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Short Form

Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009

Open to Public Inspection

Form 990-EZ

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning SEP 1, 2009 and ending AUG 31, 2010

B Check if applicable: ☒ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization PITT COUNTY COMMITTEE OF 100, INC.		D Employer identification number 56-1912849
		Number and street (or P.O. box, if mail is not delivered to street address) PO BOX 1714		E Telephone number (252) 752-4101
		City or town, state or country, and ZIP + 4 GREENVILLE, NC 27835-1714		F Group Exemption Number

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: ☒ Cash ☐ Accrual
Other (specify) _____

I Website: **N/A**

H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Tax-exempt status (check only one) — ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ **\$ 74,726.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)		
1	Contributions, gifts, grants, and similar amounts received	24,004.
2	Program service revenue including government fees and contracts	
3	Membership dues and assessments	50,153.
4	Investment income	15.
5a	Gross amount from sale of assets other than inventory	
b	Less: cost or other basis and sales expenses	
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	
6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ☐	
a	Gross revenue (not including \$ _____ of contributions reported on line 1)	
b	Less: direct expenses other than fundraising expenses	
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	
7a	Gross sales of inventory, less returns and allowances	
b	Less: cost of goods sold	
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	
8	Other revenue (describe SEE STATEMENT 3)	554.
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	74,726.
10	Grants and similar amounts paid (attach schedule)	
11	Benefits paid to or for members	
12	Salaries, other compensation, and employee benefits	
13	Professional fees and other payments to independent contractors	1,230.
14	Occupancy, rent, utilities, and maintenance	
15	Printing, publications, postage, and shipping	96.
16	Other expenses (describe SEE STATEMENT 1)	61,393.
17	Total expenses. Add lines 10 through 16	62,719.
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	12,007.
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	740,854.
20	Other changes in net assets or fund balances (attach explanation)	
21	Net assets or fund balances at end of year. Combine lines 18 through 20	752,861.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	78,215.	90,222.
23 Land and buildings		
24 Other assets (describe SEE STATEMENT 2)	662,639.	662,639.
25 Total assets	740,854.	752,861.
26 Total liabilities (describe _____)	0.	0.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	740,854.	752,861.

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02-08-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions

Form 990-EZ (2009)

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)**Expenses**

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)

What is the organization's primary exempt purpose? **SEE STATEMENT 6**

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 SEE STATEMENT 5(Grants \$) If this amount includes foreign grants, check here ☐**28a 58,312.****29**(Grants \$) If this amount includes foreign grants, check here ☐**29a****30**(Grants \$) If this amount includes foreign grants, check here ☐**30a****31 Other program services (attach schedule)**(Grants \$) If this amount includes foreign grants, check here ☐**31a****32 Total program service expenses (add lines 28a through 31a)****32 58,312.****Part IV List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
PHIL HODGES, PO BOX 1714, GREENVILLE, NC 27835-1714	CHAIRMAN 5.00	0.	0.	0.
BILL FARRIOR PO BOX 127, FARMVILLE, NC 27828-0127	VICE CHAIRMAN 3.00	0.	0.	0.
MIKE ALDRIDGE PO BOX 123, GREENVILLE, NC 27835-0123	VICE CHAIRMAN (PROPERTY MGMT) 3.00	0.	0.	0.
SUSANNE SARTELLE, 302 S. GREENE ST., GREENVILLE, NC 27834	SECRETARY 3.00	0.	0.	0.
W. GORDON DOUGLAS PO BOX 20157, GREENVILLE, NC 27858	TREASURER 3.00	0.	0.	0.
STEVE STEPHENSON, 120 W. FIRE TOWER RD., WINTERVILLE, NC 28590	LEGAL COUNSEL 2.00	0.	0.	0.
TONY KHOURY, PO BOX 7305, GREENVILLE, NC 27835-7305	DIRECTOR 1.00	0.	0.	0.
PHIL FLOWERS 500 AARON DR., GREENVILLE, NC 27834	DIRECTOR 1.00	0.	0.	0.
RIC MILLER, PO BOX 1706, GREENVILLE, NC 27835-1706	DIRECTOR 1.00	0.	0.	0.
DONNIE BREWER PO BOX 929, GREENVILLE, NC 27835-0929	DIRECTOR 1.00	0.	0.	0.
ANDY CULPEPPER, 695 E. ARLINGTON BLVD., GREENVILLE, NC 27858	DIRECTOR 1.00	0.	0.	0.
ALICIA SPEIGHT HAWK, 3400 S. MEMORIAL DR. #12, GREENVILLE, NC	DIRECTOR 1.00	0.	0.	0.
JIM WHITEHURST PO BOX 856, GREENVILLE, NC 27835-0856	DIRECTOR 1.00	0.	0.	0.
LYNN HUDSON PO BOX 2687, GREENVILLE, NC 27836	DIRECTOR 1.00	0.	0.	0.

