTLY CONDUCTS OR SUPERVISES PROGRAMS FOR THEIR BENEFIT. ITS PRINCIPAL BENEFICIARY IS THE CENTRAL FLORIDA YMCA. MOST OF ITS SECONDARY BENEFICIARIES ARE ALSO LOCATED IN THE ORLANDO AREA.

DR. PHILLIPS INC. 59-0724702

FORM 990 YEAR ENDED AUGUST 31, 2010

SCHEDULE A PART I, LINE H

(f) Name(s) of supported organization(s)	(ii) EIN	(iii) Line number from above	is the so organization supporting of	v) upported illsted in the organizations documents?	(v) Did you notify the organization of your	(vi) Is the organization organized in the U S	(vii) Amount of support
	<u> </u>		Yes	No	support?		
BETA Center, Inc	23-7446558	7	X		Х	Х	2,000
Boy Scouts of America, Central Flonda Council	59-0624376	7	Х		Х	Х	250,000
Boys & Girls Club of Central Florida, Inc.	59-0951887	7	X		Х	Х	71,443
Central Florida Young Mens Christian Association	59-0624430	9	Х		Х	X	2,810,000
Children's Home Society of Florida	50-0192430	7	Х		Х	X	1,000
Christian Service Center of Central Flonda, Inc.	59-1353031	7	Х		Х	Х	1,500
Community Communications, Inc. dba WMFE-TV/Channel 24	59-6155012	9	, X		Х	Х	250
First Orlando Foundation (The)	59-2953515	9	Х		Х	Х	100,000
Heritage Foundation (The)	23-7327730	7	Х		Х	×	50,000
Historical Society of Central Florida, Inc	59-1860444	7	Х	-	Х	Х	5,000
Jewish Family Services of Greater Orlando, Inc	59-1873758	7	Х		Х	Х	150,000
Junior Achievement of Central Florida, Inc	59-0972112	7	Х		х	Х	80,500
Lighthouse Central Florida, Inc.	59-2418228	7	Х		Х	Х	1,000
MicheLee Puppets, Inc.	59-2616456	7	Х		Х	Х	26,000
National Foundation for Credit Counseling, Inc	59-3608188	9	Х		Х	х	40,000
National Right to Work Legal Defense and Education Foundation, Inc	59-1588825	7	Х		Х	Х	25,000
Orlando Day Nursery Association, Inc	59-0651096	9	Х		Х	х	30,754
Orlando Museum of Art, Inc	59-0910352	9	Х		Х	х	57,575
Orlando Performing Arts Center Corporation	20-0695917	7	Х		Х	x	3,750,000
Orlando Health, Inc	59-1726273	4	х		X	X	510,000
Osceota County Council on Aging, Inc	59-1595398	7	Х		х	х	69,890
Pacific Legal Foundation	94-2197343	7	Х		Х	х	30,000
Salvation Army (The)	58-0660607	1	Х		Х	Х	25,000
Southeastern Legal Foundation	58-1247027	7	х		X	х	25,000
United Arts of Central Florida, Inc	59-1166446	7	х		×	X	32,880
University of Central Florida Foundation, Inc	59-6211832	5	х		х	х	301,250
University of Florida Foundation, Inc	59-0974739	7	Х		х	х	1,000
							\$ 8,447,042

