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, Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

2009

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

		0000			2000		- 0/	'21		2010	
	For tr	ne 2009 calen	dar year,	or tax year beginning 9/01	, 2009	, and endin	g 0/	31			
В	Check i	if applicable	 Please use	C				1		cation Number	
	Ac	idress change	IRS label	HIGH MEADOWS SCHOOL	, INC.			58-1	<u>.8462</u>	47	
	□ _{Nã}	ame change	or print or type.	1055 WILLEO ROAD				E Telepho	ne numbe	r	
	\prod_{m}	itial return	See specific	ROSWELL, GA 30075				770-	993-	2940	
	\vdash		Instruc-								
	\vdash	ermination	tions							6 401	016
	Ы	mended return	<u> </u>	<u> </u>			114 3 4 4 4 4	G Gross re			1,816.
	Ap	oplication pending	l	and address of principal officer				a group return		≓ "	
				AS C ABOVE				ll affiliates incli ,' attach a list		uctions) LYe	s No
ı	Tax	exempt statu	us 🛛 501	(c) (3) ((insert no)	4947(a)(1) or	527				,	
J		bsite: ► N/		,			H(c) Group	exemption nu	mber 🟲		
K		n of organization	Corpor	ation Trust Association	Other ► L	Year of Format		1		al domicile	
	160 l	Summ		7.000.00.00				1			
ſςĊ	1 1			ganization's mission or most sig	nificant activities U	ITCH MEA	DOMS 9	CHOOT	TNC	TC 7	
	'	-									MD
9				_INDEPENDENT_AND_NON							
Activities & Governance			HAT SI	RVES_STUDENTS_AGE_TH	IRFF THROUGH I	FIGHTH 6	KAUL.	_(COMT	พกษก	_ON_ 2CHE	יחתדיף"
ē		٠ ـ ـ ـ ـ ـ (ب		·						-	·
õ				if the organization discontinued		posed of mo	re than	25% of its i	- 1		10
<u>ھ</u>	l			bers of the governing body (Pa		- 165			3		19
69	4		•	nt voting members of the govern	ing body (Part VI, IIn	ie (D)			4		17
ŧ	5		•	oyees (Part V, line 2a)					5		264
ਙ				teers (estimate if necessary)					6	 	125
⋖	l .	-		business revenue from Part VIII,					7a		0.
	b	Net unrelated	d busines	s taxable income from Form 990)-T, line 34				7b		0.
								Prior Year		Current	Year
=.	8	Contributions	and gran	nts (Part VIII, line 1h)				396,8	67.	32	3,636.
5 §	9			iue (Part VIII, line 2g)				6,272,5	96.	6,08	1,258.
Ve V	10			art VIII, column (A), lines 3, 4, a	and 7d)			29,2	28.	1	3,989.
ည်ဆို	11		-	III, column (A), lines 5, 6d, 8c, 9				54,7			3,908.
⊣ _				ines 8 through 11 (must equal P		line 12)		6,753,4			2,791.
<u>, </u>	13			ounts paid (Part IX, column (A),							
5								 .			
	14			members (Part IX, column (A),		- 5 10)		4 405 0	20	A A1	0 007
ø	15		-	nsation, employee benefits (Par		es 5-10)		4,495,0	29.	4,41	0,007.
Expenses	16a	Professional	fundraisi	ng fees (Part IX, column (A), lin	e 11e)						
ĝ	Ь	Total fundra	ising expe	nses (Part IX, column (D), line	25) ► 1	51,312.					
ũ				IX, column (A), Imes 11a-11d-1				1,529,8	18.	1.58	8,563.
	18	Total evene	oc Add I	ines 13-17 (must equal Partie)	EINE!			6,024,8			8,570.
								728,5			4,221.
_	19	Revenue les	s expense	es Subtract line 18-from line 12			+				
9 9				Ine 16)	8 2011 있			inning of Y		End of	
Assets or 1 Balances	20	Total assets	•		漢			8,874,4			9,338.
\$2	21	Total liabiliti	es (Part)	(, line 26)	TAI IT			5,613,1	02.	5,60	2,117.
Net /	22	Net assets o	r fund ba	ances. Subtract line 21 from inc				3,261,3	16.	3,52	7,221.
P	ort III	-	ure Blo						•	•	
					including accompanying so	hadulas and sta	tements ar	nd to the hest o	f my knov	wledge and belie	of itie
		true, correct,	and complet	, I declare that I have examined this return, e Declaration of preparer (other than office	r) is based on all information	on of which prepared	arer has an	y knowledge	1 1	and belie	1, 11 13
c:		>		nu taun			1	7	1 /1	i	
	gn ere	Supplier	e of officer	· · · · · · · · · · · · · · · · · · ·				Date	111	<u> </u>	
П	: E	<u> </u>		Vc - 1	a 1.		,	Jaic .			
		1	rector		Operations						
		Type or p	orint name a	nd title							
				1 -		Date		Check if self-	Pre	parer's identifyir e instructions)	ig number
Pa	iid	Preparer's	1/			411		employed			
Pr		signature	► day	ky f. Kedrita, CPA		11/20	//		\\N/	'A	
	rer's	Firm's name	or ARC	OKS, MCGINNIS & COMP	PANY LLC	·					
Ų		yours if self-	<u>58</u> 2	<u> </u>	E 200			EIN ► N	/A		
Oı	nly	employed), address, and		ANTA, GA 30328	. 200				$\frac{7R}{(404)}$) 531-4	240
_		ZIP + 4			2 (222 12-1-1-1			Phone no	1204		
_	_			with the preparer shown above							No
BA	VA F o	or Privacy Act	and Pape	erwork Reduction Act Notice, se	e the separate instru	ictions.		TEEA01131	. 12/29/0	9 Form 9	990 (2009)

			
			
			
- -	- 		
4d Other program services. (Desc	ribe in Schedule O)		
(Expenses \$	including grants of \$) (Revenue \$)
4e Total program service expens	es ► 5,587,837.		
D. A.			F 000 (0000)
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		_X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
•	• Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI			
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
•	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
•	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	100		X.
•	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X	1		K
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	X	
12/	A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 12 A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	X	<u>"</u> -
14a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŧ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		<u>X</u>