Part V Other Information (Note the statement requirements in the instructions for Part V)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	X	
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Sch. N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0.		
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A		
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9 39a N/A		
b Gross receipts, included on line 9, for public use of club facilities 39b N/A		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:		
section 4911 ▶ 0.; section 4912 ▶ 0.; section 4955 ▶ 0.		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.		
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ 0.		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41 List the states with which a copy of this return is filed. ▶ NONE		
42a The organization's books are in care of ▶ BESSIE BARNES Telephone no. ▶ (252) 752-4104		
Located at ▶ 302 S. GREENE STREET, GREENVILLE, NC ZIP + 4 ▶ 27834		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
If "Yes," enter the name of the foreign country: ▶		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?		X
If "Yes," enter the name of the foreign country: ▶		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ ☐		
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 N/A		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X

Form 990-EZ (2009)

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49a Did the organization make any transfers to an exempt non-charitable related organization?
- b If "Yes," was the related organization a section 527 organization?
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

	Yes	No
46		X
47		X
48		X
49a		X
49b		

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

f Total number of other employees paid over \$100,000

- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.		
	Signature of officer <i>Phil Hodges</i>	Date 6-23-11	
	PHIL HODGES, CHAIRMAN Type or print name and title		
Paid Preparer's Use Only	Preparer's signature <i>Raymond W. Edmonson</i>	Date 6/1/11	Check if self-employed ☐
	Firm's name (or yours if self-employed), address, and ZIP + 4 RSM MCGLADREY, INC. 504-B RED BANKS ROAD GREENVILLE, NC 27858-5725	Preparer's identifying number (See instr.) EIN Phone no. 252-355-7702	

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

Form 990-EZ (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

PITT COUNTY COMMITTEE OF 100, INC.

Employer identification number

56-1912849

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☒ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14		%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15		%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐			
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐			
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐			

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	29,450.	42,106.	62,403.	83,953.		217,912.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	29,450.	42,106.	62,403.	83,953.		217,912.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support. (Subtract line 7c from line 6.)						217,912.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	29,450.	42,106.	62,403.	83,953.		217,912.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,900.	13,113.	17,729.	21.		39,763.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	8,900.	13,113.	17,729.	21.		39,763.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	38,350.	55,219.	80,132.	83,974.		257,675.
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	84.57 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	85.80 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	15.43 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	14.20 %

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☒

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule A (Form 990 or 990-EZ) 2009

FORM 990-EZ	OTHER EXPENSES	STATEMENT	1
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DESCRIPTION	AMOUNT
BANK SERVICE CHARGES	81.
REAL ESTATE TAXES-INDIGREEN CORPORATE PARK	36,532.
MAINTENANCE-MOWING LAND INDIGREEN CORP PARK	14,590.
UTILITIES FOR STREET LIGHTS-INDIGREEN CORP PARK	7,190.
ACCOUNTING & OTHER SUPPORT SERVICES (GREENVILLE-PITT COUNTY CHAMBER)	3,000.
TOTAL TO FORM 990-EZ, LINE 16	61,393.

FORM 990-EZ	OTHER ASSETS	STATEMENT	2
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DESCRIPTION	BEG. OF YEAR	END OF YEAR
LAND - INDIGREEN CORPORATE PARK	662,639.	662,639.
TOTAL TO FORM 990-EZ, LINE 24	662,639.	662,639.

FORM 990-EZ	OTHER REVENUE	STATEMENT	3
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DESCRIPTION	AMOUNT
ESCHEAT FUND RECOVERY	500.
OTHER RECEIPTS	54.
TOTAL TO FORM 990-EZ, LINE 8	554.

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 4

A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO

B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

990-EZ PG 2

STATEMENT 5

MAINTENANCE, UTILITIES, AND PROPERTY TAXES ON LAND LOCATED IN INDIGREEN CORPORATE PARK THAT WAS PURCHASED TO BE SOLD AT A REDUCED PRICE OR TO BE GIVEN AWAY AS AN INCENTIVE TO ATTRACT POTENTIAL BUSINESSES TO THE INDUSTRIAL PARK AREA OF PITT COUNTY.

PRIMARY EXEMPT PURPOSE

Objectives Defined

The mission of the Pitt County Committee of 100, Inc. is to diversify Pitt County's economy through the attraction of new industries, expansion of existing businesses, and support for start-up enterprises that will bring jobs and investment to the community.

Pitt County Committee of 100, Inc. is organized for the following purposes:

- a. To assist the Pitt County Development Commission with recruitment of new industry and sustaining of the existing industrial base.
- b. Work with other organizations in the region to establish and maintain a strong business climate.
- c. To provide monetary support from the private/business sector to assist with business & industry recruitment and/or retention.
- d. To encourage, and promote the location and operation of diversified businesses, industries, and manufacturing establishments within the said trade area, which are compatible with the present quality of life in Pitt County.
- e. To act independently or in conjunction with other organizations in the promotion and development of the economic and general welfare and betterment of said trade area.

Constitution and By-Laws of the Pitt County Committee of 100

March 3, 1995

Revised: July 1996

Revised: September 1996

Revised: November 30, 2000

Revised: April 26, 2011

**CONSTITUTION AND BY-LAWS
OF
PITT COUNTY COMMITTEE OF 100, INC.**

**ARTICLE I
Name**

Section 1. Name

The name of this organization shall be Pitt County Committee of 100, Inc., a Non-Profit 501 (c)(3) corporation under and by virtue of the laws of the State of North Carolina.