DR. PHILLIPS INC. 59-0724702

FORM 990 YEAR ENDED AUGUST 31, 2010

SCHEDULE I, PART II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section of applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash asset	(h) Purpose of grant or assistance
BETA Center, Inc. 4680 Lake Underhill Road Orlando, FL 32807	23-7446558	170(B)(1)(A)(VI)	2,000		N/A	N/A	Service to pregnant and parenting teens
Boy Scouts of America, Central Florida Council 1951 South Orange Avenue, Suite 102 Apopka, FL 32703-7747	59-0624376	170(B)(1)(A)(VI)	250,000	-	N/A	N /A	Capital Improvements at Camp La-No Che
Boys & Girts Club of Central Florida, Inc. 801 North Magnolia Avenue, Suite 305 Orlando, FL 32803	59-0951887	170(B)(1)(A)(VI)	71,443 /	-	N/A	N/A	Art director salary and youth development programming
Central Florida Young Mens Christian Association 433 N Mills Avenue Orlando, FL 32803	59-0624430	509(A)(2)	2,810,000	-	N/A	N /A	Capital Improvements to family centers
Children's Home Society of Florida 1485 South Semoran Boulevard, Surte 1402 Winter Park, FL 32792	50-0192430	170(B)(1)(A)(VI)	1,000	ı	N/A	N/A	Service to children and youth in foster care
Christian Service Center of Central Florida, Inc. 808 West Central Boulevard Orlando, FL 32805-8807	59-1353031	170(B)(1)(A)(VI)	1,500	<u>-</u>	N/A	N/A	Provision of basic needs to financially challenged
Community Communications, Inc. dba WMFE-TV/Channel 24 11510 East Colonial Drive Orlando, FL 32817	59-6155012	509(A)(2)	250	•	N/A	N/A	Educating public on community issues
First Orlando Foundation (The) 3000 South John Young Parkway Orlando, FL 32805	59-2953515	509(A)(2)	100,000	-	N/A	N/A	Trensitional housing for non- violent female offenders
Heritage Foundation (The) 214 Massachusetts Avenue, NE Washington DC 20002	23-7327730	170(B)(1)(A)(VI)	50,000	•	- N/A	N/A	Educating public on conservative principles
Historical Society of Central Florida, Inc. 65 East Central Boulevard Orlando, FL 32801	59-1860444	170(B)(1)(A)(VI)	5,000	-	N/A	N/A	Showcasing local history
Jewish Family Services of Greater Orlando, Inc. 2100 Lee Road Winter Park, FL 32789	59-1873758	170(B)(1)(A)(VI)	150,000	-	N/A	N/A	Stabilizing financially needy families
Junior Achievement of Central Florida, Inc 2121 Camden Road Orlando, FL 32803	59-0972112	170(B)(1)(A)(VI)	80,500	-	N/A	N /A	Teaching financial literacy and workforce readiness
Lighthouse Central Florida, Inc. 215 East New Hampshire Street Orlando, FL 32804	59-2418228	170(B)(1)(A)(VI)	1,000	-	N/A	N /A	Providing services to visually impaired
MicheLee Puppets, inc. 4420 Parkway Commerce Boulevard, Suite A Orlando, FL 32808	59-2616456	170(B)(1)(A)(VI)	26,000	-	N/A	N/A	Teach children safety planning for domestic violence
National Foundation for Credit Counseling, Inc., CCCS of Cntrl FL & FL Gulf Coast 3670 Magüire Boulevard, Suite 103 Orlando, FL 32803	59-3608188	509(A)(2)	40,000			N/A	Providing financial literacy workshops
National Right to Work Legal Defense and Education Foundation, Inc. 8001 Braddock Road Springfield, VA 22160	59-1588825	170(B)(1)(A)(VI)	25,000	-	N/A	N/A	Protection of the rights of employees

1 (a) Name and address of organization or government	(b)EiN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash asset	(h) Purpose of grant or assistance
Orlando Day Nursery Association, Inc. 626 Lake Dot Circle Orlando, FL 32801	59-0651096	509(A)(2)	30,754	-	N/A	N/A	Purchase accredited preschool curriculum
Orlando Museum of Art, Inc. 2416 North Mills Avenue Orlando, FL 32803-1483	59-0910352	509(A)(2)	57,575	-	N/A	N/A	Capital Improvements for reaccreditation
Orlando Performing Arts Center Corporation 455 South Orange Avenue, Suite 410 Orlando, FL 32801	20-0695917	170(B)(1)(A)(VI)	3,750,000		N/A	N/A	Construction of new performing arts center
Orlando Health, Inc. 1414 Kuhi Avenue Orlando, FL 32806	59-1726273	170(B)(1)(A)(III)	510,000	-	N/A	N/A	Hybrid operating/ catherization lab for children and other children's services
Osceola County Council on Aging, Inc. 700 Generation Point Kissimmee, FL 34744	59-1595398	170(B)(1)(A)(VI)	69,890	•	N/A	N/A	Equipment needed to generate income by catering
Pacific Legal Foundation 3900 Lennane Drive, Suite 200 Sacramento, CA 95834	94-2197343	170(B)(1)(A)(VI)	30,000	-	N/A	N/A	Preservation of property nghts
Salvation Army (The) 416 West Colonial Drive Orlando, FL 32804	58-0660607	170(B)(1)(A)(I)	25,000	-	N/A	N/A	Holiday assistance for needy families
Southeastern Legal Foundation 2255 Sewell Mill Road, Suite 320 Naruetta, GA 30062	58-1247027	170(B)(1)(A)(VI)	25,000	,	N/A	N/A	Champion principles of limited government,
United Arts of Central Florida, Inc. 2450 Martland Center Parkway, Suite 201 Martland, FL 32751-4140	59-1166446	170(B)(1)(A)(VI)	32,880		N/A	N/A	Roof and HVAC for historic structure
University of Central Florida Foundation, Inc. 12424 Research Parkway, Suite 250 Orlando, FL 32826-3208	59-6211832	170(B)(1)(A)(IV)	301,250	-	N/A	N/A	Facility for new Medical School and support for opens program
University of Florida Foundation, Inc. 1938 West University Avenue Gainesville, FL 32603	59-0974739	170(B)(1)(A)(VI)	1,000		N/A	N/A	Training of special education teachers

DR. PHILLIPS INC. 59-0724702

FORM 990 YEAR ENDED AUGUST 31, 2010

FORM 4562, PART V-LISTED PROPERTY

LINE 26: PROPERTY USED MORE THAN 50% IN A QUALIFIED BUSINESS USE.

(a) Type of property (list vehicles first)	(b) Date place in service	(c) Business/invest ment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/Convention	(h) Depredation deduction	(i) Elected section 179 cost
03 Lincoln	10/18/2002	100.00	55,930	55,930	5.00	ADS	1,775	·
03 Lincoln	10/18/2002	100.00	58,418	58,418	5.00	ADS	1,775	
00 Ford Explorer	2/29/2000	100.00	24,292	24,292	5.00	ADS	1,022	-

4,572