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L. Part I 25a Х b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If 'Yes,' complete 25b Х Schedule L. Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual 7 If Yes, complete 27 Х Schedule L. Part III. 28 Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L. Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Х 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 Х Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Schedule N, Part II 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 X line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35 Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is 37 treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 Х

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Form 990 (2009)

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Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197

Note. All Form 990 filers are required to complete Schedule O

		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable	5		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gar (gambling) winnings to prize winners?	ming 1 c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	264		
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions	3)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)?	ver, a		Х
b If 'Yes,' enter the name of the foreign country: ►			
See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohit Tax Shelter Transaction?	bited 5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	on 6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts v deductible?	vere not 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s provided to the payor?	services 7a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	to file 7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d -			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g	_	
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required			
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Due supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	d the		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter			
a Gross income from other members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

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Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section	on À.	Governing Body and Management				
_					Yes	No
1aE	Inter the	number of voting members of the governing body				
bΕ	inter the	number of voting members that are independent	1Ы 17			
2 D	old any o	officer, director, trustee, or key employee have a family relationship or a business re prector, trustee or key employee?	elationship with any other	2		X
3 D	old the o	rganization delegate control over management duties customarily performed by or s, directors or trustees, or key employees to a management company or other pers	under the direct supervision	3		Х
4 D	old the o	rganization make any significant changes to its organizational documents		4		X
		prior Form 990 was filed?				
		rganization become aware during the year of a material diversion of the organization	n's assets?	5		X
		organization have members or stockholders? SEE SCHEDULE O		6	_ X	
7a D g	oes the overning	organization have members, stockholders, or other persons who may elect one or ${\bf p}$ body?	more members of the	7a	Х	
b A	re any o	decisions of the governing body subject to approval by members, stockholders, or o	ther persons?	7Ь		X
	old the o	rganization contemporaneously document the meetings held or written actions underling	ertaken during the year by			
аТ	he gove	rning body?		8a	Х	
bΕ	ach con	nmittee with authority to act on behalf of the governing body?		8b	Х	
9 Is	s there a	any officer, director or trustee, or key employee listed in Part VII, Section A, who ca iion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule Q</i>	innot be reached at the	9		Х
Section	on B.	Policies (This Section B requests information about policies not	required by the Internal			
Revenu	ue Code)				
40.0			Γ		Yes	No
		organization have local chapters, branches, or affiliates?		10 a		_X_
а	ind bran	does the organization have written policies and procedures governing the activities of the organization?		10 b		
		organization provided a copy of this Form 990 to all members of its governing body	· · · · · · · · · · · · · · · · · · ·	11	_X_	L.,
		in Schedule O the process, if any, used by the organization to review this Form 990	SEE SCHEDULE O			
		organization have a written conflict of interest policy? If 'No,' go to line 13		12a	X	
b A	Are office o conflic	ers, directors or trustees, and key employees required to disclose annually interests ts?	that could give rise	12b	Х	
c D	oes the Schedule	organization regularly and consistently monitor and enforce compliance with the position of the compliance with the compliance	olicy? If 'Yes,' describe in	12c	Х	
13 D	oes the	organization have a written whistleblower policy?		13	Χ	
14 D	oes the	organization have a written document retention and destruction policy?		14	Х	
15 D	old the persons,	rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de	approval by independent cision?	-		
a⊺	he orga	nization's CEO, Executive Director, or top management official SEE SCHEDULE	E O	15a	Х	
		icers of key employees of the organization		15b	X	
lf	f 'Yes' to	o line 15a or 15b, describe the process in Schedule O. (See instructions)				
16a D e	old the o	rganization invest in, contribute assets to, or participate in a joint venture or similar ring the year?	arrangement with a taxable	16a		X
ır	n joint v	has the organization adopted a written policy or procedure requiring the organization the control of the contr	n to evaluate its participation if the organization's exempt	101		
	on C.	th respect to such arrangements? Disclosures	<u></u>	16b		
		states with which a copy of this Form 990 is required to be filed > GA				
18 S	Section 6	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an Indicate how you make these available. Check all that apply website Another's website X Upon request	and 990-T (501(c)(3)s only) av	 aılabl	e for p	public
19 D	Describe statemer	in Schedule O whether (and if so, how) the organization makes its governing docuits available to the public. SEE SCHEDULE O	ments, conflict of interest poli	су, аг	nd fina	ancial
20 S	State the	name, physical address, and telephone number of the person who possesses the FAUX 1055 WILLEO RD. ROSWELL GA 30075 770-993-2940				

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(A)	(B)				c)		,	(D)	(E)	(F)		
Name and Title	Average hours per week	ndividual trustee or director	institutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations		
		itee	ustee			ensated						
DAVID_BAKELMAN												
DIRECTOR	4	X			_		ļ	0.	0.	0.		
DAVID BOATRIGHT	1	,								•		
DIRECTOR	2	X			├			0.	0.	0.		
DAVID_CRAIGCHAIRMAN	4	X		Х		ļ		0.	0.	0.		
JENNIFER HALE	7	^		^				0.	0.	0.		
DIRECTOR	2	X						0.	0.	0.		
TIM HANNON	 -	<u> </u>								<u> </u>		
DIRECTOR	4	Х	1		1			0.	0.	0.		
JODY HOLDEN												
DIRECTOR	2	X	<u> </u>					0.	0.	0.		
RICH HOYT	_]											
DIRECTOR	4	X	ļ		L		<u> </u>	0.	0.	0.		
AMY JEWETT							1	_	_			
DIRECTOR	4	X	<u> </u>	ļ	ļ	ļ	_	0.	0.	0.		
VALERIE KENNERSON	4 ,	,,							_	0		
DIRECTOR	2	X	<u> </u>		┢		<u> </u>	0.	0.	0.		
LAURIE KIRKEGAARD DIRECTOR	2	X						0.	0.	0.		
BILL KOLBRENER	 	 ^			<u> </u>	1	-		0.	<u>U.</u>		
DIRECTOR	⊣ 4	X						0.	0.	0.		
PAM LOPEZ	+ -	 ^`			 	1						
SECRETARY	4	X		х				0.	0.	0.		
KIM MCCONKEY												
DIRECTOR	2	Х						0.	0.	0.		
SCOTT MCDONOUGH												
DIRECTOR	2	Х						0.	0.	0.		
DANA RAWLS	_											
VICE CHAIR	4	X	_	X	ļ		ļ	0.	0.	0.		
JOHN RESTLER	4 _				ļ							
DIRECTOR	2	X		_	╀	<u> </u>	_	0.	0.	0.		
SHERRY WILKINSON	վ ,	\ ,								_		
DIRECTOR	2	X	1		<u></u>	<u> </u>	<u> </u>	0.	0.	0.		