**ARTICLE II
Objectives**

Section 1. Objectives Defined

The mission of the Pitt County Committee of 100 is to diversify Pitt County's economy through the attraction of new industries, expansion of existing businesses, and support for start-up enterprises that will bring jobs and investment to our community.

Pitt County Committee of 100, Inc. is organized for the following purposes:

- a. To assist the Pitt County Development Commission with recruitment of new industry and sustaining of the existing industrial base.
- b. Work with other organizations in the region to establish and maintain a strong business climate.
- c. To provide monetary support from the private/business sector to assist with business & industry recruitment and/or retention.
- d. To encourage, and promote the location and operation of diversified businesses, industries, and manufacturing establishments within the said trade area, which are compatible with our present quality of life.
- e. To act independently or in conjunction with other organizations in the promotion and development of the economic and general welfare and betterment of the said trade area.

Section 2. Limitation of Activities

This organization in its activities shall be non-partisan, non-sectional, and non-sectarian, and shall take no part in or lend its influence to the election or appointment of any candidate for federal, state, county, or city office.

ARTICLE III

Offices

Section 1. Principal Office: The principal office of the corporation shall be located at such place as the Board of Directors may fix from time to time.

Section 2. Registered Office: The registered office of the corporation required by law to be maintained in the State of North Carolina may be, but need not be, identical with the principal office. The address of the registered office may be changed from time to time by the Board of Directors.

Section 3. Other Offices: The corporation may have offices at such other places, either within or without the State of North Carolina, as the Board of Directors, from time to time, may determine, or as the affairs of the corporation may require.

ARTICLE IV

Membership

Section 1. Qualification

Any person, association, corporation, partnership, or estate of good standing interested in the civic, commercial, and industrial progress of Pitt County and the political jurisdictions contained within, shall be eligible for membership in Pitt County Committee of 100, Inc., under the classification as hereinafter defined. All active members shall enjoy all rights and privileges of Pitt County Committee of 100, Inc., including the right to vote in the annual election of members to the Board of Directors.

Section 2. Active

Applications for membership shall be submitted in writing or electronically, said application constituting an agreement on the part of the applicant, if selected, to adhere to all by-laws, policies and procedures adopted by the Board of Directors or membership of the Pitt County Committee of 100, Inc. The applicant shall be notified of acceptance and upon payment of first year dues shall become a member in good standing. Memberships are not transferable and no member shall have any property right in the corporation, the property owned thereby nor in any membership therein. The membership interest shall expire upon the death or dissolution of the member and there shall be no refund made with respect to any membership fees paid.

Section 3. Termination of Membership

Termination of membership shall be effected as follows:

a. A member in good standing may terminate their membership at any time by filing due notice in writing with the Secretary of the Pitt County Committee of 100, Inc. Membership payments are non-refundable.

b. The membership rights of a member may be suspended or terminated in any manner which is fair and reasonable and carried out in good faith, and for causes which the Directors shall deem appropriate. The suspension or expulsion of a member shall require approval of two-thirds of the Board present at any regular or special meeting in which quorum has been met. Such members may be notified of the intention of the Board to consider the suspension or expulsion and may be given the opportunity of a hearing before the Board. Passage of such resolution shall, without any other action on the part of the Board of Directors, suspend or terminate the membership in question. Upon termination for any cause of membership in the corporation, all of the right, title and interest of such member shall cease and revert to the corporation.

Section 4 Meetings:

a. All meetings of members shall be held at such place within or without the State of North Carolina as shall be designated in the notice of the meeting.

b. Annual Meeting: The annual meeting of members shall be held at such date and time as may be determined on an annual basis by the Board of Directors and stated in the notice of such members' meeting. The annual meeting of members shall be held for such purposes as may be included in the notice of such meeting and for the transaction of such other business as properly may be brought before the meeting.

c. Special Meetings: Special meetings of the members may be called by the Chairperson of the Board of Directors, the Board of Directors, or not less than one-tenth of the members having voting rights.

d. Notice of Meetings: Notice of meetings of members shall be given by the Chairperson of the Board, Secretary, or other person calling the meeting by any means that is fair and reasonable, and for this purpose, written or printed notice stating the time, place, and date of the meeting shall be delivered (a) not less than ten (10) nor more than sixty (60) days before the date thereof, or (b) not less than thirty (30) nor more than sixty (60) days before the date thereof, if such notice is mailed by other than first class, registered, or certified mail, to each member of record entitled to vote at such meeting, unless the North Carolina Nonprofit Corporation Act or the corporation's Articles of Incorporation require that such notice be given to all members with respect to such meeting. For this purpose, notice may be delivered in person; by electronic mail, or other form of wire or wireless communication, or by facsimile transmission; or by mail or private carrier. If mailed, such notice shall be deemed to be effective when deposited in the United States mail, correctly addressed to the member at the member's address as it appears on the current record of members of the corporation, with postage thereon prepaid.

Notwithstanding the foregoing, if the notice provided for the above clearly would not be fair and reasonable under the circumstances then existing, then notice

appropriate for the circumstances shall be given; PROVIDED, HOWEVER, THAT notice for a meeting where any of the following matters are to be approved in all events shall be given as provided in the first paragraph of this Section: (i) director conflict of interest or indemnification, (ii) amendment to the corporation's Articles of Incorporation, (iii) plan of merger or dissolution, or (iv) a sale of assets other than in the regular course of the corporation's activities.

In the case of an annual or regular meeting of members, the notice of meeting need not specifically state the business to be transacted thereat or include a copy or summary of any proposed action, unless any of the foregoing expressly is required by the provisions of the North Carolina Nonprofit Corporation Act. In the case of a special meeting, the notice of meeting specifically shall state the purpose or purposes for which the meeting is called, and only those matters which are stated in the notice may be acted upon at a special meeting of members.

Also, notice of an annual, regular, or special meeting of members shall give notice of any matter a member intends to raise at the meeting if the corporation receives a written request to do so by members entitled to call a special meeting pursuant to the section "Special Meetings" of this Article, and such written request is received by the Secretary or Chairperson of the Board at least ten (10) days before the corporation gives notice of such meeting.

If any meeting of members is adjourned to a different date, time, or place, notice need not be given of the new date, time, or place if the new date, time, or place is announced at the meeting before adjournment and if a new record date is not fixed for the adjourned meeting. If a new record date for the adjourned meeting is or must be fixed pursuant to North Carolina law, notice of the adjourned meeting must be given as provided in this Section to the members of record entitled to vote at the meeting as of the new record date.

e. Waiver of Notice: Any member may waive notice of any meeting before or after the meeting. The waiver must be in writing, signed by the member, and delivered to the corporation for inclusion in the minutes or filing with the corporate records. A member's attendance at a meeting (a) waives objection to lack of notice or defective notice of the meeting, unless the member at the beginning of the meeting objects to holding the meeting or transacting business thereat, and (b) waives objection to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice, unless the member objects to considering the matter before it is voted upon.

f. Quorum: Unless provided otherwise by the North Carolina Nonprofit Corporation Act, the corporation's Articles of Incorporation or these Bylaws, ten percent (10%) of the votes entitled to be cast on a matter shall constitute a quorum on that matter at the opening of a meeting of members. Once a member is represented for any purpose at a meeting, such member is deemed present for quorum purposes for the remainder of the

meeting and for any adjournment of that meeting unless a new record date is or must be set for that adjourned meeting.

g. Voting: Members shall only have the right to elect directors in the manner set forth in Article VI, Section 4 of these Bylaws. Within the sole discretion of the Board of Directors, the directors may submit other matters to the members for a vote. Each member in good standing shall be entitled to only one (1) vote. The name of the voting representative shall be that as shown on the membership application form or as otherwise indicated. An alternate voting representative may be designated.

h. Informal Action: Any action which may be taken at a meeting of the members may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the persons who would be entitled to vote upon such action at a meeting, and delivered to the Secretary of the corporation for inclusion in the minutes or filing with the corporate records.

i. Record Date: Members at the close of business on the business day preceding the day on which notice of a members' meeting is given are entitled to notice of such meeting, and members on the date of a members' meeting who are otherwise eligible to vote are entitled to vote at such members' meeting.

ARTICLE V Financial Structure

Section 1. Annual Dues

Membership dues shall be determined by the Board of Directors, according to classification. The dues as determined shall be due and payable annually in advance, but may be paid semiannually if requested by the organization. There may be an additional administrative fee for semi-annual billing. Membership shall be automatically renewed each year unless canceled in accordance with other provisions of these By-Laws. No member, by reason of cancellation or termination, shall be relieved from its obligation to pay the dues assessed against it, except by specific action of the Board of Directors.

Section 2. Development Fund

There shall be set up as an essential part of the financial structure of the Pitt County Committee of 100, Inc., a fund of such amount as the Board of Directors may determine, whose purpose is to provide the Pitt County Committee of 100, Inc., with resources necessary to enable it to effectively carry on its program.

Section 3. Audit

Financial records of the Pitt County Committee of 100, Inc. will be audited by a CPA at the close of the year's business and findings will be reported to the Board of Directors.

Section 4. Budget

Prior to the beginning of each fiscal year, the Chair and Treasurer shall submit a detailed budget of anticipated revenues and expenses to the Executive Committee for revision and approval, after which it shall be presented to the Board for approval.

Section 5. Disbursements

No disbursement other than provided for in the budget shall be made without the prior approval and authorization of the Board of Directors. All such disbursements shall be made by check which shall be signed by the Treasurer or another officer designated by the Board of Directors. Upon approval of the budget, the Chair shall be authorized to make disbursements on account of expenditures provided for in the budget without further approval by the Board of Directors unless the term of any contract requiring expenditures exceeds beyond a period of one year.

Section 6. Fiscal Year

The fiscal year of the Pitt County Committee of 100, Inc., shall be from September 1 through August 31.

ARTICLE VI Government

Section 1. Authority

a. Board of Directors

The government, control, direction and work of the Pitt County Committee of 100, Inc. shall be vested in a Board of Directors. The Board of Directors shall have full authority to mortgage and pledge the property and assets of Pitt County Committee of 100, Inc. It shall be composed of nine (9) elected members and up to three (3) Directors at Large appointed by the Chair and ex-officio members/advisors as herein provided in Article VI, Section 2.

b. Qualifications

The person to hold one of the foregoing director positions shall be a member of the Corporation, who is in good standing, which shall include having paid all dues and assessments as of the then current time. Should a person holding a directors position fail to bring their account or their firm's account current within ninety (90) days of their accounts anniversary date they will no longer be considered a member in good standing and will be removed as a director.