Part VIII Section A. Officers, Directors, Trust	1	\ey								
(A)	(B)	(c) ge Position (check all that a					nnlv)	(D)	(E)	(F)
Name and Title	hours per week			Officer		Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
JOHN WILSON DIRECTOR	4	Х						0.	0.	0.
SELENA WINGATE DIRECTOR	4	x						0.	0.	0.
JUANITA MITCHELL BUSINESS MGR	50			х				84,901.	0.	3,304.
LIZ GEMBECKI HEAD OF SCHOOL	50			х	Х			149,764.	0.	5,111.
			ļ 							
		ļ								
		ļ								
		<u> </u>	ļ							
							<u> </u>	224 665	0.	0.415
 1 b Total 2 Total number of individuals (including but not limite from the organization ► 1 	d to the	se I	iste	d ab	ove) wh		234,665. ceived more than		8,415. able compensation
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such if the organization and related organizations greater individual 5 Did any person listed on line 1a receive or accrue or accrue. 	<i>ndıvıdua</i> eportabl than \$1	<i>al</i> e co 50,00	mpe	ensa If 'Y	tion ′es′	and con	d oth	er compensation te Schedule J for	from such	Yes No 3 X 4 X
rendered to the organization? If 'Yes,' complete Sc Section B. Independent Contractors	hedule	J for	SUC	ch p	ersc	on .	Ciale	ed Organization 10		5 X
Complete this table for your five highest compensa compensation from the organization.	ted inde	pen	den	t cor	ntra	ctor	s tha	at received more t	than \$100,000 of	
Name and business address								Description	of Services	(C) Compensation
CATAMOUNT CONSTRUCTORS, INC. 10 MANSELL COUR	T SUIT	E 1	50	ROS	WEL	L,	GA	CONSTRUCTION	SERVICE	357,312.

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization > 1

Par	t VIII Statement of Revenue					
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
2.2	1a Federated campaigns 1a					
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b Membership dues 1b					
<u> </u>	c Fundraising events 1c	49,900.				
R A	d Related organizations. 1d		į			
اٍ ق	e Government grants (contributions) 1 e	·				
NO SE				Į		
ĘĦ	f All other contributions, gifts, grants, and similar amounts not included above	273,736.	İ	ĺ		
	g Noncash contribus included in lins 1a-1f \$	273,730.				
AND	-		323,636.			
	h Total. Add lines 1a-1f	Business Code	323,636.			
3	2. THETON	Busiless Code	5,220,791.	F 220 701		
2	2a TUITION	-		5,220,791.		<u> </u>
<u>بر</u>	b_SUMMER_DAY_CAMP		860,467.	860,467.		
Ĭ.	·					
SE	d					_
₹	e				 -	<u> </u>
PROGRAM SERVICE REVENUE	f All other program service revenue					,
-	g Total. Add lines 2a-2f	>	6,081,258.			
	3 Investment income (including dividends,	interest and	12 000			12 000
	other similar amounts)		13,989.		-	13,989.
	4 Income from investment of tax-exempt t	ond proceeds			···	
	5 Royalties					
	(i) Real	(II) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)	L				<u></u>
	d Net rental income or (loss)	, <u> </u>			·	<u> </u>
	7a Gross amount from sales of (i) Securities	(II) Other				-
	assets other than inventory					
	b Less cost or other basis					
	and sales expenses					
	c Gain or (loss)	L				ļ
	d Net gain or (loss)	>				
ш	8a Gross income from fundraising events					
	(not including \$					
ĒVE	of contributions reported on line 1c)					
R	See Part IV, line 18 a	64,692.				1
OTHER REVENU	b Less direct expenses b	19,025.			· · · · · · · · · · · · · · · · · · ·	ļi
Ū	c Net income or (loss) from fundraising ev	rents •	45,667.			45,667.
	9a Gross income from gaming activities See Part IV, line 19 a					
	b Less: direct expenses b					<u> </u>
	c Net income or (loss) from gaming activit	ies				
	10a Gross sales of inventory, less returns and allowances a					
				ļ		
	b Less. cost of goods sold b					ļ
	c Net income or (loss) from sales of inven					ļ
	Miscellaneous Revenue	Business Code	0.045			<u> </u>
	11a OTHER		8,241.	8,241.		ļ
	b		· · ·			
	c			ļ. <u></u>		
	d All other revenue					
	e Total. Add lines 11a-11d	>	8,241.			
	12 Total revenue. See instructions	▶	6,472,791.	6,089,499.	0.	59,656.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), a	nd (D).
---	---------

Do l	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1			САРСПЭСЭ	general expenses	скрепаса
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		- .		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	272,218.	222,286.	47,210.	2,722.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	3,555,088.	3,448,687.	43,308.	63,093.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	73,225.	71,760.	129.	1,336.
9	Other employee benefits	210,391.	201,880.	4,889.	3,622.
10	Payroll taxes	299,085.	279,906.	17,479.	1,700.
11	Fees for services (non-employees)		•		
	a Management	15,325.		15,325.	
1	b Legal				
	c Accounting	27,853.		27,853.	
(d Lobbying				
•	e Prof fundraising svcs. See Part IV, In 17				
1	Investment management fees				
9	g Other				
12	Advertising and promotion	102,772.	86,022.	16,750.	
13	Office expenses	68,589.	59,178.	8,813.	598.
14	Information technology	41,199.	35,019.	4,120.	2,060.
15	Royalties				
16	Occupancy	339,638.	316,426.	23,212.	
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	50,389.	47,870.	2,519.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	346,348.	329,030.	17,318.	
23	Insurance	51,605.	42,129.	9,476.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
	SCHOOLS SUPPLIES AND OTHER	309,436.	309,436.		
	b CAMP/OEP	89,278.	89,278.		
	c DEVELOPMENT	75,639.			75,639.
	d TRAINING AND DEVELOPMENT	31,087.	23,994.	7,093.	
	e_BANK_FEES	22,031.	16,579.	4,910.	542.
	f All other expenses.	17,374.	8,357.	9,017.	
	Total functional expenses Add lines 1 through 24f	5,998,570.	5,587,837.	259,421.	151,312.
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BA			·	<u> </u>	Form 990 (2009)

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Form **990** (2009)

				(A)		_ (B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		2,203,043.	1	2,262,962.
	2	Savings and temporary cash investments		15,208.	2	15,254.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		117,999.	4	81,409.
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I		5		
	6	Receivables from other disqualified persons (as define				
		and persons described in section 4958(c)(3)(B) Comp	lete Part II of Schedule L		6	
A S E T S	7	Notes and loans receivable, net			7	
Ĕ	8	Inventories for sale or use			8	
Ś	9	Prepaid expenses and deferred charges		445,304.	9	450,265.
	10 a	Land, buildings, and equipment cost or other basis	10a 8,891,889.			
		Complete Part VI of Schedule D				
	b	Less [*] accumulated depreciation.	10b 2,624,669.	5,132,869.	10 c	6,267,220.
	11	Investments — publicly-traded securities			11	
	12	Investments - other securities See Part IV, line 11		12		
	13	Investments - program-related See Part IV, line 11		13		
	14	Intangible assets		14	:	
	15	Other assets See Part IV, line 11	959,995.	15	52,228.	
	16	Total assets Add lines 1 through 15 (must equal line	34)	8,874,418.	16	9,129,338.
	17	Accounts payable and accrued expenses		69,910.	17	48,426.
	18	Grants payable		18		
	19	Deferred revenue		2,903,192.	19	3,153,691.
Ļ	20	Tax-exempt bond liabilities.			20	
A B	21	Escrow or custodial account liability Complete Part IV	V of Schedule D		21	
L I T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal discontinuous compensated employees.	tees, key employees, sons Complete Part II			
- 1		of Schedule L			22	
E S	23	Secured mortgages and notes payable to unrelated th	ird parties.	2,640,000.	23	2,400,000.
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		5,613,102.	26	5,602,117.
N E T		÷	X and complete lines			
		27 through 29 and lines 33 and 34.				
ASSE	27	Unrestricted net assets		3,033,216.	27	3,386,871.
Ē		Temporarily restricted net assets		228,100.	28	126,350.
	29	Permanently restricted net assets			29	14,000.
R		Organizations that do not follow SFAS 117, check he	re and complete			
D.20		lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
BALANCES	31	Paid-in or capital surplus, or land, building, and equip			31	<u> </u>
Ä	32	Retained earnings, endowment, accumulated income,	or other funds		32	
Ë	33	Total net assets or fund balances.		3,261,316.	33	3,527,221.
_s	34	Total liabilities and net assets/fund balances.		8,874,418.	34	9,129,338.

TEEA0111L 01/30/10

Part XII Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990 $igsqcup$ Cash $igsqcup$ Accrual $igsqcup$ Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b Were the organization's financial statements audited by an independent accountant?	2b	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	26		

BAA

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

| 20

2009

2009

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

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lame c	of the	organization											ion number		
HIG	H N	1EADOWS	SCHOO	L, I	INC.						58-18	46247	'		
Pari		Reasor	for Put	olic C	harity Statu	s (All organizations	must c	omple	te this	part.)	See ir	nstructi	ons		
The o	rgai	nization is	not a priv	ate fo	undation becau	ise it is. (For lines 1 thro	ugh 11,	check o	nly one	box)					
1	Ш	A church,	convention	n of c	hurches or ass	ociation of churches des	cribed in	section	170(b)((1)(A)(i)	•				
2	X	A school	described	ın sec	tion 170(b)(1)(A)(ii). (Attach Schedule	E)								
3	П	A hospita	Гог сооре	rative	hospital service	e organization described	ın secti	on 170(l)(1)(A)(i	iii).					
4	П	A medica	l research	organ	iization operate	ed in conjunction with a h	nospital d	describe	d in sec	tion 17	0(b)(1)(A)(iii) . En	iter the hos	spital's	5
		name, cit	y, and sta	te											
5		An organi 170(b)(1)(zation ope (A)(iv). (C	erated omple	for the benefit te Part II)	of a college or university	y owned	or oper	ated by	a gover	nmental	unit des	scribed in s	section	n
6				-	-	governmental unit descri									
7		ın sectior	170(b)(1)	(A)(vi)). (Complete P	•		_	vernmei	ntal uni	t or from	the ger	neral public	: desci	ribed
8	\sqsubseteq	A commu	nity trust	descrit	bed in section	170(b)(1)(A)(vi) . (Comple	te Part I	1)							
9	An organization that normally receives. (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)														
10		An organ	ızatıon org	janized	d and operated	exclusively to test for pr	ublic safe	ety See	section	509(a)	(4).				
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h														
	a Type I b Type II c Type III − Functionally integrated d Type III − Other														
е		By check	ing this bo	x, I ce inager:	ertify that the or s and other tha	rganization is not control in one or more publicly s	led direc	tly or in	directly zations	by one describe	or more ed in sec	disquali ction 509	fied perso (a)(1) or s	ins oth ection	ner
f		If the org		receive	ed a written de	termination from the IRS	that is a	a Type I	, Type II	or Typ	e III sup	porting o	organizatio	n,	
g		Since Au	gust 17, 2	006, h	as the organiza	ation accepted any gift of	r contrib	oution fro	om any	of the f	ollowing	persons	7		
														Yes	No
		(i) a pe	erson who ow, the go	dırect vernin	tly or indirectly g body of the s	controls, either alone or supported organization?	together	with pe	rsons d	escribe	d in (ii) a	and (III)	11 g (i)		
		(ii) a fa	ımıly mem	ber o	f a person des	cribed in (i) above?							11 g (ii)		
		(iii) a 35	5% contro	lled er	ntity of a persor	n described in (i) or (ii) a	bove?						11 g (iii)		
h		Provide t	he followir	ng info	rmation about	the supported organizati	ons								
	(i) Name of Su Organizat	pported lion		(II) EIN	(III) Type of organization (described on lines 1 9 above or IRC section (see instructions))	organizat (i) liste	(iv) Is the organization in col (i) listed in your governing document?		ou notify ization in (i) of upport?	(vi) Is the organization in col (i) organized in the US?		(VII) Amoui	nt of Sup	port
							Yes	No	Yes	No	Yes	No			
									•						
							1					1			
_				ļ				-				-			
	_												<u> </u>		·
Total	<u> </u>														