Section 2. Ex-Officio Members/Advisors

a. Ex-Officio Directors – Public

Ex-officio Directors- Public members of the Board of Directors shall be the City Manager of the City of Greenville, the Pitt County Manager and the General Manager of Greenville Utilities Commission. Ex-officio Directors- Public shall have full Board privileges.

b. Ex-officio Directors- Charter Members

All Charter Members are afforded the opportunity to appoint a member from their firm or family, whichever is appropriate, to serve as an Ex-officio member of the Board of Directors. This option is only available to those Charter Members whose accounts are current and if they are not otherwise represented on the Board of Directors. Ex-officio Directors- Charter Members cannot appoint alternates. Ex-officio Directors- Charter Members shall have full Board privileges.

c. Ex-officio Directors- Partners

Ex-officio Directors- Partners of the Board of Directors shall be the President of the Greenville-Pitt County Chamber of Commerce, President of Pitt Community College, a designee of East Carolina University as appointed by the Chancellor, and a designee of the University Health Systems as appointed by the Chief Executive Officer. Ex-officio Directors- Partners shall have full Board privileges.

d. Advisors to the Board – Non-voting

Board advisors shall be non-voting positions and shall include the Executive Director of the Pitt County Development Commission, the Executive Director of the Greenville-Pitt County Convention and Visitors Bureau, and the Executive Director of the NC Biotechnology's Eastern Office.

e. Past Chair of the Board

The Past Chair of the Board shall remain a director with full Board privileges during the first term of the Chair of the Board newly elected to replace such past Chair.

f. Elected Officers

An officer elected in accordance with Section 5(c) of this Article who is not a director shall become a director with full Board privileges during the period such individual serves as an officer.

Section 3. Term of Office

Of the nine (9) elected directors three (3) shall be elected annually to assume duties in September and shall serve two (2) years. Board members are eligible for two consecutive terms.

Section 4. Election of Directors

a. Selection of Directors:

In June, the Chair of the Board shall designate five (5) members in good standing to serve as members of a Nominating Committee. The Chair of the Board shall designate the Chair of the Committee.

The initial meeting of the Nominating Committee shall be open to the general membership and shall be for the purpose of accepting suggested nominations as information.

The names of the members of the Nominating Committee and the date, place and time of their first meeting shall be publicized to the membership in advance of that meeting.

The Nominating Committee shall endeavor to assure a reasonable balance of various business representatives on the Board of Directors.

b. Candidates:

Prior to the August Board Meeting of each year, the Nominating Committee shall present a slate of three (3) candidates to replace the Directors whose regular three (3) year terms are expiring, confirming the fact by personal contact with the candidates, by committee members, that they were willing to accept directorship responsibility.

c. Publicity:

Upon receipt of the report of the Nominating Committee, the Chair shall be instructed to immediately notify the membership by mail or electronically of the names of persons nominated as candidates for directors, and the right to petition as provided in Article VI, Section 4, d, of these by-laws. A list of candidates so nominated shall be kept on file in the Pitt County Committee of 100, Inc.'s office.

d. Petition:

Additional names of candidates for directors can be nominated by petition bearing the genuine signature of at least seven (7) qualified members of the Pitt County Committee of 100, Inc. Such petition shall be filed with the Nominating Committee within ten (10) calendar days after notice has been given of the names of those nominated. The determination of the Nominating Committee as to the legality of the petition shall be final.

e. Determination:

If no petition is filed within the designated period, the nomination shall be closed and the nominated slate of three (3) candidates shall be declared elected by the Board of Directors at their next meeting.

If a legal petition shall present additional candidates, the names of all candidates shall be arranged on the ballot in alphabetical order. Instructions will be to vote for three (3). An Election Committee shall canvas all ballots returned by 10:00 a.m. on the seventh (7th) business day after the ballots were mailed. The five (5) nominees receiving the greatest number of votes will be declared elected.

f. Election Committee:

In the event of an election, as provided in Article V, Section 5, e, the Chair of the Board shall appoint an Election Committee composed of three (3) directors whose terms expire at the end of the current year, whose duty it shall be to see that the election of members to the Board of Directors at the forthcoming election is carried out according to the terms and conditions of these by-laws, that adequate tellers are available, that all votes of the members eligible to vote are properly tallied and canvassed and to declare the true results of said election by written report to the Nominating Committee.

g. Compensation: The Board of Directors shall not compensate directors for their services as such but may authorize the reimbursement for any out-of-pocket expenses incurred by directors in attending regular or special meetings of the Board and otherwise in handling the affairs of the corporation.

h. Removal: Any elected director may be removed from office at any time with or without cause by a majority vote of the directors then in office, which removal shall be effective as of the date of such action by the Directors. Any Ex Officio Director may be removed from office at any time with or without cause by an amendment to these Bylaws deleting or changing the provisions setting forth the Ex Officio Directors.

i. Vacancy: Any vacancy created by death, resignation, removal from office, or otherwise shall be filled, for the remainder of the applicable term, as follows: (A) vacancies of Elected Directors shall be filled by the directors then in office or such committee designated by the directors; (B) any vacancy of one of the Ex Officio Directors shall remain vacant until such time as a permanent or temporary replacement is designated for such position, at which time such permanent or temporary replacement shall become a director of the corporation.