	(Complete only if you check	_					· Д~Д	.vi)
Sec	tion A. Public Support							
begi	ndar year (or fiscal year nning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200)9	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge							
4	Total. Add lines 1-through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
	Public support. Subtract line 5 from line 4							
<u>Sec</u>	tion B. Total Support		,	·				
Cale begi	dar year (or fiscal year ning in) ► (a) 2005 (b) 2006 (c) 2007 (d) 2008			(e) 200)9	(f) Total		
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources.							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	rities, etc (see in	structions)				12	
13	First five years. If the Form 990 organization, check this box and		ation's first, seco	nd, third, fourth,	or fifth tax year a	s a section	501(c)	(3)
Sec	tion C. Computation of Pu	blic Support F	Percentage					
14	Public support percentage for 20			ne 11, column (f)			14	%
15	Public support percentage from	2008 Schedule A	, Part II, line 14				15	%
16 <i>a</i>	a 33-1/3 support test – 2009. If the and stop here. The organization	e organization did qualifies as a pu	d not check the bo	ox on line 13, and organization.	d the line 14 is 33	3-1/3 % or m	nore, cl	neck this box
ŧ	b 33-1/3 support test — 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17 a	17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
ŀ	b 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.							
18	Private foundation. If the organi	zation did not ch	eck a box on line,	, 13, 16a, 16b, 17	a, or 17b, check t	his box and	see in	structions -
BAA					Sc	hedule A (F	orm 99	90 or 990-EZ) 2009

Parkill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I) Section A. Public Support (a) 2005 Calendar year (or fiscal yr beginning in) (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, 3 received from disqualified **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) ► (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A. Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)). 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 % 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 20

Schèdule /	(Form 990	or 990-E2	Z) 2009	HIGH	MEADOWS	SCHOOL	, INC.		58-18-	46247	Page 4
Part IV	Supplem Part II, In	ental In ne 17a d	formator 17b;	tion. Co and Pa	mplete the art III, line	ıs part to _l 12. Provi	provide de any	the e	explanations required by additional information.	Part II, line 1 See instruction	10, ons.
							. – – – –				
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

HIC	SH MEADOWS SCHOOL, INC.			58-1846247	
Par	t I Organizations Maintaining Dans	v Advisord Evendo ou Otlo	au Cincilau Francia au A		
Pai	drganizations Maintaining Dono the organization answered 'Yes' t	o Form 990, Part IV, line	er Similar Funds or A e 6.	ccounts Complete	: IT
		(a) Donor advised	funds (t	b) Funds and other acc	counts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and do funds are the organization's property, subject			sed Yes	No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private ben-	the benefit of the donor or do	ng that grant funds may be nor advisor or for any other	e r ☐Yes	□No
Par	t II Conservation Easements Comple		swered 'Yes' to Form		7
	Purpose(s) of conservation easements held b			<u> </u>	<i>,</i> ,
•	Preservation of land for public use (e.g.,	, ,	Preservation of an histo	orically important land	area
	Protection of natural habitat	recreation or picasure;	Preservation of certified	- ·	arca
	Preservation of open space		I reservation of certified	a matoric structure	
2	Complete lines 2a through 2d if the organizat last day of the tax year	ion held a qualified conservation	on contribution in the form	of a conservation easi	ement on the
				Held at the End o	f the Year
a	Total number of conservation easements		2a		
Ŀ	Total acreage restricted by conservation ease	ments	2b		
(Number of conservation easements on a cert	ified historic structure included	ın (a) 2c		
c	Number of conservation easements included	in (c) acquired after 8/17/06	2d		
3	Number of conservation easements modified,	transferred, released, extingu	ished, or terminated by the	e organization during th	ne tax
	vear ►		•	3	
4	Number of states where property subject to co	onservation easement is locate	ed -		
5	Does the organization have a written policy re and enforcement of the conservation easeme	egarding the periodic monitoring the periodic monitoring the tolds?	ig, inspection, handling of	violations, Yes	No
6	Staff and volunteer hours devoted to monitoring the year ▶				-
7	Amount of expenses incurred in monitoring, induring the year	nspecting, and enforcing cons	ervation easements \$		
8	Does each conservation easement reported of 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the re	equirements of section	Yes	☐ No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements.	s conservation easements in its to the organization's financial	revenue and expense statem statements that describes	ent, and balance sheet, the organization's acci	and ounting for
Pai	Organizations Maintaining Collection Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990	Treasures, or Other 5, Part IV, line 8.	Similar Assets	
1 a	a If the organization elected, as permitted unde treasures, or other similar assets held for put the text of the footnote to its financial statem	olic exhibition, education, or re	search in furtherance of pu	ialance sheet works of iblic service, provide, i	art, historical n Part XIV,
ł	b If the organization elected, as permitted unde treasures, or other similar assets held for put amounts relating to these items:	er SFAS 116, to report in its re olic exhibition, education, or re	venue statement and balar search in furtherance of pu	nce sheet works of art, ablic service, provide the	historical ne following
	(i) Revenues included in Form 990, Part VIII	, line 1		- \$	
	(ii) Assets included in Form 990, Part X			►\$ ►\$	
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or othe 116 relating to these items	er sımılar assets for fınancı		
á	a Revenues included in Form 990, Part VIII, line	e 1		► \$	
ı	Assets included in Form 990, Part X			►\$ ►\$	

Schedule D (Form 990) 2009 HIGH	MEADOWS SC	HOOL, INC.		58-184	6247 Page 2		
Pant III Organizations Maintai	ning Collecti	ons of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (continued)		
3 Using the organization's acquisition items (check all that apply)	on accession an	d other records, che	ck any of the following	that are a significant us	e of its collection		
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e Other					
c Preservation for future genera	ations	_					
4 Provide a description of the organ Part XIV	nization's collect	ions and explain ho	w they further the orga	nization's exempt purpo	se in		
5 During the year, did the organizat assets to be sold to raise funds ra	ion solicit or rec ather than to be	eive donations of ai maintained as part	t, historical treasures, of the organization's co	or other similar ollection?	Yes No		
Escrow and Custodial 9, or reported an amou	Arrangemer unt on Form 9	i ts Complete if o 190, Part X, line	organization answe 21.	red 'Yes' to Form 9	90, Part IV, line		
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, d	or other intermediary	for contributions or ot	her assets not	Yes No		
b If 'Yes,' explain the arrangement	ın Part XIV and	complete the follow	ing table:				
					Amount		
c Beginning balance				1 c			
d Additions during the year				1 d			
e Distributions during the year							
f Ending balance							
2a Did the organization include an a		990, Part X, line 21	7		∐ Yes		
b If 'Yes,' explain the arrangement							
Part V Endowment Funds Cor							
	(a) Current yea			ck (d) Three years back	(e) Four years back		
1a Beginning of year balance	5,0		0.				
b Contributions	9,0	5,0	000.				
c Net Investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance	14,0	00. 5,0	000.				
2 Provide the estimated percentage	e of the year end	d balance held as					
a Board designated or quasi-endow		 %					
b Permanent endowment ▶	100.00%						
c Term endowment ►	%						
3a Are there endowment funds not a organization by	n the possessio	of the organization	that are held and adm	ninistered for the	Yes No		
(i) unrelated organizations 3a(i) X							
(ii) related organizations X							
b If 'Yes' to 3a(II), are the related organizations listed as required on Schedule R? 3b							
4 Describe in Part XIV the intended uses of the organization's endowment funds							
Part₩ Investments–Land, B	uildings, and	Equipment. Se	e Form 990, Part λ	(, line 10.			
Description of investment	(d) Book Value						

1,423,933. 1a Land 1,423,933. **b** Buildings 5,690,379. 1,477,015. 4,213,364. c Leasehold improvements 1,188,279. 870,078. 318,201. **d** Equipment 589,298. 277,576. e Other 311,722. 6,267,220.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) BAA

Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 HIGH MEADOWS SCHOOL	OL, INC.	58-184	6247 Page 3
Part VII Investments-Other Securities See Fo	orm 990, Part X, Iir	ne 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	tion ket value
Financial derivatives			
Closely-held equity interests			
Other			
	"		
			
			
Total (Column (b) must equal Form 990 Part X, col (B) line 12.)			
Part VIII Investments-Program Related (See I		ine 13) N/A	
(a) Description of investment type	(b) Book value	(c) Method of value	tion
		Cost or end-of-year mar	ket value
			,
			<u> </u>
Total (Column (b) must equal Form 990, Part X, Col. (R) line 13.)			
Total (Column (b) must equal Form 990, Part X, Col (B) line 13) Part IX Other Assets (See Form 990, Part X,	line 15) N/A		<u></u> J
· · · · · · · · · · · · · · · · · · ·	scription		(b) Book value
	· · · · · · · · · · · · · · · · · · ·		
	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B), I	ıne 15)	•	
Part X Other Liabilities (See Form 990, Part		-	
(a) Description of Liability	(b) Amount		
Federal Income Taxes			
		 	
		 	
Total (Column (b) must equal Form 990, Part X, col (B) line 25)			-
2. FIN 48 Footnote. In Part XIV, provide the text of the foot	tnote to the organization	n's financial statements that reports the	organization's liability

venue per Return	6,472,791. 5,998,570. 474,221. -208,316. -208,316. 265,905.
1	5,998,570. 474,221. -208,316. -208,316.
1	-208, 316. -208, 316.
1	-208,316. -208,316.
1	-208,316.
1	-208,316.
1	-208,316.
1	-208,316.
1	
1	
1	265,905.
1	
	6 401 016
1 (2 7	6,491,816.
10 025	
	10 025
	19,025. 6,472,791.
3 2.3	0,472,791.
1 3 m	
4.0	
	6,472,791.
tperises per Return	6,017,595.
7	0,017,393.
19 025	
	19,025.
	5,998,570.
	3,330,370.
1.4.	
	5,998,570.
	3,330,370.
and 4, Part IV, lines 1b complete this part to pro	and 2b, Part V, vide any additional
	19,025. 2e 3 4c 5 xpenses per Return 1 19,025. 2e 3 4c 5 and 4, Part IV, lines 1b complete this part to provi

Schèdule D	(Form 990) 2009	HIGH MEADOWS	SCHOOL, INC.		58-1846247	Page 5
Part XIV	Supplementa	HIGH MEADOWS Information (co	ntinued)			
					 -	-
					 -	
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				- -	 ~	
					 	
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SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

HIGH MEADOWS SCHOOL,

b Admissions policies?

e Educational policies?

f Use of facilities?

c Employment of faculty or administrative staff?

d Scholarships or other financial assistance?