j. Regular Meetings: The Board of Directors may provide, by resolution, the time and place, either within or without the State of North Carolina, for the holding of regular meetings.

k. Special Meetings: Special meetings of the Board of Directors may be called by or at the request of the Chairperson of the Board, or any two (2) directors. Such meetings may be held either within or without the State of North Carolina.

l. Notice of Meetings: Regular meetings of the Board of Directors may be held without notice. The person or persons calling a special meeting of the Board of Directors, at least two (2) days before the meeting, shall give notice thereof by any usual means of communication. Such notice need not specify the purpose for which the meeting is called. Any duly convened regular or special meeting may be adjourned by the directors to a later time without further notice.

Notwithstanding the foregoing provisions of this Section, notice for any meeting of directors shall be made as may be required otherwise by the North Carolina Nonprofit Corporation Act, including without limitation, meetings of directors where any of the following matters are to be considered: (a) amendment to the corporation's Articles of Incorporation or Bylaws, (b) plan of merger or dissolution, or (c) a sale of assets other than in the regular course of the corporation's activities.

m. Waiver of Notice: Any director may waive notice of any meeting before or after the meeting. The waiver must be in writing, signed by the director entitled to the notice, and delivered to the corporation for inclusion in the minutes or filing with the corporate records. The attendance by a director at, or the participation of a director in, a meeting shall constitute a waiver of any required notice of such meeting, unless the director, at the beginning of the meeting (or promptly upon the director's arrival thereat), objects to holding the meeting or to transacting any business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

n. Quorum: A majority of the Board of Directors in office immediately before a meeting begins shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

o. Voting and Manner of Acting: Each director shall be entitled to one (1) vote on all matters that come before the corporation. Unless a higher vote is required by the corporation's Articles of Incorporation or these Bylaws or the North Carolina Nonprofit Corporation Act, the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

p. Presumption of Assent: A director of the corporation who is present at a meeting of the Board of Directors or at a meeting of any committee of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless (a) such director objects at the beginning of the meeting (or promptly upon the director's arrival thereat) to holding the meeting or to transacting any business at the meeting, or (b) such director's contrary vote is recorded or such director's dissent or abstention from the action taken otherwise is entered in the minutes of the meeting, or (c) such director files written notice of dissent or abstention to such action with the person presiding at the meeting before the adjournment thereof or forwards such notice

by registered mail to the Secretary of the corporation immediately after the adjournment of the meeting. Such right of dissent or abstention is not available to a director who voted in favor of the action taken.

q. Informal Action by Directors: Action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if the action is taken by all members of the Board and evidenced by one or more written consents signed by each director before or after such action, describing the action taken, and delivered to the Secretary of the corporation for inclusion in the minutes or filing with the corporate records. To the extent allowed by the North Carolina Nonprofit Corporation Act, a director's consent to action taken without meeting may be in electronic form and delivered by electronic means.

Section 5. Officers and Their Election

a. Officers

The officers of the corporation shall consist of the following:

- 1) Chair of the Board of Directors
- 2) Vice-Chair of the Board of Directors
- 3) Vice Chair for Property Management
- 4) Vice Chair for Membership
- 5) Legal Counsel
- 6) Treasurer
- 7) Secretary
- 8) Such other offices as the then serving Board of Directors shall deem necessary or desirable.

b. Qualifications

The person to hold one of the foregoing offices shall be a member of the Corporation who is in good standing. Should a person holding office fail to bring their account or their firm's account current within ninety (90) days of their account's anniversary date they will no longer be considered a member in good standing and will be removed from office.

c. Officer Election

The Chair of the Board shall appoint a Nominating Committee composed of five (5) members of the Board of Directors, who shall then meet within ten (10) days after the annual election of the Directors, who shall nominate the officers listed in Section 5(a) of this Article and such other officers deemed necessary by the Board of Directors to serve for a term of two years beginning September 1. Those nominated shall be from the duly elected directors serving during their elected term and/or the membership of the Pitt County Committee of 100, Inc., in good standing. When the nominees are selected, the Chair of the Board shall call a meeting of all those who shall be members of the Board of

Directors as of September 1, to elect such officers. Additional nominations may be made from the floor. Other officers shall be appointed by the newly elected Chair of the Board. The appointments shall be from the directors serving during their term. In the event the elected officer is not already an elected director, the officer shall become a member of the Board of Directors as of September 1 during the period such individual serves as an officer.

Each officer shall hold office for a term of one (1) year or until such officer's death, resignation, retirement, removal, or disqualification, or until the election and qualification of such officer's successor. Officers may serve two consecutive terms if duly elected.

Section 6. Vacancies on the Board of Directors or of an Office

a. Ad hoc Committee

In the event of a vacancy in the membership of an elected director, or of any office of the Corporation established by these by-laws, the Chair of the Board of Directors, or the Vice-Chair, in the event that the Chair of the Board is vacant, within ten (10) days after receiving notice of the vacancy shall appoint an ad hoc committee, which shall be composed of three (3) members of the Board of Directors as then constituted. The Ad hoc Committee shall nominate a person to fill the interim vacancy.

b. Qualifications

The nominee shall have the same qualifications as is required by these by-laws for a member of the Board or as an officer of the Corporation, the applicable qualification shall apply.

c. Reports

1. The Ad hoc Committee shall make its report in writing to the Chair of the Board of Directors or the Vice-Chair, in the event that the Chair of the Board is vacant, within ten (10) business days of its appointment.

2. After receipt of the report of the Ad hoc Committee, the Chair of the Board of Directors shall report the nomination to the next regular meeting of the Board of Directors.

d. Election

The Board of Directors shall receive the report of the Ad hoc Committee. It may also receive other nominations for the vacancy. The Board, as then constituted, shall, at said meeting, by a vote of not less than two-thirds (2/3) of the then membership of the Board of Directors, present and voting, elect a person to the vacant position.

Section 7. Attendance Requirements

Directors shall attend meetings regularly. The Chair of the Board shall advise any director upon incurring three unexcused absences within one year, and unless the absences are excused by the Chair of the Board upon good cause shown, a vacancy shall be declared and a new Director shall be elected to serve the unexpired term of the absenting Director.

Section 8. Administrative Support

The Board of Directors shall contract with an organization to provide billing and other administrative support services it may deem necessary. The Executive Committee shall review the contract for service annually and at other times it deems appropriate.

ARTICLE VII Executive Committee

Section 1. Composition

The Executive Committee of the Pitt County Committee of 100, Inc. shall be composed of the Chair of the Board, Vice Chair, Vice Chair for Property Management, Vice Chair for Membership, Legal Counsel, Treasurer, Secretary, and Past Chair of the Board.

Section 2. Responsibility

In the interim between Board meetings, the Executive Committee shall transact business of the Pitt County Committee of 100, Inc. and report all transactions to the Board of Directors at the next scheduled meeting. It shall have the authority to order disbursements for necessary expenses, have charge of the finances and property of the Pitt County Committee of 100, Inc. and may grant to any committee or group of the Pitt County Committee of 100, Inc. a reasonable amount of money for special work, provided it is available in the budget. The Executive Committee shall meet upon call of the Chair of the Board or in the case of absence, the Vice-Chair.

ARTICLE VIII Officer's Duties

Section 1. Officers

The officers of this organization shall consist of a Chair of the Board, Vice Chair, Vice Chair for Property Management, Vice Chair for Membership, Legal Counsel, Treasurer, and Secretary. Officer's duties shall be set forth herein, as provided by law, and as assigned by the Chair of the Board and/or the Board of Directors.

Section 2. Chair of the Board

The Chair of the Board shall preside at all meetings of the Pitt County Committee of 100, Inc.'s Executive Committee, Board of Directors, and general membership. He/she shall perform all duties incident to the office and make recommendations. He/she shall also appoint and authorize all committees subject to Board approval. He/she is primarily responsible, with the Vice-Chair, for overall program implementation. The Chair shall remain on the Board and Executive Committee for one year after the completion of his/her term as Chair.

Section 3. Vice-Chairs

The Vice-Chair shall serve as the first assistant to the Chair of the Board of Directors, performing the duties of the Chair in the absence of that duly elected office.

The Vice Chair for Property Management shall oversee land and property assets of the Committee of 100.

The Vice Chair for Membership shall oversee membership, timely payment of membership fees and/or past due accounts, and the Annual Membership meeting.

Section 4. Legal Counsel

The Legal Counsel shall advise the Board and Staff on legal matters brought forth to him/her. He/she shall review all legal documents for the Board and Staff.

Section 5. Treasurer

The Treasurer shall receive and disburse (or supervise same) the funds of the Pitt County Committee of 100, Inc. and shall keep all monies of Pitt County Committee of 100, Inc. deposited (or shall cause to be deposited) in the name of the Pitt County Committee of 100, Inc. The Treasurer shall submit a financial statement showing receipts and disbursements and the financial condition of the Pitt County Committee of 100, Inc. to the Executive Committee and/or Board of Directors at regular meetings. The Treasurer shall be responsible for all matters dealing with the financing of the Pitt County Committee of 100, Inc. He/she shall preside in the absence of both the Chair and Vice-Chair of the Board.

Section 6. Secretary

The Secretary shall keep accurate records of the acts and proceedings of all meetings of members and directors. He/she shall give all notices required by law and by these by-laws. He/she shall have general charge of the corporate books and records and of the corporate seal, and he/she shall affix the corporate seal to any lawfully executed instrument requiring it. He/she shall have general charge of the membership books of the corporation and shall keep it at the registered or principal office of the corporation, a record of members showing the name and address of each member. He/she shall sign such instruments as may require his signature, and, in general, shall perform all duties

incident to the office of Secretary and such other duties as may be assigned him/her from time to time by the Chair of the Board of Directors.

Section 7. Board

Those who handle the Pitt County Committee of 100, Inc. funds shall furnish surety bonds in such amounts as the Board of Directors deems necessary. The cost of such bonds shall be paid by the Pitt County Committee of 100, Inc.