INC

Schools

Complete if the organization answered 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification numbe

58-1846247

YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Х 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it had no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe If 'No', please explain. If you need more space, use Schedule O (Form 990) 3 | X 4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a X b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Х 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Х d Copies of all material used by the organization or on its behalf to solicit contributions? Х 4d If you answered 'No,' to any of the above, please explain. If you need more space, use Schedule O (Form 990) Does the organization discriminate by race in any way with respect to. a Students' rights or privileges? 5a Х

a Athletic programs? h Other extracurricular activities?

If you answered 'Yes,' to any of the above, please explain If you need more space, use Schedule O (Form 990)

6a Does the organization receive any financial aid or assistance from a governmental agency?

b Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes,' to either line 6a or line 6b, please explain on Schedule O

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' explain on Schedule O (Form 990)

		Ì	
	7	X	
Schedule E (Form 990	or 99	90-EZ)	2009

5b

5 c

5d

5e

5f

5g

5h

6a

6**b**

Х

Х

Х

Х

Х

Х

X

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Fundraising or Gaming Activities

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization						Employer identification	ation number
HIGH MEADOWS SCHOOL, INC.						58-184624	7
Part I Fundraising Activities. Comp	lete if the organ	nization arete this pa	nswered 'Y	es' to Form 990, Part I	V, line	17	
1 Indicate whether the organization				owing activities. Check	all that	apply	
X Mail solicitations			0. 0.0	X Solicitation of non-			
				—	_	-	
X Internet and email solicitations	•			Solicitation of gove		-	
X Phone solicitations				X Special fundraising	events		
X In-person solicitations							
2a Did the organization have written of employees listed in Form 990, Par	or oral agreement TVII) or entity	ent with ar in connect	iy individu Ion with p	al (including officers, di rofessional fundraising	rectors, services	trustees or key s?	Yes X No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dividuals or en	tities (fund	lraisers) p	ursuant to agreements	under v	which the fundra	user is to be
			_			mount paid to	
(i) Name of individual	(ii) Activity		fundraiser dy or control	(iv) Gross receipts		retained by) aiser listed in	(vi) Amount paid to
or entity (fundraiser)			ibutions?	from activity	luliai	col.(i)	(or retained by) organization
	<u> </u>	Yes	No				organization_
		103	140				
	\						
	-						
		+			-		
				1			
	_	<u> </u>					
	-	1					
			<u> </u>		ļ		
Total			>				0.
3 List all states in which the organiz	ation is registe	red or lice	nsed to so	lucit funds or has been	notified	it is exempt fro	
or licensing	acion io regioto			more runds of rids boom	notinea	it is exempt in	on registration
		-		-			
		<u>-</u>					
	-						
					- -		
						-	
		-					
					_ 		
	·			 -			

<u> </u>	<u>r m 1</u>	reported more than \$15,000 on F	the organization at orm 990-EZ, line 6	nswered 'Yes' to Fo a. List events with	orm 990, Part IV, II aross receipts area	ne 18, or ater than \$ 5.000.		
	-		(a) Event #1 FUNDRAISING	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))		
R E V			(event type)	(event type)	(total number)			
REVENUE	1	Gross receipts	64,692.			64,692.		
_	2	Less. Charitable contributions						
	3	Gross income (line 1 minus line 2)	64,692.			64 <u>,</u> 692.		
	4	Cash prizes						
	5	Noncash prizes				,		
D R E C T	6	Rent/facility costs						
	7	Food and beverages						
EXPENSES	8	Entertainment						
N S E	9	Other direct expenses		19,025.				
3	10	Direct expense summary Add lines 4- th	nrough 9 in column (d)		•	19,025.		
	11	Net income summary Combine lines 3, o	<u> </u>	45,667.				
ra	(W)	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	s' to Form 990, Pa	rt IV, line 19, or rej	ported more than		
R			(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming		
REVENUE				bingo/progressive bingo	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(d) Total gaming (Add col (a) through col. (c))		
Ü E	1	Gross revenue						
ΡX	2	Cash prizes	·					
D I PENSES	3	Non-cash prizes						
T E	4	Rent/facility costs						
	5	Other direct expenses						
		other direct expenses	Yes %	Yes%	Yes %			
	6	Volunteer labor	No	No	No			
	7	Direct expense summary Add lines 2 thr	ough 5 in column (d)		•			
	8	Net gaming income summary Combine I	lines 1, column (d) and	line 7	•			
_					1	YES NO		
		er the state(s) in which the organization op ne organization licensed to operate gaming				9a		
		o,' explain:	g activities in each of the	iese states		94		
			· 	- 	- 			
10 a	– – Wer	e any of the organization's gaming license	es revoked, suspended	or terminated during the	 e tax year?	10a		
		es,' explain	-	_				
			· -		- 			
11		s the organization operate gaming activities			- 	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?							

Schedule G (Form 990 or 990-EZ) 2009 HIGH MEADOWS SCHOOL, IN	C. 58-1846247 Page 3
	YES NO
13 Indicate the percentage of gaming activity operated in	
a The organization's facility	13a %
b An outside facility	13b 8
14 Enter the name and address of the person who prepares the organization	on's gaming/special events books and records
Name •	
Address. •	 _
15a Does the organization have a contact with a third party from whom the	
b If 'Yes,' enter the amount of gaming revenue received by the organization	on \$and the amount
of gaming revenue retained by the third party \$	
c If 'Yes,' enter name and address of the third party	
Name [.] ►	
Address -	
16 Gaming manager information	
Name •	
Gaming manager compensation \$	
December of common purchased.	
Description of services provided.	-
Director/officer Employee In	dependent contractor
	dependent contractor
17 Mandatory distributions	
-	
a Is the organization required under state law to make charitable distribut state gaming license?	tions from the gaming proceeds to retain the
b Enter the amount of distributions required under state law to be distribu	ited to other exempt organizations or spent in the
organization's own exempt activities during the tax year ►\$	
BAA TEEA3703L 02/0	5/10 Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HIGH MEADOWS SCHOOL, INC.