ARTICLE IX Committees-Task Forces

Section 1. Committees of the Board: The Board of Directors, by resolution of a majority of directors in office, may designate two or more directors to constitute an Executive Committee and such other committees as the Board shall deem advisable, each of which, to the extent authorized by the North Carolina Nonprofit Corporation Act and provided in such resolution, shall have and may exercise all of the authority of the Board of Directors in the management of the corporation. Each committee member serves at the pleasure of the Board of Directors. The provisions of these Bylaws governing meetings, action without meeting, notice and waiver of notice, and quorum and voting requirements of the Board of Directors apply to any committees of the Board of Directors established pursuant to this Section. The designation of any committee of the Board of Directors and the delegation thereto of the Board's authority shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility imposed upon him or her by law.

Section 2. Other Committees: Other committees not having and exercising the authority of the Board of Directors in the management of the corporation may be designated by resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Such committee shall have such duties and responsibilities as may be set forth in the resolution designating the committee.

ARTICLE X Referenda

Section 1. Referenda

Matters which are of unusual importance and general interest may be submitted by the Board of Directors to the membership to be voted on. The Chair shall see that a ballot containing a statement which adequately and fairly presents a question to be voted upon, is mailed or delivered electronically to every member of the Pitt County Committee of 100, Inc. in good standing at least seven (7) days prior to the date fixed by the authority of the Board of Directors for the closing of the voting, which date shall be stated in the notice. A ballot separate from the statement may be sent in cases where a lengthy presentation on the subject is necessary. If a membership meeting and a referendum are

both called for on the same question, the Directors shall decide whether the meeting or a referendum shall be held and shall fix the date of each.

Section 2. Recording

Every ballot shall be filed and retained as part of the office file covering the subject matter or question voted on in a referendum.

ARTICLE XI

Seal

Section 1. Seal

The official seal of the Pitt County Committee of 100, Inc. shall be of such design as the Board of Directors shall adopt.

ARTICLE XII

Parliamentary Rules

Section 1. Procedure

The procedures of all meetings shall be governed and conducted according to rules established by the Board of Directors that are fair, reasonable and consistently followed.

ARTICLE XIII

Amendments

Section 1. Amendments: Except as may be otherwise provided by the North Carolina Nonprofit Corporation Act, these Bylaws may be amended or repealed and new bylaws may be adopted by the Board of Directors. The corporation shall provide at least five (5) days written notice of any meeting of directors at which an amendment to the Bylaws is to be voted upon, and such notice shall state that the purpose, or one of the purposes, of the meeting is to consider a proposed amendment to the Bylaws and shall contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment. Any amendment to the Bylaws shall be approved by a majority of the directors in office at the time that such amendment is adopted.

ARTICLE XIV

Indemnification

The corporation shall indemnify, to the fullest extent permitted by law and this Article, any person who is or was a party or is threatened to be made a party to any threatened,

pending, or completed action, suit, or proceeding (and any appeal therein), whether civil, criminal, administrative, arbitative, or investigative, and whether brought by or on behalf of the corporation, by reason of the fact that such person is or was a director or officer of the corporation, or is or was serving at the request of the corporation as a director, officer, partner, trustee, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise or as a trustee or administrator under an employee benefit plan, or arising out of such party's activities in any of the foregoing capacities, against all liability and litigation expense, including reasonable attorney fees; provided, however, that the corporation shall not indemnify any such person against liability or expense incurred on account of such person's activities which were at the time taken known or believed by such person to be clearly in conflict with the best interests of the corporation or if such person received an improper personal benefit from such activities. The corporation likewise shall indemnify any such person for all reasonable costs and expenses (including attorney fees) incurred by such person in connection with the enforcement of such person's right to indemnification granted herein.

The corporation shall pay all expenses incurred by any claimant hereunder in defending a civil or criminal action, suit, or proceeding as set forth above in advance of the final disposition of such action, suit, or proceeding upon receipt of and undertaking by or on behalf of such claimant to repay such amount unless it ultimately shall be determined that such claimant is entitled to be indemnified by the corporation against such expenses.

The Board of Directors of the corporation shall take all such action as may be necessary and appropriate to authorize the corporation to pay the indemnification required by this Bylaw, including without limitation, a determination by a majority vote of disinterested directors (i) that the activities giving rise to the liability or expense for which indemnification is requested were not, at the time taken, known or believed by the person requesting indemnification to be clearly in conflict with the best interests of the corporation, and (ii) that the person requesting indemnification did not receive an improper personal benefit from the activities giving rise to the liability or expense for which indemnification is requested.

Any person who at any time after the adoption of this Bylaw serves or has served in any of the aforesaid capacities for or on behalf of the corporation shall be deemed to be doing or to have done so in reliance upon, and as consideration for, the right of indemnification provided herein. Such right shall inure to the benefit of the legal representatives of any such person and shall not be exclusive of any other rights to which such person may be entitled apart from the provision of this Bylaw.

ARTICLE XV Dissolution

Section 1. Dissolution

The Pitt County Committee of 100, Inc. shall use its funds only to accomplish the objectives and purposes specified in these By-Laws, and no part of said funds shall inure, or be distributed to the members of the Pitt County Committee of 100, Inc. On dissolution of the Pitt County Committee of 100, Inc. any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, scientific, or philanthropic organizations that are organized and operating as a Section 501(c)(3) organization to be selected by the Board of Directors.