Employer identification number

58-1846247

Par	Questions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following NII, Section A, line 1a. Complete Part III to provide any relevant in	llowing to or for a person listed in Form 990, Part formation regarding these items			
	First-class or charter travel	dousing allowance or residence for personal use	į	İ	
	Travel for companions	Payments for business use of personal residence	İ		
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)		l	
	_				
b	If any of the boxes on line 1a are checked, did the organization fol reimbursement or provision of all of the expenses described above	llow a written policy regarding payment or ?? If 'No,' complete Part III to explain	1 b		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,					
_	trustees, and the CEO/Executive Director, regarding the items che	cked in line 1a?	2		L
3	Indicate which, if any, of the following the organization uses to est CEO/Executive Director Check all that apply.	ablish the compensation of the organization's			
	X Compensation committee X v	Vritten employment contract	i		ř
	Independent compensation consultant X C	Compensation survey or study		ŀ	
	Form 990 of other organizations	Approval by the board or compensation committee			
			ł	ł	
4	During the year, did any person listed in Form 990, Part VII, Section or a related organization	on A, line 1a with respect to the filing organization			
a Receive a severance payment or change-of-control payment?					
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
c	Participate in, or receive payment from, an equity-based compens	ation arrangement?	4c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applic				
	Only section 501(c)(3) and 501(c)(4) organizations must complete	lines 5-9			
_	• • • • • • • • • • • • • • • • • • • •		i ii	j	
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of.	e organization pay or accrue any compensation			
a	The organization?		5a		Х
t	Any related organization?	<u></u>	5b		Х
	If 'Yes' to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of	e organization pay or accrue any compensation			
a	The organization?		6a		X
t	Any related organization?		6b		X
	If 'Yes' to line 6a or 6b, describe in Part III				
7	For person listed in Form 990, Part VII, Section A, line 1a, did the described in lines 5 and 6? If 'Yes,' describe in Part III	organization provide any non-fixed payments not	7		Х
8		I pursuant to a contract that was subject to the initial			
	contract exception described in Regs. section 53 4958-4(a)(3)? If '	Yes,' describe in Part III	8		Х
9	If 'Yes' to line 8, did the organization also follow the rebuttable presection 53.4958-6(c)?	esumption procedure described in Regulations	9		Х

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Page 2

58-18463

Schedule J (Form 990) 2009 HIGH MEADOWS SCHOOL, INC.

Parill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B) Breakdov	(B) Breakdown of W-2 and/or 1099-MISC compensation	-MISC compensation	Lo	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	er le tion	other deferred compensation	benefits	(B)(ı)·(D)	reported in prior Form 990 or Form 990-EZ
LIZ GEMBECKI				0.	5,111.	0.	154,875.	0.
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	 	 	 	 		1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1 1
	(ii)							
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ВАА	The state of the s		TEEA	TEEA4102L 02/02/10	01/		Sched	Schedule J (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMR No. 1545-0047

2009

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Open to Public Inspection

Employer identification number Name of the organization 58-1846247 HIGH MEADOWS SCHOOL, INC PART I - SUMMARY ORGANIZATION'S MISSION HIGH MEADOWS SCHOOL, INC. IS A CO-EDUCATIONAL INDEPENDENT AND NON-SECTARIAN SCHOOL, ACCREDITED BY SAIS/SACS AND NAEYC, THAT SERVES STUDENTS AGE THREE THROUGH EIGHTH GRADE. THE SCHOOL'S CHILD-CENTERED, INQUIRY-BASED, INTERDISCIPLINARY APPROACH TO TEACHING INSPIRES A LOVE OF LEARNING AND PRODUCES WELL-ROUNDED ACHIEVERS. HIGH MEADOWS IS ALSO, AN AUTHORIZED INTERNATIONAL BACCALAUREATE WORLD SCHOOL, OFFERING THE PRIMARY YEARS PROGRAMME. FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDE THE MEMBERS OF HIGH MEADOWS SCHOOL, INC CONSIST OF ALL NATURAL PERSONS CONTRACTUALLY OBLIGATED TO PAY THE TUITION OF ENROLLED SCHOOL STUDENTS. FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS THE FINANCE COMMITTEE CONDUCTS A REVIEW OF THE FORM 990 AND MAKES A RECOMMENDATION TO THE BOARD OF DIRECTORS PRIOR TO APPROVAL AND SUBMISSION TO THE IRS. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS A CONFLICT OF INTEREST STATEMENT IS UPDATED ANNUALLY BY EACH BOARD MEMBER, OFFICER AND KEY EMPLOYEE. INTERIM CHANGES ARE DISCLOSED ON A SELF REPORTING BASIS. FORM 990, PART VI. LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR TOP MG1 HEAD OF SCHOOL COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS IN CONNECTION WITH AN ANNUAL REVIEW OF THE HEAD OF SCHOOL. IN DECIDING ON THE HEAD OF SCHOOL'S COMPENSATION, THE EXECUTIVE COMMITTEE REVIEWED SALARY DATA FOR OTHER HEADS OF SCHOOL IN THE SEVEN SIMILARLY SITUATED SCHOOLS LOCATED IN THE ATLANTA METROPOLITAN AREA. THE PROCESS FOR DETERMING THE COMPENSATION FOR THE SCHOOL'S BUSINESS MANAGER INCLUDES A REVIEW AND APPROVAL BY THE HEAD OF SCHOOL USING COMPARABLE DATA AND IS APPROPRIATELY DOCUMENTED.

Name of the organization	Employer identification number
HIGH MEADOWS SCHOOL, INC.	58-1846247
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMEN	TS PUBLICLY AVAILABLE
DOCUMENTS ARE AVAILABLE UPON REQUEST	
	
	

Schedule O (Form 990) 2009

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Sched	ule O (Form 9	90) 2009						Page 2
Name of	the organization						Employer identification	number
HIGH	MEADOWS	SCHOOL.	INC.				58-1846247	
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SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

HIGH MEADOWS SCHOOL, INC.

58-1846247

SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

EXPENSES DEDUCTED AGAINST REVENUE

TOTAL \$ 19,025.

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

EXPENSES DEDUCTED AGAINST REVENUE

\$ 19,025. TOTAL \$ 19,025.